



## INSPECTOR GENERAL REPORT

2005-01-0058

April 15, 2008

### INDOT DESIGN CONSULTANT FIRM SELECTION AUDIT

*Inspector General David O. Thomas, after an initial investigation by Special Agent Alan McElroy, reports as follows:*

The purpose of this report is to review whether a previous Office of the Inspector General (OIG) recommendation to the Indiana Department of Transportation (INDOT) continues to be implemented by INDOT.

#### I.

This case originated in 2005 when INDOT reported to the OIG that inappropriate selections may have been made regarding design firms for construction projects. The report involved PSB 04-13 where design firm selections by the INDOT Commissioner in 2004 disregarded the selection committee's recommendation regarding which private firms were to receive the INDOT contracts. The then Commissioner instead selected other firms and then backdated the selection date. The concern was that the INDOT Commissioner ignored the selection committee process and selected other design firms for improper reasons.

As a result of the investigation, a new policy was implemented in September of 2005 by INDOT which addressed the design firm selection process. Exhibit A.

This new policy is more specific, qualification-based and transparent with regard to how design firms are to be selected in the future. A Selection Scoring Team is to score and rank the design firm applicants in writing and submit this recommendation to the Central Office Selection Committee which then reviews the ranking for compliance and accepts the rankings unless specified reasons eliminate a firm. These results are then submitted to the Commissioner. Although the Commissioner as the leader of INDOT may reject the recommendation by the Selection Scoring Team, the Commissioner in the new policy is required to explain in writing his or her disapproval of the selection. If the Commissioner disapproves of the top selection, the process goes back to the Selection Committee and the process continues.

This new policy changes the previous policy which permitted the INDOT Commissioner to ignore the selection committee process and select the winning design firm without explanation.

An OIG investigatory report with the new recommendation was issued on December 29, 2006.

## II.

The OIG is charged by the Indiana Legislature to “recommend policies and carry out other activities designed to deter, detect and eradicate fraud, waste, abuse, mismanagement, and misconduct in state government”. IC 4-2-7-3(2). It has the further duty to “provide advice to an agency on developing, implementing, and enforcing policies and procedures to prevent or reduce the risk of fraudulent or wrongful acts within the agency”. IC 4-2-7-3(8).

### III.

On March 6, 2008, the OIG conducted an audit to determine if INDOT was in compliance with this earlier recommendation regarding the Commissioner's changed involvement in the design firm selection process. A meeting was conducted in the INDOT offices with the attendance of INDOT employees and INDOT Ethics Officer Tiffany Mulligan.

Four files were chosen at random and examined at the meeting by the OIG to determine compliance.

The files for Requests For Proposals (RFPs) 2006-01, 2006-12, 2007-03 and 2007-07 were the four files selected at random. An RFP is the announcement by INDOT that it will receive submissions by consultants or contractors to submit bids for particular INDOT projects. Multiple projects as different "items" are encompassed in each RFP.

The OIG selected a specific and single Item or project for examination in each of the four RFPS, however multiple Items were reviewed in each of the four RFPS. The following findings were then determined.

#### A. The Audit

It is initially noted that INDOT requires its scorers to sign a "Selection Scorer Agreement," which outlines the scoring procedures and notifies the scorers that all decision will be made public and posted on the internet. Exhibit B.

1.

RFP 06-01, Item 1

This Item in this RFP involved design work to be conducted on the I-69 road construction project.

The Selection Ratings by each of the Scoring Members were reviewed and revealed that American Consulting was the top-ranked firm.

These ratings were summarized, signed and dated April 21, 2006 on a document sent to the Commissioner.

The recommendation was adopted by the Commissioner on May 9, 2006. The required explanation section for non-approval was initialed by the Commissioner and left blank due to the adoption of the recommended firm.

Exhibit C.

2.

RFP 06-12, Item 1

This Item in this RFP involved design work to be conducted for right-of-way engineering services.

The Selection Ratings by each of the Scoring Members were reviewed and revealed that Bernardin Lochmueller and Associates Inc. was the top-ranked firm.

