

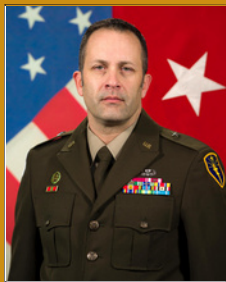
Q4 2024

Joint Force Headquarters QUARTERLY NEWSLETTER



MG R. Dale Lyles
The Adjutant General

This past quarter, we traveled to the Slovak Republic, marking the 30th anniversary of the Indiana National Guard's State Partnership Program with this NATO ally nation. Based on shared values and joint security, the partnership has resulted in hundreds of joint military training events over the past three decades, including Slovak Shield, cyber exercises, and training on F-16s. What started as a simple agreement has become an essential platform to build defense cooperation and it showcases how the Indiana National Guard strengthens democratic institutions both at home and abroad.



BG Justin Mann
Director of the Joint Staff

Summer 2024! I hope everyone had a wonderful Independence Day weekend, enjoying relaxation and reflection on the sacrifices made by previous generations for our freedoms. Our liberty is precious, and it is worth every effort to preserve it for our families and future generations. The Indiana National Guard embodies selfless service and sacrifice for Nation, State, and Community, and we are grateful for your daily contributions to uphold these principles.

In the coming months, the Indiana National Guard will complete annual training, deploy the 38th Division Headquarters, execute multiple exercises on our installations, and work diligently to get more F-16s airborne. This is achievable through the hard work of every team member. Keep up the momentum! Save the date: August 22 at the Indiana War Memorial for Diversity Day. Let's come together to celebrate our people and the diversity that makes us the best team. Great food and camaraderie await. Always Ready, Always There.



CW5 Ronald Baird
State Command Warrant Officer

I would like to welcome Chief Warrant Officer 5 Wendy Robinson, as the sixth command chief warrant officer for the Indiana National Guard effective 1 September 2024. We say farewell to three chief warrant officer 5's from our aviation community - CW5 Doug Johnson, CW5 Brad Elefson, and CW5 Scott Osborne. We welcome CW5 Todd Meyer as the new 38th CAB CCWO replacing CW5 Doug Johnson. Our next class of new warrant officers graduate in August 2024.



CSM Joshua Brown
State Command Sergeant Major

This is an exciting time of year, with a majority of units conducting their annual training. Train hard, push yourself, take care of one another and be safe. Last month I had our brigade and major command CSMs brief me on their formations projected fiscal year 2025 Professional Military Education plans. In this current budget constrained environment, it's extremely important for senior enlisted leaders to stay focused on not allowing their formations to become PME stagnant.

Also, the Indiana Air National Guard is hosting a Joint Enlisted Leader Symposium at Camp Atterbury in late October, where more than 100 Airmen and Soldiers will work together on collective enlisted joint skills.



J1

The Indiana Army National Guard offers a array of benefits from education to family programs. Your service can develop and move with you and your family with our 50 locations and numerous MOSs spread out across the state for you to choose from. Gone are the days of having to wait for your retention window to ask for aid in receiving everything you should be receiving. Embedded in each battalion and brigade is a retention NCO. These Soldiers are specifically trained to provide Soldier Care to the field answering the questions that Soldiers have. No matter if you are moving, looking for a new field, or just wanting to see what other benefits are out there for your service, these NCOs are there to help. Reach out to your retention NCO today to get all you can.

The J3/5/7 Operations, Plans, and Training had an active quarter answering the governor's order to send Indiana Guardsmen to support Operation Lone Star. The J7 State Training Office hosted the Resourcing and Synchronization Conference from March 11 to 15, which coordinated resources for all operations in fiscal year 2025 to ensure the force is postured to achieve training objectives. Additionally, the Indiana SGM Jeffery McLochin Best Warrior Competition concluded March 17. The competition consisted of 12 tasks and battle drills conducted throughout Camp Atterbury. The 24 competitors from 81TC and 38ID, and two Slovak soldiers, all displayed physical and mental toughness throughout the grueling three-day competition. The NCO winner was SSG Joseph Waters, 1-293 IN, and the runner up was SGT Anthony Martin, 519 CSSB. The enlisted winner was SPC Nicholas Williams, 776 BEB, and the runner up was SPC Levi Mosher, 2-151 IN. Congratulations to all the outstanding competitors.



J3-5-7



J6

The Indiana Army National Guard's J6 CAIN IMO branch supports full time garrison operations and training/exercise that occurs at Camp Atterbury. Currently we have been supporting the 38th ID Warfighter Exercise 24-4, which takes lots of planning a preparation to establish the network infrastructure that is needed.

As we move into the final quarter of FY24, our focus is on the efficient and timely execution of funds to meet our requirements for the rest of Fiscal Year 2024. We received passage of Defense appropriations in March 2024. Several programs, notably military schools, have insufficient funds to meet all of our requirements. Therefore, efficiency at all echelons will be key to successful budgeting. Units should continue to focus their efforts to ensure all remaining orders and split-trains are actioned before 15 August in order to provide a good picture for our end of year close-out requirements. That being said, we will be poised to execute any potential unfunded requirements at the end of the year if funding is available. Be ready to execute if we receive additional funding from National Guard Bureau.



J8



J9

The J9 in conjunction with the 38th Combat Aviation Brigade conducted a Ribbon Cutting Ceremony for their recently completed Military Construction Project. The project added approximately 7,300 square feet, included upgrades to meet code requirements, adding of a sprinkler system, updates to restrooms, showers, mechanical systems, site improvements with parking expansion, storm water management and overall renovation to bring the facility to today's industry standard. Existing space was repurposed to better fit unit needs. In addition to this project, we are continuing our Army Modernization efforts with the ongoing Martinsville project and upcoming Bloomington and Columbus projects scheduled for this year.



