2011-2012 Management Wage & Benefit Report

Indiana School Boards Association

A Comprehensive Review of Administrative Personnel Salaries and Fringe Benefits in Indiana Public Schools

May 2, 2012

Introduction

The Indiana School Boards Association publishes the **Management Salary and Fringe Benefit Book** each year. The data is collected from our membership using survey forms sent to School Superintendents. A sample form is shown following the data in this report. School corporations may submit administrative wage and benefit data at anytime during the school year after administrative wages have been established. ISBA appreciates the help superintendents and central office staffs give when responding to the surveys..

PLEASE check your data entry. Schools with data that needs to be corrected for the 2011/12 school year are encouraged to do so. This will keep your school corporation's ISBA record up-to-date for year-to-year comparisons. Customized wage comparisons are available. Just contact ISBA. You can have your administrative wages and benefits compared with other schools like yours in a number of ways, the most popular being similar enrollments and schools in your geographic area. You can also specify a group such as a Study Council, a Cooperative or Athletic Conference. The data will compare your wages to state averages and to the group you specify as your choice. There is no charge for this service. It is part of your ISBA membership dues.

The best way to send and receive the data is with e-mail. (nmiller@isba-ind.org) Please call or e-mail ISBA if you have questions, need data comparisons, or have suggestions. Thank you.

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Index of Management Survey Reports

Summary Data of Management Positions (4 pages)
Administrative Benefits and Fringes (9 pages)
Administrative Wages by Position, Alphabetical Listing (24 pages)
Management Survey Form (use this form to correct or replace missing data)

Summary Data of Management Positions

SUMMARY DATA OF MANAGEMENT POSITIONS

State Average Wages by Positions

2011/12 Avg Salary	115,861	99,898	77,536	85,243	68,497	88,345	85,114	44,177	57,304	60,649	71,118	89,941	73,402	84,084	73,442	78,248	67,660
Range High Salary	225,000	135,607	135,445	127,723	135,200	135,200	118,976	103,593	108,000	117,615	122,329	126,047	106,973	118,976	101,426	110,014	89,352
Range Low Salary	60,000	35,000	29,264	34,566	25,000	35,717	37,315	15,412	12,120	23,608	14,934	65,000	34,100	65,000	31,755	36,281	34,895
	Supt	Asst Supt	Bus Mngr	Dir Curr	Dir Tech	Dir Prsnl	Dir Sp Ed	Dir Fd Svc	Dir Trans	Dir Main	Ath Dir	H S Prin	HS Asst	J H Prin	JH Asst	EL Prin	Asst EL
2010/11 Avg Salary	116,800	101,726	80,433	89,060	69,178	92,257	87,691	45,403	60,249	61,547	72,101	90,128	74,522	84,315	72,843	78,244	68,936
Percent Change	-0.80%	-1.80%	-3.60%	-4.29%	-0.98%	-4.24%	-2.94%	-2.70%	-4.89%	-1.46%	-1.36%	-0.21%	-1.50%	-0.27%	0.82%	0.00%	-1.85%
2009/10 Avg Salary	115,276	100,441	83,155	85,616	70,127	89,920	86,424	44,320	62,824	63,538	72,357	89,727	74,436	83,943	73,177	78,228	66,928
Percent Change	0.04%	0.57%	-3.87%	4.47%	-1.42%	-0.43%	0.42%	1.02%	-6.90%	-4.10%	-1.30%	-0.05%	-0.22%	0.11%	-1.11%	-0.50%	3.50%
2008/09 Avg Salary	111,072	97,774	84,366	87,039	68,954	88,652	83,633	43,976	62,172	62,487	70,086	87,355	72,853	82,339	71,037	76,247	64,678
Percent Change	3.78%	2.73%	-1.44%	-1.63%	1.70%	1.43%	3.34%	0.78%	1.05%	1.68%	3.24%	2.72%	2.17%	1.95%	3.01%	2.60%	3.48%
2007/08 Avg Salary	107,921	96,194	79,546	86,122	67,243	87,202	81,382	43,369	60,380	59,973	68,351	85,289	70,660	80,692	69,991	74,711	63,803
Percent Change	2.92%	1.64%	6.06%	1.06%	2.54%	1.66%	2.77%	1.40%	2.97%	4.19%	2.54%	2.42%	3.10%	2.04%	1.49%	2.06%	1.37%
2006/07 Avg Salary	104,842	93,590	75,111	80,650	65,455	85,229	78,776	42,182	58,675	59,417	66,997	83,532	69,618	78,968	68,576	72,746	62,379
Percent Change	2.94%	2.78%	5.91%	6.79%	2.73%	2.31%	3.31%	2.82%	2.91%	0.94%	2.02%	2.10%	1.50%	2.18%	2.06%	2.70%	2.28%
2005/06 Avg Salary	102,097	90,931	74,241	80,282	64,244	81,252	78,187	40,192	56,182	56,847	65,616	81,633	68,522	77,102	66,919	71,270	60,829
Percent Change	2.69%	2.93%	1.17%	0.46%	1.88%	4.90%	0.75%	4.95%	4.44%	4.52%	2.10%	2.33%	1.60%	2.42%	2.48%	2.07%	2.55%
2004/05 Avg Salary	100,011	88,826	72,058	78,465	63,107	80,572	75,602	39,375	56,537	57,089	64,372	80,591	67,482	75,862	66,429	70,396	59,847
Percent Change	2.09%	2.37%	3.03%	2.32%	1.80%	0.84%	3.42%	2.07%	-0.63%	-0.42%	1.93%	1.29%	1.54%	1.63%	0.74%	1.24%	1.64%

Benefits for Administrative Positions

School Corporation	Pay TRF	Annuity	HealthPre	Bd Pays	Life Supt	Bd Pays	LifeAdmn	Bd Pays	LTD Pre	Bd Pays	Sk Days	Acumulate	MileRate	Car
State Average		4,845	18,614	16,138	131,821	247	95,228	182	424	97.63%	12.01	174.63	0.507	
Range - High		34,998	219,984	29,037	572,000	1,423	344,176	1,423	1,116	100.00%	24	492	0.560	
Range - Low		84	6,032	2,700	20,000	59	547	31	40	20.12%	6	30	0.000	Yes
Count	275	215	290	290	290	290	290	290	287	287	290	290	289	73
	Yes													Yes

Calendar / Vacation and Number of Positions

Contract Days	254.91	247.30	253.37	236.93	244.14	253.94	216.61	221.49	248.77	256.60	218.45	236.33	217.09	222.50	213.93	215.82	206.55
Vacation Weeks	3.89	3.89	3.64	3.75	3.40	3.96	3.85	3.58	3.32	3.25	4.04	3.82	3.90	3.91	4.00	3.94	3.67
# Admn Positions	288	143	200	180	231	72	128	182	170	204	283	364	477	296	268	892	189
Avg # Positions	1.00	0.50	0.69	0.63	0.80	0.25	0.44	0.63	0.59	0.71	0.98	1.26	1.66	1.03	0.93	3.10	0.66
	Supt	Asst Supt	Bus Mngr	Dir Curr	Dir Tech	Dir Prsnl	Dir Sp Ed	Dir Fd Svc	Dir Trans	Dir Main	Ath Dir	H S Prin	HS Asst	J H Prin	JH Asst	EL Prin	Asst EL

SUMMARY DATA OF MANAGEMENT POSITIONS

State Average Wages by Positions

2011/12 Avg Salary	115,861	99,898	77,536	85,243	68,497	88,345	85,114	44,177	57,304	60,649	71,118	89,941	73,402	84,084	73,442	78,248	67,660
Range High Salary	225,000	135,607	135,445	127,723	135,200	135,200	118,976	103,593	108,000	117,615	122,329	126,047	106,973	118,976	101,426	110,014	89,352
Range Low Salary	60,000	35,000	29,264	34,566	25,000	35,717	37,315	15,412	12,120	23,608	14,934	65,000	34,100	65,000	31,755	36,281	34,895

	Supt	Asst Supt	Bus Mngr	Dir Curr	Dir Tech	Dir Prsnl	Dir Sp Ed	Dir Fd Svc	Dir Trans	Dir Main	Ath Dir	H S Prin	HS Asst	J H Prin	JH Asst	EL Prin	Asst EL

Wages by Positions - Enrollment Comparisons

250 - 1,000																	
Average Salary	98,058		47,445	57,465	52,601		60,878	22,643	44,336	44,462	56,920	79,942	63,081	73,283	64,757	73,169	61,346
Range High Salary	123,797	0	60,000	87,379	73,000	0	65,146	39,562	67,000	59,776	74,151	91,968	72,832	83,880	64,757	88,150	69,000
Range Low Salary	60,000	0	29,264	34,566	25,000	0	56,610	15,412	16,000	23,608	20,000	65,000	36,542	65,765	64,757	62,933	53,933
1,001 - 1,500																	
Average Salary	102,740		57,084	63,730	59,957	40,175	66,335	32,398	47,168	48,203	61,239	83,849	68,469	76,166	64,615	74,991	63,008
Range High Salary	139,985	0	82,028	83,160	83,133	45,235	89,702	98,555	75,409	70,610	81,590	109,560	97,805	97,805	74,602	97,805	86,724
Range Low Salary	87,675	0	38,505	40,874	38,600	35,717	37,315	15,918	24,621	31,620	14,934	72,000	55,000	65,000	54,862	59,269	34,895
1,501 - 2,500																	
Average Salary	106,781	88,287	65,906	77,006	64,715	65,185	72,529	36,811	46,273	54,863	70,787	86,837	70,547	79,120	67,933	75,029	65,367
Range High Salary	150,000	105,000	97,750	127,348	91,764	89,739	95,000	84,980	74,720	94,000	95,790	116,142	101,426	113,412	101,426	109,044	89,352
Range Low Salary	87,675	35,000	38,505	40,874	38,600	35,717	37,315	15,918	24,621	31,620	14,934	72,000	55,000	65,000	54,862	59,269	34,895
2,501 - 5,000																	
Average Salary	121,568	98,220	85,346	86,108	72,802	79,054	85,121	47,102	57,393	63,115	75,013	94,904	76,294	85,763	73,596	80,258	66,250
Range High Salary	187,412	129,018	118,837	108,540	98,840	110,382	107,349	103,515	93,778	100,098	96,852	114,582	95,475	105,973	96,891	100,857	80,682
Range Low Salary	93,315	53,000	35,520	47,955	45,000	45,900	65,120	25,520	27,041	35,058	44,968	77,613	63,000	68,977	59,913	69,514	48,964
5,001 - 7,500																	
Average Salary	140,947	108,708	102,320	89,494	86,207	98,148	88,773	63,776	68,200	73,748	84,630	105,380	81,973	93,263	77,526	87,818	73,810
Range High Salary	189,287	135,607	135,445	118,883	108,504	115,330	116,548	86,341	93,615	103,519	96,799	125,590	99,940	106,900	91,295	110,014	88,957
Range Low Salary	101,458	95,959	62,860	43,714	58,730	80,902	63,413	32,869	47,633	55,000	67,000	87,274	70,789	77,306	61,000	72,598	66,805
7,501 -10,000																	
Average Salary	148,925	114,806	99,880	100,749	83,423	96,516	100,573	67,334	76,353	78,527	86,040	105,800	90,953	97,901	85,567	90,470	78,669
Range High Salary	167,723	127,723	111,783	127,723	105,629	110,759	115,917	92,723	97,087	91,239	100,292	126,047	106,973	112,624	99,156	100,604	85,003
Range Low Salary	117,191	106,104	80,058	65,535	65,839	72,497	91,650	53,279	58,120	59,752	76,927	92,407	79,813	86,681	74,377	80,070	69,830
10,001 -50,000																	
Average Salary	166,899	118,289	101,002	100,054	93,395	98,046	97,954	80,921	86,677	93,972	89,894	103,624	86,004	95,464	81,006	88,674	73,758
Range High Salary	225,000	135,200	135,200	117,356	135,200	135,200	118,976	103,593	108,000	117,615	122,329	122,329	103,593	118,976	96,732	108,685	87,738
Range Low Salary	128,000	65,630	45,318	75,965	61,114	60,000	70,054	54,163	40,800	74,850	51,840	84,714	73,602	81,000	65,726	75,785	57,664

	Supt	Asst Supt	Bus Mngr	Dir Curr	Dir Tech	Dir Prsnl	Dir Sp Ed	Dir Fd Svc	Dir Trans	Dir Main	Ath Dir	H S Prin	HS Asst	J H Prin	JH Asst	EL Prin	Asst EL

SUMMARY DATA OF MANAGEMENT POSITIONS

State Average Wages by Positions

2011/12 Avg Salary	115,861	99,898	77,536	85,243	68,497	88,345	85,114	44,177	57,304	60,649	71,118	89,941	73,402	84,084	73,442	78,248	67,660
Range High Salary	225,000	135,607	135,445	127,723	135,200	135,200	118,976	103,593	108,000	117,615	122,329	126,047	106,973	118,976	101,426	110,014	89,352
Range Low Salary	60,000	35,000	29,264	34,566	25,000	35,717	37,315	15,412	12,120	23,608	14,934	65,000	34,100	65,000	31,755	36,281	34,895

	Supt	Asst Supt	Bus Mngr	Dir Curr	Dir Tech	Dir Prsnl	Dir Sp Ed	Dir Fd Svc	Dir Trans	Dir Main	Ath Dir	H S Prin	HS Asst	J H Prin	JH Asst	EL Prin	Asst EL

Wages by Positions - ISBA Regions

Region 1																	
Average Salary	126,543	104,022	85,400	88,140	75,110	91,288	93,960	51,940	64,214	72,985	81,309	97,629	78,332	89,043	77,797	82,682	72,724
Range High Salary	168,000	128,805	135,445	118,883	115,930	110,382	115,917	84,745	93,615	103,519	98,575	124,248	99,940	106,393	91,295	96,161	87,201
Range Low Salary	95,790	65,630	51,914	43,714	39,223	80,902	63,413	25,161	32,130	43,607	54,204	74,160	62,898	73,330	63,211	65,000	60,600

Region 2																	
Average Salary	113,348	98,872	72,552	83,634	67,863	79,536	81,159	43,714	53,850	62,765	71,711	89,969	72,169	85,113	72,457	78,972	69,003
Range High Salary	167,280	120,000	117,135	109,410	95,250	102,975	99,115	85,280	95,250	95,250	91,390	113,270	93,965	101,685	90,105	93,965	86,240
Range Low Salary	90,000	60,071	29,264	47,955	48,838	46,022	66,509	15,412	12,120	42,278	50,879	72,000	53,040	72,775	61,000	67,100	59,452

Region 3																	
Average Salary	113,894	98,866	77,003	78,431	67,074	75,914	86,656	44,133	58,938	57,782	72,092	88,242	72,076	82,576	70,496	77,795	61,427
Range High Salary	174,502	127,044	108,394	91,790	86,083	100,423	93,966	98,555	102,316	89,970	89,807	110,325	87,598	98,619	84,980	94,843	80,058
Range Low Salary	90,000	78,000	48,000	62,237	25,000	41,041	74,113	20,374	28,500	40,851	48,000	65,000	60,000	67,500	59,000	68,000	34,895

Region 4																	
Average Salary	107,068	96,972	73,569	83,619	68,617	77,452	89,636	40,022	47,906	56,313	68,401	87,264	71,904	81,614	67,457	76,323	63,331
Range High Salary	154,069	121,494	133,920	105,451	102,618	115,330	113,743	79,622	84,292	98,420	93,368	117,875	97,214	103,561	90,169	107,529	76,875
Range Low Salary	91,200	77,783	36,000	69,537	40,840	39,573	69,656	15,918	24,621	36,906	48,010	77,004	56,100	67,269	31,755	36,281	57,000

Region 5																	
Average Salary	115,527	95,135	76,572	85,780	69,252	103,504	80,573	45,605	54,750	59,103	70,611	89,610	71,912	80,866	71,320	77,885	66,441
Range High Salary	163,569	128,000	114,328	111,770	105,629	115,380	116,548	85,981	99,687	110,651	97,805	125,590	101,353	105,432	88,326	110,014	88,957
Range Low Salary	92,278	42,642	48,772	51,167	38,600	91,506	37,315	21,120	28,900	41,600	51,900	73,069	50,000	65,000	58,000	59,269	53,933

	Supt	Asst Supt	Bus Mngr	Dir Curr	Dir Tech	Dir Prsnl	Dir Sp Ed	Dir Fd Svc	Dir Trans	Dir Main	Ath Dir	H S Prin	HS Asst	J H Prin	JH Asst	EL Prin	Asst EL

SUMMARY DATA OF MANAGEMENT POSITIONS

State Average Wages by Positions

	Supt	Asst Supt	Bus Mngr	Dir Curr	Dir Tech	Dir Prsnl	Dir Sp Ed	Dir Fd Svc	Dir Trans	Dir Main	Ath Dir	H S Prin	HS Asst	J H Prin	JH Asst	EL Prin	Asst EL
2011/12 Avg Salary	115,861	99,898	77,536	85,243	68,497	88,345	85,114	44,177	57,304	60,649	71,118	89,941	73,402	84,084	73,442	78,248	67,660
Range High Salary	225,000	135,607	135,445	127,723	135,200	135,200	118,976	103,593	108,000	117,615	122,329	126,047	106,973	118,976	101,426	110,014	89,352
Range Low Salary	60,000	35,000	29,264	34,566	25,000	35,717	37,315	15,412	12,120	23,608	14,934	65,000	34,100	65,000	31,755	36,281	34,895

Wages by Positions - ISBA Regions

	Supt	Asst Supt	Bus Mngr	Dir Curr	Dir Tech	Dir Prsnl	Dir Sp Ed	Dir Fd Svc	Dir Trans	Dir Main	Ath Dir	H S Prin	HS Asst	J H Prin	JH Asst	EL Prin	Asst EL
Region 6																	
Average Salary	102,053	87,822	75,184	74,201	57,237	89,408	76,305	29,232	44,324	48,648	61,576	84,235	67,502	76,884	66,450	72,083	58,868
Range High Salary	134,671	108,468	114,527	99,286	88,147	108,265	97,503	57,747	64,296	72,774	87,259	106,354	85,343	95,540	81,463	87,259	72,441
Range Low Salary	60,000	35,000	47,390	34,566	36,067	45,900	55,396	16,060	16,000	31,620	20,000	72,000	55,889	67,335	54,862	62,798	49,000
Region 7																	
Average Salary	112,474	100,206	78,440	75,229	68,535	77,378	82,671	44,465	59,339	61,276	65,544	89,146	71,182	80,363	72,772	77,775	68,990
Range High Salary	161,000	120,838	127,000	96,158	98,840	90,500	100,857	86,341	71,000	101,668	84,825	114,582	91,286	105,973	91,337	100,857	85,003
Range Low Salary	88,500	83,000	36,800	36,000	42,500	64,775	62,915	18,047	46,070	35,152	32,627	70,353	36,542	65,000	63,125	63,000	48,964
Region 8																	
Average Salary	148,628	117,120	96,350	101,839	81,707	107,972	95,994	68,053	73,811	76,301	85,211	101,798	83,628	95,967	82,355	86,616	76,009
Range High Salary	193,640	135,607	135,200	127,723	135,200	135,200	118,976	103,593	108,000	117,615	122,329	126,047	106,973	118,976	101,426	109,044	87,738
Range Low Salary	93,500	53,000	40,000	47,929	43,825	73,539	65,120	18,000	42,000	43,825	44,968	74,257	54,000	67,275	64,757	65,205	68,658
Region 9																	
Average Salary	107,578	91,580	59,917	85,701	58,471	67,155	84,173	38,716	57,880	53,976	60,894	85,404	70,329	81,775	71,000	75,290	69,111
Range High Salary	189,000	112,343	115,000	115,000	93,678	105,086	88,514	84,980	75,646	95,000	86,283	96,946	86,963	100,743	83,096	86,546	79,783
Range Low Salary	92,903	69,670	39,858	63,049	38,130	35,717	78,030	18,225	41,787	33,341	14,934	77,000	34,100	75,149	51,000	69,059	62,000
Region 10																	
Average Salary	114,451	96,609	69,868	81,451	68,260	79,829	82,417	36,422	55,149	51,493	72,593	87,660	74,545	83,128	74,182	77,762	73,445
Range High Salary	225,000	116,072	118,837	105,071	91,764	103,867	109,026	100,145	93,778	97,676	87,949	109,560	97,805	97,805	88,435	97,805	89,352
Range Low Salary	91,956	79,718	35,520	44,284	33,000	60,567	46,050	17,005	35,058	23,608	50,780	75,298	55,340	71,092	65,000	62,933	64,842

	Supt	Asst Supt	Bus Mngr	Dir Curr	Dir Tech	Dir Prsnl	Dir Sp Ed	Dir Fd Svc	Dir Trans	Dir Main	Ath Dir	H S Prin	HS Asst	J H Prin	JH Asst	EL Prin	Asst EL

