

MAR 05 2026

INDIANA STATE  
ETHICS COMMISSION
**ETHICS DISCLOSURE STATEMENT  
CONFLICTS OF INTEREST – DECISIONS AND VOTING**

 State Form 55860 (R / 10-15)  
OFFICE OF THE INSPECTOR GENERAL  
IC 4-2-6-9

In accordance with IC 4-2-6-9, you must file your disclosure with the State Ethics Commission no later than seven (7) days after the conduct that gives rise to the conflict. You must also include a copy of the notification provided to your agency appointing authority and ethics officer when filing this disclosure. This disclosure will be posted on the Inspector General's website.

Name ( <i>last</i> ) Schneider	Name ( <i>first</i> ) Chase	Name ( <i>middle</i> )
Name of office or agency Indian Department of Transportation		Job title Major Projects Delivery Project Manager
Address of office ( <i>number and street</i> ) 100 North Senate Ave		City Indianapolis
		ZIP code 46204
Office telephone number ( 812 ) 216-1077	Office e-mail address ( <i>required</i> ) chschneider@indot.in.gov	
Describe the conflict of interest:		
Chase Schneider is the Major Projects Delivery Project Manager for the Indiana Department of Transportation (INDOT). He has been in that role since September of 2023, and with INDOT for 11 1/2 years. Prior to taking his current role, Schneider was a Project Manager in Seymour District for five years, and worked in Technical services before that.		
Schneider is scheduling an interview with Burgess & Niple (B&N), a consulting firm that has a business relationship with INDOT including active contracts.		
Schneider's employment negotiations with B&N therefore create a potential decisions and voting conflict of interest as defined by IC 4-2-6-9. This disclosure is therefor being filed in anticipation of that potential conflict.		
Schneider has made decisions on request for proposal scorings where B&N has been involved, and he has managed contracts where they were the lead design firm in his previous role.		
Schneider is subject to the particular matter restriction and will not assist future employers, including B&N, with any matter he personally and substantially participated in on behalf of INDOT.		
This disclosure was provided to Mr. Schneider's appointing authority, Commissioner Lyndsay Quist, on March 2, 2026. Evidence of said disclosure to Commissioner Quist is filed herewith pursuant to IC 4-2-6-9(b)(2)(D).		

Describe the screen established by your ethics officer: *(Attach additional pages as needed.)*

Pursuant to I.C 4-2-6-9(b)(2), this disclosure was executed and filed with the SEC within seven (7) days of the potential conflict being identified by the below signed ethics officer.

A formal screen was executed with the INDOT ethics officer preventing Chase Schneider from working with B&N in his capacity as an INDOT employee. Said screen prohibits Chase Schneider from exercising any of his official duties or participating in any decision or vote, or matter related to such decision or vote, involving B&N or in which B&N has an interest. Chase Schneider is further screened from assisting any future employer, including B&N, with any matter in which he personally and substantially participated in while employed at INDOT.

This screen was executed on March 5, 2026, a copy of which was sent to Commissioner Quist, along with this disclosure.

**AFFIRMATION**

Your signature below affirms that your disclosures on this form are true, complete, and correct to the best of your knowledge and belief. In addition to this form, you have attached a copy of your written disclosure to your agency appointing authority and ethics officer.

Signature of state officer, employee or special state appointee

*Chase Schneider*

Date signed (month, day, year)

3/4/2026

Printed full name of state officer, employee or special state appointee

Chase Schneider

**FOR ETHICS OFFICER USE ONLY**

Your signature below affirms that you have reviewed this disclosure form and that it is true, complete, and correct to the best of your knowledge and belief. You also attest that your agency has implemented the screen described above.

