



# LOWELL POLICE DEPARTMENT

1333 E. Commercial Avenue, Lowell, IN 46356

(219) 696-0411

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[www.lowell.net](http://www.lowell.net)

The Lowell Police Department is seeking applicants for a full-time police officer position. Eligible candidates must be at least 21 years of age, but less than 40 at the time of appointment unless currently enrolled in PERF. They must be a US citizen, have no felony or domestic battery convictions, be of good moral character, have a high school diploma or equivalent and be able to pass a physical fitness evaluation, written test, polygraph examination and extensive background investigation. The Lowell Police Department is an Equal Opportunity Employer.

Preference will be given to certified officers and may be eligible for abbreviated testing, vacation time and lateral pay based on experience.

Applications may be requested by email or picked up at the Lowell Police Department at 1333 E. Commercial Avenue during the designated times. Email requests should be sent to Chief James Woestman at [jwoestman@696cops.com](mailto:jwoestman@696cops.com). Applications must be submitted in person at the Lowell Police Department. The hours for receiving or returning the applications are Monday through Friday, 7:30 am to 3:30 pm. Applications are due by December 1st at 3:30 pm. **There is a \$25 testing fee to be paid when the application is turned in.**

## SALARY AND BENEFITS

\*2024 Probationary starting pay is \$60,174.40 annually. 1st Class annual pay is \$71,427.20. Both rates are subject to cost of living increases for 2025.

\*2024 Certified PERF 1st Class Special retirement rate of \$87,110

\*11 Holidays paid at 2.5 pay rate if worked or 8 hours of straight pay if not scheduled

\*Health Insurance-medical, dental, vision, life insurance

\*Longevity, college, specialty, and incentive pay, clothing allowance

\*Sick, vacation, and personal days

\*Take home vehicle for adjoining counties to Lake County

\*On duty workout time

\*12 hour straight work shifts

## SPECIALTY ASSIGNMENTS AND TRAINING

\*NWR SWAT \*K9 \*Investigations \*SRO \*Major Crimes Task Force \*South County Crash Team

\*District 1 Strike Team \*Emergency Medical Responder \*6 hours a month of jiu-jitsu based DT training

\*FTO \*Bike Patrol \*Average over 100+ hours of in-service training yearly per officer

\*Member of Lake County Traffic Safety Partnership