Administrative Benefits and Fringes

School Corporation	Pay TRF	Annuity	HealthPre	Bd Pays	Life Supt	Bd Pays	LifeAdmn	Bd Pays	LTD Pre	Bd Pays	Sk Days	Acumulate	MileRate	Car
State Average		4,867	17,929	16,143	131,648	246	95,228	182	423.71	97.63%	12.01	174.59	0.507	
Range - High		34,998	29,037	29,037	572,000	1,423	344,176	1,423	1,116	100.00%	24	492	0.560	
Range - Low		150	6,032	2,700	20,000	59	547	31	39.52	20.12%	7	30	0.000	Yes
Count	275	214	290	290	290	290	290	290	287	287	290	290	289	73
	Yes													Yes
Adams Central	Yes	15,012	17,419	6,816	50,000	71	50,000	71	250.00	100%	10	183	0.510	Yes
Alexandria	Yes		19,380	18,411	100,000	209	100,000	209	292.43	99%	12	No Limit	0.480	
Anderson	Yes		19,260	16,371	572,000	848	344,176	743	643.50	100%	13	180	0.500	Yes
Argos	Yes	2,250	19,667	6,816	50,000	66	50,000	66	441.00	100%	7	195	0.450	
Attica	Yes	2,736	13,300	13,300	50,000	90	50,000	90	128.00	100%	10	150	0.500	
Avon	Yes	5,846	19,756	18,416	100,000	192	100,000	192	242.06	99%	10	242	0.405	
Barr Reeve	Yes	4,750	21,206	21,205	110,000	198	110,000	198	398.38	100%	24	100		Yes
Bartholomew	Yes	3,550	16,820	14,465	500,000	870	180,000	348	839.08	100%	18	180	0.550	
Batesville	Yes	3,050	15,228	15,227	244,000	312	212,500	285	85.44	100%	9	260	0.550	
Baugo	Yes		14,017	14,016	100,000	156	100,000	156	252.61	100%	12	No Limit	0.555	
Beech Grove	Yes	4,685	15,000	13,899	150,000	144	150,000	144	435.44	100%	10	No Limit	0.550	
Benton Community	Yes	2,350	16,346	16,181	50,000	71	50,000	71	461.81	99%	11	120	0.550	
Blackford	Yes		19,260	18,875	50,000	63	50,000	63	517.00	100%	11	120	0.550	
Bloomfield	Yes	2,654	16,912	13,385	90,000	151	90,000	151	694.80	100%	12	No Limit	0.555	
Blue River Valley	Yes	2,441	18,936	17,762	50,000	72	50,000	71	378.13	90%	8	224	0.350	
Bluffton-Harrison	Yes		16,788	16,787	100,000	131	60,000	65	445.50	100%	15	53	0.555	
Boone Township		8,500	12,989	12,988	100,000	417	100,000	417	203.98	99%	10	No Limit	0.485	
Bremen	Yes		16,668	16,667	199,798	287	166,000	238	334.66	99%	11	225	0.555	
Brown County	Yes	1,000	12,993	12,992	100,000	156	100,000	156	285.00	100%	12	90	0.500	
Brownsburg	Yes		16,836	16,500	50,000	85	50,000	84	845.60	99%	9	185	0.400	
Brownstown Central	Yes	1,144	18,206	18,206	120,000	273	75,000	170	308.81	100%	14	212	0.555	
Cannelton	Yes	11,651	6,032	6,031	100,000	296	100,000	265	139.00	100%	23	No Limit	0.510	
Carmel Clay	Yes	16,357	20,109	15,886	327,138	624	181,314	358	613.38	99%	12	313	0.510	
Carroll	Yes	2,835	13,100	12,967	94,128	507	70,145	420	423.58	99%	10	154	0.555	
Caston	Yes	2,812	19,196	10,558	50,000	66	50,000	66	412.41	100%	8	185	0.510	
Center Grove	Yes	2,364	18,402	14,802	195,000	231	195,000	231	723.85	100%	12	229	0.555	
Centerville-Abington			12,996	12,996	75,000	108	75,000	108	498.11	100%	7	65	0.500	
Central Noble	Yes		8,909	8,908	50,000	108	50,000	108	360.36	100%	12	120	0.500	
Charles Beard	Yes	2,192	16,500	13,457	50,000	120	50,000	120	404.84	99%	8	235	0.510	
Clark-Pleasant	Yes	10,625	20,376	20,376	100,000	150	100,000	149	462.00	100%	13	100	0.555	
Clarksville	Yes		15,127	15,127	100,000	174	100,000	174	304.11	99%	16	120	0.555	Yes
Clay Community	Yes	5,393	21,813	21,693	50,000	78	50,000	78	325.39	98%	12	120	0.560	
Clinton Central	Yes	1,060	16,837	16,837	150,000	369	50,000	123	443.57	99%	10	120	0.420	

School Corporation	Pay TRF	Annuity	HealthPre	Bd Pays	Life Supt	Bd Pays	LifeAdmn	Bd Pays	LTD Pre	Bd Pays	Sk Days	Acumulate	MileRate	Car
State Average		4,867	17,929	16,143	131,648	246	95,228	182	423.71	97.63%	12.01	174.59	0.507	
Range - High		34,998	29,037	29,037	572,000	1,423	344,176	1,423	1,116	100.00%	24	492	0.560	
Range - Low		150	6,032	2,700	20,000	59	547	31	39.52	20.12%	7	30	0.000	Yes
Count	275	214	290	290	290	290	290	290	287	287	290	290	289	73
	Yes													Yes
Clinton Prairie	Yes	670	13,195	13,182	200,000	661	200,000	661	339.79	99%	10	No Limit	0.510	
Cloverdale	Yes	5,519	12,336	12,336	200,000	287	70,000	100	408.90	99%	13	70	0.550	
Concord	Yes		14,748	8,455	100,000	72	100,000	72	132.00	100%	12	No Limit	0.550	
Covington	Yes	5,000	15,000	15,000	50,000	75	50,000	75	484.50	100%	12	225	0.500	
Cowan Community	Yes	3,000	19,260	19,259	55,000	79	55,000	79	463.05	100%	10	No Limit	0.555	
Crawford County	Yes	5,000	22,544	22,194	100,000	204	100,000	204	285.72	100%	16	150	0.485	
Crawfordsville	Yes	792	15,420	15,420	175,000	1,027	100,000	538	383.00	100%	10	209	0.555	
Crothersville	Yes	10,000	21,840	21,840	100,000	145	100,000	145	374.87	100%	10	150	0.250	
Crown Point	Yes	11,744	18,485	18,300	293,606	599	211,224	431	609.23	100%	10	No Limit	0.555	
Culver	Yes	4,322	15,336	15,335	100,000	209	100,000	209	357.00	100%	12	No Limit	0.400	
Daleville	Yes	923	19,260	19,259	75,000	108	75,000	108	457.78	99%	10	170	0.500	
Danville	Yes		21,036	21,035	100,000	144	50,000	72	543.98	100%	10	No Limit	0.555	
Decatur County	Yes	5,000	13,405	13,404	150,000	341	73,500	167	540.80	42%	10	195	0.375	
Decatur Tnshp	Yes	27,106	19,812	19,812	283,931	578	171,000	492	1116.00	100%	15	No Limit	0.550	
DeKalb Central	Yes	1,000	14,640	14,640	224,000	510	175,000	352	380.80	100%	12	30	0.510	Yes
DeKalb Eastern	Yes	5,493	21,768	13,096	300,000	432	200,000	287	373.50	99%	14	90	0.555	
Delaware	Yes		19,380	17,442	100,000	167	100,000	167	341.00	99%	20	170	0.555	
Delphi	Yes		25,207	25,207	50,000	72	50,000	72	497.56	100%	12	100	0.510	
Duneland	Yes	5,400	18,270	14,616	150,000	114	150,000	114	732.17	99%	12	90	0.555	Yes
East Allen	Yes	3,086	19,480	15,350	320,000	924	168,000	370	343.00	99%	12	120	0.555	
East Chicago	Yes		10,800	7,800	20,000	61	10,000	31	261.44	100%	13	No Limit	0.550	Yes
East Gibson	Yes	1,886	19,020	19,020	50,000	120	50,000	120			10	215	0.400	
East Noble	Yes	6,050	19,404	17,460	232,000	224	194,000	182	429.20	99%	7	60	0.550	
East Porter	Yes		16,848	16,847	200,000	287	50,000	71	277.56	99%	10	No Limit	0.550	
East Washington	Yes	3,675	20,402	17,402	85,000	182	85,000	182	281.77	99%	9	No Limit	0.420	
Eastbrook	Yes		16,788	11,718	50,000	94	50,000	94	431.61	99%	10	228	0.450	
Eastern Greene	Yes	1,940	19,596	19,596	150,000	252	150,000	252	367.20	100%	10	No Limit	0.510	
Eastern Hancock	Yes	820	13,296	13,295	200,000	600	200,000	600	369.00	100%	12	185	0.320	
Eastern Howard	Yes	8,250	19,380	19,379	50,000	72	50,000	71	372.75	20%	14	180	0.510	
Eastern Pulaski	Yes		16,668	15,834	160,000	159	110,000	144	380.76	99%	10	180	0.550	
Edinburgh	Yes		15,288	14,556	75,000	171	75,000	171	578.80	99%	13	176	0.450	
Elkhart	Yes		15,923	9,461	304,980	755	187,930	494	813.91	90%	12	261	0.555	Yes
Elwood Community	Yes	1,030	19,740	17,963	50,000	104	50,000	104	391.17	99%	12	202	0.500	

School Corporation	Pay TRF	Annuity	HealthPre	Bd Pays	Life Supt	Bd Pays	LifeAdmn	Bd Pays	LTD Pre	Bd Pays	Sk Days	Acumulate	MileRate	Car
State Average		4,867	17,929	16,143	131,648	246	95,228	182	423.71	97.63%	12.01	174.59	0.507	
Range - High		34,998	29,037	29,037	572,000	1,423	344,176	1,423	1,116	100.00%	24	492	0.560	
Range - Low		150	6,032	2,700	20,000	59	547	31	39.52	20.12%	7	30	0.000	Yes
Count	275	214	290	290	290	290	290	290	287	287	290	290	289	73
	Yes													Yes
Eminence		1,088	22,218	14,441	75,000	207	75,000	207	389.40	100%	13	70	0.500	
Evansville Vand'brg	Yes		15,632	13,756	50,000	65	50,000	66	495.68	75%	13	183	0.555	
Fairfield	Yes	4,136	17,488	17,487	206,804	151	146,616	104	254.31	56%	10	213	0.555	
Fayette County	Yes	1,712	20,988	20,987	235,110	371	151,958	185	576.02	99%	12	175	0.500	
Flat Rock-Hawcreek	Yes		14,480	10,112	50,000	203	50,000	203	542.70	99%	10	200	0.400	
Fort Wayne	Yes	20,000	19,501	15,182	477,700	1,170	227,500	557	564.06	99%	10	120	0.555	Yes
Frankfort	Yes		14,922	14,922	50,000	96	50,000	96	347.62	100%	7	No Limit	0.510	
Franklin Community	Yes	6,575	11,316	11,315	100,000	227	75,000	170	550.85	99%	11	90	0.510	
Franklin County	Yes	7,460	17,982	11,961	175,000	378	120,000	259	292.20	99%	15	No Limit	0.500	
Franklin Tnshp	Yes	25,000	19,284	19,284	250,000	359	100,000	143	606.00	99%	10	No Limit	0.510	
Frankton-Lapel	Yes	1,635	26,940	20,205	50,000	72	50,000	72	392.40	100%	10	No Limit	0.510	
Fremont	Yes		14,928	14,408	200,000	300	100,000	150	455.26	100%	9	90	0.550	Yes
Frontier	Yes	1,388	17,682	17,682	100,000	144	50,000	72	312.35	99%	10	200	0.310	
Garrett-Kys-Butler	Yes	1,995	20,208	14,832	50,000	72	50,000	72	329.20	100%	12	210	0.550	
Gary	Yes	15,000	23,526	20,703	253,000	1,284	50,000	213	494.00	100%	13	No Limit	0.510	
Goshen	Yes		21,632	12,553	150,000	84	100,000	56	352.43	100%	9	150	0.500	
Greater Clark	Yes		18,420	12,240	100,000	168	60,000	101	922.50	100%	12	120	0.555	Yes
Greater Jasper	Yes		18,468	18,468	100,000	216	100,000	216	296.69	100%	18	180	0.555	
Greencastle	Yes	2,260	14,460	13,200	419,206	679	176,000	285	196.31	100%	10	70	0.440	
Greenfield-Central	Yes	4,890	21,408	13,893	200,000	281	120,000	216	398.31	100%	15	226	0.510	
Greensburg	Yes	6,587	14,598	14,597	360,000	777	100,000	216	564.65	99%	10	205	0.470	
Greenwood	Yes	4,500	16,585	16,585	125,000	219	100,000	175	349.57	100%	15	No Limit	0.555	
Griffith	Yes	13,030	24,904	23,854	500,000	930	170,000	323	355.38	100%	12	No Limit	0.510	
Hamilton Community	Yes		18,804	15,561	100,000	235	75,000	179	420.36	99%	12	90	0.550	
Hamilton Heights	Yes	10,000	17,892	14,861	50,000	72	50,000	72	517.00	99%	9	160	0.555	
Hamilton S'estrn	Yes	7,200	19,493	19,254	50,000	66	50,000	66	512.00	99%	10	No Limit	0.450	
Hammond	Yes	15,000	18,667	18,667	300,000	395	125,000	164	422.17	100%	13	No Limit	0.500	Yes
Hanover	Yes	3,015	17,222	14,638	204,000	442	84,000	68	737.00	100%	12	No Limit	0.550	
Highland	Yes	6,438	14,304	11,443	257,500	876	188,000	639	579.38	100%	12	No Limit	0.510	
Hobart	Yes	10,000	17,984	17,983	225,000	344	199,000	274	304.67	100%	12	No Limit	0.555	Yes
Huntington County	Yes	16,000	10,029	10,028	150,000	269	100,000	179	288.06	99%	12	180	0.505	Yes
Indianapolis	Yes		17,598	12,452	50,000	85	50,000	85	890.74	100%	12	No Limit	0.555	Yes
Jac-Cen-Del	Yes	994	13,248	13,248	100,000	144	100,000	144	258.00	100%	15	No Limit	0.500	

School Corporation	Pay TRF	Annuity	HealthPre	Bd Pays	Life Supt	Bd Pays	LifeAdmn	Bd Pays	LTD Pre	Bd Pays	Sk Days	Acumulate	MileRate	Car
State Average		4,867	17,929	16,143	131,648	246	95,228	182	423.71	97.63%	12.01	174.59	0.507	
Range - High		34,998	29,037	29,037	572,000	1,423	344,176	1,423	1,116	100.00%	24	492	0.560	
Range - Low		150	6,032	2,700	20,000	59	547	31	39.52	20.12%	7	30	0.000	Yes
Count	275	214	290	290	290	290	290	290	287	287	290	290	289	73
	Yes													Yes
Jay	Yes	1,189	21,810	17,488	233,060	375	153,106	247	396.20	99%	12	200	0.555	
Jennings County	Yes	2,513	21,607	20,951	75,000	185	75,000	185	430.05	99%	10	150	0.510	Yes
John Glenn	Yes	1,000	15,648	15,647	50,000	71	50,000	71	315.20	99%	8	183	0.510	
Kankakee Valley	Yes	15,600	18,648	18,648	50,000	237	50,000	237	466.89	100%	10	75	0.500	
Knox	Yes	3,044	18,581	18,584	202,934	432	162,768	235	327.51	100%	8	100	0.416	
Kokomo Center	Yes	10,500	24,165	16,916	270,000	476	170,000	299	702.00	99%	8	248	0.500	Yes
Lafayette	Yes	1,000	23,083	16,158	50,000	78	50,000	84	967.63	100%	9	225	0.550	Yes
Lake Central	Yes	20,041	19,521	19,032	50,000	138	50,000	138	526.07	100%	10	No Limit	0.485	
Lake Ridge	Yes	3,210	27,000	26,999	200,000	319	150,000	272			11	77	0.555	Yes
Lake Station	Yes	2,693	18,608	18,608	150,000	216	150,000	216	533.19	100%	15	150	0.505	Yes
Lakeland	Yes	4,713	17,352	14,061	209,470	672	142,000	482	367.22	99%	11	77	0.500	Yes
Lanesville	Yes	845	13,575	13,575	50,000	92	50,000	92	567.15	100%	13	No Limit	0.500	
LaPorte Community	Yes	3,908	22,932	22,931	50,000	72	50,000	72	354.96	100%	16	No Limit	0.555	
Lawrence Township	Yes	7,360	19,144	19,142	150,000	216	150,000	216	786.75	100%	14	No Limit	0.510	
Lawrenceburg	Yes	3,880	17,592	17,951	100,000	119	100,000	119	931.20	99%	12	180	0.555	
Lebanon	Yes		22,420	8,750	75,000	186	75,000	185	369.75	100%	14	60	0.510	
Liberty-Perry	Yes	3,000	18,936	18,935	75,000	108	75,000	108	503.93	99%	12	No Limit	0.555	Yes
Linton-Stockton	Yes	2,924	20,206	20,206	100,000	191	50,000	95	467.85	100%	20	180	0.510	
Logansport	Yes	3,000	16,512	11,558	50,000	72	50,000	72	488.56	100%	13	180	0.555	Yes
Loogootee	Yes	6,103	22,156	22,155	254,283	610	177,573	426	915.42	100%	24	272	0.330	Yes
Maconaquah	Yes	3,060	19,384	18,884	100,000	203	100,000	203	339.90	100%	14	185	0.500	
Madison-Grant	Yes	2,100	18,264	18,263	60,000	85	60,000	85	128.00	99%	12	90	0.500	
Madison-Jefferson	Yes		21,209	11,686	50,000	78	50,000	113	314.63	99%	14	No Limit	0.555	
Manchester	Yes	10,000	17,827	17,114	80,000	120	80,000	120	489.94	100%	15	No Limit	0.550	
Marion Community	Yes	5,870	23,941	14,805	75,000	113	75,000	113	281.64	99%	12	139	0.500	Yes
Martinsville	Yes	3,699	17,880	17,028	75,000	171	75,000	171	209.61	100%	13	160	0.550	Yes
Medora	Yes		29,037	29,037	170,000	238	148,000	207	282.09	100%	11	180	0.400	
Merrillville	Yes		20,588	19,588	100,000	144	100,000	144	334.81	100%	10	No Limit	0.555	Yes
Michigan City	Yes	2,900	16,848	15,163	50,000	167	50,000	167	467.84	99%	12	No Limit	0.510	
Middlebury	Yes	4,000	15,847	15,846	100,000	137	75,000	104	337.95	99%	8	180	0.555	Yes
Milan	Yes	3,920	15,600	15,600	150,000	216	150,000	216	225.40	100%	12	200	0.555	
Mill Creek	Yes	10,915	16,329	16,328	150,000	234	150,000	234	367.50	99%	11	150	0.555	
Mishawaka	Yes		13,492	12,885	200,000	468	200,000	467	509.52	100%	12	250	0.555	

School Corporation	Pay TRF	Annuity	HealthPre	Bd Pays	Life Supt	Bd Pays	LifeAdmn	Bd Pays	LTD Pre	Bd Pays	Sk Days	Acumulate	MileRate	Car
State Average		4,867	17,929	16,143	131,648	246	95,228	182	423.71	97.63%	12.01	174.59	0.507	
Range - High		34,998	29,037	29,037	572,000	1,423	344,176	1,423	1,116	100.00%	24	492	0.560	
Range - Low		150	6,032	2,700	20,000	59	547	31	39.52	20.12%	7	30	0.000	Yes
Count	275	214	290	290	290	290	290	290	287	287	290	290	289	73
	Yes													Yes
Mississinewa	Yes	1,000	16,788	16,787	50,000	72	50,000	72	414.99	100%	15	160	0.510	
Mitchell	Yes		16,653	16,653	50,000	143	50,000	143	439.85	37%	12	185	0.550	
Monroe Central	Yes	980	18,036	18,035	55,000	78	50,000	71	181.90	99%	8	170	0.555	Yes
Monroe County	Yes	16,100	14,756	9,628	161,000	455	88,030	255	825.93	99%	15.4	No Limit	0.500	Yes
Monroe-Gregg	Yes	7,500	19,596	19,595	100,000	205	50,000	102	407.00	99%	10	184	0.510	
Mooresville	Yes		15,024	13,607	100,000	144	100,000	144	586.61	99%	7	No Limit	0.500	Yes
Mt. Vernon/Hancock	Yes	2,533	20,040	17,377	150,000	359	70,000	167	557.35	99%	15	220	0.000	
Mt. Vernon/Posey	Yes	2,345	15,163	9,891	150,000	273	100,000	182	261.76	99%	16	215	0.440	Yes
Muncie	Yes	7,000	23,916	20,089	202,007	235	112,500	165	572.37	99%	10	180	0.555	Yes
Munster	Yes		18,360	15,960	284,912	1,044	175,000	567	658.26	100%	12	400	0.550	Yes
Nettle Creek	Yes	2,653	22,248	8,987	50,000	71	50,000	71	498.79	30%	10	180	0.400	
New Albany-Floyd	Yes	2,395	15,427	13,357	50,000	95	50,000	95	779.18	100%	12	178	0.550	Yes
New Castle	Yes	4,740	20,975	20,974	327,500	1,100	50,000	66	450.30	100%	8	No Limit	0.500	Yes
New DurhamW'stvlle		3,000	16,848	16,848	250,000	624	100,000	215	462.00	100%	10	205	0.500	
New Harmony	Yes		19,140	19,140	80,000	201	60,000	151	373.44	100%	14	130	0.555	
New Prairie	Yes		16,668	16,668	100,000	144	100,000	144	352.59	100%	10	30	0.555	
Nineveh-Hnsly-Jksn	Yes		12,311	12,311	100,000	156	100,000	156	545.40	100%	14	191	0.555	
Noblesville	Yes	4,024	15,959	12,767	267,552	514	200,000	367	735.77	100%	10	228	0.550	Yes
North Adams	Yes	955	15,768	11,176	100,000	144	100,000	144	386.78	100%	12	200	0.440	
North Daviess	Yes	1,784	22,339	22,339	75,000	105	75,000	105	333.16	100%	19	255	0.510	
North Gibson	Yes	2,386	17,524	17,512	100,000	168	100,000	168	349.87	100%	15	No Limit	0.400	Yes
North Harrison		3,750	18,286	13,715	55,000	92	55,000	106	437.50	100%	10	195	0.510	
North Judson SanPr	Yes	2,500	14,000	14,000	100,000	150	100,000	150	201.60	100%	10	90	0.555	
North Knox			22,464	22,463	60,000	165	60,000	165	394.90	100%	10	No Limit	0.550	Yes
North Lawrence	Yes		19,104	10,764	50,000	104	50,000	104	379.99	99%	15	375	0.550	Yes
North Miami	Yes	3,000	19,380	18,380	50,000	104	50,000	104	387.20	100%	18	240	0.555	
North Montgomery	Yes	2,500	14,965	9,900	100,000	179	100,000	179	137.80	99%	12	240	0.555	
North Newton	Yes		22,266	22,265	50,000	74	50,000	74	360.00	99%	9	180	0.555	
North Posey	Yes	3,000	18,619	17,619	125,000	252	75,000	175	310.30	67%	16	192	0.345	
North Putnam	Yes	5,450	16,032	9,564	100,000	72	100,000	72	411.83	100%	12	190	0.550	
North Spencer	Yes		16,260	16,260	200,000	238	125,000	238	410.65	100%	9	215	0.400	
North Vermillion	Yes	3,577	17,892	17,892	50,000	59	50,000	59	363.63	100%	10	160	0.555	
North W Hendricks	Yes	1,575	21,867	21,867	50,000	72	50,000	72	434.55	100%	12	200	0.555	