These ratings were summarized, signed and dated October 20, 2006 on a document sent to the Commissioner.

The recommendation was adopted by the Commissioner on November 2, 2006. The required explanation section for non-approval was initialed by the

Commissioner and left blank due to the adoption of the recommended firm.

Exhibit D.

3.

RFP 07-03, Item 4

This Item in this RFP involved design work to be conducted for a construction project of additional travel lanes on I-70 between Marion and Hancock counties.

The Selection Ratings by each of the Scoring Members were reviewed and revealed that Earth Tech Inc. was the top-ranked firm.

These ratings were summarized, signed and dated April 27, 2007 on a document sent to the Commissioner.

The recommendation was adopted by the Commissioner on May 2, 2007. The required explanation section for non-approval was stricken and left blank by the Commissioner due to the adoption of the recommended firm. Exhibit E.

4.

RFP 07-07, Item 4

This Item in this RFP involved design work to be conducted for the construction project on I-65 through US 52 in Boone County.

The Selection Ratings by each of the Scoring Members were reviewed and revealed that United Consulting Engineers, Inc. was the top-ranked firm.

These ratings were summarized, signed and dated August 23, 2007 on a

document sent to the Commissioner.

The recommendation was adopted by the Commissioner on August 27, 2007. The required explanation section for non-approval was left blank by the Commissioner due to the adoption of the recommended firm. Exhibit F.

### B. Findings

1.

The policy implemented in September of 2005 remains implemented by INDOT. *See Exhibit A.*

2.

Among the four items and RFP's examined, each showed compliance with the new policy.

3.

In addition to these specific RFP Items examined, other random reviews were conducted and additionally showed compliance.

4.

Although not mandated by law, nor addressed in the original OIG report, INDOT has taken the initiative for disclosure purposes of posting its documents

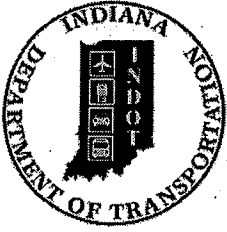
regarding the selection process on the internet. See Exhibit G.

For all the above reasons, the OIG finds compliance.

Dated this 15<sup>th</sup> day of April, 2008.

A handwritten signature in black ink, appearing to read "David O. Thomas". The signature is written in a cursive style with a horizontal line underneath it.

David O. Thomas, Inspector General



**Indiana Department of Transportation**  
**Consultant Selection Process Overview**

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## INDOT RFP Selection Process Overview

- Prequalification – *New to INDOT*
  - All professional services consultants and sub-consultants must be pre-qualified in order to be eligible for selection.
  - INDOT's prequalification requirements have three primary functions that will assure that selected firms are ready and able to enter into an agreement. They are:
    - Documentation of eligible legal entity status.
    - Requirement of certified financial reports needed to comply with Federal Acquisition Regulation.
    - Verification of technical qualifications for commonly used services categories. (*Technical categories list shown under Prequalification tab.*)
- Requests for Proposals (RFP's) (*Example pages under RFP tab.*)
  - Published three times per year following published schedule.
  - Early notifications of work to be advertised to be provided 12 months in advance so that consultants can plan ahead and coordinate teaming.
  - Provides definition of services required, listing of required prequalification categories, agreement terms and scoring form to be used in selection.
- DBE/MBE/WBE goals
  - Federal Aid Project Agreements -DBE goals set for each item based on available DBE subcontracting opportunities. INDOT's annual goal is 9.8%.
  - State Funded Project Agreements –M/WBE goals set for each item based on available M/WBE subcontracting opportunities. The IDOA annual goals are 7% MBE, 10% WBE
- Letters of Interest (LOI's)
  - Limited to 10 pages of technical qualifications and 2pages of project approach
  - Completion of Affirmative Action Certification is also required for items with D/M/WBE goals
- Selection Scoring Team
  - Scoring Team Composition
    - 3 to 5 scoring members with appropriate experience relevant to the advertised services as selected by the initiating office Program Manager.
    - Initiating Office Program Manager is the Team Leader and a scoring member.
  - Process
    - Scoring team members score each LOI independently using the scoring form. Forms certified with signatures are then delivered to the Team Leader. (*Scoring form included under Scoring Tab.*)
    - Scores for all LOI's are tabulated by the Team Leader and ranked by score from highest to lowest. The Team Leader then certifies the tabulation with a signature. (*Scoring Tabulation form included under Scoring Tab.*)
    - Team leaders submit original copies of all scoring forms and tabulation forms to the Contracts Manager along with the LOI's for the top 3 ranked firms.

