



BIOGRAPHY

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UNITED STATES AIR FORCE

CHIEF MASTER SERGEANT JONATHON E. CAUGHLAN

CMSgt Jonathon E. Caughlan is currently assigned as the 8th State Command Chief for the Indiana Air National Guard, Stout Field, IN. He is the senior enlisted leader for the Air National Guard Component and provides strategic leadership and vision to the State's enlisted force. He is the principal advisor to all commanders and senior staff on mission effectiveness, professional development, accelerated promotions, military readiness, training, utilization, health, morale, and welfare of the State's nearly 2000 enlisted personnel, taking action to address shortfalls and/or challenges. Chief Caughlan is the principal liaison between the enlisted personnel, the Adjutant General and the Assistant Adjutant General for Air/Commander, Indiana Air National Guard.

Sergeant Caughlan enlisted in March of 2001. He attended the Aircraft Armament Systems Technician course at Sheppard Air Force Base (AFB), Wichita Falls, Texas in March 2002. He was assigned to the 181st Aircraft Maintenance Squadron at Hulman Field, Terre Haute, Indiana as a weapons load crew member on the F-16C/D, deploying in support of Operations ENDURING FREEDOM and IRAQI FREEDOM. In 2008, the 181st Fighter Wing was realigned to a new mission. Sergeant Caughlan transferred to the 122d Fighter Wing in April of 2008. Sergeant Caughlan certified on the A-10C, deployed in support of Operations ENDURING FREEDOM, INHERENT RESOLVE, and FREEDOMS SENTINEL, and proudly wore the Diamond for two tours in the 122d Security Forces Squadron, and as the Wing First Sergeant. Prior to his current position, the master sergeant was the Group Senior Enlisted Leader, 122d Maintenance Group, 122d Fighter Wing, Fort Wayne Air Guard Base, Indiana Air National Guard.

In his civilian capacity, the sergeant is a Technical Operations Manager over Engineering Laboratories for a Fortune 100 company in Indiana. With experience in tool and test equipment design, mechanical engineering, precision calibration, and measurement techniques, Sergeant Caughlan leads an organization of over 50 skilled professionals in providing specialized product testing services to global engineering and manufacturing sites within the company and its supplier network.

EDUCATION

- 2005 Airman Leadership School, Maxwell-Gunter Air Force Base (AFB), Ala., by correspondence
- 2007 Associate of Applied Science Degree, Aircraft Armament Systems, Community College of the Air Force, Maxwell AFB, Ala.
- 2007 Bachelor of Science in Industrial Automotive Technology, Indiana State University, Terre Haute, Ind.
- 2011 Air Force Noncommissioned Officer Academy, Maxwell-Gunter AFB, Ala., by correspondence
- 2013 Six Sigma Green Belt Training, Cummins INC, Columbus, Ind.
- 2016 Effective Teams / Effective Leaders, Dale Carnegie Associates, Camp Atterbury, Ind.
- 2017 Air Force Senior Noncommissioned Officer Academy, Maxwell-Gunter AFB, Ala., by correspondence
- 2019 First Sergeant Academy, Maxwell-Gunter AFB, Ala.
- 2024 First Sergeant 2.0, Joint Base Andrews, Md.
- 2024 Enlisted Joint Professional Military Education I, JKO On-line





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- 2025 Enlisted Joint Professional Military Education II, JKO On-line
- 2026 Chief Master Sergeant Orientation Course, McGee Tyson AFB, Tenn.
- 2026 Command Chief Master Sergeant Training Course, Joint Base Andrews, Md.

ASSIGNMENTS

1. March 2001–April 2008, Weapons Load Crew Member, 181st Fighter Wing, Terre Haute, Ind. (November 2007-February 2008, Weapons Load Crew Member, 332 Expeditionary Aircraft Maintenance Squadron (EAMXS), Balad Air Base, Iraq)
2. April 2008–June 2015, Weapons Load Crew Member, 122d Fighter Wing, Fort Wayne, Ind. (October 2014-November 2014, Weapons Load Crew Chief, 455EAMXS, Bagram Air Base, Afghanistan; November 2014-May 2015, Weapons Load Crew Chief, 332EAMXS, Ahmed Al Jaber Air Base, Kuwait)
3. June 2015–September 2016, Standardization Load Crew Chief, 122d Fighter Wing, Fort Wayne, Ind.
4. September 2016–August 2018, Weapons Expediter, 122d Fighter Wing, Fort Wayne, Ind. (April 2018-Aug 2018, Weapons Expediter, 455EAMXS, Kandahar Air Base, Afghanistan)
5. August 2018–March 2022, First Sergeant, 122d Security Forces Squadron, 122d Fighter Wing, Fort Wayne, Ind.
6. March 2022–April 2025, Wing First Sergeant, 122d Fighter Wing, Fort Wayne, Ind.
7. April 2025-March 2026, Group Senior Enlisted Leader, 122d Maintenance Group, 122d Fighter Wing, Fort Wayne Ind.
8. March 2026-Present, State Command Chief, Joint Force Air Component-Indiana, Stout Field, Indianapolis Ind.

MAJOR AWARDS AND DECORATIONS

- Meritorious Service Medal with two oak leaf clusters
- Air and Space Commendation Medal
- Air and Space Achievement Medal
- Developmental Special Duty Ribbon

OTHER ACHIEVEMENTS

- 2002 363d Training Squadron Distinguished Graduate Award
- 2007 Operation Snowbird Superior Performer Award
- 2013 Operation Red Flag Top Load Crew Award
- 2014 122d Fighter Wing Load Crew of the Year Award
- 2015 163d Expeditionary Fighter Squadron Non-Commissioned Officer of the Quarter Award
- 2017 Operation Green Flag West Superior Performer Award
- 2018 Operation Guardian Blitz Superior Performer Award
- 2024 122FW Outstanding Airman of the year: First Sergeant category
- 2024 Indiana Outstanding Airman of the year: First Sergeant category

PROFESSIONAL MEMBERSHIPS

- National Guard Association of Indiana, Life Member
- Veterans of Foreign Wars, Life Member

EFFECTIVE DATES OF PROMOTION

- Senior Airman April 06, 2002*
- Staff Sergeant March 20, 2006*
- Technical Sergeant Aug. 31, 2010*
- Master Sergeant June 15, 2016*
- Senior Master Sergeant Feb. 1, 2020*
- Chief Master Sergeant April 15, 2025*

(Current as of March 2026)

