## GRAND VICTORIA CASINO & RESORT LICENSE RENEWAL PRESENTATION

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The public meeting regarding the License Renewal of Grand Victoria Casino & Resort held before the Indiana Gaming Commission, taken by Barbara E. Lambers, RMR, Notary Public in and for the County of Hamilton, State of Ohio, held at the Grand Victoria Casino & Resort, 600 Grand Victoria Drive, Rising Sun, Indiana, on December 6, 2001.

## RECEIVED

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INDIANA GANING COMMISSION

1	APPEARANCES:	
2	On	behalf of the Gaming Commission:
3		JACK THAR DONALD VOWELS
4		THOMAS MILCAREK DAVID ROSS
5		DAVID ROSS DAVID GETTELFINGER CYNTHIA DEAN
6		BILLY HAMILTON
7	On	behalf of the Grand Victoria Casino:
8		DAN AZARK LARRY BUCKS
9		EARNEST EAST MARK HAMMERLE
10		LARRY LEWIN RICHARD L. SCHULZE
11	Also	Present:
12		Mayor John Roeder
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1 MORNING SESSION, DECEMBER 6, 2001. 2 CHAIRMAN VOWELS: We will go ahead and call the meeting to order. It is 3 4 approximately seven minutes after ten local time. All Commissioners are present with 5 6 the exception of Commissioner Darko. 7 Come the first matter on the agenda, 8 approval of the minutes. We have minutes from the telephonic business meetings of 9 10 November 7, 2001, and November 16, 2001. 11 The November 7, 2001, are minutes that were 12 amended as of today. And everyone was 13 present with the exception of Mr. 14 Bochnowski. Is there a motion in reference 15 to the November 7, 2001 minutes? 16 MR. MILCAREK: Accept. CHAIRMAN VOWELS: There is a motion 17 18 to accept. Is there a second? 19 DR. ROSS: Second. 20 CHAIRMAN VOWELS: Any further discussion? 21 22 All those in favor say aye. 23 (Everyone said aye.) CHAIRMAN VOWELS: Show the minutes 24 25 approved.

1 CHAIRMAN VOWELS: Next minutes, November 16, 2001, where everyone was present. Is there a motion in reference to 3 those minutes? 4 5 MS. BOCHNOWSKI: Move to approve. CHAIRMAN VOWELS: Is there a second? 6 MR. CARLTON: Second. 7 CHAIRMAN VOWELS: Any further 8 9 discussion? 10 All those in favor say aye. (Everyone said aye.) 11 12 CHAIRMAN VOWELS: I show those 13 approved. 14 Next matter on the agenda, report of 15 the Executive Director, Mr. Thar. Thank you. And the first 16 MR. THAR: 17 item is to again introduce, live, rather than on the telephone, our newest 18 19 Commissioner participating, first live 20 duty, Mr. Dale Gettelfinger. Mr. Gettelfinger, is there any words 21 22 you would like to say? MR. GETTELFINGER: Thank you for your 23 welcome. I look forward to this 24 25 opportunity to be of service to the State

of Indiana and its citizens.

MR. THAR: I only have two things on the Executive Director's report. The first, this is in regards to Horseshoe Gaming. Is there anyone here from Horseshoe Gaming today?

Horseshoe Gaming in October 2001, you have a copy of the letter, requested the ability to -- and have proposed -- to do pushdown accounting with regard to the acquisition of Ambrose and Hammond, which is now Horseshoe Hammond, Inc. They provided us with a recap within their letter as well as balance sheets with pushdown adjustments, which have been provided to you.

From a staff point of view, we do not see that this is something that needs a resolution, but rather when it is all said and done, it doesn't really affect anything much. That it is something that we should note in the minutes as being okay with the Commission, if it is, in fact, okay with the Commission. If it is not, then we would put it on the agenda for the next

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meeting and have it more discussed openly.

From a staff point of view, we do not see it has any affect on the financing. had Professor Sullivan take a look at this. She finds no consequence from a financial point with regards to the company. such, the staff would recommend to the Commission that the push down accounting be allowed with regards to Horseshoe Hammond. And a minute notation that it has been okay'd by the Commission be set forth in the minutes.

CHAIRMAN VOWELS: I don't know what pushdown accounting means. Can you put it in a nutshell for me?

MR. THAR: I wouldn't put it in a rough nutshell, but ask the Commissioner to put it in a better nutshell. They basically want to take a debt associated with that particular project and move it from financial documents of the parent company and put it at the financial documents of the project to which the data belongs. Dale?

MR. GETTELFINGER: That's

1 satisfactory, yes. 2 MS. BOCHNOWSKI: So the debt that 3 we're talking about being pushed down or whatever, is that what relates to that 4 5 particular project? MR. THAR: Right. 6 7 MS. BOCHNOWSKI: So that project is only upon itself? 8 MR. THAR: That's correct 9 10 CHAIRMAN VOWELS: Does anyone have any problems with that? 11 Since there is no further discussion 12 on it, that approach is approved. 13 MR. THAR: The second thing is also a 14 financing, inter-company financing with 15 regard to Caesars. Mr. Gifford, we do not? 16 MR. GIFFORD: No. We don't have that 17 18 documentation prepared yet. we'll just defer that to the next 19 meeting, if that's appropriate? 20 MR. THAR: Okay. In that event, I 21 only have one item on my Executive 22 23 Director's report. Everything else we have done since the last telephonic, 24 25 approximately two weeks to today, it has

1 been geared towards. Any questions on 2 that? 3 CHAIRMAN VOWELS: No. All right. 4 Thanks. 5 Then the next matter on the agenda is 6 old business. Is there any old business? 7 There is never any old business. 8 New business. Occupational License 9 Matters. And, Ms. Chelf, you will be 10 handling --11 MRS. CHELF: Good morning, Commissioners. The Commission issued Ms. 12 13 April Miller a temporary occupation license 14 permit to work for argosy Casino as a soft 15 drink attendant on June 22, 2001. 16 CHAIRMAN VOWELS: Jennifer, can you 17 pull that mike down? Thank you. MS. CHELF: On November 4, 2001, 18 19 Argosy security and surveillance agents and 2.0 commission agents gathered evidence that 21 Ms. Miller had stolen approximately \$3400 22 while performing her duties as a soft drink 23 attendant. Miss Miller admitted to taking \$2000. 24 25 Argosy terminated her and a theft

report was filed with Dearborn County prosecutor's office. The Commission staff revoked Ms. Miller's temporary occupational license and denied her application for a permanent license on or about November 14th, 2001.

The Commission will need to either to uphold or overrule the revocation of her temporary license and denial for application for a permanent license. The Commission staff recommends the Commission uphold the staff's action and deny her application for an occupational license. If the Commission denies her application. She will have the opportunity to appeal the matter to administrative law judge.

CHAIRMAN VOWELS: Thank you. Any questions for Ms. Chelf?

In front of us we have Commission action on revocation of temporary license and application for occupational license of April Miller. It calls for us to deny or approve the application for occupational license for Ms. Miller. Is there a motion to deny or approve that application?

1 MR. CARLTON: Move to uphold the 2 revocation. 3 CHAIRMAN VOWELS: And so we have a 4 motion to deny the application. Is there a 5 second? 6 MR. GETTELFINGER: Second. 7 CHAIRMAN VOWELS: Any further 8 discussion? 9 All those in favor of denial of the 10 application say aye. 11 (Everyone said aye.) 12 CHAIRMAN VOWELS: I show the 13 application is denied. 14All right. The next matter on the 15 agenda are Supplier License Matters. Ms. 16 Dean, are you handling that. 17 MS. DEAN: That's correct. Thank 18 you. 19 Good morning. You have before you 20 Resolution 2001-40, a Resolution concerning the renewal of suppliers' licenses. 21 22 International Electronic Protection 2.3 is one of the companies. They received a 24 supplier's license on December 15th and a renewal of the license on February 22nd. 25

I'm sorry -- the license was granted

December 15, 1997, and renewals were done

on February 26, 1999, January 27, 2000, and

December 7th of 2000.

The second company is IGT. They received their original supplier's license on January 20th of 1998, and a renewal of the license on February 26th, 1999, January 27th of 2000 and December 7th of 2000.

The third company is Midwest Game
Supply Company, which received its
supplier's license on January 27th of 2000,
and renewal on March 2nd of 2001. And in
accordance with Indiana Code Section
4-33-7-8 and 68 IAC 2-2 supplier's license
must be renewed annually. This licensees
have request renewal of their license and
have and paid a \$5,000 annual renewal fee.

At this time International Electronic Protection, IGT, and Midwest Game Supplies Company request the Commissioner to renew their suppliers' licenses, and it is in the opinion of the Commission staff, that they remain suitable for licensure.

CHAIRMAN VOWELS: Any questions from

1 Ms. Dean? 2 All right. Then in front of us we 3 have Resolution 2001-40, a Resolution 4 concerning the renewal of suppliers' 5 license for International Electronic Protection, IGT and Midwest Supply Company. 6 7 Is there a motion in reference to Resolution? 8 9 MS. BOCHNOWSKI: Move to renew those 10 suppliers' license. CHAIRMAN VOWELS: Is there a second? 11 12 MR. ROSS: Second. 13 CHAIRMAN VOWELS: All those in favor 14 say aye. 15 (Everyone said aye.) 16 CHAIRMAN VOWELS: Show the resolution 17 is approved. Ms. Dean, you have other resolutions? 18 MS. DEAN: I do. Also before you is 19 20 Resolution 2000-41 concerning the 21 application of Tech Innovations, Inc. for a 22 supplier's license. Tech Innovations is a 23 newly formed company having been 24 incorporated on May 1st of 2000. Tech 25 Innovations is a privately held company

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with two key individuals owning 50 percent each of the company. The individuals are Matthew Linderman, and the Chief Executive Officer, and Francis A. Murphy, the Chief Technical Officer.

Tech Innovations manufacturers and designs software tracking accounting systems as well as wireless devices, which allow casino personnel to access management systems while on the casino floor. Tech Innovations has submitted the application fee and has a letter of intent to do business with Horseshoe Hammond. Should the Commission grant the supplier's license to Tech Innovations, it would be subject to the conditions on page 2 of the resolution, including payment of all background fees and yearly licensure fees, maintenance of records, maintain adequate insurance, comply with all the rules and resolutions of the Commission, maintain suitability and to timely request renewal of the license.

Tech Innovations asks that you grant them a supplier's license to do business in Indiana.

1	CHAIRMAN VOWELS: Any questions for
2	Ms. Dean?
3	Resolution 2001-41 granting a
4	supplier's license to Tech Innovations. Is
5	there a motion in reference to this
6	resolution?
7	MS. BOCHNOWSKI: I move that we grant
8	the suppliers license.
9	CHAIRMAN VOWELS: Is there a second?
10	MR. MILCAREK: Second.
11	CHAIRMAN VOWELS: Any further
12	discussion?
13	All those in favor say aye.
14	(Everyone said aye.)
15	CHAIRMAN VOWELS: Resolution 2001-41
16	granted.
17	Thank you, Ms. Dean.
18	The next matter on the agenda, mr.
19	Thar, is with you, MBE/WBE plan
20	presentations.
21	MR. THAR: No, renewal of Aztar's
22	license.
23	CHAIRMAN VOWELS: All right. On my
24	agenda it jumped down there. That's fine.
25	MR. THAR: I'm sorry, which way would

you like to take it, Mr. Chairman? You're the boss.

CHAIRMAN VOWELS: Yeah, right. I think I'll go with the renewal of Aztar's One-Year License.

MR. THAR: We have discussed two prior telephone meetings, the fact that, absent the problem with a licensee who has not been through the reinvestigation phase, the renewal of the license for years one and two, before the three-year investigation, would be administerial or administrative. As such, we have prepared for you an order of the Indiana Gaming Commission which was voted upon by all members, would indicate that Aztar's license renewed is for one year, commencing December 8, 2001, and expiring December 7, 2,002.

James Brown, the General Manager and Vice-President of Aztar heads up the property in Evansville, called and asked whether or not somebody from Aztar needed to be present. The difficulty in getting -- because as you know Mr. Chairman -- from

Evansville to Rising Sun for an 1 2 administerial task, would take 50 minutes, probably was not worth it. so they did not 3 4 send anybody on their behalf at my 5 suggestion. So before you have what we previously 6 described is the form order renewal of that license. If you so approve, the staff will 8 advise that we have -- that they do from 9 10 everything we know, comply with all 11 statutory requirements of holding a 12 license. 13 CHAIRMAN VOWELS: All right. Then, any questions from Mr. Thar on that? 14 In front of us we have an order of 15 16 the Indiana Gaming Commission for renewing 17 the riverboat owner's license of Aztar 18 Indiana Gaming Company. Is there a motion in reference to this order? 19 20 MR. ROSS: I move to renew Aztar's license. 21 22 CHAIRMAN VOWELS: And is there a 23 second? 24 MS. BOCHNOWSKI: Second. 25 CHAIRMAN VOWELS: Any further

discussion?

All those in favor say aye.

(Everyone said aye.).

CHAIRMAN VOWELS: It is approved.

Then the next matter Disciplinary
Action regarding Majestic Star, Argosy.
And Ms. Susan Brodnan.

MS. BRODNAN: Good morning. You have before you for approval settlement agreement 2001-MS-2 regarding Majestic Star Casino.

On or about July 15, 2001, a minor boarded the riverboat for the 2:00 a.m. boarding. The minor was present and discovered approximately two hours later. She was then asked for identification. She produced an ID showing her to be only 20 years old.

The action from Majestic Star described, violated Indiana Gaming Rules. Commiss staff and Majestic Star agree sanctions be imposed. Commission staff recommend the Majestic Star will agree to pay a fine in the amount of \$1,500. A settlement agreement has been executed and

approved the terms of that agreement to 1 2 resolve this matter. CHAIRMAN VOWELS: Any questions for 3 Ms. Brodnan? 4 5 Thank you, Ms. Brodnan. Then we have the Commission action 6 7 with regard to the settlement agreement Majestic Star Casino. Is there a moti 8 9 approve or disapprove the proposed ter 10 the agreement? MR. MILCAREK: I move to approve 11 settlement. 12 CHAIRMAN VOWELS: Is there a se 13 14 MR. ROSS: Second. THE COURT: Any further discuss 15 16 All those in favor say aye. 17 (Everybody said aye.) 18 CHAIRMAN VOWELS: I show the 19 settlement agreement is approved. 20 And then, Ms. Chelf, you have 21 something in reference to the Argosy? 22 MS. CHELF: The Commission staff 23 issued a disciplinary action Number 01-AR-2 24 against Indiana Gaming Company, L.P. 25 Argosy, on or about November 28, 2001.

I think that the issue before the Commission is presently this. In November of 1999, Caesars had an affirmative action plan approved by this Commission which calls upon them to do certain things.

The reason for the action plan was that Caesars was, at that time, approximately 30 million behind where they should have been had they attempted during the course of the early phases of their construction, to comply with the statutory goals of the Indiana Riverboat Gaming Act, which is ten percent minority business enterprise expenditures and five percent women business expenditures.

This affirmative action plan that was approved required, in part, for Caesars to and utilize certain monies that would be put in escrow account to help seed businesses to the extent that would be necessary for them to achieve their goals.

There is a statement by Caesars that they would makeup the 30 million they were in arrears as well as come into compliance currently. And that they would continue to

report to set up various committees and hire certain individuals to assure these representations were carried through.

I think before us today we have what might be described as a success story in this area. I believe that Barry wishes to ask us if they can stop the continual reporting and just do the same reporting that every other casino does now. Because they have, in fact, according to their reports and our review of them, fulfilled all the obligations that they have set forth that they would with regard to their affirmative action plan and goals.

With that, kind of overview, I turn it over to you, Mr. Morris, for your discussion.

MR. MORRIS: Thank you.

Mr. Chairman, members of the Commission,

Mr. Thar and staff, I have some prepared

notes so I can pick up on all salient

points. However, at the conclusion of my

notes, I'm available and members of my

staff will be available to take any

questions.

My name is Barry Morris.

MS. BOCHNOWSKI: Excuse me, just one moment. Would you mind if -- you're a little far away from the microphone. I'm just having a hard time understanding your face.

MR. MORRIS: Is that matter?

MS. BOCHNOWSKI: Thanks so much.

MR. MORRIS: Barry Morris, General Manager, Caesars Indiana. As you know, in November of 1990, the Commission directed Caesars to implement a plan of action to address Caesars shortcomings in the amount of business it was doing at that time with minority and women-owned business.

In May of 2000, I appeared before you to describe how we implemented the action plan up to that point. Every month you received a status report from us about our ongoing efforts. This is a copy of the most recent report from November. Today, I'm very pleased to report the following to you:

Since November 1999, we have met or exceeded statutory goals for MBE

expenditures for each quarter, including the last quarter of 1999. We have met our WBE goals in 1999, 2000 and this year. In fact, we have led the state for the past two years, both in terms of total dollar volume of business of MBEs; and a percentage of business that we have done with MBEs.

Our total project basis we spent 457 million from the beginning of the project to the end of October. Of that amount, we have spent \$77 million with minority-owned firms, or 17 percent of the total project cost. And we have spent 20 million dollars, or just under five percent, which is actually 4.4 percent with women-owned firms. We have spent nearly 600,000 over the past two years to implement our action plan.

In June of this year, we submitted a comprehensive report to the Commission that detailed the specific initiatives and steps that we have taken to bring us to where we're today. I won't go into these details, unless you would like me to, only

to note one major contract that's not listed in the report. Just like a week ago, we signed a million dollar-plus contract with Hahmy Construction, a minority-owned firm for the construction of the clubhouse at our golf course.

Instead of going into other details,

I'd like to introduce and acknowledge

several people at Caesars Indiana whose

efforts are responsible for the success as

outlined. Bill Joyce is our Vice-President

for legal and regulatory affairs, and is

overall responsible for compliance with

statutory goals.

Nel Hill. Nel has been our

Purchasing Director for several years, and has been quite instrumental with working with minority-owned vendors to help them grow their businesses. And in turn, they have become valuable suppliers for our operation.

I also need to tell you that Nel has been given several awards, both nationally and locally, for her hard work in securing minority-owned contractors.

Anita Fields is our Diversity

Coordinator, and is engaged in a very
active outreach program to minority and
women-owned businesses in the area. She
serves on numerous committees and boards in
the community, and she helps us oversee our
day-to-day initiative with minority
business.

Tony Buford serves as an outside consultant for us, and has been instrumental in identifying business opportunities for us. More recently has helped us establish the Southern Indiana Minority Enterprise Initiative, otherwise known as SIMEI, which I will discuss in more detail in a moment.

We're very proud of the fact that Ms.

Fields and Mr. Buford were invited to participate on the panel this fall of the Indiana Black Legislative Caucus Legislative Conference, Where they described how MBE successfully do business with the riverboats. Caesars Indiana was recognized by representative Bill Crawford and others at that session for our

commitment doing business with minority and women-owned businesses. If I might, I would like to say a little bit more about SIMEI, because I think it demonstrates our ongoing commitment to develop strong relationships with the minority business community.

As you know, we have a very active MBE/WBE advisory committee, made up of business and community leaders from the Southern Indiana and Louisville area. They have helped us immensely with our outreach programs. At our monthly meetings, which I attend, one of the issues we frequently discuss is the balance of lack of minority and female-owned businesses in our immediate area.

So earlier this year, the advisory committee decided simply identifying existing firms was not sufficient. Instead, our committee decided it needed to place more emphasis on developing and assisting small female and minority-owned firms, most especially those in Clark, Floyd and Harrison counties.

The result of these discussions is the Southern Indiana Minority Enterprise Initiative. We are providing \$250,000 of startup capital to help fund this initiative. The project includes representatives from the local chambers of commerce, community organizations, nonprofits, academia and government agencies, both state and local.

SIMEI has leased office space in Jeffersonville, and will be available to provide business and technical assistance to small underdeveloped and/or underfunded minority and women-owned businesses. Some of our startup money will be available to qualified businesses for grants all over. We're very excited by this program because of the significant opportunities it creates; not just for us, but for our region.

In sum, we believe that we have done everything that we told you we would do in our action plan, and quite a little bit more. We'll certainly continue our initiatives and we will continue to meet

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our obligations regarding minority and women-owned businesses. We trust that you agree that we have met all of our obligations imposed upon us in connection with our action plan, and that there is no need for any further remedial action by this Commission. We would be pleased to answer any questions or provide more detail of any of our efforts. I thank you.

CHAIRMAN VOWELS: Mr. Morris, I was looking at Exhibit 4 of the total MBE purchases year-to-date, September 2001. There is a reference to the Sherman Schnute Company of Indiana at 45 million dollars, which is a significant portion of the purchases. My understanding is that is for construction; is that correct; if you know?

MR. MORRIS: That was construction of the hotel tower. They were our general contractor.

CHAIRMAN VOWELS: And I assume that that's -- with that being a large portion of that, are you going to be able to continue to meet, give the very high, 51 percent, I believe is what it is. you'll

still be at about ten percent, will you not, I would assume after that?

MR. MORRIS: On an operating basis, we meet goals and we exceed the goals. Even now we're through with most of our construction opportunities. We will continue on an upgraded basis with buying products and services to do our everyday business. We continue to meet our goals unsurpassed.

CHAIRMAN VOWELS: All right. Is there any communication, any other gaming companies along the Ohio River as to a listing of minority business and women-owned businesses.

MR. MORRIS: We have shared our vendors with those other entities. We have continued to work with them. We think that as part of the SIMEI some opportunity for that, those workers as one cohesive team. If we're asked to give a vendor, we certainly will do that. On the opposite side, if they're looking for a vendor, we don't hesitate to tell people.

CHAIRMAN VOWELS: Any questions for

Mr. Morris? 1 2 Thank you. 3 MR. MORRIS: Thank you. MR. THAR: Mr. Morris, you had 4 indicated that even without the 5 construction expenditures you have had to 6 7 date, you would continue to meet or exceed 8 your goals? MR. MORRIS: That's correct. 9 10 MR. THAR: Are your goals statutory goals, or are your goals higher? 11 MR. MORRIS: Our personal goals are 12 13 clearly higher than that. We're very, very focused on meeting the statutory goals. We 14 expect SIMEI will give us the opportunity 15 to exceed those significantly. 16 17 MR. THAR: Absent the construction 18 spent on 12 months going forward, what would you anticipate your expenditures to 19 be for the minority and women-owned 20 businesses? What are your goals? 21 I'm going to defer to 22 MR. MORRIS: Bill Joyce, he has the exact numbers now. 23 24 MR. JOYCE: Commissioner, We have 25 done an analysis, just based upon what our

projected expenditures will be in 2002, and 1 2 we're looking at about five-and-a-half percent female and about 15 percent 3 4 minority. This is absent any construction that's going on. 5 MR. THAR: Was the WBE number 6 7 five-and-a-half percent, 5.5? 8 MR. JOYCE: Yes. 9 CHAIRMAN VOWELS: In my home town OF 10 Evansville, there is a firm called HMR 11 Enterprises that you used, do you know what they do? 12 13 MR. JOYCE: Yes. 14 CHAIRMAN VOWELS: What do they do? 15 MR. JOYCE: HMR Enterprises is a 16 company located in Evansville. We do a 17 significant amount of our food purchases 18 from that company. 19 CHAIRMAN VOWELS: Okay. And there is 20 also back home a thing called D&B Promotional Services. What kind, if you 21 22 know -- do you know what they do? 23 MR. JOYCE: I'm sorry? 24 CHAIRMAN VOWELS: D&B Promotional 25 services.

MR. JOYCE: Our Purchasing Director would know, I believe that's where we get our -- some of our marketing, promotional items from.

CHAIRMAN VOWELS: Okay. Any questions? Mr. Thar, anything further?

MR. THAR: I believe that's what they have represented that they would do in 1999, and what they're representing today they did do is in fact very accurate. It was a very lofty undertaking, very ambitious undertaking is probably more accurate. Because, one, at that time I would have doubted whether or not they could actually makeup approximately 30 million in expenditures that had been lost as of November of 1999.

MS. BOCHNOWSKI: Jack, I know that you and staff have worked very closely with Caesars, and you feel that this is an accurate representation of what you have last occurred?

MR. THAR: We do. And Ms. Brodnan who is the person on our legal staff that does it on a daily basis, I think that the

numbers have been confirmed not only through Ms. Brodnan and the Indiana Gaming Commission, but also through the minority Business Development Commission. Based upon both of those agencies, there is no reason to question anything that has been put forward.

MS. BOCHNOWSKI: I commend you on your efforts.

CHAIRMAN VOWELS: Because when this first came around back in '99 or so, we were very disappointed, and you did come forward with this plan. And I was somewhat skeptical, too. I'm impressed that you were able to accomplish what you had promised us. So it can be done. I'm glad you listened to us.

MR. MORRIS: Thank you.

CHAIRMAN VOWELS: Thank you. Mr.
Thar, there was a discussion about their reporting requirements. Do you have a suggestion there?

MR. THAR: I think that at this point in time that what Caesars would ask is that they be relieved of those extra reporting

requirements and funding aspects that were 1 2 set forth in their action plan. And that 3 they be allowed to report now to the 4 Commission, Minority Business Development 5 Commission, as any other casino would. 6 is kind of like -- have we fulfilled the 7 terms of our probation; if so, can we now be relieved of it? Is that the relief 8 9 you're asking for? 10 MR. MORRIS: Very well put. Yes, that's exactly what we're asking for. 11 MS. BOCHNOWSKI: Would there still --12 because we kind of -- because of what 13 14 happened at Caesars, we took more notice of 15 what everybody else was doing. Even though we would relieve them of some of that red 16 17 tape, which I don't want to be the one that 18 creates extra red tape, could we still somehow get reports yearly? 19 20 MR. THAR: All casinos report 21 quarterly. 22 That's what I MS. BOCHNOWSKI: 23 thought. We still get that quarterly

report?

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MR. MORRIS: Without question. And

if the Commission asked us to report
monthly, there would be no great harbor as
far as doing that. We keep our records
extremely current. If for the next 12
months you prefer that, we're very happy to
do that.

MS. BOCHNOWSKI: Quarterly would probably be fine.

MR. THAR: Everyone reports
quarterly. In view of the direction this
particular company is going, you can always
go to monthly, if they seem to drop off. I
think quarterly at this point in time would
be sufficient. So I think what they're
looking for is a directive from the Indiana
Gaming Commission an offer-type of form
that we would formulate, if the Commission
wants to do that, that basically says: As
of this date they are relieved of the extra
requirements set forth in the action plan.
They will now proceed under the rules and
regulations as set forth by Indiana Gaming
Commission.

MR. MILCAREK: I think it is a good idea to show this Commission is taken

serious when one sets a goal, but also shows the attitude and understanding, gratitude, and understanding when they attain it.

CHAIRMAN VOWELS: I think that's a fair assessment. I take it, then, the Commission is all right with the quarterly reporting then?

All right. Congratulations.

MR. MORRIS: Thank you very much.

MR. THAR: We will prepare an order then that reelects that.

CHAIRMAN VOWELS: Okay. All right.

Then the next matter on the agenda under this plan and presentation is Belterra. I'm sorry, I have a completely different agenda.

MR. THAR: I think what we would like to do is take Trump and Majestic Star jointly, because basically it starts out focusing on the same issue.

If you will remember during the course of the license renewal hearings for both Trump and Majestic Star, an attorney from an organization, I believe it is

called the Black Agents Brokers
Association, step forward and indicated
that he believed that Buffington Harbor, a
joint venture between Trump and Majestic
Star, as well as Trump and Majestic Star,
were taking inappropriate amounts of credit
for expenditures that they were not
entitled to. To put it in simple terms, he
claimed that they were in fact deducting,
the complete amount of premiums paid for
insurance, rather than limiting it to the
amount of the brokerage fee. The BABA was,
in fact, a brokerage company, not an
insurance company.

We indicated to that attorney that we would in fact investigate this. And today we have. Today we have before us the results of the investigation that were independently done by outside counsel hired for this purpose by Trump, Majestic Star and Buffington Harbor. And Mr. Tom Farlow, attorney with the law firm of Locke Reynolds. Also Mr. Farlow is closest to the podium. Next is Cathy Walker, General Manager of Trump. Michelle Sherman,

Michelle, you are with Barden Development Company and your title is?

MS. SHERMAN: Vice-president.

MR. THAR: Vice-president. And David Wolf sitting next to Michelle as the acting General Manager for Majestic Star Casino.

I think that maybe to start on this, we want to hear the report of Mr. Farlow, is that where you would like to start?
Would you like the podium, Tom, or would you rather sit?

MR. WOLF: Mr. Thar, Commissioner, my name is Tom Farlow. I'm an attorney with the law firm of Locke Reynolds.

In September of 2001, we were -- I
was retained, our firm was retained by
Trump, to look into the BABA Near North
business arrangement as it related to
Trump. Thereafter, in October, Buffington
Harbor, who had a similar arrangement,
asked us if we could undertake the
investigation on their behalf. We agreed
to do so. And then in November of this
year, Majestic Star made a similar request,
and we consented to that because they are

similarly situated.

The task that I undertook was to determine the nature of the BABA Near North relationship, the nature of the BABA Near North relationship as it related to casinos, the payment methodology developed for the payment of the insurance. And then third, the origin of the practice of reporting the entire insurance payments as an MBE payment. So those are the three basic issues that I looked into.

My investigation consisted of talking to more than 30 different individuals. I officially interviewed approximately 20 individuals. Each of the clients who asked me to undertake this task, gave me free access to their books and records, and understood that I had an obligation to report my findings to the Commission, irrespective of what they might be.

Part of what I did was a bit of a learning process for me. I needed to understand the sale of insurance to casinos and what that involved. What I learned by talking to the management, director and

management at Near North, and by talking to
Roosevelt Heywood at Black Agents and
Brokers, Inc., is that the sale of
insurance to a casino boat is a fairly
sophisticated product. That there are many
different aspects to that, many different
kinds of policies and all kinds of

coverage.

That there are very few insurance brokers in the country that have the depth of experience and have the contacts with the large companies insuring Lloyds of London that can sell the total package to a casino boat.

