



2023 ANNUAL REPORT

• INNOVATING • INSPIRING • IMPROVING >>>>





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## A MESSAGE FROM THE COMMISSIONER



As this report reflects on the Indiana Department of Correction's milestones for 2023, I want everyone to know how proud I am of this agency. We have achieved so many lasting accomplishments both department-wide and on an individual level with our incarcerated and releasing population. We also proved that we can come together and support one another even in the most challenging of times.

I began my first full year as Commissioner still learning to see our agency from a new point of view. It was a year filled with learning from the agency's staff and sharing in their achievements. It was a year of getting to showcase on a national level the great work we do here in Indiana. And it was a year of us supporting each other during some of the most difficult times this agency has faced.

In April, we mourned the loss of our colleague Mike Keel. Mike succumbed to injuries he received from assault by an incarcerated individual. Some of us knew Mike well, some of us just knew of him or his work. However, everyone in the IDOC was impacted by his death. Across the state, we felt the loss of one of our own and we came together to support his family and each other.

In May, the IDOC reached a major milestone. DELTA, our new online management software for the incarcerated population was launched. After years of development, we were able to merge the functionality of multiple systems, some decades old, into a single innovative system. From user testing, bug fixes, and training, it took so many people in our agency to make this happen.

Finally, in September, we marked what is arguably our most significant milestone of the year. We broke ground on a new correctional facility. It was another project that for years, if not decades, was just an idea. Now we can finally see it taking shape, literally.

Much of the work this agency accomplishes goes unnoticed by many Hoosiers. I'm proud of the work we do, and I know that anyone who takes the time to read this report will see how this agency overcomes challenges and makes great strides toward public safety.

*Commissioner Reagle*





On April 12, 2023, Indiana State Prison Maintenance Foreman Mike Keel succumbed to his injuries after being assaulted by an incarcerated individual. Mike trained to become a steel fabricator and ran the steel shop at the facility. Most notably, Mike built the Memorial Bell which stands at the Fallen Officer Memorial in New Castle, IN at the Correctional Training Institute. Mike loved his job and was dedicated to his craft. Mike worked for the Indiana Department of Correction for 29 years.



# EXECUTIVE TEAM MEMBERS



## COMMISSIONER

Christina Reagle was appointed commissioner of the Indiana Department of Correction by Governor Eric J. Holcomb in October 2022. Reagle began her career in state government in 2010 as an accountant with the Department of Child Services, before moving to IDOC in 2011. Prior to her appointment, she held several positions with the department including controller, chief financial officer, and deputy commissioner. Commissioner Reagle holds a bachelor's degree from Indiana University-Purdue University Indianapolis, and a Master of Business Administration from Indiana State University.



## CHIEF OF STAFF

Elliot Anderson is the chief of staff for the Indiana Department of Correction. Along with serving as the agency's ethics officer, Mr. Anderson oversees its fiscal, legal, and health services operations, as well as policy development and accreditation. He began his career in state government with the Indiana Department of Homeland Security after practicing law as a deputy prosecutor and assistant city attorney in northern Indiana for nearly a decade. Mr. Anderson earned his bachelor's degree from the University of Iowa and his Doctor of Jurisprudence from the Indiana University Maurer School of Law. He focuses on managing the agency's priorities and organizational strategy, developing operational efficiencies, and designing and executing agency projects and initiatives in support of staff wellness and retention.



## DEPUTY COMMISSIONER OF STRATEGIC ALIGNMENT

Annie Goeller is deputy commissioner of strategic alignment for the IDOC. Her role is responsible for ensuring projects important to the agency stay on track, using data and analytics for long-term planning, and improving communications about ongoing work. She oversees the construction services, data science and analytics, technology, legislative, and communications divisions. Annie has a bachelor's degree in journalism. Prior to coming to the IDOC, Annie worked in communications and also spent more than 13 years working in the media as a reporter and managing editor for a community newspaper.



# EXECUTIVE TEAM MEMBERS



## DEPUTY COMMISSIONER OF OPERATIONS

James Basinger serves as the deputy commissioner of operations, overseeing adult facility operations, classification, parole, work release, industries, the Office of Investigation and Intelligence, and the department's Emergency Response Operations team. DC Basinger has over 30 years of experience in the correction's field and holds a bachelor's degree in criminal justice and master's degree in business administration. DC Basinger is also a veteran, serving 25 years in the United States Military (USMC, US Army, National Guard), and receiving multiple awards and accolades during his distinguished military career including the Combat Infantry Badge and Combat Action Badge while serving in Iraq. He retired as a Command Sergeant Major from the 76th Infantry Brigade in 2009.



## DEPUTY COMMISSIONER OF DIVERSITY AND DEVELOPMENT

Erica Parish serves as the deputy commissioner of diversity and development. She has a diverse background of corporate, education, and non-profit experience, most recently serving as the executive dean of academic affairs at Owens Community College in Ohio. There, she led efforts to improve the culture and quality of life in addition to maintaining institutional accreditation and student success metrics. She has over 20 years of experience in training and development work and continues to teach, train, and facilitate conversations regarding diversity and inclusion. She earned a bachelor's degree from the University of Michigan and an MBA from Bowling Green State University.



## DEPUTY COMMISSIONER OF RE-ENTRY AND YOUTH SERVICES

Christine Blessinger serves as the deputy commissioner of re-entry and youth services and has been with the IDOC for 23 years. Ms. Blessinger began her corrections career in detention before working her way up to executive director of the division of youth services. She is a member of both the Council of Juvenile Justice Administrators (CJJA) and the American Correctional Association (ACA). DC Blessinger holds a bachelor's degree in criminology from Indiana State University.

# DEPARTMENT MILESTONES

## DELTA

The Indiana Department of Correction launched its new online case management system for the incarcerated population DELTA in May 2023. DELTA replaced four legacy systems some dating back to 1980s. Conceived and developed over the past few years, DELTA simplified and modernized existing business processes and empowered staff with the information and tools they needed to effectively manage correctional programs and services.

Because of the project's size and scope, a Change Agent Network of nearly 150 staff members was formed representing all IDOC facilities and classifications. These change agents helped provide additional input on the project and shared information with staff and assess the preparedness within each business unit for the DELTA system. Training all IDOC staff began in Fall 2022 with in-person workshops supplemented by continuous online and video training along with available quick-reference guides.

Six facilities began piloting the system in March 2023 with a full department go-live on May 15, 2023. Throughout the rest of year, DELTA was updated with 152 pieces of new functionality. Staff would identify and address 139 bugs in the system. The IDOC Technology Services continues to work with front-line staff users to make DELTA the optimal case management tool for the IDOC.



