#### ORDER 2021-78 IN RE SETTLEMENT AGREEMENT

### IGT 21-IGT-01

After having reviewed the attached Settlement Agreement, the Indiana Gaming Commission hereby:

# **APPROVED**

APPROVES OR DISAPPROVES

the proposed terms of the Settlement Agreement.

# IT IS SO ORDERED THIS THE 25<sup>th</sup> DAY OF MAY, 2021.

# THE INDIANA GAMING COMMISSION:

Michael B. McMains, Chair

ATTEST:

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Jason Dudich, Secretary

#### STATE OF INDIANA INDIANA GAMING COMMISSION

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**IN RE THE MATTER OF:** 

IGT

SETTLEMENT 21-IGT-01

# **SETTLEMENT AGREEMENT**

The Indiana Gaming Commission ("Commission") by and through its Executive Director Sara Gonso Tait and IGT (collectively, the "Parties") desire to enter into this settlement agreement ("Agreement") prior to the initiation of a disciplinary proceeding pursuant to 68 IAC 13-1-18(a). The Parties stipulate and agree to the following:

#### **FINDINGS OF FACT**

- 1. 68 IAC 2-2-6.1(d) provides except as outlined in this section, occupational licensing of an employee, independent contractor, agent, or subagent of a supplier licensee shall be governed by 68 IAC 2-3.
- 2. 68 IAC 2-3-9.2(b)(1) requires the occupational licensee to notify the Commission of separation on a form prescribed or approved by the Commission.
- 3. 68 IAC 2-3-9.2(c) requires the notification must be submitted to the Commission within fifteen (15) days of the occurrence of the change or action.
- 4. On October 5, 2020, the Commission's Gaming Administrator was notified that a Systems Engineer II was separated on November 27, 2019. The Commission was not notified in a timely manner.
- 5. On April 6, 2021, the Commission's Gaming Administrator was notified that a Systems Engineer III was separated on February 1, 2021. The Commission was not notified in a timely manner.
- 6. On April 6, 2021, the Commission's Gaming Administrator was notified that a Field Services Tech was separated on December 31, 2020. The Commission was not notified in a timely manner.
- 7. On April 9, 2021, the Commission's Gaming Administrator was notified that a Project Manager II was separated on June 30, 2020. The Commission was not notified in a timely manner.

#### **TERMS AND CONDITIONS**

Commission staff alleges that the acts or omissions of IGT by and through its agents as described herein constitute a breach of IC 4-33, IC 4-35, IC 4-38, the Emergency Rules for Sports Wagering, and/or 68 IAC. The Commission and IGT hereby agree to a monetary settlement of the alleged violations described herein in lieu of the Commission pursuing formal disciplinary action against IGT.

IGT shall pay to the Commission a total of \$2,000 in consideration for the Commission foregoing disciplinary action based on the facts specifically described in in the Findings of this Agreement. This Agreement extends only to those violations and findings of fact specifically alleged in the Findings above. If the Commission subsequently discovers facts that give rise to additional or separate violations, the Commission may pursue disciplinary action for such violations even if the subsequent violations are similar or related to an incident described in the Findings above.

Upon execution and approval of this Agreement, Commission staff shall submit this Agreement to the Commission for review and final action. Upon approval of the Agreement by the Commission, IGT agrees to promptly remit payment in the amount of \$2,000 and shall waive all rights to further administrative or judicial review.

This Agreement constitutes the entire agreement between the Parties. No prior or subsequent understandings, agreements, or representations, oral or written, not specified or referenced within this document will be valid provisions of this Agreement. This Agreement may not be modified, supplemented, or amended, in any manner, except by written agreement signed by all Parties.

This Agreement may be executed in multiple counterparts, each of which shall be deemed an original agreement and both of which shall constitute one and the same agreement. The counterparts of this Agreement may be executed and delivered by electronic mail, facsimile, or other electronic signature by either of the parties and the receiving party may rely on the receipt of such document so executed and delivered electronically as if the original had been received.

This Agreement shall be binding upon the Commission and IGT.

IN WITNESS WHEREOF, the Parties have signed this Agreement on the date and year as set forth below.

Sara Gonso Tait, Executive Director Indiana Gaming Commission

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Luke Orchard, SVP, Chief Compliance & Risk Management Officer IGT

5/13/21 Date

Date

IN WITNESS WHEREOF, the Parties have signed this Agreement on the date and year as set forth below.

Sara Gonso Tait, Executive Director Indiana Gaming Commission

5/24/21

Date

Luke Orchard, SVP, Chief Compliance & Risk Management Officer IGT

Date