



INSPECTOR GENERAL REPORT

2011-01-0014

September 15, 2011

SPD AUDIT INVESTIGATION #1

Inspector General Staff Attorney Kristi Shute, after an investigation by Special Agent Charles Coffin, reports as follows:

On January 19, 2011, the Office of the Inspector General (“OIG”) received information from the State Personnel Department (“SPD”) stating that a former Department of Transportation (“INDOT”) employee possibly carried an ineligible spouse on his state provided health insurance. The SPD requested the OIG’s assistance in determining the spouse’s eligibility.

The SPD conducted a dependent eligibility verification audit using third party administrator AON Consulting. On August 27, 2010, AON Consulting received an Affidavit form from the INDOT employee in which he marked his spouse as no longer eligible for coverage. Upon receiving that information, a SPD Benefits Specialist e-mailed the INDOT employee to inquire as to why he marked his spouse as being no longer eligible for coverage. The INDOT employee did not respond to the e-mail. On November 15, 2010, an INDOT

Human Resources Manager notified SPD that the employee terminated his employment on October 30, 2010.

To verify eligibility, Special Agent Coffin contacted the Ripley County Clerk's Office and received a copy of the INDOT employee's marriage license. He discovered that the INDOT employee and his wife filed for divorce, but that the proceeding was not final.

Since the divorce proceeding was not final and the INDOT employee was continually married to his spouse during the period in question, it was determined that the claimed spouse was eligible to be on the former employee's state provided health insurance and no fraud was discovered. Therefore, this investigation is closed.

Dated this 15th day of September, 2011.

APPROVED BY:

/s/ David O. Thomas, Inspector General