Replaces 4 legacy systems



Addressed 139 bugs



Delivered 152 pieces of new functionality



Closed 8,100+ tickets



Continuing to address key issues, and planning for the future



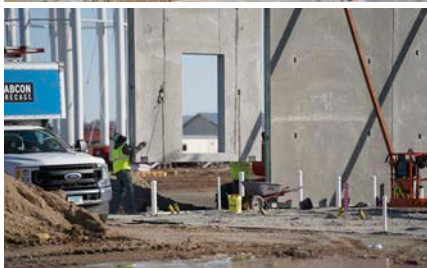


# DEPARTMENT MILESTONES



## PENDLETON 100TH ANNIVERSARY

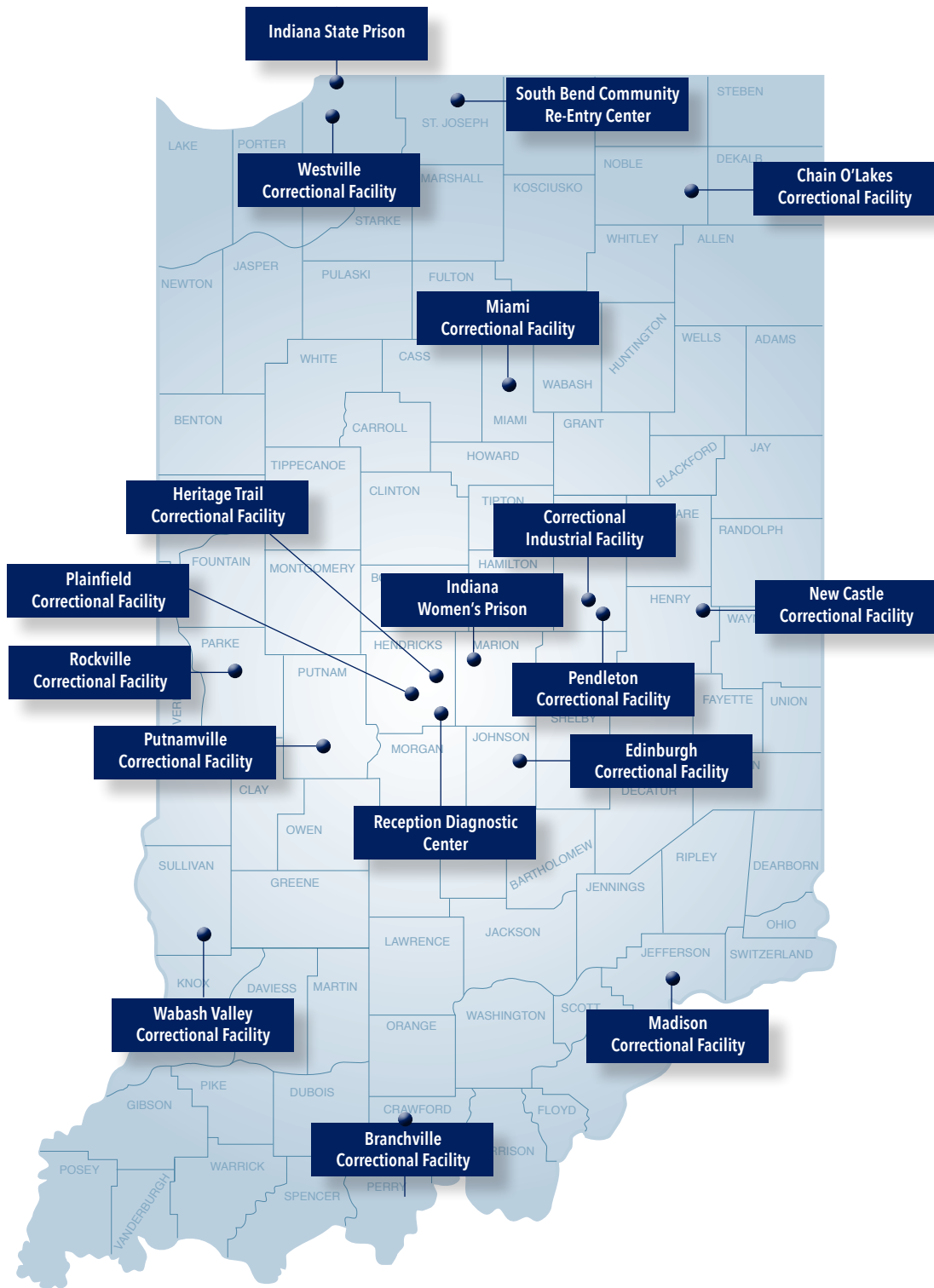
Pendleton Correctional Facility marked its 100th Anniversary in 2023. The facility marked the occasion with a commemoration event featuring historical items, documents, and other memorabilia curated by the staff.



## NEW FACILITY GROUNDBREAKING

Governor Eric Holcomb joined Commissioner Reagle at the groundbreaking of the new 1.4 million square foot correctional facility in Westville. Developed in partnership with the Indiana Department of Administration and many contract partners, this \$1.2 billion dollar project will create a modern, secure and efficient space for both incarcerated individuals and staff.

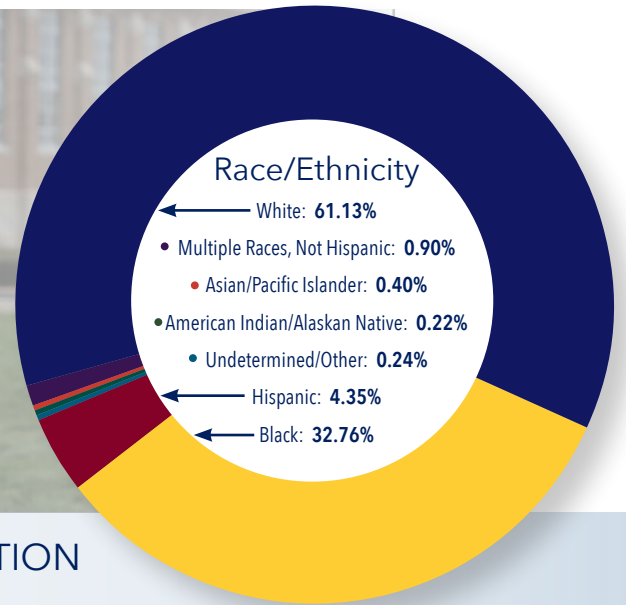
# ADULT FACILITY LOCATIONS





# ADULT POPULATION STATISTICAL INFORMATION

AS OF DECEMBER 31, 2023



## ADULT POPULATION



Average Age  
**41**

Average Age  
at Intake  
**35.1**



Male  
**90.13%**

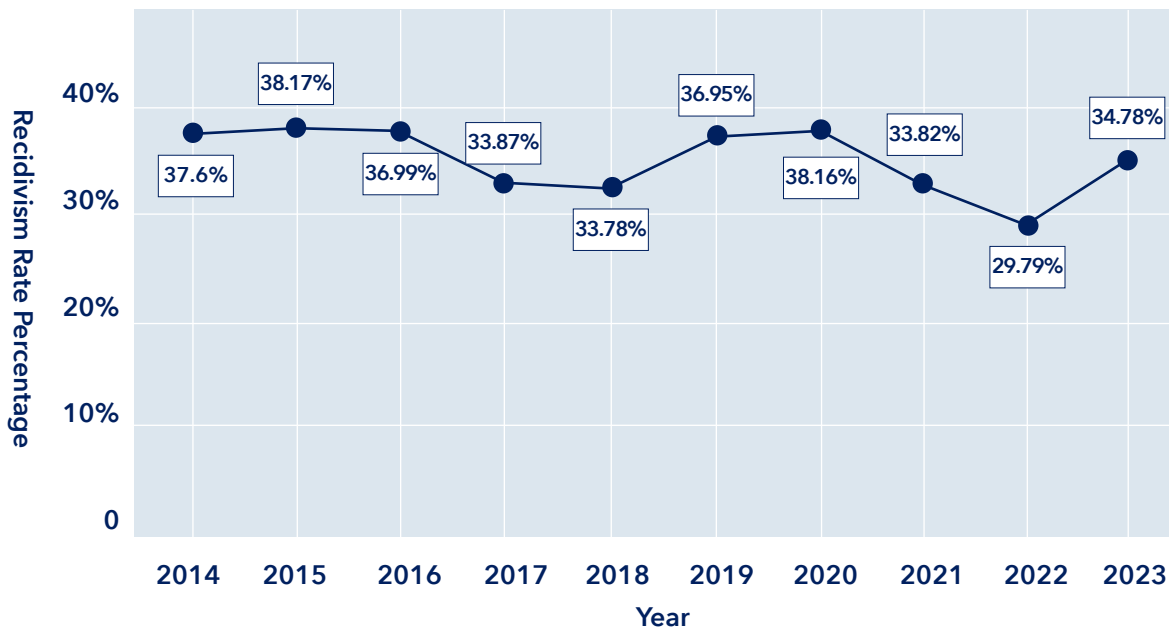


Female  
**9.87%**

Total Adult Population  
**23,303**

Average Per Diem Rate for All Adult Facilities  
**\$76.98**

## YEAR-TO-YEAR RECIDIVISM RATES



# ADULT FACILITY FY23 SUMMARY

JULY 1, 2022 - JUNE 30, 2023

Personnel Services	\$ 349,919,603
Utilities	\$ 23,547,964
Miscellaneous Contract Services	\$ 47,006,343
Supplies & Uniforms	\$ 10,840,482
Equipment	\$ 827,388
Miscellaneous Administrative	\$ 3,518,444
Food Service Contract	\$ 35,276,484
Medical Services Contract	\$ 168,217,029
Education Services Contract	\$ 5,119,533
Preventative Maintenance	\$ 4,506,069
Lease Payments	\$ 3,321,420
Capital Projects	\$ 446,867
<b>TOTAL</b>	<b>\$ 652,547,628</b>





