

**INDIANA EDUCATION EMPLOYMENT RELATIONS BOARD (IEERB)  
101 W OHIO ST STE 300, INDIANAPOLIS IN 46204**

**IEERB AD HOC PANELISTS 2026<sup>1</sup>**

ALBU, GEORGE M	CRIMMINS, GILBERT, DR.	KNAPP, KRISTI	PYLITT, BERNARD
BAUMAN, SUSAN J.M.	DARNELL, STEPHAN, DR.	KOSSACK, ANDREW	ROBSON, CHRISTOPHER*
BORCHINI, EZIO E	DAVIDSEN, MARY	KRUEGER, GLENN	ROCK, ROBERT W
BOWLING, CONRAD	DAVIS, SHANE *	LANG, ROGER	ROPER, CAROLYN D
BOYD, ROBERT	DEITCHMAN, J. CLARE	LAPOINTE, MARY JANE	SCHMITS, LAWRENCE W
BRANHAM, GARY	DWORKIN, JAMES, DR.	LEHMAN, LYNN	SIMERI, JOSEPH V
BROWN, LENNON	EATON, LARRY	LEVENFELD, ANDREW	SIRK, II, J. WYLIE
BROWN, MICHAEL R	EDWARDS, STEVE	LEWIS GASKINS, LAVERNE	STAHLY, BRUCE
BUECHER, SHARON	FEARS, LISA	MANCHISE, LOU	STANLEY, CYNTHIA S
BURGLAND, RICHARD	FOLLENWEIDER, PETER M	MOOR, CANDICE E	TEEGUARDEN. WILLIAM
CADDELL, TRACY	GIFFORD, JANEANN	MOORE, LARRY	THRASHER, ANN L
CARNE, DANIELLE	HEIMANN, STEVE	MOORE, MICHELE	WALLACE, PAUL J
CARRELL, MICHAEL R	HENDERSHOT, MICHELLE	PANICO, JOHN	WARD, MARVIN
CASEY, JAMES P	JENSEN, SANDRA	PAUL, GABRIEL**	WEIMER, ROBERT J
COHEN, DANIEL	KLAIN, LINDA	PENROD, BRANDON	WILD, KEVIN C **
CREASY, MARLIN	KLOEPFER, GARY W	PHILLIPS, MARK	WOLFE, JUD
			WRIGHTSON, DUANE
INDIVIDUALS EMPLOYED BY THE FEDERAL MEDIATION CONCILIATION SERVICES (FMCS), A Federal Agency			
INDIVIDUALS EMPLOYED BY THE STATE OF INDIANA WHO PARTICIPATE IN THE SHARED NEUTRALS PROGRAM			

Additions are in **bold**. Federal employees of FMCS have a single asterisk (\*). State employees who may assist IEERB on state time, such as through the Shared Neutrals Program, have double asterisks (\*\*).

State employees working on state time, such as through Shared Neutrals, will not receive hourly rate payments but will be reimbursed for incurred costs as set forth below. State employees not working on state time may receive full compensation as an ad hoc subject to state and agency ethics rules, as well as permission from their agency ethics officer and a waiver filed with the Inspector General.

Parties equally share ad hoc hourly rates and costs for impasse mediators and fact-finders. IEERB will request reimbursement for those costs. Ad Hoc panel members will be compensated for expenses in accordance with rules set forth in IDOA Travel Policy and Procedures and the current Ad Hoc Panelists Compensation and Reimbursement Policy.

Ad Hoc panelists (excluding FMCS employees and state employees working on state time) involved in impasse procedures will be provided the following training stipends: \$75 for attending the Ad Hoc Training (2 hours minimum).



Approved by State Personnel Department



Approved by State Budget Agency

Date: 12/1/25

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