School Corporation	Pay TRF	Annuity	HealthPre	Bd Pays	Life Supt	Bd Pays	LifeAdmn	Bd Pays	LTD Pre	Bd Pays	Sk Days	Acumulate	MileRate	Car
State Average		4,867	17,929	16,143	131,648	246	95,228	182	423.71	97.63%	12.01	174.59	0.507	
Range - High		34,998	29,037	29,037	572,000	1,423	344,176	1,423	1,116	100.00%	24	492	0.560	
Range - Low		150	6,032	2,700	20,000	59	547	31	39.52	20.12%	7	30	0.000	Yes
Count	275	214	290	290	290	290	290	290	287	287	290	290	289	73
	Yes													Yes
North White	Yes	3,000	15,648	15,647	105,000	151	60,000	86	273.70	100%	12	180	0.555	Yes
Northeast Dubois	Yes		20,472	20,471	100,000	168	100,000	168	286.50	100%	16	160	0.555	
Northeast Sullivan			18,310	18,309	65,000	140	65,000	140	408.57	100%	14	150	0.370	
Northeastern Wayne	Yes	2,500	22,248	22,247	100,000	168	75,000	126	426.38	100%	10	200	0.550	
Northern Wells	Yes	2,700	15,767	15,011	50,000	72	50,000	72	702.00	99%	8.5	200	0.300	
Northwest Allen	Yes	1,813	17,270	15,757	100,000	155	100,000	155	438.20	99%	18	170	0.450	Yes
Northwestern/Howard	Yes	1,000	16,512	15,512	100,000	144	100,000	144	406.49	100%	13	207	0.555	
Northwestern/Shelby	Yes	2,540	15,648	15,647	50,000	71	50,000	71	475.78	100%	10	200	0.550	Yes
Oak Hill	Yes	2,475	16,788	16,787	100,000	143	100,000	143	368.60	100%	11	140	0.510	
Oregon-Davis	Yes	2,790	16,848	16,847	50,000	90	50,000	90	449.99	100%	9	150	0.490	
Orleans			19,548	19,548	102,408	151	100,000	144	409.63	100%	18	No Limit	0.420	Yes
Paoli			15,324	15,324	100,000	192	100,000	192	161.40	100%	16	324	0.555	
Penn-Harris-Madison	Yes	3,346	17,419	14,627	418,200	311	249,063	303	568.75	99%	12	No Limit	0.510	Yes
Perry Central	Yes		15,560	13,884	105,000	214	105,000	214	448.84	99%	17	260	0.450	
Perry Township MSD	Yes		16,560	15,984	300,000	216	150,000	108	498.75	99%	10	No Limit	0.550	Yes
Peru	Yes	1,116	19,416	11,195	100,000	228	100,000	228	304.78	100%	12	200	0.420	
Pike County	Yes	2,340	12,221	12,221	50,000	288	50,000	288	206.11	100%	17	225	0.550	
Pike Township MSD	Yes	34,998	20,550	20,550	400,000	720	295,000	531	276.75	100%	12	No Limit	0.510	Yes
Pioneer		2,541	13,493	13,492	50,000	72	50,000	72	327.11	99%	9	170	0.500	
Plainfield	Yes	4,883	21,036	21,036	100,000	143	100,000	143	590.48	100%	12	No Limit	0.550	
Plymouth	Yes	6,444	15,948	14,988	150,000	216	50,000	72	345.82	100%	12	190	0.510	
Portage Township	Yes		15,691	13,457	100,000	144	100,000	143	446.16	99%	12	No Limit	0.500	Yes
Porter Township	Yes	3,083	16,848	16,848	208,000	268	170,000	189	276.00	100%	10	200	0.555	
Prairie Heights	Yes		20,208	20,208	150,000	215	105,000	125	356.00	99%	11	90	0.550	Yes
Randolph Central	Yes		16,704	16,703	150,000	215	100,000	143	313.14	99%	10	90	0.550	
Randolph Eastern	Yes	7,000	16,704	16,703	150,000	220	50,000	72	272.55	99%	10	90	0.555	
Randolph Southern	Yes	4,950	18,936	18,935	50,000	59	50,000	59	260.63	99%	10	100	0.400	
Rensselaer		7,768	21,316	21,315	50,000	65	50,000	65	108.88	100%	10	135	0.440	
Richland-Bean Bl'sm			17,880	14,304	50,000	69	50,000	68	458.00	100%	13	No Limit	0.510	
Richmond	Yes	2,400	16,565	13,520	240,000	303	50,000	303	420.00	100%	12	No Limit	0.555	Yes
Rising Sun	Yes	2,529	17,592	17,592	70,000	84	70,000	84	533.34	100%	10	182	0.555	
River Forest	Yes	3,000	23,034	19,718	279,970	356	100,000	143	653.52	100%	15	230	0.550	Yes
Rochester	Yes		16,362	16,361	50,000	78	50,000	78	493.87	100%	14	240	0.550	

School Corporation	Pay TRF	Annuity	HealthPre	Bd Pays	Life Supt	Bd Pays	LifeAdmn	Bd Pays	LTD Pre	Bd Pays	Sk Days	Acumulate	MileRate	Car
State Average		4,867	17,929	16,143	131,648	246	95,228	182	423.71	97.63%	12.01	174.59	0.507	
Range - High		34,998	29,037	29,037	572,000	1,423	344,176	1,423	1,116	100.00%	24	492	0.560	
Range - Low		150	6,032	2,700	20,000	59	547	31	39.52	20.12%	7	30	0.000	Yes
Count	275	214	290	290	290	290	290	290	287	287	290	290	289	73
	Yes													Yes
Rockville	Yes	950	17,892	16,013	50,000	79	50,000	79	371.90	100%	13	90	0.480	
Rossville	Yes	3,186	16,328	16,327	50,000	72	50,000	71	315.66	99%	7	210	0.555	
Rush County	Yes	3,380	21,000	20,999	50,000	72	50,000	72	202.95	100%	13	190	0.550	Yes
Salem	Yes	2,100	16,779	2,700	210,000	315	150,000	225	357.00	100%	10	194	0.510	
Scott County 1	Yes		19,968	7,248	50,000	84	50,000	83	395.61	100%	8	150	0.500	Yes
Scott County 2	Yes		16,651	9,077	50,000	89	50,000	89	592.03	99%	11	210	0.500	
Seymour	Yes		16,500	12,876	75,000	144	75,000	144	275.82	100%	12	125	0.510	Yes
Shakamak	Yes	1,350	20,996	20,995	70,000	84	70,000	84	331.50	100%	13	120	0.500	
Shelby Eastern	Yes		15,516	14,783	50,000	136	50,000	136	596.96	99%	7	200	0.445	
Shelbyville	Yes	5,000	20,700	13,660	100,000	144	100,000	144	608.04	99%	10	185	0.550	Yes
Shenandoah	Yes	5,065	16,728	15,717	50,000	119	50,000	119	425.42	99%	21	No Limit	0.510	
Sheridan CSC	Yes	1,623	17,892	5,700	50,000	101	50,000	101	426.19	99%	10	184	0.500	
Shoals	Yes	7,283	17,974	17,973	120,000	259	90,000	194	224.00	100%	17	185	0.505	
Smith-Green	Yes	296	16,788	16,788	80,000	115	60,000	85	39.52	100%	13	No Limit	0.500	
South Adams	Yes	1,541	16,788	16,787	50,000	71	50,000	71	398.74	100%	12	183	0.505	
South Bend	Yes		19,916	15,933	150,000	345	50,000	115	234.00	100%	20	492	0.500	Yes
South Cn'trl/LaPorte	Yes	5,500	15,648	15,647	100,000	144	50,000	72	308.44	99%	12	No Limit	0.510	
South Dearborn	Yes	1,573	11,541	11,540	100,000	136	100,000	136	170.00	99%	10	No Limit	0.555	
South Gibson	Yes	1,000	14,674	12,473	50,000	113	50,000	113	254.31	100%	9	188	0.555	
South Harrison	Yes		21,633	21,632	50,000	162	50,000	162	435.00	100%	10	120	0.500	
South Henry	Yes	2,288	16,492	15,334	75,000	105	50,000	65	369.00	90%	10	100	0.500	
South Knox	Yes		19,984	18,687	120,000	214	120,000	214	250.84	100%	15	260	0.555	
South Madison	Yes	3,460	20,300	17,864	100,000	179	100,000	179	602.02	100%	10	190	0.400	
South Montgomery	Yes	500	16,737	9,000	75,000	125	75,000	125	325.19	100%	12	90	0.400	
South Newton	Yes	14,916	14,328	14,328	125,000	179	75,000	89	373.28	99%	10	150	0.510	
South Putnam	Yes	150	17,090	17,089	80,000	260	50,000	162	504.00	100%	13	60	0.500	
South Ripley	Yes	4,861	14,617	14,617	250,000	359	250,000	359	284.30	100%	12	260	0.555	
South Spencer	Yes	3,000	20,907	20,906	50,000	120	50,000	120			8	198	0.510	
South Vermillion	Yes	1,000	17,376	17,376	105,019	185	50,000	87	443.27	100%	12	90	0.450	
Southeast Dubois	Yes		13,887	13,887	100,000	181	100,000	181	288.00	100%	15	150	0.510	
Southeast Fountain	Yes	4,000	15,878	15,878	50,000	96	50,000	96	363.29	100%	10	182	0.510	Yes
Southeastern Cass	Yes	1,717	15,768	15,767	55,000	79	55,000	79	431.78	100%	12	60	0.510	Yes
Southern Hancock	Yes	758	22,419	22,418	100,000	198	100,000	198	707.12	99%	10	196	0.550	

School Corporation	Pay TRF	Annuity	HealthPre	Bd Pays	Life Supt	Bd Pays	LifeAdmn	Bd Pays	LTD Pre	Bd Pays	Sk Days	Acumulate	MileRate	Car
State Average		4,867	17,929	16,143	131,648	246	95,228	182	423.71	97.63%	12.01	174.59	0.507	
Range - High		34,998	29,037	29,037	572,000	1,423	344,176	1,423	1,116	100.00%	24	492	0.560	
Range - Low		150	6,032	2,700	20,000	59	547	31	39.52	20.12%	7	30	0.000	Yes
Count	275	214	290	290	290	290	290	290	287	287	290	290	289	73
	Yes													Yes
Southern Wells	Yes		16,788	16,787	100,000	227	50,000	113	289.85	99%	10	180	0.550	
Southwest Allen	Yes	3,750	12,714	11,443	300,000	514	200,000	349	397.50	100%	10	120	0.500	Yes
Southwest Dubois	Yes	1,749	21,480	21,479	125,000	210	125,000	210	381.65	100%	17	No Limit	0.555	
Southwest Parke	Yes	999	17,976	17,374	50,000	72	50,000	72	420.24	100%	12	180	0.510	
Southwest Sullivan	Yes	1,344	18,622	18,621	100,000	214	85,000	157	536.40	100%	20	270	0.555	
Southwestern/J'frsn	Yes		20,472	20,471	100,000	144	85,000	122	711.09	100%	12	150	0.500	Yes
Southwestern/Shelby	Yes	1,188	17,880	11,622	50,000	113	50,000	113	363.58	100%	14	185	0.450	
Speedway	Yes	21,500	18,464	14,771	225,000	661	172,500	432	225.00	99%	10	230	0.500	
Spencer-Owen	Yes	1,000	18,360	18,359	50,000	72	50,000	72	340.03	100%	16	260	0.450	
Springs Valley	Yes	5,124	14,739	14,738	100,000	168	100,000	270	286.61	100%	20	335	0.510	
Steuben County	Yes	2,328	20,736	15,000	259,000	502	188,458	408	666.93	100%	15	211	0.505	
Sunman-Dearborn	Yes	2,939	21,900	20,400	100,000	131	100,000	131	346.86	100%	11	188	0.550	
Switzerland Cnty	Yes	2,627	21,360	21,359	100,000	185	100,000	185	441.32	40%	14	180	0.555	
Taylor	Yes		21,418	21,204	309,000	267	203,142	185	297.00	99%	12	No Limit	0.555	
Tell City-Troy			18,108	15,210	150,000	324	100,000	216	356.29	100%	17	No Limit	0.555	
Tippecanoe Sch'l	Yes	1,920	20,331	17,369	256,000	422	170,000	281	550.41	99%	13	252	0.510	Yes
Tippecanoe Valley	Yes	500	16,519	14,287	100,000	72	100,000	72	356.16	100%	14	202	0.310	
Tipton	Yes	2,050	17,892	16,872	50,000	71	50,000	71	420.08	100%	10	160	0.480	
Tri-Central (Northern Tipton)	Yes	2112.5	20,472	20,471	200,000	1,423	200,000	1,423	454.19	99%	12	150	0.555	
Tri-County	Yes	10,000	15,048	15,048	300,000	432	70,000	101	340.03	100%	7	No Limit	0.500	Yes
Tri-Creek	Yes	1,300	17,947	14,357	300,000	245	547	547	546.92	100%	10	285	0.555	Yes
Triton	Yes	2,500	15,192	15,192	150,000	215	100,000	143	305.90	99%	11	178	0.480	
Turkey Run	Yes	936	17,892	17,892	50,000	72	50,000	72	318.24	100%	12	No Limit	0.550	
Twin Lakes	Yes	1,664	16,668	16,667	221,822	319	146,000	470	368.22	100%	8	90	0.550	
Union County			18,936	18,936	100,000	244	100,000	417	427.20	99%	15	200	0.485	
Union North	Yes	1,840	15,648	15,647	50,000	71	50,000	71	317.98	99%	10	No Limit	0.510	
Union School Corp			18,036	6,960	50,000	72	50,000	72	215.00	99%	11	100	0.550	
Union Twn'shp/Porter	Yes	971	15,600	15,600	75,000	108	75,000	108	587.63	100%	15	90	0.510	Yes
Valparaiso	Yes	9,500	15,619	12,495	50,000	89	50,000	89	800.54	100%	13	No Limit	0.400	Yes
Vigo County	Yes	32,788	24,806	19,826	50,000	88	50,000	88	405.29	100%	13	120	0.550	Yes
Vincennes	Yes	4,125	19,800	19,800	100,000	155	75,000	116	209.00	100%	12	130	0.500	Yes
Wa Nee	Yes		15,077	12,061	180,000	249	180,000	225	254.92	100%	10	180	0.550	
Wabash City	Yes	5,800	17,785	17,784	125,000	224	100,000	179	337.26	100%	12	190	0.500	Yes

School Corporation	Pay TRF	Annuity	HealthPre	Bd Pays	Life Supt	Bd Pays	LifeAdmn	Bd Pays	LTD Pre	Bd Pays	Sk Days	Acumulate	MileRate	Car
State Average		4,867	17,929	16,143	131,648	246	95,228	182	423.71	97.63%	12.01	174.59	0.507	
Range - High		34,998	29,037	29,037	572,000	1,423	344,176	1,423	1,116	100.00%	24	492	0.560	
Range - Low		150	6,032	2,700	20,000	59	547	31	39.52	20.12%	7	30	0.000	Yes
Count	275	214	290	290	290	290	290	290	287	287	290	290	289	73
	Yes													Yes
Wabash County	Yes	2,020	14,994	14,993	202,000	360	150,000	341	278.00	100%	10	90	0.440	
Warren County	Yes	1,500	16,512	16,512	50,000	72	50,000	72	276.00	100%	10	185	0.400	
Warren Tnshp	Yes	1,817	15,915	15,914	125,000	181	125,000	181	172.00	99%	12	No Limit	0.550	
Warrick County	Yes	1,172	18,806	18,805	50,000	87	50,000	87	410.86	99%	10	260	0.510	Yes
Warsaw	Yes		16,156	12,925	150,000	225	50,000	43	96.00	50%	12	185	0.510	Yes
Washington Twn'shp	Yes	31,700	18,538	18,538	250,000	275	65,000	60	1018.30	100%	12	No Limit	0.555	
Washington/Daviess	Yes	2,640	28,018	24,656	70,000	131	70,000	131	346.50	100%	16	180	0.555	Yes
Wawasee	Yes	2,500	15,907	11,135	100,000	697	100,000	697	432.98	99%	12	No Limit	0.460	
Wayne Township MSD	Yes	11,340	24,938	23,691	370,000	971	185,368	494	776.00	100%	9	230	0.555	
Wes-Del	Yes	3,095	18,168	17,136	198,100	357	150,000	216	198.10	87%	13	225	0.510	
West Central/Pul'ski	Yes		16,668	16,667	75,000	107	75,000	107	344.54	99%	10	No Limit	0.400	
West Clark	Yes		14,449	13,726	110,000	193	90,700	127	374.84	96%	12	150	0.550	
West Lafayette	Yes	8,680	22,164	22,164	150,000	218	150,000	218	440.00	99%	11	160	0.550	
West Noble	Yes	1,250	15,753	15,653	250,000	300	151,970	296	577.30	100%	8	240	0.550	
West Washington	Yes	3,000	19,563	16,453	198,000	356	93,000	167	572.92	100%	12	205	0.400	
Western Boone	Yes	2,750	17,376	17,376	50,000	150	50,000	150	569.80	100%	13	220	0.510	Yes
Western Howard	Yes		11,605	11,605	100,000	165	100,000	165	495.00	100%	15	183	0.500	
Western Wayne	Yes	2,092	18,036	17,210	100,000	144	100,000	144	477.03	99%	15	70	0.510	
Westfield Wash'ton	Yes	3,062	20,373	20,372	306,206	540	177,554	373	719.58	99%	24	240	0.510	
Westview	Yes		14,865	14,864	93,673	165	80,000	140	341.23	99%	8	No Limit	0.555	
White River Valley	Yes	1,434	17,801	17,801	150,000	486	60,000	194	432.00	100%	13	150	0.500	
Whiting	Yes	4,000	21,178	16,942	200,000	407	100,000	204	576.57	50%	10	No Limit	0.550	
Whitko	Yes	555	21,964	16,000	250,000	389	100,000	155	404.68	99%	7	144	0.550	
Whitley County	Yes	4,000	16,788	14,270	254,000	279	156,000	239	497.59	100%	10	286	0.555	
Yorktown	Yes	2,121	19,380	19,379	200,000	420	120,000	252	336.00	100%	10	No Limit	0.550	
Zionsville Community	Yes		21,910	21,575	125,000	155	125,000	155	504.00	100%	15	No Limit	0.555	Yes

Alphabetical Listing of Administrative Wages with Contract Information

	State	State	Local Corporation	State	Local Corporation	State	Local Corporation	State	Local Corporation	State	Local Corporation	State	Local Co
Average Salary	115,861	100,969	Shows Average	77,263	Shows Average	85,243	Shows Average	68,497	Shows Average	88,345	Shows Average	85,114	Shows /
Range High Salary	225,000	135,607	Hi / Lo Range	135,445	Hi / Lo Range	127,723	Hi / Lo Range	135,200	Hi / Lo Range	135,200	Hi / Lo Range	118,976	Hi / Lo
Range Low Salary	60,000	53,000	by Position	29,264	by Position	34,566	by Position	25,000	by Position	35,717	by Position	37,315	by Po
Count	276	114	Asst Supt	167	Business Mngr	101	Dir Curriculum	212	Dir Technology	54	Dir Human Resource	98	Dir Spec
SCHOOL	Supt	AstSupt		BusMgr		Dir Curr		Dir Tech		DirPrsnl		DirSpEd	
Adams Central	94,320							62,237	62,237	62,237	71,622	71,622	71,622					
Alexandria	100,000				60,000	60,000	60,000				60,000	60,000	60,000				57,441	57,441
Anderson	143,000				111,783	111,783	111,783	98,453	98,453	98,453	101,472	101,472	101,472	110,759	110,759	110,759	93,530	93,530
Argos	90,000				29,264	29,264	29,264				55,533	55,533	55,533					
Attica	91,200				43,175	43,175	43,175				66,115	66,115	66,115					
Avon	155,626	117,505	118,081	116,928	109,619	109,619	109,619	96,158	96,158	96,158	81,349	97,311	65,387				91,650	97,911
Barr Reeve	95,000																	
Bartholomew	Data not returned																	
Batesville	122,000				58,915	77,000	40,830				57,134	64,268	50,000					
Baugo	109,829	86,000	86,000	86,000	86,155	86,155	86,155	81,560	81,560	81,560	72,100	72,100	72,100					
Beech Grove	187,412				115,575	115,575	115,575	108,540	108,540	108,540							105,525	105,525
Benton Community	94,000				36,000	36,000	36,000				72,000	72,000	72,000					
Blackford	110,000				85,000	85,000	85,000										55,620	55,620
Bloomfield	96,500																	
Blue River Valley	97,644										43,686	43,686	43,686				56,610	56,610
Bluffton-Harrison	107,004				80,000	80,000	80,000				78,003	78,003	78,003					
Boone Township	Data not returned																	
Bremen	99,899										58,529	58,529	58,529				66,509	66,509
Brown County	120,000	105,000	105,000	105,000	54,500	54,500	54,500	82,500	82,500	82,500	80,500	80,500	80,500				95,000	95,000
Brownsburg	150,000	96,000	96,000	96,000	127,000	127,000	127,000	80,000	80,000	80,000				90,500	90,500	90,500	90,500	90,500
Brownstown Central	114,373				85,256	85,256	85,256				82,650	82,650	82,650					
Cannelton	Data not returned																	
Carmel Clay	163,569	118,794	122,782	114,805	76,415	76,415	76,415	87,068	110,651	63,631	84,177	95,265	73,089	91,837	103,723	76,415	91,421	99,494
Carroll	94,128										52,000	52,000	52,000					
Caston	93,730										48,838	48,838	48,838					
Center Grove	157,622	116,145	116,145	116,145	116,145	116,145	116,145	108,504	108,504	108,504	108,504	108,504	108,504	112,933	112,933	112,933	86,003	86,003
Centerville-Abington	103,791	94,761	94,761	94,761														
Central Noble	106,000				73,855	73,855	73,855				61,000	61,000	61,000					
Charles Beard	87,675										65,000	65,000	65,000					
Clark-Pleasant	140,000				111,500	111,500	111,500	47,929	47,929	47,929	103,000	103,000	103,000	113,600	113,600	113,600		
Clarksville	94,000																	
Clay Community	119,840	97,845	97,845	97,845	87,131	87,131	87,131				64,541	64,541	64,541	75,857	75,857	75,857	78,079	78,079
Clinton Central	106,000										45,000	45,000	45,000					
Clinton Prairie	Data not returned																	
Cloverdale	110,386																	
Concord	107,100	98,770	98,770	98,770	90,440	90,440	90,440	88,040	88,060	88,020	82,110	82,110	82,110	58,310	58,310	58,310	74,970	80,920
Covington	Data not returned																	