# ADULT FACILITY HIGHLIGHTS



## BRANCHVILLE CORRECTIONAL FACILITY

In May 2023, the Branchville Correctional Facility K-9 Unit aided other local law enforcement agencies in locating two missing toddlers. K-9's Doc and Bones along with their handlers were dispatched to St. Croix, Indiana. Sgt. Osborne, Capt. Ammon and his K-9 partner Doc were essential in locating one of the toddlers who had been missing for several hours. The second toddler was located just an hour later.



## CHAIN O' LAKES COMMUNITY RE-ENTRY CENTER

In 2023, Chain O' Lakes Correctional Facility officially completed its transition to become the state's second community re-entry center. Warden Bowen and staff unveiled a new sign announcing the change. After a five-year-long transition process, staff are now working diligently to promote the successful reintegration of lawful, self-sufficient, and productive citizens at the Chain O' Lakes Community Re-Entry Center.



# ADULT FACILITY HIGHLIGHTS



## CORRECTIONAL INDUSTRIAL FACILITY

Incarcerated workers partnered with the Joni & Friends International Disability Program to restore another load of wheelchairs. This most recent shipment was sent to Chile to be donated to those in need. Workers return the wheelchairs to pristine condition while learning about charity and service to others.

## EDINBURGH CORRECTIONAL FACILITY

Edinburgh Correctional Facility continues to expand the learning opportunities for its residents through a partnership with Ivy Tech Community College. Classes began to allow incarcerated individuals to earn a MSSC Certified Production Technician certification and an AWS welding certification.





# ADULT FACILITY HIGHLIGHTS

## HERITAGE TRAIL CORRECTIONAL FACILITY

A graduation was held to recognize the incarcerated individuals who completed the following educational programs between April 2023 and September 2023. This included High School Equivalency Diplomas and other certifications in business technology, logistics, culinary arts, and building trades. Family and friends of the graduates were able to attend.



## INDIANA STATE PRISON

The Indiana State Prison held its first Family Day in many years. This event gave staff an opportunity to showcase their unique work environment to their family and close friends. Activities included a short tour of the facility, emergency squad demonstration, and family-friendly games.

# ADULT FACILITY HIGHLIGHTS



## INDIANA WOMEN'S PRISON

The Indiana Women's Prison along with partners at The Last Mile hosted a unique meet-n-greet at the facility intermixing The Last Mile students, community re-entry organizations, and local businesses willing to hire a person with a felony conviction. Students were able to showcase their work in The Last Mile and market themselves for future employment.



## MADISON CORRECTIONAL FACILITY

On July 21, 2023, incarcerated women from the Madison Correctional Facility became the first graduates from the Televerde Foundation's Career PATHS Workforce Development Center. Career PATHS Cohort allows participants to gain professional workforce and learn many other essential life skills to prevent recidivism.



## MIAMI CORRECTIONAL FACILITY

The incarcerated veterans from the American Legion Post 555 donated 8,191 lbs. of fresh zucchini, squash, tomatoes, cucumbers, and watermelons to the Salvation Army in Peru, Indiana. The Salvation Army then distributes this produce to four food banks in Miami County.



# ADULT FACILITY HIGHLIGHTS



**NEW CASTLE CORRECTIONAL FACILITY**  
Volunteers from Bob's Brother Ministry helped organize a softball game for the incarcerated individuals at the New Castle Correctional Facility. The experience was complete with popcorn and great weather. While the score did not turn out in the incarcerated players' favor. The game was a great learning and growing opportunity.



## PENDLETON CORRECTIONAL FACILITY

Pendleton Correctional Facility was honored to host justices of the Indiana Supreme Court who wanted to personally thank the incarcerated individuals that built the new customized Supreme Court Justice Conference Table. Chief Justice Loretta Rush wrote and delivered a personal letter to each of the incarcerated individuals that participated in the building and development of the table.

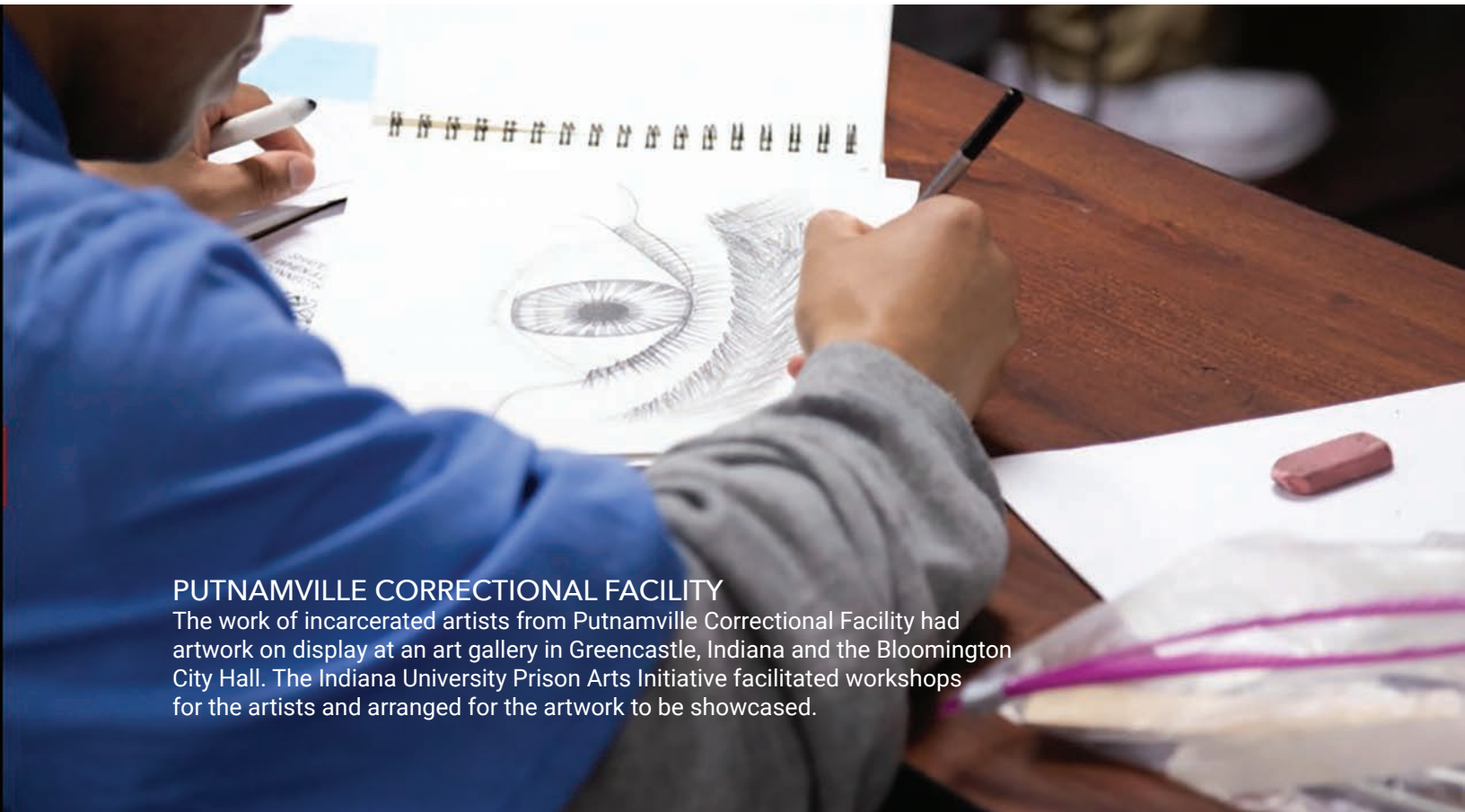


# ADULT FACILITY HIGHLIGHTS



## PLAINFIELD CORRECTIONAL FACILITY

This spring Plainfield Correctional Facility began offering a new Commercial Driver's License (CDL) course in partnership with 160 Trucking and Ivy Tech Community College. Eight incarcerated individuals completed the initial class. This 40-hour training class allows students to earn their learner's permit making the process easier to obtain a full license upon release.