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## INDOT RFP Selection Process Overview

- DBE/MBE/WBE Good Faith Effort Compliance Verification
  - Economic Opportunity Division reviews the LOI's of the top ranked firms to verify compliance with D/M/WBE goals and good faith efforts requirements.
  - Economic Opportunity Director prepares memoranda for the Central Office Selection Committee recommending selection or non-selection of high ranking firms that have failed to identify goals on the Affirmative Action Certification or to provide adequate documentation of Good Faith Efforts to meet goals. (*Memo example included under D/M/WBE tab*)
  
- Central Office Consultant Selection Approval
  - Central Office Selection Committee Composition
    - Contract Administration Director, Production Management Director, Economic Opportunity Director, Planning Director and Contracts Manager as non-voting facilitator.
  
  - Central Office Selection Committee Responsibility
    - Review scoring documentation to verify compliance with procedures.
    - Review and consider approval of any recommendations to eliminate firms from selection due to non-compliance with D/M/WBE requirements.
    - Review and consider approval of any recommendations to eliminate firms from selection due to capacity or dispute situations.
      - Consultants will not be allowed to be selected for more annual work than 20% of INDOT's current year consultant budget.
      - Consultants will be limited to selection of annual work of no more than 200% of the firms' previous year's total wages and salaries.
      - INDOT will not select a firm with unresolved agency disputes more than 3 months old.
    - The committee is to approve the recommended firms as ranked if they are not eliminated for the above reasons. (*Example of approved Scoring Tabulation form included under Scoring Tab.*)
  
- Selection Recommendation Memorandum to Commissioner
  - The Contracts Manager/ Selection Committee Facilitator prepares a recommendation memorandum to the commissioner documenting the results of the Central Office Selection Committee Meeting and requesting approval of the recommendations.
  - The contracts manager certifies each page of the table of recommended firms as being the recommendations of the committee.
  - The Commissioner approves the recommendations by signature on each page.
  - Any action of disapproval by the Commissioner is documented and explained in writing. Actions of disapproval are returned to the Central Office Selection Committee for re-consideration. The committee may approve elimination of a firm based on the explanation and recommend the next eligible ranked firm or resubmit the recommendation to the Commissioner if the explanation appears to be inconsistent with the intended objective nature of the process. (*Example of approved memorandum included under Commissioner's Approval tab.*)

**INDOT RFP Selection Process Overview**

- Selection Notification – posted on the Consulting webpage after Commissioner’s approval.

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The primary purpose of scoring for this RFP is to identify the best firm for each item for the scope of work advertised. It is the responsibility of INDOT scorers to make every effort to identify the firm most capable of producing the highest quality deliverables in a timely and cost effective manner without regard to personal preference. Historical performance data and references should be sought out and applied to the maximum extent necessary to make the best professional judgment possible.

All scoring documents will be published to the internet for public information upon execution, approval and awarding of the contracts. This scoring documentation will then become important information to the submitting consultants for obtaining feedback on their Letters of Interest regarding INDOT's evaluation of their qualifications, past performance and capabilities. The consultants will be relying on your scoring to focus their improvement activities.

Accurate evaluation without regard to personal relationships is a must to obtain the improvement in performance desired by INDOT and the consultant.

I have read this document prior to scoring the Letters of Interest for RFP 06-01 and I understand the importance of using due diligence in determining scores for each Letter of Interest associated with the items that I will be scoring.