I also learned that there are two aspects to the sale of insurance from a broker's standpoint. That the first aspect would be the client contact and marketing. I might analogous that to the same relationship that each of us individuals might have to our insurance agents who calls us on a fairly regular basis. Introduces us to new products. Talks to us about coverage, assesses what our coverage issues are.

The second aspect to a broker's responsibilities are the transmittal of information to the insurance companies. You make a claim to your insurance. Once again, analogous that to what we do in our daily lives with our insurance agents when we have a claim. We might contact our insurance broker who then acts as an intermediary with our insurance company.

I also learned by talking to Roosevelt Heywood, III, and by talking to the attorney for the other principals of BABA. I learned that BABA, Black Agents Brokers Agency, Inc, is a consortium or group of four different insurance enterprises in Gary, Indiana.

That the two principals are cousins, and the other two, Roosevelt Heywood and son, or his father and he ,are the other two principals. I also learned Roosevelt Heywood, III is involved in litigation with the remaining principals of BABA.

Uniformly, the two, Roosevelt Heywood, III, and the other three principals have had a parting of the ways. and the circumstances,

it is apparent the father is suing the son.

what I learned is they came together with their four respective insurance agencies in an effort to be bigger as a unit than any one individual. They felt if they came together and formed BABA, they would have a better opportunity to begin to do the more sophisticated type of insurance to really move beyond what they were as individuals. In their attempt to do that, they approached the Gary city schools. They approached other entities in an effort to try to do a larger project. Individually they sold to small, little insurance policies to local folks in Gary.

When the casinos came around,
Roosevelt Heywood, III, saw opportunities
there and introduced BABA to Near North.
And he did that primarily with the Managing
Director there, a fellow by the name of
Dana Berry, who is no longer with Near
North, but he was the Managing Director.

Dana Berry and Roosevelt Heywood,
III, developed a relationship to attempt to
service the casinos' insurance needs. They

came to the conclusion that Near North would be in a better position to sell its product if it had somebody locally on site who had some experience in the insurance business and who was a minority, that that would be a marketing advantage to Near North.

Roosevelt Heywood understood his agency couldn't sell the kinds of sophisticated insurance the boats needed, because he didn't have any experience, he didn't have contracts with large companies like Zurich, Lloyds of London, what have you. So they developed a co-brokerage arrangement, and approached the casinos to sell their -- to sell them the insurance

Roosevelt Heywood was not going to be involved -- Roosevelt Heywood, III, when I say Roosevelt Heywood, primarily I'm talking Roosevelt Heywood, III. Roosevelt Heywood, III, was not going to be involved in that aspect of the insurance business, where he would actually transmit information to the insurance companies, that was going to be left for Near North

and Dana Berry's subordinates. Dana Berry did not do that either, he's Managing Director of his subordinates. Eric Nelson had little contact with Roosevelt Heywood. But Dana Berry had regular contact with Roosevelt Heywood.

Roosevelt Heywood's assignment was to go to the casinos on a regular basis. To maintain contact with them, to make sure that they were happy with their insurance. To make sure that Near North was serving them properly, and to look for other opportunities to sell them additional insurance. And, in fact, Roosevelt Heywood did that.

In my discussion with Roosevelt
Heywood, III, I found him to be a fairly
aggressive salesman. In fact, he wanted to
send me his brochures, and asked me to send
him our law firm's material. And I found
him to be the kind of life-long individual
who would be a very aggressive advocate for
whoever he was representing. In my
discussions with the folks at the casinos,
I found likewise, that Roosevelt Heywood

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was at least at Majestic Star, ever present. He was there for sales presentations. He attended functions, and he was always looking for other opportunities to sell, not only Near North's products, but his own products. And when I say his own product, be mindful BABA has no products of its own. BABA is a consortium for other insurance companies. So he was looking to sell Heywood Fleming products, which were other insurance products.

The fact of the matter is he was successful in doing that. He sold to Trump. He sold Heywood and Fleming a policy with respect to the hotel, and I believe he still does. He has sold to Majestic Star and to Trump the prepaid legal services policy for their employees, actually sold them the policies. But his ability to sell those individual policies was less sophistries than the actual boat policies. In a large degree, based upon his introduction, were the result of his teaming effort in a co-brokering

arrangement with Near North.

When I read the news accounts and talked to Mr. Grimes about his contention that BABA had no substantive role in this matter, I understood how he came to that conclusion. He doesn't represent Roosevelt Heywood, III, he represents the other three principals. My interviews with the folks at the casinos, I learned that none of them had ever seen the other three principals. Roosevelt Heywood, III, this is all part of what the lawsuit would contend, that he was the he was the primary individual doing all the work, to use his words, and hence the lawsuit. and he left them to take the business.

So with respect to Mr. Grime's claim that they were doing nothing, I understand as it relates to those three. But he does not represent Roosevelt Heywood, III, who contends he was inimically involved as to Dana Berry. As to the people at the casinos, we're dealing with them on a daily basis.

With respect to payment methodology

and how that developed and the purpose of that payment methodology. It was developed by Dana Berry at Near North. It was Dana's intention that we need -- he needed to document if they were going to sell the insurance and market Roosevelt Heywood's co-brokerage arrangement. Then he needed to document the fact that they were involved. Otherwise, there would be no paper trail, the fact that BABA was in fact involved, and he believed that he needed to do that.

So he instructed the casinos to make a check payable to Black Agents and Brokers, after they received a Black Agents and Brokers invoice for the insurance that was being co-brokered by Black Agents Brokers, Inc., and Near North, that they would cut a check to them. And then Black Agents Brokers Inc., would transmit it to it Near North. But Mr. Roosevelt Heywood, III, did not want to transmit the funds. His contention was he had a small agency, small little BABA bank account, with four partners who sometimes saw things

authority. And if those funds, those insurance proceeds were actually deposited into BABA's account and transmitted to do Near North, in fact, there may well be a delay in that transmittal, and the funds would be offset with other business debts and there could be a lapse of insurance coverage, which would destroy their relationship with the casino.

So the payment methodology was developed initially by Dana Berry. It was modified later on by Roosevelt Heywood, III, who said, I'll come by the casino, I will endorse the check payable based upon the invoice I deliver, and the casino just deliver that directly to Near North.

Ultimately, the casinos did as they were instructed by Near North and BABA, the casinos did not develop that payment methodology. They did not suggest that payment methodology. And they did not initiate -- as best as I can determine-- did not initiate the relationship between BABA and Near North. I believe that was

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initiated -- I talked to Dana Berry, he said it was initiated by Roosevelt Heywood, III. When I talked to Roosevelt Heywood, III, he said it was initiated by Berry. Years have gone by, and there may have been communications, they were back and forth over a period of time. I am not sure exactly the relationship.

MS. BOCHNOWSKI: Can I interrupt for a second? I just want to clarify something before I go onto something else and I forget this. So, this check, if I'm getting this right, this check was going, was being endorsed and turned over to Near North. so then how is BABA receiving its commission or whatever?

MR. FARLOW: Near North -- the casinos didn't know what BABA's commission was, they didn't know the amount of it or method of payment. The fact of the matter is, as I understand it, Trump and Majestic Star actually paid Near North's commission in a different methodology. One is a flat fee, as I understand, and then a percentage. I am not sure about that.

MS. BOCHNOWSKI: So there may have
been several checks then -
MR. FOWLAR: No. what happened --

MR. FOWLAR: No, what happened -- I'm sorry.

MS. BOCHNOWSKI: Go ahead.

MR. FOWLAR: What happened is Near North didn't pay BABA based upon the arrangement, the two of those had paid them on a monthly basis. And I think the lawsuit was filed in the northern district of Indiana by BABA, which is the remaining three principals. it is not Roosevelt Heywood, III, who filed the lawsuit, it is the remaining three principals of BABA. That lawsuit was filed against Near North contending, as best as I can read the complaint, contends Near North breached the agreement to make a payment.

What happened is when BABA -- when Roosevelt Heywood left BABA and they had their dispute, each of them, Roosevelt Heywood individually and BABA individually said, I'm the person to deal with now. The casino said, wait a minute, we will put the thing on hold until we figure this out.

And then BABA sued Near North, I believe BABA sued Roosevelt Heywood, III, as well.

MS. BOCHNOWSKI: Okay.

MR. FARLOW: The third part of my investigation was as to the reporting of the insurance payments on the MBE reports. What I learned is that in the law, I practice law, and I have an advantage of dealing with history precedent, and a lot of decisions in cases. Whenever you enter a new area as MBE laws are, it is all brand new. Today you're making that law. You're making that precedent, and you have been over the last two years.

But as new rules are instituted and law comes about, there is confusion about the implantation, interpretation of those rules. There is confusion about what may be permitted and what is not permitted. The fact of the matter is, each of the casinos in Buffington Harbor believe that BABA's involvement in this fairly sophisticated piece of business, permitted them to tally their entire insurance payment on their MBE reports, and they did

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Anybody who might look at the MBE reports and see nothing was hidden very conspicuously, BABA is tallied there along with the total insurance premium payment. So there is nothing that, if there was a mistake, it was genuine and good faith mistake and belief that by virtue of BABA's involvement with -- Roosevelt Heywood, III's involvement, that this number reflected the level of sophistication

business he was involved in.

insurance premium payment, was tallied in the total MBE reports for both Trump and Majestic Star. Buffington Harbor don't make its own reports, it reports respectfully to its own casinos, but listed each of them in good faith, they were permitted to do so. The fact of the matter is, with respect to Trump, if you back out the number, the BABA payment, they still meet statutory requirements, I believe. I did not tally it, I don't know, other people told me that's a fact. They met

those numbers.

with respect to Majestic Star, they
may not have -- if you back that number
out, they may not have met their goals.
But they're in a position to more than meet
those goals, make that up in this year, and
maybe the next coming years, and rectify
that very briefly.

So ultimately, the conclusion I came to, having talked to all these folks and having looked at the documents, is that the written instructions for the BABA payment were developed by Dana Berry, and in conjunction with Roosevelt Heywood, a good faith belief they needed to provide a paper trail for the benefit of the casinos to show minority involvement. And that insurance premium payment listed the entire insurance premium, because there was a good faith belief that that was appropriate and that's the way it should be done.

And that with respect to Mr. Grimes' contention that BABA had no involvement, there was nothing but a shell, with respect to his three clients who had no

involvement. I understand how he came to that conclusion, but I respectfully disagree with them.

MS. BOCHNOWSKI: So they have, both casinos, have backed that out now, correct?

MR. FARLOW: Yes.

CHAIRMAN VOWELS: And who -- now that BABA is like in this big fight, who are they dealing with now, or do they just go somewhere else?

MR. FARLOW: With respect to insurance, I believe they are continuing to go by the sophisticated insurance from Near North, and they are still dealing with Roosevelt Heywood, each of the casinos still has a relationship with Roosevelt Heywood who is ever present trying to sell -- I'm sorry -- really Parker Grimes right now, he's vigorously trying to get that insurance. When I talked to him, he tried to have me try to convince my clients to buy additional insurance from him.

MS. BOCHNOWSKI: This is a sophisticated policy that Near North actually had to buy. Are you dealing

directly with Near North now? 1 2 MS. SHERMAN: Yes. MS. BOCHNOWSKI: So that kind of 3 indicates to me that maybe BABA -- I mean 4 5 this Heywood, Roosevelt Heywood, was doing the selling at that point. 6 He was 7 basically just a selling person, and then turning it over --8 MR. FARLOW: He was selling, 9 monitoring client's needs, communicating on 10 behalf of Dana Berry. Dana Berry will tell 11 you, because I had Roosevelt Heywood I 12 didn't have to go there. I'm in Chicago, 13 14 I'm speak from Dana Berry's point of you 15 I'm in Chicago. I have my man on the scene taking car of logistics. 16 MS. BOCHNOWSKI: Now he does have to 17 18 go there? MR. FARLOW: In fact, Dana Berry is 19 20 no longer with, he left Near North in June, 21 and I am not sure who the managing director 22 My investigation didn't go that far. is. MS. BOCHNOWSKI: Okay. Just curious. 23 24 MR. ROSS: Dana Berry is the manager 25 of Near North, or was?

MR. FARLOW: Dana Berry was the Managing Director at Near North. As I understand Near North's arrangements, you have Managing Director who is in charge of the sales and main product. He then has an Account Director and account something else below him. And the two account people will do the day-to-day communications on claims. Dana Berry is the sales person and he is the responsible person for that account.

MR. ROSS: I guess my question is for Mr. Thar. If all four of the, these insurance brokerages are in the business of brokering insurance and they are all minorities. It seems to me that almost all insurance, the further you go up the line, you always get somebody to help you do that. So why would you say that these brokers are not minority businessmen?

MR. THAR: We're not. What they are saying is that if insurance cost a million dollars and the broker who sold it is entitled to 10 percent of the premium, that for minority business purposes, you can only write off \$100,000. that goes to the

1 minority broker as opposed to the full 2 million. \$900,000 is going to the 3 insurance company. 4 If I might, as I understand Mr. 5 Farlow's report, it kind of establishes a 6 couple things. One, the actions of 7 Mr. Heywood as well as BABA were that of brokers. 8 9 MR. FARLOW: I'm sorry. 10 MR. THAR: The actions of Mr. Heywood 11 as well as BABA as a group were of brokers, 12 they were never an insurance company? 13 MR. FARLOW: No. 14 MR. THAR: Secondly, the brokerage 15 fee that they would have been entitled to 16 see was in fact earned? 17 MR. FARLOW: Yes, sir. 18 MR. THAR: Based upon the actions of 19 Mr. Heywood? 20 MR. FARLOW: Yes. 21 MR. THAR: Now if there is a fight 22 between Mr. Heywood and his other -- the 23 other three companies that were apart of 24 this brokerage, who should get what from 25 those brokerage fees, that's to them.

it is a fact that they are a minority business as brokerage fees were, are allowed to be taken off as legitimate MBE expenditures, but not the full amount.

you're investigation also indicates that the full amount was taken off?

MR. FARLOW: Yes.

MR. THAR: And part of the explanation for the full amount being taken off as contained in the report is what is believed to be inaccurate understandings of explanations given to personnel at Trump, Buffington Harbor and Majestic Star over how these fees should be treated. And that as a result, they reported the full amount when they should have only reported the brokerage fee?

MR. FARLOW: Yes.

MS. BOCHNOWSKI: And now they don't know, from what you said, if I recall correctly, Trump and Majestic really don't know what the brokerage fee is?

MR. FARLOW: They did not know.

MS. BOCHNOWSKI: So they really can't write any of it off, and they are not

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writing anything --

MR. FARLOW: They are currently not doing that.

Can I correct that? MS. WALKER: did subsequently find out what the fee was by getting information from what Near North and Trump has put that together.

MR. THAR: What has since happened is that the erroneous amount deducted has been removed from the reported amounts paid by Trump and Majestic Star. We have confirmed that through Ms. Brodnan, and it shows that backing out if proper BABA payments, Trump still met the 10 percent/5 percent goals. Majestic Star fell approximately 600,000 short of minority business enterprise goals.

Both Trump and Majestic Star have submitted plans to us that are before you, as to how they are going to insure that this does not happen again. How they are going to insure that they will progress forward from this point, we have no reason to question. All the information we have would confirm what Mr. Farlow's report

shows that there was money improperly taken off. But there was legitimate MBE groups, they were brokers, and they did in fact earn the premium. So that is, at least are, Mr. Heywood's point of view, a legitimate expenditure. How much should be divided among the other partners, I believe is in court; is that right?

MR. FARLOW: Yes.

MR. THAR: So I think that where we're at right now, except to the extent that there may still be questions remaining in regard to Mr. Farlow's investigation and his report to us, is what is it that Trump at Buffington Harbor and Majestic Star propose to do from this day forward with regard to MBE/WBE issues?

MS. BOCHNOWSKI: Right. And since you are still purchasing some insurance through this one broker, then you would just write off his commission at this point, right? Because he would obviously, he's just a broker not an insurance company?

MS. WALKER: Yes.

MR. GETTELFINGER: Mr. Thar, before we leave this issue, in what way are, is the appropriateness of the allocation between the pure cost of insurance and the pure cost of the sales activity being determined? How can we determine that the amount allocated to the brokerage activity is a market place allocation and is truly fairly representative of the sales services rendered?

MR. THAR: We have not done a check in that regard in this area. But I think a way to do it is to simply go to the insurance company whose insurance is being sold by the brokerage firm, get from that company what is the premium or the Commission with regard to this particular sale, and is that commission different from the normal course of doing business with anyone else.

We have not done that in this particular case. As we had, to my knowledge, no issue as to whether or not the amount of brokerage fee paid was anything other than what the market could

bear at that time. It is my understanding 1 the brokerage fee wasn't established based 2 upon amounts, it is a flat fee? 3 4 MS. WALKER: Yes. MR. THAR: Flat fee negotiated at 5 6 Near North, transaction between the 7 riverboat on one hand and insurance company through its broker on the other hand. 8 9 MR. FARLOW: If I might add, part of the additional task that Trump has asked us 10 to undertake is to develop questionnaires 11 12 and a due diligence plan, which we're doing right now. I'm mostly communicating 13 through Majestic Star's staff's General 14 Counsel or their lawyers, and we're sharing 15 information about a questionnaire that we 16 might submit to our vendors that might get 17 at that kind of information. 18 19 CHAIRMAN VOWELS: Any other questions for Mr. Farlow? 20 21 Thank you, sir. 22 Is there any action to do in regards 23 to this, Mr. Thar? MR. THAR: Trump and Majestic star 24 25 have submitted plans. Miss Walker, would

you like to present Trump's?

MS. WALKER: Yes, thank you.

Commissioners, as you previously heard when this issue was brought to Trump's attention, we hired Mr. Farlow to do an independent investigation. and we also collected the reports that had been previously filed for 2000, which continue to show that Trump exceeded the ten percent and five percent minority and female purchasing requirements.

We decided at that time, however, that that simply, though, was not enough. And since then you have in a package before you a plan that we have developed. And I have to give thanks to my good friend from Caesars, Mr. Barry Morris, and also Mr. Bill Joyce, in helping in the development of that plan.

Additionally, we also have hired recently, I'll ask them if they could stand, Mr. Keith Rogers, who is the Business Development Manager. Keith started with us about a month ago. His responsibility will be to make sure that

that plan is implemented, and to help us improve our minority and female purchasing, With specific emphasis on businesses that are located in the City of Gary and Lake County.

Additionally, two weeks ago,
Mr. Patrick Fox, our Director of Financial
Accounting. He started with us, I believe
the two of these individuals who have a
great amount of experience in different
areas, will make a good team to help us
further improve our goals.

For the first three quarters of this year we have filed -- and although they're are not yet audited -- our reports. And you will see at this point our purchases from minority purchases is at 12-and-a-half percent, and our female purchases are at 9. So we continue to improve day by day.

In anticipation of a question I'm sure Executive Director Thar is going to ask me, I would like to ask you that when we file our next quarterly report, that Mr. Rogers set forth what our goal will be for 2000. I can commit to you that that number

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will be more than whatever it is that we achieve when we close 2001.

Finally, as Mr. Farlow mentioned, we have asked him to help us develop due diligence procedures, and also some forms that we will use with our minority businesses and female businesses, so we can get a better idea of exactly what services are being provided. And so that we'll have additional way to classify whether we have brokers, distributors, or any other types of businesses that we're dealing with.

We hope that you will accept this program from Trump, and join us in trying to improve our minority and female representation in our business efforts. Thank you.

CHAIRMAN VOWELS: Miss Sherman, from Majestic Star.

MS. SHERMAN: On behalf of Majestic Star Barden Development, and Don Barden, I would like to address the Commission to express our overall concern about the MBE and WBE issues. It has always been our objective to not only meet, but to exceed

the current IGC requirements for MBE and WBE purchases. We concur with the facts, as previously stated by Mr. Farlow, and as a result of such facts, we unfortunately do not meet our MBE goal in 2000. I cannot emphasize enough how significant this issue is to Mr. Barden and Majestic Star.

Mr. Barden, as many of you may know, has very humble beginnings as an African-American entrepreneur and businessman. He probably, more than anyone here today, understands what it is like to be a minority business and how important it is to be given an opportunity.

Without an opportunity it is difficult to say at the very least -- I'm sorry. It is difficult at the very least to be successful. Clearly, if businesses have not been afforded -- had not been afforded an opportunity for Mr. Barden to bid on and provide services, he would not be where he is today and there may not be a Majestic Star. Mr. Barden is committed to insuring that we not only meet, but in all cases exceed our MBE and WBE goals year

over year. Similar to Trump, we expect to calculate our numbers at the end of the year, and set our 2002 goals to be even greater than this year. Mr. Barden would like to see minority and women businesses succeed in the Gary community, and he wants Majestic Star to be a contributing factor.

when we calculate our 2000 MBE purchases, we noted we did fall below the 10 percent mark, and in dollars it equals approximately \$644,000. The good news is as of the 11 months ended November 30, 2001, we are pleased to report that we have exceeded our MBE and WBE objectives. In addition, our purchases through 11/30, represent approximately a 38 percent increase over our purchases for the previous 12 months ending December 2000. As a result, we're confident that we're going to exceed our goals for calendar year 2001.

For 2002, again, we propose to exceed our goal, as well as we would like to spend the \$644,000 that we fell short in 2000 and 2002. And that is outlined in the

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compliance program that Dale Wolf provided you with.

In other efforts to insure Majestic Star remains in compliance of IGC regulations and exceeds WBE and MBE goals of 2002 and future years, Majestic will be a more pro-active participant by establishing certain policies and procedures and guidelines. Accordingly, effective October 2001, we have established a full-time position. I believe the title of the person is MBE/WBE Procurement Specialist. And this person is dedicated to monitoring our MBE and WBE purchasing going forward. The Specialist will, among other things, meet with and update the General Manager weekly on the status of and related issues pertaining to MBE and WBE compliance. This person will communicate regularly with IGC and Indiana Department of Administration, to insure compliance with regulations regarding any issues with vendors.

This person will perform additional due diligence on vendors to insure that

they are qualified vendors. This person will work closely with all debarment managers at Majestic Star, to fully understand their requirements for goods and services, and help identify MBE and WBE suppliers that best fits the needs of their respective departments. This person will also identify minority-owned businesses that are presently not certified, and guide them through this certification process as applicable.

In conclusion, we're confident our plan will insure Majestic Star exceeds its MBE and WBE objectives. Mr. Barden sends his regrets for not being here today to appear before you, but he will make himself available, if you desire to approach him personally.

It is also his hope with the closing of the Fitzgeralds transaction, that it will create additional opportunities for women and minority vendors to possibly expand their businesses and other jurisdictions where we will do business in the future. Thank you.

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1	in January; first quarter 2001 will be in
2	April.
3	MS. BOCHNOWSKI: So you're saying the
4	next quarterly report that we see will
5	reflect those positive numbers then?
6	MS. SHERMAN: Correct. And what
7	we're also proposing is that in 2002, we
8	would like not only to exceed our numbers
9	that we end up with at the end of 2001, but
10	want to make up the amount that we were
11	short in 2000.
12	MS. BOCHNOWSKI: So the shortfall
13	that you incurred in 2000, you're making up
14	for?
15	MS. SHERMAN: We want to make up for
16	that in 2002 by spending those additional
17	dollars.
18	MS. BOCHNOWSKI: Okay.
19	MR. ROSS: Is the total dollars going
20	to be \$600,000?
21	MS. SHERMAN: \$644,000, that we fell
22	short in 2000.
23	CHAIRMAN VOWELS: So, your intention
24	is to at least hit the 10 percent goal,
25	plus the \$644,000; is that right?

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1	MISS SHERMAN: Yes.
2	MR. ROSS: Well, since you exceeded
3	your goal in 2001, you're not including
4	that
5	MISS SHERMAN: That's a good
6	question.
7	MR. ROSS: in the \$644,000?
8	MISS SHERMAN: That's a good
9	question. Mr. Barden would like to he
10	still would like to do the additional in
11	2002. He's committed to spending the
12	additional money with minority businesses.
13	MR. ROSS: That's honorable.
14	CHAIRMAN VOWELS: Anything further
15	for Miss Sherman?
16	Thank you.
17	Anything further on this issue?
18	Mr. Wolf, do you have anything to
19	add?
20	MR. WOLF: No. Just everything
21	Michelle said, and we're committed to this
22	to exceed our goals.
23	CHAIRMAN VOWELS: All right. Okay.
24	Thank you for the forthrightness here.
25	That certainly clears up what was going on

in that situation. Obviously, it concerned us, and hopefully we won't see this sort of thing pop up again. Anything is possible, but --

All right. Thank you.

MR. THAR: Before -- you can have a seat. From a staff point of view, the reports that have come forward I think show that maybe the Commission may want to take some action. The reports show that there was some misunderstanding among casino personnel as to whether or not the complete insurance premium or brokerage fee should be written off.

There is no question in the early days of riverboat gambling when Trump and Majestic Star were first open, there may have been some information that would have been considered confusing or misunderstanding. However, there was also a rule on the books that indicated if somebody is a broker, only the brokerage fee can be written off.

Mr. Farlow's report does not show that there was any intentional attempt by

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either Majestic Star, Trump or Buffington Harbor, to try to pump up WBE or MBE numbers officially, but rather, there was a misunderstanding. These people were not attorneys, and they did not look in the books to find the rules. And once they had been confronted by the Commission, they have been very straightforward and honest and corrected the situation.

what the staff would recommend happen from here is as follows: They have each made representations with regard to an action plan that they intend to carry out. And I would recommend the Commission require them each attend live meetings from now until January 2003. At a minimum that they have somebody present to report live to the Commission on where they are with their directives ten days before any scheduled meeting. They submit to us in writing what they believe that report could So the Commission will be able to take a look at it and ask intelligent questions during the report.

I don't believe at this point in time

any type of fine, escrow account or anything else would be warranted, other than they have made these commitments under these plans. And we ask them to report to us in a fashion where we can see that they are following through. That would be staff's recommendation with regard to both Trump and Majestic Star on this particular issue.

MS. BOCHNOWSKI: I think that's a great foundation. Anything on paper is only as good as what action actually happens, that's the only way we can make sure. Is that fine with Trump?

(Everybody said yes.)

CHAIRMAN VOWELS: Any Commissioners have any questions with regard to that?

MS. BOCHNOWSKI: Also, you know, this whole thing with BABA, it still troubles me a little bit. I realize this guy really did work, I accept that, but it has the appearance that it could have been, since you have a company that could have actually done this without BABA, done this insuring, we have to be really careful about whether

-- it just brings this up that we're not dealing with several corporations or people brought in for convenience, just because they are minorities.

It would really -- I am not questioning the questioning this, I am not questioning the report or the findings. I accept that this is legitimate. That these are legitimate business people who provided a service. I think we really have to be careful because this could happen.

MS. WALKER: That's part of the due diligence program, and also the questionnaires Mr. Farlow and Majestic counsel is working on.

CHAIRMAN VOWELS: All right. I take it from that, our position is to support what Mr. Thar has put forth as far as reporting requirements, et cetera. Is there any further discussion on that?

All right. Then Mr. Farlow, go ahead in that regard.

MR. THAR: We will prepare an order for your signature that reflects each company to report live to each of our live

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meetings in the year 2001. And they should submit a written report prior to that meeting which will reflect something -- you will have in advance with all reports to take a look at. We will try to put that into a form that's useable.

CHAIRMAN VOWELS: All right. you. Before we get to the next matter on the agenda, let's take a 10-minute break. We will start up at 20 until the hour. Thank you.

(Short break taken.)

CHAIRMAN VOWELS: It appears all the Commissioners are seated, and we will go ahead and get started again.

The next matter on the agenda, we're still with the MBE/WBE planning presentation with Belterra. Let's see, we have seated at the table a group of individuals, Mr. Thar, who do we have here?

MR. THAR: The Commission staff has been asking questions about Belterra's minority/women-business owned numbers and expenditures since 2000, when we started to see that their numbers were extremely low

for the development period of their project.

During the course of the development period of their project, we received reassurance from Mr. Winton that we would be quite proud of their numbers, that they were going to make their numbers. Ms. Dean, do you have that one letter available? A letter to Indiana Gaming Commissioner, January 25, 2000, was represented by an attorney then representing Belterra as follows:

Hollywood Park and Belterra have developed extensive plans to meet MBE/WBE participation attainment goals.

Thus far, in the construction process, Hollywood Park has more than satisfied its attainment goals. Further efforts are ongoing to insure that all statutory requirements are fully satisfied after development is complete.

This letter is to us, as part of their request to have the renewal certification of suitability. It is in January of 2000, and would be

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representative of the year 1999, which the latest report shows no confirming figures for which they can show MBE or WBE expenditures.

We have been particularly aggressive in asking for them to produce numbers for us in the year 2000. In the year 2001 for the year 2000, part of the problem being inability of the company to get numbers to us. We're not even talking about auditing numbers, we're talking about numbers which they could produce.

What we have found as a staff is that for 1999 and 2000, their activities as a business, doing business in the State of Indiana under MBE/WBE goals set forth in our statute, for which they represented they knew and which they represented in 2000 they were complying with in writing not withstanding oral presentations, is that they haven't.

Our figures would indicate that as of today, they're approximately 18 million dollars behind where they should have been or would they have been had they followed

and adhered to the MBE/WBE goals as set forth in our statute.

This, of course, has been brought to the attention of Belterra. And we have met with them on several occasions as a staff to discuss with them minority, women-business development, our action plan and what it is they intend to do about this activity. This was originally to have been on the agenda for our meeting in Gary.

Mr. Rob Mean had a personal issue, which took him out of the country. We agreed to establish a different date and have it at the next live meeting.

Presently, Belterra is represented by the firm Ice Miller. Ms. Fleming and Mr. Johnson are here on their behalf. They are not the firm that represented Belterra at the time the representations were made in writing and orally, as to the great success they were experiencing with regard to their MBE and WBE plans.

They have been brought in Belterra, after the problem has blossomed, in an attempt to try to put together a plan that

they satisfied the Commission with regard to this firm's particular dealings with minority, women-owned business enterprises. It is my understanding, Mr. Alanais is here and it is my understanding you have some remarks you would like to make as an opening.

