

Our agency, is committed to...



**staff, public safety and re-entry.**



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Photos from Left to Right:  
Indiana Governor  
Mitchell E. Daniels, Jr.

Governor Daniels speaks  
to Rockville Correctional  
Facility offenders during a  
CLIFF award ceremony.

Governor Daniels takes  
time to talk with Miami  
Correctional Facility  
offenders.

*“...The Mission Statement of the Indiana Department  
of Correction is evident in everything each staff  
member strives to achieve; working together  
as a team, making Indiana safer, and lowering  
recidivism...”*

– Mitchell E. Daniels, Jr.

# Welcome to the Indiana Department of Correction

Letter from the Commissioner	4
Executive Staff	5
Timeline of Progress	7
Adult Facilities	17
Juvenile Facilities	31
Parole Services	39
Correctional Training Institute	43
PEN Products	45
Statistics	49

## Our Vision

We, the dedicated professionals of the Indiana Department of Correction, strive towards a safer, more secure Indiana for those we serve through innovative programming and community partnerships.

## Our Mission

The mission of the Indiana Department of Correction is to empower the agency's staff of correctional professionals to increase public safety and reduce recidivism through successful re-entry programs that allow offenders the opportunity to positively contribute to Indiana communities.



## Letter from the Commissioner Edwin G. Buss

In August of 2008 I had the extreme pleasure of being selected as the Commissioner of the Indiana Department of Correction. I was both honored and humbled by Governor Daniels' appointment and I then pledged to do all things possible to guide the Agency to the forefront of the corrections profession. Building on earlier successes of my predecessor, changing direction and methodology in other areas, emplacing a team of loyal, dedicated professionals, and redefining the fabric and culture of the Agency, I am amazed at what the Department has achieved, together, in 2008.

As the cover of this report portrays, the three main tenants of our Mission are:

**To embrace and empower our most valued asset:**

Our staff traveling throughout the State; visiting and touring each facility, has reinforced my belief that the Indiana Department of Correction is comprised of the most dedicated, heroic, and experienced staff in our profession nationwide. Our staff report to work daily, supervise and lead daily in environments where many others would dare not go! Repeatedly I read reports where staff have met the challenge, have aided one another during crisis, and have continuously raised the bar in performance, demeanor, and resolve. From Correctional Officer, to Case Manager, to Superintendent; every staff member of the Agency contributes to the overall success of our Mission. I am proud of the programs and trainings that the Agency makes available to aid staff in individual improvement. The Experienced and Emerging Leadership Program, The Leadership Academy, and Mentoring Program are inter-Agency cohorts that have helped define today's leaders while simultaneously shaping tomorrow's. Many staff have attended professional grooming cohorts through the National Institute of Corrections. Peer reviews became the standard in 2008 whereby experienced professionals collaborated with staff in need of assistance towards improved systems thinking and personal mastery. Finally, each Agency facility continued to garner accreditation or

reaccreditation from the American Correctional Association; a hallmark of excellence by all standards. All of these accomplishments, combined with courage, caring, and commitment, create the epitome of a professional workforce; a winning Team!

**To provide the utmost in Public Safety Safety and Security:**

Within a facility or throughout this great State is of paramount concern to the Indiana Department of Correction. Every correctional professional is sworn to ensure that procedures and policies are followed, systems are implemented, vigilance is habitual, and duties are carried out. The Agency, through planning and foresight, added several new systems and technologies in 2008 that better serve the safety of our staff, offenders, and the public. Stun Fencing, a less than lethal perimeter system, provides for safer communities. The SAVIN and VINE notification systems allows for information sharing. An internal classification system reorganization enabled a heightened reliability on all offender releases. The Agency became the first DOC in the nation to partner with and introduce Crime-Stoppers into our facilities, allowing offenders to report their knowledge of other crimes, leading towards arrest and conviction of criminals.