## PUTNAMVILLE CORRECTIONAL FACILITY

The work of incarcerated artists from Putnamville Correctional Facility had artwork on display at an art gallery in Greencastle, Indiana and the Bloomington City Hall. The Indiana University Prison Arts Initiative facilitated workshops for the artists and arranged for the artwork to be showcased.

# ADULT FACILITY HIGHLIGHTS



## RECEPTION DIAGNOSTIC CENTER

The Reception Diagnostic Center began showing a new series of educational videos upon intake focused on re-entry resources. The goal is to jumpstart the incarcerated individual's commitment to their own re-entry process.



## ROCKVILLE CORRECTIONAL FACILITY

Nineteen incarcerated individuals were the first women to become certified peer recovery coaches in Indiana. The recovery coaches are now able to guide and mentor others in the facility in their recovery journey, and with this certification, they can continue this vocation upon release.

## SOUTH BEND COMMUNITY RE-ENTRY CENTER

Residents from the South Bend Community Re-Entry Center volunteered to help construct a Geo Dome for the Unity Gardens in South Bend, Indiana. The Geo Dome will host growing plants and educational opportunities for youth in the area. Residents regularly volunteer at the Unity Gardens as well as many different organizations in the area.





# ADULT FACILITY HIGHLIGHTS



**WABASH VALLEY CORRECTIONAL FACILITY**  
Incarcerated workers with Indiana Correctional Industries began working in a new joint venture program at Wabash Valley Correctional Facility with ViaPath Technologies. Workers now operate a tablet repair operation. Started in February 2023, the program provides training and real-world experience to 14 incarcerated individuals. ViaPath and their partners also provide incarcerated individuals assistance with identifying post-release employment opportunities.



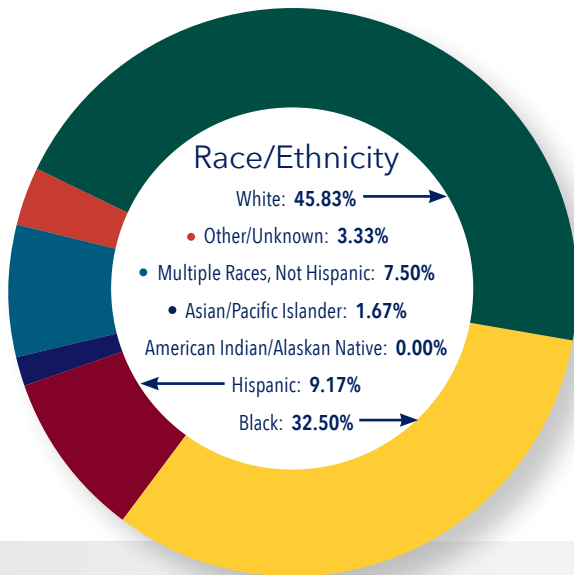
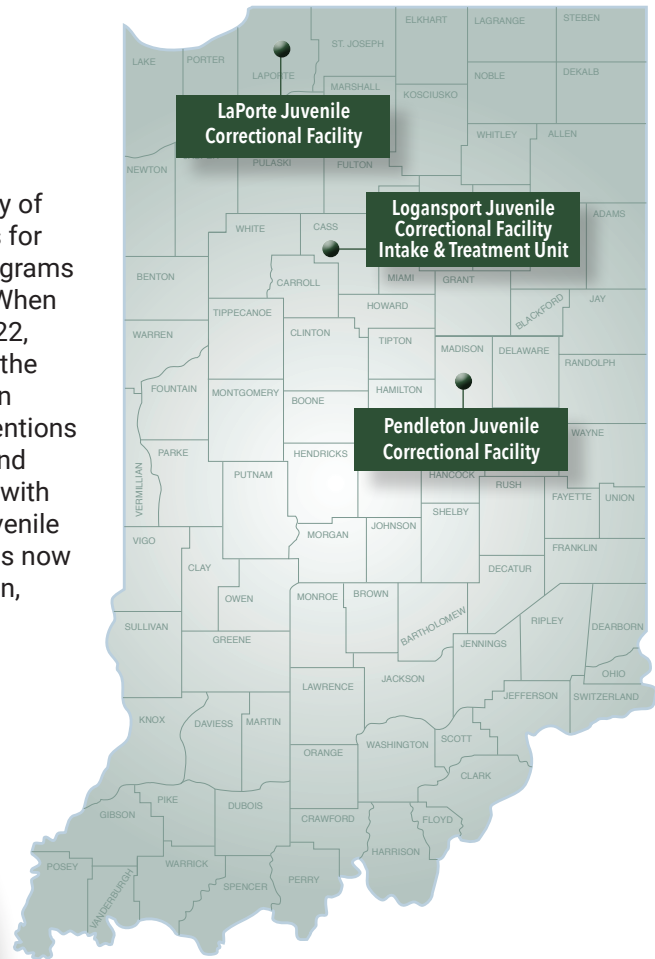
**WESTVILLE CORRECTIONAL FACILITY**  
Incarcerated individuals from the PLUS unit sewed together dog beds for the Human Society of Hobart, Indiana. The PLUS Unit frequently looks for ways to give back to the community through service projects.



# JUVENILE FACILITY HIGHLIGHTS



In 2023, the Division of Youth Services implemented a variety of new training programs for staff and vocational programs for its student population. When Juvenile Detention Standards were codified in 2022, DYS facilitated five separate training sessions on the new standards at each of the 18 juvenile detention centers in Indiana. New cognitive-behavior interventions groups were established and trained at LaPorte and Logansport Juvenile Correctional Facilities along with aggression replacement training at Pendleton Juvenile Correctional Facility. The new vocational programs now available to students include technology education, manufacturing, welding, and ServSafe.



