

INDIANA GAMING COMMISSION
BUSINESS MEETING
SEPTEMBER 29, 2021

The Indiana Gaming Commission Business Meeting was stenographically taken down by me, Karon Voloski Brown, Shorthand Reporter, a Notary Public in and for the County of Boone, State of Indiana, in the Auditorium of the Indiana Government Center South, 302 West Washington Street, Indianapolis, Indiana, commencing at the hour of 2:29 p.m., September 29, 2021. The following transcript is a true and accurate transcript of the proceedings held.

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A P P E A R A N C E S :

ON BEHALF OF THE GAMING COMMISSION:
Michael McMains, Chairman
Marc D. Fine, Commissioner
Susan Williams, Commissioner
Jason Dudich, Commissioner
Chuck Cohen, Commissioner
Jennifer Reske, Deputy Director
Dennis Mullen,
Greg Small, General Counsel

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1 CHAIRMAN McMains: Good afternoon,
2 ladies and gentlemen. Welcome to the September
3 29, 2021, meeting of the Indiana Gaming
4 Commission.

5 It's my privilege to call this meeting to
6 order. And Mr. Small, would you call the roll,
7 please.

8 MR. SMALL: Yes. Chairman McMains?

9 MR. McMains: Present.

10 MR. SMALL: Vice Chair Fine?

11 MR. FINE: Present.

12 MR. SMALL: Secretary Dudich?

13 MR. DUDICH: Present.

14 MR. SMALL: Commissioner Williams?

15 MR. WILLIAMS: Present.

16 MR. SMALL: Commissioner Cohen?

17 MR. COHEN: Present.

18 CHAIRMAN McMains: Let the record
19 reflect the quorum is established. The
20 commissioner's first item on the agenda is
21 review and approval of the minutes of the August
22 18th meeting of the Indiana Gaming Commission.
23 Have you-all had a chance to review the minutes
24 as written?

25 (Indicating yes.)

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CHAIRMAN McMANS: If so, any additions or corrections to the minutes?

MR. FINE: Vote for approval of the minutes.

CHAIRMAN McMANS: It's been properly moved and approved, the minutes for the August 18th, 2021, for meeting of the Indiana Gaming Commission.

Any discussion on the motion? Hearing none, all in favor of the motion, please signify by saying aye.

(Chorus of ayes.)

Opposed?

Motion carries unanimously.

All those folks that are going to speak before the Commission today, if you would kindly stand for the administration of the oath. What I like to do is administer the oath, have you-all remain standing and then I'll go around and have you recite your names for the record.

(At this time all people who may speak before the Commission were administered the oath.)

MS. BUNTON: Angela Bunton.

1 MR. BOGICH: Ted Bogich, Boyd Gaming.

2 MS. DUNCAN: Brenda Duncan, Boyd
3 Gaming.

4 MR. DUDLEY: Alex Dudley.

5 MR. OPAT: Robert Opat.

6 MR. MOLOY: Dustin Moloy.

7 MR. BROWN: Garth Brown.

8 MS. PARSHALL: Angeline Parshall.

9 CHAIRMAN McMANS: Is that everybody?
10 Thank you ladies and gentlemen. Please be
11 seated.

12 MR. SMALL: If I could give everyone a
13 quick staff update here.

14 Dennis Small was promoted to the IGC general
15 counsel role in September. Dennis has served as
16 a state employee for the last ten years and has
17 been with the IGC since May of 2016. During his
18 time with the IGC, he has served as deputy
19 general counsel, director of sports wagering,
20 paid fantasy sports, and now is general counsel.

21 Prior to arriving at the IGC Dennis was at
22 the Attorney General's Office, where he served
23 for five years. Dennis received his Bachelor of
24 Arts in political science at DePaul University,
25 and then went on to receive is juris doctorate

1 from Indiana University, McKinney School of Law.
2 Congratulations, Dennis.

3 Jen Allen joined the IGC last month as
4 the assistant audit director. Prior to joining
5 the IGC, Jennifer has been with the state of
6 Illinois for 12 years. She brings extensive
7 audit, supervisory experience, most recently
8 leading audit team to the Illinois Department of
9 Employment and Security. Jennifer holds a
10 bachelor of science in business administration
11 and an MBA from Robert Morris University.
12 Welcome, Jennifer.

13 And, lastly, Savannah Fletcher, second-year
14 law student at IU McKinney School of Law. She
15 is our current legal extern. She graduated from
16 Butler University in May 2020 with a degree in
17 sports media and organizational communication.
18 Her previous work experience includes IMS,
19 Indiana Sports Corp, and IndyCar. Thank you for
20 working with us.

21 Three investigations. Our investigations
22 division has completed three investigations for
23 the following licensees: SG Gaming, Inc., Blue
24 Sky Casino, LLC, doing business as French Lick
25 Resort & Casino, Novomatic America Sales, LLC,

1 and International Game Technology. These
2 confidential reports are in your materials.
3 Director Brown is also present should you have
4 any questions.

5 The IGC has added 23 individuals to the
6 statewide exclusion list since the May 2021
7 meeting. The total number of individuals on the
8 list is now 905. The IGC has also granted 15
9 waivers to Indiana casinos since the previous
10 meeting. This information is included in your
11 materials and will also be posted on the
12 commission's web site. That concludes my
13 report.

14 CHAIRMAN McMANS: And congratulations
15 to Greg Small on becoming our executive
16 director. Glad to have you.

17 MR. SMALL: Thank you.

18 CHAIRMAN McMANS: Commissioners, any
19 old business that needs to come before the
20 commission hearing today?

21 New business. Greg.

22 MR. SMALL: Yes. We can start off with
23 transfers of ownership, Dustin Moloy.

24 MR. MOLOY: Good afternoon,
25 Commissioners. You have before you order

1 2021-124 involving an ownership transfer request
2 between Indiana licensee WSI US, LLC, doing
3 business as WynnBET and Austerlitz Acquisition
4 Corporation. After receiving the transfer
5 application, the Commission completed a
6 background and financial investigation of
7 Austerlitz, finding that it was substantially
8 compliant with the Indiana statutes and
9 regulations and finding no derogatory
10 information that would affect Austerlitz's
11 suitability for holding the interest in WynnBET
12 to Austerlitz. Approving order 2021-124 would
13 have the effect of approving of WynnBET to
14 Austerlitz.

15 If you have any questions, I'd be happy to
16 answer. Thank you.

17 CHAIRMAN McMANS: What's your pleasure
18 regarding Order 2021-124?

19 MR. FINE: Move for approval of
20 2021-124.

21 MR. COHEN: Second.

22 CHAIRMAN McMANS: Mr. Cohen moved to
23 second 2021-124. Any discussion on the motion?
24 Hearing none, all in favor of the motion please
25 signify by saying aye.

1 (Chorus of ayes.)

2 Opposed?

3 Motion carries unanimously. Thank you.

4 MR. SMALL: Next up, petition matters.

5 Alex Dudley.

6 MR. DUDLEY: Good afternoon,

7 Mr. Chairman, Commissioners. You have before
8 you orders 2021-125 and 126 concerning Freeman
9 Davis and Brian Fisher's petition for removal
10 for the exclusion list.

