



Indiana
Department
of
Health



Mike Braun
Governor

Lindsay M. Weaver, MD, FACEP
State Health Commissioner

August 28, 2026

Indiana State Ethics Commission
Office of the Inspector General
315 West Ohio Street, Room 104
Indianapolis, IN 46202

FILED

SEP 24 2026

**INDIANA STATE
ETHICS COMMISSION**

IC 4-2-6-11 Post-employment Waiver

Indiana State Ethics Commission,

As the Appointing Authority of the Indiana Department of Health, I am filing this waiver of the application of the Code of Ethics' post-employment restriction as it applies to Ethan Wright in his post-employment with the Indiana Manufacturers Association.

I understand that I must file and present this waiver to the State Ethics Commission at their next available meeting. I further understand that this waiver is not final until approved by the State Ethics Commission.

A. This waiver is provided pursuant to IC 4-2-6-11(g) and specifically waives the application of:

☒ IC 4-2-6-11(b)(1): 365 day required "cooling off" period before serving as a lobbyist.

☐ IC 4-2-6-11(b)(2): 365 day required "cooling off" period before receiving compensation from an employer for whom the state employee or special state appointee was engaged in the negotiation or administration of a contract and was in a position to make a discretionary decision affecting the outcome of such negotiation or administration.

☐ IC 4-2-6-11(b)(3): 365 day required "cooling off" period before receiving compensation from an employer for which the former state employee or special state appointee made a directly applicable regulatory or licensing decision.

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- ☐ IC 4-2-6-11(c): Particular matter restriction prohibiting the former state employee or special state appointee from representing or assisting a person in a particular matter involving the state if the former state officer, employee, or special state appointee personally and substantially participated in the matter as a state worker.
- B. IC 4-2-6-11(g)(2) requires that an agency's appointing authority, when authorizing a waiver of the application of the post-employment restrictions in IC 4-2-6-11(b)-(c), also include specific information supporting such authorization. Please provide the requested information in the following five (5) sections to fulfill this requirement.
1. Please explain whether the employee's prior job duties involved substantial decision-making authority over policies, rules, or contracts:

No, the employee's prior job duties as Legislative and External Affairs Director did not involve substantial decision-making authority over policies, rules, or contracts. The role focused on legislative coordination and external relations rather than final authority over agency policies, administrative rules, or contracts. These functions were advisory, coordinative, and representational. The position does not include signature authority, final approval of rules or policies, or discretionary control over the outcome of contract negotiations or administration.
 2. Please describe the nature of the duties to be performed by the employee for the prospective employer:

The employee will serve in a lobbying capacity with the Indiana Manufacturers Association (IMA). Primary duties will include advocating for IMA member interests before the Indiana General Assembly and relevant state agencies on legislative and regulatory matters affecting manufacturing, including tax policy, environmental regulation, workforce, energy, and healthcare. Additional activities include monitoring legislative and administrative actions, developing member positions, and coordinating legislative priorities. There will be consistent engagement with legislators and executive-branch officials.
 3. Please explain whether the prospective employment is likely to involve substantial contact with the employee's former agency and the extent to which any such contact is



likely to involve matters where the agency has the discretion to make decisions based on the work product of the employee:

The prospective employment is not likely to involve substantial contact with the Indiana Department of Health. Mr. Wright has informed the Indiana Manufacturers Association that he may not have contact with IDOH during the initial 365 days in order to comply with the ethics rule on post-employment. The Indiana Manufacturers Association has agreed that for any projects or clients that would require contact with IDOH, another employee would separately handle outreach to IDOH. A requirement of the position with the Indiana Manufacturers Association is compliance with all federal, state, and local ethics regulations including the proper registration and reporting to the Indiana Lobby Registration Commission.

4. Please explain whether the prospective employment may be beneficial to the state or the public, specifically stating how the intended employment is consistent with the public interest:

The prospective employment may be beneficial to the state and the public and is consistent with the public interest. Indiana's Manufacturing sector is a foundational part of the state's economy, supporting a substantial share of employment, wages, and overall economic output. By contributing to advocacy that promotes a stable, competitive manufacturing environment, the role supports economic opportunity for Hoosier workers and communities while remaining consistent with the public interest in sound, well-informed public policy.

5. Please explain the extent of economic hardship to the employee if the request for a waiver is denied:

Denial of the waiver would impose meaningful economic hardship on the employee. The one-year cooling off period would prevent the employee from accepting the offered position with the Indiana Manufacturers Association for a full year after leaving state employment. During that period, the employee would be unable to earn the compensation associated with the new role and would face significant difficulty obtaining alternative employment that fully utilizes the employee's specialized experience in state government relations.

C. Signatures



1. Appointing authority/state officer of agency

By signing below I authorize the waiver of the above-specified post-employment restrictions pursuant to IC 4-2-6-11(g)(1)(A). In addition, I acknowledge that this waiver is limited to an employee or special state appointee who obtains the waiver before engaging in the conduct that would give rise to a violation.

Lindsay Weaver
Lindsay Weaver, MD, FACEP

8/31/2026
DATE

2. Ethics Officer of agency

By signing below I attest to the form of this waiver of the above-specified post-employment restrictions pursuant to IC 4-2-6-11(g)(1)(B).

Rebecca Brelage
Rebecca Brelage

8/31/2026
DATE

D. Approval by State Ethics Commission

FOR OFFICE USE ONLY

Approved by State Ethics Commission

Katherine Noel
Katherine Noel, Chair, State Ethics Commission

9-24-26
Date

Mail to:

Office of Inspector General
315 West Ohio Street, Room 104
Indianapolis, IN 46202

OR

Email scanned copy to:

info@ig.in.gov