



March 2023 Leadership Talking Points

What do I need to know this month?



- **Pilot testing will run from March 27th through March 31st.**
 - Testing will involve parallel entry in DELTA and the legacy systems.
 - All staff at Central Office, Rockville, South Bend, Wabash Valley, Logansport Juvenile, and Madison Parole District will participate. (More information will come to those facilities as we get closer to these dates).
- There will be a process to **request additional DELTA access after go-live** if it is needed to do your job, but all relevant training must be completed first.
- **Experience Labs have launched.** Staff who have completed training can request access to the training environment for a period of two weeks at a time by reaching out to your facility or Parole District's [Change Agents](#).
- **Change Agent Network Updates:**
 - Change Agents received communication materials and reminders including:
 - Reminder of the importance of completing the final 2 Readiness Assessments ahead of Go-Live to help with the Go / No-Go Decision ahead of Pilot and Go-Live
 - Share DELTA Resources with staff and encourage them to visit the [Intranet Site](#)
 - Received information on the Gang Management module – asked them to share what they learned!
 - The Change Agent List can be found [here](#).
- **What's In It For Me DELTA one pagers** are live on [the DELTA Intranet](#). These documents have been created for each module to highlight what's new, what's the same, and some of the primary roles that will be using each of the modules within the DELTA system.
- **DELTA training** is occurring at regional training locations through the end of March 2023.
 - Pursuant to Executive Directive 22-54 shared in November 2022, *all staff are required to complete and/or attend training on the new DELTA system.*
 - Training assignments can be found in SuccessFactors. If you or your staff do not see a training assignment, or have questions, please reach out to your facility's assigned DELTA Dean from Staff Development & Training – information can be found [here](#).



What actions can I take?

- **Continue to ask your facility or parole district's Change Agents for a demonstration of the DELTA System** and hear what they explored with this month's Scavenger Hunt.
- **Explore the DELTA Video Series** on the Microsoft Stream site [HERE](#).
- **Support Staff** who will be participating in required training sessions and **maintain a positive attitude**. Change is hard and we want to support our staff through this transition. If you have any questions, please reach out to ProjectDELTA@idoc.in.gov.



What resources are available?

- Your facility's [Change Lead & Other Change Agent Network Members](#)
- Your facility's Regional Dean (list below and on the Intranet site)
- Project [DELTA FAQ Document](#)
 - Visit this document to find the answer to the question: *"There were parts of my module that I wasn't trained on. How do I know DELTA will be ready for Go-live?"* And more!
- Project DELTA mailbox; ProjectDELTA@idoc.in.gov