



Shelby County Sheriff Department
107 West Taylor Street
Shelbyville, IN 46176-2028

Louie Koch
Sheriff

NOTICE OF MERIT DEPUTY TESTING

The Shelby County Sheriff's Department is now accepting Employment Interest Forms for the position of **Sheriff's Deputy/County Police Officer**.

Those interested should complete the one-page "**Employment Interest Form**" and return it to the Sheriff's Department no later than **3:00p.m., local time, November 14, 2025**.

The employment interest form can be returned via U.S. Mail, (Major Chris Holder, 107 West Taylor Street, Shelbyville, IN, 46176), in person; (during normal business hours, 8a-4p Monday thru Friday excluding holidays) **or via email** to chris.holder@co.shelby.in.us.

Agility and written tests will be conducted on **November 22, 2025**.
Interested participants will be notified of the time and location of testing **by email**.

Participants who pass the physical agility test will proceed to the written test phase.
Participants passing agility and written tests will be required to complete a full employment application and pass the in-depth background investigation.

It is highly recommended that participants begin preparing for the agility test now.
The Shelby County Sheriff's Department uses the Indiana Law Enforcement Academy's "exit standards" as the passing criteria to continue to the written testing.

For information on preparing for the agility test and exit standards go to [ILEA: Physical Fitness Standards](#) where you will find information needed to successfully pass the agility testing.

You must have a valid email address as all notifications will be made by email.

Do not call the Sheriff's Office to inquire about the process, we will notify you.

All information concerning the agility testing can be found on the Indiana Law Enforcement Academy website.

Lateral officer pay is commensurate with work experience, education, and certifications. Lateral officers will not take written or physical agility tests. Salary pending council approval. Starting deputy pay scale attached.

"A Tradition of Excellence Since 1822"



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SHELBY COUNTY SHERIFF'S DEPARTMENT - 2026

YEAR	DEPUTY	CORPORAL	SERGEANT	LIEUTENANT	CAPTAIN	MAJOR
1	57,754					70,614
2	61,795	66,740	69,541	71,838		75,413
3	65,503	70,418	73,373	75,794		80,164
4	69,435	74,295	77,416	79,970		84,972
5	73,462	78,381	81,675	84,369	87,070	89,733
6	74,930	79,800	83,152	85,894	88,644	92,425
7	76,405	81,296	84,711	87,507	90,306	95,199
8	77,880	82,708	86,183	89,028	91,876	96,909
9	79,352	84,273	87,813	90,710	93,614	98,656
10	80,829	85,678	89,277	92,224	95,174	100,431

To get hourly pay divide salary by 2080 hrs.

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