

INDIANA  
STATE ETHICS COMMISSION

315 WEST OHIO STREET, ROOM 104, INDIANAPOLIS, IN 46202 317.232.3850

June 11, 2026

10:00 a.m.

Indiana State Library, Second Floor, Author's Room  
315 West Ohio Street, Indianapolis, Indiana 46202

Commission Member	Term Began	Term Ends	Appointing Authority
Katherine Noel, Chair	January 1, 2026	December 31, 2029	Governor
Ray Biederman	January 1, 2026	December 31, 2029	Governor
Sue Anne Gilroy	March 1, 2024	December 31, 2027	Governor
Rafael Sanchez	January 1, 2024	December 31, 2027	Governor
Robert Duncan	January 6, 2025	July 31, 2026	Governor

**Public Meeting**

**I. Adoption of the Agenda** **10:00 a.m.**

**II. Approval of Minutes of April 9, 2026**

**III. Consideration of Post-Employment Waiver**

- a. Indiana Department of Transportation – Chase Schneider; Presented by Ethics Officer Chris Devlin
- b. Indiana Department of Transportation – Kyanna Wheeler; Presented by Ethics Officer Chris Devlin
- c. Indiana Department of Transportation – Jessica Poiry; Presented by Ethics Officer Chris Devlin

**IV. State Ethics Commission Director's Report**

Join the meeting via livestream here:

<https://teams.microsoft.com/meet/253779444673617?p=THX3tCqbaPGUy8qVjy>

INDIANA  
STATE ETHICS COMMISSION

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315 WEST OHIO STREET, ROOM 104, INDIANAPOLIS, IN 46202 317.232.3850

Minutes of the  
Indiana State Ethics Commission  
April 9, 2026  
At 10:00 am

Indiana State Library  
Author's Room  
315 West Ohio Street, Second Floor  
Indianapolis, IN 46202

**Commission Members Present:**

Katherine Noel, Chair  
Ray Biederman  
Robert Duncan

**OIG Members Present:**

Will Deane, State Ethics Commission Director  
Adam Garrigus  
Jared Prentice  
Jon McDonald  
Elaine Vullmahn  
Rachel Gallagher  
Dwayne Brinson  
JJ Fajt  
John Bunch  
Sam Stearley  
Cassandra Doss  
Teresa Henson (Teams)

**I. Call to Order and Establishment of Quorum**

**10:00 am**

Katherine Noel calls the meeting to order.

**II. Adoption of Agenda**

Commissioner Biederman made a motion to adopt the agenda. Commissioner Duncan seconded.

Approved: 3/0

### **III. Approval of Minutes from March 12, 2026**

Commissioner Duncan made a motion to approve the minutes. Commissioner Biederman seconded.

Approved: 3/0

### **IV. Consideration of Post-Employment Waivers**

- a. Governor's Office – Jason Johnson; Presented by Ethics Officer Patrick Price

Commissioner Duncan made a motion to approve. Commissioner Biederman seconded.

Approved: 3/0

### **V. Consideration of Formal Advisory Opinion**

- a. Indiana Economic Development Corporation – Matt Wade; Ethics Officer David Staples represented IEDC

Commissioner Biederman made a motion to rule the 365-day cooling off period applies. Commissioner Duncan seconded.

Approved: 3/0

### **VI. State Ethics Commission Director's Report**

1. There have been 13 IAOs since the last meeting.
2. Attorney Jon McDonald is welcomed as a new member of the OIG.

### **VII. Adjournment**

Commissioner Duncan made a motion to adjourn; Commissioner Biederman seconded.

Approved: 3/0

The meeting adjourned at approximately 10:39 am.