	State	State	Local Corporation	State	Local Corporation	State	Local Corporation	State	Local Corporation	State	Local Corporation	State	Local Co
Average Salary	115,861	100,969	Shows Average	77,263	Shows Average	85,243	Shows Average	68,497	Shows Average	88,345	Shows Average	85,114	Shows /
Range High Salary	225,000	135,607	Hi / Lo Range	135,445	Hi / Lo Range	127,723	Hi / Lo Range	135,200	Hi / Lo Range	135,200	Hi / Lo Range	118,976	Hi / Lo
Range Low Salary	60,000	53,000	by Position	29,264	by Position	34,566	by Position	25,000	by Position	35,717	by Position	37,315	by Po
Count	276	114	Asst Supt	167	Business Mngr	101	Dir Curriculum	212	Dir Technology	54	Dir Human Resource	98	Dir Spec
SCHOOL	Supt	AstSupt		BusMgr		Dir Curr		Dir Tech		DirPrsnl		DirSpEd	
Cowan Community	94,500				52,000	52,000	52,000				40,200	40,200	40,200					
Crawford County	96,240				40,000	40,000	40,000				47,061	47,061	47,061					
Crawfordsville	106,442				90,500	90,500	90,500	85,115	85,115	85,115	71,000	71,000	71,000				84,377	84,377
Crothersville	123,176							44,284	44,284	44,284								
Crown Point	146,803				111,949	111,949	111,949	116,890	116,890	116,890	94,342	94,342	94,342	81,777	111,949	51,605	63,413	75,401
Culver	108,059				55,740	55,740	55,740				55,000	55,000	55,000					
Daleville	92,325							34,566	34,566	34,566								
Danville	118,000	102,000	102,000	102,000				60,148	64,615	55,680	81,670	81,670	81,670				83,740	83,740
Decatur County	104,000	85,000	85,000	85,000	51,000	51,000	51,000				55,000	55,000	55,000				46,050	46,050
Decatur Tnshp	189,287	135,607	135,607	135,607	85,000	85,000	85,000	83,545	83,545	83,545	88,975	88,975	88,975	85,000	85,000	85,000	85,000	85,000
DeKalb Central	120,800	100,450	100,450	100,450	96,990	96,990	96,990											
DeKalb Eastern	99,868				82,028	82,028	82,028				63,086	63,086	63,086					
Delaware	108,150	96,820	96,820	96,820							51,000	51,000	51,000	45,900	45,900	45,900		
Delphi	108,166							79,380	79,380	79,380	58,204	58,204	58,204					
Duneland	128,906	110,731	113,856	107,606	62,860	62,860	62,860				72,660	72,660	72,660					
East Allen	158,605	108,182	111,424	104,940	80,058	80,058	80,058	91,790	104,940	82,991				72,497	86,591	58,402	93,966	104,940
East Chicago	137,600	110,000	110,000	110,000	92,385	92,385	92,385	81,250	97,500	65,000	90,000	90,000	90,000	92,885	92,885	92,885	95,000	110,000
East Gibson	Data not returned																	
East Noble	121,000				83,281	83,281	83,281	83,854	85,000	83,281	73,958	73,958	73,958					
East Porter	109,559				76,125	76,125	76,125	47,072	47,072	47,072	60,000	60,000	60,000					
East Washington	105,000																	
Eastbrook	101,538							68,518	68,518	68,518								
Eastern Greene	97,000							74,944	74,944	74,944								
Eastern Hancock	93,500										43,825	43,825	43,825					
Eastern Howard	107,520				64,741	64,741	64,741				81,076	81,076	81,076				66,945	66,945
Eastern Pulaski	111,988				64,662	64,662	64,662											
Edinburgh	98,000				57,863	57,863	57,863				53,849	53,849	53,849					
Elkhart	152,490	117,135	117,135	117,135	117,135	117,135	117,135	109,410	109,410	109,410	95,250	95,250	95,250	102,975	102,975	102,975	99,115	99,115
Elwood Community	103,000				57,304	57,304	57,304				60,105	60,105	60,105				73,955	73,955
Eminence	88,500																	
Evansville Vand'brg	189,000	112,343	112,343	112,343	115,000	115,000	115,000	115,000	115,000	115,000	93,678	93,678	93,678	60,000	60,000	60,000	86,713	86,713
Fairfield	103,402	91,733	91,733	91,733	75,116	75,116	75,116											
Fayette County	117,555	108,468	108,468	108,468	92,073	92,073	92,073							102,322	102,322	102,322	95,302	95,302
Flat Rock-Hawcreek	100,500				54,580	54,580	54,580	67,484	67,484	67,484	59,373	59,373	59,373					
Fort Wayne	174,502	127,044	130,064	122,788	108,394	131,795	89,696	75,965	95,966	50,656	85,358	96,926	82,466	89,696	100,060	79,331	81,131	103,820
Frankfort	115,375	109,375	109,375	109,375	50,375	50,375	50,375										84,975	84,975
Franklin Community	131,500	53,000	53,000	53,000	96,960	96,960	96,960	96,000	96,000	96,000	82,820	82,820	82,820				65,120	65,120

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Average Salary	115,861	100,969	Shows Average	77,263	Shows Average	85,243	Shows Average	68,497	Shows Average	88,345	Shows Average	85,114	Shows /
Range High Salary	225,000	135,607	Hi / Lo Range	135,445	Hi / Lo Range	127,723	Hi / Lo Range	135,200	Hi / Lo Range	135,200	Hi / Lo Range	118,976	Hi / Lo
Range Low Salary	60,000	53,000	by Position	29,264	by Position	34,566	by Position	25,000	by Position	35,717	by Position	37,315	by Po
Count	276	114	Asst Supt	167	Business Mngr	101	Dir Curriculum	212	Dir Technology	54	Dir Human Resource	98	Dir Spec
SCHOOL	Supt	AstSupt		BusMgr		Dir Curr		Dir Tech		DirPrsnl		DirSpEd	
Franklin County	99,470	79,718	79,718	79,718	35,520	35,520	35,520				46,207	46,207	46,207					
Franklin Tnshp	167,723	127,723	127,723	127,723	94,424	94,424	94,424	127,723	127,723	127,723	77,723	77,723	77,723	97,723	97,723	97,723	101,363	101,363
Frankton-Lapel	109,000	90,000	90,000	90,000							81,266	81,266	81,266				70,000	70,000
Fremont	95,548	85,073	85,073	85,073							51,460	51,460	51,460					
Frontier	92,500										49,360	49,360	49,360					
Garrett-Kys-Butler	99,759				53,633	53,633	53,633				55,523	55,523	55,523					
Gary	130,000	115,930	115,930	115,930	96,186	96,186	96,186				115,930	115,930	115,930	84,802	84,802	84,802	99,094	99,094
Goshen	118,921	99,894	103,461	96,326	73,731	73,731	73,731	86,218	95,137	77,299							87,407	97,515
Greater Clark	225,000	114,666	117,968	112,121	56,525	56,525	56,525	105,071	117,280	92,861	61,114	61,114	61,114	103,867	103,867	103,867	109,026	109,026
Greater Jasper	102,307	90,966	90,966	90,966				82,725	84,000	81,449							80,000	80,000
Greencastle	113,000	86,970	86,970	86,970	67,000	67,000	67,000				64,775	64,775	64,775	64,775	64,775	64,775	62,915	62,915
Greenfield-Central	122,241	107,664	107,664	107,664	102,264	102,264	102,264				70,496	70,496	70,496	73,539	73,539	73,539		
Greensburg	125,477				78,930	78,930	78,930	85,000	85,000	85,000	91,764	91,764	91,764				74,759	74,759
Greenwood	176,512				113,341	113,341	113,341	95,871	95,871	95,871	90,951	90,951	90,951					
Griffith	118,459	87,955	87,955	87,955							73,924	73,924	73,924					
Hamilton Community	90,000				48,000	48,000	48,000				25,000	25,000	25,000					
Hamilton Heights	124,070	89,640	89,640	89,640				57,436	57,436	57,436	59,440	59,440	59,440				83,640	83,640
Hamilton S'estrn	160,000	128,000	128,000	128,000	86,504	118,026	54,982	108,000	108,000	108,000	84,785	101,742	67,828	115,380	115,380	115,380	101,742	101,742
Hammond	136,184	65,630	65,630	65,630	82,898	82,898	82,898	95,597	110,181	63,337				86,784	110,181	57,386	104,309	104,309
Hanover	102,000																	
Highland	128,750				96,000	96,000	96,000	102,102	102,102	102,102	84,048	84,048	84,048	98,000	98,000	98,000		
Hobart	138,488				73,610	100,000	47,219	75,684	75,684	75,684	52,698	55,396	50,000					
Huntington County	101,458	97,175	97,175	97,175	95,297	95,297	95,297				77,949	77,949	77,949				74,113	74,113
Indianapolis	193,640	121,997	121,997	121,997	113,925	115,650	112,200	93,173	99,794	89,627				121,997	121,997	121,997	113,322	113,322
Jac-Cen-Del	99,357				44,500	44,500	44,500				67,240	67,240	67,240					
Jay	118,861	92,117	92,117	92,117	90,102	90,102	90,102				65,373	65,373	65,373				92,117	92,117
Jennings County	111,701				80,784	80,784	80,784	90,500	90,500	90,500							88,560	88,560
John Glenn	97,887				44,429	44,429	44,429				69,889	69,889	69,889					
Kankakee Valley	105,753	81,186	81,186	81,186	61,963	61,963	61,963				83,481	83,481	83,481				69,656	69,656
Knox	101,467				45,284	45,284	45,284	73,247	73,247	73,247	52,847	52,847	52,847					
Kokomo Center	135,000	105,000	105,000	105,000	90,301	90,301	90,301	83,000	83,000	83,000	58,730	58,730	58,730	91,506	92,710	90,301	81,839	99,750
Lafayette	154,069	115,976	115,976	115,976	107,015	107,015	107,015	105,451	105,451	105,451	86,321	86,321	86,321				93,228	102,324
Lake Central	151,000	116,817	116,817	116,817	103,500	103,500	103,500	109,478	109,478	109,478	85,470	85,470	85,470				115,917	115,917
Lake Ridge	112,436	95,532	95,532	95,532	84,244	84,244	84,244				53,691	53,691	53,691					
Lake Station	107,726	92,000	92,000	92,000	73,000	73,000	73,000				77,855	77,855	77,855					
Lakeland	104,735				62,211	62,211	62,211	79,062	79,062	79,062	55,466	55,466	55,466	41,041	41,041	41,041		
Lanesville	105,040										58,755	58,755	58,755					

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Average Salary	115,861	100,969	Shows Average	77,263	Shows Average	85,243	Shows Average	68,497	Shows Average	88,345	Shows Average	85,114	Shows /
Range High Salary	225,000	135,607	Hi / Lo Range	135,445	Hi / Lo Range	127,723	Hi / Lo Range	135,200	Hi / Lo Range	135,200	Hi / Lo Range	118,976	Hi / Lo
Range Low Salary	60,000	53,000	by Position	29,264	by Position	34,566	by Position	25,000	by Position	35,717	by Position	37,315	by Po
Count	276	114	Asst Supt	167	Business Mngr	101	Dir Curriculum	212	Dir Technology	54	Dir Human Resource	98	Dir Spec
SCHOOL	Supt	AstSupt		BusMgr		Dir Curr		Dir Tech		DirPrsnl		DirSpEd	
LaPorte Community	130,250	99,750	99,750	99,750	104,399	104,399	104,399	43,714	48,835	38,592	83,397	83,397	83,397				71,584	87,720
Lawrence Township	184,000	123,283	124,032	122,533				114,540	114,540	114,540	97,797	97,797	97,797				103,744	103,744
Lawrenceburg	97,000				75,600	75,600	75,600	68,000	68,000	68,000	73,650	73,650	73,650					
Lebanon	127,500	105,000	105,000	105,000				88,301	88,301	88,301	72,000	72,000	72,000					
Liberty-Perry	99,186										76,704	76,704	76,704				58,825	58,825
Linton-Stockton	97,468																	
Logansport	120,000				79,437	79,437	79,437	73,932	73,932	73,932	78,000	78,000	78,000				91,839	91,839
Loogootee	Data not returned																	
Maconaquah	102,000	92,000	92,000	92,000							82,500	82,500	82,500					
Madison-Grant	105,000				45,707	48,772	42,642				38,600	38,600	38,600					
Madison-Jefferson	108,494				46,555	46,555	46,555				57,395	57,395	57,395					
Manchester	95,000							51,167	51,167	51,167	68,000	68,000	68,000					
Marion Community	146,750	100,958	104,520	97,396	98,490	98,490	98,490				56,104	56,104	56,104				91,455	91,455
Martinsville	123,330	102,891	102,891	102,891							73,177	73,177	73,177				86,341	86,341
Medora	Data not returned																	
Merrillville	153,523	128,805	131,056	126,553							98,474	98,474	98,474	94,769	94,769	94,769		
Michigan City	145,000	114,998	114,998	114,998	103,205	103,205	103,205	103,205	103,205	103,205	88,457	88,457	88,457				95,012	95,012
Middlebury	113,414				81,475	81,475	81,475	70,035	97,070	43,000				46,022	46,022	46,022		
Milan	98,000																	
Mill Creek	108,000	87,965	87,965	87,965														
Mishawaka	140,034				85,000	105,000	65,000	74,898	95,000	62,024				100,348	100,348	100,348	91,750	99,500
Mississinewa	105,062	98,426	98,426	98,426	87,468	87,468	87,468	94,672	94,672	94,672	73,659	73,659	73,659				87,393	87,393
Mitchell	Data not returned																	
Monroe Central	99,960				47,390	47,390	47,390	70,000	70,000	70,000	63,000	63,000	63,000					
Monroe County	161,000	114,970	114,970	114,970	112,120	112,120	112,120	85,000	85,000	85,000	91,216	91,216	91,216	68,412	68,412	68,412	94,857	94,857
Monroe-Gregg	131,994										53,579	53,579	53,579				63,442	63,442
Mooresville	109,000	104,500	104,500	104,500							75,000	75,000	75,000				82,000	82,000
Mt. Vernon/Hancock	112,595	106,281	106,281	106,281	78,784	78,784	78,784				64,406	64,406	64,406					
Mt. Vernon/Posey	93,780				88,517	88,517	88,517	82,633	82,633	82,633	60,203	60,203	60,203				84,568	84,568
Muncie	134,671				114,527	114,527	114,527	96,891	113,998	75,037	88,147	88,147	88,147	108,265	108,265	108,265	80,457	99,985
Munster	142,456	113,944	113,944	113,944				98,275	98,275	98,275	66,230	66,230	66,230	110,382	110,382	110,382	107,349	107,349
Nettle Creek	106,125				35,000	35,000	35,000				55,000	55,000	55,000					
New Albany-Floyd	159,642	116,072	121,430	110,713	111,435	111,435	111,435	96,144	108,087	80,267							83,959	104,039
New Castle	118,500	98,296	99,844	96,747	75,000	75,000	75,000	87,611	87,611	87,611	79,935	79,935	79,935				89,611	89,611
New DurhamW'stvlle	105,000										39,223	39,223	39,223					
New Harmony	99,641										38,130	38,130	38,130					
New Prairie	106,000				79,900	79,900	79,900				67,000	67,000	67,000					

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Average Salary	115,861	100,969	Shows Average	77,263	Shows Average	85,243	Shows Average	68,497	Shows Average	88,345	Shows Average	85,114	Shows /
Range High Salary	225,000	135,607	Hi / Lo Range	135,445	Hi / Lo Range	127,723	Hi / Lo Range	135,200	Hi / Lo Range	135,200	Hi / Lo Range	118,976	Hi / Lo
Range Low Salary	60,000	53,000	by Position	29,264	by Position	34,566	by Position	25,000	by Position	35,717	by Position	37,315	by Po
Count	276	114	Asst Supt	167	Business Mngr	101	Dir Curriculum	212	Dir Technology	54	Dir Human Resource	98	Dir Spec
SCHOOL	Supt	AstSupt		BusMgr		Dir Curr		Dir Tech		DirPrsnl		DirSpEd	
Nineveh-Hnsly-Jksn	113,000				62,000	62,000	62,000				76,045	76,045	76,045					
Noblesville	160,950	116,584	116,584	116,584	105,854	105,854	105,854	111,770	111,770	111,770	105,629	105,629	105,629				107,012	107,012
North Adams	95,500				67,500	67,500	67,500				65,500	65,500	65,500					
North Daviess	101,969				40,768	40,768	40,768				72,380	72,380	72,380					
North Gibson	119,304	90,549	90,549	90,549							71,940	71,940	71,940					
North Harrison	125,000	85,000	85,000	85,000														
North Judson SanPr	100,000																	
North Knox	112,750				50,000	50,000	50,000				39,655	39,655	39,655	35,717	35,717	35,717		
North Lawrence	107,172	95,959	95,959	95,959	76,530	76,530	76,530				65,845	65,845	65,845				88,514	88,514
North Miami	92,278										53,795	53,795	53,795					
North Montgomery	99,000				76,000	76,000	76,000				69,500	69,500	69,500					
North Newton	101,000	92,322	92,322	92,322	70,671	70,671	70,671											
North Posey	111,500				45,236	45,236	45,236				54,506	54,506	54,506	45,235	45,235	45,235		
North Putnam	109,000	84,544	84,544	84,544							49,075	49,075	49,075					
North Spencer	95,500							63,049	63,049	63,049								
North Vermillion	89,425										61,500	61,500	61,500					
North W Hendricks	105,000	90,000	90,000	90,000							60,600	60,600	60,600					
North White	95,000										64,398	64,398	64,398					
Northeast Dubois	123,797										47,975	47,975	47,975					
Northeast Sullivan	Data not returned																	
Northeastern Wayne	100,000							40,874	40,874	40,874	57,676	57,676	57,676					
Northern Wells	108,000										86,083	86,083	86,083					
Northwest Allen	145,000	103,784	103,784	103,784							78,112	78,112	78,112				92,986	92,986
Northwestern/Howard	103,171	88,500	88,500	88,500							74,250	74,250	74,250					
Northwestern/Shelby	115,000				49,900	49,900	49,900				71,574	71,574	71,574					
Oak Hill	98,991				59,091	59,091	59,091				58,500	58,500	58,500					
Oregon-Davis	93,000				35,360	35,360	35,360	52,152	52,152	52,152	50,000	50,000	50,000					
Orleans	102,408																	
Paoli	109,037				39,858	39,858	39,858				39,550	39,550	39,550					
Penn-Harris-Madison	167,280	116,957	122,400	111,514	45,318	55,000	40,783	78,604	95,500	60,901	68,425	70,000	66,850	79,393	99,625	59,160	70,054	70,054
Perry Central	93,992	85,179	85,179	85,179														
Perry Township MSD	175,000	122,644	122,644	122,644	115,000	115,000	115,000	117,356	117,356	117,356	93,937	93,937	93,937	98,736	98,736	98,736	105,069	105,069
Peru	101,453	89,068	89,068	89,068	83,483	83,483	83,483											
Pike County	117,159	99,728			43,343						80,322						78,030	
Pike Township MSD	184,500	126,075	126,075	126,075	94,994	120,023	79,594	106,107	111,000	101,214	82,670	96,665	70,000	120,023	120,023	120,023	85,971	101,214
Pioneer	102,222										69,016	69,016	69,016					
Plainfield	150,234	120,838	120,838	120,838							98,840	98,840	98,840				100,857	100,857

	State	State	Local Corporation	State	Local Corporation	State	Local Corporation	State	Local Corporation	State	Local Corporation	State	Local Co
Average Salary	115,861	100,969	Shows Average	77,263	Shows Average	85,243	Shows Average	68,497	Shows Average	88,345	Shows Average	85,114	Shows /
Range High Salary	225,000	135,607	Hi / Lo Range	135,445	Hi / Lo Range	127,723	Hi / Lo Range	135,200	Hi / Lo Range	135,200	Hi / Lo Range	118,976	Hi / Lo
Range Low Salary	60,000	53,000	by Position	29,264	by Position	34,566	by Position	25,000	by Position	35,717	by Position	37,315	by Po
Count	276	114	Asst Supt	167	Business Mngr	101	Dir Curriculum	212	Dir Technology	54	Dir Human Resource	98	Dir Spec
SCHOOL	Supt	AstSupt		BusMgr		Dir Curr		Dir Tech		DirPrsnl		DirSpEd	
Plymouth	107,397	99,292	99,292	46,000	71,305	71,305	58,195	47,955	47,955	47,955	71,000	71,000	59,500	80,262	80,262	80,262		
Portage Township	137,304	106,104	110,286	101,921	93,922	96,603	91,240	65,535	89,017	51,928	65,839	65,839	65,839					
Porter Township	102,760				51,914	58,569	45,258											
Prairie Heights	100,000	78,000	78,000	78,000														
Randolph Central	104,040							80,346	80,346	80,346	59,450	59,450	59,450					
Randolph Eastern	90,000										37,510	37,510	37,510					
Randolph Southern	90,000										36,067	36,067	36,067					
Rensselaer	94,681	80,000	80,000	80,000							60,438	60,438	60,438					
Richland-Bean Bl'sm	120,600	97,391	97,391	97,391							89,960	89,960	89,960				75,000	75,000
Richmond	120,000	107,637	107,637	107,637	99,286	99,286	99,286	99,286	99,286	99,286	64,025	64,025	64,025	101,143	101,143	101,143	97,503	97,576
Rising Sun	91,956																	
River Forest	139,985	105,257	105,257	105,257														
Rochester	108,000				65,000	65,000	65,000				57,353	57,353	57,353					
Rockville	95,000										73,000	73,000	73,000					
Rossville	98,030										70,525	70,525	70,525					
Rush County	112,675							87,379	87,379	87,379	57,000	57,000	57,000				65,146	65,146
Salem	105,000	91,464	91,464	91,464				80,960	80,960	80,960								
Scott County 1	129,252	111,036	111,036	111,036	41,054	41,054	41,054				83,133	83,133	83,133					
Scott County 2	121,055	86,130	86,130	86,130	118,837	118,837	118,837				80,340	80,340	80,340					
Seymour	114,923				86,472	86,472	86,472	81,413	86,000	74,040	84,000	84,000	84,000	75,052	81,691	66,808	82,000	82,000
Shakamak	90,000				38,194	38,194	38,194				42,500	42,500	42,500					
Shelby Eastern	Data not returned																	
Shelbyville	124,089	103,000	103,000	103,000	89,826	89,826	89,826				81,879	81,879	81,879				85,500	85,500
Shenandoah	101,290				48,960	48,960	48,960	83,160	83,160	83,160	64,860	64,860	64,860					
Sheridan CSC	108,171				50,508	50,508	50,508				60,923	60,923	60,923				37,315	37,315
Shoals	104,050										38,418	38,418	38,418					
Smith-Green	98,880				68,325	68,325	68,325										89,702	89,702
South Adams	102,700				52,542	52,542	52,542				48,400	48,400	48,400					
South Bend	145,000	120,000	120,000	120,000	107,467	112,320	99,840	103,440	103,440	103,440	90,965	93,600	89,440	89,440	89,440	89,440	89,440	89,440
South Cn'trl/LaPorte	95,790				53,171	53,171	53,171				72,342	72,342	72,342					
South Dearborn	104,841				94,607	94,607	94,607	94,607	94,607	94,607	79,174	79,174	79,174					
South Gibson	94,190	69,670	69,670	69,670							53,575	53,575	53,575				87,210	87,210
South Harrison	123,257				75,338	75,338	75,338				90,037	90,037	90,037				81,646	81,646
South Henry	91,500																	
South Knox	92,903										59,309	59,309	59,309					
South Madison	115,326	85,982	85,982	85,982	80,991	83,982	78,000	83,982	83,982	83,982	65,000	65,000	65,000					
South Montgomery	92,912	89,614	89,614	89,614														