11 Mr. Davis and Mr. Fisher were placed on the
12 exclusion list in 2012 and 2016 respectively.
13 Mr. Davis and Mr. Fisher have petitioned to be
14 removed from the exclusion list, have had
15 telephonic hearings, and each provided support
16 for their petitions.

17 Based on the totality of factors relevant to
18 these matters, however, the reviewing officer
19 has concluded that both Mr. Davis and Mr. Fisher
20 have not met the standard of clear and
21 convincing evidence as reflected in staff's
22 findings of fact and recommendation. Adopting
23 staff's findings would have the effect of
24 denying Mr. Davis and Mr. Fisher's petitions for
25 removal from the statewide exclusion list.

1 You also have before you orders 2021-127 and
2 128 concerning Tawfiq King and Jesus Dominguez's
3 petitions for removal from the exclusion list.

4 Mr. King and Mr. Dominguez were placed on
5 the exclusion list in 2003 and 2018
6 respectively. Mr. King and Mr. Dominguez have
7 petitioned to be removed from the exclusion list
8 and telephonic hearings were conducted, at which
9 each provided support for their petitions.

10 Based on the totality of the factors
11 relevant in these matters, the reviewing officer
12 has concluded that both Mr. King and
13 Mr. Dominguez have met the standard of clear and
14 convincing evidence as reflected in staff's
15 findings of fact and recommendation. Adopting
16 staff's findings and recommendations would have
17 the effect of granting Mr. King and
18 Mr. Dominguez's petitions for removal from the
19 statewide exclusion list.

20 I'd be happy to answer any questions at this
21 time.

22 CHAIRMAN McMains: Thank you,
23 Mr. Dudley. Any questions?

24 MR. SMALL: Commissioner Dudich dropped
25 out. If I can give him a call back.

1 (Interruption.)

2 CHAIRMAN McMANS: Let the record
3 reflect that all five commissioners are present.

4 Commissioners, what is your pleasure
5 regarding proposed order 2021-125?

6 MR. FINE: I move to approve 2021-125
7 and 2021-126.

8 MS. WILLIAMS: Second.

9 CHAIRMAN McMANS: Properly moved
10 2021-125 and 2021-126.

11 Discussion of the motion?

12 Hearing none, all in favor of motion please
13 signify by saying aye.

14 (Chorus of ayes.)

15 Opposed?

16 Motion carries unanimously.

17 Commissioners, what is your pleasure
18 regarding Orders 2021-127 and 2021-128?

19 MR. FINE: Move for approval 2021-127
20 and 2021-128.

21 MS. WILLIAMS: Second.

22 CHAIRMAN McMANS: Thank you. It's
23 been properly moved and decided to approve
24 Orders 2021-127 and 2021-128.

25 Is there any discussion on the motion?

1 All in favor of the motion please signify by
2 saying aye.

3 (Chorus of ayes.)

4 CHAIRMAN McMAINS: Motion carried
5 unanimately. Thank you.

6 MR. SMALL: Next if we could have Bob
7 Opat come up for license renewals.

8 MR. OPAT: Good afternoon,
9 Commissioners. You have before you Order
10 2021-129. Pursuant to Indiana Code Section
11 4-33-7-8 and 68 Indiana Administrative Code
12 Section 2-2-8, a supplier's license must be
13 renewed each year along with a payment of
14 \$7,500. Each of the following licensees has
15 submitted a timely request for renewal along
16 with that required payment: Kambi Group, PLC;
17 GeoComply Solutions, Inc.; Hard Rock Gary
18 Manager, LLC; Galaxy Gaming, Incorporated;
19 NYX Digital Gaming USA, LLC; Gaming Partners
20 International USA, Incorporated; NeoGames
21 Solutions, LLC; Everi Games, Incorporated; and
22 GLP Capital, LP.

23 Approving this order would have the effect
24 of renewing the license of each of these
25 supplier licensees for a period of one year.

1 Next on the agenda you have before you
2 Orders 2021-130 and 2021-131 regarding the
3 renewal of Blue Chip Casinos and Rising Star
4 Casinos casino owners' licenses.

5 Both Blue Chip and Rising Star filed the
6 proper paperwork and paid their renewal fee.

7 Previously, by Orders 2021-121 and 2020-96
8 the Commission had approved the written powers
9 of attorneys for Blue Chip and Rising Star.

10 These approvals, however, do expire upon the
11 renewal of the casino owners' license. For that
12 reason, all casinos must request renewal of the
13 Commission's approval of their written power of
14 attorney concurrently with their request for
15 renewal or present the Commission with a new
16 written power of attorney naming a new
17 trustee-in-waiting. Blue Chip and Rising Star
18 have stated their intent to maintain their
19 existing trustees-in-waiting and have not
20 presented the Commission with any modifications
21 of their power of attorney.

22 Approving Orders 2021-130 and 2021-131 would
23 have the effect of renewing the casino owners'
24 licenses for Blue Chip Casino and Rising Star
25 and approve their power of attorney.

1 Next you have before you Order 2021-132.
2 Pursuant to Indiana Code Section 4-38-6-6, a
3 vendor's license must be renewed each year along
4 with a payment of \$50,000. Each of the
5 following vendor licensees has submitted a
6 timely request for renewal along with the
7 required payment.

8 Unibet Indiana, LLC; Betfair Interactive US
9 for their agreement with the Belterra
10 certificate of authority; Betfair Interactive
11 US, for their agreement with the Blue Chip
12 certificate of authority; American Wagering,
13 Incorporated, for their agreement with the
14 Tropicana certificate of authority; Score
15 Digital Sports Ventures, Incorporated; Crown
16 Indiana Gaming, LLC; and Rush Street
17 Interactive, LLC.

18 Approving Order 2021-132 would have the
19 effect of renewing the licenses of each of these
20 vendor licensees for a period of one year.

21 Next up we have before you Order 2021-133.
22 Pursuant to Indiana Code section 4-38-8-1, a
23 certificate of authority to conduct sports
24 wagering must be renewed each year along with a
25 payment of \$50,000. Each of the following

1 certificate holders have submitted a timely
2 request for renewal along with that required
3 payment:

4 Ameristar Casino East Chicago, LLC; Centaur
5 Acquisition, LLC, doing business as Indiana
6 Grand Racing & Casino; Indiana Gaming Company,
7 LLC, doing business as Hollywood Casino; Hoosier
8 Park, LLC, doing business as Winner's Circle Off
9 Track Betting, Indianapolis; Horseshoe Hammond,
10 LLC; Blue Chip Casino, LLC; Blue Sky Casino,
11 LLC, doing business as French Lick Resort and
12 Casino; Belterra Resort Indiana, LLC; Aztar
13 Indiana Gaming Company, LLC, doing business as
14 Tropicana Evansville Casino; Caesars Riverboat
15 Casino, LLC, doing business as Caesar's Southern
16 Indiana Casino; Centaur Acquisition, LLC, doing
17 business as Winner's Circle Off Track Betting,
18 Clarksville; Hoosier Park, LLC, doing business
19 as Hoosier Park Racing & Casino; and Hoosier
20 Park, LLC, doing business as Winner's Circle Off
21 Track Betting, New Haven.

