



## INDIANA DEPARTMENT OF TRANSPORTATION

### **Kim Pearson**

#### *Deputy Commissioner of Human Resources*



Kim Pearson utilizes her behavioral and technical HR competency and knowledge to lead INDOT's Human Resources team. She focuses on aligning strategy, culture, practices and behavior through integrated HR practices to create and sustain a culture of safety, accountability and continuous improvement. By fostering business solutions that ensure INDOT's talent today and tomorrow, she and her team members support agency partners in achieving results.

Prior to joining INDOT in 2007, Kim held HR roles at the Indiana State Personnel Department as well as the private sector. The knowledge gained in these roles allows her to help INDOT identify and implement creative solutions to represent the characteristics of a 21<sup>st</sup> century organization. She works extensively with leaders to help them improve performance and results.

Kim earned her bachelor's degree from Ball State University with a major in human resources management. She is a member of the Society for Human Resources Management (SHRM) and is certified as a Senior Professional in Human Resources (SPHR).

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