Signed: Kenny Franchi

Date: 4-5-06

The primary purpose of scoring for this RFP is to identify the best firm for each item for the scope of work advertised. It is the responsibility of INDOT scorers to make every effort to identify the firm most capable of producing the highest quality deliverables in a timely and cost effective manner without regard to personal preference. Historical performance data and references should be sought out and applied to the maximum extent necessary to make the best professional judgment possible.

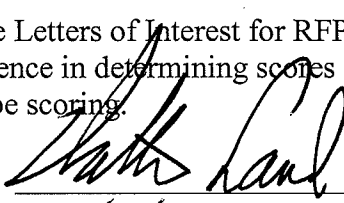
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Signed: \_\_\_\_\_

Date: \_\_\_\_\_

  
4/6/04

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I have read this document prior to scoring the Letters of Interest for RFP 06-01 and I understand the importance of using due diligence in determining scores for each Letter of Interest associated with the items that I will be scoring.

Signed: Thomas H. Selman

Date: 4-06-06

The primary purpose of scoring for this RFP is to identify the best firm for each item for the scope of work advertised. It is the responsibility of INDOT scorers to make every effort to identify the firm most capable of producing the highest quality deliverables in a timely and cost effective manner without regard to personal preference. Historical performance data and references should be sought out and applied to the maximum extent necessary to make the best professional judgment possible.

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Accurate evaluation without regard to personal relationships is a must to obtain the improvement in performance desired by INDOT and the consultant.

*Item 1, 2, 3*

I have read this document prior to scoring the Letters of Interest for RFP 06-01 and I understand the importance of using due diligence in determining scores for each Letter of Interest associated with the items that I will be scoring.

Signed: *John W. [Signature]*  
Date: *4/7/06*

The primary purpose of scoring for this RFP is to identify the best firm for each item for the scope of work advertised. It is the responsibility of INDOT scorers to make every effort to identify the firm most capable of producing the highest quality deliverables in a timely and cost effective manner without regard to personal preference. Historical performance data and references should be sought out and applied to the maximum extent necessary to make the best professional judgment possible.

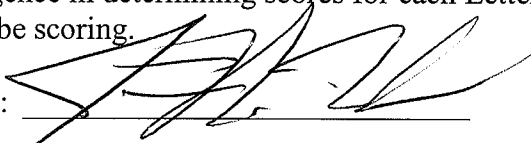
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Accurate evaluation without regard to personal relationships is a must to obtain the improvement in performance desired by INDOT and the consultant.

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Signed: \_\_\_\_\_

Date: \_\_\_\_\_

  
7 April 2006

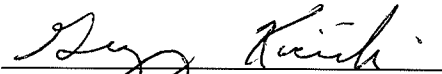


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Accurate evaluation without regard to personal relationships is a must to obtain the improvement in performance desired by INDOT and the consultant.

I have read this document prior to scoring the Letters of Interest for RFP 06-01 and I understand the importance of using due diligence in determining scores for each Letter of Interest associated with the items that I will be scoring.

Signed: 

Date: 4/10/06

The primary purpose of scoring for this RFP is to identify the best firm for each item for the scope of work advertised. It is the responsibility of INDOT scorers to make every effort to identify the firm most capable of producing the highest quality deliverables in a timely and cost effective manner without regard to personal preference. Historical performance data and references should be sought out and applied to the maximum extent necessary to make the best professional judgment possible.

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Accurate evaluation without regard to personal relationships is a must to obtain the improvement in performance desired by INDOT and the consultant.

I have read this document prior to scoring the Letters of Interest for RFP 06-01 and I understand the importance of using due diligence in determining scores for each Letter of Interest associated with the items that I will be scoring.

