

ORDER 2026-118

**AN ORDER OF THE INDIANA GAMING COMMISSION APPROVING THE
SETTLEMENT AGREEMENT WITH THERESE BIBBS**

Therese Bibbs ("Licensee") submitted an application to the Indiana Gaming Commission for a position as a Human Resources Business Partner at Hard Rock Casino Northern Indiana. During the Indiana Gaming Commission's ("Commission") routine background investigation, Commission investigators determined that Licensee had failed to meet the requirements of 68 IAC 2-3-5.

All occupational licensees have a continuing duty to maintain suitability for licensure and must notify the Commission of any changes in the information submitted in the licensee's application or any information that could render the licensee ineligible to hold an occupational license. 68 IAC 2-3-9.

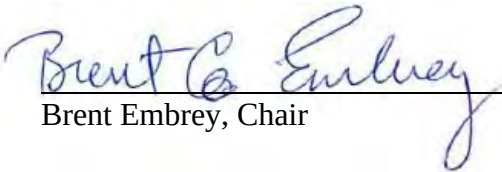
In lieu of disciplinary proceedings, Commission staff and Licensee have agreed to settle this matter pursuant to Ind. Code § 4-33-8-8, 68 IAC 2-3-5(f)(2) and 68 IAC 13-1-18. The terms of the settlement agreement have been reduced to writing and, in pertinent part, provide that Licensee agrees to an unpaid voluntary relinquishment of Licensee's occupational license and identification badge for regularly scheduled working days, without using any vacation or other paid leave time. Licensee will relinquish their license for two days during a ninety-day period. If licensee does not restore suitability after the initial ninety-day period, Licensee will relinquish their license for four days during the next ninety-day period. If licensee does not restore suitability after the second ninety-day period, Licensee will relinquish their license for ninety days or until they provide proof of suitability. If licensee does not restore suitability after the third ninety-day period, proceeding will be initiated to revoke their license.

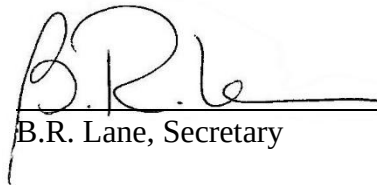
Having considered the foregoing, the Commission hereby **APPROVES** the proposed terms of the settlement agreement.

IT IS SO ORDERED THIS 24th DAY OF SEPTEMBER, 2026.

THE INDIANA GAMING COMMISSION:

ATTEST:


Brent Embrey, Chair


B.R. Lane, Secretary