MR. ALANAIS: Mr. Chairman, members of the Commission, Mr. Thar and staff. I'm Paul Alanais, I'm the Chief Executive of Pinnacle Entertainment, which is the parent company of Belterra Casino Resort. I have a number of our other executives with me this morning. Mr. Wade Hunley, who is our Chief Operating Officer. Mr. Loren Ostrow, who is our General Counsel, Mr. Alanais Uboldi, who is our newly appointed General Manager of Belterra. And, of course, Mr. Johnson and Ms. Fleming from Ice Miller.

Let me start out by saying that we at Belterra accept and take full responsibility for the shortcomings that have occurred in terms of meeting our MBE/WBE goals that are imposed upon all

licensees in this State. We take these requirements, these goals, seriously. I would like to first certainly clarify that there was never any intention whatsoever to mislead the staff or this Commission with regard to our success or failure in terms of meeting these goals. We apologize, we have apologized to Mr. Thar and his staff for that letter which was sent to them, which clearly did indicate that we were doing much better than we in fact have done.

We have taken great care and significant thought in preparing this action plan that is before you today. With the belief that we can, in fact, remedy, redress the issues that have existed in the past in terms of our shortcomings.

Commissions.

We believe implementation of this plan can, in fact, enable us to exceed on an ongoing, continuous basis the statutory goals that are imposed upon us and all licensees in this State as it relates to MBE/WBE procurement.

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Our situation is a bit different as it relates to this plan than Caesars in that Caesars had significant construction that was continuing at their property, Giving them obviously the ability to obtain minority contractors who could in one-felt swoop, if you will, address the deficiencies and shortcomings in terms of meeting the minority goals. We are essentially complete in our construction and, therefore, our plan must really focus on ongoing purchases and procurement as a means of remedying and redressing our shortcomings in the past. We believe this plan, the implementation of this plan, can in fact do that and will do that.

I believe you have been given some graphs which will show that we have, even before the implementation of this plan, made significant efforts in taking great strides towards achieving or exceeding our MBE/WBE goals. We are, for the third quarter of this year, above 14 percent in terms of women business enterprises procurement, which is almost three times

the statutory goal. We are at about 8.2 percent in terms of minority, which is still short of the 10 percent, but a significant improvement from what it has been in the past.

We are, if this plan were approved by this Commission, prepared. We are prepared to implement and have agreed in principle with HMR, a minority-owned food purveyor I think this Board as this Commission is familiar with. We are prepared to enter into an agreement with that firm to provide the majority of our food purchases as contemplated by the action plan.

That agreement would require that we subsidize or provide equity capital for additional equipment that would be necessary to actually service our facility, that would require an expenditure of about \$125 to \$150,000 from the fund that we proposed in the action plan to establish, to aid and assist minority businesses, both in their establishment and their expansion, to help us exceed our goals on a continuous

basis. The implementation of that agreement with HMR would allow us to increase by about six percent our annual purchases from minority businesses, and get us well above the 10 percent that is provided by statute.

The plan that you have before you has been reviewed by our Board of Directors, has been approved by it. Has its complete and total commitment to its implementation. It has been reviewed very carefully by Mr. Evaley and his staff. They will be responsible for the implementation of the agreement. They are committed to in fact doing that, and to insuring that we can, on an ongoing basis, to exceed our statutory goals, to remedy, as I say, the deficiencies which we have experienced in the past.

We're here to, of course, answer any questions you may have with respect to what has happened in the past, what our plans are in the future and the plan itself.

CHAIRMAN VOWELS: Wasn't there a live meeting where your attorney addressed the

Commission -- and maybe it was at a time when the extension of certificate of suitability was taking place, where there were executives from your company, and he told us, just as the letter to Mr. Thar, Mr. Thar read, about how great you guys were doing on MBE/WBE, do you recall that?

MR. ALANAIS: I do not believe, at least I don't recall being present there, may indeed been executives from our company, Mr. Chairman. But I would tell you that we experienced two problems, if you will, during construction, and let me address those. And I think that those are part of the problem in terms of the issues that have arisen with respect to believing that maybe we were doing better than we actually were.

Our first shortcoming was not in really obtaining the necessary certification in Indiana for a number of the firms that we were doing business with -- and in fact did do business with during the construction process.

MR. THAR: Let me stop you right

there. That was a fact that was known to you at the time, was it not?

MR. ALANAIS: Yes, sir.

MR. THAR: Okay. Go on.

MR. ALANAIS: Yes, sir. And it was a failing on our part that we knew, in fact, that these firms had to be certified, and there was a failure in the process to get them certified. And we have, as a result, we have the responsibility that they don't count. And we understand that and we accept responsibility for that. But I believe that there may have been a belief on the part of some of the people who may have appeared before you that, in fact, that was happening or would happen, and it did not happen.

Frankly, we set the goals for our general contractor to low, because 10 percent and five percent won't get the job done. And I think there was a failure to really understanding that and appreciate that during the process.

During construction about 70 million dollars of our total expenditures related

to riverboat and gaming equipment and 1 2 related equipment that, quite honestly, there aren't any minority or women-owned 3 businesses with whom one can deal in order 4 to achieve those. That's reality. 5 MR. THAR: Was that a fact that you 6 7 knew? MR. ALANAIS: Absolutely, absolutely. 8 CHAIRMAN VOWELS: I wanted to 9 10 interrupt. 11 MR. THAR: And so we should have reached the goal of 20 percent. 12 13 CHAIRMAN VOWELS: The letter that Mr. 14 Thar read from, it is dated January 25, 2000. 15 16 MR. ALANAIS: Yes. 17 CHAIRMAN VOWELS: And again it says: 18 Hollywood Park and Belterra have developed 19 extensive plans to meet MBE/WBE 20 participation in attaining goals. 21 far, in the construction process, Hollywood Park has more than satisfied its attainment 22 23 goals. Further efforts are ongoing to 24 insure that all statutory requirements are 25 satisfied after development is complete.

At the end of this it is signed by the attorney, and it shows that it is carbon copied to four people; one of those people is you. And in retrospective, the numbers are zero. Just to be perfectly honest, we feel your credibility is an issue as a company.

MR. ALANAIS: I understand.

CHAIRMAN VOWELS: That we have been misled. That there has been an arrogant attitude towards our staff. We are somewhat heartened that Ms. Fleming and Mr. Johnson are involved, particularly, Ms. Fleming and her past experience with the employment with the Gaming Commission. And with and our staff's high level of competency that Ms. Fleming will certainly be able to communicate to your company, and how seriously we take this.

We feel that we were misled. That were treated like Indiana rubes. The situation recently Mr. Than had directly dealing with somebody with your company who lied to him repeatedly. None of this is going to be tolerated. The numbers that we

see here in front of us, you have given this graph that shows 14.24 percent in the third quarter of 2001 and 8.22 percent for minority-business enterprises, have these

MR. THAR: Those numbers that are submitted that are before 2001, would not be audited by either us or minority business development for 2002, when the added figures come in. Whether or not they have been audited independently by Belterra or anyone else on their behalf -- no?

CHAIRMAN VOWELS: Do you know if they were audited?

MR. ALANAIS: We have gone through them with great care with our counsel, with our accounting department, to take out any questionable items.

we have tried to err on the side of conservatism. We understand the issue of credibility. So I can simply say to you that we have taken great care in preparing them.

CHAIRMAN VOWELS: What I'd like to do

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is if you have done internal audits on those, if you will forward those to the staff so they can take a look at that and put on record you have committed yourself to these. We're going to go on the presumption that, based upon our past experience with the company, that we need to check into everything.

The fact that you're at zero percent on minority-business enterprises, leads me to believe initially is that -- well, that's not fair to say. What I'm thinking is that zero percent, a person would almost have to go out of their way to avoid minority-business enterprises, which has implications in there. They are very serious credibility issues. We're going to dot every I and cross every T.

The staff for the Gaming Commission do the majority of the work. We roll into town, they send us gobbs of information that we take our private time going through. But they do most of the work. We're a united front. If Jack Thar speaks to an employee of yours and they don't want

to listen to them, he tells us that we will deal with it accordingly.

what went on recently with the gentleman that is at your facility was just amazing. I don't know what it is like in other jurisdictions, but if Ms. Fleming can give you some advice in how to deal with us, I would certainly, certainly listen to her, because we are a united front. When our staff speaks, we're not going to abandon them.

It is -- I need verification on your numbers, because I am not going on the presumption that they are accurate. You have not been accurate to us in the past, and I have a real problem with that.

Mr. Thar?

MR. THAR: Yes. We only want the verification if it is done as of last night. We do not want you -- because that's the representation. To the extent they have been verified as of last night, we want verification. We do not want you to create verification starting after this week. So do not create anything. Only

give us what you have.

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MS. BOCHNOWSKI: I have a real problem also with your indication that Caesars was able to make up for this. Because we -- because we saw their numbers while they were still going through construction, that is true. But you had to be aware of this during the construction phase. You knew -- this was no secret what we expected. So that really isn't an excuse. Now you're so far behind because of not being in construction, you have a real problem.

MR. ALANAIS: Well, I raise that only to point out that through the implementation of this plan we believe that we will be able to make it up. But it will take us somewhat longer in a sense that since we do not have major items that the plan itself, we believe, will give us the opportunity, but it will be a somewhat longer period of time. It can't be overnight. That simply is what I was trying to point out.

MR. THAR: Are you representing to us

that you're going to be able, through this plan, to make up an 18 million shortfall, plus make the numbers, the goals, in addition to that?

MR. ALANAIS: Well, I believe, given an appropriate amount of time we can -- in fact, we can do that, Mr. Thar.

MR. THAR: Where would I find that in the plan? Please defer ever to whoever you want at your table.

MR. ALANAIS: Well, I don't believe that it is in the plan itself. But it is our intention through the plan to try to demonstrate to this Commission that we can do so.

MR. THAR: You propose in your plan to put a set aside. And you have submitted a document that indicates \$750,000 has been set aside for a fund to be utilized to incubate minority businesses, among other things. What is the basis for that number?

MR. ALANAIS: I would say to you that I would bring up the example, if you will, of HMR, that I mentioned before in terms of what we believe a subsidy will be required

in order to enable that company to provide the majority of our food purchases which would amount to about two-and-a-half million dollars on an annual basis, and increase our numbers by six percent.

That would entail an expenditure of about one-sixth of the amount that we're proposing put into the fund. I wouldn't tell you that there is any magic number, but that we believe that with the utilization of this fund, given that example, that we can make significant strides and indeed attain numbers that will remedy the situation.

MR. THAR: Well, if we take a look at our precedent, Caesars was approximately 30 million behind. They set aside two million dollars, which is about one-fifteenth.

You're offer is less than one-eighteenth, as you're approximately 18 million behind and \$750,000 falls short of a million. Why would we want to accept that, if it is just an arbitrary figure you have picked?

MR. ALANAIS: Well, in the plan I think, Mr. Thar, there is a provision for

up to an additional \$750,000, should we not be making progress at this time next year. So we have provided for it.

MR. THAR: That's true. If Caesars had, if they did not comply, another two million, so that would have been four over 30, where yours would be 1.5 over 18. The ratios don't seem to mix. I'm asking what is the \$750,000 based on? And I guess your answer is, we think it is going to take one-sixth to help HMR increase their business so they can satisfy our casino. And then we will have five-sixths left over for some other things.

I'm still asking if that's your answer with regard to why \$750,000?

MR. ALANAIS: Well, we looked at this, we felt that \$750,000 would get the job done. And it is the number that we have come up with as result of that. It wasn't tied to any specific formula.

MR. THAR: Is HMR a minority or women-owned business enterprise?

MR. ALANAIS: It is a minority-owned enterprise, but also a woman.

CHAIRMAN VOWELS: Have you used them or just pulled those out because they are from Evansville like I am?

MR. ALANAIS: As Mr. Morris said,

Caesars has been helpful to us in providing some information to us in terms of how they have proceeded. I believe this minority vendor is doing business with Caesars now, and we feel that they have the ability to provide quality goods to us. And so we think that that's a good minority vendor to do business with, and one this Commission is familiar with. That it is a legitimate and very capable minority vendor.

CHAIRMAN VOWELS: This Exhibit 1, this document that you gave to us, which is total purchases for the second quarter of 2001, it is page after page of companies that you deal with. And very, very, very, few are certified MBE or WBE. So you don't have any construction left. Caesars had that.

MR. ALANAIS: I'm sorry,

Mr. Chairman?

CHAIRMAN VOWELS: Caesars had

construction left where they were able to make a big dent in that. You don't have anything in that regard. How are you going to make up this shortage?

MR. ALANAIS: Well, if you look at our report for the third quarter, we are at over 14 percent on women business enterprises procurement. That is, I believe, had made up about two million dollars this year of about some seven million dollar deficit that we -- that was incurred during the construction period. If we could maintain that, we obviously over approximately a three-year period, could in fact remedy the deficiencies that occurred in that area.

That's really how we're looking at it and trying to, over a period of three to four years, make up the deficiency that has occurred during the construction period.

MR. MILCAREK: It looks like the majority of the purchases are not even in Indiana.

CHAIRMAN VOWELS: The entire thing just intrigues me to no end. And it is

what Mr. Thar has difficulty dealing with, particularly because it is -- that bothers us because he does have to do the day-in-and-day-out work of this operation. And it is just important that you relay to the people under you that we are a united front here.

MR. ALANAIS: There is no question, Mr. Chairman.

CHAIRMAN VOWELS: What went on recently is just bizarre. I mean, that was just incredible. And he's such a good guy, I didn't even know about it until this morning. You know, we talk to each other every couple of weeks, and he didn't call me like a big baby telling me what is going on. He Read an article in the newspaper you were doing something completely the opposite of what he was told to do, and it was just amazing, just amazing to me.

That's why I'm glad to see Ms.

Fleming there. She worked with us for a long time from the very beginning, and she knows the degree of efficiency and competency of this Commission staff. And

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she can relate to you just how seriously we take things. She was pretty hardnosed when she was with us. And I think she will be good counsel for you, if you listen to her and Mr. Johnson.

This \$750,000 that you're proposing to put into a fund, what will that do? What are you going to use that fund for?

MR. ALANAIS: It will be used to incubate potentially new businesses to expand existing businesses. It will be used to try to enable firms to do business with us. To create what we believe that one of the problems is that there simply aren't enough minority firms, or the firms are too small to be sometimes competitive in these marketplaces. And so it does require some assistance on our part and others to be able to assist these firms, to be able to compete on a level-playing field, to be able to get into businesses that they are not otherwise in today. we intend to use this money to help firms of that type and to do business with them to significantly exceed our goals on an

ongoing basis.

CHAIRMAN VOWELS: Not to underestimate what might be in other jurisdictions, our State legislature when they enacted the gambling statute, specifically put that in there. I mean --

MR. ALANAIS: I fully understand that. We know it is one of the purposes of the Act.

On high. It is not a resolution or something that we decided among the seven of as a staff to come up with, our State legislature dealt with it accordingly. And we have to enforce those statutes along with all our other rules and regulations, and it has to be taken seriously. And we thought when Caesars had their problem that we made and sent the message out very clearly that, but apparently not.

MS. BOCHNOWSKI: Here is part of the problem, too. You got this issue where you haven't met -- I mean, you haven't for a long time -- it appears you weren't even trying to meet our goals. But there is

more than that. You can give me all, everything you want, but I can't trust you right now. So I feel like, I have children, I'm a mother. And I tell them, don't lie to me, don't lie, don't lie, because I will not be able to trust you and your word will mean nothing. And I feel the very same way right now.

So we're going to have to do something because we can't trust you. We're going to have to hold your hand and keep you on a leash, I don't know, something to make this work.

MR. ALANAIS: And I appreciate that.

Please let me explain that when those representations were made to the Board, it would have been absolutely crazy for me or for any of our other executives to say quote "try to mislead you." Because we had to file these reports, and they were going to speak for themselves as they had. So I apologize because that's what happened. It did happen. It was inadvertence that led to that, not intent, but it is carelessness, and we accept

responsibility for that.

CHAIRMAN VOWELS: Well, the thing is, I don't know if it was inadvertent. I mean, as far as Paul Alanais, you're standing here taking all the heat. You're the big guy, so you have to do that. There is nobody standing next to you, and I hope you will communicate to those people that did mislead us, not inadvertently, that put you here in a very uncomfortable situation and, unfortunately, you're the guy that we're yelling at. And the way the food chain works, if you go back and you make sure they have a bad day. But to term it inadvertent with some of the things that have gone on lately --

MR. ALANAIS: From my perspective in terms of --

CHAIRMAN VOWELS: I understand you're just the guy who is standing there now, and we're talking about Belterra and your subordinates. And --

MR. ALANAIS: We have made some changes, and we fully understand the lack of credibility that we have today. The

necessity to reestablish confidence in each and all of the members of this Commission and the integrity and forthrightness, the accuracy of what we say and report to you. And I am standing here today now with no misunderstandings, telling you that we understand that all the way up through my level.

we understand that and we're committed to that and, you know, I am on the firing line now. And now you have on the record my statement that we will be absolutely certain that reports we send to you on an ongoing basis are accurate and that we will check them once and twice and three times and make certain that I am not up here again having to explain and apologize for our shortcomings.

CHAIRMAN VOWELS: The important thing to keep in mind and to pass along is that Belterra is now in the front of our mind. When I talk to see Mr. Thar every week or two about something, or this or that, it will always come in our conversation: How is Belterra doing? No matter what we're

talking about: How is Belterra doing? 1 2 And so you just need to pass that 3 along, that they are under a spotlight and 4 microscope. And if -- you're lucky he's 5 the executive director and I am not, 6 because I would be asking this Commission 7 for a lot more if I was in his position. 8 But that's just my weakness. 9 You know, is there any thought from 10 the Commissioners before that? Any 11 questions for Mr. Alanais? 12 MR. GETTELFINGER: I have a few. 13 CHAIRMAN VOWELS: Go ahead. 14 MR. GETTELFINGER: In what other 15 jurisdictions do you operate casinos and 16 gaming facilities? 17 MR. ALANAIS: We operate in Nevada, 18 Mississippi, Louisiana, and here in the 19 United States. And, of course, here in 20 Indiana. 21 MR. GETTELFINGER: Do some or all of 2.2 those jurisdictions have similar 23 requirements as does the State of Indiana? 24 MR. ALANAIS: Only the State of 25 Louisiana.

MR. GETTELFINGER: Would you review those requirements for us, please?

MR. ALANAIS: Each operator in the State of Louisiana in connection with their initial application for a license, sets its own individual goals that they strive to attain in terms of minority and women-owned, both in terms of employment and procurement. But they are then set by the individual licensee, and then monitored by the State to see if the licensee is able to achieve those goals.

MR. GETTELFINGER: Is your organization's policy to comply with these rules on a state-by-state basis or jurisdiction-by-jurisdiction basis? Or do you have a corporate policy for achieving the objectives of what we have as a statute and objective here in Indiana?

MR. ALANAIS: Well, we certainly believe in those objectives. We do not have any problems with the notion of trying as best we can to achieve significant numbers at all of our facilities in terms of minority and women, both in terms of

employment and in terms of procurement.

Obviously, that's so it does not stop at state lines.

We obviously believe in this as a principle, that's why I'm embarrassed to be up here in front of you having to explain why we didn't achieve even the statutory goals that are set here in the State of Indiana in the past. Because this is not something that we oppose, and this is not something that we don't believe in. This is exactly the opposite. We support it and we as a company believe in that principle.

MR. GETTELFINGER: So, I'm correct or I understand you correctly, you have no corporate policy, no written policy, written statement, to provide guidance to your casino in these different jurisdictions?

MR. ALANAIS: Well, we have a written policy with respect to Louisiana. We do not have a written policy with respect to other states.

MR. GETTELFINGER: Thank you.

MR. THAR: If I may, for a follow-up

to Mr. Gettelfinger's question, what were 1 2 your minority and women business enterprise 3 expenditures as a corporation for the last 4 couple of years? Do you know those 5 percentages? MR. ALANAIS: I don't know them off 6 7 the top of my head, Mr. Thar. We can certainly get them for you, if we have to. 8 We have two operations in the State of 9 10 Louisiana. One of them is well in excess of its goals. The other one is right about 11 12 at its goals for the year. And I don't know what in terms of Nevada and 13 Mississippi those numbers might be. We can 14 15 certainly provide them to you. 16 MR. THAR: Only if they exist, I 17 don't want you to create them. If they 18 existed last night, fine. 19 MR. ALANAIS: We will provide you 20 those that are available. 21 MR. THAR: That would be fine. 22 Speaking of Louisiana, your company 23 recently obtained a 15th license in 24 Louisiana? 25 MR. ALANAIS: Yes, sir.

1	MR. THAR: How large of a project is
2	proposed for Louisiana?
3	MR. ALANAIS: It's about a 220
4	million dollar project.
5	MR. THAR: It will be substantially
6	the same as the project in Belterra?
7	MR. ALANAIS: Yes, sir.
8	MR. THAR: And did they put any
9	conditions on that license, the State of
10	Louisiana?
11	MR. ALANAIS: Yes, sir.
12	MR. THAR: What are they?
13	MR. ALANAIS: Well, there is a set of
14	36 conditions. There are probably four or
15	five substantive conditions, which I can
16	review with you.
17	MR. THAR: Have they been provided to
18	the Gaming Commission here?
19	MR. ALANAIS: I am not aware that
20	they have, but they should be.
21	MR. THAR: Does one of the conditions
22	have to do with financing?
23	MR. ALANAIS: Well, one of the
24	conditions is that before construction the
25	entire amount of the project cost be put

into an escrow in the form of either cash, bank lines of credit or other financing, reasonably acceptable to the Louisiana Gaming Board, to assure that all funds are available for completion of the project before it starts.

MR. THAR: Now I'm going to presume for a moment that the majority of your job for the next period of time is going to be to get that funding put together and secured. How are we to expect that the corporate officers are, in fact, going to take as active a role as you have described in trying to obtain MBE/WBE numbers, when you're now working on the last license in trying to get project funding and development for Louisiana?

MR. ALANAIS: Well, Mr. Thar, we have the majority of those funds available to us today. We have \$150 million in cash and we have had -- we have a bank credit facility of 110 million dollars. So provided that nothing changes from here on forward in terms of material adverse changes with respect to our operations, we do have the

funding available for that project from the sources that are there today.

MR. THAR: Were any representations made to the Louisiana authorities concerning MBE/WBE compliance factors in the State of Indiana when you received the okay for the 15th license in Louisiana?

MR. ALANAIS: No.

MR. THAR: No.

MR. ALANAIS: No, sir.

CHAIRMAN VOWELS: Were you asked?

MR. ALANAIS: No, sir.

MR. THAR: Were you asked whether or not you would be able to comply with even the self-governing-type percentages that you put forward to them?

MR. ALANAIS: Well, sir, we are delinquent here in the State of Indiana. I think our record is better in the State of Louisiana. So our record in terms of -- with our existing operations there in terms of minority procurement, women procurement and hiring, I think we have done a better job there. We need to do a better job here.

MR. THAR: I was going to say, I don't think it is a plus to tell us today that your numbers are better in Louisiana than they are in Indiana.

MR. ALANAIS: I understand, sir. The construction was our shortcoming, and I wish I could go back and rectify that today. From an operating standpoint, it is our policy to achieve and now greatly exceed those numbers. And we are, I think you can see from the graph, making great efforts even without the implementation of this plan, to try to attain or exceed those numbers here in the State of Indiana as well.

CHAIRMAN VOWELS: There is a fund advisory committee I see in here, local here, and you put together, that includes our fellow Commissioner, Dr. Ross. Is that something -- is this advisory committee set already? Have you talked to Dr. Ross or somebody has on this committee willing?

MR. ALANAIS: Our counsel has spoken with him and requested that he serve on the committee. We have hired a consultant,

Mr. Bill Joiner, who will assist us in terms -- and help us and advise us in terms of how to implement this fund. We will try to use all of these resources to insure that we are the type of corporate citizen and licensee that this Board in the future can be proud of.

MR. THAR: Let me correct that just a little bit. From a tactical point of view, it probably would be improper for counsel to approach Dr. Ross on matters before the Commission, based upon our rules. I was asked to contact Dr. Ross.

MR. ALANAIS: Excuse me, I apologize.

MR. THAR: Just a technical correction. I'm saying for the record, Dr. Ross said, yes, if this plan is approved he would sit on such a Board.

CHAIRMAN VOWELS: Okay.

MR. THAR: It has been represented by counsel that the other people represented in that fund advisory committee have also consented, assuming the plan is practical.

MS. FLEMING: One correction, all have been contacted. All have responded

affirmatively. We have not heard from 1 2 Senator Sipes. We're still waiting for a 3 response from her. 4 CHAIRMAN VOWELS: Three state 5 representatives and then States Senator 6 Sipes, are they all from here this general 7 8 MS. FLEMING: Lacey is better --9 MR. JOHNSON: Two located in 10 Indianapolis, one in Ohio River and one in 11 Lake County. Representative Harris from 12 Lake County representative Bill Crawford 13 and Porter from Indianapolis, and Sipes 14 from Ohio River. 15 CHAIRMAN VOWELS: And how were they 16 chosen in legislature, are they involved in 17 through the legislative process? 18 MR. JOHNSON: They always been on 19 this issue of WBE/MBE. 20 CHAIRMAN VOWELS: Miss Fleming, 21 you're on that committee, too, right? 22 MS. FLEMING: Yes. 23 MR. THAR: I might suggest a couple 24 of things with regard to thinking about 25 this process. One is, I think the

Commission needs to, since we had an opportunity to review the plan, determine whether or not the plan is sufficient as it stands at this point in time.

Secondly, if part of the plan is the funding of \$750,000, if we find the plan is fine, we also need to determine whether or not we believe that amount of money is fine. When that is all said and done, then the question comes up, is there anything else that needs to be done in view of this particular company. If so, what; if not, fine, also.

Dr. Ross, I believe once indicated during the course of Caesars' issue in November of 1999, that MBE/WBE expenditures are, from this Commission's point of view, very similar to paying your taxes. If you don't pay your taxes, you know, you're going to lose your license. So why should it be any different if you don't meet the statutory goals from the MBE and WBE factors?

What people sometimes fail to realize, and Dr. Ross also pointed out in

November of 1999 that you can do anything you want with 85 percent of your expenditures, we're talking about 15 percent. This isn't some type of huge number that is shoved at someone. You have 80 percent to spend any way your company wants. Any groups you have done business with in the past, anything, as long as they are fair market value arms-length transactions, talking about 10 and 5.

Doctor, those were points you made in November of 1999. To what extent do you see those points holding true today?

DR. ROSS: I think it is exactly the same, same way. And maybe it should be even tighter, since that was common knowledge and everybody knew that.

MR. THAR: I think one of the issues that bothers me that rises to the front is that in November of '99, we have a major meeting discussing MBE/WBE issues. And in January of 2000 were sent a letter representing, knowing that this is a hot topic with us, that we're fine as a company.

Now the letter was not written by the company, but it was cc'd to the company, Mr. Alanais, Mr. Rosrow, Mr. Spina was General Manager at the time. And at no time did any member of corporate or the project here in Indiana step forward to say, you know, I am not sure if that's an absolutely accurate representation. I am not sure we're having that, we're in compliance with our numbers.

It was never, Mr. Alanais, that I remember, from any member of the Indiana project or any corporate person that said, you know, we may not be making our numbers, we may be having trouble with the numbers. Instead, these statements were allowed to stand.

CHAIRMAN VOWELS: That's correct.

MR. THAR: I'm afraid there is no one to look at on this, other than you and the corporation.

MR. ALANAIS: I understand, Mr. Thar, That we should have -- it should have.

Bells should have gone off probably, and we should have verified. We should have been

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more diligent in terms of -- I believe only 10 percent of our expenditures occurred in 1999. But, nevertheless, it was a number and it was a report and clearly that statement was not accurate. And we have to take responsibility for it.

We didn't make the statement ourselves. But you're right, we were aware of it and we should have probably thought about it and tried to make any independent verification that that was in fact the It was an ongoing process, and case. during the construction period there are certain subcontractors who may be minorities that, who will be involved in the work. It doesn't necessarily happen pro rata during the whole process. There is certain types of trades that get involved later in the process, others involved in the -- early in the process. And so it may not be a prorata-type of situation. But the reality is at the end we didn't meet, didn't meet the number.

In a construction situation, though,

I think that that has to be understood that

there could be construction, certain expenses like in those early months. I believe it was primarily the boat construction.

MR. THAR: Don't keep digging the hole.

MR. ALANAIS: I understand. All I'm saying is that --

MR. THAR: You were aware of it.

MR. ALANAIS: Yes.

MR. THAR: You knew it. We know you got the certificate. We had a major meeting over this three months before the representations. It is your responsibility to go forward and find the people to make these expenditures swift and to report them accurately. And if you decide you're not going to use certified members, then you're not following the law in Indiana.

And if what you're telling us is that, well, maybe we did expend money with people who weren't certified who might have been minorities, it is your figures that are so unreliable that you can show no definitive expenditures for the year 1999

to either women business enterprises or minority business enterprises. That falls squarely on the shoulders of your company.

MR. ALANAIS: I understand that.

MR. THAR: It holds true further, you move into what the figures are that can be confirmed for the year 2000, which still don't meet it.

I find, and the rest of the
Commission, that members of the Commission,
that Caesars had a failure. Part of the
reason for the failure was being bought and
sold once by a company who did not
understand gaming and having expenditures
pulled back. But Caesars never
misrepresented anything to this Commission.
This is the first time that there has been
a representation, misrepresentation as big
as what is contained in that letter,
compared to what the facts were at the
time.

So I question whether an additional \$750,000 is a significant finding.

However, a fine is in order or -- because let's not mince words -- Belterra has not

caught a break since they have had their boat damaged, difficult opening. They have had change in personnel. Their goals do not meet expectations, in this point of view. Wehther an additional financial penality is an aid or too severe a punishment, because maybe they can't afford it right now.

