



# INDIANA

## DEPARTMENT OF LABOR

ERIC J. HOLCOMB, GOVERNOR  
David Redden, Commissioner  
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FILED

### Gift Waiver

DEC 12 2024

INDIANA STATE  
ETHICS COMMISSION

Filing Agency: Department of Labor (DOL)

Date Filed with Ethics Commission: December 13, 2024

Recipient(s): Dave Redden, Commissioner of Labor; Ambat Babu, Controller & CFO.

**Brief Description of Item Solicited, Accepted, or Received and approximate value of item:**  
The Indiana Chamber of Commerce (Chamber) held its annual awards dinner at the Convention Center, 100 S. Capitol Ave., Indianapolis, IN 46225. Commissioner Redden was invited by David Ober and Adam Berry, both vice presidents of the Chamber of Commerce, and was given two tickets to sit at their table at the event. Commissioner Redden chose to give the other ticket to Ambat Babu, our agency's controller and CFO. A reception was held at 5 pm, and dinner began at 6:30 pm. The approximate value of each ticket was \$75.

Date of Receipt: November 13, 2024

Donor Name and Address: Chamber, 111 Monument Circle, Ste. 1950, Indianapolis, IN 46204

**Nature of Business Relationship with Agency:** The DOL partners with the Chamber each year at its annual safety conference. DOL staff conduct various health and safety workshops and the DOL presents the Governor's Workplace Safety Awards at the conference. The Chamber itself is not a regulated entity.

**Public Interest:** The DOL serves the business community in Indiana and shares similar interests with the Chamber in that regard. The DOL and the Chamber also share a common interest regarding workplace safety, which is why we are involved in its annual safety conference. Since workplace safety is one of our primary missions, the DOL's attendance at the Chamber awards dinner is in the public interest because it demonstrates our support of the furtherance of that objective to the Indiana business community.

On Behalf of the Commissioner of  
the Indiana Department of Labor,

J. Anthony Hardman  
Indiana Department of Labor  
General Counsel/Ethics Officer