22 Approving Order 2021-133 would have the
23 effect of renewing the certificates of renewing
24 the certificates of each of these for a period
25 of one year.

1 Finally, you have before you Orders
2 2021-134, 135, 136, and 137. Pursuant to the
3 Indiana Code Section 4-33-24-15 and 68 Indiana
4 Administrative Code Section 26-3-10, a paid
5 fantasy sports operator license must be renewed
6 each year along with a payment of \$5,000.
7 Each of the following licensees has submitted a
8 timely request for renewal along with that
9 required payment:

10 DraftKings, Incorporated; FanDuel Group,
11 Incorporated; FantasyDraft, LLC; and SportsHub
12 Game Network, Incorporated.

13 Approving Order 2021-134 through 2021-137
14 will have the effect of renewing the paid
15 fantasy sports operator licenses for each of
16 these licensees for a period of one year.

17 I'll be happy to answer any questions you
18 have.

19 CHAIRMAN McMANS: Thank you.

20 Commissioners, any questions for Bob?

21 What is your pleasure regarding the motion
22 to approve Orders 2021-129 through 137?

23 MR. FINE: Mr. Chairman, I move to
24 approve Orders 2021-129 through 2021-137.

25 CHAIRMAN McMANS: Thank you. Is there

1 a second?

2 MR. COHEN: Second.

3 CHAIRMAN McMANS: Mr. Cohen seconded
4 to approve Orders 129 through 137. Any further
5 discussion on the motion?

6 Hearing none, all in favor of the motion
7 please signify by saying aye.

8 (Chorus of ayes.)

9 CHAIRMAN McMANS: Opposed?

10 Motion carries unanimously.

11 MR. SMALL: Next up, Garth Brown,
12 permanent licenses.

13 MR. BROWN: Good afternoon,
14 Commissioners and Executive Staff. I have
15 before you Orders 2021-138 and 2021-139, which
16 would approve permanent supplier licenses for
17 Galaxy Gaming, Inc., and NYX Digital Gaming,
18 LLC.

19 You have before you Order 2021-140, which
20 would approve the permanent sports wagering
21 vendor license for Bet Indiana.

22 All of the aforementioned applicants have
23 submitted the required applications, received
24 temporary licenses issued by the IGC.

25 Commission staff conducted background and

1 financial investigations on each applicant along
2 with substantial owners and key persons.
3 Commission staff found no material derogatory
4 information that would affect suitability for
5 any of the applicants. Staff's final reports
6 are included in the confidential commission
7 meeting documents.

8 Approving Orders 2021-138 through 2021-140
9 will grant permanent licenses for the previously
10 mentioned applicants, each subject to the yearly
11 renewals. I'm happy to answer any questions you
12 may have.

13 CHAIRMAN McMANS: Any questions for
14 Mr. Brown?

15 Hearing none, Commissioners, what is your
16 pleasure regarding Order 2021-138 through 140?

17 MR. FINE: I'll move for approval of
18 orders 2021-138 through 2021-140.

19 MR. COHEN: Second.

20 CHAIRMAN McMANS: Mr. Cohen moved to
21 second the approval of Orders 2021-138 through
22 140. Any further discussion on the motion?

23 Hearing none, all in favor of motion please
24 signify by saying aye.

25 (Chorus of ayes.)

1 CHAIRMAN McMAINS: Motion carries
2 unanimously.

3 MR. BROWN: Thank you.

4 MR. SMALL: Next up, Angeline Parshall,
5 Sports Wagering service provider.

6 MS. PARSHALL: Good afternoon,
7 Commissioners. You have before you Orders
8 2021-141 through 144, which would approve the
9 permits sports wagering service provider
10 licenses for Angstrom; Patty Power; Simplebet;
11 and Sports IQ Analytics respectively.

12 All of the applicants have submitted the
13 required applications and have received the
14 temporary license issued by the IGC.
15 Commission staff conducted background and
16 financial investigations on each of the
17 applicants. Commission staff found no
18 derogatory information that would affect the
19 suitability of the applicants. Staff's final
20 reports are included in the confidential packets
21 that were provided to you.

22 Approving Orders 2021-141 through 144 will
23 grant a permanent license to each of the
24 previous mentioned applicants. I'm happy to
25 answer any questions.

1 CHAIRMAN McMAINS: Thank you.

2 Any questions for Angeline?

3 Hearing none, what is your pleasure,
4 Commissioners, regarding Orders 2021-141 through
5 144?

6 MR. FINE: I move for approval of
7 2021-141 through 2021-144.

8 MR. DUDICH: Second.

9 CHAIRMAN McMAINS: Thank you,
10 Commissioners.

11 Any discussion on the motion?

12 It's been properly moved and seconded to
13 approve Orders 2021-141 through 2021-144.
14 All in favor of the motion please signify by
15 saying aye.

16 (Chorus of ayes.)

17 Opposed?

18 Motion carries unanimously.

19 MR. SMALL: Disciplinary actions.

20 MS. BUNTON: Good afternoon,
21 Commissioners and Executive Staff. You have
22 before you 12 settlement agreements concerning
23 disciplinary actions against license suppliers,
24 12 settlement agreements concerning disciplinary
25 action against casinos, 12 settlement agreements

1 concerning disciplinary actions against sports
2 wagering operators.

3 Order 2121-145 is a settlement agreement
4 with Aristocrat Technologies, including two
5 counts, totaling \$8,000.

6 Order 2021-146 is a settlement agreement
7 with Everi Payments totaling \$2500.

8 Order 2021-147 is a settlement agreement
9 with GAN, including two counts totaling \$4,000.

10 Order 2021-148 is a settlement agreement
11 with IGT totaling \$3,000.

12 Order 2021-149 is a settlement agreement
13 with NeoGames Solutions totaling \$3,000.

14 Order 2021-150 is a settlement agreement
15 with NRT Technology totaling \$21,000.

16 Order 2021-151 is a settlement agreement
17 with Pala Interactive totaling \$2500.

18 Order 2021-152 is a settlement agreement
19 with Patriot Gaming & Electronics, including two
20 counts, totaling \$2,000.

21 Order 2021-153 is settlement agreement with
22 Scientific Games totaling \$3,000.

23 Order 2021-154 is a settlement agreement
24 with the United States Playing Card, including
25 two counts, totaling \$4,500.

1 Order 2021-155 is a settlement agreement
2 with White Hat Gaming totaling \$10,000.

3 Order 2021-156 is a settlement agreement
4 with Zuvid totaling \$5,000.

5 Order 2021-157 is a settlement agreement
6 with Ameristar East Chicago, including six
7 counts, totaling \$43,500.

8 Order 2021-158 is a settlement agreement
9 with Belterra Casino, including four counts,
10 totaling \$5,500.

11 Order 2021-159 is a settle agreement with
12 Blue Chip Casino, including eight counts,
13 totaling \$29,000.

14 Order 2021-160 is a settlement agreement
15 with Caesars Southern Indiana, including eight
16 counts, totaling \$49,500.

