STATE ETHICS COMMISSION

315 WEST OHIO STREET. ROOM 104. INDIANAPOLIS. IN 46202 317.232.3850

Minutes of the Indiana State Ethics Commission November 13, 2025 At 10:00 am

Indiana State Library
Indiana Authors Room
315 West Ohio Street, Second Floor
Indianapolis, IN 46202

Commission Members Present:

Katherine Noel, Chair Sue Anne Gilroy Robert Duncan Corinne Finnerty (via Teams)

OIG Members Present:

Regan Perrodin, State Ethics Commission Director
Adam Garrigus
Jared Prentice
Elaine Vullmahn
Will Deane
JJ Fajt
Mike Lepper
Sam Stearley
Rachel Gallagher
Cassandra Doss
Dwaine Brinson

I. Call to Order and Establishment of Quorum

10:00 am

Katherine Noel calls the meeting to order.

II. Adoption of Agenda

Commissioner Gilroy made a motion to adopt the agenda. Commissioner Duncan seconded.

Approved: 4/0

III. Approval of Minutes from October 9, 2025

Commissioner Gilroy made a motion to approve the minutes. Commissioner Duncan seconded.

Approved: 4/0

IV. Consideration of Post-Employment Waivers

a. Consideration of Post-Employment Waiver for:
 Department of Workforce Development – Marilyn Pitzulo
 Presented by Ethics Officer Amie Durfee

Amie Durfee was present and sworn in. Marilyn Pitzulo was not able to attend.

Appointing Authority Josh Richardson could not be here today and designated Amie Durfee to present the waiver which waives the cooling off restriction related to regulatory and licensing decisions.

Commissioner Gilroy made a motion to approve. Commissioner Duncan seconded.

Approved: 4/0

b. Consideration of Post-Employment Waiver for:
 Economic Development Corporation – Kyle Gaddis
 Presented by Ethics Officer Marjorie Millman

David Staples and Kyle Gaddis were both present and sworn in.

Appointing Authority David Adams could not be here today and designated David Staples to present the waiver which waives the cooling off restriction related to contracts.

Commissioner Gilroy made a motion to approve. Commissioner Duncan seconded.

Approved: 4/0

V. Consideration of Formal Advisory Opinions

a. Indiana Department of Homeland Security – Julie Smith Presented by Ethics Officer Kristi Shute

Kristi Shute and Julie Smith were both present and sworn in.

Julie Smith is requesting the commission's opinion on whether she can continue her outside professional activities in her new role as the Director of the Indiana Department of Homeland Security's Office of School Safety.

Commissioner Gilroy made a motion to approve. Commissioner Duncan seconded.

Approved: 4/0

VI. Consideration of 2026 Rulemaking

VII. Scheduling of State Ethics Commission Meeting Dates in 2026

Commissioner Gilroy made a motion to approve. Commissioner Duncan seconded.

Approved: 4/0

VIII. State Ethics Commission Director's Report

- 1. 15 Informal Advisory Opinions have been issued since the last meeting.
- 2. The OIG recently welcomed a new attorney, Rachel Gallagher, and a new member of their investigative team, Cassandra Doss.
- 3. The OIG's 2025 Legal and Ethics Conference will take place on November 20th.

IX. Adjournment

Commissioner Gilroy made a motion to adjourn; Commissioner Duncan seconded.

Approved: 4/0

The meeting adjourned at approximately 10:56 a.m.