IG

The Inspector General for the Indiana National Guard acts as an impartial and unbiased adviser to the Adjutant General, offering inspections, assistance, investigations, and training. Our work promotes stewardship, accountability, integrity, efficiency, good order, discipline and enhances the overall readiness of the Indiana National Guard.

The IG office helps resolve issues, acts as fair and impartial fact-finders, identifies systemic trends affecting readiness, and provides clarity on Army policies and regulations. They serve as confidential advisors supporting commanders and staff, offering insights into unit command climate, and conducting teaching and training sessions to improve performance and understanding.

When approaching the IG, consider these questions:

- What do you want the IG to do for you?
- Do you have any supporting documents?
- Is the chain of command aware of the matter?
- Who else have you asked for assistance?
- What is your duty status?

Mr. Cameron Arrington has been in Human Resources for five years and is currently working in the classification section. His duties include assisting the manager with finding the correct position description for the listed duties and responsibilities, building positions in DCPDS and linking employees with the correct supervisor. He was in the military for 11 years. He previously worked in the J1 for three years in various positions. He has recently taken up tennis and considers himself a foodie. His goals are to finish his college degree and career advancement.



HRO



CHAPLAIN

Every day, we make numerous choices. For those with faith in the God of the Bible, these decisions are influenced by divine guidance and a desire to honor God. This motivation, rooted in God's grace, provides the strength to face life's challenges and shapes our paths. For those with spiritual beliefs, guiding values and core beliefs are equally important in steering decisions and positively influencing our lives. Our beliefs, religious or not, guide our thinking and actions, especially at the psychological level.

Psychology explains the motivations behind our choices, influenced by personality traits and external factors. Core beliefs, driven by core needs, shape our behavior. With strong spiritual resilience or guiding values, we can navigate life's complexities more effectively.

The SAPR team is now a team of 11 fully credentialed, full-time advocates, located throughout the State. We are here to assist victims on their path to healing, when or if they are ready.

This is a reminder, for assistance please call our 24/7 SAPR response and support line at 317-247-3172. By calling a Credentialed SAPR Professional, you can ask questions with no obligation to file a report. These phone calls are confidential, and military or civilian resources are available.

The SAPR team looks forward to hosting our Fall Victim Advocate Refresher training in Lafayette, 17-19SEP24. This course provides our Credentialed Collateral-Duty Victim Advocates the opportunity to earn CEUs and network with the SAPR team and other VAs.

If you are interested in becoming a Collateral Duty Victim Advocate, please contact Catherine James at catherine.c.james2@army.mil.



SAPR



AIR NG

JFAC-A1 is preparing for a visit to Alaska for an O6 COE Review and a trip to ANGRC and ARPC HQ to network and review best practices in personnel. JFAC-A2 is facilitating the recording and dissemination of "Great Power Competition: China Unconditional Warfare" for all Indiana Guardsmen and finalizing the 2024-2025 JFAC-IN goals and objectives for the Air Staff. JFAC-A3 is supporting the 80th Anniversary of the Slovak National Uprising celebration in August and providing support to ANG domestic operations in IN. JFAC-A5 is contributing to Indiana Military Code updates for the next state legislative cycle, updating FAA LOA procedures for CAIN, MUTC, and Jefferson Range, and working on airspace expansion with Indy and Kansas City Center. JFAC-A6 is finalizing the Indiana Cyber Civilian Corps proposal, developing the CyberMadness Offensive Cyber Operations Capture the Flag range, and preparing updated cybersecurity threat briefings.



SIG

Our program is designed to help future recruits achieve higher scores on the ASVAB through personalized tutoring, targeted practice tests, and comprehensive study materials. In our first class, a recruit received dedicated tutoring and significantly improved their ASVAB score, leading to their enlistment in the INNG. The program offers tailored learning plans that address individual strengths and weaknesses, expert instruction from knowledgeable tutors, and access to extensive resources. Our approach builds test-taking confidence and enhances critical thinking skills. By equipping recruits with the tools they need to excel, we are not only aiding their enlistment but also opening a wider range of military career opportunities and specialties.

The SAAO Director spotlights SFC Luis Castillo-Roman from the Shelbyville Army Aviation Flight Facility. SFC Castillo-Roman is a dedicated and driven Soldier who has served the Federal Technician Program for about four years as the senior refuel specialist. He manages the DLA fuel farm and accounts for nearly 150,000 gallons of fuel annually. In his free time, he enjoys playing the drums, making music, reading Batman comics, watching movies, and working on his Jeep. The AASF Commander is excited to have him permanently on the team, where he mentors junior Soldiers and ensures safe fuel distribution for Indiana National Guard Aircraft. In his quest for continual professional development, he recently attended PME and the Equal Opportunity Course to prepare for the upcoming 38th Infantry Division mobilization.



SAAO



IPPW

Fireworks used to celebrate the 4th of July can distress many combat veterans. If you or someone you know could be triggered by fireworks, prepare to minimize distress. VA.gov offers tips for dealing with fireworks: https://www.ptsd.va.gov/understand/what/fireworks_ptsd.asp.

If you believe you're experiencing PTSD symptoms, or know someone who is, explore treatment options with Behavioral Health or your health care providers. Early care leads to quicker recovery. For more information, see our Health Spotlight at <https://www.in.gov/indiana-national-guard/health-and-wellness/behavioral-health/>. POC: Chelsea R. Thompson, LCSW Director of Psychological Health, Cell: 317-741-5132.

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