# INDIANA DEPARTMENT OF TRANSPORTATION

100 North Senate Avenue  
Room N758  
Indianapolis, Indiana 46204

PHONE: (855) 463-6848

**Mike Braun, Governor**  
**Lyndsay Quist, Commissioner**

June 5, 2026

Katherine Noel, Chair  
Indiana State Ethics Commission  
315 West Ohio Street, Room 104  
Indianapolis, IN 46202

## IC 4-2-6-11

### Post-employment waiver – Chase Schneider

As the Appointing Authority of the Indiana Department of Transportation (INDOT), I am filing this waiver of the application of the Code of Ethics post-employment restriction as it applies to Chase Schneider (“Schneider”) in his post-employment with Burgess and Niple, INC, (“B&N”).

I understand I must file and present this waiver to the State Ethics Commission at its next available meeting. I further understand that this waiver is not final until approved by the State Ethics Commission.

**A. This waiver is provided pursuant to IC 4-2-6-11(g) and specifically waives the application of (Please indicate the specific restriction in 42 IAC 1-5-14 (IC 4-2-6-11) you are waiving):**

- IC 4-2-6-11(b)(1): 365 day required “cooling off” period before serving as a lobbyist.
- IC 4-2-6-11(b)(2): 365 day required “cooling off” period before receiving compensation from an employer for whom the state employee or special state appointee was engaged in the negotiation or administration of a contract and was in a position to make a discretionary decision affecting the outcome of such negotiation or administration.
- IC 4-2-6-11(b)(3): 365 day required “cooling off” period before receiving compensation from an employer for which the former state employee or special state appointee made a directly applicable regulatory or licensing decision.
- IC 4-2-6-11(c): Particular matter restriction prohibiting the former state employee or special state appointee from representing or assisting a person in a particular matter involving the state if the former state officer, employee, or special state appointee personally and substantially participated in the matter as a state worker. (Please provide a brief description of the specific particular matter(s) to which this waiver applies below):

**B. IC 4-2-6-11(g)(2) requires that an agency’s appointing authority, when authorizing a waiver of the application of the post-employment restrictions in IC 4-2-6-11(b)-(c), also include specific information supporting such authorization. Please provide the requested information in the following five (5) sections to fulfill this requirement.**

**1. Please explain whether the employee's prior job duties involved substantial decision-making authority over policies, rules, or contracts:**

Schneider currently serves as the Major Project Delivery Senior Project Manager for the Indiana Department of Transportation (INDOT). Schneider manages the day-to-day project development and has final say in financial, scoping, and schedule decisions.

Schneider has had some interactions with B&N while at INDOT. In his previous role as a project Manager in Seymour District, over three years ago, he made several decisions on requests for proposals and scoring for B&N. He also managed projects where B&N was the primary contractor. He frequently scored on the projects he managed and negotiated fees. He has not scored, invoiced, or been involved in contract negotiations with B&N since June of 2025; however, some of those contracts are still active.

Additionally, Schneider filed a notice of potential conflict and screening document regarding B&N on March 5, 2026, which has prohibited any contact or review of B&N's consulting work and from scoring Letters of Interest (LOIs) from B&N seeking work with the Major Projects Division. LOI scoring does not award any contract, it only reviews to ensure applicants are qualified to do the work they are bidding on.

**2. Please describe the nature of the duties to be performed by the employee for the prospective employer:**

In his post-INDOT employment, Schnieder will serve as an Alternate Delivery – Project Manager for B&N. In that role, he will manage projects for B&N. He will also oversee the developing of an alternative delivery program for B&N. This will consist of project delivery services for preconstruction and construction on future projects awarded to B&N.

Schnieder will not be involved in the contracting process for projects involving INDOT or any other agency. His involvement on any project, INDOT funded or local agency-funded transportation projects, would begin after B&N is selected as a firm to provide services for a specific project.

INDOT relies on the private engineering and construction industry to design and build the state's transportation infrastructure. B&N is a significant player in the field of transportation engineering in the state of Indiana and is involved in many transportation projects throughout the state, those funded through INDOT and those funded with local dollars. In his new role, Schneider will be managing INDOT's projects where B&N is the prime or subcontractor to ensure compliance with INDOT specifications.

