

Beverly Shores Town Marshal — Job Posting

Overview

- The Town of Beverly Shores is accepting applications for the position of Town Marshal. The Town Marshal serves as the chief law enforcement officer for the Town and has primary responsibility for public safety, law enforcement, and supervision of the Police Department consistent with town ordinances and Indiana law.

Key duties and responsibilities

- Provide law enforcement services, including crime prevention, investigation, and community policing within the Town limits.
- Supervise and direct deputy marshals and other police employees; establish temporary departmental rules and orders when necessary.
- Coordinate with the Beverly Shores Town Council or Police Safety Board on departmental rules, personnel matters, and disciplinary processes as specified in the Town Code.
- Attend Town Council and Safety Board meetings as required and provide regular reports on public safety, incident activity, and community concerns.
- Enforce state law and municipal ordinances, respond to emergencies, and collaborate with county and regional law enforcement partners to ensure public safety.

Required qualifications

- Must meet statutory requirements for law enforcement officers in Indiana and possess the Tier 1 certification required by the Indiana Law Enforcement Training Board or be able to obtain them within the timeframe required by the Town.
- Strong leadership and supervisory experience in law enforcement or related public safety roles.
- Valid Indiana driver's license and ability to perform the physical duties of the position.
- Demonstrated commitment to community-oriented policing and working cooperatively with elected officials and community stakeholders.

Preferred qualifications

- Prior experience as a Town Marshal, police chief, or comparable municipal law enforcement leader.
- Experience managing small police departments, developing departmental policy, and working with municipal governing bodies.

- Familiarity with Indiana statutes governing town marshals and municipal safety boards.

Employment terms

- Appointment, terms, and disciplinary oversight follow Beverly Shores' ordinances and applicable Indiana law; certain personnel decisions (hiring, promotion, salary, benefits) are within the Town Council's jurisdiction.
- The Town will provide a compensation and benefits package commensurate with experience and in accordance with Town policies.

Application materials and deadline

- Submit a cover letter, résumé, copies of certifications and licenses, and contact information for three professional references. Electronic submissions are preferred.
- Send application materials to: Town Council President, Town of Beverly Shores — Towncouncilpresident@TownofBeverlyShores.IN.gov.
- Applications will be accepted until the position is filled. Candidates are encouraged to apply promptly.

Selection process

- Candidates selected for interview will be contacted by the Town. The selection process may include background investigation, oral interview, practical assessment, and reference checks consistent with Town policy and statutory requirements.

Equal opportunity and community

- The Town of Beverly Shores is committed to equal employment opportunities. Beverly Shores values community-oriented public safety, transparency, and respectful engagement with residents and regional partners.

Contact for additional information

Questions about the position or application process may be directed to the Town Council President at Towncouncilpresident@TownofBeverlyShores.IN.gov.