Signature of ethics officer

*Chris Devlin*

Date signed (month, day,

year) 03/05/2026

Printed full name of ethics officer

Chris Devlin

**CONFLICT OF INTEREST SCREEN FOR CHASE SCHNEIDER**

**March 2, 2026**

**I. RECITALS**

WHEREAS, Chase Schneider is the Major Projects Delivery Project Manager for the Indiana Department of Transportation (“INDOT” or “Department”); and

WHEREAS, Schneider has recently stated his intention to interview for a position with Burgess and Niple, (B&N); and

WHEREAS, B&N has a business relationship with INDOT, including active contracts; and

WHEREAS, as Major Projects Delivery Projects Manager for INDOT, it is possible that Schneider could be assigned to participate in matters in which B&N has an interest as part of his regular duties; and

WHEREAS, Schneider’s employment negotiations with B&N created a potential decision and voting conflict of interest under IC 4-2-6-9 requiring disclosure and a formal screen; and

WHEREAS, Schneider is subject to the particular matter restriction (IC 4-2-6-11(a)) and cannot assist future employers, including B&N, with any matter he personally and substantially participated in for INDOT; and

WHEREAS, Schneider may have obtained confidential information in the course of his employment with INDOT and has an affirmative duty to protect such information from disclosure and to refrain from relying on such information for the benefit of himself or future employers.<sup>1</sup>

NOW THEREFORE, Chase Schneider, Major Projects Delivery Project Manager for INDOT, for his remaining tenure with INDOT, or until he discontinues employment negotiations with B&N, agrees to in all ways follow, adhere to, and satisfy the terms of the following Conflict of Interest Screen. Schneider must adhere to terms three (3) and four (4) regarding the particular matter restriction and confidential information in perpetuity.

**II. CONFLICT OF INTEREST SCREEN**

1. Chase Schnieder shall not participate in any decision or vote, or any matter related to such decision or vote, in which B&N has a financial interest.
2. Chase Schneider is screened from participating in any present or future contract or other matter involving B&N.
3. Chase Schneider shall not assist any future employers, including B&N, with any matter he personally and substantially participated in while employed by INDOT. This restriction applies in perpetuity, for the life of the particular matter.
4. Pursuant to his duty under Ind. Code §5-14-3-10, Chase Schneider shall not disclose or otherwise rely upon information classified as confidential under Ind. Code §5-14-3-4. This restriction applies in perpetuity, so long as the subject information is deemed confidential.

**III. EMPLOYEE AFFIRMATION**

I have read and understand the terms of the foregoing Conflict of Interest Screen, and will in all ways follow, adhere to, and satisfy the above stated restrictions on my participation in any decision or vote in which B&N has a financial interest. I understand that the first two (2) terms of this screen terminate upon my leaving the Department or the discontinuation of negotiations with B&N, whichever occurs first. I further understand that terms three (3) and four (4) regarding particular matters and confidential information respectively, apply in perpetuity, for the life of each matter and so long as the subject information is deemed confidential. I have shared and discussed this Conflict of Interest Screen and its requirements with my supervisor.

Executed and agreed this 4<sup>th</sup> day of March, 2026, by:

*Chase Schneider*

Chase Schneider Major Projects Delivery Project Manager  
Indiana Department of Transportation

<sup>1</sup> State employees have an affirmative duty under Ind. Code §5-14-3-10 to protect from disclosure and to refrain from relying upon information defined as confidential under Ind. Code §5-14-3-4.

## Garrigus, Adam

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**From:** Devlin, Chris  
**Sent:** Thursday, March 5, 2026 12:52 PM  
**To:** Quist, Lyndsay  
**Cc:** Millman, Marjorie  
**Subject:** Ethics Filing  
**Attachments:** Schneider - COI Screen - B&N.pdf; Ethics Disclosure Statement - COI- Decision and Voting - Schneider B N - Signed.pdf

Commissioner Quist,

Under 42 IAC 1-5-6(b)(2)(D), this email serves to notify you that a conflict-of-interest disclosure statement and screening document will be filed with the State Ethics Commission for Chase Schneider – Major Projects Delivery Project Manager. Under the Indiana Administrative Code, the appointing authority must be notified of any potential conflict of interest, as well as the screening and disclosure process.

Please let me know if you have any questions.

**Chris Devlin**  
**Senior Attorney, Legal Services Division**  
Indiana Department of Transportation  
Central Office  
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**Email:** [CDevlin@indot.IN.gov](mailto:CDevlin@indot.IN.gov)  
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