**3. Please explain whether the prospective employment is likely to involve substantial contact with the employee's former agency and the extent to which any such contact is possible to include matters where the agency has the discretion to make decisions based on the work of the employee:**

B&N has over one hundred ten (110) active contracts with INDOT, state-wide. Schneider anticipates that in his new position he will have contact with INDOT personnel, but he expects that his interaction will be similar to the contact of other Construction Managers without an INDOT background.

Schneider and B&N understand that he cannot work on any project for B&N that he participated in while at INDOT. His INDOT work for B&N on pending projects will be limited to projects outside the Major Projects Division and the Seymour District and will not begin work on projects in the Major Projects Division or the Seymour District until new projects are awarded after his departure from INDOT.

**4. Please explain whether the prospective employment may be beneficial to the state or the public, explicitly stating how the intended employment is consistent with the public interest:**

Mr. Schneider has eleven (11) years of experience in the transportation engineering field, all with INDOT. Mr. Schneider's knowledge and expertise in the transportation engineering and construction field would be beneficial to the public because he has a thorough knowledge of what INDOT expects in its construction projects and how to efficiently provide that quality of work. His knowledge will ensure INDOT's vision and priorities will continue to

be implemented by its private sector partners.

**5. Please explain the extent of economic hardship to the employee if the request for a waiver is denied:**

Within INDOT, there are few opportunities for advancement of position and salary for Mr. Schneider. Short of joining the executive team, there is no other higher or relevant position for Mr. Schneider at INDOT. His experience is in the transportation engineering industry, and it is government that builds roads with the assistance of the private sector. Denying the post-employment waiver would require Mr. Schneider to either remain at INDOT or enter an entirely new field of engineering.

**C. Signatures**

1. Appointing Authority/state officer of the agency

By signing below, I authorize the waiver of the above-specified post-employment restrictions pursuant to IC 4-2-6-11(g)(1)(A). In addition, I acknowledge that this waiver is limited to an employee who obtains the waiver before engaging in the conduct that would give rise to a violation.

  
\_\_\_\_\_  
Lyndsay Quist, Commissioner  
INDIANA DEPARTMENT OF TRANSPORTATION

6/5/2026  
\_\_\_\_\_  
DATE

2. Ethics Officer of agency

By signing below, I attest to the form of this waiver of the above-specified post-employment restrictions pursuant to IC 4-2-6-11(g)(1)(B).

  
\_\_\_\_\_  
Chris Devlin, Ethics Officer  
INDIANA DEPARTMENT OF TRANSPORTATION

6/5/2026  
\_\_\_\_\_  
DATE

**D. Approval by the State Ethics Commission**

**FOR OFFICE USE ONLY**

Approved by State Ethics Commission

\_\_\_\_\_  
Katherine Noel, Chair, State Ethics Commission

\_\_\_\_\_  
Date

Mail to:

Office of Inspector General  
315 West Ohio Street, Room 104  
Indianapolis, IN 46202

OR

Email scanned copy to: [info@ig.in.gov](mailto:info@ig.in.gov)

*Upon receipt you will be contacted with details regarding the presentation of this waiver to the State Ethics Commission.*



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100 North Senate Avenue  
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PHONE: (855) 463-6848

**Mike Braun, Governor**  
**Lyndsay Quist, Commissioner**

June 5, 2026

Katherine Noel, Chair  
Indiana State Ethics Commission  
315 West Ohio Street, Room 104  
Indianapolis, IN 46202

## IC 4-2-6-11

### Post-employment waiver – Kyanna Wheeler

As the Appointing Authority of the Indiana Department of Transportation (INDOT), I am filing this waiver of the application of the Code of Ethics post-employment restriction as it applies to Kyanna Wheeler (“Wheeler”) in her post-employment with E&B Paving, (E&B).