17 Order 2021-161 is a settlement agreement
18 with French Lick Resort Casino, including four
19 counts, totaling \$9,000.

20 Order 2021-162 is a settlement agreement
21 with Hard Rock Northern Indiana, including seven
22 counts, totaling \$62,500.

23 Order 2021-163 is a settlement agreement
24 with Harrah's Hoosier Park, including eight
25 counts, totaling \$29,000.

1 Order 2021-164 is a settlement agreement,
2 four counts, totaling \$11,500.

3 Order 2021-165 is a settlement agreement
4 with Horseshoe Hammond, including four counts,
5 totaling \$13,000.

6 2021-166 is a settlement agreement with
7 Indiana Grand, including four counts, totaling
8 \$14,500.

9 Order 2021-167 is a settlement agreement
10 with Rising Star Casino, including four counts,
11 totaling \$21,000.

12 Order 2021-168 is a settlement agreement
13 with Tropicana Evansville, including five
14 counts, totaling \$22,000.

15 Order 2021-169 is a settlement agreement
16 with Penn Sports Interactive, including two
17 counts, totaling \$12,500.

18 Order 2021-170 is a settlement agreement
19 with Barstool Sports, Inc., totaling \$10,000.

20 Order 2021-171 is a settlement agreement
21 with Churchill Downs Interactive Gaming,
22 including two counts, totaling \$4,500.

23 Order 2021-172 is a settlement agreement
24 with DraftKings, totaling \$10,000.

25 Order 2021-173 is a settlement agreement

1 with FanDuel Sportsbook, totaling \$3,000.

2 Order 2021-174 is a settlement agreement
3 with the Winner's Circle Off Track Betting
4 Clarksville, including three counts, totaling
5 \$6,000.

6 Order 2021-175 is a settlement agreement
7 with PointsBet, including three counts, totaling
8 \$4,500.

9 Order 2021-176 is a settlement agreement
10 with Roar Digital, including four counts,
11 totaling \$42,000.

12 Order 2021-177 is a settlement agreement
13 with Rush Street Interactive, including two
14 counts, totaling \$3,000.

15 Order 2021-178 is a settlement agreement
16 with theScore Bet, totaling 1,500.

17 Order 2021-179 is a settlement agreement
18 with Unibet Indiana, totaling \$2,500.

19 Order 2021-180 is a settlement agreement
20 with William Hill Sportsbook, totaling \$3,000.

21 Relevant details for each settlement
22 agreement have been provided in your meeting
23 materials. Details on the settlement agreements
24 will also be available on the Commission's web
25 site following the meeting. Mr. Chair, this

1 concludes my presentation.

2 CHAIRMAN McMAINS: Thank you.

3 MS. BUNTON: Thank you.

4 CHAIRMAN McMAINS: Any questions for
5 Angela?

6 Commissioners, what is your pleasure
7 regarding Orders 2021-145 through 2021-180?

8 MR. COHEN: Mr. Chairman, move to
9 accept orders 2021-145 through 2021-180.

10 MR. WILLIAMS: Second.

11 CHAIRMAN McMAINS: This was properly
12 moved and seconded to approve Orders 2021-145
13 through 2021-180.

14 Is there any further discussion on the
15 motion?

16 Hearing none, all in favor of the motion
17 please signify by saying aye.

18 (Chorus of ayes.)

19 Opposed?

20 Motion carries unanimously.

21 MR. SMALL: Bob Opat again.

22 MR. OPAT: Commissioners, I would next
23 like to turn your attention to matters involving
24 occupational licensees. You have before you
25 Order 2021-181 regarding a felony waiver

1 application submitted by Terry Page.

2 After the application was received a
3 telephonic hearing was conducted and then the
4 review officer prepared a finding of fact and
5 recommendation.

6 Additionally, due to the allegation of
7 authority he found in Resolution 2020-83 then
8 Executive Director Tait issued Mr. Page an
9 interim felony waiver allowing him a Level 2
10 occupational licensee to work as a customer
11 service supervisor for the Unibet.

12 Approving Order 2021-181 would have the
13 effect of adopting the review officer's finding
14 of fact and recommendation and approving
15 Mr. Page's felony waiver request.

16 CHAIRMAN McMANS: Thank you. Any
17 questions for Bob?

18 Hearing none, Commissioners, what is your
19 pleasure regarding or the 2021-181?

20 MR. FINE: Move for approval of Order
21 2021-181.

22 MS. WILLIAMS: Second.

23 CHAIRMAN McMANS: It's been properly
24 moved and seconded to approve Order 2021-181.
25 Is there any discussion on the motion?

1 Hearing none, all in favor of the motion
2 please signify by saying aye.

3 (Chorus of ayes.)

4 MR. SMALL: Bob, continue with
5 disciplinary actions.

6 MR. OPAT: Next you have before you
7 Orders 2021-182 through 184. Orders 2021-182
8 through 184 concerning applications for
9 occupational work for Indiana licensees.

10 With regard to these specific orders each
11 applicant failed to disclose his or her complete
12 criminal history, thus failing to meet the
13 established standards by licensure by the
14 Commission.

15 Each applicant was given an opportunity to
16 withdraw his or her application from the
17 consideration for permanent licensure, but chose
18 to fail to do so.

19 Detailed information regarding these orders
20 is contained in your confidential Commissioner
21 materials. Approving orders 2021-182 through
22 2021-184 would have the effect of denying these
23 applications for occupational licenses.

24 CHAIRMAN McMANS: Thank you.

25 Any questions for Bob?

1 Hearing none, Commissioners, what is your
2 pleasure regarding Orders 2021-182 through 184?

3 MR. COHEN: Mr. Chairman, move to
4 accept Orders 2021-182 through 2021-184.

5 MS. WILLIAMS: Second.

6 CHAIRMAN McMANS: Thank you,
7 Commissioners.

8 We've properly moved and seconded to approve
9 Orders 2021-182 through 194.

10 Any discussion on the motion?

11 Hearing none, all in favor please signify by
12 saying aye.

13 (Chorus of ayes.)

14 Opposed?

15 Commission carries unanimously.

16 MR. OPAT: Next on the agenda is
17 2021-185 through 188. These concern settlement
18 agreements between commission staff and
19 occupational licensees. In lieu of disciplinary
20 action, Commission staff offered each of these
21 licensees a settlement agreement that would
22 have them agree to an unpaid voluntary
23 relinquishment of their occupational license for
24 a period of regularly scheduled working days
25 with no vacation or other paid time off to be

1 used.

2 Each of these licensees has agreed to the
3 terms of the settlement agreements. Detailed
4 information regarding each of these matters is
5 contained in your confidential materials.

6 Approving 2021-185 through 2021-188 would
7 have the effect of ratifying the agreements with
8 these occupational licensees.