	State	State	Local Corporation	State	Local Corporation	State	Local Corporation	State	Local Corporation	State	Local Corporation	State	Local Co
Average Salary	115,861	100,969	Shows Average	77,263	Shows Average	85,243	Shows Average	68,497	Shows Average	88,345	Shows Average	85,114	Shows /
Range High Salary	225,000	135,607	Hi / Lo Range	135,445	Hi / Lo Range	127,723	Hi / Lo Range	135,200	Hi / Lo Range	135,200	Hi / Lo Range	118,976	Hi / Lo
Range Low Salary	60,000	53,000	by Position	29,264	by Position	34,566	by Position	25,000	by Position	35,717	by Position	37,315	by Po
Count	276	114	Asst Supt	167	Business Mngr	101	Dir Curriculum	212	Dir Technology	54	Dir Human Resource	98	Dir Spec
SCHOOL	Supt	AstSupt		BusMgr		Dir Curr		Dir Tech		DirPrsnl		DirSpEd	
South Newton	93,315									68,145	68,145	68,145					
South Ripley	97,220				63,217	63,217	63,217				63,217	63,217	63,217				
South Spencer	95,000										55,000	55,000	55,000				
South Vermillion	105,019				49,435	49,435	49,435	77,000	77,000	77,000	59,875	59,875	59,875				
Southeast Dubois	106,215																
Southeast Fountain	107,000				38,505	38,505	38,505				40,840	40,840	40,840	39,573	39,573	39,573	
Southeastern Cass	98,133				41,316	41,316	41,316				79,396	79,396	79,396				
Southern Hancock	151,688	129,018	129,018	129,018				92,720	92,720	92,720	45,000	45,000	45,000				
Southern Wells	95,000																
Southwest Allen	150,000	105,510	105,510	105,510	103,010	103,010	103,010				83,807	83,807	83,807	100,423	100,423	100,423	93,003	93,003
Southwest Dubois	106,015							65,715	65,715	65,715	55,550	55,550	55,550	89,739	89,739	89,739		
Southwest Parke	99,869										60,187	60,187	60,187					
Southwest Sullivan	92,000	83,000	83,000	83,000														
Southwestern/J'frsn	100,273				56,345	56,345	56,345				59,232	59,232	59,232					
Southwestern/Shelby	95,000				40,000	40,000	33,839				56,021	56,021	56,021					
Speedway	150,000							127,348	127,348	127,348								
Spencer-Owen	100,008				74,074	74,074	74,074	80,000	80,000	80,000								
Springs Valley	102,488																	
Steuben County	133,000				80,000	80,000	80,000	91,000	91,000	91,000	83,500	83,500	83,500					
Sunman-Dearborn	117,565				87,000	87,000	87,000							60,567	60,567	60,567	80,754	97,648
Switzerland Cnty	105,076				53,315	53,315	53,315				58,998	58,998	58,998					
Taylor	103,000				52,144	52,144	52,144				54,107	54,107	54,107					
Tell City-Troy	106,000	72,000	72,000	72,000														
Tippecanoe Sch'l	128,000	121,494	121,494	121,494	108,182	108,182	108,182				91,320	91,320	91,320					
Tippecanoe Valley	107,000	60,071	60,071	60,071							71,499	71,499	71,499				70,000	70,000
Tipton	102,500	88,000	88,000	88,000							63,000	63,000	63,000					
TriCentral (Northern Tipton)	105,626										67,100	67,100	67,100					
Tri-County	103,530																	
Tri-Creek	130,235				92,163	120,416	63,910				77,026	77,026	77,026					
Triton	95,000				50,895	50,895	50,895				55,000	55,000	55,000					
Turkey Run	93,600																	
Twin Lakes	110,911										63,532	63,532	63,532					
Union County	97,898	69,481	69,481	69,481							58,487	58,487	58,487				81,610	81,610
Union North	92,000										58,683	58,683	58,683					
Union School Corp	60,000				47,500	47,500	47,500				41,195	41,195	41,195					
Union Twn'shp/Porter	97,129	91,095	91,095	91,095	66,530	66,530	66,530				50,402	50,402	50,402					
Valparaiso	168,000	109,808	109,808	109,808	135,445	135,445	135,445	118,883	118,883	118,883	83,414	83,414	83,414	80,902	80,902	80,902		

	State	State	Local Corporation	State	Local Corporation	State	Local Corporation	State	Local Corporation	State	Local Corporation	State	Local Co
Average Salary	115,861	100,969	Shows Average	77,263	Shows Average	85,243	Shows Average	68,497	Shows Average	88,345	Shows Average	85,114	Shows /
Range High Salary	225,000	135,607	Hi / Lo Range	135,445	Hi / Lo Range	127,723	Hi / Lo Range	135,200	Hi / Lo Range	135,200	Hi / Lo Range	118,976	Hi / Lo
Range Low Salary	60,000	53,000	by Position	29,264	by Position	34,566	by Position	25,000	by Position	35,717	by Position	37,315	by Po
Count	276	114	Asst Supt	167	Business Mngr	101	Dir Curriculum	212	Dir Technology	54	Dir Human Resource	98	Dir Spec
SCHOOL	Supt	AstSupt		BusMgr		Dir Curr		Dir Tech		DirPrsnl		DirSpEd	
Vigo County	135,338	116,668	116,668	116,668	83,029	107,424	61,613	87,814	97,479	79,089				87,347	94,869	79,825		
Vincennes	Data not returned																	
Wa Nee	119,482				94,212	94,212	94,212	102,731	102,731	102,731	72,095	72,095	72,095					
Wabash City	99,194				73,000	73,000	73,000				53,241	53,241	53,241					
Wabash County	101,000	93,433	93,433	93,433				80,867	80,867	80,867	43,430	43,430	43,430				82,500	82,500
Warren County	96,842	77,783	77,783	77,783							63,945	63,945	63,945					
Warren Tnshp	181,728	125,801	125,801	125,801	125,801	125,801	125,801				119,511	119,511	119,511	119,511	119,511	119,511	109,186	109,186
Warrick County	117,191	110,729	110,729	110,729				105,086	105,086	105,086	66,479	66,479	66,479	105,086	105,086	105,086		
Warsaw	139,000				87,850	95,000	73,549	82,500	85,000	80,000	80,000	80,000	80,000				92,000	92,000
Washington Twn'shp	170,000	123,363	123,363	123,363	128,503	128,503	128,503	113,995	113,995	113,995	96,377	96,377	96,377	109,435	109,435	109,435	113,995	113,995
Washington/Daviess	110,000	88,672	88,672	88,672							71,379	71,379	71,379					
Wawasee	113,943				88,610	88,610	88,610	88,610	88,610	88,610							71,270	71,270
Wayne Township MSD	189,000	135,200	135,200	135,200	135,200	135,200	135,200	108,695	108,695	108,695	135,200	135,200	135,200	135,200	135,200	135,200	118,976	118,976
Wes-Del	99,050							75,075	75,075	75,075								
West Central/Pul'ski	107,000																	
West Clark	110,573	92,000	92,000	92,000	96,680	96,680	96,680				79,802	79,802	79,802					
West Lafayette	124,000				97,750	97,750	97,750											
West Noble	125,000							65,112	65,112	65,112	76,136	76,136	76,136					
West Washington	104,200										33,000	33,000	33,000					
Western Boone	112,182				68,731	68,731	68,731	69,537	69,537	69,537	69,643	69,643	69,643					
Western Howard	105,000				53,685	53,685	53,685				76,475	76,475	76,475				46,435	46,435
Western Wayne	104,611										45,000	45,000	45,000					
Westfield Wash'ton	153,103				114,328	114,328	114,328	104,428	104,428	104,428	104,428	104,428	104,428	108,039	108,039	108,039	116,548	116,548
Westview	93,673	84,579	84,579	84,579	57,531	57,531	57,531											
White River Valley	97,014				36,800	36,800	36,800	36,000	36,000	36,000	52,785	52,785	52,785					
Whiting	115,313				60,000	60,000	60,000											
Whitko	111,085				64,500	64,500	64,500				74,287	74,287	74,287				80,235	80,235
Whitley County	127,000				93,395	93,395	93,395				54,445	54,445	54,445				81,692	81,692
Yorktown	106,050										52,415	52,415	52,415				55,396	55,396
Zionsville Community	133,077				133,920	133,920	133,920				102,618	102,618	102,618	115,330	115,330	115,330	113,743	113,743

	rporation	State	Local Corporation	State	Local Corporation	State	Local Corporation	State	Local Corporation	State	Local Corporation	State	Local Cc
Average Salary	Average	44,177	Shows Average	57,304	Shows Average	60,649	Shows Average	71,118	Shows Average	89,941	Shows Average	73,402	Shows
Range High Salary	Range	103,593	Hi / Lo Range	108,000	Hi / Lo Range	117,615	Hi / Lo Range	122,329	Hi / Lo Range	126,047	Hi / Lo Range	106,973	Hi / Lo
Range Low Salary	sition	15,412	by Position	12,120	by Position	23,608	by Position	14,934	by Position	65,000	by Position	34,100	by Pc
Count	ial Educ	172	Dir Food Services	162	Dir Transportation	186	Dir Maintenance	240	Athletic Director	275	H S Principal	247	HS Asst
SCHOOL		DirFdSvc		DirTrans		DirMain		Ath Dir		H S Prin		HS Asst	
Adams Central		25,988	25,988	25,988	49,375	49,375	49,375	49,675	49,675	49,675	63,340	63,340	63,340	81,867	81,867	81,867		
Alexandria	57,441	32,516	32,516	32,516				45,000	45,000	45,000	66,765	66,765	66,765	90,000	90,000	90,000	60,000	60,000
Anderson	93,530	81,571	81,571	81,571	97,087	97,087	97,087	84,592	84,592	84,592	79,758	79,758	79,758	103,660	104,606	102,713	92,296	93,956
Argos		33,711	33,711	33,711	43,856	43,856	43,856	43,785	43,785	43,785				72,000	72,000	72,000	55,376	55,376
Attica					38,356	38,356	38,356	50,641	50,641	50,641				77,200	77,200	77,200	67,000	67,000
Avon	85,388										76,927	88,465	65,388	108,466	108,466	108,466	89,234	89,234
Barr Reeve														78,500	78,500	78,500	68,500	68,500
Bartholomew																		
Batesville					55,930	55,930	55,930				82,154	82,154	82,154	92,000	92,000	92,000	83,224	83,224
Baugo								71,200	71,200	71,200	77,586	77,586	77,586	91,740	91,740	91,740	73,437	73,437
Beech Grove	105,525	103,515	103,515	103,515							92,460	92,460	92,460	112,560	112,560	112,560	95,475	95,475
Benton Community		29,036	29,036	29,036	51,086	51,086	51,086	63,508	63,508	63,508	72,500	72,500	72,500	82,500	82,500	82,500	68,850	68,850
Blackford	55,620	26,341	26,341	26,341	53,539	53,539	53,539				73,000	73,000	73,000	88,500	88,500	88,500	74,371	74,371
Bloomfield											62,857	62,857	62,857	83,681	83,681	83,681	76,216	76,216
Blue River Valley	56,610							56,509	56,509	56,509				82,561	82,561	82,561		
Bluffton-Harrison		26,488	26,488	26,488				54,164	54,164	54,164	72,137	72,137	72,137	89,698	89,698	89,698	77,331	77,331
Boone Township																		
Bremen	66,509	29,012	29,012	29,012	51,273	51,273	51,273				53,709	53,709	53,709	83,148	83,148	83,148	66,509	66,509
Brown County	95,000	37,250	37,250	37,250	48,750	48,750	48,750	48,750	48,750	48,750	80,500	80,500	80,500	98,000	98,000	98,000	78,500	78,500
Brownsburg	90,500	54,000	54,000	54,000	65,920	65,920	65,920	60,000	60,000	60,000	73,167	86,500	63,000	105,500	105,500	105,500	73,750	75,000
Brownstown Central					43,281	43,281	43,281	44,782	44,782	44,782				92,014	92,014	92,014	81,858	81,858
Cannelton																		
Carmel Clay	83,548	85,981	85,981	85,981				110,651	110,651	110,651	97,805	100,236	95,373	120,374	120,374	120,374	85,552	100,236
Carroll		20,815	20,815	20,815	36,192	36,192	36,192	52,809	52,809	52,809	50,000	50,000	50,000	78,570	78,570	78,570	65,950	65,950
Caston		22,667	22,667	22,667	41,196	41,196	41,196	49,653	49,653	49,653	70,917	70,917	70,917	72,000	72,000	72,000		
Center Grove	86,003	72,577	72,577	72,577	72,577	72,577	72,577	80,292	80,292	80,292	84,480	84,480	84,480	107,296	107,296	107,296	81,044	84,480
Centerville-Abington											73,324	73,324	73,324	94,111	94,111	94,111	63,283	63,283
Central Noble											59,280	59,280	59,280	80,000	80,000	80,000	66,500	66,500
Charles Beard					55,000	55,000	55,000				61,200	61,200	61,200	72,000	72,000	72,000	64,000	64,000
Clark-Pleasant		68,000	68,000	68,000	72,800	72,800	72,800	68,100	68,100	68,100	86,000	86,000	86,000	105,050	105,050	105,050	77,750	84,500
Clarksville		28,000	28,000	28,000	40,000	40,000	40,000	65,000	65,000	65,000	72,000	72,000	72,000	86,924	86,924	86,924	75,790	75,790
Clay Community	78,079				54,171	54,171	54,171	75,857	75,857	75,857				96,812	96,812	96,812	68,038	68,038
Clinton Central		34,958	34,958	34,958	40,000	40,000	40,000	49,085	49,085	49,085	63,000	63,000	63,000	84,000	84,000	84,000	65,862	69,865
Clinton Prairie														87,948	87,948	87,948	79,364	79,364
Cloverdale		46,441	46,441	46,441	50,445	50,445	50,445	53,689	53,689	53,689				90,131	90,131	90,131	76,553	76,553
Concord	69,020	40,460	40,460	40,460	47,600	47,600	47,600	71,400	71,400	71,400	77,350	77,350	77,350	99,960	99,960	99,960	70,805	77,350
Covington																		

	rporation	State	Local Corporation	State	Local Corporation	State	Local Corporation	State	Local Corporation	State	Local Corporation	State	Local Co
Average Salary	Average	44,177	Shows Average	57,304	Shows Average	60,649	Shows Average	71,118	Shows Average	89,941	Shows Average	73,402	Shows
Range High Salary	Range	103,593	Hi / Lo Range	108,000	Hi / Lo Range	117,615	Hi / Lo Range	122,329	Hi / Lo Range	126,047	Hi / Lo Range	106,973	Hi / Lo
Range Low Salary	sition	15,412	by Position	12,120	by Position	23,608	by Position	14,934	by Position	65,000	by Position	34,100	by Pc
Count	ial Educ	172	Dir Food Services	162	Dir Transportation	186	Dir Maintenance	240	Athletic Director	275	H S Principal	247	HS Asst
SCHOOL		DirFdSvc		DirTrans		DirMain		Ath Dir		H S Prin		HS Asst	
Cowan Community		18,500	18,500	18,500	36,000	36,000	36,000	38,200	38,200	38,200				81,400	81,400	81,400	61,500	61,500
Crawford County		26,687	26,687	26,687				49,544	49,544	49,544	59,533	59,533	59,533	82,367	82,367	82,367	34,100	34,100
Crawfordsville	84,377				53,568	53,568	53,568	53,568	53,568	53,568	74,050	74,050	74,050	89,436	89,436	89,436	74,024	74,024
Crothersville														89,027	89,027	89,027	67,302	67,302
Crown Point	51,424	63,226	63,226	63,226	78,165	78,165	78,165	91,230	91,230	91,230	87,398	87,398	87,398	109,886	109,886	109,886	79,073	91,217
Culver		15,412	15,412	15,412	41,706	41,706	41,706				56,082	56,082	56,082	85,689	85,689	85,689	53,040	53,040
Daleville		22,400	22,400	22,400										78,000	78,000	78,000	55,889	55,889
Danville	83,740	33,210	33,210	33,210	46,070	46,070	46,070	72,975	72,975	72,975	75,000	75,000	75,000	98,660	98,660	98,660	87,130	87,130
Decatur County	46,050							55,825	55,825	55,825	55,340	55,340	55,340	75,869	75,869	75,869	55,340	55,340
Decatur Tnshp	85,000	80,000	80,000	80,000	87,430	87,430	87,430	68,139	68,139	68,139	79,991	89,021	70,960	110,107	110,107	110,107	85,432	91,180
DeKalb Central		55,000	55,000	55,000	45,000	45,000	45,000	59,800	59,800	59,800	81,457	81,457	81,457	96,000	96,000	96,000	75,020	75,020
DeKalb Eastern		98,555	98,555	98,555	70,810	70,810	70,810	48,651	48,651	48,651	72,117	72,117	72,117	86,606	86,606	86,606	70,020	70,020
Delaware		32,000	32,000	32,000	44,000	44,000	44,000	60,000	60,000	60,000	77,250	77,250	77,250	92,700	92,700	92,700	66,300	66,300
Delphi		26,016	26,016	26,016	31,091	31,091	31,091	50,000	50,000	50,000	67,500	67,500	67,500	85,196	85,196	85,196	72,430	72,430
Duneland		45,000	45,000	45,000	61,150	61,150	61,150	91,610	91,610	91,610	86,910	86,910	86,910	105,778	105,778	105,778	86,260	88,510
East Allen	82,991				75,425	80,058	70,791	86,591	86,591	86,591	79,316	86,591	73,770	102,545	104,940	98,359	81,922	89,138
East Chicago	80,000				58,500	58,500	58,500	72,000	72,000	72,000	85,000	85,000	85,000	107,577	110,230	105,000	77,500	80,000
East Gibson																		
East Noble		42,123	42,123	42,123	52,000	52,000	52,000				75,823	75,823	75,823	97,000	97,000	97,000	78,082	81,416
East Porter					32,130	32,130	32,130	71,400	71,400	71,400				88,069	90,465	85,311	65,848	67,624
East Washington								35,132	35,132	35,132	74,593	74,593	74,593	80,549	80,549	80,549	69,896	69,896
Eastbrook		28,000	28,000	28,000							66,583	66,583	66,583	89,583	89,583	89,583	77,618	77,618
Eastern Greene								45,377	45,377	45,377	35,453	35,453	35,453	76,657	76,657	76,657		
Eastern Hancock					43,825	43,825	43,825	43,825	43,825	43,825	63,000	63,000	63,000	86,368	86,368	86,368		
Eastern Howard	66,945				75,409	75,409	75,409	50,945	50,945	50,945	69,974	69,974	69,974	83,000	83,000	83,000	69,000	69,000
Eastern Pulaski					43,497	43,497	43,497				71,000	71,000	71,000	87,164	87,164	87,164		
Edinburgh					50,772	50,772	50,772				57,473	57,473	57,473	83,806	83,806	83,806	54,000	54,000
Elkhart	99,115	84,955	84,955	84,955	95,250	95,250	95,250	95,250	95,250	95,250	91,390	91,390	91,390	113,270	113,270	113,270	93,965	93,965
Elwood Community	73,955	60000	60,000	60,000	29,245	29,245	29,245	43,451	43,451	43,451	69,971	69,971	69,971	82,678	82,678	82,678	50,000	50,000
Eminence														71,580	71,580	71,580	55,000	55,000
Evansville Vand'brg	86,713	76,846	76,846	76,846	75,646	75,646	75,646	95,000	95,000	95,000	74,539	74,539	74,539	94,697	94,697	94,697	78,462	78,462
Fairfield											72,958	72,958	72,958	84,614	84,614	84,614	71,657	71,657
Fayette County	95,302				51,169	51,169	51,169	50,184	50,184	50,184	51,025	51,025	51,025	100,547	100,547	100,547	76,712	76,783
Flat Rock-Hawcreek		17,005	17,005	17,005	58,252	58,252	58,252				65,496	65,496	65,496	80,538	80,538	80,538	68,901	68,901
Fort Wayne	66,432	96,926	96,926	96,926	102,316	102,316	102,316	89,970	90,970	87,866	87,747	90,153	85,641	110,325	114,517	103,190	87,598	97,375
Frankfort	84,975	44,836	44,836	44,836	59,376	59,376	59,376	59,376	59,376	59,376	69,327	69,327	69,327	91,889	91,889	91,889	76,990	76,990
Franklin Community	65,120	53,193	53,193	53,193	58,032	58,032	58,032	65,644	65,644	65,644	75,000	75,000	75,000	92,920	92,920	92,920	77,023	79,305