## JUVENILE POPULATION



Total Juvenile Population  
**360**

Average Age:  
**16.9**

Average Age at Intake:  
**16.3**



Male  
**87.78%**



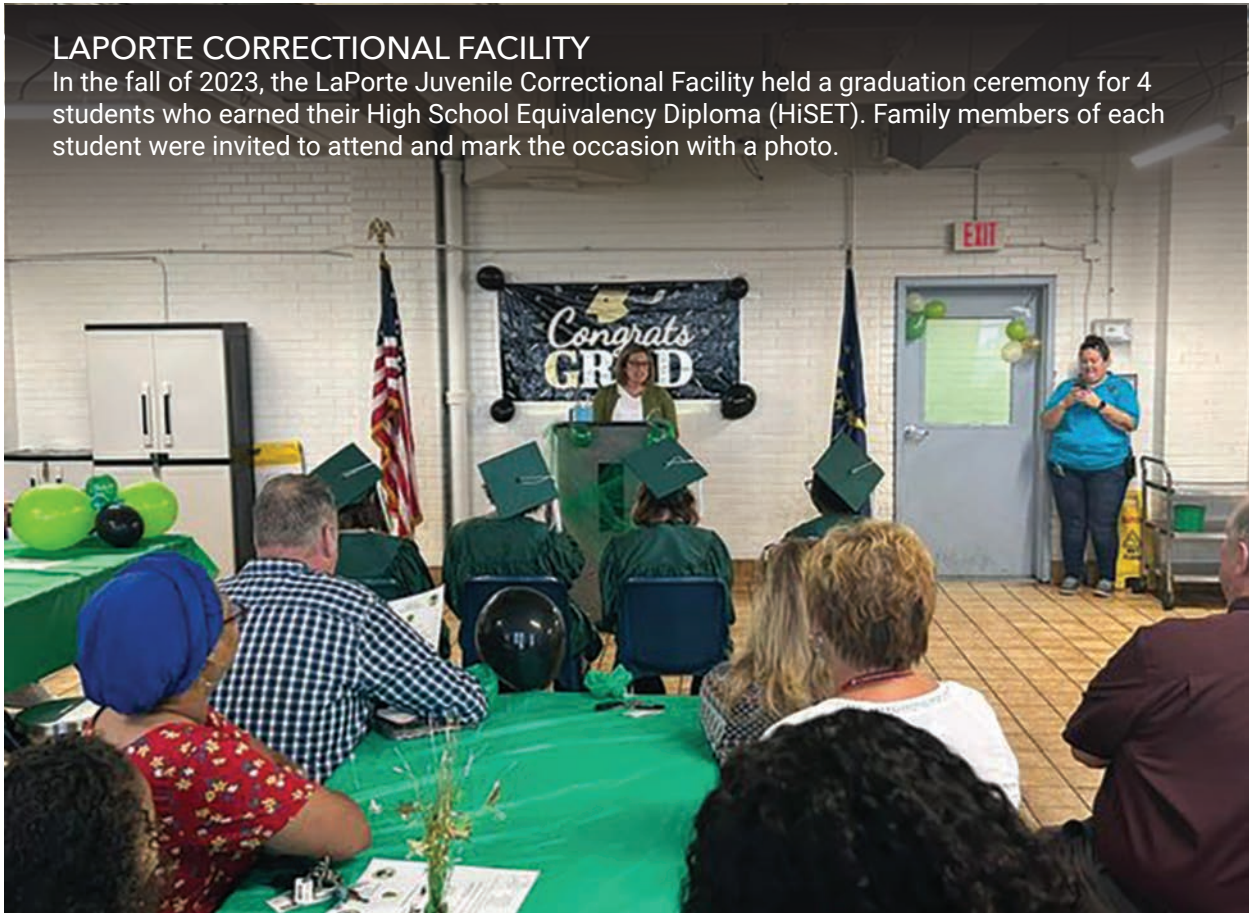
Female  
**12.22%**

Average Per Diem Rate for All Juvenile Facilities  
**\$317.30**

# JUVENILE FACILITY HIGHLIGHTS

## LAPORTE CORRECTIONAL FACILITY

In the fall of 2023, the LaPorte Juvenile Correctional Facility held a graduation ceremony for 4 students who earned their High School Equivalency Diploma (HiSET). Family members of each student were invited to attend and mark the occasion with a photo.



## LOGANSPORT CORRECTIONAL FACILITY

In 2023, students earned a wide range of certifications from Longcliff Jr./Sr. High School based at the facility. Two students earned their High School Diplomas, and 31 students earned their Hi-Set High School equivalency. Eighteen students earned welding certifications along with 4 credits with Ivy Tech Community College. 23 students earned specialized C-Tech certifications in cabling, installation, construction, and troubleshooting of copper, telecom, and fiber optic lines.

## PENDLETON JUVENILE CORRECTIONAL FACILITY

Students at Pendleton Juvenile Correctional Facility contributed to the design of a crosswalk mural at Water St and Pendleton Ave in Pendleton, Indiana. The artist was inspired by ideas from a student brainstorming session and staff helped with the painting.





# JUVENILE FACILITY FY23 SUMMARY

JULY 1, 2022 - JUNE 30, 2023

Personnel Services	\$ 34,514,984
Utilities	\$ 845,126
Miscellaneous Contract Services	\$ 28,818
Supplies & Uniforms	\$ 94,672
Equipment	\$ 44,259
Miscellaneous Administrative	\$ 306,512
Food Service Contract	\$ 1,023,281
Medical Services Contract	\$ 2,511,976
Education Services Contract	*
Preventative Maintenance	\$ 249,313
Lease Payments	\$ -
Capital Projects	\$ 127,019
<b>TOTAL</b>	<b>\$ 39,745,960</b>

\* Not contracted for Juvenile Facilities due to teachers on payroll.





# DIVISION OF RE-ENTRY SERVICES



## CASE MANAGEMENT

In an effort to reconnect the many different segments of case management in the department, staff attended regional retreats throughout the summer where case management staff, parole agents, HIRE coordinators, and transitional healthcare staff networked together. These retreats allowed for the sharing of new information from multiple perspectives, open communication, and facilitated better partnerships.

## SMALL BUSINESS DEVELOPMENT

Facing many barriers to potential employment upon release, many incarcerated individuals choose entrepreneurship and wish to start their own businesses. A partnership was developed with the Indiana Small Business Development Center and the Indiana Economic Development Corporation to provide the new Launching Your Own Business workshop for the population. Thirteen workshops were offered at ten facilities across the state with over 240 participants.



## THE PURPLE PROJECT

The Purple Project is a partnership between IDOC, Grit into Grace, and The Indiana Coalition to End Sexual Assault and Human Trafficking. It includes a first in the nation screen tool designed to identify incarcerated individuals who may have been impacted by human trafficking and then providing additional resources and support for those incarcerated individuals identified both during incarceration and upon release.

# DIVISION OF RE-ENTRY SERVICES



## HIRE (HOOSIER INITIATIVE FOR RE-ENTRY)

A 250,000 grant from the Duke Energy Foundation was successfully dispersed by the Hoosier Initiative for Re-Entry (HIRE) program. This grant provided stipends to close to 150 returning citizens covering a wide range of costs the individuals had during their initial re-entry to their communities including housing and work equipment. The grant also allowed for specialized solar panel maintenance training at Branchville Correctional Facility, New Castle Correctional Facility, and the Indiana Women’s Prison. These clients are now upskilled for employment in a high-demand field with high-income opportunities.

Number  
of Placements:

**1,293**

Average Wage:

**\$16.00/hr.**

New Business  
Partners:

**568**

Certifications:

**583**



## Certifications Earned by Program

Audio and Video Production (AVP)	6	Logistics CLA/CLT	57
Building Cert Commercial Carpenter	19	Logistics, CLA/CLT	81
Building Cert Core Curriculum	42	MSSC CPT - IVY TECH	17
Building Cert OSHA 10	31	NCCER - Building Trades	23
Building Trades NCCER	56	RVTI - Rec. Veh. Repair	39
Business Technology IC3	57	Skills for Success	37
CNC Operator	28	The Last Mile	9
Catapult	35	WELDING	1
Cul Arts AHLEI CKC	61	Welding	13
HIRE Solar Panel Installation Training	32	Welding AWS	36
Log Cert CLA	9	Welding Cert AWS 1	17
Log Cert CLT	11		



# DIVISION OF RE-ENTRY SERVICES

## COMMUNITY CORRECTIONS

### GRANT FUNDING

The Community Corrections Division oversaw approximately \$74 million dollars in Community Corrections Justice Reinvestment grant funding, which was awarded to over 200 agencies in 89 counties. The division provided training and technical assistance to grantees by holding meetings monthly with each region, ensuring that counties were able to spend grant funds appropriately while following evidence-based practices.