Should there be a suspension of a license for a brief period of time, half operating day a week-end to show the seriousness? Do we think about maybe putting probationary status on the license so that if this conduct is not corrected that they know that the next step may very well be suspension of the license. Not simply because they didn't make their numbers, because they have not been honest about the representations.

MS. BOCHNOWSKI: I think we need to have, as I said, very tight rein on this situation. And you reminded us of what Dr. Ross had said regarding this being as important as paying taxes, and if you don't pay your taxes you lose your license.

So I would -- this is just my personal feeling, that I'm airing right now. That as a first step, I would say probation, suspension and then take it away. So I would say as a first step, a probationary period. And then the probationary period, would have to have a condition so that we got absolutely accurate information on a very regular basis. And somehow a condition would have to make it so that the staff can work with this company and that we can rely on what we're getting.

CHAIRMAN VOWELS: I think that's correct. A probationary period with a short leash, with monthly reports on a definite day of the month. And if they are late, then Mr. Thar can let us know that. And at some point, we can address whether there would be any penalties because those reports are late.

Mr. Alanais, is there any ambiguity where we're coming from today?

MR. ALANAIS: None whatsoever.

MR. THAR: I don't know that -- maybe

the Commissioners have observations with regards to those comments I made for you?

MR. MILCAREK: I would reflect on treatment of the staff over the past few months, and I would like some response to that. It reminds me of another country that we were at war with one time, they threw out everybody and treated them with no respect or dignity of any kind that left. Definitely is serious in my eyes, and I couldn't have anything like that permitted.

MR. THAR: This is referred to with regards to the General Manager who is the interim General Manager. An individual we allowed to perform supposedly just as a consultant. Would you care to address that?

MR. ALANAIS: Several months ago
Mr. Spieno was terminated and we made the
Chief Financial Officer, Mr. Brzinski, the
interim General Manager. But also sent
Mr. Delaney, who is our corporate food and
beverage hotel director to Indiana to
assist. It was our hope that he could be

approved as interim General Manager. But it was determined by the staff that he did not have the requisite gaming experience to fill that position.

It was always, throughout this process, we have been conducting a search and have interviewed numerous candidates, brought at least four or five different candidates to the property. Made several offers, but did not attain a General Manager. We have since that time made an offer and retained Mr. Uboldi, our new General Manager. He has 25 years of experience in the gaming industry. Was a formal CEO of Lady Luck Gaming, President of Lady Luck Gaming. And I think has been, at least at the first level, approved.

During the period of months that

Mr. Brzinski was interim General Manager
and Mr. Delaney was at the property, there
was an attempt on our part to comply with
Mr. Thar's directives that Mr. Delaney not
be involved in any gaming operation and
Mr. Posinksy was the man who was
responsible for those operations.

MR. THAR: Now, wait a second. Those were my directives because that was your set up, was it not?

MR. ALANAIS: Yes, absolutely. I believe there were some, there was a quote in -- and there was an article in the newspaper that called Mr. Delaney, referred to Mr. Delaney as General Manager of the property. And a call was made by staff to the property asking for the General Manager and they referred to Mr. Delaney.

We can't explain. There was obviously issues there that we made every effort to comply with Mr. Thar's directives and our agreement with Mr. Thar, and tried to keep Mr. Delaney out of any areas when responsibility would be tantamount to being General Manager. But we acknowledge the lines became grey here, and we were concerned about it.

We have tried to comply with the understanding that we had an arrangement that was made. But his presence created confusion, and it has created, I know a lot of consternation on the part of the staff

that that existed. We have corrected that problem, and it will not occur. But it was clearly an area of ambiguity that created problems in the past and further accentuated, as I know, our issues here today.

CHAIRMAN VOWELS: There is one factor that you left out.

MR. THAR: This is at the time we reviewed Mr. Delaney's application for level one license to be interim General Manager. It was pointed out he had no casino experience whatsoever, understood that that would not be allowed. We would, in an effort to help the company make a level one consultant with the expressed understanding he could give no orders, that he could not be involved in casino operations. And that Mr. Brzinski who they sent to be acting interim General Manager, would, in fact, perform as General Manager.

Those lines were, in fact, confused over a period of time. What was left out is the fact that we had another meeting that Mr. Delaney was present at, and it was

reaffirmed that he knew his role and articulated just the way I just did, and said it as did Mr. Brzinski and did Mr. Alanais. And it was one week after that meeting the newspaper article appeared, and no one was again there present in the local property or the corporation ever to say this is incorrect, change it. We have seen that MBE/WBE issues. We have seen that with regard to some of your personnel earnings there.

We will go further, if you would like. This is probably not the day for it. The question is: How is this Commission, on what basis does this Commission supposed to believe and have faith that you will carry out what you say you will carry out in this jurisdiction?

MR. ALANAIS: My commitment to you today, I have tried. We understand the authority of this Commission and your authority, Mr. Thar. We respect it. We do not intend or try to circumvent it. We have genuinely -- Mr. Delaney is a man of integrity. He's very concerned about

trying to help this company and to turn Belterra around. And we have his enthusiasm there and we want -- he knew his responsibilities and his limitations. And he has said to me that, when I asked him about that article and I never even knew about that article until it was raised by you and it became obviously a point of contention. And, of course, his explanation is that's not what he said and he was misquoted.

Rut I can't sit here and say, you know, make these arguments to you. I can only say that it was certainly, there was no misunderstanding about the lines that were drawn. And it was our directives, and I believe it was his intent, to comply with those. But for his very presence, obviously, created elements of confusion and in an area of, gray area. That was in the end, probably would have never sent him. But we were up against it in terms of having an operation in severe trouble.

MR. THAR: The actions of your company to date seem to bear out a

corporate philosophy, we will do what we want and beg forgiveness later. At least to some people.

I want to switch a topic on you. If this Commission was to impose a large fine, or suspend your license for a brief period of time, or put your license on probation for a period of time with a condition.

What adverse consequences, if any, result to your company in other jurisdictions with regards to each of those alternatives?

MR. ALANAIS: Well, I mean, obviously it would be a matter of grave concern. I would expect with other commissions in states that we do business.

I mean, any -- as you well know, any action by, if indeed there were issues in Louisiana that involved our company, they would be a concern to this Commission. I'm quite certain that those other gaming commissions would be as interested and as concerned about any actions that this Commission took in similar fashion.

MR. THAR: That's kind of nebulous Mr. Rosrow, Mr. Johnson, do you have specifics you wish to point out, Ms.
Fleming?

MS. FLEMING: No.

CHAIRMAN VOWELS: Would the Louisiana
Gaming Commission have a problem with your
license being on probation in Indiana?

MR. ALANAIS: Mr. Chairman, I can't per se answer that question. But I can't imagine that they couldn't. I mean, I can't imagine that any of the jurisdictions in which we do business would not be extremely interested in and concerned about one of the their licensees being on probation in another state.

We have seen this obviously with other companies, and so I would assume that but I can't definitively say that's the case.

CHAIRMAN VOWELS: You have got a new General Manager who has 25 years gaming experience. You wanted to have a guy who worked in the food services be the General Manager. Mr. Thar was very unambiguous, and it appeared from your side that you all were unambiguous as far as the license that

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Mr. Delaney had.

And it appears to me Mr. Thar went out of his way to allow Mr. Delaney to hold some sort of license to get the experience whatever necessary. And then he just sort of, from what I gather, just had a general contempt for this Commission's authority and continued to do so. And wasn't there a point in time when, Mr. Thar, where he had to be ordered not to go upon the property?

MR. THAR: We did tell him he was to give up his license or we would revoke them. That he was not to go back on the property. That was subsequently amended. He was not to go back in the house casino operations. He could go on the property as a corporate representative with regard to the hotel food and beverage landside operation.

CHAIRMAN VOWELS: Was there anything after you issued that heeding, where he went on the property against that heed?

MR. THAR: We had to clarify the heed. He went back into THE house after our files to determine what the figures

were from the casino operation shortly after gave up his license.

CHAIRMAN VOWELS: Is he still with our company now?

MR. ALANAIS: Yes, sir.

CHAIRMAN VOWELS: Where is he?

MR. ALANAIS: He's here. He's here in the State of Indiana. But he's, his office is at the oval house, away from the property. And he is not, he is traveling extensively in connection with other properties that we own.

MS. BOCHNOWSKI: If I --

MS. FLEMING: If I may make a few points. When it comes to our attention Mr. Delaney is going to be upon the property, we signed a notification and explain if he's going to be on the property, where and what it is going to be and ask if the Commission has any problem with that?

MS. BOSCHNOWSKI: Belterra has experienced some severe problems. We have recently began working with Ice Miller and would like the opportunity to try to work

with them and try to resolve some of these issues before serious action is taken against their license. They are making some improvement. They have a long way to go.

But we would like for Ice Miller to have a chance to work with them and try to overcome these problems before their license is suspended or placed on probation and that is acceptable to the Commission.

MR. THAR: The only thing I would point out, they have had hired Mr. Delaney is current since Ice Miller has been hired. It is not a question of contempt of either Ice Miller or either of the attorneys practicing in front of this Commission on a regular basis. We give credibility to the company and are satisfied with their personal.

What is important is this particular issue is notwithstanding the fact that they had Ice Miller, they had this other issue occur. It is not one of legal representation, it is one of controllability.

CHAIRMAN VOWELS: It just amazes me he's still around and still in Indiana.

MR. THAR: We don't feel it is for staff to tell them what they can do, obligated. But I can tell the company where to place a particular individual.

CHAIRMAN VOWELS: I know you have a guy who causes all this turmoil and he's still in your business.

MR. ALANAIS: We have some staff that live in Texas. And in anticipation, he had moved his family and children here and enrolled in school. So until the semester was completed it was difficult, severe personal issues.

So we felt that it was, from the standpoint of his children, an opportunity that he would stay away from the property. Has an office at the oval house, not on the property, and he is conducting the same responsibility. It is with respect to all other corporate properties and traveling to all those just for the interim until a change can be made back to California. He is here for that period of time. That's

the explanation. 1 2 CHAIRMAN VOWELS: The new general manager, sir, what is your name? 3 MR. UBOLDI: Allanais Uboldi. 4 CHAIRMAN VOWELS: Okay. You were 5 with Lady Luck for a long period of time? 6 7 MR. UBOLDI: Yes. 8 CHAIRMAN VOWELS: And Lady Luck is 9 one of the applicants in Lawrenceburg, have 10 you been ben involved in any application? MR. UBOLDI: Yes, I was in 11 12 Lawrenceburg yes. CHAIRMAN VOWELS: All right. 13 Is there anything about this that is unclear 14 15 to you about where we're coming from? 16 MR. UBOLDI: No, I understand perfectly. 17 CHAIRMAN VOWELS: Okay. That's good. 18 MS. BOCHNOWSKI: The other issue. 19 20 The first thing I suppose that's on the 21 table here is if we do a probationary period or whatever, if we actually take 22 23 action against the license in some way. 24 And, second thing is \$750,000 enough of a set aside for this? 25

MR. THAR: I might look at it a little differently, if I may. I think the first is the action as put forward, something of which the Commission believes or will improve their performance to the extent that we get into statutory compliance.

Secondly, as part of that action plan is set aside \$750,00 enough, should it be more?

Thirdly, what, if anything else, is necessary, a fine action against the license or what? But I think that that's where we want to start out. If we find that that action plan, business development action plan is insufficient, then there is no point, I suppose in this point of time moving forward, other than to direct another one be done and what type of interim action are we going to take during the interim.

Is there a different way?

MR. ALANAIS: No, that's accurate.

DR. ROSS: It seems like the action presented seems adequate. Whether the

\$750,000 is adequate, or not, I am not sure that I have a way of judging that, other than from what was done at Caesars. If we used the same guidelines, then this is, this figure is too small.

I think what we have here is really, if we can pass on the plan and it goes forward is sort of a chronic disregard to the State of Indiana for the Gaming Commission. And that, obviously, whatever has been satisfied, that days to be punished in some manner. And I think that's been set forth. But to start with the action plan seeming to be okay, we just have to decide on the figure.

MR. THAR: From staff point of view, the actual plan seems to set forth specific steps that will be taken. Isolates who will be responsible for those steps. In that regard, it appears to be sufficient in quality, if they follow it. If they don't follow it, of course, have a huge problem are. If they do follow it yet are unable to meet numbers, there should be a committee of relative diverse individuals

from the north part of -- the central part of the central part of the State of Indiana. This Commission who would be able to be a very good objective, third party observance what the parties are and why they are not able to make them.

So from a procedural point of view, it would appear that the plan does carry forward sufficient specificity, will be able to judge them on their compliance. That would be staff's observations in regard to the plan itself.

The question of \$750,000 is a different issue. If we find that the fund, coupled with the plan is sufficient right now to carry forward on to give them specificity, is the fund sufficient to accomplish what needs to be accomplished? My concern is how much more money Belterra can afford. They are in the midst of layoffs. Their numbers are not good. If we say five million dollars will makeup for the credibility issue and stuff, what does that do financially?

I don't know that a financial penalty

is the issue. It is more on whether or not this money is sufficient, if they do what they say is going to be done. One thing is they have committed another \$750,000 in a year. Would you agree to an amount that would be another \$750,000 if discretion of this Commission, regardless of time?

MR. ALANAIS: Yes, sir. In other words, modify the plan to provide for that?

MR. THAR: Rather than wait a year. If we're seeing you're not making it, we might order an additional \$750,000 put in in six months.

MR. ALANAIS: We would agree with that, of course.

MR. THAR: What happens if in 12 months later we decide you need another \$750,000?

MR. ALANAIS: Well, we do business at your discretion and as a privilege and right. We obviously would comply with any decision on your part. But we believe that with the first \$750, and if we're not making progress, then with whatever additional penalty necessary we need to get

there. But we believe we can and will.

CHAIRMAN VOWELS: Thank you. So there is recognized on behalf of the corporation then if we start at \$750, of course, and if more is needed they are willing to back off this plan in terms of specificity and recognize it could be ordered at any point in time should they wish to continue doing business with that understanding, \$750 may be sufficient. As long as Belterra understands, don't ever withdraw a nickel of that on the redemption plan before getting specific approval from this Commission.

MR. ALANAIS: That's agreeable with us as well, of course.

MR. THAR: You may want to vote or not. If we're going to accept that action plan with the amount of money funded, with that in mind?

MR. ALANAIS: Agreed.

MS. BOCHNOWSKI: So should part of the action plan include -- I don't know if it does exactly, when you get reports.

MR. THAR: You have reporting

requirements in there. What is the 1 2 reporting --3 MS. FLEMING: Monthly, beginning of 4 January. 5 MR. THAR: And when will we get the report? January report will be received by 6 7 the Commission when? 8 MS. FLEMING: January 14th. CHAIRMAN VOWELS: That's kind of 9 10 hard, the month wouldn't be finished. The 11 14th day of the following month? 12 MS. FLEMING: Yes. 13 CHAIRMAN VOWELS: Is that the --14 MS. FLEMING: Yes. 15 MS. BOCHNOWSKI: 14th of every month 16 we would get the previous month's, okay. 17 MR. THAR: Do you think -- is that 18 the deadline? We will set it, if you miss 19 it for any reason or no reason at all, if 20 there is anything else less than the event 21 of September 11th of this year, there will 22 be action taken. MR. ALANAIS: I can only volunteer to 23 24 say it doesn't make sense we make it sometime later in the month to make sure 25

the information is accurate and complete. 1 MR. THAR: You're only getting 14 2 days from --3 MR. ALANAIS: Then we will do that. 4 MR. THAR: That's your deadline. If 5 you're going to set that deadline, we're 6 telling you we're going to hold you to it. 7 Also, along -- I would previously set the 8 deadline something like 25, just to give an 9 additional 10 days for compilation of the 10 material and accuracy and for verification 11 of the report. If it doesn't have material 12 impact upon the staff's ability to review 13 and react to that --14 15 MS. FLEMING: -- we could then establish a deadline of the 29th of each 16 17 month, or 28th. MR. THAR: We have already proposed a 18 deadline of the 14th of each month. 19 20 CHAIRMAN VOWELS: Let's just go with 21 the 20th. MR. ALANAIS: That's fine. That 2.2 23 seems reasonable. 24 CHAIRMAN VOWELS: Twenty days into 25 the month. Correct any errors.

So what we have in front of us then 1 2 is this action plan with the changes that 3 were discussed, particularly in reference to the \$750,000 that has already been 4 deposited. And it would leave it up to the 5 Gaming Commissions discretion whether, when 6 7 additional funding would be deposited. Mr. Thar, as far as a probationary 8 9 period? MR. THAR: I think we should deal 10 11 with the plan first, and then determine 12 whether or not anything further, perhaps anything further should be handled. 13 14 CHAIRMAN VOWELS: All right. So in 15 reference to the action plan, anything more 16 specific that we have to discuss? 17 MR. MILCAREK: Our intent is to have compliance. And if this plan, with the 18 right financial backing, will help Belterra 19 20 comply, I would be in favor. 21 MR. THAR: Do you want to make a 22 motion? 23 MR. MILCAREK: I'll make that as a motion. 24 CHAIRMAN VOWELS: Is there a second? 25

MR. ROSS: Second.

THE COURT: Any further discussion?

All those in favor say aye.

(All said aye.)

CHAIRMAN VOWELS: All right. The next matter then is what, if any, further action do we take? We had talked about, we had talked about fines and this and that, and suspension and probation. What thoughts do we all have?

MR. ROSS: I think due to the financial condition of the company at this time, that probation would speak as loud as we need to speak at this time.

CHAIRMAN VOWELS: Mr. Thar, any further thoughts on that?

MR. THAR: I would like to point out the option, if any Commissioner may wish to discuss. Probation certainly send a like loud and clear warning that they will have to report to their other jurisdictions. Certainly our data jurisdiction would want to know if there is a license, because what to be put on probation to do that what commission we should have on them.

It does not cause any additional financial burden. Does not interfere to operate under any business plan. What it does simply say is if you continue on this path, the next step is suspension or revocation. Do you think so?

MR. ALANAIS: We understand that.

MR. THAR: That's one of the options.

I throw that to you for discussion.

MR. MILCAREK: Is there something between probation, a full probation that could be imposed that would not create a financial hardship, especially in these times. The numbers are getting, the budget demonstrates the severity of the situation that there be a type of notice that we're threatening probation, and if the condition continues that probation would be --

MS. BOCHNOWSKI: Well, probation doesn't really create a financial hardship. And, quite frankly, I'm a little concerned, given I think your management needs to get its act together for a better choice of words.

And so I kind of have some -- I

personally have some problems with you jumping into this new project you have going. It is not my decision, this is your corporate decision. But if we do impose this probation, and we would have to come up with a period of time for which it would last, I guess all that says is that we're watching you closely, that if you don't get your act together, then we will go the next step. But if it has to be reported to your other jurisdiction, I guess that's really not my problem, and maybe it is for the best. Mr. Sherman, you --

MR. GETTELFINGER: In question of the fine, if a fine would be assessed, were it to be a fine, I have a questions in terms

MR. THAR: Failure to follow WBE/MBE statute, we have the credibility issue of the company. We have not gone into disciplinary action with regard to the credibility issue in MBE/WBE issue, because of the written representations as well as the oral, that they were complying with the statute when, in fact, they weren't. So it

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is --

MR. GETTELFINGER: So, isn't it a fact that there has been noncompliance in this area? Am I correct in that conclusion, there has been non-compliance?

MR. THAR: I think that's admitted.

MR. GETTELFINGER: Is it appropriate to assess some fine to document that there has been non-compliance?

And are we just talking about the amount of the fine? Does a fine of a dollar indicate that there has been non-compliance? And that the Commission there is not going to let opportunities go by where fines are appropriate? It appears to me that a fine is appropriate. And it is called for, but it is a different question, separate question: What is the amount of that fine?

MR. MILCAREK: I would think the fine should be in the amount that it would mean something. And I think your intent is good. I think it would lessen the severity of the fine, if it was only small.

A fine should be something large

enough that it sends a message, and I don't think just the word fine or dollar or \$100 would do it. I would rather not assess a fine, as to have it in such a small amount. I think it would dilute the meaning of a fine.

CHAIRMAN VOWELS: And I agree with you, too, I think the idea of probation, just the term of probation as I understand, is an awfully strong signal. And what that sets into motion is that you're under the microscope and there are certain conditions that you have to comply with. And if you fail to do that, then it is a very short step to determination of whether there is suspension or revocation. Not necessarily a determination, but at least addressing those issues, so we go down the ladder to that.

What I would propose is a probation period. And Mr. Thar, do you have any thoughts about if we did that, about how long we would be talking, a year or so or

MR. THAR: Well, it is a period of

time that would be -- I think this

Commission is comfortable that some of the issues that we have discussed here are in fact no longer existing, other ways to be resolved. Whether a period of six months for instance on probation, it be reviewed on or before July 1, of 2002.

During that period of time, what condition would make this Commission feel comfortable, and what ramifications that is to this company if they are to violate the probation? To what extent you want to set up zero tolerance for situations or minimal tolerance at this time for MBE/WBE problems or lack of credibility in those areas?

CHAIRMAN VOWELS: I would think that if a term, rather than six months, a year, and if there is substantial compliance you feel comfortable with it, we could always reduce the probation period. And that would give them some further incentive to get their act together. If after six months it appears that everything is in good order, then we could release them from that probationary period. And we could

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have one year probation with six months review at which time could be lifted or kept.

MR. MILCAREK: What about a probation with management coming to us and explaining what they did and why and how, why they feel their probation should be removed, rather than say one year. Give you an incentive that you could get off very shortly if you could convince us why you should be removed from probation.

DR. ROSS: I think you need to have a certain period of time, and then you can reduce the time if the condition is warranted. I think we have to set a specific time that the probation is going to be for. So I think one year probation for the review in six months instead to determine if it needs to be continued --

CHAIRMAN VOWELS: And as far as conditions, of course, there is the monthly reporting requirement. Is there anything else, other than that?

MS. BOCHNOWSKI: Are we all generally in agreement with a probation?

everybody kind of thinking the same way 1 2 here? I just want to make sure. MR. MILCAREK: If we rule for 3 probation, should we pull all the 4 5 jurisdiction North Dear in there? MR. ALANAIS: I would certainly think 6 7 so, yes, sir. 8 MR. MILCAREK: I would say that should be. 9 CHAIRMAN VOWELS: How does that work, 10 Mr. Thar? Is that something the Commission 11 notifies the other jurisdictions or does 12 the licensee? 13 MR. THAR: We will notify those 14 jurisdictions that we have a working 15 relationship with them. To verify with us 16 that they have notified jurisdictions. 17 CHAIRMAN VOWELS: Are there any other 18 specific conditions that we need to 19 20 address? I certainly -- I know this will be 21 put in writing. I would like -- so there 22 is not any wiggle room -- that we didn't 23 talk about this or that. When the time 24 comes, in case there is a violation of one 25

of the provisions of the probation.

MR. THAR: I think the probation to be voted on by the Commission is action probation with regard to minority business women enterprise performance to date for lack of credibility with regards to their performance to date. And that the terms of the probation is that they will carry out each of the items set forth, condition of probation in their business involvement action plans in the amendment orally agreed to adhere to them.

And if they do not, or their misrepresentation, with regard to that, then the Commission will take whatever appropriate action, whatever action is even appropriate past probation in that instance. If that's the direction the Commission is going?

MR. MILCAREK: In other words, it is a matter of them developing trust with us once again, that they have a lot of --

MR. THAR: Executing on the plan they put before you and be truthful about it.

And if they can demonstrate in six months

or such earlier time as this Commission may be familiar, that they are in fact functioning that way not just to get through this plan, but as an overall change in operation and Indiana property policy that it could be lifted.

We can put in there, we can review it in six months. If we have to, we can review it any time earlier or any time later, if we decide to.

MS. BOCHNOWSKI: I would like to include -- review in six months, because we will have to -- and then we'll look at specific steps that have been taken. At that time.

CHAIRMAN VOWELS: Right. And with the six months review, there would have to be substantial change in what is going on it -- if they are just going along and making some progress, then I would want to keep it in place. But the presumption would be that it would stay in place, and it is their burden to show us that it shouldn't.

But, with all of that in mind, is

there a motion in reference to whether -- DR. ROSS: I'd like to.

CHAIRMAN VOWELS: Just a moment, I'm sorry, I spoke to soon. Is there any response to this, Mr. Alanais? Anything else that you would like to add if probation would be the way that the Commission went?

MR. ALANAIS: No, sir. Although we would obviously like to review and make certain, but can't be done before this Board acts, but I'll come back to you if there was an issue as relates to debt instrument. And make certain under debt instruments, they're obviously are conditions that we are able to continue to operate business.

I don't think this would impact any of those. I don't think this action would trigger any of those. But -- and so I am not suggesting that you change your decision based upon that, I'm just simply telling you that we will review that. And if there was some issues, we would come back to Mr. Thar with that. But that is

what it is. 1 2 MR. THAR: I asked the question 3 earlier, so I'll reask: Do you wish to confer with any legal counsel or anybody 4 else? 5 what, if any, adverse effects do you 6 7 believe your company would experience if placed on probation? I asked it with 8 respect to fine and/or probation and/or 9 suspension. Now I'll direct it straight to 10 probation basis. This is your opportunity, 11 that's why I asked. 12 13 MS. BOCHNOWSKI: If you want to go over and talk to them privately for a 14 15 second. MR. ALANAIS: Mr. Johnson recommends 16 to us if we could ask for a five-minute 17 recess? 18 If we can just discuss it and make 19 20 certain that we're providing you with our best accurate information as best we have 21 22 to answer your question, Mr. Thar? 23 CHAIRMAN VOWELS: Okay. I think 24 that's fair, so you can consult. 25 All right. We will take a 10-minute

break.

The Grand Victoria hearing for relicensing is now scheduled for 2:30.

(Short break taken.)

CHAIRMAN VOWELS: I'm not sure who is all about up there with Mr. Alanais.

You have had an opportunity to mull this over, I assume?

MR. ALANAIS: Yes.

CHAIRMAN VOWELS: Have you determined whether there would be any ramifications, or do you have any other information you would like to give to us?

MR. ALANAIS: Mr. Chairman, members of the Commission, we have heard this Commission loud and clear and admonishment to us. We have, to the best of our knowledge, tried to contact attorneys in other states and determine the ramifications. We believe this would cause a ripple effect and that probation means different things in different places and creates issues with respect to how other jurisdictions might view this.

What we would like to propose to the

Commission for its consideration is something which hopefully would address this issue without creating the problems that would be associated with immediate probation.

And we would like to propose that we would achieve within 90 days by, let's say the end of the quarter of next year, a combined WBE/MBE percentage of 28 percent to 30 percent, if this Commission so deems appropriate. And that if we did not do that, then the Commission would take appropriate action at that point, whatever it deemed to be appropriate in its discretion, to demonstrate that the commitment that we had made had not been fulfilled.

But we would like -- this has been a very difficult year for us. We have suffered losses. As Mr. Thar said, we have not caught a break this year. We have also had people in place that did not get their job done, and in a number of different respects we have made those changes. We have, we believe, turned over a new leaf,

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and have an attitude and approach to this Commission that we believe will be satisfactory to it and we hope in time exemplary.

So that we would ask that we be given an opportunity to demonstrate to you for a short period of time, but that, in fact, this new regime is in place. It is committed to well exceeding the statutory goals that are out there, and demonstrating that this plan will be immediately implemented and have immediate impacts. And that if we do not achieve that within the 90-day period, action could be taken at that time.

CHAIRMAN VOWELS: Our concern is the goal -- are the goals, but also the credibility issue. And that's part of our concern here this morning. The problems that have existed in the past, the recent past. Mr. Thar, do you have any questions or thoughts?

MR. THAR: A few things. I'm advising the Commission here, is it a term of probationary interpretation need

utilized in our statute restrict limit or something else. Term probationer would have been agreed type of status for their license, that's for one condition, number one. And even though it is not a statutory rule promulgated, we could agree to, in such case we have such powers that are necessary to enforce that.

They are probably accurate in their representation that what we may call probationary and nonstatutory, may very well be of a different meaning in a different jurisdiction. We may have difficulty understanding what needs to be accomplished, some type of a situation with regard to their present status.

But they know if they don't comply, the next step is more severe. So if what you're proposing is that we give you until the end of the first quarter of 2002, to show a strong effort in compliance, now your saying 28-30 percent combined, if that's the figures you want us to accept, we will accept them. But in the event that you do not carry through with what is

1 stated in this agreement, as Ms. Fleming 2 has already accepted amendment thereto and 3 the times, that you don't get the percentage you're talking about now, and 4 that you would then realize if you don't do 5 that by the end of the first quarter, we 6 7 will go to a statutory remedy, then it is up to the Commission. I think that's 8 9 adequate. I think it gets some attention. 10 MS. BOCHNOWSKI: Well, I can live with that. Talking about looking at this 11 12 again in three months? MR. THAR: First meeting after the 13 close of the first quarter, sometime second 14 15 quarter 2002. 16 MR. MILCAREK: Are these goals? 17 MR. THAR: They are the ones throwing them out. They better be realistic. 18 Expenditures on lousy food and service --19 companies, that doesn't help, it hurts. 20 21 MR. ALANAIS: We understand that 22 fully. MR. MILCAREK: Do you understand you 23 can attain those goals comfortably, the 28 24 25 percent that you're proposing?

