



Describe the screen established by your ethics officer: *(Attach additional pages as needed.)*

At any point going forward I will remove myself from any meetings, conversations and/or negotiations regarding RSI.

The Ethics Officer will communicate this situation with all department executive staff so they know not to include me in any future conversations regarding RSI.

**AFFIRMATION**

Your signature below affirms that your disclosures on this form are true, complete, and correct to the best of your knowledge and belief. In addition to this form, you have attached a copy of your written disclosure to your agency appointing authority and ethics officer.

Signature of state officer, employee or special state appointee

Date signed (month, day, year)

4/7/2016

Printed full name of state officer, employee or special state appointee

MILTON J. CUEVAS JR.

**FOR ETHICS OFFICER USE ONLY**

Your signature below affirms that you have reviewed this disclosure form and that it is true, complete, and correct to the best of your knowledge and belief. You also attest that your agency has implemented the screen described above.

Signature of ethics officer

Date signed (month, day, year)

04-07-2016

Printed full name of ethics officer

Tammy Jones

To: Ethics Officer  
From: Milton Cuevas, Deputy Commissioner of Collections  
Date: April 7, 2016  
Re: Ethics Disclosure Statement

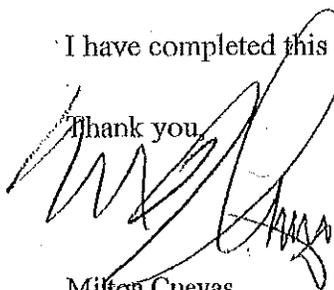
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Tammy,

Attached please find the Ethics Disclosure Statement Conflict of Interest -- Decision and Voting form.

I have completed this document as requested and am submitting it for your review and signature.

Thank you,

A handwritten signature in black ink, appearing to read 'Milton Cuevas', written over the typed name.

Milton Cuevas  
Deputy Commissioner - Collections  
Indiana Department of Revenue

## Jones, Tammy

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**From:** Cuevas, Milton  
**Sent:** Friday, April 08, 2016 1:07 PM  
**To:** Kossack, Andrew  
**Cc:** Jones, Tammy  
**Subject:** FW: Ethics

**Importance:** High

Andrew,

I would like to formally notify you that RSI and I have been discussing a potential job opportunity.

Thank you,  
Milton

Best Regards,  
Milton Cuevas  
Deputy Commissioner - Collections  
Indiana Department of Revenue  
Indiana Government Center North, N-248  
100 N. Senate Avenue  
Indianapolis, IN 46204-2253  
Phone: 317.233.5013  
Fax: 317.232.2103  
[mcuevas@dor.in.gov](mailto:mcuevas@dor.in.gov)



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Please note that the conclusions expressed in this email are those of the writer and therefore are not binding on the Department.

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**From:** Jones, Tammy  
**Sent:** Friday, April 08, 2016 12:34 PM  
**To:** Cuevas, Milton  
**Subject:** RE: Ethics  
**Importance:** High

Hi Milt! I just wanted to check with you to see if you think you'll be able to complete this step today. Once I get that email I'll be able to finish my piece of this process and get the info to the IG's office.

Thanks!

Tammy Jones  
Taxpayer Advocate  
Agency Disclosure Officer  
Agency Ethics Officer

Indiana Department of Revenue  
Indiana Government Center North 248 - MS 106  
100 N Senate Ave  
Indianapolis IN 46204  
(317) 232-2345

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**From:** Jones, Tammy  
**Sent:** Thursday, April 07, 2016 3:58 PM  
**To:** Cuevas, Milton  
**Subject:** RE: Ethics

Milt,

I've received your document that you left me. I've signed it. The next step is for you to email Commissioner Kossack and cc me letting him know:

- That you are formally notifying him in writing about a possible situation with RSI that may create a conflict of interest.
- You and I have worked on an ethical screen to put in place and that I will notify the appropriate personnel.

Once I receive the email, I'll print it out and make it part of this document and then I'll get it to the IG's office.

Thanks Milt!

Tammy Jones  
Taxpayer Advocate  
Agency Disclosure Officer  
Agency Ethics Officer  
Indiana Department of Revenue  
Indiana Government Center North 248 - MS 106  
100 N Senate Ave  
Indianapolis IN 46204  
(317) 232-2345

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**From:** Cuevas, Milton  
**Sent:** Thursday, April 07, 2016 2:20 PM

**To:** Jones, Tammy  
**Subject:** Ethics

Tammy,

Please review the attached.

Thank you,  
Milton