**To provide successful offender re-entry:** Ninety-Seven percent of all offenders incarcerated will be released. Hopefully, upon release each offender will be better poised to transition back into their community as a law abiding Hoosier. We cannot and will not take the backseat in this initiative. Successful offender re-entry and reduced recidivism rates legitimize a successful, forward thinking, and professional corrections department. In 2008, the Agency marked a magnificent milestone; 3 years in a row of reduced recidivism. This "three-peat" is a triple win for Indiana in that it means; more law abiding citizens in our communities, less taxpayer dollars allocated to corrections, and a validation that the education and programs offered to offenders are evidence based and working! The Agency's CLIFF (Clean Lifestyles is Freedom Forever) was honored

as the International Offender Program of the Year by the American Correctional Association. The National Mental Health Conference hosted by the Agency established Indiana at the forefront in facing and attending to the issues of a growing Mentally Ill population. The establishment of the "Wee Ones" nursery, so that offenders incarcerated during pregnancy may give birth and bond with their baby, places the Agency once again at the forefront of re-entry initiatives that make a difference. The reorganization of our Re-Entry Division in late 2008 will reap more benefits as we strive for continued successes in the coming years. As a Department, Re-Entry is the ultimate goal for all offenders; as a professional Agency sworn to embrace our staff, to serve the public and ensure its safety; we must master re-entry so that every offender leaving our fence-lines has the opportunity to succeed.

From sentencing and intake, to facility, to parole and community corrections; the continuum of services and collaboration of effort takes a multi-disciplined and multi-faceted team of professionals. I applaud all that has been accomplished in 2008; not only by DOC staff; but by our partnered stakeholders in the criminal justice field. Strengthening the ties with parole and probation, community corrections, the judiciary, fellow state agencies, and the legislature commenced in 2008 and will grow stronger as together we measure and document that what we do. As a team, DOC is a winning effort for Indiana!

The Indiana Department of Correction is proud to serve Indiana. Thank you for your service, your support, and thank you for being part of the Team!

Respectfully,

Edwin G. Buss  
Commissioner

## Executive Staff



Chief of Staff,  
Daniel G. Ronay



Deputy Commissioner of Operations,  
Michael J. Osburn



Executive Director of Staff Development  
& Emergency Operations,  
Richard L. Curry, Jr.



Chief Council,  
Robert Bugher



Deputy Commissioner of Re-Entry,  
Randall Koester



Chief Financial Officer,  
Joseph Fistrovich



Executive Director of Juvenile Services,  
Kellie Whitcomb



Executive Director of Adult Facilities,  
Stanley Knight



Chief of Communications,  
Douglas S. Garrison



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**Photos from Left to Right:**

Reception Diagnostic Center installs new offender identification equipment with help from the Bureau of Motor Vehicles.

Lieutenant Governor, Becky Skillman, tours the Indiana Women's Prison, Wee Ones Nursery.

An offender and her newborn, participate in the Wee Ones Nursery program.

Central Office staff volunteer in the kitchen for Second Helpings.

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# Timeline of Progress



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Photos from Left to Right:

UK Shadow Minister  
Nicholas Herbert tours the  
PREF grounds during his  
visit.

Offenders in the vocational  
programs at Pendleton  
and the Correctional  
Industrial Facilities, show  
off their hard work.

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Photos from Left to Right:

PEN Products partners with Calumet Pallet, Inc. at the Westville Correctional Facility industries shop.

A SOCAP sex offender treatment counselor addresses offenders during a group session at the Plainfield Correctional Facility.

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## January 2008

### January 1

The Plainfield Correctional Facility initiated the first ever SOCAP program. The facility was the first to serve as a treatment center containing a therapeutic community to help rehabilitate convicted sex offenders from throughout the state. SOCAP stands for the Sex Offender Containment and Accountability Program.