Signed: George Snyder

Date: 4-7-06

INDIANA DEPARTMENT OF TRANSPORTATION  
INDIANAPOLIS, INDIANA 46204-2216  
INTER-DEPARTMENT COMMUNICATION

May 5, 2006

TO: Tom Sharp  
Commissioner

FROM: Jeff Clanton   
Contracts Manager and Facilitator of Consultant Review Selection Committee

SUBJECT: Selection for RFP 06-01

The Central Office Selection Review Committee met with scorers individually on April 3, 2006 to discuss issues for Items 1, 2, and 3 of the referenced RFP. After much discussion and suggestions, it was determined that the scorers would re-evaluate the Letters of Interest and use the new scoring agreement form to resubmit their recommendations to the committee.

The Central Office Selection Review Committee met on April 5, 2006 to review the recommendations for Item 4, of the referenced RFP. After reviewing this item and discussing pertinent scoring, capacity, and EEO issues, the committee hereby recommends the firm and alternates as noted on the attachments. Those in attendance are hereby noted.

The Central Office Selection Review Committee met on April 21, 2006 to review the recommendations for Items 1, 2, and 3, of the referenced RFP. After reviewing each item and discussing pertinent scoring, capacity, and EEO issues, the committee hereby recommends the firms and alternates as noted on the attachments. Those in attendance are hereby noted.

Please indicate your approval of the recommended selection actions on the attached list.

Cc: File, Selection Committee

Item	Selection	Alternates, in order of rank
1	American Consulting Inc;	United Consulting Engineers Inc; Janssen & Spaans Engineering Inc;
2	American Consulting Inc;	Janssen & Spaans Engineering Inc; Beam Longest & Neff LLC;
3	United Consulting Engineers Inc;	American Consulting Inc; Bema Longest & Neff LLC;
4	URS	Lichtenstein Consulting Engineers, Inc.;

I hereby certify that the above list reepresents the recommendations of the Selection Review Committee as documented by the signed Scoring Tabulation Forms.

Jeffrey B. Clanton      5-9-06

Jeffrey B. Clanton, Selection Committee Facilitator      Date

Approved, except as indicated below:

Thomas O. Sharp      5-9-06

Thomas O. Sharp, Commissioner      Date

The following actions are not approved for the indicated reasons and are referred back to the Selection Committee for further consideration:

None 105

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


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INDIANA DEPARTMENT OF TRANSPORTATION  
INDIANAPOLIS, INDIANA 46204-2216  
INTER-DEPARTMENT COMMUNICATION

November 2, 2006

TO: Thomas O. Sharp  
Commissioner

FROM: Jeffrey B. Clanton   
Contracts Manager and Facilitator of the Consultant Selection Review Committee

SUBJECT: Selection for RFP 06-12

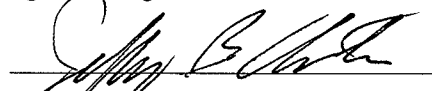
The Consultant Selection Review Committee met on October 30, 2006, and again on November 2, 2006, to review the recommendations for the referenced RFP. After reviewing the scoring information, the Consultant key staff personnel and commitments, and pertinent EEO issues, the committee hereby recommends the firms, as noted on the attachment. Please indicate your approval of the recommended selection actions on the attached list.

Cc: File

Exhibit D

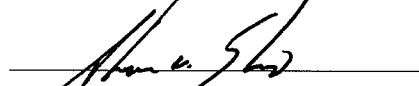
Item	Selection	Alternates, in order of rank
1	Bernardin Lochmueller and Associates Inc; Hanson Professional Services Inc;	HNTB Indiana Inc; Corradino LLC;
2	To be readvertised on future RFP	
3	Beam Longest & Neff LLC	First Group Engineering Inc; Janssen & Spaans Engineering Inc;
4	First Group Engineering Inc;	Janssen & Spaans Engineering Inc; Beam Longest & Neff LLC;
5	American Consulting Inc;	United Consulting Engineers Inc; Beam Longest & Neff LLC;
6	Selection Pending	
7	Beam Longest & Neff LLC	Janssen & Spaans Engineering Inc; R W Armstrong & Associates Inc;
8	Beam Longest & Neff LLC	Janssen & Spaans Engineering Inc; Certified Engineering Inc;
9	Janssen & Spaans Engineering Inc;	Beam Longest & Neff LLC; American Consulting Inc;
10	Beam Longest & Neff LLC	HNTB Indiana Inc; United Consulting Engineers Inc;
11	First Group Engineering Inc;	Lawson-Fisher Associates PC; Butler Fairman and Seufert Inc;
12	Beam Longest & Neff LLC	United Consulting Engineers Inc; Janssen & Spaans Engineering Inc;
13	Beam Longest & Neff LLC	Michael Baker Jr Inc; Janssen & Spaans Engineering Inc;
14	Consoer Townsend Envirodyne Engineers Inc.; Edwards and Kelcey Inc; Farrar Garvey & Associates LLC;	Clark Dietz Inc; Bonar Group;
15	Burgess & Niple Inc;	Janssen & Spaans Engineering Inc; Butler Fairman and Seufert Inc;
16	Selection Pending	
17	RLS & Associates Inc;	No Alternates Available
18	Selection Pending	