I understand I must file and present this waiver to the State Ethics Commission at its next available meeting. I further understand that this waiver is not final until approved by the State Ethics Commission.

**A. This waiver is provided pursuant to IC 4-2-6-11(g) and specifically waives the application of (Please indicate the specific restriction in 42 IAC 1-5-14 (IC 4-2-6-11) you are waiving):**

- IC 4-2-6-11(b)(1): 365 day required “cooling off” period before serving as a lobbyist.
- IC 4-2-6-11(b)(2): 365 day required “cooling off” period before receiving compensation from an employer for whom the state employee or special state appointee was engaged in the negotiation or administration of a contract and was in a position to make a discretionary decision affecting the outcome of such negotiation or administration.
- IC 4-2-6-11(b)(3): 365 day required “cooling off” period before receiving compensation from an employer for which the former state employee or special state appointee made a directly applicable regulatory or licensing decision.
- IC 4-2-6-11(c): Particular matter restriction prohibiting the former state employee or special state appointee from representing or assisting a person in a particular matter involving the state if the former state officer, employee, or special state appointee personally and substantially participated in the matter as a state worker. (Please provide a brief description of the specific particular matter(s) to which this waiver applies below): The Midstates Corridor Project, the Safer Drive 65 Project, and the Improve 64 Project.

**B. IC 4-2-6-11(g)(2) requires that an agency’s appointing authority, when authorizing a waiver of the application of the post-employment restrictions in IC 4-2-6-11(b)-(c), also include specific information supporting such authorization. Please provide the requested information in the following five (5) sections to fulfill this requirement.**

**1. Please explain whether the employee's prior job duties involved substantial decision-making authority over policies, rules, or contracts:**

Wheeler currently serves as the Capital Programs Director for the Indiana Department of Transportation (INDOT) – Seymour District. Wheeler oversees the administration of construction and consulting projects for INDOT's Seymour District, which covers Southeastern Indiana.

Wheeler has had significant interactions with E&B while at INDOT. As a Project Manager in Central Office, she scored E&B's bid for the Safer Drive 65 project where E&B was the only bidder. She also shared office space with E&B employees during the course of that project. She oversaw the process and ensured INDOT's contract requirements were upheld, had communications with E&B related to all phases of upholding the contract, and had the authority to coordinate and bring the right people together to solve issues and get the contract back on track. She was the lead project manager for Safer Drive 65 through the procurement phase and for one (1) year of the design phase after the contract was awarded.

Wheeler had limited interactions with E&B on the Mid-States Corridor Project (MSC). Wheeler is the project manager on MSC, which is still in the environmental phase, and no construction contracts have been awarded. E&B attended a confidential 1:1 meeting with INDOT and other consultants. Wheeler and other INDOT employees attended the meeting. That meeting did not provide any detailed, confidential, or proprietary information. The meeting was mostly for the consultants to provide feedback on timelines for procurement.

Wheeler was the Project Manager for one (1) year through procurement, but E&B was not a proposer/bidder. That project is in the construction phase now, and E&B has been hired as a subcontractor by the prime. Wheeler has had no direct contact with E&B on this project since they are a subcontractor, she has only communicated with the prime contractor. If she were granted a waiver to work on this project for E&B, she would not have direct contact with INDOT on the contract. All contact would be through the prime contractor.

Additionally, Wheeler filed a notice of potential conflict and screening document regarding E&B on May 14, 2026, which has prohibited any contact or review of E&B's consulting work and from scoring Letters of Interest (LOIs) from E&B seeking work with INDOT.

**2. Please describe the nature of the duties to be performed by the employee for the prospective employer:**

In her post-INDOT employment, Wheeler will serve as an Alternative Delivery Manager for E&B. In that role, she will manage strategic and procurement leadership, operation and project execution, pursuit, leadership and stakeholder management, which includes delivery, execution and risk mitigation. She may potentially work with INDOT through the construction and procurement phase on any alternative procurement project the INDOT would put out a Request for Proposals (RFP) for.