9 CHAIRMAN McMANS: Thank you, Bob.

10 Any questions for Bob?

11 Hearing none, Commissioners, what is
12 your pleasure regarding Order 2021-185 through
13 188?

14 MR. FINE: Move for approval of Orders
15 2021-185 through 2021-188.

16 MS. WILLIAMS: Second.

17 CHAIRMAN McMANS: Thank you,
18 Commissioners.

19 It's been properly moved and seconded to
20 approve Orders 2021-185 through 2021-188.
21 Any discussion on the motion?

22 Hearing none, all in favor of the motion
23 please signify by saying aye.

24 (Chorus of ayes.)

25 Motion carries unanimously.

1 MR. SMALL: Alex, back up.

2 MR. DUDLEY: Commissioners, you have
3 before you Resolution 2021-189. This resolution
4 concerns transfers of ownership interest of
5 Indiana suppliers for vendor licenses.

6 Through Resolution 2017-108 the executive
7 director has delegated the authority to approve
8 the transfer of ownership between supplier
9 licensees or key persons thereto that had
10 already undergone Commission investigation.

11 Resolution 2020-84 expanded the executive
12 director's authority to approve ownership
13 transferred between sports wagering vendor
14 licensees or key persons thereto in addition to
15 suppliers.

16 Here Resolution 2021-189 would update the
17 citation regarding the sports wagering vendors
18 from the emergency rules to the now-promulgated
19 rules of sports wagering contained in 68IAC.
20 It would also expand the executive director's
21 authority to approve a transfer of ownership and
22 vendor licensee for the entity involved in the
23 transfer as an Indiana casino. I'm happy to
24 answer any questions.

25 CHAIRMAN McMANS: Thank you, Alex.

1 Any questions for Alex?

2 Hearing none, Commissioners, what is your
3 pleasure regarding the proposed Resolution for
4 2021-189?

5 MS. WILLIAMS: Mr. Chairman, I'm going
6 to adopt the Resolution 2021-189.

7 MR. FINE: Second.

8 CHAIRMAN McMains: Thank you,
9 Commissioners. It is properly moved and
10 seconded to approve Resolution 2021-189. Is
11 there any discussion on the motion?

12 Hearing none, all in favor of the motion
13 please signify by saying aye.

14 (Chorus of ayes.)

15 Opposed?

16 Motion carries unanimously.

17 MR. SMALL: Bob again.

18 MR. OPAT: Commissioners, I would next
19 like to turn your attention to two resolutions
20 involving the propagation of new administrative
21 rules. Resolution 2021-190 concerns the
22 readoption of administrative rules that are set
23 to expire on January 1st of this coming year.
24 Commission staff began the readoption process by
25 filing a notice of intent to readopt with the

1 legislative services agency. No objection to
2 the abbreviated rule readoption process was
3 filed.

4 Accordingly, Resolution 2021-190, if
5 approved, will readopt the sections identified
6 in the notice of intent without any changes or
7 edits. The readopted final rule will then be
8 filed with the Indiana register, and then will
9 be filed within 30 days after it is filed.

10 Next on the agenda you have before you
11 2021-191 regarding the adoption of the emergency
12 rule regarding casino owners licensees and other
13 persons subject to the jurisdiction of the
14 Commission.

15 The proposed emergency rule will supercede
16 in her place LSA document No. 2021-231E, the
17 emergency rule that was adopted at the May 2021
18 commission meeting.

19 The Commission's reason and rationale for
20 adopting that emergency rule remain true and
21 support today's action.

22 Today's rule includes improvements to LSA
23 document 2021-231E based on commission staff's
24 application of the rule and ongoing dialogue
25 with licensees and the office of management and

1 budget, which are routine and practical results
2 of the rule-making process.

3 The rule package adopted in May and before
4 you today are substantially similar in content.
5 The rules should be described as integrity 101,
6 and are appropriate as to single licensee
7 subject to high standards for integrity and
8 accountability, which has been codified in the
9 statute for three decades.

10 Because the topics covered by the rule
11 packages are standard industry practices, many
12 casinos have found it necessary to make few, if
13 any, changes to their existing programs. In
14 fact, the industry, as a whole, has been
15 complimentary of the rule package.

16 Commission staff is pleased with the results
17 of the emergency rule today, as we believe that
18 there was a substantial and immediate need that
19 was not only identified but remedied with this
20 rule package. For these reasons commission
21 staff is questioning approval of the emergency
22 rule adoption, and an extension to address the
23 need as staff works through the final rule
24 promulgation process, which was commenced on
25 May 13th of this year.

1 I'm happy to answer any questions you may
2 have regarding these orders.

3 CHAIRMAN McMANS: Thank you, Bob.

4 Any questions for Mr. Opat?

5 Hearing none, what is your pleasure
6 regarding proposed Resolutions 2021-190 and
7 2021-191?

8 MR. COHEN: Mr. Chairman, move to adopt
9 Resolutions 2021-190 and 2021-191.

10 MS. WILLIAMS: Second.

11 CHAIRMAN McMANS: Thank you,
12 Commissioners.

13 It's been properly moved and seconded to
14 approve and adopt Resolutions 2021-190 and
15 2021-191.

16 Any further discussion, Commissioners?

17 Hearing none, all in favor of the motion
18 please signify by saying aye.

19 (Chorus of ayes.)

20 Opposed?

21 Motion carries unanimously.

22 MR. SMALL: Dustin, you're back up for
23 finances.

24 MR. MOLOY: Commissioners, you have
25 before you Orders 2021-192 through 194

1 concerning three separate requests received from
2 casino licensees: Bally's Corporation; Caesars
3 Entertainment, Inc.; Penn National Gaming, Inc.,
4 whereby each casino licensee requested approval
5 of a proposed financing transaction.

6 In addition to seeking permission to act on
7 the proposed financial transaction, each casino
8 license also requested a waiver of 68 IACs
9 so-called two-meeting requirement in accordance
10 with the Commission's authority contained in
11 Resolution 2017-109.

12 The confidential details of each of the
13 proposed financial transactions, as well as
14 Commission staff's analysis, were provided to
15 the Commissioners in their materials. In
16 accordance with the procedures identified in
17 Resolution 2017-109, each casino licensee was
18 issued an interim approval for their proposed
19 financing transactions. The interim approvals
20 for each casino licensee contained the following
21 conditions:

22 First, the terms articulated in the final
23 financing documentation do not materially differ
24 from the terms that were presented in writing
25 for approval.

1 Second, the terms of the final financing
2 documentation do not violate IC 4-33 or 4-35.

3 Third, each casino licensee must provide the
4 Commission with a legal opinion demonstrating
5 compliance with IC 4-33 and 4035.

6 And, finally, each casino licensee must
7 close on their respective financing transactions
8 by certain dates. Resolution 2017-109 requires
9 that any interim financing approval that is
10 issued must be reported to the Commission for
11 consideration and final ratification or other
12 direction.