I hereby certify that the above list represents the recommendations of the Consultant Selection Review Committee as documented by the signed Scoring Tabulation Forms.

  
 Jeffrey B. Clanton, Selection Review Committee Facilitator

11-2-06  
 Date

Approved, except as indicated below:

  
 Thomas O. Sharp, Commissioner

11-2-06  
 Date

The following actions are not approved for the indicated reasons and are referred back to the Selection Committee for further consideration:

None *105*

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INDIANA DEPARTMENT OF TRANSPORTATION  
INDIANAPOLIS, INDIANA 46204-2216  
INTER-DEPARTMENT COMMUNICATION

April 27, 2007

TO: Karl B. Browning  
Commissioner

FROM: Jeff Clanton   
Contracts Manager and Facilitator of the Consultant Selection Review Committee

SUBJECT: Selection for RFP 07-03


The Consultant Selection Review Committee met on April 17<sup>th</sup> and again on April 27<sup>th</sup> to review the recommendations for the referenced RFP items. After reviewing the scoring information, the EEO requirements and the DEF results, the committee hereby recommends the firms, as noted on the attachment. Please indicate your approval of the recommended selection actions on the attached list.

Cc: File

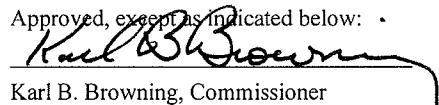
RFP 07-03  
Selections Alternates

RFP	Selected firms	Alternates
070301	No LOIs received	
070302	DLZ Indiana LLC	USI Consultants Inc; Lawson-Fisher Associates PC'
070303	USI Consultants Inc;	Farrar Garvey & Associates LLC; VS Engineering Inc;
070304	Earth Tech Inc	Butler Fairman and Seufert Inc; R W Armstrong & Associates Inc;
070305	HMB Professional Engineers Inc	No Alternates
070306	Burgess & Niple Inc; Janssen & Spaans Engineering Inc;	HNTB Indiana Inc; First Group Engineering Inc;
070307	Corradino LLC	HNTB Indiana Inc; Beam Longest & Neff LLC;
070308	Certified Engineering Inc	Butler Fairman and Seufert Inc; DLZ Indiana LLC;
070309	A & F Engineering Co LLC	Bonar Group; Stephen J Christian & Associates PC;
070310	DLZ Indiana LLC	Butler Fairman and Seufert Inc; USI Consultants Inc;
070311	Floyd E Burroughs & Associates Inc	M. D. Wessler and Associates Inc; Farrar Garvey & Associates LLC;
070312	Certified Engineering Inc	USI Consultants Inc; Farrar Garvey & Associates LLC;
070313	Selection Pending	
070314	Selection Pending	
070315	TBE Group Inc	Commonwealth Engineers Inc;

I hereby certify that the above list represents the recommendations of the Consultant Selection Review Committee as documented by

 4-30-07  
Jeffrey B. Clanton, Selection Review Committee Facilitator Date

Approved, except as indicated below:

 5/2/07  
Karl B. Browning, Commissioner Date

The following actions are not approved for the indicated reasons and are referred back to the Selection Committee for further consideration:

