Project **DELTA**
Indiana Department of Correction

Our Why | Overall Project DELTA Talking Points for Leaders

What do I need to know?

- What is Project DELTA?
  - DELTA, the department's future Offender Management system, will replace select technology tools in place today such as OIS, JDS, OCMS, CCMS. DELTA is scheduled to go live in early 2023.
- What is the vision for Project DELTA?
  - **Project DELTA** will *simplify* our existing business processes, *empower* IDOC staff with the information and tools they need, and *enable* the effectiveness of our correction programs and services to help IDOC become a *modern* and *trusted resource* to offenders and the communities we serve while "*changing lives from the inside out.*"

How does this impact us?

- The DELTA system will provide opportunities for us to work together more efficiently.
- The DELTA system will improve business processes and minimize the need for offline management of information.
- The DELTA system will help reduce "blind spots," pain points and redundancies staff may experience currently.

What actions can I take throughout 2022?

- Create energy and ownership around Project DELTA
  - Familiarize yourself with the resources that are available for Project DELTA.
- Support staff who are engaged with Project DELTA, including Change Agents
  - Encourage involvement and participation in Project DELTA activities and initiatives, including honest responses to readiness assessments
- Help manage risk & resistance
  - Support and communicate what needs to change and paint a picture of how we will use DELTA in the future
- Strengthen the culture surrounding Project DELTA
  - Promote open discussion and dialogue and be a resource to staff to help build trust and belief in Project DELTA

What resources are available?

- Project DELTA Intranet site
- Change Agent Network Members
- Change Board, Steering Committee & other Project Leaders
- Project DELTA mailbox

More information available online at https://www.in.gov/idoc/home/project-delta/