### CORRECTIONAL PROGRAM CHECKLIST(CPC)

In collaboration with the University of Cincinnati, the division completed Correctional Program Checklist (CPC) assessments on 76 Community Corrections agencies throughout the year. These assessments helped identify what agencies are already doing well and provided a future roadmap to agencies regarding where they can make improvements to adhering to evidence-based practices in community supervision.

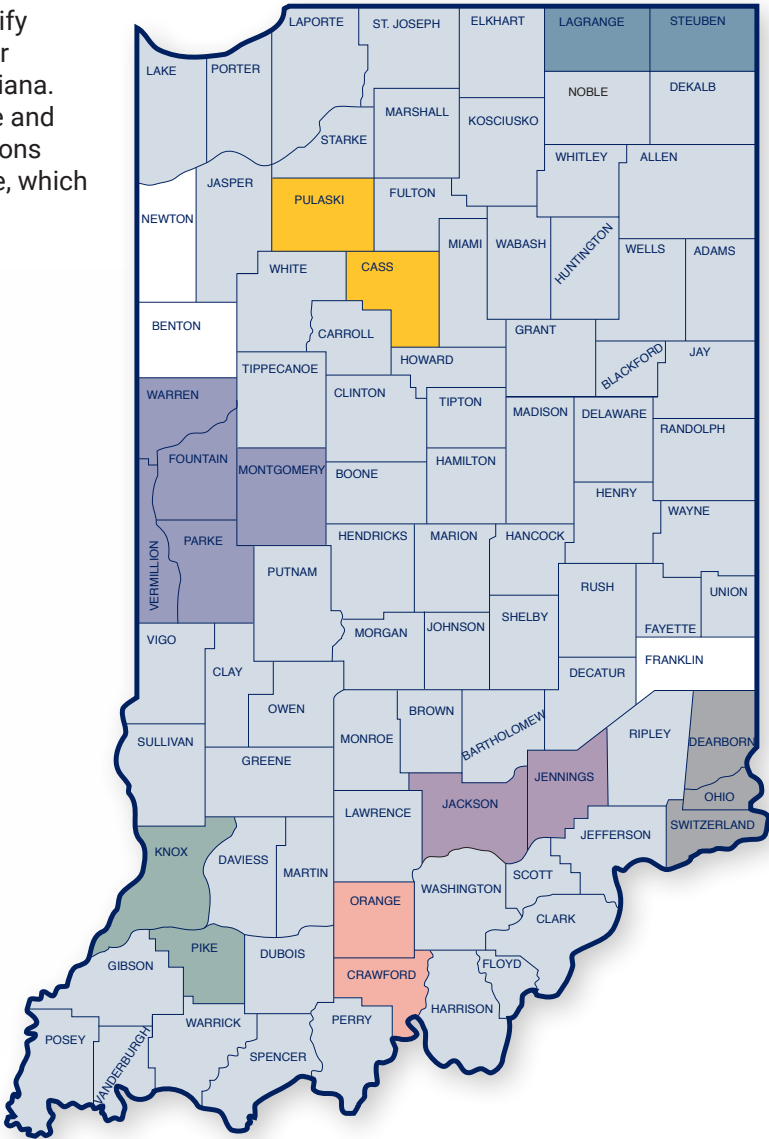
### STATEWIDE STANDARDIZATION

The division created a taskforce that worked over several months of the year to identify standardized performance measures for Community Corrections agencies in Indiana. This will help the Department to analyze and interpret data from Community Corrections agencies in a uniform manner statewide, which historically has been a challenge.

Community Corrections  
Counties: **89**

Regional Community  
Correctional Agencies: **7**

- Cass Pulaski Community Corrections
- Hoosier Hills PACT (Crawford, Orange)
- Jackson Jennings Community Corrections
- Northeast Indiana Community Corrections (LaGrange, Steuben)
- Southeast Regional Community Corrections (Dearborn, Ohio, Switzerland)
- Wabash Valley Regional Community Corrections (Knox, Pike)
- West Central Regional Community Corrections (Fountain, Montgomery, Parke, Vermillion, Warren)



# DIVISION OF PAROLE SERVICES



## EMPLOYMENT SUCCESSES

Throughout 2023, the Parole Division was able to maintain a yearly employment rate average above 81% and an average wage above \$17.50 for those parolees able to obtain employment. This standard is maintained through the continued collaboration with HIRE program. During 2023, this partnership again made employment classes readily available in parole districts which had previously been scaled back during the height of the Covid-19 pandemic.



## PROFESSIONAL DEVELOPMENT

The Division of Parole Services has long been committed to the personal and professional development of its staff. In 2023, the Division increased training opportunities for staff that focus on safety, leadership, and wellness. These included trainings such as Situational Awareness, Supervisory & Leadership Programs, Mind Body & Medicine, Suicide Prevention, and much more. The availability of these programs led to eight internal promotions within the division. With this type of succession planning in place, transitions are more efficient and successful.

## ELECTRONIC MONITORING

In May 2023, the GPS Monitoring Program for parolees who pose a significant risk to public safety undertook its most significant expansion since the program's inception in 2012. Two hundred new units were made available increasing the capacity to 600 units. Additionally, the scope of the program expanded to include individuals on lifetime parole and youth who need additional supervision. Quality control measurements have been improved due to the collaboration between Parole Services, Liberty Behavioral Health, BI Inc., and staff members who are responsible for keeping the program running day to day.

ADULT 2023	Adult Population								Discharged			Returned													
	Demographics						Total		Grand Total			Technical			Delinquent			Felony			Misdemeanor			Total Returned	
	Black Male	Caucasian Male	Other Male	Black Female	Caucasian Female	Other Female	Male	Female	Total	Male	Female	Total	Male	Female	Total	Male	Female	Total	Male	Female	Total				
January	1368	2989	222	86	417	18	4579	521	5100	277	62	339	52	1	53	5	3	8	14	0	14	2	0	2	77
February	1391	3004	227	92	429	21	4622	542	5164	239	40	279	40	1	41	18	0	18	11	0	11	1	0	1	71
March	1390	3027	225	108	425	24	4642	557	5199	264	37	301	50	2	52	19	3	22	18	2	20	1	0	1	95
April	1440	3086	234	101	446	19	4760	566	5326	208	29	237	29	1	30	26	2	28	9	1	10	0	0	0	68
May	1481	3122	243	113	454	21	4846	588	5434	206	42	248	32	3	35	10	0	10	5	0	5	0	0	0	50
June	1483	3184	243	131	467	22	4910	620	5530	231	29	260	44	1	45	16	0	16	3	2	5	0	0	0	66
July	1442	3229	261	125	461	20	4932	606	5538	254	46	300	37	2	39	21	0	21	13	0	13	3	0	3	76
August	1453	3299	256	119	492	21	5008	632	5640	236	37	273	43	3	46	10	1	11	16	0	16	2	0	2	75
September	1438	3339	255	120	506	15	5032	641	5673	255	37	292	54	5	59	20	1	21	14	4	18	1	0	1	99
October	1383	3343	248	115	495	15	4974	625	5599	226	47	273	56	2	58	20	3	23	27	2	29	1	0	1	111
November	1428	3285	266	112	489	20	4979	621	5600	231	37	268	48	1	49	11	4	15	17	0	17	0	0	0	81
December	1391	3265	243	97	494	13	4899	604	5503	299	51	350	50	6	56	19	1	20	15	1	16	2	0	2	94



# DIVISION OF PAROLE SERVICES

Personnel Services	\$ 15,109,202
Utilities	\$ 350,506
Miscellaneous Contract Services	\$ 1,269,803
Supplies & Uniforms	\$ 372,283
Equipment	\$ -
Miscellaneous Administrative	\$ 305,071
Food Service Contract –	\$ -
Medical Services Contract –	\$ -
Education Services Contract –	\$ -
Preventative Maintenance –	\$ -
Lease Payments –	\$ -
Capital Projects –	\$ -
<b>TOTAL</b>	<b>\$ 17,406,865</b>