MR. ALANAIS: Well, I think we can 1 get to the 28 percent by the end of the 2 quarter. I think that by that third month 3 of March we can be at 28 percent. 4 could achieve that. It is only a few days 5 6 now until January, it might be difficult for us to be able to wrap up so the avenge 7 is two percent for the whole quarter. 8 9 we will be at that 28 percent by the end of the quarter moving forward. So, yes, we're 10 prepared to commit we will be at 28 percent 11 12 by the end of the quarter or for the month of March. 13 14 MS. BOCHNOWSKI: We're not talking 28 15 percent for three months, you're talking about -- at that point you will be buying 16 17 28 percent of your goods and services? 18 MR. ALANAIS: Yes. 19 MR. THAR: Except we don't deal with 20 combined percentage. If you notice with 21 regard to the charts, they have never met 22 MBE 10 percent. 23 MS. BOCHNOWSKI: Okay. Right. MR. THAR: If you still haven't met 24 25 10 percent MBE, you make it up 25 percent

WBE, then you can get above your 28 or 30 1 percent which satisfies the statute here. 2 MS. BOCHNOWSKI: We still need to 3 satisfy statutory goals within that. 4 MR. ALANAIS: Absolutely. 5 understand the challenge in our MBE area 6 7 and our WBE is a level well in excess. the emphasis and all the energy and effort, 8 concentration of dollars, would be in the 9 MBE area to be able to get that number up 10 and have a combined percentage, then be in 11 that 28 percent. But both of them are well 12 13 above the statutory guidelines. MS. BOCHNOWSKI: So that will be your 14 15 level on that day? MR. ALANAIS: For the month of March. 16 For the report that we provide to the staff 17 for the month of March. 18 Now you would have to have 19 MR. THAR: first quarter statistics to show that for 20 21 the first quarter of 2002, you hit whatever percentage you're representing to us today, 22 you're going to hit not one day, during 23 24 January, February, March, we made 25 experimenters over this period of time,

which based upon our overall expenditures would carry through with this percentage for this year against our budget.

MR. ALANAIS: My only concern is our ability to be able to hit that level immediately. That's why what we were suggesting was we would be at 28 percent. If we want to say we have averaged 25 percent for the quarter and hit 28 percent in that last month, that's because that's how it is going to wrap up. It won't be able to happen exactly overnight. So --

MR. THAR: Why do you set impossible goals? You never hit an MBE number yet. Why can't you tell us you're going to be in excess of 10 percent MBE and you will maintain or try to maintain your current expenditures, WBE through the first quarter of 2002, if you don't do that, there will be ramifications. If you're going to pick 28 and give us excuses, why don't you pick 50 percent and give us some more excuses.

CHAIRMAN VOWELS: And the thing is, it is a percentage of all your expenses. I mean, if we look at your expenses for that

first quarter and they're dramatically lower than what you have in orders prior to that and hit ten and five percent, that's going to look awfully suspicious.

MR. ALANAIS: The only thing I would want to point to you is that there is some construction numbers in the last three quarters related to the completion of the golf course. And so our numbers will not go down as it relates to other areas. But I don't -- but the golf course is now complete, has been paid for. And so some of those numbers, Mr. Chairman, that number with respect to construction will not be in future reports because the golf course is complete.

CHAIRMAN VOWELS: That's unacceptable, given your past performance. I can envision a situation where you hardly spend any money at all during the first quarter on purchases, and find WBE and MBE to spend a little bit of money on and hit five percent, 10 percent. My point is we're on to you.

MR. ALANAIS: I understand.

CHAIRMAN VOWELS: So if that's the attempt that would be made, it is not going to go anywhere.

MR. ALANAIS: We're fully aware of that.

know part of our concern is here, and we had this concern when we gave out this license was whether it was viable or not. And this company needs to remain viable for the benefit of the State of Indiana. Whether the people that we see here in front of us, have better years personally or not, is not my concern. But the fact that this company advertises something that we have licensed and we put it off for quite awhile, we weren't sure it was a good idea, and we did it. And I don't want to be proven right on that score.

The point of this is, I really don't want to put them in anymore financial bind than they are already in, because they need to survive. We haven't had a company in Indiana in any real risk situation. So you -- and I don't want them to be the first.

And the ramifications of the term of 1 2 probation did have a big ripple effect. Τ 3 am not sure where that leads us if we don't, we aren't there. 4 5 Mr. Thar, did you have an idea in 6 that regard? MR. THAR: Very simple, if I 7 8 understand the offer that they are making. 9 At the end of the first quarter they are 10 agreeing that -- they are stating to us 11 they will be in compliance at least 10 12 percent on MBEs; is that correct? 13 MR. ALANAIS: (Nodding 14 affirmatively.) 15 CHAIRMAN VOWELS: And minority --16 MR. THAR: And minority current business with WBE's that they are 17 18 utilizing. And if they are not, when we 19 review it, they recognize that we will go 20 to a statutory remedy. Is that what you're 21 proposing? 22 MR. ALANAIS: Yes. 23 CHAIRMAN VOWELS: Do you know what 24 those statutory remedies are? 25 MR. ALANAIS: Yes, I do.

1 MS. BOCHNOWSKI: Now, I'd like to take that one step further. We will look 2 3 at this at the end of three months. have also approved this plan. 4 MR. ALANAIS: We understand that. 5 6 MS. BOCHNOWSKI: You're reports every 7 Monday on the 20th of the month. 8 MR. ALANAIS: That's correct, 9 implementing the plan. MS. BOCHNOWSKI: You're taking a risk 10 even after the three months that we would 11 12 resort to statutory? MR. ALANAIS: We understand. We're 13 14 committed to that plan and to the 15 implementation of that plan. And that this 16 is ongoing, ongoing review. An ongoing 17 necessity on our part to demonstrate performance. 18 19 CHAIRMAN VOWELS: Are there any other 20 thoughts on that? Would you like to add 21 something? 22 MR. HUNLEY: Mr. Chairman, members of the Commission, Executive Director Thar, 23 2.4 and staff. My name is William Wade Hunley. 25 I'm current chief operating officer of the

company. I have been with the company since September of this year. Joined the company from Argosy Casino Resort. I want to address a couple of things you mentioned to Mr. Alanais previously.

First of all, in terms of the corporate, the time for corporate focus on Belterra and focusing in Indiana. I will assure you that it is my responsibility to focus on our current operations, not our new facility in Lake Charles. I'll be very busy for the next six months, at least I'll be. I won't be involved in that much at all. There is no more important property to us and to our company then Belterra at this.

As you're well aware, we haven't performed particularly well over the past 12 months at Belterra in a whole lot of areas. Not just our failure with respect to what we have been talking about here today.

We have a very heavy focus, and with Mr. Uboldi, we will -- our goal will not be in this area. I understand the

seriousness, complexity of what we're talking about today. It is very clear from the Commission. It is very clear on our part within our company. It is one of the first things that leaps. And I talked about when he joined our company, he's been on the property I guess about two weeks. Our goal will have the best MBE/WBE program in the State of Indiana. Based on our past failures, I think that's what is going to be required to gain your confidence with respect to how our property and our company has dealt with staff in the past.

That's a very serious issue. There is no excuse for how we have dealt with staff in the past. If there has been any failures, it sounds like we have, I assure you there will be no failures going forward into the future, and you will see new attitudes on our parts with respect to how we're dealing with you.

And it is very important we have begun to gain credibility back from you as a Commission and as a State, and I think we're very committed to doing that. And

there is nothing more important to us as to approach it. I wanted to make that clear. I understand the seriousness of these impositions.

CHAIRMAN VOWELS: All right. Thank you.

Are there any other thoughts on what has been proposed to us? Is there any thought to accepting their proposal?

DR. ROSS: I think we should.

CHAIRMAN VOWELS: All right.

MS. BOCHNOWSKI: We don't have to --

MR. THAR: I think since we're going to prepare an order that accepts their plan, amendments that were discussed here \$750 could be increased in time, but cannot draw anything out by approval and reporting requirements, that we might also add in that same order, whether or not we want to accept their offer today, that they will have to attain the minimum of 10 percent MBE and minimum of five to meet the statutory goals with regards to MBE first quarter 2002. Report live at our first meeting second quarter, first live meeting.

And if they are not, if they have not done 1 2 that, they recognize that we will progress, 3 if we desire, to statutory goals and 4 statutory revenues. MS. BOCHNOWSKI: I could make a 5 6 motion that said all that you just said 7 should be added to the order that we're, 8 that you and the staff is preparing. 9 CHAIRMAN VOWELS: All right. Is there a second to that motion? 10 11 DR. ROSS: Second. 12 CHAIRMAN VOWELS: Is there any further discussion? 13 14 All those in favor say aye. 15 (All said aye.) CHAIRMAN VOWELS: I show that is 16 17 approved and adopted. We have essentially the same goal here, that your company is 18 19 successful and what benefits you benefits the State of Indiana. But as a regulatory 20 21 body, we have to enforce the statute and the regulations. And our staff doesn't 22 23 need any bumps in the road. And they are 24 straightforward people and honest people. And you have counsel. we see a lot of 25

credibility in counsel in front of us, and you have chosen credible counsel. And you do just make sure that, I mean, we're looking at the top guys here, those people that -- I want to be on the Gaming Commission -- when I see people at your level out and about at these meetings, they are very nice, then I go on a boat and they are like, who are you?

So it only goes down so far as people being nice to me. My point is, you need to be able to communicate those things to the people below you because you're the guys that have to come in here and face this stuff. And we have essentially the same goal, especially we have to regulate. And the staff doesn't need anymore headaches than they already have. And we will deal with it accordingly, if there are headaches.

All right. Anything further?

MR. THAR: The next -- Mr. Uboldi, would you like to say anything? We welcome you to Indiana.

MR. UBOLDI: I just arrived a couple

of weeks ago. I hope you understand me 1 2 with my French accent. I'm a U.S. citizen, 3 still have an accent. It is a good thing I came this morning. I fully realize the 4 problem of the company. I have been 5 6 explained before this. Listening to you, I 7 fully realize where the problem is. And I 8 can tell you it was already my first 9 priority, now it is by far my first priority. And I'm pretty sure we can do 10 11 exactly what we promised to do. 12 CHAIRMAN VOWELS: The problem with the promise, you're absolutely held. You 13 have locked yourself in here today. So you 14 15 got to do everything else. 16 All right. Anything else further on this issue? 17 18 MS. BOCHNOWSKI: I enjoy the accent. 19 CHAIRMAN VOWELS: All right. 20 you. I guess there is no other business is there? 21 22 We have to adjourn the business 23 meeting. We will begin the license meeting at 24 25 3:00 for Grand Victoria. I am not sure how

1	far that puts us behind. We apologize for
2	the delay.
3	So we will see you all in about an
4	hour.
5	(Business meeting adjourned for
6	lunch.)
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AFTERNOON SESSION, DECEMBER 6, 2001

MR. THAR: This is a public meeting, if there is a member of the party that would like to address the Commission and have not already notified the Commission, we can give you two or three minutes. Miss Arnold in the red outfit in the back has sign-up sheets. If there is some member of the public that wishes to address the Commission and wishes to sign up, you have that opportunity at this time. If nobody signs up after we extend this opportunity, then we're going to make the positive assumption nobody else wanted to speak beyond those notifications.

CHAIRMAN VOWELS: We'll, go ahead and call the meeting to order. Again, all Commissioners are present with the exception of Commissioner Darco. And this is the time to address Grand Victoria Casino and Resort by Hyatt relicensure.

And Mr. Thar, where are we?

MR. THAR: I think before we ask
Grand Victoria, Rising Sun and others, two
things are in order. Mayor Roeder, we're

in your community, would you like to address the Commission on anything at this time, or would you like to wait until later on in the program?

MAYOR ROEDER: No, not at this time.

MR. THAR: Secondly, we have Drew Klasik here from School of Public and Environmental Affairs, who has put together a five-year review which will be available as a public document from the Commission. At the conclusion of the hearing, I don't know how many we have with us, but if anybody wants one it can be obtained through us. We ask Mr. Klasik to give us an overview of that document in summary form.

MR. KLASIK: Thank you.

Mr. Chairman, Commissioners,

Executive Director and Gaming Commission
staff. My name is Drew Klasik. As Jack
said, I'm a policy analyst for the Center
for Policy and the Environment. We have
been working for the planning commission
since the original licensee applications.
And we have also served as staff for the

Governor's Gambling Impact Study Commission.

I'm going to give you a brief
overview of the report we provided to the
Commission for the five-year license
renewal process. We will address four
general areas. The first is compliance;
second is work force development; the third
economic impact and the final section
would be fiscal impact.

In terms of compliance, Grand
Victoria spent \$143 million as of July
2001, and that was 48.5 million more than
the committed to. About 15.8
million dollars was spent --

MR. THAR: That is more than they committed to in terms of building their project fund?

MR. KLASIK: Correct. 50.8 million that was spent locally in the four county area: Dearborn, Franklin, Ohio, and Switzerland. In terms of negotiated incentives, the Grand Victoria has paid over 23 million dollars and is ahead of schedule. This includes contributions made

to the Rising Sun Regional Foundation.

There were no specific employment goals, however, the five year average has less than 1,924, with total payroll over that time of over 192 million dollars, of forty-two million wages paid in the year 2000. As of July 2001, about three percent of Grand Victoria employees were minorities, 26 percent were from Ohio County and 82 percent of all employees were from the State of Indiana.

we also looked at work force impacts. And to do that, we did a survey of Grand Victoria's employees. We had 239 responses from the 1400 employees. What we learned was that about 31 percent of those responded were unemployed prior to beginning work at Grand Victoria. Of all those who started at Grand Victoria, 56 percent were motivated principally by either more money or improved benefits, and the average length of employment for respondents has been three years and nine months. Eighty-four percent of those working at Grand Victoria for more than a

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year have received a raise. The average raise, over the course of their employment has been about \$6,000, which averages out to about \$2000 a year.

In terms of training, preparing one for better employment in the future, about 75 percent of all Grand Victoria employees have received -- who responded to the survey, have received training from the Grand Victoria, related specifically to their job. An additional nine percent received training from Grand Victoria to develop skills beyond those which their job requires. And 10 percent reported being reimbursed by Grand Victoria for skill building opportunities at other places. Grand Victoria reports that they spent approximately 13,000 reimbursing their employees for general skilled building opportunities.

We also looked at the economic impact of the Grand Victoria, except rather than looking at the economic impact of the operations, we looked at the economic impact of the spending of local taxes. And

also what kind of impact Grand Victoria has had on tourism in Rising Sun and Ohio County.

To determine the tourism impacts, we interviewed 116 patrons of the boat over a four-day period, I think in late July or early August. What we learned is that the Grand Victoria has been successful in attracting new visitors to Ohio County and Rising Sun. Approximately 92 percent of those responded to the survey said they were in Rising Sun principally to attend the Grand Victoria Riverboat Casino. And about sixty-four percent of all respondents lived outside of the State of Indiana.

We also learned that we were slightly less successful in generating additional business opportunities within Rising Sun. About 35 percent have visited businesses other than the Grand Victoria Casino. And only 19 percent spent more than eight hours in Rising Sun.

In terms of the economic impact of local taxes and negotiated incentives, we limited the analysis to 51 million dollars

spent by the City of Rising Sun, by Rising Sun Regional Foundation and by Ohio County. It doesn't include over 25 million dollars in the Rising Sun Regional Foundation Endowment Funds that are invested to generate future earnings which provide for other projects in the future.

What we learned is of the 51 million dollars of spending, generated nearly 69 million dollars of economic activity in the four counties: Dearborn, Ohio, Ripley, and Switzerland. That economic activity created approximately 1,200 new jobs and about 20 million in new wages in those four counties.

The last thing we looked at was the fiscal impact and effect the amount of new tax revenue generated versus the new cost as a result of the riverboat casino project. And what we learned, we looked at Ohio County, City of Rising Sun, and also the Rising Sun School Corporation. And we learned that for Ohio County, if you count the gaming taxes, there is a positive fiscal impact of over 3.3 million dollars.

If you don't count the admission's tax, if you only look at the property tax generated by the boat and other traditional forms of tax, then it is still a positive impact, but much smaller, between, \$2000 and \$16,000. The City of Rising Sun had a positive fiscal impact when you include riverboat taxes of over \$10.9 million, without the riverboat tax it made a small negative fiscal impact of \$120,000 or less.

School Corporation does not by statute receive any admissions or wagering tax revenue. They only receive property tax and other traditional tax revenues. However, because of minimum changes in enrollment, we believe there was a positive fiscal impact between \$26,000 and \$111,000 for the Rising Sun School Corporation.

That concludes my part of this report. Any questions?

CHAIRMAN VOWELS: Any questions?
All right. Thank you.

MR. THAR: Could you draw any conclusions about the Rising Sun Foundation and its function as a regional distributor

of these foundation funds as opposed to a local distributor of these funds?

MR. KLASIK: The most interesting thing to me about the Rising Sun Regional Foundation is its attempt to permanentize the impact of gaming in the community as an endowment. it can last. It will have funds in a sense permanently, regardless of the future of gaming as it grows over time within the State of Indiana.

If you're asking me in terms of the regional impact, I also find that quite interesting. Especially in this part of the State where it provides an opportunity for more than just Ohio County and Rising Sun to participate in the economic benefits of gaming in Indiana.

MR. THAR: Did you find that to be unique based upon the other areas you studied to date?

MR. KLASIK: In Indiana there are no other regional foundations that I'm aware of. In the literature, I read I have not come across any others.

MR. THAR: Did you find the regional

concept and the regional impact of this foundation had a positive impact on this area?

T would think in two MR. KLASTK: One, I think the document which is part of the \$69 million of economic impact, was the result of the spending of regional foundation dollars. The other thing that's quite interesting is when you look at what those dollars were spent on, they are principally being spent on -- I'm sure you guys will address this later -- on items that truly affect the quality of life and the economic competitiveness of the region: life saving equipment, new computers for schools, things that should allow the residents of Southeastern Indiana to become more economic competitive down the road.

CHAIRMAN VOWELS: Anything else? Thank you.

MR. KLASIK: Thank you.

CHAIRMAN VOWELS: We have a presentation outline that was sent to us and it appears that Larry Bucks --

MR. BUCK: Can you hear okay?

CHAIRMAN VOWELS: Keep going. We will tell you.

MR. BUCK: Can you hear me?

CHAIRMAN VOWELS: Fantastic.

MR. BUCK: Good afternoon, Chairman, Commissioners, Executive Director Thar and staff. On behalf of myself and my staff, welcome to Grand Victoria. I'm Larry Buck, General Manager of Grand Victoria. And this is a great day for us. We're proud and happy to be here before you for consideration of the renewal of our gaming license.

To continue the presentation, it is my pleasure to announce Richard L. Schulze, President of Hyatt Gaming Management and Vice Chairman of Hyatt Development.

MR. SCHULZE: Thank you, Larry, and good afternoon. Mr. Chairman, members of the Commission, Executive Director Thar and staff. As Larry said, we are very pleased that you decided to hold your meeting here today. It has given us an opportunity to show you this facility, and I know some of you had the opportunity last night to tour

some of the pavilion and riverboat and meet not only Larry, but some of the rest of our casino management team, and some of the team members.

We, at Hyatt, are proud of the facility and proud of this management team. And you certainly know it from your work on the Commission, projects like this and successes and the accomplishments which we intend to outline to you this afternoon arise from teamwork. And it is a concept we believe in wholeheartedly.

And I would like to briefly just announce or introduce Mayor John Roeder from the City of Rising Sun. We regard this as a partnership with the City and with the region. And it is particularly gratifying to us that he will be part of our presentation, because as I said, we see them as part of our team.

There are many, many individuals who have helped us get to this point. I'd like to just briefly introduce a few of them, and Larry will be introducing his broader management team.

First of all, I'd like to acknowledge Dan Azark. Dan is Senior Vice-President of Development for Hyatt. An individual who was principally responsible for creating this facility. He is very dedicated at Rising Sun. If his office is empty any particular day, and a pretty good guess he's probably in Rising Sun. Dan also as ongoing responsibilities to represent the broader ownership interest in the casino.

Next to Dan is Larry Lewin. Larry is Executive Vice-President of Hyatt Gaming Management, Inc., and President of the Hyatt Gaming Services. Larry has a very long and very experienced background in casino gaming, and is truly a professional. And has brought to Hyatt Gaming Management, Inc., not only his years of experience, but very higher standard for operation, customer service, elements that we all know are key to the success of a project like this.

Next to Larry is Earnie East. Earnie is Vice-President and General Counsel of Hyatt Gaming. Another individual who has a

lot of gaming experience. Larry or
Earnie's principle task is to make sure
that we are meeting our regulatory
requirements in Indiana and other
jurisdictions, and to make sure that we're
doing the very best job we can. These are
just some of the team members, as I said
Larry Buck will be introducing his on-site
management team briefly.

It is very pleasing, as I said, to be able to make this presentation to you today seeking renewal of our riverboat owner's license here at the facility. As I said, we believe we have accomplished a lot, and we're not done, there is more to do. But I'd like to first acknowledge the professionalism of Executive Director Thar and his staff. They are not only professional, they have provided a very steady and consistent guidance to the industry. Not only do we feel that we benefit as a licensee in Indiana, we believe the entire industry in the State benefits and the State as well.

Although at Hyatt Gaming we operate

eight casinos, we have a ninth that we will add in a couple weeks, and have a tenth casino that is operated by a joint venture partner. Gaming reputation, standards of the gaming industry are important to that, to those gaming enterprises, but really our interest in our State and the quality and integrity of business goes beyond that.

The Hyatt group is owned by a family that has spent four generations and 100 years establishing this business representation. Hyatt itself has a much broader hospitality in business and activities, and that reputation is valuable to us. And to the extent that your regulatory efforts of the Commission and staff help us maintain that high standard, we're grateful for that and we believe that you are doing us a favor.

As I said, Hyatt Group, the Hyatt
Group remains one of the largest most
successful hospitality groups in the
country. We have a very strong cash flow.
The group, as a whole, has revenues in
excess of two billion a year, assets in

excess of four billion. And in this time, in these economic conditions, I'm happy to say we have a very, very low leverage.

This Rising Sun project was a very important one, and remains a very important one to Hyatt. This is the first resort development dominated by casino gaming activities on which we put our name. We branded this as a Hyatt because we believe in the project. We believe in the quality of the project. And we were prepared to do what we felt was necessary to make it successful. The -- we have done that with the help of the individuals identified, we have transformed 300 acres of farm land into a premium resort destination, and you will be hearing more about that as well.

As summarized earlier, the commitment made to, the capital commitment made to this project was 99 million, and we spent 140 million or more. And I assure you that wasn't mismanagement, that was as a result of a conscience decision we made to upgrade the facility. If we were going to be a

participant in the project, we wanted it to have quality and deserving of the brand.

The Hyatt's commitment is not only in terms of the branded application, but also in terms of its capital. Until financing which we concluded last year, all of the capital that came to this project was provided by Hyatt. The largest single capital commitment that we had made to a gaming venture or development. So Rising Sun is a special place to us. This project is a special one. And now I would ask Larry if he would please describe for the Commission some of the activities.

MR. BUCK: Before I continue with my presentation, I would like to introduce to you some of the senior management here at Grand Victoria. Starting with Mr. Bob Stewart, Assistant General Manager. The Directors of the various departments are Lance Millage from Finance. Mark Hemmerle, General Counsel. Patrick Banfield, Table Games, Jason Newkirk, Slots. David Zamarin, Marketing, Randy Bruns, Food and Beverage. Lois Coyle, Surveillance. Arlan

Boyd from Security. David Hall, Golf
Operations. Daryl Paddock, Sales. Tricia
Barwick, Human Resources. Tom Sanders,
Marine. Marty Pitts, Engineering, Karen
Brugler, Internal Audit, and Dan Edmunds,
Information Technology.

Thanks, guys.

The original component of our project was a casino. The motor vessel Grand Victoria, II, is a replica 19th Century Victorian sternwheel paddleboat. As you saw last night, it is the only fully operational paddlewheel that provides main compunction of any boat in the State of Indiana. The casino vessel has four levels, and the top level is an exclusive nonsmoking area. Unlike most boats, the Grand Victoria, II, has both elevators and escalators.

The permanent land site facility opened in 1997, and includes a 201-room Hyatt hotel, which also includes five suites with various amenities. We have a 125,000 square foot pavilion. We created a Victorian town complete with cobblestone

streets, lampposts, and picturesque murals.

The restaurants are for everybody's taste, well attended are our fine dining steakhouse, The RiverView buffet with a 400-seat casual dining experience. Picadilly's is our 24-hour deli. Victoria's Pub is our sportsbar and the Windsor Lounge is a VIP lounge for our Gold Card customers, our most important customers. They use this area to relax before they enter the casino boat.

The grand theater, which is the room in which we're all standing or sitting, is an 1,100 seat theatre which features headline entertainment. In the past we have hosted Paul Anka, Temptations, Loretta Lynn, Charlie Daniels, Crystal Gale. And after we finish this meeting, we will break down the room and reset it for Glen Campbell, who will perform the Christmas shows tomorrow and the next day.

The Links golf course is our 18-hole par 71 championship golf course, which opened in the spring of 2000. We recently completed our second year. Tim Liddy

designed the course, and he is an Indiana designer associated with Pete Dye. The Links has hosted several events, including the NFL Alumni Caring For Kids golf tournament for two years in a row. We have also hosted the Bethany House charity golf tournament and the Foxx Sports Net Grand Victoria Challenge, which is an open tournament.

This slide, and the next paragraph, compares actual results with the most likely projections from the original license application. The actual results are through the third quarter 2001, in order for us to accurately compare the five-year projection.

As shown here, actual revenue of 908.5 million exceeded the most likely projection of 804.7 million by almost 13 percent. This translates into actual waging taxes, exceeding projections by more than 21.5 percent.

This graph compares actual admissions of 15.8 million with five-year most likely projections of 10.9 million. So, again,

through the third quarter of 2001. That resulted for admissions and admissions taxes, exceeded projection over 44 percent. Actual taxes were 47.4 million dollars versus projection of 32.8 million dollars.

Total taxes paid for the five-year period were 186 million dollars. As you know, 75 percent of the wagering taxes plus one-third of the admission tax goes to the State of Indiana. These total the 121 million dollars.

Twenty-five percent of the wagering taxes plus one-third of the admission tax goes to City of Rising Sun for a total of \$50 million. Ohio county receives one-third admission tax, a total of almost 16 million dollars. Unique to our area, the City of Rising Sun voluntarily shares 30 percent of their wagering tax with other local governments. And those numbers are not reflected in this slide show.

The management team here at Grand
Victoria is involved in local
organizations. All managers and directors
participate in local organizations, such as

soccer coaches, scout leaders, and participate on local Boards with local organizations as part of our individual and written goals.

Some Board organizations we have been involved with in the past, Ohio County Community Foundation, the Rising Sun City Counsel, the Rising Sun Medical Center, Ohio County Tourism Association Board, the Economic Development Commission of Rising Sun.

We're also very proud of our joint marketing efforts. The Rising Sun Ohio County Tourism booth is located in the pavilion adjacent to our main entrance. We also run a trolley from Grand Victoria through Rising Sun every hour. We also use that trolley to transport our customers back and forth to local a RV park and bed and breakfast. In addition, our hotel in-room video, has a local tourism video running all the time.

Unique to Grand Victoria is our annual holiday gift certificate program for our team members. We give each our team

members a \$25 gift certificate good only at local Rising Sun vendors who choose to participate. The certificates have been distributed every year. As a matter of fact, we just distributed them this past Monday with payroll for our team members and that will flow approximately \$27,000 to our local community.

We employed 1425 employees this year. Our original projections were 1400, with 90 percent being from the local area. Seventy-six percent were from Indiana. Our original recruiting efforts were limited to Ohio County residents, and we continue to have job fairs and advertise in local papers.

Before Grand Victoria came into existence, the local unemployment rate was 5.3 percent. As of June of this year, it is down to 3.6 percent. As you can see on the slide in front of you, approximately 57 percent of our employees are female.

Five percent of our management team is minority, and three percent of our overall work force is minorities. This

compares very favorably for each demographic statistics, which indicates less than two percent of the Ohio County population is minority, and less than two-and-a-half percent of the surrounding four counties are minority.

We're continuously recruiting minorities. And our association with the Urban League of Cincinnati and through various minority job fairs, including the Indiana Black Expo Job Fair.

Our team member earnings for the five years ending 9/30 of this year compares very favorably to our most likely projections. The slide in front of you has our actual in blue and our most likely in red. Again, we have exceeded our most likely projection and total. The benefit number in our original projections include payroll taxes. We don't believe that payroll taxes should be included as a benefit number. Most of our employees don't perceive payroll taxes being paid as a benefit. However, for consistency of this presentation, we have included payroll

taxes in this chart.

Grand Victoria provides a standard array of benefits for our employees. I'd like to mention three that I think are outstanding. We have tuition reimbursement for our team members, where they can get reimbursed for up to \$12,000 for any course work they take that is accredited.

Also unique to Grand Victoria is our Sunshine Fund. The fund is in place to assist team members in extreme need, and is funded through money found on the casino floor and on our pavilion. I think our best bonus, excuse me, our best benefit, is our service team incentive bonus.

On December 14th, we will pay out \$400,000 to our hourly team members. This is the second year in a row we have had such benefit. And our team members this week are committed to extend that benefit to our employees through the next year in 2002.

During our five years we have purchased more than 174 million dollars in goods and services. 12.3 million dollars

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were to MBEs, 10.5 million to WBEs, and 15.7 million to local business owners.

As you can see from this graph, for the last three years, quarter by quarter, we have shown a steady and upwards trend in both MBE and WBE purchases. This is achieved primarily through the efforts of our MBE/WBE initiatives, which included two years ago a formulation of compliance The compliance committee meets committee. monthly and consists of the four departments with the largest purchasing power, including food and beverage, marine operations and marketing. As well as myself, a General Manager, our General Counsel, the Director of Finance, Purchasing Manager and our MBE/WBE coordinator.

One of the initiatives two years ago was the addition of the MBE coordinator to our staff. We promoted Mr. Trey Clifton, he's been filling that role admirably. His role is solely dedicated to securing goods and services from MBEs and WBEs, and developing MBEs and WBEs. Over the past

two years, we have seen significant improvement. And I'm proud to say that through October of this year, we have met on a yearly basis, both our MBE and WBE goals.

Our responsible gaming effort includes training for our employees. But we also have produced our own four club resort to assist our customers in determining if they have a gambling problem. In addition, we created a gaming referral binder that we have in the casino. That binder helps us direct our customers who think they have a problem, to help in their various states. We serve the Tri-County area including: Ohio, Indiana, and Kentucky.

