

Resources

Professional Responsibility Panel: The Importance of Equity Diversity and Inclusion in the Practice of Law

As presented at:

2020 Legal and Ethics Conference, November 19, 2020

Annie E. Casey Glossary of Terms

<https://www.aecf.org/m/resourcedoc/AECF-UnderstandingtheBasics-2018.pdf#page=29>

Harvard Implicit Association Test: <https://implicit.harvard.edu/implicit/takeatest.html>

Microaggressions Video: <https://www.youtube.com/watch?v=hDd3bzA7450> (Warning: explicit language)

Clean Version of Microaggression Video (as shown during conference):

<https://www.youtube.com/watch?v=emz49wSnNcs>

Loretta Ross, Speaking Up Without Tearing Down

<https://www.tolerance.org/magazine/spring-2019/speaking-up-without-tearing-down>

Loretta Ross, What if Instead of Calling People Out, We Called Them In?:

<https://www.nytimes.com/2020/11/19/style/loretta-ross-smith-college-cancel-culture.html?referringSource=articleShare>

Beyond Diversity: How Firms are Cultivating a Sense of Belonging

<https://knowledge.wharton.upenn.edu/article/belonging-at-work/>

Harvard Business Review: The Cost of Code-Switching

<https://hbr.org/2019/11/the-costs-of-codeswitching>

The Safe Zone Project has a vocabulary list for LGBTQ+. It is not exhaustive but is helpful. For example, transgender is an adjective, not a noun or a verb. <https://thesafezoneproject.com/resources/vocabulary/>

University of Wisconsin – Madison has a short list of racial category

terminology: <https://raceandpedagogy.ssc.wisc.edu/getting-started/terminology/>

“Verna Myers: How to Overcome Our Biases? Walk Boldly Towards Them.” (18 mins)

<https://www.youtube.com/watch?v=uYyvbglNZkQ>

ABA's How to be an Ally Toolkit:

https://www.americanbar.org/groups/diversity/sexual_orientation/resources/how-to-be-an-ally-toolkit/

UCLA esources and videos: <https://equity.ucla.edu/know/implicit-bias/>

Guide to Allyship: <https://guidetoallyship.com/>

IUPUI DEI has links to many resources: <https://diversity.iupui.edu/resources/education-resources/index.html>

WorkLife Law, UC Hastings College of the Law: <https://biasinterrupters.org/#tools>

ABA Racial Equity in the Justice System: <https://www.americanbar.org/advocacy/justice-system/>

Racial Equity Tools.org

https://www.racialequitytools.org/resourcefiles/RET_Glossary_Updated_October_2019_.pdf

<https://www.racialequitytools.org/glossary>

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