If Wheeler were granted a waiver of the Particular Matter Restriction to allow her to work on MSC, Safer Drive 65, and Improve 64 project for E&B, she would be able to lead things from the E&B side to ensure INDOT gets the best project and coordination possible from E&B. In her role at E&B, she would be the Alternative Delivery Manager and would put together project teams for E&B on those projects.

INDOT relies on the private engineering and construction industry to design and build the state's transportation infrastructure. E&B is a significant player in the field of transportation engineering in the state of Indiana and is involved in many transportation projects throughout the state, those funded through INDOT and those funded with local dollars. In her new role, Wheeler will be managing INDOT's projects where E&B is the prime or subcontractor to ensure compliance with INDOT specifications.

**3. Please explain whether the prospective employment is likely to involve substantial contact with the employee's former agency and the extent to which any such contact is possible to include matters where the agency has the discretion to make decisions based on the work of the employee:**

E&B has several active contracts with INDOT, state-wide. Wheeler anticipates that in her new position she will have contact with INDOT personnel, but she expects that her interaction will be similar to the contact of other Alternative Delivery Managers without an INDOT background.

Wheeler and E&B understand that she cannot work on any project for E&B that she participated in while at INDOT, with the exception of those specifically covered by this waiver. Her INDOT work for E&B on pending projects will be limited to projects covered in this waiver and those outside the Seymour District, and she will not begin work on projects in the Seymour District that are not covered by this waiver until new projects are awarded after her departure from INDOT.

**4. Please explain whether the prospective employment may be beneficial to the state or the public, explicitly stating how the intended employment is consistent with the public interest:**

Ms. Wheeler has approximately eleven (11) years of experience in the transportation engineering field, all with INDOT. Ms. Wheeler's knowledge and expertise in the transportation engineering and construction fields would be beneficial to the public because she has a thorough knowledge of what INDOT expects in its construction projects and how to efficiently provide that quality of work. Her knowledge will ensure INDOT's vision and priorities will continue to be implemented by its private sector partners.

**5. Please explain whether a waiver of the Particular Matter Restriction to allow the employee to work on the Mid-States Corridor Project, Safer Drive 65, and the Improve 64 projects may be beneficial to the state or the public, explicitly stating how the intended employment is consistent with the public interest:**

Ms. Wheeler has significant understanding of INDOT's standards, expectations, and goals in regard to these specific projects. Allowing Ms. Wheeler to work on these projects for E&B will help to ensure the best possible project and coordination are provided to INDOT by E&B. Ms. Wheeler's knowledge and involvement in these projects will assist E&B in completing them efficiently and accurately.

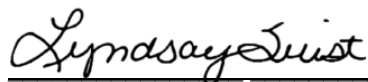
**6. Please explain the extent of economic hardship to the employee if the request for a waiver is denied:**

Within INDOT, there are few opportunities for advancement of position and salary for Ms. Wheeler. Short of joining the executive team, there is no other higher or relevant position for Ms. Wheeler at INDOT. Her experience is in the transportation engineering industry, and it is government that builds roads with the assistance of the private sector. Denying the post-employment waiver would require Ms. Wheeler to either remain at INDOT or enter an entirely new field of engineering.

**C. Signatures**

1. Appointing Authority/state officer of the agency

By signing below, I authorize the waiver of the above-specified post-employment restrictions pursuant to IC 4-2-6-11(g)(1)(A). In addition, I acknowledge that this waiver is limited to an employee who obtains the waiver before engaging in the conduct that would give rise to a violation.



Lyndsay Quist, Commissioner


INDIANA DEPARTMENT OF TRANSPORTATION

6/5/2026

DATE

2. Ethics Officer of agency

By signing below, I attest to the form of this waiver of the above-specified post-employment restrictions pursuant to IC 4-2-6-11(g)(1)(B).