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Range High Salary	Range	103,593	Hi / Lo Range	108,000	Hi / Lo Range	117,615	Hi / Lo Range	122,329	Hi / Lo Range	126,047	Hi / Lo Range	106,973	Hi / Lo
Range Low Salary	sition	15,412	by Position	12,120	by Position	23,608	by Position	14,934	by Position	65,000	by Position	34,100	by Pc
Count	ial Educ	172	Dir Food Services	162	Dir Transportation	186	Dir Maintenance	240	Athletic Director	275	H S Principal	247	HS Asst
SCHOOL		DirFdSvc		DirTrans		DirMain		Ath Dir		H S Prin		HS Asst	
Franklin County		25,520	25,520	25,520	39,053	39,053	39,053	54,483	54,483	54,483	72,885	72,885	72,885	77,613	77,613	77,613	63,000	63,000
Franklin Tnshp	101,363	92,723	92,723	92,723	82,723	82,723	82,723	87,723	87,723	87,723	100,292	100,292	100,292	126,047	126,047	126,047	106,973	107,483
Frankton-Lapel	70,000	50,000	50,000	50,000							67,750	67,750	67,750	81,884	81,884	81,884	68,555	68,555
Fremont		20,374	20,374	20,374	51,937	51,937	51,937	45,546	45,546	45,546	68,554	68,554	68,554	81,209	81,209	81,209		
Frontier								50,000	50,000	50,000	60,032	60,032	60,032	80,800	80,800	80,800	61,550	61,550
Garrett-Kys-Butler		26,645	26,645	26,645	42,480	42,480	42,480	55,830	55,830	55,830	60,934	60,934	60,934	83,825	83,825	83,825	67,784	67,784
Gary	99,094				73,058	73,058	73,058	88,868	88,868	88,868	92,954	92,954	92,954	97,254	104,928	89,000	80,280	85,986
Goshen	77,299				93,326	93,326	93,326				78,488	78,488	78,488	98,704	98,704	98,704	82,055	82,055
Greater Clark	109,026							97,676	97,676	97,676	76,254	78,628	73,423	100,583	107,069	97,198	86,329	90,063
Greater Jasper	80,000										67,815	67,815	67,815	83,892	83,892	83,892	74,637	74,637
Greencastle	62,915	37,985	37,985	37,985	69,197	69,197	69,197				70,000	70,000	70,000	93,410	93,410	93,410	76,781	76,781
Greenfield-Central		52,714	52,714	52,714	53,673	53,673	53,673	53,673	53,673	53,673	44,968	44,968	44,968	101,185	101,185	101,185	79,768	81,208
Greensburg	74,759	42,018	42,018	42,018	37,324	37,324	37,324	66,000	66,000	66,000	81,000	81,000	81,000	96,105	96,105	96,105	81,536	82,599
Greenwood		40,500	40,500	40,500	90,876	90,876	90,876				90,156	90,156	90,156	113,861	113,861	113,861	91,891	91,891
Griffith		36,050	36,050	36,050	47,772	47,772	47,772	66,950	66,950	66,950	66,950	66,950	66,950	90,697	90,697	90,697	72,000	72,000
Hamilton Community		22,100	22,100	22,100				41,200	41,200	41,200	48,000	48,000	48,000	65,000	65,000	65,000	65,000	65,000
Hamilton Heights	83,640	43,261	43,261	43,261	44,391	44,391	44,391	45,000	45,000	45,000	72,100	72,100	72,100	90,125	90,125	90,125	68,632	74,263
Hamilton S'estrn	101,742	66,029	66,029	66,029	99,687	99,687	99,687	87,375	101,525	73,224	89,088	90,437	86,840	105,541	106,599	104,483	83,547	97,117
Hammond	104,309	54,163	54,163	54,163	76,045	86,427	65,663	78,685	89,695	68,459	98,575	98,575	98,575	95,948	101,042	84,600	75,277	80,864
Hanover		38,562	38,562	38,562				57,228	57,228	57,228							62,898	62,898
Highland		49,236	49,236	49,236	49,558	49,558	49,558	60,902	60,902	60,902	85,000	85,000	85,000	105,000	105,000	105,000	65,575	83,648
Hobart		50,184	50,184	50,184				78,745	78,745	78,745	78,058	78,058	78,058	78,985	78,985	78,985	75,660	78,985
Huntington County	74,113	65,641	65,641	65,641	61,938	61,938	61,938				82,516	82,516	82,516	92,615	92,615	92,615	76,448	76,448
Indianapolis	113,322	91,959	91,959	91,959	105,031	105,031	105,031	117,615	117,615	117,615	105,000	105,000	105,000	102,232	109,208	97,879	87,836	94,821
Jac-Cen-Del					45,000	45,000	45,000	43,500	43,500	43,500	67,140	67,140	67,140	76,416	82,953	69,878	70,378	70,378
Jay	92,117	42,000	42,000	42,000	52,500	52,500	52,500				67,000	67,000	67,000	87,362	87,362	87,362	70,304	70,304
Jennings County	88,560	41,200	41,200	41,200	93,778	93,778	93,778	57,120	57,120	57,120	74,890	78,000	71,779	87,000	87,000	87,000	69,313	70,000
John Glenn		26,352	26,352	26,352	12,120	12,120	12,120	51,607	51,607	51,607	61,642	61,642	61,642	84,891	84,891	84,891	69,000	69,000
Kankakee Valley	69,656	44,782	44,782	44,782				57,637	57,637	57,637	78,542	78,542	78,542	96,301	96,301	96,301	66,424	66,424
Knox		29,087	29,087	29,087	52,319	52,319	52,319	42,278	42,278	42,278	71,388	71,388	71,388	88,255	88,255	88,255	77,157	77,157
Kokomo Center	69,556				47,633	47,633	47,633	58,000	58,000	58,000	67,000	67,000	67,000	87,274	92,770	81,459	72,216	72,216
Lafayette	83,409	49,959	49,959	49,959	60,000	60,000	60,000				92,202	92,202	92,202	104,180	114,408	93,951	97,214	102,324
Lake Central	115,917	60,784	60,784	60,784	77,248	77,248	77,248	91,239	91,239	91,239	94,031	94,031	94,031	109,478	109,478	109,478	89,073	89,073
Lake Ridge					43,949	43,949	43,949	53,088	53,088	53,088	70,000	70,000	70,000	92,146	92,146	92,146	83,543	83,543
Lake Station		47,426	47,426	47,426				53,066	53,066	53,066	69,925	69,925	69,925	92,067	92,067	92,067	78,000	78,000
Lakeland		26,000	26,000	26,000	28,500	28,500	28,500	46,913	46,913	46,913	64,635	64,635	64,635	92,261	92,261	92,261	62,550	62,550
Lanesville		17,814	17,814	17,814				23,608	23,608	23,608							72,825	72,825

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Range High Salary	Range	103,593	Hi / Lo Range	108,000	Hi / Lo Range	117,615	Hi / Lo Range	122,329	Hi / Lo Range	126,047	Hi / Lo Range	106,973	Hi / Lo
Range Low Salary	sition	15,412	by Position	12,120	by Position	23,608	by Position	14,934	by Position	65,000	by Position	34,100	by Pc
Count	ial Educ	172	Dir Food Services	162	Dir Transportation	186	Dir Maintenance	240	Athletic Director	275	H S Principal	247	HS Asst
SCHOOL		DirFdSvc		DirTrans		DirMain		Ath Dir		H S Prin		HS Asst	
LaPorte Community	62,166	64,000	64,000	64,000	64,000	64,000	64,000	70,740	70,740	70,740	78,817	78,817	78,817	99,705	99,705	99,705	74,646	85,002
Lawrence Township	103,744	81,352	81,352	81,352	96,170	96,170	96,170	103,744	103,744	103,744	95,516	95,516	95,516	113,030	113,030	113,030	96,161	99,767
Lawrenceburg								55,750	55,750	55,750	70,500	70,500	70,500	88,000	88,000	88,000	78,700	78,700
Lebanon					56,000	56,000	56,000				74,500	74,500	74,500	90,203	90,203	90,203	73,500	75,000
Liberty-Perry	58,825													83,000	83,000	83,000	68,800	68,800
Linton-Stockton														84,571	84,571	84,571		
Logansport	91,839	66,461	66,461	66,461	45,000	45,000	45,000	55,709	55,709	55,709	48,010	48,010	48,010	91,500	91,500	91,500	67,740	73,041
Loogootee																		
Maconaquah		26,500	26,500	26,500				42,000	42,000	42,000	65,790	65,790	65,790	86,500	86,500	86,500	72,000	72,000
Madison-Grant		60,000	60,000	60,000				44,493	44,493	44,493	62,576	62,576	62,576	80,506	80,506	80,506	68,279	68,279
Madison-Jefferson		31,041	31,041	31,041	91,800	91,800	91,800				69,320	69,320	69,320	88,900	88,900	88,900	64,557	64,557
Manchester											62,000	62,000	62,000	84,748	84,748	84,748	71,054	71,054
Marion Community	91,455	54,023	54,023	54,023	54,023	54,023	54,023	90,450	90,450	90,450	60,300	60,300	60,300	104,520	104,520	104,520	68,448	68,448
Martinsville	86,341	86,341	86,341	86,341	59,020	59,020	59,020	59,020	59,020	59,020	83,245	83,245	83,245	105,468	105,468	105,468	71,871	80,144
Medora																		
Merrillville		68,700	68,700	68,700	84,064	84,064	84,064	95,269	95,269	95,269	96,799	96,799	96,799	124,248	124,248	124,248	92,181	95,524
Michigan City	95,012	74,190	74,190	74,190	75,000	75,000	75,000	88,457	88,457	88,457	88,457	88,457	88,457	91,075	91,075	91,075	75,026	78,535
Middlebury								81,475	81,475	81,475	73,000	73,000	73,000	95,000	95,000	95,000	70,357	71,071
Milan														82,000	82,000	82,000		
Mill Creek		32,940	32,940	32,940	57,140	57,140	57,140				66,188	66,188	66,188	90,000	90,000	90,000	69,340	69,340
Mishawaka	84,000	57,000	57,000	57,000				61,000	61,000	61,000	77,500	83,000	72,000	102,000	102,000	102,000	80,094	95,000
Mississinewa	87,393	24,208	24,208	24,208				54,087	54,087	54,087	75,460	75,460	75,460	89,896	89,896	89,896	65,722	65,722
Mitchell																		
Monroe Central		40,394	40,394	40,394							43,000	43,000	43,000	75,720	75,720	75,720	61,812	61,812
Monroe County	94,857	76,964	76,964	76,964	66,512	66,512	66,512	101,668	101,668	101,668	51,840	80,485	37,308	93,501	104,508	81,682	87,052	95,017
Monroe-Gregg	63,442				60,327	60,327	60,327	58,822	58,822	58,822	55,955	55,955	55,955	103,284	103,284	103,284	55,000	55,000
Mooresville	82,000	40,312	40,312	40,312	71,000	71,000	71,000	60,000	60,000	60,000	81,000	81,000	81,000	101,297	101,297	101,297	77,215	88,880
Mt. Vernon/Hancock														90,460	90,460	90,460	78,300	78,300
Mt. Vernon/Posey	84,568							90,517	90,517	90,517	84,568	84,568	84,568	88,517	88,517	88,517	79,067	79,067
Muncie	70,062	57,747	57,747	57,747							87,259	87,259	87,259	106,354	106,354	106,354	85,343	85,973
Munster	107,349	84,745	84,745	84,745	80,473	80,473	80,473	70,503	70,503	70,503	96,852	96,852	96,852	103,972	103,972	103,972	91,155	91,155
Nettle Creek		25,000	25,000	25,000	46,282	46,282	46,282	46,282	46,282	46,282	65,159	65,159	65,159	89,525	89,525	89,525	64,000	64,000
New Albany-Floyd	76,113	100,145	100,145	100,145	88,511	88,511	88,511	82,908	82,908	82,908	87,949	87,949	87,949	93,252	93,252	93,252	92,418	95,932
New Castle	89,611	42,514	42,514	42,514	64,296	64,296	64,296	72,774	72,774	72,774	74,472	74,472	74,472	95,986	95,986	95,986	78,063	79,997
New DurhamW'stvlle		26,223	26,223	26,223				59,776	59,776	59,776	68,206	68,206	68,206	91,968	91,968	91,968		
New Harmony								33,341	33,341	33,341				82,550	82,550	82,550		
New Prairie		45,248	45,248	45,248	64,000	64,000	64,000	60,000	60,000	60,000	72,911	72,911	72,911	87,512	87,512	87,512	71,237	71,237

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Range Low Salary	sition	15,412	by Position	12,120	by Position	23,608	by Position	14,934	by Position	65,000	by Position	34,100	by Pc
Count	ial Educ	172	Dir Food Services	162	Dir Transportation	186	Dir Maintenance	240	Athletic Director	275	H S Principal	247	HS Asst
SCHOOL		DirFdSvc		DirTrans		DirMain		Ath Dir		H S Prin		HS Asst	
Nineveh-Hnsly-Jksn		35,000	35,000	35,000	52,000	52,000	52,000	59,259	59,259	59,259	75,046	75,046	75,046	84,057	84,057	84,057	75,046	75,046
Noblesville	107,012	56,255	56,255	56,255	75,000	75,000	75,000	77,250	77,250	77,250	92,711	92,711	92,711	104,250	104,250	104,250	101,353	101,353
North Adams		40,000	40,000	40,000							65,595	65,595	65,595	80,000	80,000	80,000	63,000	63,000
North Daviess								41,018	41,018	41,018	57,374	57,374	57,374	85,931	85,931	85,931	69,973	69,973
North Gibson		30,266	30,266	30,266				58,158	58,158	58,158	63,000	63,000	63,000	93,358	93,358	93,358	83,521	83,521
North Harrison		32,053	32,053	32,053				44,200	44,200	44,200	64,000	64,000	64,000	82,555	82,555	82,555	74,470	74,470
North Judson SanPr											62,500	62,500	62,500	87,500	87,500	87,500	57,630	57,860
North Knox					41,787	41,787	41,787	42,717	42,717	42,717	62,428	62,428	62,428	85,690	85,690	85,690	61,114	61,114
North Lawrence	88,514	32,869	32,869	32,869	49,387	49,387	49,387	64,462	64,462	64,462	80,309	80,309	80,309	93,934	93,934	93,934	80,648	80,648
North Miami		21,120	21,120	21,120				41,600	41,600	41,600	64,678	64,678	64,678	73,069	73,069	73,069	68,250	68,250
North Montgomery		52,000	52,000	52,000							74,500	74,500	74,500	89,250	89,250	89,250	76,000	76,000
North Newton														82,422	82,422	82,422	74,731	74,731
North Posey		32,669	32,669	32,669	45,216	45,216	45,216	36,878	36,878	36,878	35,185	35,185	35,185	82,920	82,920	82,920	64,000	64,000
North Putnam		28,257	28,257	28,257							64,156	64,156	64,156	88,442	88,442	88,442	66,167	66,167
North Spencer					46,000	46,000	46,000				64,816	64,816	64,816	82,916	82,916	82,916	66,963	66,963
North Vermillion											64,000	64,000	64,000	70,353	70,353	70,353		
North W Hendricks								61,049	61,049	61,049	63,575	63,575	63,575	82,820	82,820	82,820	70,000	70,000
North White					55,678	55,678	55,678				50,562	50,562	50,562	82,000	82,000	82,000		
Northeast Dubois		26,765	26,765	26,765				47,954	47,954	47,954				85,558	85,558	85,558		
Northeast Sullivan																		
Northeastern Wayne		25,051	25,051	25,051	50,098	50,098	50,098				60,000	60,000	60,000	79,043	79,043	79,043	63,178	63,178
Northern Wells		40,884	40,884	40,884	41,007	41,007	41,007	59,915	59,915	59,915	68,963	68,963	68,963	83,096	83,096	83,096	65,501	65,501
Northwest Allen	92,986	46,844	46,844	46,844	57,054	57,054	57,054	55,252	55,252	55,252	79,788	79,788	79,788	103,784	103,784	103,784	80,988	85,787
Northwestern/Howard		61,000	61,000	61,000							67,500	67,500	67,500	86,500	86,500	86,500	69,000	69,000
Northwestern/Shelby		18,000	18,000	18,000	42,000	42,000	42,000	53,605	53,605	53,605	69,492	692,492	692,492	90,228	90,228	90,228	70,215	70,215
Oak Hill											63,251	63,251	63,251	79,230	79,230	79,230	64,419	64,419
Oregon-Davis		17,745	17,745	17,745	29,120	29,120	29,120	37,312	37,312	37,312	24,328	24,328	24,328	78,762	78,762	78,762	60,468	60,468
Orleans														82,004	82,004	82,004	68,805	68,805
Paoli		24,500	24,500	24,500				42,000	42,000	42,000	62,989	62,989	62,989	87,695	87,695	87,695	72,000	72,000
Penn-Harris-Madison	70,054	59,703	71,518	47,887	40,800	40,800	40,800	74,850	90,199	59,500	76,969	88,251	65,686	105,060	105,060	105,060	73,602	77,265
Perry Central											45,000	45,000	45,000	79,049	79,049	79,049	62,000	62,000
Perry Township MSD	105,069	80,154	80,154	80,154	90,289	90,289	90,289	90,289	90,289	90,289	87,300	87,300	87,300	111,597	111,597	111,597	88,830	93,688
Peru		30,825	30,825	30,825	31,026	31,026	31,026				80,682	80,682	80,682	84,713	84,713	84,713	68,237	68,237
Pike County		33,932			73,897						86,283			96,946			76,448	
Pike Township MSD	70,728				95,062	95,062	95,062	102,722	102,722	102,722	97,001	97,001	97,001	101,653	105,575	98,000	85,445	100,672
Pioneer		24,199	24,199	24,199				36,906	36,906	36,906	57,209	57,209	57,209	82,820	82,820	82,820	66,854	66,854
Plainfield	100,857	46,450	46,450	46,450	63,261	63,261	63,261				84,825	87,966	81,683	114,582	114,582	114,582	91,286	92,486

	rporation	State	Local Corporation	State	Local Corporation	State	Local Corporation	State	Local Corporation	State	Local Corporation	State	Local Cc
Average Salary	Average	44,177	Shows Average	57,304	Shows Average	60,649	Shows Average	71,118	Shows Average	89,941	Shows Average	73,402	Shows
Range High Salary	Range	103,593	Hi / Lo Range	108,000	Hi / Lo Range	117,615	Hi / Lo Range	122,329	Hi / Lo Range	126,047	Hi / Lo Range	106,973	Hi / Lo
Range Low Salary	sition	15,412	by Position	12,120	by Position	23,608	by Position	14,934	by Position	65,000	by Position	34,100	by Pc
Count	ial Educ	172	Dir Food Services	162	Dir Transportation	186	Dir Maintenance	240	Athletic Director	275	H S Principal	247	HS Asst
SCHOOL		DirFdSvc		DirTrans		DirMain		Ath Dir		H S Prin		HS Asst	
Plymouth		35,000	35,000	35,000	55,594	55,594	55,594	62,428	62,428	62,428	79,545	79,545	79,545	95,624	95,624	95,624	79,079	82,491
Portage Township		53,279	65,034	41,524	58,120	71,142	45,097	59,752	72,399	47,104	79,245	84,104	74,385	99,544	99,544	99,544	79,813	87,516
Porter Township		32,945	32,945	32,945				70,610	80,892	60,327	63,239	63,239	63,239	91,344	91,344	91,344	71,399	71,399
Prairie Heights		29,671	29,671	29,671				40,851	40,851	40,851	73,867	73,867	73,867	75,000	75,000	75,000	60,000	60,000
Randolph Central		22,437	22,437	22,437	45,011	45,011	45,011	45,011	45,011	45,011	67,513	67,513	67,513	80,483	80,483	80,483	61,430	61,430
Randolph Eastern		25,660	25,660	25,660	37,440	37,440	37,440	42,330	42,330	42,330	35,000	35,000	35,000	73,114	73,114	73,114		
Randolph Southern		19,425	19,425	19,425				37,752	37,752	37,752	39,962	39,962	39,962	75,841	75,841	75,841	61,482	61,482
Rensselaer											56,223	56,223	56,223	77,265	77,265	77,265	63,500	63,500
Richland-Bean Bl'sm	75,000	47,517	47,517	47,517				46,842	46,842	46,842	75,948	75,948	75,948	89,762	89,762	89,762	71,053	71,053
Richmond	97,430	43,682	43,682	43,682				69,584	69,584	69,584	81,656	81,656	81,656	101,143	101,143	101,143	82,234	83,103
Rising Sun														75,298	75,298	75,298	65,584	65,584
River Forest														96,568	96,568	96,568	79,731	79,731
Rochester		45,013	45,013	45,013				52,544	52,544	52,544	70,442	70,442	70,442	83,145	83,145	83,145	73,551	73,551
Rockville											54,660	54,660	54,660	79,740	79,740	79,740		
Rossville		16,665	16,665	16,665				43,133	43,133	43,133	66,365	66,365	66,365	86,000	86,000	86,000		
Rush County	65,146				67,000	67,000	67,000				74,151	74,151	74,151	86,602	86,602	86,602	64,466	64,466
Salem											77,752	77,752	77,752	83,968	83,968	83,968	65,600	65,600
Scott County 1					41,598	41,598	41,598	41,439	41,439	41,439	81,590	81,590	81,590	109,560	109,560	109,560	97,805	97,805
Scott County 2					35,058	35,058	35,058	35,058	35,058	35,058	67,000	67,000	67,000	94,000	94,000	94,000	82,220	86,663
Seymour	82,000	39,513	39,513	39,513	53,954	53,954	53,954	60,000	60,000	60,000	80,210	80,210	80,210	102,000	102,000	102,000	78,441	81,980
Shakamak		18,047	18,047	18,047				35,152	35,152	35,152	32,627	32,627	32,627	75,938	75,938	75,938	63,854	63,854
Shelby Eastern																		
Shelbyville	85,500				56,897	56,897	56,897	57,783	57,783	57,783	79,331	80,556	78,105	94,194	94,194	94,194	81,317	81,317
Shenandoah		21,045	21,045	21,045				31,620	31,620	31,620	75,265	75,265	75,265	81,870	81,870	81,870		
Sheridan CSC	37,315	27,600	27,600	27,600	41,000	41,000	41,000				72,821	72,821	72,821	83,224	83,224	83,224	71,781	71,781
Shoals		18,225	18,225	18,225				48,235	48,235	48,235	35,191	35,191	35,191	81,447	81,447	81,447	61,200	61,200
Smith-Green	89,702	32,986	32,986	32,986				57,843	57,843	57,843	61,000	61,000	61,000	83,426	83,426	83,426	66,274	73,500
South Adams		28,256	28,256	28,256	56,898	56,898	56,898	52,957	52,957	52,957	65,402	65,402	65,402	85,000	85,000	85,000		
South Bend	89,440	85,280	85,280	85,280	80,299	80,299	80,299	79,500	79,960	79,040	89,440	89,440	89,440	85,608	106,080	66,149	75,495	87,360
South Cn'trl/LaPorte		25,161	25,161	25,161				47,277	47,277	47,277	54,204	54,204	54,204	74,160	74,160	74,160		
South Dearborn											72,557	72,557	72,557	97,645	97,645	97,645	72,924	77,890
South Gibson	87,210							44,738	44,738	44,738				81,500	81,500	81,500	71,000	71,000
South Harrison	81,646													86,585	86,585	86,585	76,549	76,549
South Henry		16,060	16,060	16,060	49,920	49,920	49,920				67,532	67,532	67,532	73,000	73,000	73,000	59,393	59,393
South Knox					62,243	62,243	62,243				61,460	61,460	61,460	83,000	83,000	83,000	64,000	64,000
South Madison		60,000	60,000	60,000				46,500	46,500	46,500	64,883	64,883	64,883	90,227	90,227	90,227	77,151	77,151
South Montgomery											66,300	66,300	66,300	85,188	85,188	85,188	71,099	71,099