13 This concludes my presentation.

14 MR. SMALL: Thank you, Dustin.

15 CHAIRMAN McMANS: Commissioners, any
16 question for Mr. Moloy on his presentation?

17 Hearing none, what is your pleasure
18 regarding proposed orders 2021-192 through
19 2021-194?

20 MS. WILLIAMS: Mr. Chairman, I move to
21 approve Orders 2021-192 through 194.

22 MR. COHEN: Second.

23 CHAIRMAN McMANS: It is moved and
24 seconded to approve Orders 2021-192 through
25 2021-194. Is there any discussion on the

1 motion?

2 Hearing none, all in favor of the motion
3 please signify by saying aye.

4 (Chorus of ayes.)

5 Opposed?

6 Motion carries unanimously.

7 MR. SMALL: Mr. Chair, the staff
8 thought that as our casino owners go through the
9 renewal processes and specifically their three-
10 year investigation, it would be a good
11 opportunity to invite the licensees to come
12 before the Commission and sort of update us on
13 some of the things going on at the property.

14 And our first invitee here is Boyd, the
15 operator of the Blue Chip Casino and also
16 Belterra.

17 MR. BOGICH: Good afternoon,
18 Commissioners, Executive IGC Staff. It's a
19 pleasure to be here and be back in Indiana on
20 such a beautiful fall day. My name is Ted
21 Bogich. I'm executive vice president of
22 operations with Boyd Gaming Corporation.
23 My role with the company is oversight of a
24 couple corporate departments in Las Vegas and
25 then our properties outside of Nevada, which

1 includes Blue Chip and Belterra here in Indiana.

2 I'm joined by a couple of colleagues today
3 that I'd like to introduce. In the audience we
4 have Ryan Soultz, vice president of government
5 affairs with Boyd Gaming Corporation. Many of
6 you may know Ryan. He resides here in
7 Indianapolis with his family. And then joining
8 me up here for our presentation is Brenda
9 Temple, our vice president and general manager
10 at Blue Chip.

11 Brenda and I have a short presentation for
12 you. Brenda is going to cover some beginning
13 slides that deal specifically with Blue Chip.
14 And then I'm going to cover some things more
15 broadly about Boyd Gaming.

16 I wanted to mention before we get started
17 that I actually had the pleasure of serving as
18 the general manager at Blue Chip. I arrived in
19 early 2007 and continued in that role through
20 2013. My family and I very much enjoyed being
21 part of the northwest Indiana community, and for
22 me personally to be part of the gaming industry
23 and dealing and interacting with the gaming
24 commission throughout all those years.

25 We just actually sold our home in

1 Chesterton, Indiana, last year and fully
2 relocated to Las Vegas. It's been great, but
3 it's great to be back here.

4 I'm going to turn it over to Brenda here in
5 a minute. But one thing I want to mention
6 before I do that is probably 15 years ago or so
7 I made one of the better decisions I've ever
8 made as an executive. And that was to hire
9 Brenda into the company.

10 We did that actually in Mississippi. And
11 then when I transferred to Blue Chip, and when
12 we were undergoing the big project with the Spa
13 Blu Tower at the time Brenda agreed to come up
14 to Blue Chip as well. At that time she was head
15 of finance. And over time she had me to
16 transition into operations. And then we had the
17 good fortune of having her return back to Blue
18 Chip to lead that property. And we are thrilled
19 to have her in that role. So with that, I'm
20 going to turn it over to Brenda.

21 MS. TEMPLE: Thank you. And good
22 afternoon. Thank you for the opportunity to
23 talk a little bit about Blue Chip, one of my
24 favorite places.

25 I've been in the casino industry for 28

1 years. Eighteen years of that has been with
2 Boyd Gaming. And as Ted said, most of it in the
3 finance area.

4 In 2008, I was introduced to Blue Chip as
5 their director of finance. And after five years
6 of working in that role I told Ted and the
7 leaders of our company that I wanted to do more.
8 So they sent me to Las Vegas to learn casino
9 operations.

10 Then in 2018 Ted called me and said, hey, we
11 would like you to be the general manager of Blue
12 Chip. And I went back. And it was like coming
13 home for me. A lot of the team members that
14 worked for Blue Chip were still there. They
15 knew me. I knew all of them, you know, my
16 friends in the community and at the property.
17 All of us, there's a special place in our heart
18 for Blue Chip. And it's a special place.

19 So I'd like to tell you a little bit about
20 it. The property opened in Michigan City,
21 Indiana, in 1996. It was acquired by Boyd
22 Gaming in '99. In '99 what existed was a
23 two-story, fully functional sailing vessel with
24 a sky deck on the top and a Blue Chip hotel,
25 which is still there.

1 There have been five major renovations and
2 expansions at Blue Chip since Boyd Gaming took
3 over:

4 In 2002, the decision was made to enclose
5 the sky deck to give us a third floor of casino
6 operations.

7 In 2006, a new vessel was constructed. That
8 basically doubled the size of our casino. In
9 addition, we added a four-level parking garage
10 to the facility.

11 In 2009, the Spa Blu Tower was built. And I
12 did all of the construction accounting for that,
13 the tower that you see in the picture, in the
14 display.

15 In addition to the 22-story Spa Blu Tower,
16 we opened our 10,000-square-foot luxury spa,
17 which is the best spa in northwest Indiana.

18 We also opened our nightclub, The Game, our
19 sports bar, and the Stardust Convention Center.

20 In 2016, we did a renovation of that
21 original Blue Chip tower. And then our last
22 renovation we opened the expansion of the
23 Stardust event center, 11,000 square feet of
24 space, which we call the Fremont Ballroom.

25 So it gave us a significantly larger

1 footprint in the convention business. And we
2 also opened our FanDuel Sports Book. We
3 converted our nightclub into the FanDuel Sports
4 Book.

5 The existing casino that we have right now
6 is 65,000 square feet of casino gaming all on
7 one floor. At the time when we opened the
8 vessel that we currently occupied it was the
9 largest, fully functionally vessel in the United
10 States. We didn't hold that title for long.
11 But at that time it was a good deal.

12 Right now our number of slots and table
13 games, both of which are in flux. What we
14 determined after our closure as a result of the
15 pandemic is we were actually profitable with
16 less. So we've been steadily decreasing the
17 number of slot machines on the floor to improve
18 the guest experience. And, as I said, we can
19 actually make more with less. And we're working
20 on our table games area.

21 We have right now 486 hotel rooms in our two
22 towers. Our Spa Blu Tower has 302 rooms,
23 including 30 suites. And the Blue Chip Hotel
24 has 184 rooms with 12 suites.

25 Our Stardust convention center, which is

1 45,000 square feet, is the largest convention
2 facility in northwest Indiana.

3 We employ currently 535 team members at Blue
4 Chip. And of our team members at Blue Chip, 65
5 percent of them live locally in LaPorte County.
6 And more important to me is 40 percent of the
7 team members that work at Blue Chip have been
8 with the company for more than ten years. So
9 the longevity of the team members that work at
10 Blue Chip is very important to Boyd Gaming.
11 And as the general manager I'm happy to have
12 that experience on my team.