Our future projections are relatively modest. This year our gaming revenue is 2000 -- excuse me, for 2001 is forecast to be 130 million dollars. In 2002, we're projecting 133.7 million. And 2003, 137 million. And 2004, 140.5 million. These projections are indicative of the current economy. For purposes of these

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projections, we have also assumed no significant changes in legislation in Indiana or in the surrounding states. Our future pojections for admission for 2002 include, 2.7 million customers. And 2003, 2.76 million. And 2004, 2.84 million. The total admission tax is projected to be 24.9 million dollars.

For capital improvements. This year we will invest approximately nine million dollars in capital back into our property. The capital improvement will include a permanent golf course clubhouse. entirely new casino management system for both table games and slots. Hotel and restaurant renovations, including a complete soft goods renovation to hotel Surveillance system upgrade, which rooms. are currently ongoing. And improvements to our meeting space, including this room. I'm proud to say that our MBE/WBE coordinator is already identified MBE/WBE vendors for each of these projects. think this will continue to improve our efforts.

At this time I would like to introduce the Mayor of Rising Sun, John Roeder.

MAYOR ROEDER: Chairman Vowels,
Members of the Commission, Executive
Director Thar, and Commission staff. Many
of you participated in the selection of
Rising Sun as a dockside for the riverboat,
and the selection of Grand Victoria and
opening the riverboat. We are pleased to
have you back in Rising Sun and welcome
those of you who are new to the Commission.
We hope you will take pride in seeing the
many changes that have occurred in Rising
Sun, since it was through your foresight of
the Commission that we were able to make
these changes.

The City is proud of its improvements it has made as a result of the project agreement, and the agreement between the City and Grand Victoria and Rising Sun's portion of the wagering and admission tax.

I'd like to take a moment to briefly highlight some of the improvements about which the City is particularly proud, and

which are the result of the riverboat.

We have improved street signage throughout out the City. Numerous street projects have been accomplished, including, widening, drainage, curbs, paving, sidewalks, signage, lighting and landscaping. We have provided financial support for the Rising Sun Municipal Utilities to address infrastructure issues in the five-year improvement plan for electricity, water and sewer.

We are providing financial support for the construction of the Rising Sun Ohio County Community building, and completed major improvements in parks with construction of a new pool, soccer fields, baseball fields, dugouts and concessions stands. We have constructed the new City building to allow for centralization of City services.

We have constructed and provided financial support for a medical center which has fulfilled a long-term need and allows our citizens to see a doctor without having to travel outside the county.

Through the project agreement, 3.5 million has been used to revitalize downtown with the continuous stimulation of business. But through the project, we have maintained the quaint atmosphere of our City.

We have built a river front pavilion to take advantage of our most important asset, the river. We have plans to continue the river front erosion control and the implementation of the river front conceptual plan.

Rising Sun makes an annual contribution in excess of \$50,000 from monies generated by the riverboat to the Ohio County Community Foundation.

As a result of our agreement with Grand Victoria that a retail outlet mall is not an appropriate addition to the City, we have negotiated a third amendment to the project agreement. Under the terms of the third amendment, we will be able to improve the downtown river front by implementing erosion control measures. Improving the banks, installing handicapped accessible

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routes, installing lighting. Installing the dock in the downtown area, and making other enhancements and improvements. The City will fund its portion of the cost of the river front improvement project, at least indirectly, from funds generated by the riverboat.

Additionally, under the third agreement, Grand Victoria will pay a portion of the funds necessary to construct an emergency medical services or EMS building. The City will fund its portion of the cost of construction of the building through, at least indirectly, from funds generated by the riverboat.

As you will recall, Rising Sun first introduced the concept of sharing a portion of the funds it received from its portion of the wagering and admission tax with neighboring communities. Through the second quarter of 2001, the City has shared almost \$7.4 million dollars with neighboring communities. We continue to share funds with Ripley County, Aurora, Milan, Sunman, Holton, Osgood, Napolean,

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Versailles, and Patriot.

A part of the project that has had a substantial impact on Rising Sun as well as surrounding communities, is the one dollar per admission contribution Grand Victoria makes to the City, and that is directed to the Regional Foundation.

Marianne Wiggers is here to discuss the foundation with you in more detail. So I would like to make a few observations about the Foundation.

The Regional Foundation benefits deserving agencies, many of whom are located outside Rising Sun and Ohio County. The funding of the Regional Foundation at the current level is critical to serve the needs of these regional agencies in a time that the funding level of local agencies is in question. The Regional Foundation provides seed money to Ohio, Ripley, Switzerland and Dearborn County Foundation, so these foundations could be established.

We have agreed to begin discussions with Grand Victoria to arrive at a formula that is tied to some definition of revenue

to replace the current admissions-based formula. Our agreement is based on an understanding that the replacement formula will be structured to provide the Regional Foundation with the same economic benefit that the current formula has had.

Hyatt has made a verbal commitment that will continue to fund the Regional Foundation, based on the way it always has, Tied to admissions and multiple excursions. Grand Victoria has agreed they won't challenge calculation of these payments, unless unforeseen circumstances occur.

Based on the verbal commitment by Grand Victoria, the City supports its relicensure. However, we ask Grand Victoria to make the same pledge to the Gaming Commission, and agree to make payments to the Regional Foundation, the same way it has always done, until we both agree on the new formula.

Thank you for the opportunity to address you today. And let me know if you have any questions, and we certainly would invite you to stop by City Hall and visit

with us. I'd like to present Marianne Wiggers who would tell you about the activities of the Regional Foundation.

MS. WIGGERS: Thank you, Mayor. Good afternoon. What we're handing out right now is a complete accounting of the grants that have been awarded since 1997. And they are listed by year and by county. So I'm sure that will be great bedtime reading tonight for a lot of you.

I appreciate the Mayor and Mr. Thar pointing out the fact that there has been a lot of regional aspects that the Foundation has been able to award grants to. If you look at the very first page on the opening, there is 67 percent of the grant money has gone outside of Ohio County. And then if you take into account another 10 percent that was for regional grants, that brings that percentage up to 77 percent, which is quite an astounding number.

Some background on the Rising Sun Regional Foundation. The saying, "if you give something away it will be returned tenfold," is certainly true in southeast

Indiana. Rising Sun and Ohio County have proven this by sharing their good fortune with their neighbors, what a novel idea. They took risks in 1994, developed a unique plan in conjunction with Hyatt Corporation, made a generous and very wise business decision and shared their wealth with their neighbors. All of the parties involved with this decision raise the bar for standards in this State by developing a unique partnership with the gaming industry and surrounding communities.

The impact of the combined revenue sharing program and Rising Sun Regional Foundation has been immediate, direct and in-your-face measurable. The new money flowing through Rising Sun Foundation has benefited the region beyond words. It has brought hope back to the people. It has saved many small towns from ruin. Towns and counties before could only provide basic services. There was no planning for the future. Why plan when you have no money for action?

Community leaders dreamed of

improving their infrastructure, not only for their own citizens, but also so they can entice companies to locate in the area. They dreamed of providing medical facilities, updating fire fighting equipment, sidewalks, parks, lighting up ballfields for children. All of this for the comfort and safety of their citizens. These were dreams. Now they are becoming reality. After five years, the surface of need is just being scratched.

The Rising Sun Foundation has been able to help communities and organizations compete in obtaining Indiana Department of Commerce grants. In the past, many times these entities could not apply for DOC money, because they couldn't come up with a 10 percent match.

Another example of dire economic depression, the region did not have the capacity as to create their own community foundations when most other counties in the State had already done so. And they were participating in the Lillian Endowment Scholars, giving Indiana funds for tomorrow

their gift, matching gifts program.

In an early initiative by the Regional Foundation late 1996, and one of it proudest achievements, was to develop its own Community Foundation Development Program with an offer of \$500,000 challenge grant for each county that was benefiting from the Regional Foundation. At that time, Dearborn and Switzerland counties, along with Ripley and Ohio were part of the Regional Foundation.

With the challenge grants and using a good deal of technical assistance our Executive Director, Ed Sullivan, who has over 25 years of experience in administering and assisting in the start up of community foundations, the results have been the successful creation of viable community foundations in all four counties, which presently administer over 20 million dollars of permanent endowments, and have facilitates approximately 12.3 million in grants from their own generated income. And from special project grants from the Lillian Endowment and Lilly's Scholars

program, this 32 million-plus would not have come to Southeast Indiana had it not been for the Regional Foundation Grant Program.

The creation of these local endowments has allowed the Regional Foundation to directly grant 75 percent of our annual income, while knowing that the permanent endowments were being created through the local community foundations for long term philanthropy in the area. The Regional Foundation followed its original challenge grant with another \$50,000 grant for each county for administrative operations, which were then matched by \$300,000 Lilly Endowment grants for this same person.

A second major initiative of the Regional Foundation was to focus on the upgrading the technology systems of the school corporations in the four county area. The results have been contracting with an educational technology consultant firm from Indianapolis, to conduct technology needs, assessments for 10 public

school corporations, and two private schools in the four counties. To assist them in developing, organizing a multi-year technology development plan.

Awarding over one million dollars in direct grants to four public school corporations and three private schools in the current grant-making area, has allowed them to advance the bare bottom of the computer-to-student ratio in Indiana, to the top five percent, with as many as four to five computers in K through 12 classrooms. This one million-plus in school technology advancement, would not have taken place had it not been for the Regional Foundation Grant Program.

The Regional Foundation has awarded to date approximately 1.2 million dollars for local matching grants, and assisted in leveraging some 17.4 million dollars or 23 major capital infrastructure projects for local units of government in the four county area. And, again, that probably would not have happened had it not been for those monies from the Regional Foundation.

Also grants totalling 161,000 in scholarships awarded to 197 graduating seniors in four counties to assist them in pursuing higher education programs.

Thirty-seven grants totalling almost 800,000 thousand to the regional volunteer fire department to upgrade the fire station and fire fighting equipment.

An additional 4.5 million dollars in numerous grants to a variety of projects in the surrounding areas of the community development, education. In addition to the technology, human services, first health and medical and cultural affairs. None of these grants would have been possible without the Rising Sun Regional Foundation grant program.

The impact of all this. Since 1996 when the Rising Sun Regional Foundation began receiving income from Grand Victoria through November of this year, it has received a total of \$16.2 million dollars Of this amount, the Regional Foundation will be awarding one-half million dollars in December, in our meeting the next two

week. And to date, we have awarded a total of 10.1 million dollars in direct grants.

This has directly or indirectly resulted in completed projects in the Southeastern Indiana region with a collective value exceeding \$60 million. This is because of creating leverage and other funding through public and private sources. So we estimate for every dollar that has come from the Regional Foundation, this has been turned into \$6 in completed projects. None of this would have happened without the Regional Foundation grant program.

In addition, Rising Sun Regional
Foundation has created a four million
dollar permanent reserve fund. This was
created to be used for future grant making
in accordance with the Foundation bylaws.
The Foundation has been able to obtain
these accomplishments with a total
administrative expense equal to
approximately seven percent total income.

This includes hundreds of staff hours for the technical assistance to help set up

the community foundation. If successful as we think, the Regional Foundation grant program has -- we have only begun to address some of the basic needs of the southeastern Indiana region.

The Foundation regularly receives over one million dollars in grant request on a quarterly basis, to which is only able to fund approximately 50 percent. Since many of the basic needs of this area have been literally ignored and gone unnoticed for so long, it is projected that the Foundation will continue receiving large amount grant applications for years to come.

Regional Issues. Due to the granting of riverboat casino license in Switzerland county in 1999, through substantial revenues generated by Argosy Riverboat casino at the same time, the Regional Foundation reduced its grant-making areas to include Ohio, Ripley County and the City of Aurora, by the end of the year in accordance with Bylaws.

Prior to taking this action, however,

the Foundation contacted the casino owners and public officials in both Dearborn and Switzerland counties in an attempt to create a truly Regional Foundation to which those two riverboat casinos and/or counties could also contribute to the Foundation, which would continue to be very successful as a four county grant program and possibly even expand it into other counties.

Unfortunately, our proposals were declined by both counties. So we took the necessary steps to exclude them in the future grants of the Regional Foundation.

Although we still think this is a very good idea, and would be open for discussion.

And our closing remarks. The
Regional Foundation is most appreciative to
the Indiana Gaming Commission for its
consideration and the awards of riverboat
casino license to the City of Rising Sun
and trust that the Commission members can
see this was a very good decision that has
had a dramatic impact on Southeastern
Indiana.

The Regional Foundation is very

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grateful to the creative thinkers within Rising Sun and the Ohio government who in 1994 conceived and planned for the future. The Foundation Board and staff members are very grateful for the opportunity to administer this unique foundation over the past five years. The staff is highly qualified and communicative. The Board is dedicated to making the best decisions for the Region.

The Foundation is grateful to the Hyatt Corporation and Grand Victoria for the income generated from the Regional Foundation Grant Program in beginning the permanent endowment. Rising Sun Regional Foundation believes Rising Sun and the Hyatt Corporation should share in the achievements of the Foundation.

We're hopeful that any new revenue-based formula agreed upon by Hyatt and the City, will be structured in such a way as to apply to the Foundation the same economic benefit it has enjoyed in the past based upon the applications. The Foundation appreciates Hyatt's verbal

commitment to do so.

Hyatt has also verbally stated it will not change or challenge the manner in which the contributions are presently determined. That is, tied to admissions and multiple excursions, except for the extraordinary circumstances, such as dockside legislation. The Foundation invites and certainly would feel more assured if these verbal commitments were made by Hyatt to the Commission today.

The intention and the purpose of
Rising Sun Regional Foundation is clear, to
continue to administer the grant program
serving the needs of governmental agencies
and organizations in Southeastern Indiana
in the benefit area. We remain cautiously
optimistic that the level of funding
enjoyed by the Foundation for the last five
years through the insight and support of
Rising Sun Casino and Hyatt Corporation
will continue.

In that context the Rising Sun
Regional Foundation supports the
relicensure of the Grand Victoria Casino

and Resort, and plans to proudly appear before you in the next five years with another report of the achievements. Thank you so much.

And I would like to introduce Martino
Mosley who will speak on behalf of the Ohio
County School Corporation

MR. THAR: If I may, please, Ms.

Mosley, come up on up to the podium. The request that we had for the Rising Sun Foundation was a presentation not to exceed 20 minutes, which has now been exceeded. So we would ask if you could please make your comments concise. Ms. Wiggers did an excellent job outlining all of the benefits that have been done by the Foundation.

We're very familiar with the
Foundation and very familiar with the
information provided in this. So, if you
could, make your point as briefly as
possible and not repeat what she's said.
This Commission has a long way to go today,
and we appreciate that. Thank you.

MS. MOSLEY: I briefly would like to speak about two separate entities. First

the Community Foundation, which Marianne said quite a bit in detail. And lastly, the Rising Sun Community School Corporation, as we receive numerous gifts, grants, from the Regional Foundation.

As current president, I'd like to speak first about the Community Foundation, which you probably know started in 1998 by several community members, including our founding president, Monty Denbow.

The Foundation's purpose is to build, manage and distribute a lasting source of the charitable funds. The Regional Foundation has been very instrumental in supporting our Foundation, and we have grown from, in three years from zero assets to 4.4 million assets. And we give that credit a lot to three different entities, The City and County Council and the Rising Sun Regional Foundation.

I'd like to move on then to the
School Corporation. As a technology
director, the School Corporation
encompasses only 1000 students,
approximately 55 classrooms. In five years

I can honestly say we have gone from Flintstones to Jetsons. In 1997, we had one up-to-date computer and over 75 working ten-year-old Apple II GSS in our school corporation. We now have, as she said, five computers and a network printer in every classroom. Without the financial support from the Regional Foundation, we would probably have a maximum of two up-to-date computers and a single, stand alone printer.

Students have also been doused with technology, keyboarding continues in kindergarten and continues in every grade through middle school. Students in grade 3 are completing basic power point presentations. First graders are scanning pictures and editing and adding effect.

Middle school students are creating virtual bridges using interactive software and creating the replicas from balsam wood.

The Foundation also supported our staff development, teaching 100 percent of our staff in Microsoft Office opportunities. And also Integration of

Technology into the curriculum. Without that support, we would only have 50 percent of our staff instructed on Integrated Technology into the curriculum. And our computers will be replaced on a four years, excuse me, on an eight year rotation and set up our ideal for three to four years.

Lastly, in the future we would like to rely on the Rising Sun Regional Foundation to support our educational and technology program. As a technology director, instead of saying to the teachers you have five computers in your classroom, I hope you're using them. Instead I say, let's come up with some creative, educational opportunities to make teaching and learning more exciting and more meaningful.

These projects open a new multitude of opportunities for both teachers and students by providing stimulating and motivating environment. Without that financial support from the Rising Sun Regional Foundation, corroborative teacher efforts would not be as nearly as

effective. Thank you.

I'd like to introduce Don Swistter,
Superintendent of Milan School
Organization. Thank you.

MR. SWISTTER: Thank you for allowing me to speak today. I'd like to start off by thanking Hyatt Corporation and Grand Victoria in particular. You have made an impact in changes in our community for the positive. All the negative worries about increased crime, et cetera, I don't think you see it in Southeast Indiana.

I think what you see is a community, a whole community, a larger community working together with a wonderful company in developing fine resources, entertainment values, cultural events as well as opportunities to game and housing and restaurants. Have provided a great opportunity for our communities to feel proud in being southeastern Indiana. We have always thoughts for many years southeastern Indiana has been forgotten by the State of Indiana. But we do still pay our taxes. We're looking forward to

continued support from the Rising Sun
Regional Foundation and the Hyatt and Grand
Victoria in particular.

Milan is a school that is a proud neighbor to the north. But we're also very, very poor. And by poor I'd like to describe in terms that we all can understand, assess valuation per people. Milan has 1,250 students. We have assess valuation of \$31,188 per pupil. Now that will compare favorably to only 10 other school corporations in the state.

Milan is the 11th poorest district in the State of Indiana. The most affluent, if you use assess valuation as a basis for judging the wealth of a community, the South Central School Corporation in Woxworth, they have \$144,532.69 per pupil. There is a significant difference when you subtract those two over 113,000 dollars per pupil difference.

To a school corporation, that is dramatic. It is not so much the funding of the general fund and paying of salaries, what is significant in school corporations

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that do not have great assess valuation suffer in the ability to build buildings, to put equipment in those buildings and repair and maintain those facilities.

So what does the Regional Foundation and Ohio Foundation do for Milan? have given us 416,000 worth of the grants. That's the Milan School Corporation, a little small neighborhood to the north. What that included, the biggest significant thing is when you talk about services, the computer. We have had, you know, \$280,000 worth of computer purchases. We have had \$27,000 worth of software purchases to allow for us to prepare better for testing that's going on in the State of Indiana. But we have also had little programs like the Crybaby thing is over. The little baby cries and the parents have to take care of them because the youngsters bring them Milan would not be able to afford home. capital projects such as that without the support of the Rising Sun Regional Foundation.

Recently we finished a construction

project and we felt it was a necessity that we maintain separate libraries for the middle school and high school library. Rising Sun grants allowed us to apply for State funding and they were the matching force that allowed us to maintain our middle school library where we built a new high school library.

I can go on and on about the benefits of the Rising Sun Regional Foundation, but I do support the renewal of the Hyatt and the Grand Victoria. And I do support continuation through education, that is a great equalizer in our country. Without equal opportunities to get an education, not all Indiana citizens would be allowed to achieve their goals. Thank you.

MS. WIGGERS: And now I'd like to invite Richard Ullrich, Mayor of Aurora.

MR. ULLRICH: Thank you Marianne, and thank you for the opportunity to speak before the Commission today. It is imperative that the license for the Grand Victoria of Hyatt be renewed. And it has meant so much to us to be partners in so

many ways. Not just with the City of
Rising Sun and Ohio County, but with Grand
Victoria.

There was no way to make a trip down the road because Highway 56 was covered with water. Grand Victoria came to town and fed all the emergency workers without being asked, they just did it. When it came time to share funds, it was the visionaries of the people of Rising Sun and people that thought long term rather than not just for themselves or for the next day or two, and for generations to come on how gaming could positively impact Southeastern Indiana.

When you talk about inter-local governmental cooperation, I think Rising Sun and Ohio County set the standard. And I certainly would like to take the time today to thank them for that.

I have to say that when you look at the list of the things that the Rising Sun Regional Foundation has done for the City of Aurora, the list is before you in your booklets and has been presented to you. It

really, it hits me in the heart as Mayor to think that we could even think about doing any of these projects. Because I can tell you in 1994 when I became Treasurer of the City of Aurora, all we did was pay payroll and pay for our daily expenses. There was no planning whatsoever.

Along comes 1995, and some additional checks coming from our neighbors we're able to kind of trash our 1979 Masterplan which was done the year I graduated from high school, and start looking towards the future. And without the assistance financially to do things like that, there would be no hope.

So I think the overall message I would like to get across today is we have gone from hopelessness in Aurora to a high level of hope. And the concept of the folks at the Hyatt and Rising Sun Regional Foundation, City of Rising Sun and Ohio County, to be able to look beyond how business was done before, which did not really take into account sharing, you took care of yourself because that's all there

was money to do. And looked at how they would be fortunate enough to be able to share and to be able to share with their neighbors, I think again is fantastic.

Everybody appreciates it.

And, again, I encourage you to review the Aurora list, which is in your booklet. I won't take time to do that now, however, we are thankful and fortunate and hope to continue with the prosperity. And if there are any questions, I'll be happy to entertain them.

But, again, just encourage you to look at the list. It has been very helpful to us, and we have a capital improvement plan we created as part of the planning which said we had about 16 million dollars of unmet needs. We're currently working on 10 million of this. So what went from 20 years of wishing has come to five to ten years of reality.

So, again, I thank you for that opportunity and welcome you to Southeastern Indiana

MR. BUCK: Well, thank you very much

for those kind words. As I said, at the outset, we do view these projects as partnerships. And we're delighted to have even in a small way, a positive factor in the community. And, you know, I assure the Commission that you have our commitment to continue to fund the Foundation on the same basis. Assuming that there is no significant change in our circumstances, obviously, that would indicate, would certainly be one of those. It is important, the Foundation is important to us and we are delighted to renew our commitment.

I also want to just close, at least our presentation by, again, stating to you our commitment to responsible gaming. It is our pledge to work with the Commission and its staff to comply with the letter and spirit of the Laws of Indiana. We understand that the license is a privilege, and with it comes substantial obligations. We respectfully request favorable consideration of our request for renewal of our riverboat owner's license. And now we

will entertain any questions that the staff or members of the Commission might have. Do you want to go to the other speakers? Great.

CHAIRMAN VOWELS: What we will do as far as questions, we will wait a little bit. We have a member of the public that wants to address the Commission. We will be with you in just a minute.

Pamela Rees.

MS. REES: Good afternoon. I'm

Pamela Rees. And together with my husband
William, we own William Rees Instruments

Harps on Main. And we're merchants here in
Rising Sun.

William Rees Instruments is the largest builder of the custom lever harps in the United States. And, in 1996, after 25 years of business in California, we began to look for a location in the Midwest, something closer to the majority of our customer base. We periodically searched through the following years. During this time we considered well over 100 different cities and drove through

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many, many more. We looked as far as west as Kansas City, Missouri, as far east as Bethlehem, Pennsylvania, and as far north as Ann Arbor, Michigan. We had a specific list of the criteria and no city had yet made our requirements. In the summer of 1998 we came up river and arrived in Rising Sun and we paused.

Main Street Rising Sun was an odd place back then. As with umpteen of the small towns we had been through, there was a few shops hanging on and lot of empty The difference was streetscape. stores. The Pavilion, gazebo, brick work, lampposts, flower pots, street signage -it was the streetscape itself that caused us to stop and get out of our car and ask what was going on. At the time we did not even know there was a casino in town, because we had not come far enough through town yet. By the time the director of the Historic Downtown Program office had given us the royal tour, the checkmarks on our requirements list began to build up. Rising Sun had, with what we believe some

very real vision, based its downtown refurbishment project on what they called, Arts as Economics. Arts as Economics included an array of incentives, which had been tailored for businesses just like ours. Additionally, the tax base which was, and remains, low. The city's infrastructure was either newly refurbished at that time or in the process of being redone. The schools were being upgraded and amenities were being introduced, including the Senior Center, the medical building, the child care facility. quickly learned that all this was made possible through the contract between Rising Sun and Hyatt. Of the cities we had considered, Rising Sun was the first to meet our criteria and we were the first arts-based business to buy a building on Main Street.

Many of the towns we had seen across the country had casinos in them or nearby. The difference for this town is that the original contract was crafted with more integrity and vision than is probably

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common. And the fact that Hyatt, itself, has made a concerted effort to go above and beyond the contract in being a good neighbor. In the numerous dealings I have had with Hyatt, either on behalf of my company or for some civil function, Hyatt has, quite simply, said, yes, whenever possible. They have loaned out chairs, supported the United Fund, purchased advertising, provided funding for a myriad of events and, particularly, with the current administration they have contributed their valuable advise and expertise. They have integrated themselves into the community and Rising Sun would be poor in many ways other than fiscally if they would suddenly be without Hyatt.

In the past 18 months wm. Rees
Instruments and our retail gallery Harps on
Main has thrived here in Rising Sun.
Distinct from our core business, which has
long been growing and successful, our
gallery located at 222 Main Street, has
been profitable during its first full year
of business. Since we had not projected

profitability for the small gallery portion of our business for at least two more years, we have been very pleased. While many would wish it would be possible for fingers to snap and flourishing business district to emerge from the smoke, it seems more realistic to look at the longer view. And in that view Rising Sun with the necessary assistance of Grand Victoria has generated the infrastructure for success.

During the past year, Wm. Rees
Instruments has received the Invision
Southeast award for outstanding
contributions to the economic development
Within Ohio County, Midwest -- I'm sorry.
A triple A Midwest Traveler Travel Treasure
award, three peer awards at nationally
ranked art shows. And most recently won an
award in the Indiana State Main Street
Business of the Year Award for our direct
contributions to the revitalization of the
Historic District in Rising Sun. Wm. Rees
Instruments would not be in Rising Sun if
Hyatt had not gotten here first. Their
contribution as a good neighbor in Rising

1	Sun have made all the difference. Thank
2	you.
3	MR. THAR: Mr. Soloman. Ed Soloman.
4	We have heard an awful lot about the Rising
5	Sun Foundation. You're Executive Director
6	you put in a request, do you feel like your
7	requests has been adequately covered, or do
8	you need more time?
9	MR. SOLOMON: Yes, sir. Thank you
10	very much.
11	MR. THAR: During the question and
12	answer session we will defer to you on
13	questions, if need be.
14	CHAIRMAN VOWELS: Kenny, did you get
15	any other public comment?
16	Okay. Let's we will take about a
17	five-minute break which means 10 minutes
18	and start again.
19	(Short break is now being taken.)
20	CHAIRMAN VOWELS: All right. We're
21	back. And now it is time for the question
22	and answer session.
23	Let me, Ms. Wiggers, if I may ask you
24	a couple question about revenue sharing. I
25	noticed in the booklet that you gave us
l	

that each year the grants drop each time, 1 2 is that correct? I mean. I know it started 3 out at 10 million or something, that's a total summary of '97 to 2001. But each 4 year it went down a little bit. Is that --5 6 am I reading that correctly? 7 MS. WIGGERS: The number of grants or 8 9 CHAIRMAN VOWELS: In 1997, it appears 10 that the grants were 2.5 million, and then 11 in '98 down a little bit, 2.1. And then it 12 goes down each year to 2001, 1.4 million. 13 MS. WIGGERS: Based on admissions 14 and how much we get in admission taxes. As those numbers decreased a little bit over 15 16 the years, we had to readjust the budget 17 accordingly. We're roughly awarding, this 18 year it will be two million dollars awarded 19 back to the area. 2.0 CHAIRMAN VOWELS: Okay. So the 21 number for 2001 is year-to-date rather than 22 you still have more money to give out, 23 is that what you are saying? MS. WIGGERS: That's correct. 24 25 CHAIRMAN VOWELS: Do you have money

on hand, or do you distribute all of it each year or what do you do?

MS. WIGGERS: We maintain a fund of close to a million dollars. Only because if there are times when we would be faced with an emergency grant, so to speak, and there have been a few of those that have come to us. So we do maintain another pool of funds that, liquid funds, that does not go into the permanent reserve.

CHAIRMAN VOWELS: Okay. And it is your intention to continue as you're doing with revenue sharing on the regional basis; is that correct, with Aurora and Ripley County?

MS. WIGGERS: That's correct.

CHAIRMAN VOWELS: Okay.

MR. THAR: Just a follow-up on that question, if I may. There have been two or three speakers, including yourself, asked us to ask Hyatt to commit to funding at the levels that they have been funding the Foundation. Can we ask you to commit that there will be no more shrinkage in the region at the Rising Sun Regional

1 Foundation distributes it funds to? 2 MS. WIGGERS: As far as the communities we identified? 3 4 MR. THAR: Yes. MS. WIGGERS: There would be no other 5 cutbacks on that because the benefit area 6 7 would continue to be Ripley County and all entities in Ripley downtown, all the towns 8 9 in the City of Batesville, Ohio County and the City of Rising Sun, and also the City 10 11 of Aurora. And that's in our bylaws that those entities will be part of the Regional 12 Foundation. 13 14 MR. THAR: We don't have to worry 15 about that ever getting smaller? 16 MS. WIGGERS: No. 17 MR. THAR: What is the chance of it ever getting bigger if Lawrenceburg, and 18 19 Dearborn County, maybe be even Switzerland 20 County agreed to participate, would you be 21 reopened, would you reopen to that concept? MS. WIGGERS: We would entertain that 22 23 idea at any point in time. That was something that we felt very strongly about 24 25 when the Switzerland counties boat was

issued and license was issued in '99, by virtual of our own bylaws, the charter of the foundation, we had to then go back and look at how that was affecting those additional monies that would be coming into Switzerland County. And at that time Dearborn County, through the City of Lawrenceburg and monies they were getting from Argosy, they had finally established a revenue sharing program within their own county.

So when we looked at all those numbers together, we went back, we put a program together, presentation and we went to the people at Switzerland County. We talked to the casino operators. We went to Dearborn County. We talked to leaders there and the people at Argosy trying to come up with some concept to where the other two boats would also support a reasonable concept. It simply didn't fly. But we are convinced that that would be just an unbelievable sharing of monies.