## MONTHLY PAROLE DATA ADULT POPULATION

JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC
5,773	5,809	5,859	5,869	5,996	6,541	5,690	5,354	6,267	6,394	6,312	6,315



## EMPLOYMENT PERCENTAGE

JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC
76.3%	76.2%	76.4%	76.5%	77.0%	77.7%	78.0%	78.3%	78.3%	78.7%	78.9%	78.9%



## AVERAGE HOURLY WAGE

JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC
\$14.83	\$14.86	\$14.91	\$14.97	\$15.03	\$15.10	\$15.13	\$15.18	\$15.20	\$15.25	\$15.27	\$15.27



## MONTHLY PAROLE DATA JUVENILE POPULATION

JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC
23	20	20	20	18	*	25	18	31	29	38	47

\* Missing (DELTA Transition)

Adult Population Discharged  
**MALE 9,627 FEMALE 1,461**

Juvenile Population Discharged  
**MALE 4 FEMALE 0**

# DIVISION OF MEDICAL SERVICES

## BEHAVIORAL HEALTH

IDOC Behavioral Services began Assisted Outpatient Commitments for releasing citizens who lack insight into their own mental illness. This allows for identifying those with risk factors and may possibly decompensate upon leaving the department's care. Systems are now in place for community mental health centers to continue the care of the formerly incarcerated and for the courts to ensure individual compliance upon release.



## PHYSICAL HEALTH

In 2023, a new initiative was established with the department's Data Science and Analytics Division to correlate immunization and Hepatitis B reports. These reports will provide valuable insights to health services to identify successes and areas for improvement in vaccine administration and hepatitis B screening. While hepatitis B can be completely prevented through vaccination, it is a lifelong condition with no known cure for individuals living with chronic hepatitis B.

## ADDICTION RECOVERY

In collaboration with the Indiana Department of Health, Division of Injury and Trauma, the IDOC obtained 300 doses of Narcan (naloxone) for staff members to access at our facilities. Alarming statistics from the National Institute on Drug Abuse reveal a significant surge in drug-related fatalities in 2022, reaching a record-breaking figure of 109,680 deaths, primarily attributed to the fentanyl crisis. Narcan is a nasal spray used to quickly reverse opioid overdose.



## TRANSITIONAL HEALTH

The Transitional Health Division began working with the Indiana University Fairbanks School of Public Health on the only nationally recognized justice-specific screening tool for social determinants of health. This screening tool will help identify risk factors and challenges a person may face in finding healthcare.







## DIVISION OF DIVERSITY & DEVELOPMENT

### COMMUNITY CONCERNS PORTAL

The Community Concerns Portal was launched to help staff to report concerns that are impacting them at work. Concerns may include unfair treatment, discriminatory practices, and any other concerns someone may wish to report. The portal gives our staff an anonymous and easy way to relay their concerns.

Log in to store your form. Search Home

### Community Concerns Form

Introduction  
Community Concerns Form  
Contact Information

Thank you for reaching out to us with your concern. We take all concerns very seriously, and thoroughly investigate complaints we receive.

Please answer the following questions to direct your concern to the correct area. You will then fill out a complaint form. Please include as much detail as possible so we can properly investigate.

Are you a current or former staff member of IDOC? \*

YES  
 NO

Home



### COMMUNICATION BOARDS

The division's new ADA(Americans with Disabilities Act) Coordinator has implemented new communications boards to be used by non-verbal incarcerated individuals to better communicate their needs with staff. These boards allow for needs and services to the incarcerated individual to be streamlined.

### WORKFORCE ENGAGEMENT

The Staff Development and Training Division was rebranded to the Division of Workforce Engagement. This division is now better defined as a change agent for staff committed to staff engagement, retention, and empowerment beyond only previously being seen as the IDOC's training division.

The division also restarted a formal graduation process for newly hired employees to the IDOC. Formal graduations are now regularly held at regional locations across the state where new employees swear to an oath of service as a public official to the incarcerated population and all fellow citizens of the state.



# DEPARTMENT STATISTICS

TOTAL NUMBER OF STAFF AS OF 12/31/2023

## STAFF POPULATION



Total Staff Population  
**5,599**

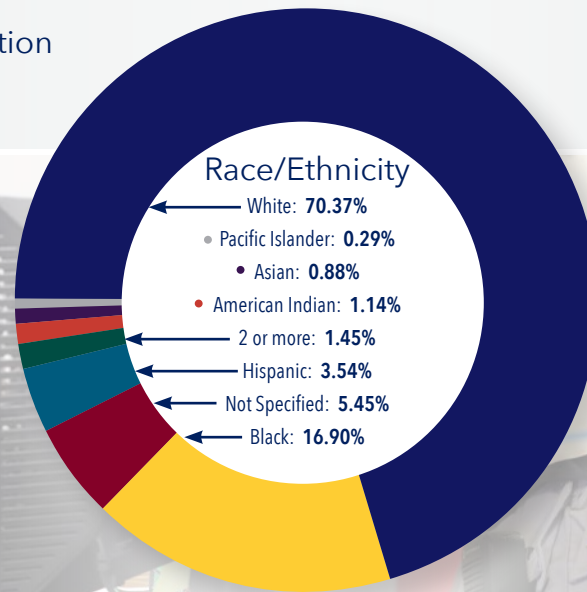


Male  
**62.73%**

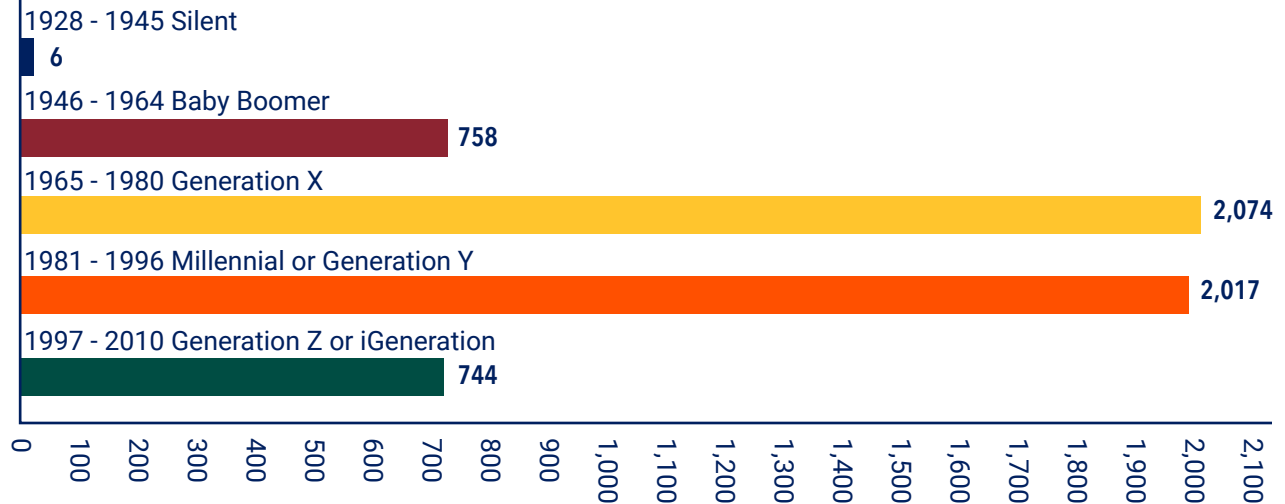


Female  
**37.26%**

Undisclosed  
**0.02%**



## GENERATIONS







# DIVISION OF CONSTRUCTION SERVICES



## BUILD WESTVILLE

With ground officially broken on the new correctional facility construction in Westville, the initial phases of construction began. Nearly 74,000 tons of stone have been brought in and concrete foundations are being poured. The current campus design consists of 28 buildings. Four existing buildings at Westville Correctional Facility will be renovated.