13 And in addition to the economic benefits of
14 having Blue Chip in the community, we also have
15 contributed over almost \$3 million to the local
16 nonprofits and almost a million dollars paid
17 directly to the city of Michigan City.

18 Now Boyd Gaming is not a company that
19 participates in the community via writing a
20 check. They encourage our leaders to become
21 involved actively in the community. And several
22 of our leadership team members, including
23 myself, are members of nonprofit boards. So it
24 shows our support and our incentive to enhance
25 the communities in which we do business, which

1 is part of our mission statement. That's my
2 spiel on Blue Chip. I will now turn it over to
3 Ted to talk a little bit about what's happened
4 within the company since our last renewal.

5 MR. BOGICH: Thank you, Brenda.

6 So a lot has happened over the last three
7 years since our last renewal. And I'll start
8 with Boyd Gaming. They've been around for over
9 45 years. It's actually founded by Sam and Bill
10 Boyd back in 1975. Started as a very small
11 family-owned business. Bill Boyd is still very
12 involved in the company. He's our executive
13 chairman of the board. It's just great to see
14 him on an ongoing basis because he really sets
15 the tone in the terms of culture.

16 It's one of the I think few gaming companies
17 that have existed for that length of time and is
18 pretty much the same company with the same
19 leaders that founded the company.

20 Since our last license renewal, back in
21 2018, we grew further. And over the years the
22 company has grown primarily through
23 acquisitions. And on this slide you'll see that
24 that was a busy year for us. We acquired four
25 properties that were formerly Pinnacle

1 Entertainment. And that is Ameristar in Kansas
2 City, Ameristar in St. Charles, which is the
3 St. Louis area, Belterra Park in Cincinnati, and
4 a Florence Belterra resort here in Indiana, and
5 then Valley Forge Casino just outside of
6 Pennsylvania.

7 And those acquisitions actually gave us a
8 presence in several major metropolitan areas,
9 Kansas City, St. Louis, Cincinnati, Philadelphia
10 and, of course, southern Indiana.

11 This next slide shows kind of the size and
12 scope of our organization and our geographic
13 diversification.

14 We have the 28 properties in ten states and
15 18 communities. Eleven of those properties are
16 in the greater Las Vegas area. And then we have
17 17 properties spread across the United States --
18 well, other portions of the United States. And
19 we're one of the largest regional gaming
20 operators in the United States.

21 And one of the things that has changed quite
22 a bit over the three years is sports betting.
23 As you well know, Indiana is a state where
24 sports betting is legalized. And it's great to
25 have a regulatory framework where people can

1 make wagers safely. And we are now active in
2 five states, Iowa, Illinois, Indiana,
3 Pennsylvania, and Mississippi. And we are in
4 the process of launching both retail sports
5 books and online in Louisiana. That process is
6 underway.

7 We partnered with FanDuel. I know you are
8 familiar with that organization. They're a
9 premier brand with daily fantasy sports and
10 sports wagering. Boyd gaming has a 5 percent
11 equity stake in FanDuel. And then in the states
12 where we partner for sports wagering we have a
13 revenue-shared agreement. We are very, very
14 proud to be associated with that brand. And
15 they bring a lot of know-how with sports
16 wagering that has helped us evolve.

17 But it's interesting that we actually
18 operated sports books in Nevada for decades.
19 And so when sports wagering became legal in
20 other states it's something we were very
21 experienced with. And we enjoy the opportunity
22 to provide that. And it's helped us attract new
23 customers and customers that were different from
24 the core that we had prior to allowing this
25 amenity.

1 And then there's iGame. And we are actually
2 active in two states, New Jersey and
3 Pennsylvania. We introduced the legendary
4 Stardust brand. And many of you may recall, the
5 Stardust actually operated as a casino on the
6 Las Vegas strip for decades. Boyd Gaming
7 acquired the Stardust in 1985. And then in 2007
8 it was imploded to make way for a new venture
9 that is now Resorts World in Las Vegas. When
10 the Great Recession hit, that changed the plans.

11 But Stardust is back. We actually have the
12 Stardust Event Center at Blue Chip. So we use
13 that name here and there. But to successfully
14 launch Internet casino gaming in those two
15 states. We also operate social gaming in 49
16 states using the Stardust brand as well.

17 And then touching on Blue Chip again, Brenda
18 mentioned the different investments the company
19 has continued to make in that property. And
20 it's always been our vision to maintain Blue
21 Chip as a premier regional destination, not just
22 a local property. It has the hotel rooms, the
23 suites, the restaurants, the spa, the convention
24 space, and all those different things and is
25 entertainment that combined give people

1 compelling reasons to drive past other casinos
2 and come as far away as Wisconsin and a lot of
3 visitation from Illinois where they have closer
4 alternatives. But the quality of the amenities
5 and the variety of the amenities, and, of
6 course, the service that Brenda and her team
7 provides allow us to attract people from across
8 the whole region.

9 And in 2019, we added onto the Stardust
10 Event Center, with the Fremont Ballroom. That
11 added about 15,000 additional square footage of
12 meeting and convention space, bringing it up to
13 a total of about 40,000 square feet.

14 And then also in late 2019 we added the
15 FanDuel Sports Book. We took a food and
16 beverage venue and converted it. And it is
17 connected to a sports theme bar and restaurant
18 called The Game. And it's a great space, very
19 dynamic, high energy and fun. And our guests
20 are able to enjoy beverages, food, wage on games
21 as they want. And it's a very, very fantastic
22 environment. So we're very happy to have that
23 amenity as well.

24 And then I'm going to just talk about the
25 pandemic. And, obviously, this came to light

1 early last year. Blue Chip and Belterra both
2 closed on March 16th. In a five-day period we
3 closed every casino in the company. And you-all
4 know that. And there was a lot of uncertainty
5 at the time. We didn't know when we would
6 reopen, the trajectory of this pandemic. And
7 we really thought about our team members, the
8 impact it's going to have on them as we have our
9 operations closed across the country. And Boyd
10 continued to pay those team members into April,
11 with full pay, including tips. And we continued
12 their health benefits at no cost to them until
13 we were able to get our properties reopened.

14 Blue Chip, as well as their other properties
15 across the United States, made donations in
16 their local communities for food for those in
17 need, and then PPE for first responders and
18 healthcare workers.

19 And Boyd Gaming, actually earlier this year
20 in June, paid over \$10 million in bonuses to our
21 frontline team members who are not generally
22 eligible for bonus compensation. It was really
23 a recognition for the tough year that they had
24 gone through and all the different things that
25 they had to deal with relative to the pandemic

1 and some just very challenging circumstances.
2 And we never forget that they are the ones who
3 really make the difference at our properties in
4 serving our guests and being good custodians of
5 our assets and providing that great service. So
6 it was a pleasure to be able to do that for
7 them.

8 And then while we were closed last year,
9 before we reopened, we developed a comprehensive
10 set of health and safety protocols that we call
11 Boyd Clean. We spent a lot of time when we
12 closed developing that so when we reopened we
13 could reopen under these new circumstances with
14 environments that could provide as best we could
15 for the safety of our team members and our
16 guests.

