

Build a Career at



The Indiana Department of Transportation is hiring dedicated employees who want to create a career with the state of Indiana.

INDOT provides a dynamic workplace while serving Indiana citizens, supporting economic development, improving quality of life, and attracting and retaining talent. Our programs and projects – including Green Initiatives, future-facing vehicle and transportation technology, and innovative materials and assets – offer exciting opportunities for employees and professionals in all fields.

We offer compelling job opportunities in hundreds of careers statewide in both professional and non-professional fields.

CAREERS AT INDOT

The INDOT team consists of approximately 3,600 people throughout the state of Indiana. INDOT is committed to providing a meaningful path for each team member as it continues to build and maintain a safe and innovative transportation infrastructure.

We are always looking for talented individuals to carry us into the future. INDOT hires a vast range of positions including highway and construction engineers, project managers, highway technicians, signal technicians, surveyors, mechanics, engineering assistants, project and program managers, and administrative personnel, as well as professionals in the communications, finance, human resources, information technology, engineering, and legal fields.

INDOT offers an exciting and challenging career for new employees or established professionals who want a role in helping to plan, build, and maintain a safe and innovative transportation system that enhances safety, mobility, and economic growth.

Whether you're working on the roads or in our offices, you'll make a difference for people every day.

VISION

Be a leading innovator in transportation, with an exceptional workforce, that is driven by connecting Hoosiers with the world.

CORE VALUES

- Respect
- Teamwork
- Accountability
- Innovation
- Trust

Join a team where your voice is welcomed, valued, respected, and heard. In the state of Indiana, we believe we find strength in diverse ideas, worldviews, and life experiences, so we're committed to building a team that embraces all individuals and their unique ideas.



GREAT BENEFITS

The state of Indiana offers a comprehensive benefits package that includes paid vacation and sick time, health and life insurance, wellness programs and resources, accrued leave time, employer-funded retirement plans, and more!

TOTAL COMPENSATION

The state of Indiana is dedicated to doing the most for our citizens and our employees. We build stability into our work-life and believe in the value of work-life balance. We take care of our employees' health, both mental and physical, and invest in their professional development. And we lead the charge to provide a wholistic wellness culture at work and at home.



Our competitive total compensation package includes great schedules, ensuring a work-life balance, comprehensive benefits, and generous paid time off.

- Paid Vacation Leave
- Paid Sick Leave
- Personal Leave
- Paid Holidays
- Family Leave
- Health Insurance, including:
 - Dental
 - Vision
 - Life Insurance
 - Short- / Long-Term Disability
- Retirement Plan
- Deferred Compensation
- Merit-based Bonuses
- Employee Assistance Services
- Tuition Reimbursement

TO APPLY:

WorkforIndiana.in.gov

Apply directly to all INDOT positions at WorkforIndiana.in.gov.

1. Filter jobs by specific agency: **Indiana Department of Transportation**, Title, Location or Date Posted.
2. Select the appropriate position and click Apply Now.
3. To be considered, applicants must thoroughly complete **ALL** sections of the application process.
4. Once your application is complete, click the Submit button on the last page.

QUESTIONS? CONTACT INDOT

Email: careers@indot.IN.gov

Phone: 855-INDOT4U (463-6848)

Find us on Facebook and X!



Indiana Department of Transportation

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