None


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INDIANA DEPARTMENT OF TRANSPORTATION  
INDIANAPOLIS, INDIANA 46204-2216  
INTER-DEPARTMENT COMMUNICATION

August 23, 2007

TO: Karl B. Browning  
Commissioner

FROM: Jeff Clanton   
Contracts Manager and Facilitator of the Consultant Selection Review Committee

SUBJECT: Selection for RFP 07-07, Items 2, 4 and 6

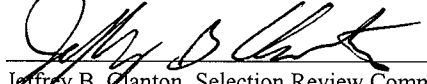
The Consultant Selection Review Committee met on August 23<sup>rd</sup> to review the recommendations for the referenced RFP items. After reviewing the scoring information, the EEO requirements, the committee hereby recommends the firms, as noted on the attachment. Please indicate your approval of the recommended selection actions on the attached list.

Cc: File

**RFP 07-07  
Selections Alternates**

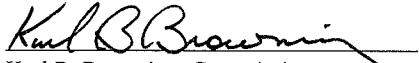
RFP	Selected firms	Alternates
070702	The Schneider Corporation	WTH Technology Inc; Lawson-Fisher Associates PC;
070704	United Consulting Engineers Inc	Butler Fairman and Seufert Inc; HNTB Indiana Inc;
070706	CrossRoad Engineers PC	M. D. Wessler and Associates Inc; First Group Engineering Inc;

I hereby certify that the above list represents the recommendations of the Consultant Selection Review Committee as

  
 Jeffrey B. Clanton, Selection Review Committee  
 Facilitator

8-23-07  
Date

Approved, except as indicated below:

  
 Karl B. Browning, Commissioner

8/27/07  
Date

The following actions are not approved for the indicated reasons and are referred back to the Selection Committee for further

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# INDIANA DEPARTMENT OF TRANSPORTATION

“Driving Indiana’s Economic Growth”

## RFP Archive

[Back to Consultant Pages](#)

	Name	Last Modified
<a href="#">View</a>	0803	3/17/2008
<a href="#">View</a>	0802	2/12/2008
<a href="#">View</a>	08-01	1/8/2008
<a href="#">View</a>	0712	12/4/2007
<a href="#">View</a>	0711	11/21/2007
<a href="#">View</a>	0710	10/17/2007
<a href="#">View</a>	0709	9/26/2007
<a href="#">View</a>	0708	8/20/2007
<a href="#">View</a>	07-09-s1	9/7/2007
<a href="#">View</a>	07-07	8/20/2007
<a href="#">View</a>	07-06-s2	8/17/2007
<a href="#">View</a>	07-06-s1	7/2/2007
<a href="#">View</a>	07-06	7/2/2007
<a href="#">View</a>	07-05	7/2/2007
<a href="#">View</a>	07-04	7/2/2007
<a href="#">View</a>	07-03	7/2/2007
<a href="#">View</a>	07-02-s1	7/2/2007
<a href="#">View</a>	07-02	7/2/2007
<a href="#">View</a>	07-01	7/2/2007
<a href="#">View</a>	06-13	7/2/2007
<a href="#">View</a>	06-12	7/2/2007
<a href="#">View</a>	06-11	7/12/2007
<a href="#">View</a>	06-10	7/2/2007
<a href="#">View</a>	06-09	7/2/2007
<a href="#">View</a>	06-08	7/2/2007
<a href="#">View</a>	06-07	7/12/2007
<a href="#">View</a>	06-06	7/12/2007

<a href="#">View</a>	06-05	7/2/2007
<a href="#">View</a>	06-04	7/2/2007
<a href="#">View</a>	06-03	7/12/2007
<a href="#">View</a>	06-02	7/2/2007
<a href="#">View</a>	06-01	7/2/2007
<a href="#">View</a>	05-02	7/2/2007
<a href="#">View</a>	05-01	7/2/2007

\*Denotes file(s) in PDF format. You will need [Adobe Acrobat Reader](#) which is available free of charge at [Adobe's Website](#).