17 That was something that we rolled out
18 everywhere across the entire company. And the
19 sanitation standards that we established we
20 continue to operate to this day.

21 We have continually encouraged our team
22 members to get vaccinated. We actually hosted
23 an onsite vaccination clinic for team members
24 and guests at Blue Chip back in May. Today we
25 still require our team members, vaccinated or

1 not, to wear a mask for their safety and the
2 safety of our guests.

3 And then Brenda touched on this. And it's
4 about giving back to our communities. It's an
5 important part of the Boyd culture. Really has
6 been led by Mr. Boyd and the Boyd family
7 throughout all the years. And Boyd Gaming has
8 donated more than one and a half million dollars
9 nationwide to assist with the Covid relief
10 efforts. Half of that has gone for food for
11 those in need. Locally beneficiaries have been
12 the Salvation Army food pantry in LaPorte County
13 and the community foundation in Switzerland
14 County in Belterra. And over the last few years
15 Boyd Gaming has donated over \$40 million
16 nationwide to make our communities better places
17 where we operate. And that's very, very
18 important to us and will continue to be.

19 So that's our presentation. Happy to answer
20 any questions that you may have.

21 CHAIRMAN McMAINS: Thank you.

22 Commissioners, any questions for Ted and
23 Brenda?

24 MR. FINE: Brenda, I have a question.
25 And I commend you. You talked about where your

1 employees' statistic about 40 percent ten years
2 or more. Then I think comments about the
3 pandemic. I'm curious. You said you had 537
4 employees. How many job openings do you have
5 now?

6 MS. TEMPLE: Currently we have over 150
7 job openings. That's probably our biggest
8 challenge is hiring right now. There's many
9 amenities, most of them on the non-gaming side
10 that we have to limit hours of operation. We
11 don't have the ability to open them because we
12 don't have those non-gaming team members.

13 We pay a competitive wage. We've had two or
14 three wage adjustments since we've reopened.
15 But I don't know that pay is the issue. Right
16 now our dealers are making record Tokes. They
17 average about \$30 an hour with Tokes. So it's a
18 very competitive wage that we pay at Blue Chip,
19 including benefits.

20 MR. FINE: I was afraid you'd say that.
21 Nothing about the wages, 150 jobs, that hurts
22 everybody.

23 MS. TEMPLE: Yes, sir.

24 MR. BOGICH: And that's not unique to
25 northwest Indiana. We are based across the

1 country. We have hotel rooms that we can't
2 clean and, therefore, we can't fill. It's a
3 challenge. We continue to work with wage
4 adjustments, hiring bonuses, and all the
5 different things we can think of to stimulate
6 job applicants.

7 MR. FINE: Thank you.

8 MR. SMALL: I would like to give one
9 note as well. One of the things it doesn't show
10 in here is the commitment to the compliance that
11 Boyd has from top down, always incredibly
12 responsive to any issues that we bring to your
13 attention. And as a regulator we certainly
14 appreciate that.

15 MR. BOGICH: Thank you. It's very
16 important. Thank you.

17 CHAIRMAN McMANS: Thank you.

18 MR. SMALL: As everyone here probably
19 knows, we had a fairly big day last Wednesday,
20 the 22nd, where that was the submission deadline
21 for the Vigo County casino owners' license
22 submissions to us. As everyone probably is
23 aware, we received four applications. So we are
24 guaranteed a competitive process, which I think
25 is going to be to the great benefit of both the

1 state and the local community specifically,
2 because I think we have four known operators
3 that are gaming professionals in other
4 jurisdictions. So I think we have a good
5 process ahead of us.

6 CHAIRMAN McMAINS: That's great news.

7 Commissioners, any comments or questions for
8 Greg?

9 MR. SMALL: Should we go ahead and
10 announce the next commission date?

11 On that note, we will be taking it up on
12 selecting the Vigo County casino owner license
13 application, I guess, winner, on November 17th.
14 The time of that meeting will be noted on our
15 web site, as well as additional details on
16 process and some other things as we close here.
17 I have your notifications on for our web site.
18 And you will be notified immediately.

19 CHAIRMAN McMAINS: Commissioners, any
20 other comments?

21 Hearing none, is there a motion to adjourn?

22 MS. WILLIAMS: So moved.

23 CHAIRMAN McMAINS: All in favor, please
24 signify by saying aye.

25 (Chorus of ayes.)

1 CHAIRMAN McMains: This meeting is
2 adjourned. Thank you, everybody.

3 (At 3:18 p.m., this meeting of the Indiana
4 Gaming Commission was adjourned.)

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1 STATE OF INDIANA)
) SS:
 2 COUNTY OF BOONE)
 3

4 I, Karon Voloski Brown, a Notary Public
 5 and Stenographic Reporter, in and for the County
 6 of Boone, State of Indiana, do hereby certify
 7 that the Indiana Gaming Commission Business
 8 meeting held on September 29th, 2021, in the
 9 Auditorium of the Indiana Government Center
 10 South, 302 West Washington Street, Indianapolis,
 11 Indiana, was taken down in stenograph notes and
 12 afterwards reduced to typewriting under my
 13 direction; and that the typewritten transcript
 14 is a true record of the proceedings had.

15 IN WITNESS WHEREOF, I have hereunto set
 16 my hand and affixed my notarial seal this ____
 17 day of October, 2021.
 18

19 _____
 20 Karon Voloski Brown
 21 Notary Public
 Stenographic Reporter

22 Commission Number 656960

23 My Commission Expires:
 24 August 17, 2022
 25

\$	A			
		administer (1) 4:19	5:4;9:5;30:1,25; 31:1	13:10;35:19
		administered (1) 4:23	allegation (1) 26:6	approve (21) 11:6,23;13:25; 16:22,24;17:4,16,20; 19:8;20:13;25:12; 26:24;28:8;29:20; 30:7,12,21;31:10; 34:14;36:21,24
\$10 (1) 49:20	abbreviated (1) 32:2	administration (2) 4:18;6:10	Allen (1) 6:3	approved (3) 4:7;13:8;32:5
\$10,000 (3) 22:2;23:19,24	ability (1) 52:11	Administrative (4) 12:11;16:4;31:20, 22	allow (1) 48:7	Approving (13) 8:12,13;12:23; 13:22;14:18;15:22; 16:13;18:8;19:22; 26:12,14;27:21;29:6
\$11,500 (1) 23:2	able (3) 48:20;49:13;50:6	adopt (3) 31:6;34:8,14	allowing (2) 26:9;46:24	April (1) 49:10
\$12,500 (1) 23:17	accept (2) 25:9;28:4	adopted (2) 32:17;33:3	almost (2) 43:15,16	area (4) 40:3;42:20;45:3,16
\$13,000 (1) 23:5	accordance (2) 35:9,16	Adopting (4) 9:22;10:15;26:13; 32:20	along (9) 12:13,15;14:3,6, 24;15:2;16:6,8;18:1	areas (1) 45:8
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