Chris Devlin, Ethics Officer  
INDIANA DEPARTMENT OF TRANSPORTATION

6/5/2026  
DATE

**D. Approval by the State Ethics Commission**

**FOR OFFICE USE ONLY**

Approved by State Ethics Commission

Katherine Noel, Chair, State Ethics Commission

Date

Mail to:

Office of Inspector General  
315 West Ohio Street, Room 104  
Indianapolis, IN 46202

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*Upon receipt you will be contacted with details regarding the presentation of this waiver to the State Ethics Commission.*



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**Mike Braun, Governor**  
**Lyndsay Quist, Commissioner**

June 5, 2026

Katherine Noel, Chair  
Indiana State Ethics Commission  
315 West Ohio Street, Room 104  
Indianapolis, IN 46202

## IC 4-2-6-11

### Post-employment waiver – Jessica Poiry

As the Appointing Authority of the Indiana Department of Transportation (INDOT), I am filing this waiver of the application of the Code of Ethics post-employment restriction as it applies to Jessica Poiry (“Poiry”) in her post-employment with Burgess and Niple, Inc. (B&N).

I understand I must file and present this waiver to the State Ethics Commission at its next available meeting. I further understand that this waiver is not final until approved by the State Ethics Commission.

**A. This waiver is provided pursuant to IC 4-2-6-11(g) and specifically waives the application of (Please indicate the specific restriction in 42 IAC 1-5-14 (IC 4-2-6-11) you are waiving):**

- IC 4-2-6-11(b)(1): 365 day required “cooling off” period before serving as a lobbyist.
- IC 4-2-6-11(b)(2): 365 day required “cooling off” period before receiving compensation from an employer for whom the state employee or special state appointee was engaged in the negotiation or administration of a contract and was in a position to make a discretionary decision affecting the outcome of such negotiation or administration.
- IC 4-2-6-11(b)(3): 365 day required “cooling off” period before receiving compensation from an employer for which the former state employee or special state appointee made a directly applicable regulatory or licensing decision.
- IC 4-2-6-11(c): Particular matter restriction prohibiting the former state employee or special state appointee from representing or assisting a person in a particular matter involving the state if the former state officer, employee, or special state appointee personally and substantially participated in the matter as a state worker. (Please provide a brief description of the specific particular matter(s) to which this waiver applies below): The Midstates Corridor Project, the Safer Drive 65 Project, and the Improve 64 Project.

**B. IC 4-2-6-11(g)(2) requires that an agency’s appointing authority, when authorizing a waiver of the application of the post-employment restrictions in IC 4-2-6-11(b)-(c), also include specific information supporting such authorization. Please provide the requested information in the following five (5) sections to fulfill this requirement.**

**1. Please explain whether the employee's prior job duties involved substantial decision-making authority over policies, rules, or contracts:**

Poiry currently serves as an Environmental Manager for the Indiana Department of Transportation (INDOT) – Fort Wayne District. Poiry oversees the administration of construction and consulting projects for INDOT's Fort Wayne District, which covers Northeastern Indiana.

Poiry has had significant interactions with B&N while at INDOT. As an Environmental Manager in Fort Wayne District, she had several interactions with B&N, most of which were related to programmed transportation projects, which includes reviewing environmental work items, scoring their National Environmental Policy Act (NEPA) preparers, and answering questions. Her team met with B&N at the District Office several times over the past few years to build better working relationships, rather than always communicating via email. She also assisted with Request for Proposals, (RFP), scoring where B&N submitted a Letter of Interest for the Fort Wayne District Environmental on-call contract. B&N was not selected for that contract.

Poiry was not involved in any regulatory or licensing decisions for B&N while she was at INDOT. She does currently participate in RFP scoring to select consultants for projects, but she has not participated in RFP scoring for programmed projects in a while. Further she had signatory authority for all environmental matters for a period of two (2) to four (4) weeks, while her supervisor was on leave. She reviewed and returned submission for revision, and she would escalate them to her supervisor, if needed. She also did evaluations in the PSCS program. Her supervisor would review and make the final decision on the submissions.