## FIRE DEPARTMENT TRAININGS

The fire/risk management team began an initiative to accelerate and formalize the training of all firefighters in the agency. Facility fire departments provide an essential function for fire safety and risk management at all of our correctional facilities.

## CABIN BUILD

Plainfield Correctional Facility Physical Plant Director Alan Wehrman spearheaded the construction of two cabins at the Indiana Sheriff's Youth Ranch in Clay County. A mix of Construction Services staff and incarcerated workers framed and stained the buildings that will be used for the Youth Ranch's many programs.

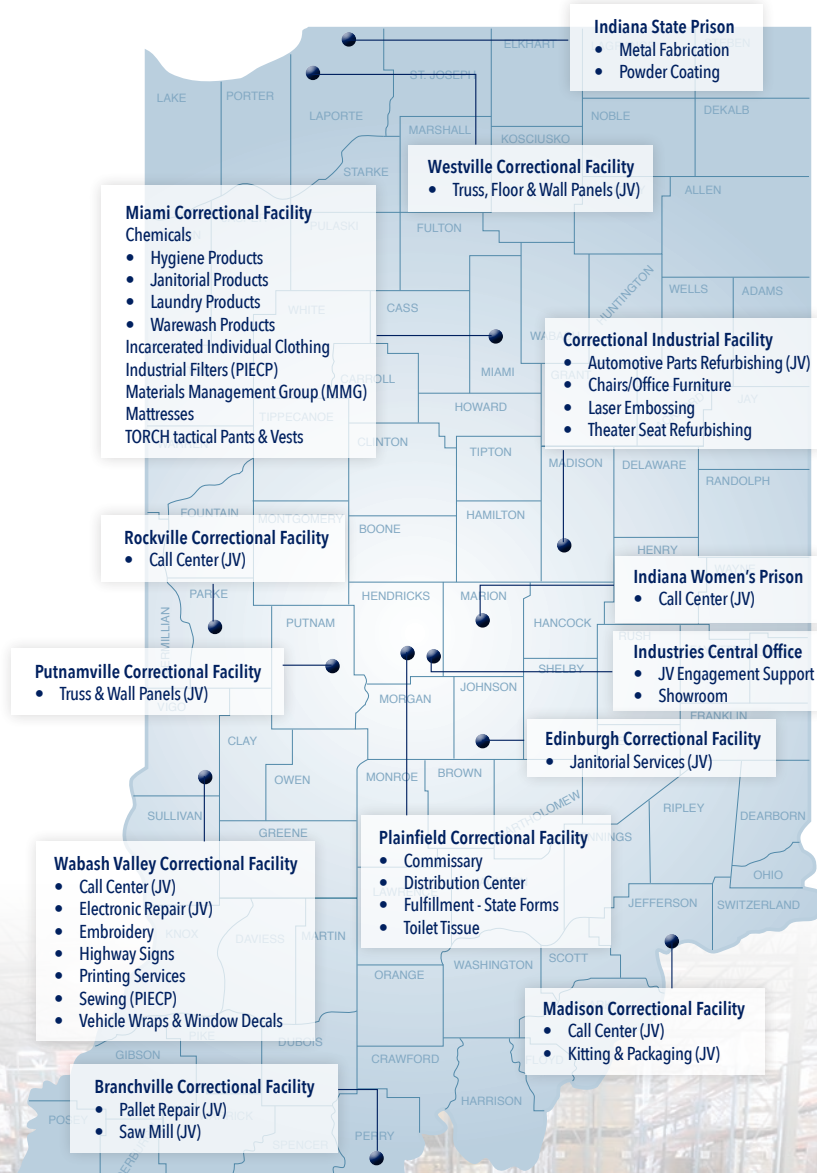




# INDIANA CORRECTIONAL INDUSTRIES



## Industries & Operation Locations



### MAP KEY

PIECP = Prison Industries Enhancement Certification Program  
 JV = Joint Venture





# INDIANA CORRECTIONAL INDUSTRIES

## 3 TYPES OF OPERATIONS

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JOINT VENTURE

**689**

Partnering with private sector companies to manufacture products or provide services

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TRADITIONAL

**278**

Manufacture products and provide services.

---

COMMISSARY  
DISTRIBUTION LOGISTICS

**136**

Provide commissary products to incarcerated individuals and provide transportation and delivery of all products.

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TOTAL INCARCERATED  
WORKERS

**1,103**

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TOTAL  
JOBS AVAILABLE

**1,508**



## TORCH TACTICAL

Indiana Correctional Industries began selling its new line of "Torch Tactical" pants in January 2023. Through investments in new equipment and training, ICI created its new "Torch Tactical" clothing line including plate covers for ballistic plates and stab vest carriers. Collaborating with Iowa Prison Industries, ICI learned and replicated Iowa's processes for producing tactical clothing. The new tactical pants are being manufactured at the Miami Correctional Facility providing more than 20 additional work assignment openings, allowing additional training opportunities for the incarcerated population at Miami. The Torch Tactical Line is also a cost savings venture as IDOC, and other state agencies will no longer be dependent on third-party vendors to purchase pants and other types of tactical clothing.





# INDIANA CORRECTIONAL INDUSTRIES



## TELEVERDE EXPANSION

In April 2023, ICI's joint venture with Televerde expanded to include a new third call center at the Indiana Women's Prison in Indianapolis. The call center engages in business-to-business calls and provides work opportunities and training for 20 incarcerated individuals. Televerde is able to provide a jumpstart for workers upon their release in their private sector operations through a subsidiary non-profit organization.

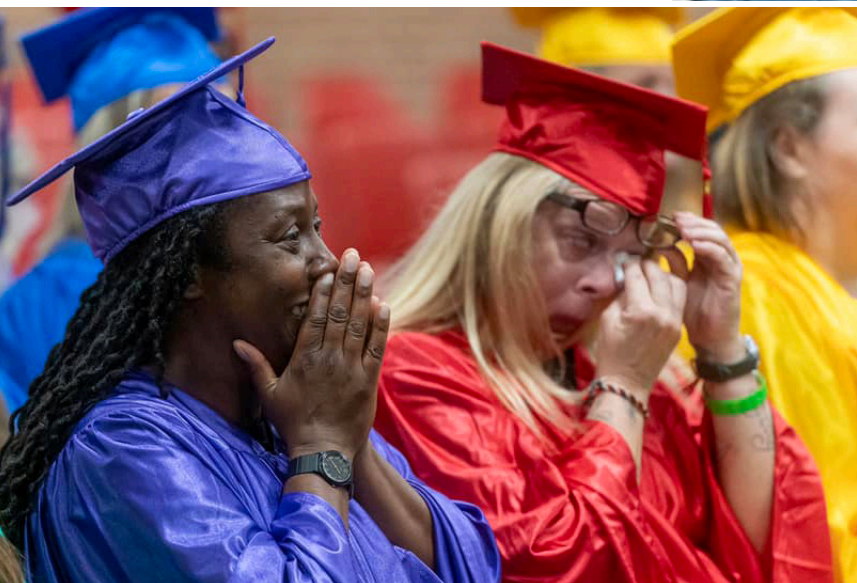


## JOB CLASSIFICATION AND STANDARDIZATION FOR WORKERS

In 2023, Indiana Correctional Industries standardized all traditional industries' work assignments across our 14 locations into 11 work assignments that fit well for each job training program site. Standardization is important for operational excellence and efficiency and standardizing all jobs into 11 categories of work assignments has helped in a goal to become more efficient in day-to-day operations. In addition to standardizing work assignments, ICI standardized and increased the pay for each work assignment. Increasing

pay, and giving raises based on the work assignment skill level and the amount of time an incarcerated individual has worked for ICI, has provided an opportunity for incarcerated workers to continuously improve their skills, earn more money, and prepare for the future.













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