MR. THAR: It is my understanding the Rising Sun Foundation did reach out to each

of those communities, and was unable to come to a satisfactory arrangement with either of them. I'm just wondering, and your answer I believe is yes, that you would reach out again if either or both communities said, we would like to participate in that. And they were willing to contribute at the levels that would be appropriate?

MS. WIGGERS: Right.

MR. THAR: Compared to what is going on now.

I think that those who were here at the time that the license was giving to Rising Sun, the Rising Sun received the license — the first license was given in Southeastern Indiana, not Lawrenceburg, because of the two concepts, two primary concepts, the first one was the Rising Sun Regional Foundation. The second one was the concept of revenue sharing by the City of Rising Sun to create a regional distribution of dollars beyond this very small community in this very small county.

Certainly the Rising Sun Foundation

is beyond criticism in terms of the good it has done in the area. And I seen Dunbow in the back, and he was one I believe, the proponents, if not designers of this at the time. Is that a relatively accurate statement, Mr. Dunbow, from your perspective?

MR. DUNBOW: Yes, it is.

MR. THAR: So we congratulate you and want to see this continue. We just want to insure that Ripley County, Aurora, the communities that are already presently participating in your foundation, do not have to worry about continued participation as long as the funding is coming in from Hyatt. With those types of representations, certainly we can talk to Hyatt about their responsibilities.

MS. WIGGERS: That's correct.

CHAIRMAN VOWELS: Okay. Thank you.

Any other questions?

MR. GETTELFINGER: Yes. Could you tell me a little bit about your Board and your governments? For example, how is membership determined on your Board?

MS. WIGGERS: The Board, there are seven members on the Board, and we are appointed through the areas of the government that we represent. I, myself, am appointed by the City of Milan, the City of Versailles, Holton and Napolean. Those five entities have to agree on an appointment. We're appointed only to a three-year term. Another member in Ripley County is appointed by the City of Batesville, the town of Sunman, and then the third representative from Ripley County is appointed by county commissioners.

And it is a similar structure in Rising Sun where we have one floating member that one year or one term is appointed by the City. The next term is appointed by the County. And then there is an appointment through the County, and then another one through the City. And then in Aurora it is appointed by the town council.

MR. GETTELFINGER: Thank you. I quickly reviewed your grants, and I only saw that soccer was funded. Have you funded any other sports?

MS. WIGGERS: We have done a lot of ball parks, a lot of lighting at the ball park. I think just about every ball field in the area now has lights on it.

Basically, the others sports are funded through the schools, the soccer is an outside school entity. So I'm sure that's the only reason that we have had any grants for that specific sport.

MR. GETTELFINGER: I have a selfish interest as being a soccer dad. You, for example, are putting some pressure on us in our area.

MS. WIGGERS: Do you have a riverboat in your area?

MS. BOCHNOWSKI: Just a quick question. You have made a commitment that you will not at any time try to cut out Ripley County or Aurora from your grant, but do we have a commitment that it will stay relatively at the same kind of percent tables that we have seen in this book? That you're not going to be trying to keep more in here in the Rising Sun area, less for the outside areas?

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MS. WIGGERS: When we first started the formation of the Regional Foundation, the Board, we had many, many, many discussions early on as to how do we distribute the money? What is fair? How do we do it? Do we do it by county? Do we do it by money. Do we set so much of percentage per county.

We decided that that was way too difficult, and we then made the conscience decision that we would base it on the applications and the grants, and the value of the grant at the time that it was presented. We have four cycles a year, four quarterly cycles where we grant money. And everytime every organization has the wherewithal to whatever project they were to present, they would submit it. And we don't even look, I mean, we don't even consider the counties, the area, the school corporation. We look at it based on the value of that project when it is presented. And it is amazing as we look back on putting all these numbers together, how that has turned out.

1 It truly was a conscience decision to base it on the value of the project. And I 2 3 think by doing that, we have made the 4 community, we have made the school 5 corporation, we have made the municipals, we have made the county governments, we 6 7 have made them responsible that they have to plan, they have to present a budget. 8 Ιt 9 has to be capital, it has to be project 10 specific. And I think we have helped them 11 plan. We have helped them organize and we 12 have helped them be accountable for that 13 money. MS. BOCHNOWSKI: Thank you. 14 15 CHAIRMAN VOWELS: You're from Milan: is that correct? 16 17 MS. WIGGERS: That's correct. 18 CHAIRMAN VOWELS: That's Ripley 19 County? 20 MR. WIGGERS: Yes. CHAIRMAN VOWELS: You're title with 21 the Foundation is? 22 23 Serve as President of MS. WIGGERS: 24 the Foundation. 25 CHAIRMAN VOWELS: Okay. How long is

1	that term?
2	MS. WIGGERS: We all have three-year
3	terms. And it is a staggered term.
4	CHAIRMAN VOWELS: How long have you
5	been President?
6	MS. WIGGERS: Since the inception.
7	CHAIRMAN VOWELS: Okay. All right.
8	Is that more than three years?
9	MS. WIGGERS: Yes.
10	CHAIRMAN VOWELS: Okay.
11	MR. THAR: Like some of us, we got
12	reappointed.
13	MS. WIGGERS: Nobody else wants to
14	come up here and talk.
15	CHAIRMAN VOWELS: Did you miss a
16	meeting and get appointed President or
17	what?
18	MS. WIGGERS: No.
19	CHAIRMAN VOWELS: Okay. Is it
20	compensated?
21	MS. WIGGERS: Yes, we do receive
22	compensation.
23	CHAIRMAN VOWELS: More than \$50 a day
24	we're getting to be here?
25	I don't have any other questions for

Ms. Wiggers, if I know what is good for me. 1 Anything else for Ms. Wiggers? 2 3 All right. Thank you, ma'am. 4 MS. WIGGERS: Thank you. welcome. 5 CHAIRMAN VOWELS: To address -- well, 6 7 Mr. Mayor, there was some discussion earlier in -- Mayor Roeder is he here? 8 There he is. About the outlet mall. 9 that -- in our documents that there was 10 11 negotiations going on with that, has that been resolved? 12 MAYOR ROEDER: Yes, definitely 13 resolved. And the outlet mall of the 14 200,000 is --15 16 CHAIRMAN VOWELS: If you can come up 17 to the podium for the court reporter. 18 MAYOR ROEDER: It was mutually decided by the Grand Victoria and the City 19 that the 200,000 would go to help with the 20 EMS building and \$350,000 would improve our 21 river front. And that would be more 22 23 beneficial, we think, to all parties. 24 Because the river holds a great deal of promise so far as traffic. And we have a 25

project which is being bid now, and hope to have another project next year, which will, with the help of Grand Victoria, put people on the river in town, bring them to our Main Street and to Grand Victoria. This replaces the outlet mall by mutual --

CHAIRMAN VOWELS: How recently did you all come to that?

MAYOR ROEDER: Did we do that, hours days. Really, that particular part was negotiated two or three months ago. decided that's the way we both wanted to go. And I defer to Larry and his folks. Dan -- yes.

MR. AZARK: If I might, those agreements are being incorporated to a third amendment to the project agreement. The agreement has been drafted. It is almost final, 99.9 percent done. It is mincing words. It is within a couple of days. We're working on exhibits.

Part of the resolution is, in addition to something, some financial contribution, we're also giving the City some additional land next to the medical

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1	center, so the medical center can be
2	expanded. We need to work out legal
3	descriptions and amendments to the
4	agreement. And that's essentially the only
5	thing that's standing between us and
6	executing it. That's ongoing right now.
7	MAYOR ROEDER: We expect these
8	documents to be signed within days.
9	MR. AZARK: Within a couple of days.
10	CHAIRMAN VOWELS: I knew that that
11	was an issue from our materials. I'm glad
12	to see that's resolve.
13	MR. THAR: May I ask a few questions?
14	MAYOR ROEDER: Yes.
15	MR. THAR: Mr. Mayor, is the City of
16	Rising Sun revenue sharing?
17	MAYOR ROEDER: Do we what?
18	MR. THAR: Share the revenue with
19	other places?
20	MAYOR ROEDER: Those mentioned,
21	other places meaning neighboring counties?
22	MR. THAR: Yes.
23	MAYOR ROEDER: Yes.
24	MR. THAR: Ripley County, City of
25	Aurora and Patriot?

MAYOR ROEDER: City of Aurora, town of Patriot, Ripley County. Seven or eight counties I mentioned in Ripley, Dearborn and Switzerland County. And those, yes.

MR. THAR: You were not Mayor at the time this license was awarded?

MAYOR ROEDER: That's correct.

MR. THAR: But are you aware there was a very strong commitment made by the then Mayor and other officials of the city and the county to this Commission that revenue sharing would continue?

MAYOR ROEDER: Yes.

MR. THAR: Are you, as Mayor, committed to that? Sharing the revenue with the group you are presently sharing it with, based upon the levels of sharing you presently do to the income coming to you?

MAYOR ROEDER: Yes. Beyond, without question, that is true. The only thing that would cause that not to be true would be an additional riverboat. And there can't be additional riverboats. So, yes. The answer is yes. We will not be changing anything or cutting back.

1	MR. THAR: Mr. Mayor, I don't want to
2	dig too deeply into your finances, how much
3	money does the City of Rising Sun have on
4	deposit? Either in certificates of
5	deposits or investments?
6	MAYOR ROEDER: Rae?
7	MS. GIPSON: Probably about 11
8	million.
9	MAYOR ROEDER: Eleven million
10	dollars. Many of these dollars are
11	committed. We have a commitment to
12	highway. We are I can't give you an
13	exact figure, but I would say most of those
14	dollars have been committed?
15	MR. THAR: How much of the 11 million
16	is not committed?
17	MS. GIPSON: What?
18	MR. THAR: How much is not committed?
19	MAYOR ROEDER: Not committed? The
20	highway
21	MS. GIPSON: Not committed, did you
22	say?
23	MAYOR ROEDER: Any thoughts, Rae?
24	Let the clerk treasurer, Ms. Gipson
25	MR. THAR: Could you state your name

for the cout reporter, please? 1 MS. GIPSON: Sure. Ray Gipson, Clerk 2 I would say -- how much is not 3 Treasurer. committed? Actually, we commit every year. 4 we do a projection of what we know we 5 anticipate to receive, and what we have on 6 7 hand. And we disburse that per project. And we have a 100 percent pie chart which 8 9 I'm sure most of you are familiar with as far as like 40 percent would go to 10 infrastructure, eight percent goes to 11 utilities, on down through. 12 So, you know, we have put some funds 13 in endowments with the Community 14 Foundation. But, you know, other than that 15 I would say it is all committed. 16 MR. THAR: Of the 11 million dollars, 17 about how much of it --18 MS. GIPSON: Of the 12 million? 19 MR. THAR: Is it 12 million? 20 MS. GIPSON: Ten or 11 million. 21 Ι would say it will all be committed. 22 23 MR. THAR: Let's just use 11 million. How much of the 11 million is committed? 24 MS. GIPSON: At this point? 25

1 MR. THAR: Yes. 2 MS. GIPSON: I would say nine. 3 MR. THAR: Nine. So you got two million excess right now? 4 MAYOR ROEDER: Most likely. 5 mentioned the highway, the project on the 6 7 river, which is bid, has gone to press this week, will be more than a million dollars, 8 9 estimated it to be more than a million. That money will be encumbered, that is, 10 obligated or will be obligated by contract 11 in two weeks. So nine million --12 13 MS. GIPSON: There is approximately two million uncommitted that we have 14 15 projected that was going out for bid January 3rd. Probably a million, million 16 and a half. 17 Thank you. 18 MR. THAR: 19 CHAIRMAN VOWELS: Any other questions for the Mayor? 20 21 Thank you. 22 Is there anybody that can answer the 23 same questions on behalf of the county? Does the county have funds on deposit? 24 25 MR. DORREll: Yes, we do have.

MR. THAR: Sir, can you state your 1 full name for the reporter, please, and 2 3 your position? MR. DORRELL: My name is Dillon 4 Dorrell, Ohio County Council. Mr. Thar, 5 what is your question? Would you repeat 6 7 the question, please? 8 MR. THAR: Yes. Does the county also 9 have money? 10 MR. DORRELL: Yes, sir, we do. MR. THAR: Do you know how much, ball 11 park figure? 12 13 MR. DORRELL: I am not sure, we have an auditor here. But our funds are 14 15 committed the same as the city, through 16 ongoing projects. Commissioner, driving through our community you can see our Ohio 17 County courthouse, our highways, and I 18 don't need to bother you where we spend the 19 20 money. We have -- I can supply the Gaming 21 Commission after the meeting where our 22 funds are going and where we're committed. 23 We're also looking and have committed recently with the city a new community 24 25 library. It is ongoing. I don't think

anything was said on that. It is very early in the inception of that. We have an old Carmichael library, 1920 up on the corner, so that's a commitment. But our funds are committed.

MR. THAR: 100 percent of the funds?

MR. DORRELL: 100 percent.

MR. THAR: Well, we don't need to question the veracity of your expenditures. Just as Ms. Rees pointed out, you can not drive through the City of Rising Sun or Ohio County without noticing things that other communities can only dream of, including courthouses, medical facilities, senior citizens facilities, the signs alone, you only see signs like that in Carmel, Indiana.

MR. DORRELL: I will say this, we're really proud. You talked to Dr. Ross, we're as proud as any community that's city and county, as I would say anyplace in this state on how we have spent our funds. How we intend to do this, our sharing, and we're just extremely proud.

Looking with hindsight, when you

folks came down and there was a cornfield here and tobacco field, we're a proud community. And due to the economic benefits of the casino industry, these would not have been possible without Hyatt and the gaming industry in this area.

MR. THAR: Our only concern -- I had an opportunity to talk with you before in the past concerning this issue, is that this Commission, certainly my belief is the concept of sharing revenue only within the county, but to communities that would not get them, like Ripley County, your doing it with Patriot, you're doing it with Aurora that that continues. Is the county committed to continuing that?

MR. DORRELL: Absolutely, sir.

MR. THAR: It is what has made -what this county and what this city has
done with riverboat revenues, has not been
duplicated anywhere, that I'm aware of.
And you're right, you should be a proud
county, and over this, the concept of it
and execution of it to date shows what good
can come from the revenues generated by a

good public/private partnership in the gaming area when it is handled with the maturity that the city and this county has shown to date with regard to it.

We just need assurance, if you want us to impose any types of requirements on the riverboat licensee, that we're going to continue to see that same maturity and same sharing that has made your community you are to continue.

MR. DORRELL: We're very proud.

We're proud of those communities that we have shared money with for what they have been able to accomplish. And, yes, sir, we intend to continue to do that, the county does. Of course, we have a smaller percentage of gaming money in the county than the city does. So the percentage of sharing will be the same, but the total dollars are different for what the county shares with the communities and what the city does, the Rising Sun, because of the total dollars received.

MR. THAR: And we understand that if those dollars go down, the sharing goes

down. If the dollars go up, the amount of 1 2 sharing goes up. We just want to know that those same ratios will continue to exist 3 4 with the same groups of people. MR. DORRELL: Yes, sir. 5 MS. BOCHNOWSKI: I was here 6 7 originally, and Jack is absolutely right. 8 One reason you got -- there is very limited number of licenses, it is a real privilege 9 10 to have a license in this community, in any 11 community that has one, not just this one. 12 And one of the reasons that Rising Sun got 13 it was because we were so impressed. 14 would be just a tragedy to see that end. 15 MR. DORRELL: I think you will 16 continue to be impressed. 17 MS. BOCHNOWSKI: Thank you. 18 MR. THAR: Thank you for stepping up. 19 CHAIRMAN VOWELS: Does anyone have 20 any particular questions? 21 MS. BOCHNOWSKI: Do you want to stay on that? 22 CHAIRMAN VOWELS: It doesn't matter. 23 24 I think we have flushed that out. I have 25 got some different topics that I could

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address to the Grand Victoria people.

The capital expenditures. From what I see here during the three-year period 1998 to 2000, were 5.7 million. And then projected for 2001 to 2003 is 5.3 million. So it seems to be dropping. Can you give me an idea of what the capital expenditures are for during that three-year period of '98 to 2000.

MR. BUCK: A huge majority -- let me restate the question to make sure I understand. What was the large dollars of capital investment attributed to? Over the last few years, a lot of what --

MR. THAR: No. What is the projection capital investment for dollars above what has been expended? Let's go forward, not back, is the question.

MR. BUCK: I am not sure I'm following you?

MS. BOCHNOWSKI: What are your plans? What do you plan to do to improve the project as far as capital expenditures and by exactly what amounts? Not just what you're doing, but the amounts.

MR. BUCK: Earlier when I showed my slide, I talked about several issues, I'll cover some of them again. Over the last couple of years, since I arrived on the property, we spent a lot of dollars replacing and upgrading slot machines.

When we bought the motor vehicle
Grand Victoria II, it came with slot
machines that were obviously there at the
time which made them aged. As we go
forward into the future, we're looking to
replace machines, upgrade them with the
most updated technology at the platform.
But also give our customers the latest
technology and newest, I call our "customer
toys," turn them over more frequently. Now
as industry changes, we're now depreciating
the machines over three years rather than
five, a trend that's pretty prevalent in
the industry.

In addition, our largest capital expenditure this coming year is going to be the computer system to the casino. It is going to be, correct me if I'm wrong, \$2.7 million dollars?

MR. MILLAGE: Correct.

MR. BUCK: That includes our training time. The next big project we have going that is the construction of the clubhouse, which is a permanent clubhouse for the golf course, that will be \$950,000 to one million dollars. Casino carpet is going to be replaced this year, starting in -- assuming the carpet is delivered on time, probably in January.

The next big project we have going is hotel room renovations. Additionally, we will spend about 1.2 million starting with replacement of all bedding. And the spring and the fall we will take rooms out of commission about ten at a time. We replace all the soft goods, and roll to the next ten rooms. We anticipate that project will again start in the fall and roll right through the winter of 2003. Hotel renovations is 2.3 million over the two years.

MR. THAR: You said that too fast.

MR. BUCK: The total capital projected for hotel renovations is 2.3

million dollars over two years. 1 2 MR. THAR: What is the hotel 3 renovation capital project consist of 4 again? 5 MR. BUCK: Total rooms, all the soft goods in the hotel starting with all the 6 7 bedding, and in the spring and in the fall we will begin replacing soft goods, that 8 9 includes things like carpet, wallpaper, 10 drapery. All the general things that we 11 are soft goods. There has been talk on and 12 MR. THAR: 13 off by Hyatt to increasing the number of 14 rooms, now it is at 201, potentially 15 doubling them or more. Where is that? 16 MR. BUCK: Right now it is not a 17 project we're looking at very seriously, internally we analyzed that ongoing. One 18 19 of the things we have looked at is the construction of additional hotel rooms on 20 21 One of the other options was a 22 different type of hotel offering on 23 adjacent land. So it is something we always look at. 24 25 This year, when Belterra opened, 300

additional rooms between us Argosy and Belterra, that was a large increase in numbers of rooms. What happened as a result of the increase in rooms and, frankly, aggressive marketing by Belterra in a group of travel interest, our hotel occupancy dropped initially. We since back filled that with direct marketing to our known casino customers. We're forcing the hotel to be at a high occupancy.

MR. THAR: On the tour last night I didn't understand that as being a forced figure. I understood that more of being a "we're proud of figure."

MR. BUCK: When we manage a hotel it obviously is an asset. And our motive is one head to the beds. So if the room is not full from a paying customer, we want to fill it with a casino customer. The hotel typically looks at the average daily rate or APR as a measurement of your success of filling rooms. We look internally in terms of a net revenue figure. And some cases we will turn down paying customers to put one of our known casino customers in a room.

So it is not a typical hotel equation when you analyze the success of your occupancy.

MR. THAR: Mr. Schulze, is there consideration in the near future to seriously relook at the hotel issue here?

MR. SCHULZE: Yes. If I could make a couple general comments. If you would indulge me, I'd like to first, if I could address Chairman Vowels questions. All those expenditures do vary from year to year. We have, in fact, we reviewed this in a business planning session we had within the last couple weeks. We had, since the property opened, been consistently setting aside about three percent of net revenues for a capital fund.

And, you know, although the experience with each property is different, we expect that the property of this type, the period over which that capital replacement will occur, it will probably be something in the neighborhood of eight to ten years, seven to nine years. And some of the projects that Larry described, soft goods, that's the first step of the

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renovation needs of the hotel, the hotel rooms would have. We expect at some point, depending on occupancy and use, that they probably will have to do a hard goods renovation as well.

So the expenditures from year-to-year may vary. But in terms of our capital planning, we have been setting aside three percent of net revenues for that, for those purposes, of over that eight to ten year period. And when we reviewed it, it seems to us that that is probably the right amount. We are approving some amounts in the funds that we're not currently spending. So notwithstanding some variations and expenditures from year to year, we do expect that over that cycle of an eight-year period or so, we'll be reserving, setting aside, identifying funds adequate to keep the property at the present quality level, keep it fresh and keep it new.

The question about the hotel. This is a subject we have looked at, and studied very closely on numerous occasions.

Obviously, there are a number of factors that would affect that decision. One is competitive set. We are, as you know well, in the process of determining what the potential is and how we can really take investive advantage of this facility within the given competitive set. We're certainly aware of some of the conversations in Ohio and Kentucky about that competition.

So we have no current plans to expand the hotel. But we are certainly going to continue to look at that as an option to determine whether or not we believe it is an investment that we would have adequate return to it and would enhance our overall performance.

MR. THAR: Well, certainly that type of construction does more for the economic benefit of the community then does the implementation of a new computer system for the casino, that would be seen more and you're going to get more in terms of that type of capital investment than from a churning dollars point, then we are by A.C.S.C. System that's going in.

We understand the need for that,
we're looking to see what is the plan by
Hyatt to continue to make this property a
growing property, a business that is not
content to just sit and take profits
already taken, but a business that's going
to complete actively in the market with
those that surround it and do what is
necessary to improve their, property to
draw their percentage share of the
marketplace?

MR. SCHULZE: Certainly we will, we intend and will make investments to expand or improve the facilities, when we believe that those investments will have an adequate return on them and can supplement to build on the success of the rest of the facility. We don't have a particular capital program for expanding the hotel, for example, but that is certainly a subject that is -- as I said, we do continue to study and review closely. And I can't give you any schedule for when that expansion might occur.

MR. THAR: If we said, if you want us

to renew your license you have to build 200 more rooms, would you?

MR. SCHULZE: Well, that's a tough question. Certainly that would perhaps generate some economic justification for it. Yeah, we would expect that, you know, the burden is placed on us. It would be consistent with what would be wise and prudent capital investment. You know, I do believe that we have, we would certainly have the sense that we face a tough competitive market.

MR. THAR: Let me simplify the question. If we don't say that today but say today, when we reinvestigate you for lincensure in three years, if you have not expanded the property, will you be able to present us with solid reasons as to why not?

MR. SCHULZE: Certainly. We will be more than happy to share with this Commission and its staff our assessment of the potential burdens, benefits -- costs and benefits -- of expanding or improving the facility.

MR. THAR: I think we're going to need to know that over the course of the next three years. You have a wonderful project here. It has provided, I would say, handsome returns to the owners of this project. And it has done wonders for this community, the community has done wonders with what it is you have provided them, too. We want to see that continue.

We want to see operators and a company that are willing to step up, as I believe was represented by Mr. Pritzger at the time there was competition for license. We're not afraid of competition. We will take on competition. And we will do what is necessary to see that we meet competition.

I think I have those things in the record from them, if you need to see them. But we want that assurance. Three years from now when we measure you for, why do we want to renew this license? we don't have the same type of outline we did in the original license. So we're going to be basing that on what you do from the time of

this renewal until the time for the next 1 2 reinvestigation. So we're going to need some hallmarks 3 4 that you're going to have to participate in, so that we can determine whether or 5 not, while Hyatt may be a good operator, 6 7 are they in fact the best operator for this 8 location in terms of this region, this city, this county and this state. 9 So I'm throwing these things out as 10 11 sticks that we may look to, or marks that 12 we may look to in three years as to the overall reconsideration and reinvestigation 13 14 of Hyatt. For instance, I missed, when are 15 you going to build the clubhouse for the golf course? 16 17 MR. SCHULZE: Yes. 18 MR. THAR: When? 19 MR. AZARK: October 1. 20 MR. THAR: Of what year? How long is 21 it going to take? 22 MR. AZARK: five months. 23 CHAIRMAN VOWELS: Is that October 1 of 2002? 24 25 MR. AZARK: Yes.

MR. THAR: Is there any reason why October 1?

MR. AZARK: Dan we will be in a position to actually start in late March, but with, we think it would be disruptive to golf operations to run it during the summer. So we elected, in fact, yesterday we had a meeting and decided to push it to October 1 so it wouldn't be disruptive.

MS. BOCHNOWSKI: You know the hotel is one issue, we certainly don't want anybody building hotel space that's going to be empty. On the other hand, it is -- there are two issues. There are things you can do marketing wise. I guess what we're looking for is a company that is really excited to be here. Wants to make it the very best. So, every effort is being made to not just be satisfied with what we have here, and the business that you have here, but to make it more. To increase your marketing efforts, to increase your market share.

MR. SCHULZE: I think that certainly is a fair expectation. And I don't really

know of any circumstances, although I'm sure there probably are some, I don't know of any circumstances where we have passed up opportunities to invest, expand the facilities, invest in properties profitably, because that's -- obviously, that's the business we're in.

And I would suggest that it certainly, the commitment to the A.C.S.C system, I know it appears to be just a replacement of a computer, but in our view it is a lot more than that. It is a commitment to market. We believe direct marketing is probably the most key, the most effective means of marketing facilities like that.

So for us as a company to make that commitment, that was not made lightly, and it wasn't made simply to replace aging equipment. It was made, it was really a commitment made as an marketing initiative to reach out and expand that market and make it more effective.

I would also observe and, you know, all of you have had experiences in various

ways. You understand that the climate in which the investment is made is also a fact, the certainty or uncertainty of the climate makes a difference whether it is talking about docksiding or talking about tax increases, or whether it is talking about slots in Kentucky or Ohio.

I think, surely all of these factors are certainly ones that we take into consideration and believe ought to fairly be considered in reviewing and evaluating, you know, opportunities to expand particular facilities, to look at the cost benefit of those investments. Certainly if there is an opportunity to increase, you know, wisely invest additional capital to be more successful as Mr. Pritzger said, that's the business we're in. And we will certainly seek those opportunities.

CHAIRMAN VOWELS: I think part of our concern is your parent organization, this H-Group Holding, Inc, is very, very wealthy corporation. And from my understanding and from the documentations that's been provided to us, the assets of this Grand

Victoria project here only make up seven percent of the total assets of the holding company. And so my concern is that you not become complacent or stegment because in the great scheme of things, this is not something that H. Group Holding would have to necessarily emphasize on.

I was unaware that, along with the management of Hyatt Hotels, that they do everything from sales and servicing the business, jet aircraft, and retirement facilities, and just a vast array of things. And I think in an organization that big, just to maintain a situation like we have here, would be awfully easy to do. And I believe that our focus is keeping you alive and thriving and not become complacent and stegment.

MR. SCHULZE: We certainly would agree with that. And I know from listening here to portions of today's meeting, the Commission likewise is appropriately sensitive to the issues of feasibility and not creating projects and undertaking that investment that doesn't have, you know, a

reasonable likelihood to succeed and not only succeed, but to be healthy and thrive. And that certainly is the basis on which we would be looking for the opportunity to make their investments and expand the facility.

MR. THAR: Certainly, Mr. Schulze, we're not saying you need to make capital investments just because. You have made a large capital investment here than you originally contemplated. That investment has returned well.

But what we're asking at the same time, since we don't have a commitment, that we get a certificate of suitability of license, but that we have a commitment that you will use the same business accumine, and that you will be willing to invest as aggressive as you have in the past, as long as the opportunity for those investments are reasonable.

MR. SHCULZE: I think that's a fair expectation.

CHAIRMAN GETTELFINGER: Mr. Chairman, may I ask question a few questions on

1 marketing for Mr. Buck, please? I don't know if it is possible to 2 bring back your projections about 3 4 admissions to the screen, is that possible? 5 MR. BUCK: Sure. Give us one moment. MR. GETTELFINGER: We can work 6 7 through the book. If everyone has the book 8 we can work through that. 9 What is the growth rate consumption in the admissions growth? 10 MR. BUCK: I believe we have assumed 11 12 it is going to grow at two-and-a-half 13 percent. MR. GETTELFINGER: Two-and-a-half 14 15 percent? 16 MR. BUCK: Yes. 17 MR. GETTELFINGER: Okay. What are 18 some of the underlying assumptions in that growth rate, and what will you be doing to 19 achieve that growth rate? 20 MR. BUCK: When we did our 21 22 projections, we were looking forward, 23 obviously, with somewhat of a crystal ball 24 like a lot of folks, at the national 25 economy, the local economy and market

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condition.

Also, we have seen a challenge in our local economy starting with the riots in Cincinnati, some of the layoffs at G.E. And Delta, the strikes at Comair and some of those changes in the economy have made an impact on us. As we look forward, like most folks, we're not sure what is going to happen in the political arena, in the military arena.

As we do these projections, we look at historical growths in the market, and we consider our market to be southeastern Indiana market, including, Ceasears, Belterra, Argosy and us. And the first thing you do is look back and say that is normal. As we look over the last four years behind us, we never really seen anything that looks like normal. I point to things like flooding that effected the Caesars, expansion of Caesars. Obviously, the opening of Belterra and operation of Belterra. So when we look at what a normal year, what normal market growth looks like, it is very hard to determine. So, again, we

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have taken a conservative approach to the market growth.

The second part of your question, I believe, pertains to what do we do to achieve the market growth? This year we have added television advertising to our company for the first time in a long time. This past year we find our marketing a lot -- focused a lot of data base marketing and direct marketing, and that's one of the reasons we like the new actual A.C.S.C. Ιt will provide us with our market goals, Obviously, bring people to our business. Determine their business, to determine their value as a customer to us and then market them accordingly. So as a casino, including Grand Victoria, matures, we so mature our marketing focus. Things like television they are difficult to measure in terms of return on investment. marketing is a little bit more easy.