Additionally, Poiry filed a notice of potential conflict and screening document regarding B&N June 5, 2026, which has prohibited any contact or review of B&N's consulting work and from scoring Letters of Interest (LOIs) from B&N seeking work with INDOT.

**2. Please describe the nature of the duties to be performed by the employee for the prospective employer:**

In her post-INDOT employment, Poiry will serve as an Environmental Scientist for B&N. In that role she would be creating and submitting environmental work items to the INDOT Districts and Central Office Environmental Staff. Additionally, she will be working with local agencies on projects without federal nexus to ensure that they are meeting the state guidelines.

INDOT relies on the private engineering and construction industry to design and build the state's transportation infrastructure. B&N is a significant player in the field of transportation engineering in the state of Indiana and is involved in many transportation projects throughout the state, those funded through INDOT and those funded with local dollars. In her new role, Poiry will be working with INDOT on projects where B&N is the prime or the sub-contractor to ensure the projects are completed according to Federal and State environmental regulations.

**3. Please explain whether the prospective employment is likely to involve substantial contact with the employee's former agency and the extent to which any such contact is possible to include matters where the agency has the discretion to make decisions based on the work of the employee:**

B&N has several active contracts with INDOT, state-wide. Poiry anticipates that in her new position she will have contact with INDOT personnel, but she expects that her interaction will be similar to the contact of other Environmental Scientists without an INDOT background.

Poiry and B&N understand that she cannot work on any project for B&N that she participated in while at INDOT. Her INDOT work for B&N on pending projects will be limited to projects outside the Fort Wayne, and she will not begin work on projects in the Fort Wayne District until new projects are awarded after her departure from INDOT.

**4. Please explain whether the prospective employment may be beneficial to the state or the public, explicitly stating how the intended employment is consistent with the public interest:**

Ms. Poiry has approximately five (5) years of experience in the environmental management field, all with INDOT. Ms. Poiry's knowledge and expertise in the environmental field would be beneficial to the public because she has a thorough knowledge of what INDOT expects in its construction projects and how to efficiently provide that quality of work. Her knowledge will ensure INDOT's vision and priorities will continue to be implemented by its private sector partners.

**5. Please explain the extent of economic hardship to the employee if the request for a waiver is denied:**

Within INDOT, there are few opportunities for advancement of position and salary for Ms. Poiry. Short of joining the executive team, there is no other higher or relevant position for Ms. Poiry at INDOT. Her experience is in the environmental management and transportation industries, and it is government that builds roads with the assistance of the private sector. Denying the post-employment waiver would require Ms. Poiry to either remain at INDOT or enter an entirely new field.

**C. Signatures**

1. Appointing Authority/state officer of the agency

By signing below, I authorize the waiver of the above-specified post-employment restrictions pursuant to IC 4-2-6-11(g)(1)(A). In addition, I acknowledge that this waiver is limited to an employee who obtains the waiver before engaging in the conduct that would give rise to a violation.

Lyndsay Quist 6/5/2026  
Lyndsay Quist, Commissioner DATE  
INDIANA DEPARTMENT OF TRANSPORTATION

2. Ethics Officer of agency

By signing below, I attest to the form of this waiver of the above-specified post-employment restrictions pursuant to IC 4-2-6-11(g)(1)(B).

Chris Devlin 6/5/2026  
Chris Devlin, Ethics Officer DATE  
INDIANA DEPARTMENT OF TRANSPORTATION

**D. Approval by the State Ethics Commission**

**FOR OFFICE USE ONLY**

Approved by State Ethics Commission

\_\_\_\_\_  
Katherine Noel, Chair, State Ethics Commission

\_\_\_\_\_  
Date

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