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Average Salary	Average	44,177	Shows Average	57,304	Shows Average	60,649	Shows Average	71,118	Shows Average	89,941	Shows Average	73,402	Shows
Range High Salary	Range	103,593	Hi / Lo Range	108,000	Hi / Lo Range	117,615	Hi / Lo Range	122,329	Hi / Lo Range	126,047	Hi / Lo Range	106,973	Hi / Lo
Range Low Salary	sition	15,412	by Position	12,120	by Position	23,608	by Position	14,934	by Position	65,000	by Position	34,100	by Pc
Count	ial Educ	172	Dir Food Services	162	Dir Transportation	186	Dir Maintenance	240	Athletic Director	275	H S Principal	247	HS Asst
SCHOOL		DirFdSvc		DirTrans		DirMain		Ath Dir		H S Prin		HS Asst	
South Newton		30,783	30,783	30,783	27,041	27,041	27,041	49,358	49,358	49,358	62,736	62,736	62,736	80,185	80,185	80,185		
South Ripley					47,724	47,724	47,724				72,276	72,276	72,276	79,859	79,859	79,859		
South Spencer		29,539	29,539	29,539				44,625	44,625	44,625	14,934	14,934	14,934	82,059	82,059	82,059	73,209	73,209
South Vermillion					49,000	49,000	49,000	41,500	41,500	41,500	67,200	67,200	67,200	85,750	85,750	85,750	68,048	68,048
Southeast Dubois											49,949	49,949	49,949	85,000	85,000	85,000	76,000	76,000
Southeast Fountain					40,349	40,349	40,349	44,651	44,651	44,651	60,384	60,384	60,384	79,000	79,000	79,000	63,000	63,000
Southeastern Cass		15,918	15,918	15,918	24,621	24,621	24,621	45,100	45,100	45,100	71,302	71,302	71,302	83,781	83,781	83,781	63,155	64,310
Southern Hancock		47,520	47,520	47,520	54,512	54,512	54,512	62,429	62,429	62,429	85,242	85,242	85,242	104,400	104,400	104,400	90,800	90,800
Southern Wells											66,225	66,225	66,225	80,000	80,000	80,000	64,583	64,583
Southwest Allen	93,003	57,095	57,095	57,095	69,856	69,856	69,856	72,619	72,619	72,619	89,807	89,807	89,807	105,623	105,623	105,623	84,904	89,807
Southwest Dubois		26,643	26,643	26,643				61,891	61,891	61,891	67,877	67,877	67,877	86,704	86,704	86,704	75,321	75,321
Southwest Parke		26,974	26,974	26,974				51,612	51,612	51,612	62,013	62,013	62,013	82,658	82,658	82,658	62,469	62,469
Southwest Sullivan														75,000	75,000	75,000	62,000	62,000
Southwestern/J'frsn		32,968	32,968	32,968	51,861	51,861	51,861	40,624	40,624	40,624	50,780	50,780	50,780	83,383	83,383	83,383		
Southwestern/Shelby								52,235	52,235	52,235				74,257	74,257	74,257	59,604	59,604
Speedway											95,790	95,790	95,790	116,142	116,142	116,142	101,426	101,426
Spencer-Owen														89,210	89,210	89,210	71,845	71,845
Springs Valley											61,878	61,878	61,878	85,083	85,083	85,083	68,695	68,695
Steuben County		58,000	58,000	58,000	61,500	61,500	61,500	62,500	62,500	62,500	86,000	86,000	86,000	96,500	96,500	96,500	80,000	80,000
Sunman-Dearborn	63,860				89,793	89,793	89,793				75,000	75,000	75,000	85,000	85,000	85,000	71,673	71,673
Switzerland Cnty		35,551	35,551	35,551	36,155	36,155	36,155	35,152	35,152	35,152				86,871	86,871	86,871	71,988	71,988
Taylor		32,340	32,340	32,340	43,355	43,355	43,355	51,926	51,926	51,926	51,900	51,900	51,900	79,000	79,000	79,000	62,000	62,000
Tell City-Troy											69,512	69,512	69,512	77,000	77,000	77,000	69,000	69,000
Tippecanoe Sch'l					84,292	84,292	84,292	98,420	98,420	98,420				110,579	110,579	110,579	89,680	94,694
Tippecanoe Valley	70,000							70,000	70,000	70,000	71,960	71,960	71,960	89,756	89,756	89,756	67,000	67,000
Tipton											56,949	56,949	56,949	80,093	80,093	80,093	68,800	68,800
TriCentral (Northern Tipton)		23,016	23,016	23,016	28,900	28,900	28,900	48,121	48,121	48,121	66,270	66,270	66,270	88,516	88,516	88,516	72,642	72,642
Tri-County											61,200	61,200	61,200	79,560	79,560	79,560	56,100	56,100
Tri-Creek		50,625	50,625	50,625	50,675	50,675	50,675	100,098	100,098	100,098	88,218	88,218	88,218	102,141	102,141	102,141	80,695	84,240
Triton					52,732	52,732	52,732	52,732	52,732	52,732	50,879	50,879	50,879	83,196	83,196	83,196	72,239	72,239
Turkey Run														81,166	81,166	81,166	36,542	36,542
Twin Lakes		61,917	61,917	61,917	45,724	45,724	45,724	42,091	42,091	42,091	70,800	70,800	70,800	87,000	87,000	87,000	68,428	68,428
Union County	81,610				38,854	38,854	38,854	42,742	42,742	42,742	57,188	57,188	57,188	74,089	74,089	74,089	65,182	65,182
Union North		27,555	27,555	27,555	36,575	36,575	36,575	51,000	51,000	51,000	58,200	58,200	58,200	79,170	79,170	79,170	58,200	58,200
Union School Corp		20,640	20,640	20,640	16,000	16,000	16,000	35,360	35,360	35,360	20,000	20,000	20,000	76,384	76,384	76,384		
Union Twn'shp/Porter											77,224	77,224	77,224	89,488	89,488	89,488	73,165	73,165
Valparaiso		81,441	81,441	81,441	93,615	93,615	93,615	103,519	103,519	103,519	91,134	91,134	91,134	123,114	123,114	123,114	99,940	100,738

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SCHOOL		DirFdSvc		DirTrans		DirMain		Ath Dir		H S Prin		HS Asst	
Vigo County		69,771	75,530	64,011				95,584	103,925	87,242	76,361	82,781	69,941	84,714	95,605	73,454	80,282	87,140
Vincennes																		
Wa Nee					52,897	52,897	52,897				75,634	75,634	75,634	100,596	100,596	100,596	88,115	88,115
Wabash City		32,633	32,633	32,633	37,544	37,544	37,544	54,433	54,433	54,433	68,000	68,000	68,000	84,000	84,000	84,000	68,000	68,000
Wabash County	82,500							51,177	51,177	51,177	63,846	67,830	56,930	78,625	83,042	75,673	67,213	67,801
Warren County											67,120	67,120	67,120	77,783	77,783	77,783	60,900	60,900
Warren Tnshp	109,186							76,430	76,430	76,430	104,863	104,863	104,863	100,931	104,863	99,620	84,038	94,422
Warrick County		59,393	59,393	59,393	68,866	68,866	68,866	62,542	71,263	53,821				92,407	101,461	80,108	86,963	89,235
Warsaw	92,000	64,500	64,500	64,500	69,000	69,000	69,000				80,000	80,000	80,000	93,000	93,000	93,000	70,789	73,717
Washington Twn'shp	113,995				96,546	96,546	96,546	108,813	108,813	108,813	94,962	94,962	94,962	113,633	113,633	113,633	90,636	93,268
Washington/Daviess		84,980	84,980	84,980							74,142	74,142	74,142	85,194	85,194	85,194	72,610	72,610
Wawasee	71,270										81,065	81,065	81,065	97,000	97,000	97,000	79,684	82,868
Wayne Township MSD	118,976	103,593	103,593	103,593	108,000	108,000	108,000	97,400	97,400	97,400	122,329	135,200	109,458	122,329	135,200	109,458	103,593	103,593
Wes-Del		25,450	25,450	25,450	38,352	38,352	38,352	45,000	45,000	45,000	50,000	50,000	50,000	80,000	80,000	80,000	65,000	65,000
West Central/Pul'ski											65,250	65,250	65,250	82,865	82,865	82,865		
West Clark		29,826	29,826	29,826	50,000	50,000	50,000							87,959	90,703	85,826	70,153	75,394
West Lafayette		38,000	38,000	38,000				94,000	94,000	94,000	81,000	81,000	81,000	100,500	100,500	100,500	83,250	88,500
West Noble					74,720	74,720	74,720				68,540	68,540	68,540	79,073	79,073	79,073	63,652	66,122
West Washington								42,845	42,845	42,845	71,035	71,035	71,035	78,000	78,000	78,000		
Western Boone		44,415	44,415	44,415	58,916	58,916	58,916	75,277	75,277	75,277	89,682	89,682	89,682	77,004	77,004	77,004		
Western Howard	46,435	46,435	46,435	46,435	52,004	52,004	52,004	55,000	55,000	55,000	66,950	66,950	66,950	81,370	81,370	81,370	69,300	69,300
Western Wayne		24,500	24,500	24,500				52,500	52,500	52,500	55,900	55,900	55,900	81,480	81,480	81,480		
Westfield Wash'ton	116,548				64,941	64,941	64,941				94,365	94,365	94,365	125,590	125,590	125,590	84,384	84,384
Westview														83,550	83,550	83,550		
White River Valley		21,762	21,762	21,762							64,974	64,974	64,974	82,088	82,088	82,088	72,832	72,832
Whiting		39,562	39,562	39,562	52,552	52,552	52,552	43,607	43,607	43,607				90,637	90,637	90,637		
Whitko	80,235				59,260	59,260	59,260	56,310	56,310	56,310	69,581	69,581	69,581	88,210	88,210	88,210	73,210	73,210
Whitley County	81,692	43,084	43,084	43,084	61,126	61,126	61,126	59,790	59,790	59,790	89,177	89,177	89,177	92,053	92,053	92,053	76,435	76,435
Yorktown	55,396	33,792	33,792	33,792	30,720	30,720	30,720	52,520	52,520	52,520	71,959	71,959	71,959	85,885	85,885	85,885	69,270	69,270
Zionsville Community	113,743	79,622	79,622	79,622	55,016	55,016	55,016	55,000	55,000	55,000	93,368	93,368	93,368	117,875	117,875	117,875	95,921	101,487

	rporation	State	Local Corporation	State	Local Corporation	State	Local Corporation	State	Local Corporation
Average Salary	Average	84,084	Shows Average	73,442	Shows Average	78,248	Shows Average	67,660	Shows Average
Range High Salary	Range	118,976	Hi / Lo Range	101,426	Hi / Lo Range	110,014	Hi / Lo Range	89,352	Hi / Lo Range
Range Low Salary	sition	65,000	by Position	31,755	by Position	36,281	by Position	34,895	by Position
Count	Principal	197	J H Principal	150	JH Asst Principal	276	Elem Principal	85	Asst Elem Prin
SCHOOL		J H Prin		JH Asst		EL Prin		EL Asst	
Adams Central		69,104	69,104	69,104				71,915	71,915	71,915			
Alexandria	60,000				58,000	58,000	58,000	74,250	76,000	72,500			
Anderson	90,635	95,376	95,376	95,376	81,052	84,592	77,512	86,528	87,512	85,712	69,830	72,508	66,439
Argos	55,376							70,700	70,700	70,700			
Attica	67,000							72,775	72,775	72,775			
Avon	89,234	101,542	101,542	101,542	87,311	89,234	85,388	96,158	96,158	96,158	85,003	85,003	85,003
Barr Reeve	68,500							72,962	72,962	72,962	69,000	69,000	69,000
Bartholomew													
Batesville	83,224	87,648	87,648	87,648	66,000	66,000	66,000	84,264	84,472	84,056	67,660	67,660	67,660
Baugo	73,437	82,058	82,560	81,556				73,437	73,437	73,437			
Beech Grove	95,475	102,510	102,510	102,510	71,355	71,355	71,355	86,430	97,485	75,375	71,355	71,355	71,355
Benton Community	68,850	67,269	67,269	67,269				70,517	75,874	66,833	58,793	58,793	58,793
Blackford	74,371	75,000	75,000	75,000				72,267	74,500	70,500			
Bloomfield	76,216							79,558	79,558	79,558			
Blue River Valley								79,970	79,970	79,970			
Bluffton-Harrison	77,331	86,174	86,174	86,174	74,602	74,602	74,602	76,734	76,734	76,734	34,895	34,895	34,895
Boone Township													
Bremen	66,509				66,000	66,000	66,000	76,000	76,000	76,000	65,000	65,000	65,000
Brown County	78,500	86,750	86,750	86,750	75,000	75,000	75,000	83,375	84,000	82,500			
Brownsburg	72,500	97,000	98,000	96,000	68,667	69,500	68,000	92,875	99,250	87,000	74,333	83,000	65,000
Brownstown Central	81,858	88,615	88,615	88,615	76,392	76,392	76,392	83,675	83,675	83,675	71,600	71,600	71,600
Cannelton								71,050	71,050	71,050			
Carmel Clay	69,376	105,432	109,880	96,537	86,450	93,503	74,910	98,349	102,782	88,345	70,293	75,920	69,376
Carroll	65,950							72,145	72,145	72,145	57,500	57,500	57,500
Caston								80,237	80,237	80,237			
Center Grove	75,860	95,305	96,249	94,361	80,377	80,377	80,377	87,732	90,469	80,334			
Centerville-Abington	63,283	76,082	76,082	76,082				79,386	79,689	79,082	49,000	49,000	49,000
Central Noble	66,500				65,080	65,080	65,080	69,300	71,000	67,600			
Charles Beard	64,000	71,000	71,000	71,000	55,000	55,000	55,000	65,000	68,000	62,000			
Clark-Pleasant	71,000	96,500	96,500	96,500	80,600	80,600	80,600	91,500	91,500	91,500			
Clarksville	75,790	81,034	81,034	81,034	72,170	72,170	72,170	78,000	78,000	78,000			
Clay Community	68,038	79,637	79,637	79,637	64,218	64,218	64,218	70,044	70,044	70,044			
Clinton Central	61,859							75,000	75,000	75,000	65,000	65,000	65,000
Clinton Prairie	79,364							82,243	82,243	82,243	61,904	61,904	61,904
Cloverdale	76,553							89,188	89,188	89,188	71,509	71,509	71,509
Concord	64,260	85,680	85,680	85,680	77,350	77,350	77,350	83,062	86,870	80,920	67,830	69,020	66,640
Covington													

	rporation	State	Local Corporation	State	Local Corporation	State	Local Corporation	State	Local Corporation
Average Salary	Average	84,084	Shows Average	73,442	Shows Average	78,248	Shows Average	67,660	Shows Average
Range High Salary	Range	118,976	Hi / Lo Range	101,426	Hi / Lo Range	110,014	Hi / Lo Range	89,352	Hi / Lo Range
Range Low Salary	sition	65,000	by Position	31,755	by Position	36,281	by Position	34,895	by Position
Count	Principal	197	J H Principal	150	JH Asst Principal	276	Elem Principal	85	Asst Elem Prin
SCHOOL		J H Prin		JH Asst		EL Prin		EL Asst	
Cowan Community	61,500							68,000	68,000	68,000			
Crawford County	34,100							69,783	70,199	69,169			
Crawfordsville	74,024	73,000	73,000	73,000	60,000	60,000	60,000	72,135	74,989	69,000			
Crothersville	67,302							81,263	81,263	81,263			
Crown Point	66,929	105,979	105,979	105,979	87,958	87,958	87,958	94,342	94,342	94,342			
Culver	53,040	75,188	75,188	75,188				82,359	82,359	82,359	59,452	59,452	59,452
Daleville	55,889							77,125	77,125	77,125	63,000	63,000	63,000
Danville	87,130	91,000	91,000	91,000	69,070	69,070	69,070	83,260	86,520	80,000			
Decatur County	55,340							72,306	72,306	72,306			
Decatur Tnshp	82,391	106,900	106,900	106,900	77,867	77,867	77,867	90,393	91,180	90,000			
DeKalb Central	75,020	98,619	98,619	98,619	72,033	72,033	72,033	80,785	80,785	80,785			
DeKalb Eastern	70,020							72,604	72,604	72,604			
Delaware	66,300	79,310	79,310	79,310	66,300	66,300	66,300	76,471	77,683	75,259	72,441	72,441	72,441
Delphi	72,430	70,322	70,322	70,322	31,755	63,290	220	36,281	72,331	230			
Duneland	83,160	88,728	88,728	88,728	78,660	78,660	78,660	87,378	91,778	83,228			
East Allen	73,770	93,341	100,090	86,591				80,694	92,913	67,623	80,058	80,058	80,058
East Chicago	75,000	92,500	95,000	90,000	71,417	74,000	69,000	81,167	84,000	79,000	67,500	70,000	65,000
East Gibson													
East Noble	74,748	88,874	88,874	88,874	77,066	77,066	77,066	84,400	88,874	83,281			
East Porter	63,945							77,259	78,355	75,155			
East Washington	69,896	78,597	78,597	78,597	68,899	68,899	68,899	71,494	71,494	71,494	67,995	67,995	67,995
Eastbrook	77,618	77,618	77,618	77,618				77,970	81,196	74,743			
Eastern Greene		72,485	72,485	72,485				70,006	70,006	70,006			
Eastern Hancock								69,300	69,300	69,300			
Eastern Howard	69,000	69,000	69,000	69,000				72,631	72,631	72,631	64,404	64,404	64,404
Eastern Pulaski		89,660	89,660	89,660				74,000	74,000	74,000			
Edinburgh	54,000	67,275	67,275	67,275				65,205	65,205	65,205			
Elkhart	93,965	101,685	101,685	101,685	90,105	90,105	90,105	93,965	93,965	93,965	86,240	86,240	86,240
Elwood Community	50,000	73,703	73,703	73,703	68,000	68,000	68,000	73,109	73,109	73,109			
Eminence	55,000							80,519	80,519	80,519			
Evansville Vand'brg	78,462	87,932	87,932	87,932	74,404	74,404	74,404	81,167	81,167	81,167	67,641	67,641	67,641
Fairfield	71,657							78,496	80,657	75,638			
Fayette County	76,641	86,469	86,469	86,469	73,706	74,928	72,484	79,585	81,515	76,692			
Flat Rock-Hawcreek	68,901							70,892	70,892	70,892			
Fort Wayne	67,322	95,056	100,810	84,510	80,977	93,161	65,680	94,843	101,435	79,095	66,856	85,160	57,327
Frankfort	76,990	85,841	85,841	85,841	69,222	69,222	69,222	78,375	78,375	78,375	62,375	62,375	62,375
Franklin Community	74,740	90,395	90,395	90,395	72,720	72,720	72,720	80,578	83,000	78,500			

	rporation	State	Local Corporation	State	Local Corporation	State	Local Corporation	State	Local Corporation
Average Salary	Average	84,084	Shows Average	73,442	Shows Average	78,248	Shows Average	67,660	Shows Average
Range High Salary	Range	118,976	Hi / Lo Range	101,426	Hi / Lo Range	110,014	Hi / Lo Range	89,352	Hi / Lo Range
Range Low Salary	sition	65,000	by Position	31,755	by Position	36,281	by Position	34,895	by Position
Count	Principal	197	J H Principal	150	JH Asst Principal	276	Elem Principal	85	Asst Elem Prin
SCHOOL		J H Prin		JH Asst		EL Prin		EL Asst	
Franklin County	63,000	82,492	82,492	82,492				69,514	73,093	64,706			
Franklin Tnshp	106,463	112,624	114,705	110,543	99,156	102,223	97,623	100,604	105,443	96,161			
Frankton-Lapel	68,555	73,757	73,757	73,757				77,186	77,186	77,186			
Fremont		75,771	75,771	75,771	67,504	67,504	67,504	72,668	72,668	72,668			
Frontier	61,550							69,690	69,690	69,690			
Garrett-Kys-Butler	67,784	76,483	76,483	76,483	60,000	60,000	60,000	74,000	74,000	74,000	60,000	60,000	60,000
Gary	75,916							82,511	85,986	77,720	72,263	79,990	63,667
Goshen	82,055	92,758	92,758	92,758	79,677	79,677	79,677	81,134	81,134	81,134			
Greater Clark	81,489	95,029	97,554	92,496	83,564	84,741	81,662	87,372	91,705	81,925			
Greater Jasper	74,637	80,478	80,478	80,478	69,747	69,747	69,747	74,238	74,238	74,238			
Greencastle	76,781	71,064	71,064	71,064	63,125	63,125	63,125	75,977	75,977	75,977			
Greenfield-Central	79,048	89,846	89,846	89,846	69,869	69,869	69,869	84,448	84,988	83,907			
Greensburg	80,473	85,000	85,000	85,000	72,000	72,000	72,000	91,040	91,040	91,040	89,352	89,352	89,352
Greenwood	91,891	105,931	105,931	105,931	96,891	96,891	96,891	97,390	103,971	83,168			
Griffith	72,000	82,000	82,000	82,000				81,455	91,283	75,000			
Hamilton Community	65,000												
Hamilton Heights	63,000	80,340	80,340	80,340	72,116	72,116	72,116	81,885	81,885	81,885	65,000	65,000	65,000
Hamilton S'estrn	75,793	92,713	100,251	75,793	80,985	85,078	75,793	93,372	95,576	89,531			
Hammond	68,162	90,579	92,786	88,372	72,440	74,193	70,686	81,637	87,201	52,954	87,201	87,201	87,201
Hanover	62,898							70,952	70,952	70,952	60,600	60,600	60,600
Highland	54,675	87,000	87,000	87,000	79,644	79,644	79,644	79,870	82,566	76,440			
Hobart	72,334	81,127	81,127	81,127	73,646	78,027	71,456	77,823	79,346	76,796	67,726	67,726	67,726
Huntington County	76,448	81,040	81,040	81,040	74,305	74,305	74,305	76,742	81,040	74,305			
Indianapolis	60,945	96,095	100,779	91,072	85,239	90,000	83,398	79,908	86,359	72,912	68,658	86,164	53,266
Jac-Cen-Del	70,378							78,593	78,593	78,593			
Jay	70,304	75,971	80,231	71,710	67,000	67,000	67,000	71,930	77,259	66,595			
Jennings County	68,625	87,312	87,312	87,312	72,475	72,475	72,475	76,441	78,633	72,909			
John Glenn	69,000	73,503	73,503	73,503				78,141	78,141	78,141	74,458	74,458	74,458
Kankakee Valley	66,424	79,613	79,613	79,613	70,274	70,274	70,274	74,386	79,200	70,723	70,674	70,674	70,674
Knox	77,157	82,315	82,315	82,315	73,418	73,418	73,418	81,733	81,733	81,733	69,991	69,991	69,991
Kokomo Center	72,216	77,306	77,916	76,696	71,481	74,818	66,032	78,948	80,895	72,701	66,937	68,695	64,990
Lafayette	93,034	99,545	100,096	98,994	90,169	93,034	84,438	91,957	96,951	80,030			
Lake Central	89,073	98,039	98,039	98,039	85,647	85,647	85,647	95,280	95,280	95,280			
Lake Ridge	83,543	85,000	85,000	85,000	70,000	70,000	70,000	79,713	87,209	74,000			
Lake Station	78,000							80,205	81,780	78,842	76,342	76,342	76,342
Lakeland	62,550	79,390	79,390	79,390	67,300	67,300	67,300	75,365	75,365	75,365	61,050	61,050	61,050
Lanesville	72,825							77,319	77,319	77,319			