So there is, you know, a vast array of marketing tools or weapons. Some of them you can measure more definitively, some you can't. But, again, marketing

depends on who you talk to, it is either a 1 science or a game. 2 MR. GETTELFINGER: In looking at your 3 gaming revenues, what is the growth rate 4 assumption in the increase in gaming 5 6 revenues? MR. BUCK: Similar to two-and-a-half 7 The reason this past year we're 8 forecasting a decrease in gaming revenue IS 9 primarily because of the opening and 10 additional competition of Belterra. 11 MR. GETTELFINGER: I did put a calculator 12 13 to it, I am not going to recheck my 14 numbers. It just looks to me the growth rate on admissions is a little higher than 15 16 on gaming revenue. Would that be a fair assumption, looking at the two charts? 17 18 MR. BUCK: It is a little bit higher, 19 again, it pertains to marketing strategy. MR. GETTELFINGER: That's really the 20 point of my observation, that if the 21 22 admissions are going up faster than the revenue, what is the difference there? 23 What is -- why is it that more admissions 24 25 are turned into more revenue?

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MR. BUCK: Some of the things we talked about last night informally, we talk about how we market our facility. One of the things we learned is extremely valuable to our business is our Gold Card or VIP customers.

Those folks are a relatively small portion of our overall active data base, but a very large portion of our normal casino . Obviously, that's a customer we want to manage very closely and do everything we can to build loyalty to that customer. When you change your market or expand your marketing programs and implement TV advertising, for example, your goal is to build traffic and build new blood into your business, to do what any bushiness wants to do. But at the same time, our expectation is not that we're going to build, bring in high customers, that type of marketing. We're really a breakdown market, we look at the market in terms of different segments.

MR. LEWIN: If I may jump in.

MR. THAR: State your name, please.

MR. LEWIN: Larry Lewin, Executive
Vice-President of Hyatt Gaming. Good
afternoon, and thank you for allowing us to
be here.

Going a little bit into the market segments, if I can go back to, Mr. Thar, your thought. One of the things in terms of how we're going to expand this company. In looking at whether we're going to 201 rooms to 300 to 350 is looking very closely at the market mix that we bring into the property, and what is going to make up that market mix.

For example, as part of this year -- as part of the cutback expenditure is the air walls brought into this wall. This will allow us to break the room up into small meeting rooms, which allows us to do small association meetings, which will allow us to bring a different customer to the property.

We're hoping to be able to bring customers during the midweek, because weekends we can fill up our hotel. We can fill up our casino. But during the

midweek, how do you do that? So we're going to use this room now, which we started out using it just strictly as an entertainment complex, to be both entertainment and meeting room complex.

The first phase of our expansion thought process is to say, let's break this room into small group meeting rooms so we can have meetings of 50 people, 100 people, 150 people or 500 hundred people. So they can have meetings, breakout sessions, and also food.

As you took your tour, we really didn't take you into the back of the housing area of the, behind the showroom here. But we have setup areas there so we can also feed people in here, which we also do for the holidays. That's one issue.

To get to your question,

Mr. Gettelfinger, is why does the revenues
go up and not necessarily admissions at the
same rate? Different customers have
different value. When Belterra opened up,
and this being the first full year of them
being open, we made a conscience decision

we're not going to compete directly, and not dilute the market share.

So we internalized and went into a situation where we used direct marketing being the key component. We kind of slowed down the number of performances we did in this room. Where we had 22 performances, this year we only had 13. And that was done to take the money from just doing shows and moving it into the direct market. We felt that would be a better way to use our money.

Based on the fact that when you have a show, you can fit 1200 people in here. If the people come, which is, yes, a very strong image-building scenario, you're only getting so much time play out of the customer, and you're moving that customer from arriving on a Tuesday to arriving on a Friday or Saturday when we have the show. We decided we wanted to move more traffic during the month and add visits by our direct mail program.

This year, as we go forward, we're reintroducing television. Television is

one way that we're going to move on out and reintroduce ourselves into the marketplace to go after new customers. We knew that the new fight was going to be the new guy on the block which is going to get a lot of attention, get people to go down there. We knew that there would be a bit of confusion, people would come on back and say, Grand Vic is nice, we want to hold on to those customers.

But this year we believe we want to expand. With that also is the bus customer, which is a component. And there was a little bit of competition going on between multiple properties. In other words, you bring a customer, I'll give you \$2 in subsidies. The next place, I'll give \$3. We did not go into the competitive nature. That also is now changing again.

So as you start seeing our admissions go up, the win per admission will not go up at the same rate. Because we're bringing in a casual customer, a new customer, and they are not going to play at the same rate as the gambler.

As Larry talked to you about yesterday, what portion of our business comes from the Gold Club? what we're really saying is to make our business grow so that we can continue to build and add on to the assets. We want to expand our business, and that's the game plan.

And so, each year we put together a business plan. Each year we look at what we want to do for the following years. And one of the beliefs that we have is the reinvestment into the slot machines. Fifteen to 20 percent of our machines will be turned over every year. Having 1450 machines, we're talking about anywhere between 250 and 300 machines used every year turned over.

Along with that, as Richard had spoken to you about, he said the A.C.S.C system, that's a very important system for us. Because that's going to allow us to go into much more detail in terms of identifying our quality customer, not only identifying them, but actually understanding what makes them move.

Today in direct marketing what we end up doing is we say, okay, let's give them a coupon and let's give \$5 to everyone. But as we all like different things, different things make different people move. Maybe \$5 will make me move, maybe a lunch in the buffet will make somebody else move. Maybe an overnight stay makes somebody else move. What A.C.S.C. allows us to do is understand the tendencies of our customers, and be able to market to them more efficiently, which we believe we will be able to touch our customers that much more.

over the slot machines, also redoing the rooms, the soft goods, which will be a five-month project which will start in October, convert itself out by the end of the first quarter of 2002, that's a 2.3 million dollar project. Along with the clubhouse that, as Dan said, will start October 1st, \$950,000. And we made that decision yesterday because we didn't want to have the impact of business during our key months of July and August.

So with that, we're always looking at how we can most efficiently sell this product, and how big do we want to be.

Thus the first aspects of that is to put the air walls in this room and allow us to be competitive and go after association business, midweek business primarily.

Thank you.

CHAIRMAN VOWELS: Thank you. I'm looking at the Grand Victoria Casino in Elgin, the situation where the fine of 7.2 million dollars. What is going on with that, and how does it affect this operation, if at all?

MR. SCHULZE: It doesn't have any direct impact on this operation. And if I could describe that circumstance to you. The Grand Victoria in Elgin, Illinois, is owned by a joint venture. Fifty percent of the ownership of the joint venture is by affiliates of Hyatt Gaming Management, Inc., the other 50 percent is owned by the Mandalay Resort Group of Las Vegas. The Mandalay Resort Group is the managing or operating partner of that joint venture.

Neither Hyatt Gaming Management, Inc., nor Hyatt Gaming Services has any responsibility for the operations of the Grand Victoria in Elgin.

The allegation by the Illinois Gaming Board and proposed fine are very serious allegations and charges. The ownership of that casino has taken a number of steps to respond. The ownership has retained counsel with a substantial law enforcement background to undertake a full-scale investigation of all the facts and circumstances surrounding that complaint

In addition, the ownership has asked the Mandalay Resort Group to undertake a thorough review of all of the purchasing procedures and review of operations on site. That review was initiated several months ago. There have been a number of additional steps taken. Some of the key management individuals who were identified for potential sanctions have been suspended with pay, pending the outcome of the investigation. And I should add, the investigation of a professional

investigator has been given the charge and responsibility without limit or qualification, to uncover all the facts and circumstances surrounding the allegation.

In the meantime, they're additional management people who have been deployed to the property from the Mandalay Resort Group. There will be a change in the improvement in the, some of the purchasing procedures to correct any deficiencies that existed. At the present time, the ownership is working cooperatively with the Illinois Gaming Board and the staff to resolve the matter.

The investigation, as I said, is underway, has not been completed. I have communicated with Executive Director Jack Thar, shared with him the filings that occurred in this State and have promised him a full report when that investigation is completed. I would stress, however, that notwithstanding the fact that the affiliate has an ownership interest, there is no responsibility for operation or management behind Hyatt Management, Inc.,

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nor Hyatt Gaming Service in Elgin.

CHAIRMAN VOWELS: Is Mandalay going to pay all 7.2 million or are you on tap for half of that?

MR. SCHULZE: We have not had that discussion with them. Certainly before any fine is resolved, we're going to want the opportunity to meet with the Indiana Gaming staff and representatives of the Board to describe to them our understanding of the circumstances and underlying facts, to outline to them the steps that are being taken by the ownership through the management company, to correct any deficiencies. And only at that point would a fine be expected.

We hope to be able to resolve it by cooperation and negotiations with the Illinois Gaming Board. But there has been no discussion between us and Mandalay about allocations or whose going to bear the fine. I would expect that, given the 50/50 joint venture nature of the venture, that unless there are some unusual circumstances which arise, I expect it will probably be

treated as an expense of the joint venture.

CHAIRMAN VOWELS: So you would have to be responsible for half of it?

MR. SCHULZE: That has not been determined. But I expect it --

CHAIRMAN VOWELS: The question I would have on that is, Mandalay was the operating partner here, did all the stupid things. And from what I hear from you is you guys, Hyatt, didn't know what was going on, but yet you're not going to stick all of the 7.2 million on Mandalay?

MR. SCHULZE: I think there is another way to view that. That is, if you appreciate there is a distinction between on-site management and ownership, obviously, Mandalay Resort Group is part of the ownership group. The General Manager and other on-site management who may not --it is likely did not follow the procedures that were placed to do background checks and verify the adequacy of vendors. So whether or not, you know, it isn't simply a matter of the sort of the one owner being -- paying the burden, but rather being an

ownership burden that arose from either 1 acts or omissions by the on-site management 2 3 of the joint venture. MR. THAR: Do you personally, the 4 Ohio Corporation and Hyatt Management 5 Gaming Services, Hyatt Gaming Management, 6 sit on any executive committees or other 7 overseeing body of the Grand Victoria in 8 Elgin? 9 10 MR. SCHULZE: Yes. There are two 11 representatives from Hyatt who are members 12 of the executive committee of joint venture. Those two individuals are Hank 13 Handlesman and me. 14 MR. THAR: And you do in fact have 15 some control over this property also? 16 17 MR. SCHULZE: I do, yes. MR. THAR: So there is a tie in some 18 19 key personal? 2.0 MR. SCHULZE: Yes, there is. The allegations of the 21 MR. THAR: Illinois Gaming Board are precisely what? 22 what are the precise allegations in regard 23 to the Illinois Gaming Board as it concerns 24 dealing with a particular Company? Is it a 25

company that is mob-tied? Or is it a company run by an individual who may be an associate of organized crime?

MR. SCHULZE: That's part of what is being sorted out. The individual company, the company -- the name of the company was Pure Air works. That is a company that was contracted to install an air filtration system. It is a contract amount of \$292,000.

That company is owned by an individual named Joey Vascone. Joey Vascone is the son of Carmen Vascone. Carmen Vascone was, has a felony conviction dating back to 1981, and by some law enforcement authorities has been identified as an associate or affiliate of organized crime.

MR. THAR: That's the part I don't understand. Is Carmen who is supposed to be an associate, or Joseph?

MR. SCHULZE: Well, as I said, that's an answer that we're attempting to clarify as well. Joey vascone does not have a criminal record. As I understand, he has a

single arrest for domestic battery sometime ago, but no other arrest, no criminal conviction.

We're using the resources of our investigator to confirm what is, per the understanding sanctioned by law enforcement agency, about Joey Vascone himself.

Certainly the allegation by the Illinois

Gaming Board is that he is an associate or affiliate of organized crime. That was the nature of the allegation.

MS. BOCHNOWSKI: Am I correct in recalling in a reading material that you were given an offer by the Gaming Commission to pay a \$90,000 -- was there another fine that -- or agreement, settlement agreement that you could have paid and you refused to pay that? Or that was turned down because you didn't feel you that you owed it? Or I'm trying to remember --

MR. SCHULZE: There was a proposal made to the our counsel that was an offer to settle, at least some of the counts or the count regarding failure to due

diligence on background checks on a vendor. That was an offer that was extended in September. It was not an offer that was accepted. And, you know, there has been some confusion because the actual complaint that was issued had additional counts, there has been some confusion about what the offer was in early September.

But, yes, there was an offer that would have dealt with the alleged failure to check the background of a vendor.

MS. BOCHNOWSKI: Was that offer not accepted because you didn't feel it was warranted? Or was that not accepted because you just weren't sure where you stood? Or what was the reason for that?

MR. SCHULZE: It was an offer initially made in the last days of the Administrators term of office. He was leaving shortly. It came just before the September 11th event. The Illinois Gaming Bored was schedule to have a meeting, did not have a meeting. So whether or not the offer was effectively there or not, is probably some question about that.

But I will tell you that based on 1 sort of my understanding of what the nature 2 3 of the complaint was, and based on some of 4 the prior decisions by the Illinois Gaming 5 Board, you know, we were advised and concluded that it was not a fine amount. 6 7 That it was consistent with that precedent. Obviously, that's a judgment call and there 8 is no question that in hindsight it was 9 10 certainly a poor decision. 11 MR. MILCAREK: If you had a chance to do it over, would you accept the first 12 offer? 13 14 MR. SCHULZE: Indeed. 15 CHAIRMAN VOWELS: The complaint that 16 was filed, I believe filed November 1st, 17 was a 21-count complaint. 18 MR. SCHULZE: Correct. 19 CHAIRMAN VOWELS: When you saw that 20 complaint, was there anything in there that 21 was new that you did not anticipate prior 22 to the filing of the complaint? MR. SCHULZE: Well, there is certain 23 24 details in there that was new to me. 25 MR. THAR: I'm sorry to interrupt.

Illinois does it differently than we do.
They announce that there is a problem and what the fine would be. And then some weeks later issue the written complaint.
So when you ask him when he saw the complaint was there anything new, that pre -- that forgets the fact that in Illinois they already told them what the problems were.

So probably it is best to go back to the meeting and ask when they announced you had a problem and they were going to fine you 7.2 million dollars or proposed to, was there anything new there that you were not aware of?

MR. SCHULZE: Yes, there were. The allegations that were published in October after the Illinois Gaming Board meeting, then, which they decided to issue a complaint, this is prior to the complaint being issued, there were a number of factual allegations that were unknown to members of the executive committee. And that is, as I said earlier, the question is: At what point were there issues

or dealings with on-site management that members of the executive committee may not have been aware of? Or information the Gaming Board had the executive committee did not have?

CHAIRMAN VOWELS: Is there some legitimate hope on the part of the Grand Vic that you will be able to modify the 7.2 million, come down some, or is that set in stone?

MR. SCHULZE: That certainly is our objective. And, you know, we understand that in our efforts with the Illinois Gaming Board and its staff, we're going to do everything we can to convince them of our, of the impact of the changes we're making in terms of personnel, the changes we're making in terms of our proceeds, to insure that it does not happen again.

CHAIRMAN VOWELS: Are there plans to implement oversights, more so of your 50 percent partner, in what has happened here is essentially the nightmare, that's why we require suppliers licenses and background information because the unsafe elements of

our seedy -- selling napkins for \$250 a piece, and weening their way in on this. What has happened is your name is on that casino, Mandalay, and now there is an allegation of organized crime involved, however straightforward or whatever. But are you thinking in terms of having a more active role with them?

MR. SCHULZE: There are a number of changes that we're going to make, some of them have already been made. And certainly, you know, we will be insisting that there, that some of the background checks and our approach to due diligence of vendors, that which is here in Indiana, that we will insist that they be applied to the Elgin operation as well.

So that there is certainly a -- will be a number of changes made. As I said, some personnel, some procedures, and in some supplementing, somebody overseeing the compliance function as well as to make sure that -- as I said, that the chances of this happening again have been reduced.

CHAIRMAN VOWELS: I hope you can gain

2.0

control over that. My understanding from Mr. Thar is that the operation here in Rising Sun is top rate. I mean, just, for example, the count totals daily day-in-and-day-out are very admirable as far as their accuracy and probably heads above shoulders of any other casino we deal with.

It would appear, based on what we have here, you would have a lot to add to set up in Elgin. I hope you can maintain more control. It seems your reputation is the one most at risk there.

MR. SCHULZE: That's certainly true,
Mr. Chairman. And as I said in my opening
remarks, the issue of reputation is
important to us, it is critical to our
gaming business. But really it goes beyond
that. It goes to all of our businesses.
And it will be certainly our intent -- and
we will make the changes necessary to
establish in -- reestablish in Illinois a
reputation for compliance, effectiveness of
this sort. We hope we have here.

CHAIRMAN VOWELS: All right.

1 MS. BOCHNOWSKI: It is just 2 interesting, and obviously some unrelated business involved with the same family. 3 4 I'm glad you have a hands-on here, because the banks that -- I mean it is your name. 5 That's the one that comes out, the 6 Fitzgeralds name. That's the name that 7 8 comes out. And when they say, you know, we sit on Boards and we don't have -- and 9 10 we're mainly investigators, it kind of 11 doesn't always ring true. It may be partially true. There seems to be a couple 12 issues here. 13 I'm assuming you're 14 MR. SCHULZE: 15 referring to Superior? MS. BOCHNOWSKI: Yes. 16 MR. SCHULZE: That's obviously a 17 18 totally didn't circumstance. 19 MS. BOCHNOWSKI: I know you're not involved. 20 21 MR. SCHULZE: Nevertheless, the 22 questions that are raised are one that are 23 also a grave concern to us. 24 CHAIRMAN VOWELS: Okay. Anything on 25 it? Thoughts on those issues?

MR. THAR: Very quickly.

CHAIRMAN VOWELS: I am sorry.

MR. THAR: The Hyatt Organization realizes that as much as presently you're unblemished in this jurisdiction, should it be found in Illinois that you have engaged in business with members of the organized crime, this Commission will have to take a very serious look at that.

MR. SCHULZE: Fully. And let me assure you -- and this is certainly to this point an investigation to the extent has been completed, as clearly established, the fact that no members of ownership that had any contact, or parties to any contracting, that had any prior knowledge of questionable reputations or relationships prior to that contract being entered into.

But certainly we understand that that, you know, it is -- your concern is the same as ours. And certainly we need to satisfy that. We have the requirements of property integrity that are necessary to do business in Indiana appropriate.

MR. THAR: Certainly. Would it be

appropriate for us to ask you: How do you 1 plead to those charges? It may be 2 appropriate to ask you if the contractor or 3 air filtration system was contracted. 4 the air filtration system delivered, 5 installed? Did it work? Did you get goods 6 and fair market value? 7 MR. SCHULZE: It is my understanding 8 9 -- and the initial investigation appears to confirm that the price was a good price. 10 That the work was completed in accordance 11 with the contract. And that, you know, 12 that the riverboat did get the bargain for 13 value through that contract relationship. 14 The investigation is not complete to this 15 point. It seems to indicate that is the 16 17 case. Jack, would it be MS. BOCHNOWSKI: 18 helpful for us to receive a copy of the 19 investigation when it is complete? 20 MR. THAR: They have indicated they 21 will forward it to us, and we will then 22 23 forward it to you. MS. BOCHNOWSKI: Okay. 24 MR. THAR: Superior Bank has been 25

1 gone over suffice to say, what members, if any, of the Pritzger family were sitting on 2 the Board at the time Superior Bank failed? 3 MR. SCHULZE: My understanding is --4 and I asked this question. The best of my 5 knowledge -- I was not directly involved. 6 7 My understanding is that no members of the Pritzger family were on the Board at the 8 time of the failure. 9 MR. THAR: What was the ownership 10 interest, to your knowledge? 11 Fifty percent ownership 12 MR. SCHULZE: interest. 13 MR. THAR: Is it a situation where it 14 15 is ongoing? 16 MR. SCHULZE: Yes, there are ongoing discussions in exchange for the information 17 with the Federal authorities, Federal 18 banks. 19 MR. THAR: Will you keep us advised 20 21 equally on that? MR. SCHULZE: Yes, we will. 2.2 23 MR. THAR: I only want to ask two more questions. There has been a of talk 24 25 about the Regional FOundation.

understanding is you've already committed 1 to fund that Regional Foundation as is 2 3 presently being funded, until such time as 4 there might be a change in the way 5 riverboats are operated? MR. SCHULZE: In terms of the basis 6 7 our funding level is fashioned -- in terms of the basis -- unless there is some terms 8 9 changed, yes, sir. 10 MR. THAR: And do I have from you a representation there will be good faith 11 12 negotiations attempted to arrive at a 13 formula that is complacent, based on admissions? 14 15 MR. SCHULZE: Yes, you do. 16 MR. THAR: Mr. Azark, will you be 17 participating in those negotiations? 18 MR. AZARK: You have my commitment to 19 negotiate with them. 20 CHAIRMAN VOWELS: Mr. Buck, will you 21 be involved in those negotiations? MR. BUCK: I will be. 22 23 MR. THAR: Will we have your 24 commitment, good faith commitment, good 25 faith negotiations, in order to arrive at a

formula that achieve the same economic benefit of that Foundation is such that if the formula arrived at was executed, the Foundation would receive the same amount of money as of today that it received prior?

UNIDENTIFIED SPEAKER: The same essential economic benefit equivalency, looking to the future, I'm entitled to ask for equivalent commitment from Hyatt on behalf of Ohio County and Rising Sun.

MR. THAR: I think we have just gotten that from that. I just want to know the commitment went both ways. We're asking people to sit down and negotiate in good faith with any prior problems put behind them. The good the Foundation does in Rising Sun and Ohio County has done compared to revenue sharing, that's not disputed by Hyatt who wants to keep funding. While I'm asking all, the Commission is asking you sit down with an air of pleasantry and negotiate a sound --

MR. SCHULZE: Jack, I wanted to make sure, perhaps I responded to quickly and didn't answer or answered asked before I

heard your entire statement.

As Dan suggested, we are committed to continuing the funding foundation on the current basis, unless there is some material changes in circumstance. And beyond that, I think this is, you know, fair to acknowledge that. One, an issue that we will need to resolve in good faith as we go forward is how does one establish comparability? And I think there is -- there have been differences of opinion on that. But we certainly pledge to you, you know, our willingness to negotiate that in good faith and resolve it in a manner that is fair and reasonable.

MR. THAR: One other question is going to be for Mr. Lewin. The response you gave: Larry Lewin, Active Member of the Gaming Entertainment Research and Education Foundation which operates the National Center for Responsible Gaming.

MR. LEWIN: National.

MR. THAR: Is that American Games Associates?

MR. LEWIN: Yes.

MR. THAR: Does the Grand Victoria 1 here in Rising Sun keep statistics with 2 3 regard to what they have done with regard 4 to people that they believe are not gaming responsible? 5 MR. LEWIN: Yes. 6 MR. THAR: In what way do you keep 7 the statistics? 8 MR. LEWIN: We keep statistics in 9 10 terms of actual people that will come on 11 the boat and actual people that we have barred or self-barred themselves. So I 12 have a constant process in terms of 13 monitoring customers that come on the boat, 14 either that we feel are abusing themselves 15 or the system or vice-versa. 16 17 MR. THAR: Have you barred any people that have not been asked to self bar? 18 MR. LEWIN: I can't answer that 19 question myself. Mark, have you ever 20 barred anyone? 21 MR. HEMMERLE: Very successful --22 Introduce yourself. 23 MR. THAR: MR. HEMMERLE: Mark Hemmerle, General 24 Counsel, Grand Victoria. Grand Victoria 25

has been very successful in talking with patrons by themselves, identified or identified by family members, and then we talk with those patrons. We get them -- we give them all the information regarding our process for self-barring, and we have been successful in every case of having somebody self-barred.

MR. THAR: At that point my question goes to: How many people has Grand Victoria on its own identified, said to that person without the person saying I have a problem or without that person somehow saying he has a problem, that we believe you got a problem, and let's sit down and talk about it?

MR. HEMMERLE: I can think of one this year that we brought it to their attention, and they then addressed to self bar. And I can think of another that we brought it to their attention and at this juncture -- I shouldn't say we -- indicated that they may have some problems, and we have reduced their credit limit and asked them not to come to the establishment for

certain periods of time. But we have not 1 2 barred them at this point. 3 MR. THAR: You have two? 4 Mr. HEMMERLE: Yes. MR. THAR: Even though that number is 5 smaller, it doesn't mean much because 6 7 that's two more than any other casino identified. So it is a start. 8 9 Will you continue as part of this license renewal, should happen, should it 10 11 continue, those statistics, keeping those statistics? 12 MR. LEWIN: We will keep them if we 13 have them. We don't have to keep them for 14 15 public domain at this time, but we will change that so it is much easier to report. 16 17 We can give it to the Commission. MS. BOCHNOWSKI: Will this new 18 19 computer system aid in that? MR. LEWIN: No, but that is not a 20 concern. We're very, very concerned about 21 22 taking care of the customer. But we also 23 don't want to make it an embarrassing situation for people either. So there is a 24 25 fine line in terms of telling people what

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you think, compared to what they think. We do things such as, we have one customer that is a very large customer, that we have never had a problem with in terms of being able to payoff the debt and coming in and playing. But we understand very clearly this individual has a problem. We have talked to the individual directly. He has said he doesn't have a problem. We accept that. But we have reduced his credit line by approximately two-thirds from what it was originally, which has allowed him to go to the other casinos, which he has also done, which we have said we can't stop that.

But we also know that we have responsibility, and that's the philosophy of our company. And the philosophy that is given to me through Richard Schulze, through the Pritzger family and something we maintain in our casino. But it is difficult to go up to a customer and say, you can't play anymore. So it is a very soft spoken -- so there are conversations that are had that are never really written

down. Smaller customers or bigger customers -- someone who can only play 100-200, but that is 100-200 they don't have, really affects those families very much also. So we're very sensitive to that, but it is a difficult process.

CHAIRMAN VOWELS: Thank you.

Anything else. Is there a
resolution?

Does anyone have any other questions?

All right. In front of me is an order of the Indiana Gaming Commission regarding renewal of the riverboat owner's license of Grand Victoria Casino Resort,

L.P. There are conditions listed. So if

-- hopefully you can hear me. That the conditions of the license -- and we will vote whether this license will be renewed or not in a moment. But assuming that would occur, these are conditions that it would be based on, and we need to know whether these are acceptable to Grand Victoria.

Grand Victoria is to provide the Commission staff with a remote dial-in to

Grand Victoria's slot and account 1 2 management system. 3 Is there any problem with that? 4 MR. SCHULZE: No problem. 5 MR. AZARK: No problem. CHAIRMAN VOWELS: Second condition. 6 7 Grand Victoria is to post a bond in the amount of \$1,000,000 to secure its economic 8 obligations. Agree? 9 10 MR. AZARK: Reduced from two million 11 to one million? 12 CHAIRMAN VOWELS: Yes, sir. And Grand Victoria is to continue to maintain 13 14 adequate insurance pursuant to 68 IAC-2-1-8.15 16 Is that agreeable? 17 MR. AZARK: Yes. 18 CHAIRMAN VOWELS: Fourth condition. Grand Victoria is to continue to maintain 19 its commitment to goals of Minority and 20 21 Women's Business participation as set forth in the statute Indiana Code 4-33-14, et. 22 23 seq. 24 Is that agreeable? 25 MR. SCHULZE: Yes.

CHAIRMAN VOWELS: Condition five. 1 Grand Victoria is to comply with all 2 rules and regulations adopted by and under 3 which the Commission operates pending final 4 promulgation of the rules. 5 Is that acceptable? 6 7 MR. SCHULZE: Yes. CHAIRMAN VOWELS: And the sixth and 8 9 last condition is: Grand Victoria keep the riverboat pavilion in compliance with all 10 other state and local rules for the lawful 11 operation of Riverboat Gaming, including 12 but not limited to: Army Corp of 13 Engineering permitting, United States Coast 14 Guard certification, and such other 15 federal, state and local licensing, 16 permitting or certification requirements 17 necessary for alcoholic beverages, food 18 service, construction, and the overall 19 public health. 20 Is that agreeable? 21 22 MR. SCHULZE: Yes, sir. 23 CHAIRMAN VOWELS: Now in front of me here is this order dealing with the renewal 24 of the riverboat owner's license of Grand 25

1	Victoria Casino Resort, L.P. This would be
2	for a one-year period. And, Mr. Thar, is
3	there any legal reason why Grand Victoria
4	Casino and Resort, L.P. could not hold the
5	renewal license?
6	MR. THAR: Not that we're aware of.
7	CHAIRMAN VOWELS: Is there a motion
8	in reference to the renewal of the
9	riverboat operator's license?
10	MS. BOCHNOWSKI: I would move that we
11	renew the riverboat owner's license for the
12	Grand Victoria.
13	CHAIRMAN VOWELS: Is there a second?
14	MR. MILCAREK: Second.
15	CHAIRMAN VOWELS: Any further
16	discussion?
17	All those in favor say aye.
18	(Everyone said aye.)
19	MR. VOWELS: It is renewed.
20	Congratulations.
21	MR. SCHULZE: Thank you very much for
22	your support.
23	MR. THAR: One other thing. The
24	operations, as they exist, Mr. Hemmerle,
25	has come on, Mr. Lewin, Mr. Buck and

General Manager, your performance from our 1 audit staff's point of view is one of the 2 3 best riverboats in the fleet. 4 Your hotel, your facilities are 5 considered excellent, high quality. We hope that continues over the next years. 6 7 Congratulations. Thank you. CHAIRMAN VOWELS: It is now 6:20. 8 We will adjourn the meeting until tomorrow 9 morning. And we begin that meeting at what 10 time? 11 MR. THAR: Nine a.m. No, that's at 12 10:30. 13 (Meeting Adjourned until December 7, 14 2001 at 10:30.) 15 16 17 18 19 20 21 22 23 24 25