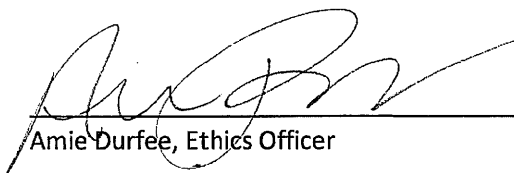


GIFT RULE WAIVER

Name of Agency: Department of Workforce Development (DWD)
Names of Recipients: Mike Smith, Interim Commissioner and Keith Isom, Chief Information Officer
Brief Description: Refreshments served during networking event with Resultant and other state workforce agencies, with presentation of data efforts by state of Colorado CTO.
Date of Receipt: February 25, 2026
Name of Donor: Resultant, LLC (Resultant)
Donor's Address: 111 Monument Circle, Suite 202 Indianapolis, IN 46204

Nature of Business Relationship with Agency: DWD has previously contracted with Resultant, and DWD and Resultant are also parties to a data sharing agreement, to the extent such agreement constitutes a business relationship for purposes of 42 IAC 1-5-1.

State Why Acceptance is in the Public Interest: Waiver of the cost of refreshments provided during the event reduces government spending while providing a key opportunity for DWD's employees to engage with the vendor and representatives of other state workforce agencies to better serve customers and the Hoosier workforce. Specifically, DWD's employees engaged in discussions regarding technology accountability and outcomes, interoperability and resident experience, and AI-enabled career navigation.



Amie Durfee, Ethics Officer

3/27/2026
Date

FILED

MAR 27 2026

INDIANA STATE
ETHICS COMMISSION