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Average Salary	Average	84,084	Shows Average	73,442	Shows Average	78,248	Shows Average	67,660	Shows Average
Range High Salary	Range	118,976	Hi / Lo Range	101,426	Hi / Lo Range	110,014	Hi / Lo Range	89,352	Hi / Lo Range
Range Low Salary	sition	65,000	by Position	31,755	by Position	36,281	by Position	34,895	by Position
Count	Principal	197	J H Principal	150	JH Asst Principal	276	Elem Principal	85	Asst Elem Prin
SCHOOL		J H Prin		JH Asst		EL Prin		EL Asst	
LaPorte Community	62,166	90,522	90,522	90,522	71,753	73,301	70,205	83,961	83,961	83,961			
Lawrence Township	92,554	101,631	102,362	100,900	88,749	91,052	86,446	96,799	98,047	95,551	80,809	82,805	78,812
Lawrenceburg	78,700	80,000	80,000	80,000	76,700	76,700	76,700	77,200	79,500	74,900			
Lebanon	72,000	88,068	88,068	88,068	72,000	72,000	72,000	78,187	82,500	74,500	69,894	69,894	69,894
Liberty-Perry	68,800	70,000	70,000	70,000				75,561	75,561	75,561			
Linton-Stockton		77,707	77,707	77,707				75,224	75,224	75,224			
Logansport	62,438	81,445	82,089	80,800	59,913	61,750	58,075	76,348	78,275	73,000	57,399	61,500	55,500
Loogootee													
Maconaquah	72,000	82,890	82,890	82,890	67,750	67,750	67,750	78,000	78,000	78,000	64,165	64,165	64,165
Madison-Grant	68,279	75,009	75,009	75,009				59,269	71,207	38,300			
Madison-Jefferson	64,557	82,890	82,890	82,890	74,100	74,100	74,100	75,635	78,806	72,225			
Manchester	71,054							66,000	66,000	66,000	66,000	66,000	66,000
Marion Community	68,448	78,036	78,036	78,036	64,754	64,754	64,754	73,200	73,200	73,200			
Martinsville	67,735	81,041	82,619	79,462	64,547	65,344	63,750	75,565	88,410	67,383			
Medora													
Merrillville	80,879	101,853	101,853	101,853	83,018	88,580	77,455	96,161	101,353	95,122	78,553	84,955	67,283
Michigan City	69,647	88,647	92,880	86,480	75,755	78,755	72,755	89,730	92,880	86,580	75,755	75,755	75,755
Middlebury	70,000	82,000	82,000	82,000	71,557	74,000	69,113	78,296	83,422	70,409	63,000	63,000	63,000
Milan		78,000	78,000	78,000				78,000	78,000	78,000			
Mill Creek	69,340	81,906	81,906	81,906				77,959	77,959	77,959			
Mishawaka	73,500	87,125	87,125	87,125	70,029	76,557	63,500	81,166	85,075	78,000			
Mississinewa	65,722	88,583	88,583	88,583	72,179	72,179	72,179	78,135	80,810	75,460			
Mitchell													
Monroe Central	61,812							67,000	67,000	67,000	50,000	50,000	50,000
Monroe County	80,804	84,956	91,384	79,646	69,839	73,658	66,292	78,207	85,435	73,458	63,751	69,404	58,387
Monroe-Gregg	55,000	65,260	65,260	65,260				92,359	92,359	92,359			
Mooresville	65,550	75,000	75,000	75,000	86,266	86,266	86,266	87,217	88,880	85,612			
Mt. Vernon/Hancock	78,300	83,407	91,814	75,000	65,000	65,000	65,000	76,365	81,729	71,000			
Mt. Vernon/Posey	79,067	84,568	84,568	84,568	72,956	72,956	72,956	72,000	77,820	66,180			
Muncie	84,712	95,540	95,540	95,540	81,463	83,897	79,616	87,259	87,259	87,259			
Munster	91,155	94,003	94,003	94,003	86,882	86,882	86,882	88,069	91,155	86,170			
Nettle Creek	64,000							66,500	66,500	66,500			
New Albany-Floyd	88,903	88,435	89,062	88,018	88,435	89,062	88,018	85,330	92,041	75,742			
New Castle	76,128	86,222	86,222	86,222	68,936	68,936	68,936	76,805	77,575	75,764			
New DurhamW'stvlle								80,311	80,311	80,311			
New Harmony													
New Prairie	71,237	84,727	84,727	84,727	63,211	63,211	63,211	82,497	83,612	80,268			

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Average Salary	Average	84,084	Shows Average	73,442	Shows Average	78,248	Shows Average	67,660	Shows Average
Range High Salary	Range	118,976	Hi / Lo Range	101,426	Hi / Lo Range	110,014	Hi / Lo Range	89,352	Hi / Lo Range
Range Low Salary	sition	65,000	by Position	31,755	by Position	36,281	by Position	34,895	by Position
Count	Principal	197	J H Principal	150	JH Asst Principal	276	Elem Principal	85	Asst Elem Prin
SCHOOL		J H Prin		JH Asst		EL Prin		EL Asst	
Nineveh-Hnsly-Jksn	75,046	75,866	76,686	75,046	75,046	75,046	75,046	75,046	75,046	75,046			
Noblesville	101,353	104,071	104,071	104,071	88,326	88,326	88,326	98,234	98,234	98,234			
North Adams	63,000	70,000	70,000	70,000	60,500	60,500	60,500	68,000	68,000	68,000			
North Daviess	69,973							76,298	76,298	76,298	65,850	65,850	65,850
North Gibson	83,521	76,396	76,396	76,396	66,000	66,000	66,000	74,061	76,122	72,000	62,000	62,000	62,000
North Harrison	74,470	73,889	73,889	73,889				68,529	72,057	65,000			
North Judson SanPr	57,400	81,000	81,000	81,000				82,900	82,900	82,900			
North Knox	61,114							77,261	77,612	76,910			
North Lawrence	80,648	78,194	79,949	77,317	72,063	72,063	72,063	72,598	73,784	72,450			
North Miami	68,250							70,000	70,000	70,000	59,885	59,885	59,885
North Montgomery	76,000	85,250	85,250	85,250				81,083	82,000	80,500			
North Newton	76,442							73,726	74,734	73,000			
North Posey	64,000	77,000	77,000	77,000				76,676	76,676	76,676			
North Putnam	66,167	75,376	75,376	75,376	65,985	65,985	65,985	69,548	69,548	69,548			
North Spencer	66,963	79,122	79,122	79,122				70,032	78,045	66,300			
North Vermillion								69,412	69,412	69,412			
North W Hendricks	70,000	75,000	75,000	75,000	72,835	72,835	72,835	72,835	72,835	72,835			
North White								88,150	88,150	88,150			
Northeast Dubois		76,776	76,776	76,776				76,220	76,220	76,220			
Northeast Sullivan													
Northeastern Wayne	63,178							73,233	73,233	73,233	60,767	60,767	60,767
Northern Wells	65,501	70,000	70,000	70,000	59,000	59,000	59,000	69,000	72,000	66,000			
Northwest Allen	78,588	92,386	94,186	90,586	73,789	74,389	73,189	82,530	86,987	78,588			
Northwestern/Howard	69,000	75,000	75,000	75,000				72,750	73,250	72,250	62,250	62,250	62,250
Northwestern/Shelby	70,215	81,267	81,267	81,267				77,162	77,162	77,162			
Oak Hill	64,419	76,112	76,112	76,112				71,777	77,960	68,685			
Oregon-Davis	60,468							74,000	74,000	74,000			
Orleans	68,805							75,467	75,467	75,467			
Paoli	72,000							76,922	76,922	76,922	73,327	73,327	73,327
Penn-Harris-Madison	70,836	89,204	91,669	85,507	70,195	70,390	70,000	77,356	86,269	74,500			
Perry Central	62,000							69,893	69,893	69,893			
Perry Township MSD	83,042	100,032	104,247	95,816	88,979	91,849	86,109	95,645	100,199	84,543	76,511	87,674	68,496
Peru	68,237	75,279	75,279	75,279	68,162	68,162	68,162	75,353	77,520	72,137	69,125	74,032	64,217
Pike County		100,743			74,361			86,546	86,546	79,942			
Pike Township MSD	76,696				85,383	92,670	76,696	93,181	97,974	82,026	71,928	78,864	70,000
Pioneer	66,854							70,000	70,000	70,000			
Plainfield	90,085	105,973	105,973	105,973	91,337	91,337	91,337	100,857	100,857	100,857	80,682	80,682	80,682

	rporation	State	Local Corporation	State	Local Corporation	State	Local Corporation	State	Local Corporation
Average Salary	Average	84,084	Shows Average	73,442	Shows Average	78,248	Shows Average	67,660	Shows Average
Range High Salary	Range	118,976	Hi / Lo Range	101,426	Hi / Lo Range	110,014	Hi / Lo Range	89,352	Hi / Lo Range
Range Low Salary	sition	65,000	by Position	31,755	by Position	36,281	by Position	34,895	by Position
Count	Principal	197	J H Principal	150	JH Asst Principal	276	Elem Principal	85	Asst Elem Prin
SCHOOL		J H Prin		JH Asst		EL Prin		EL Asst	
Plymouth	74,126	93,793	95,534	92,051	76,338	76,338	76,338	78,455	83,733	69,850			
Portage Township	75,750	86,681	89,498	83,863	74,377	77,382	71,500	80,070	84,978	78,104			
Porter Township	71,399	84,680	84,680	84,680				75,178	78,025	72,330			
Prairie Heights	60,000	67,500	67,500	67,500	61,881	61,881	61,881	81,438	81,438	81,438			
Randolph Central	61,430	72,278	72,278	72,278	61,202	61,202	61,202	67,021	69,042	65,000			
Randolph Eastern		67,335	67,335	67,335				66,531	66,531	66,531			
Randolph Southern	61,482							63,917	63,917	63,917			
Rensselaer	63,500	74,320	74,320	74,320	65,030	65,030	65,030	68,145	68,145	68,145	60,879	60,879	60,879
Richland-Bean Bl'sm	71,053	81,040	81,040	81,040	71,383	71,383	71,383	76,166	76,166	76,166	48,964	49,746	48,181
Richmond	81,372	82,499	83,226	81,771	69,577	70,202	68,951	76,450	87,527	70,593			
Rising Sun	65,584							62,933	62,933	62,933			
River Forest	79,731	81,299	81,299	81,299				90,583	96,673	86,316			
Rochester	73,551	80,079	80,079	80,079	64,227	64,227	64,227	80,235	80,346	80,124			
Rockville		65,765	65,765	65,765				77,550	77,550	77,550			
Rossville		77,225	77,225	77,225				76,470	76,470	76,470			
Rush County	64,466	83,880	83,880	83,880	64,757	64,757	64,757	69,262	70,388	64,757			
Salem	65,600	84,000	84,000	84,000	73,600	73,600	73,600	76,809	76,809	76,809			
Scott County 1	97,805	97,805	97,805	97,805				97,805	97,805	97,805	86,724	86,724	86,724
Scott County 2	77,776	93,419	93,419	93,419	72,393	72,393	72,393	75,925	77,977	74,000			
Seymour	75,000	84,040	84,040	84,040	84,040	84,040	84,040	78,310	81,178	75,000			
Shakamak	63,854							67,712	67,712	67,712			
Shelby Eastern													
Shelbyville	81,317	92,862	92,862	92,862	81,317	81,317	81,317	86,897	86,897	86,897			
Shenandoah		75,790	75,790	75,790				72,760	72,760	72,760			
Sheridan CSC	71,781	70,000	70,000	70,000				75,734	75,734	75,734			
Shoals	61,200							75,309	75,309	75,309			
Smith-Green	59,048							79,280	79,280	79,280	62,310	62,310	62,310
South Adams		78,000	78,000	78,000				71,760	71,760	71,760			
South Bend	52,760	88,284	99,840	74,880	65,726	70,720	58,059	84,081	93,600	70,720			
South Cn'trl/LaPorte								65,000	65,000	65,000			
South Dearborn	67,957	79,707	79,707	79,707	72,332	72,332	72,332	77,387	77,702	77,072	65,945	65,945	65,945
South Gibson	71,000							69,210	69,210	69,210			
South Harrison	76,549	80,422	80,422	80,422				75,705	78,013	72,242			
South Henry	59,393							66,600	66,600	66,600			
South Knox	64,000							80,682	80,682	80,682			
South Madison	77,151	81,898	81,898	81,898	70,495	70,495	70,495	80,789	80,789	80,789	62,959	62,959	62,959
South Montgomery	71,099	79,104	79,104	79,104				71,239	72,318	68,000			

	rporation	State	Local Corporation	State	Local Corporation	State	Local Corporation	State	Local Corporation
Average Salary	Average	84,084	Shows Average	73,442	Shows Average	78,248	Shows Average	67,660	Shows Average
Range High Salary	Range	118,976	Hi / Lo Range	101,426	Hi / Lo Range	110,014	Hi / Lo Range	89,352	Hi / Lo Range
Range Low Salary	sition	65,000	by Position	31,755	by Position	36,281	by Position	34,895	by Position
Count	Principal	197	J H Principal	150	JH Asst Principal	276	Elem Principal	85	Asst Elem Prin
SCHOOL		J H Prin		JH Asst		EL Prin		EL Asst	
South Newton		68,977	68,977	68,977				83,751	83,751	83,751			
South Ripley		72,040	72,040	72,040				81,928	81,928	81,928	64,842	64,842	64,842
South Spencer	73,209	75,149	75,149	75,149				73,695	74,665	72,724			
South Vermillion	68,048	79,500	79,500	79,500	69,937	69,937	69,937	75,203	77,112	73,293			
Southeast Dubois	76,000							74,500	78,500	70,000			
Southeast Fountain	63,000							67,400	67,400	67,400	57,000	57,000	57,000
Southeastern Cass	62,000							73,925	77,849	70,000			
Southern Hancock	90,800	91,864	91,864	91,864	79,048	79,048	79,048	92,720	92,720	92,720			
Southern Wells	64,583							73,000	73,000	73,000			
Southwest Allen	79,177	94,227	94,227	94,227	84,980	86,856	83,103	88,585	91,640	84,309	66,805	66,805	66,805
Southwest Dubois	75,321	75,800	75,800	75,800	51,000	51,000	51,000	69,059	76,911	61,206			
Southwest Parke	62,469							72,645	73,954	71,335			
Southwest Sullivan	62,000	65,000	65,000	65,000				63,000	63,000	63,000	58,688	58,688	58,688
Southwestern/J'frsn		71,092	71,092	71,092				71,092	71,092	71,092			
Southwestern/Shelby	59,604							70,000	70,000	70,000			
Speedway	101,426	113,412	113,412	113,412	101,426	101,426	101,426	109,044	109,044	109,044			
Spencer-Owen	71,845							72,145	72,794	71,496			
Springs Valley	68,695							75,841	75,841	75,841			
Steuben County	80,000	90,000	90,000	90,000	77,100	77,100	77,100	87,500	87,500	87,500			
Sunman-Dearborn	71,673	78,000	78,000	78,000	65,000	65,000	65,000	74,507	80,536	67,500			
Switzerland Cnty	71,988	79,526	79,526	79,526	71,669	71,669	71,669	77,067	77,290	76,843			
Taylor	62,000	65,000	65,000	65,000	60,000	60,000	60,000	67,196	70,391	64,000			
Tell City-Troy	69,000							80,500	80,500	80,500	66,174	66,174	66,174
Tippecanoe Sch'l	79,416	92,080	96,165	89,465	68,701	68,701	68,701	92,873	99,760	88,076	57,664	60,322	54,393
Tippecanoe Valley	67,000	82,350	82,350	82,350	70,235	70,235	70,235	69,000	70,000	68,000			
Tipton	68,800	74,966	74,966	74,966	64,665	64,665	64,665	68,760	72,326	65,193			
TriCentral (Northern Tipton)	72,642							82,860	82,860	82,860	53,933	53,933	53,933
Tri-County	56,100							77,316	77,316	77,316			
Tri-Creek	77,150	86,148	86,148	86,148	79,053	79,053	79,053	84,471	88,259	81,357			
Triton	72,239							71,500	71,500	71,500			
Turkey Run	36,542							67,448	67,448	67,448			
Twin Lakes	68,428	80,206	80,206	80,206	65,500	65,500	65,500	74,945	75,850	74,000			
Union County	65,182	70,967	70,967	70,967	54,862	54,862	54,862	62,798	65,931	59,664			
Union North	58,200							84,265	84,265	84,265	66,053	66,053	66,053
Union School Corp								69,000	69,000	69,000			
Union Twn'shp/Porter	73,165	80,675	80,675	80,675				81,086	82,678	79,494			
Valparaiso	98,344	106,393	108,488	104,297	91,295	93,211	89,378	93,381	96,178	88,851	68,579	68,579	68,579

	rporation	State	Local Corporation	State	Local Corporation	State	Local Corporation	State	Local Corporation
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Range High Salary	Range	118,976	Hi / Lo Range	101,426	Hi / Lo Range	110,014	Hi / Lo Range	89,352	Hi / Lo Range
Range Low Salary	sition	65,000	by Position	31,755	by Position	36,281	by Position	34,895	by Position
Count	Principal	197	J H Principal	150	JH Asst Principal	276	Elem Principal	85	Asst Elem Prin
SCHOOL		J H Prin		JH Asst		EL Prin		EL Asst	
Vigo County	73,423	81,000	87,910	74,090	74,285	80,550	68,019	75,785	82,146	69,424			
Vincennes													
Wa Nee	88,115	98,692	98,692	98,692	77,903	77,903	77,903	93,487	95,288	90,384			
Wabash City	68,000				62,000	62,000	62,000	69,600	72,216	66,983			
Wabash County	66,309							71,462	72,818	67,733			
Warren County	60,900							66,025	70,056	60,900			
Warren Tnshp	69,746	98,986	102,479	92,231	85,811	88,770	79,893	97,237	97,237	97,237	75,066	75,909	68,318
Warrick County	82,709	91,538	91,966	90,690	83,096	83,706	82,508	86,197	91,185	82,793	79,783	79,783	79,783
Warsaw	66,500	83,394	86,787	80,000	61,000	62,000	60,000	78,329	86,787	70,200			
Washington Twn'shp	88,003	105,704	105,704	105,704	83,131	88,959	80,770	83,859	96,377	67,557			
Washington/Daviess	72,610	79,374	79,374	79,374	75,369	75,369	75,369	74,674	78,049	72,258			
Wawasee	76,500	82,184	82,868	81,500	73,410	73,410	73,410	79,490	79,490	79,490			
Wayne Township MSD	103,593	118,976	118,976	118,976	96,732	96,732	96,732	108,685	108,685	108,685	87,738	87,738	87,738
Wes-Del	65,000							72,975	72,975	72,975			
West Central/Pul'ski		72,775	72,775	72,775				67,100	67,100	67,100			
West Clark	65,488	82,458	82,458	82,458	70,506	70,506	70,506	75,476	79,101	71,701			
West Lafayette	78,000							85,000	85,000	85,000			
West Noble	61,181	78,844	78,844	78,844	63,369	67,703	59,034	77,587	77,587	77,587	59,440	59,440	59,440
West Washington								73,210	73,210	73,210			
Western Boone					77,004	77,004	77,004	82,086	82,586	81,586	67,343	67,343	67,343
Western Howard	69,300	72,100	72,100	72,100	65,000	65,000	65,000	75,296	77,543	73,049			
Western Wayne		70,980	70,980	70,980				70,980	70,980	70,980	58,000	58,000	58,000
Westfield Wash'ton	84,384	95,720	95,720	95,720	82,346	82,346	82,346	110,014	117,552	96,358	88,957	110,998	78,708
Westview		83,550	83,550	83,550				76,852	76,852	76,852			
White River Valley	72,832							71,057	77,114	65,000			
Whiting		73,330	73,330	73,330				72,327	72,327	72,327			
Whitko	73,210	83,638	83,638	83,638	72,137	72,137	72,137	73,321	74,641	72,000			
Whitley County	76,435	83,152	83,152	83,152	78,947	78,947	78,947	81,492	82,242	80,742			
Yorktown	69,270	74,708	74,708	74,708				69,028	70,915	67,140			
Zionsville Community	86,154	103,561	105,647	101,475	79,913	83,415	76,410	107,529	112,774	98,974	76,875	76,875	76,875

Sample Form used to Compile the Management Survey

School Corporation	State ID	ADM	School Yr	Date

Enter additional wages for the **SAME** position.

	Contract Days	Weeks Vac	Wage	Wage	Wage	Wage	Wage	Wage	Wage	Wage	Wage
Superintendent											
Asst Superintendent											
Business Manager											
Director, Curriculum											
Director, Technology											
Director, Personnel											
Director, Spec Educ											
Director, Food Service											
Director, Transportation											
Director, Maintenance											
Director, Athletic											
High School Principal											
Asst HS Principal											
Middle/JrH Principal											
Asst Middle/JrH Prin											
Elementary Principal											
Asst Elem Principal											

Show admin wages for positions **NOT** listed.	Position					
	Wage					

Employer Paid Annuity (not shown in wage)	% or $ Amount	Family Health Premium	Employer portion or $	Life Amnt	What employer pays.	LTD Insure	What employer pays.

Annual Sick Days	Supt	Asst Supt	HS Prin	MS Prin	Elem Prin	Accumulate

Note: If you have a listing showing the wages and positions, you can simply attach that information. Be sure to complete the data not shown on your listing (i.e. insurance, vacation, contract days)

Corporation Car?	Yes	Mileage Reimbursement

Indiana School Boards Association
One North Capitol, Suite 1215
Indianapolis, Indiana 46204
(317) 639-0330
(317) 639-3591 fax
www.isba-ind.org