### January 8

A new joint venture was announced between PEN Products and Calumet Pallet, Inc. at the Westville Correctional Facility in Westville, Indiana. Calumet Pallet, a Hammond company, provides both new and used pallets for businesses all across northern Indiana and the Chicago area. In the partnership, PEN Products repairs broken pallets brought onto the grounds of the Westville Correctional Facility. The operation provides jobs for up to 60 offender workers, teaching them valuable job skills and giving them the opportunity to prepare for employment after their release.

### January 12

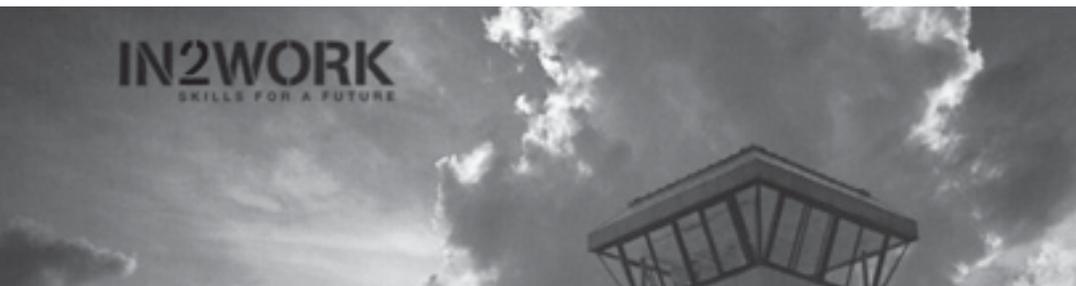
The following facilities received National ACA Accreditation by an accreditation panel in Grapevine, Texas: Camp Summit, Correctional Training Institute, Edinburgh Correctional Facility, Westville Correctional Facility, Indianapolis Juvenile Correctional Facility, Putnamville Correctional Facility, and Madison Correctional Facility.

### January 15

A group of boys from the Northeast Juvenile Correctional Facility in Fort Wayne attended the state finals competition for the “We The People” program in the University Place Conference Center in Indianapolis. These youths were invited to this event and honored as special visitors following their participation in mock Congressional hearings at the facility in October.

### January 25

The Bureau of Motor Vehicles partnered with the Department’s Re-entry Division to install identification equipment at RDC. This allows RDC to create the necessary State Identification necessary for offenders’ successful re-entry into society. In addition, RDC has begun releasing “walk-thru” offenders directly from the facility.



## February 2008

### February 5

Logansport Juvenile Correctional Facility celebrates CLIFF (Clean Lifestyle is Freedom Forever) graduation.

### February 15

Madison Correctional Facility started the curriculum for their first Therapeutic Community. The GRIP unit (Growth, Responsibility, Integrity, and Purpose) opened last week with moving an initial 30 women into an existing building after minor renovations were completed. The unit will eventually hold up to 72 participants.

## March 2008

### March 11

Logansport Juvenile Correctional Facility completed a renovation project which allowed its population to increase from 100 to 160 and reopened as a male juvenile facility. Effective March 31, Indianapolis Juvenile Correctional Facility became an all-female facility.

### March 14

The Indiana Department of Correction, in partnership with the U.S. Department of Labor (DOL) and ARAMARK Correctional Services, registered fifteen of the Department's facilities in the DOL's apprenticeship program involving food service. The program teams ARAMARK's "Inmate to Workmate" program (now the IN2WORK program) with the DOL's "Cook – Any Industry" apprenticeship program.

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Photos from Left to Right:

GRIP Service

The IN2WORK program  
was generated by  
ARAMARK foodservice.

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Photos from Left to Right:

South Bend Re-Entry offenders clean up Indiana roads and highways.

Indiana Women's Prison launched a new residents hall for offender mothers and their infants.

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## April 2008

### April 15

The Indiana Department of Correction (DOC), the Indiana Department of Transportation (INDOT), and Adopt-A-Highway groups kicked off a major statewide effort to clean up Indiana's highways during Trash Bash – from April 5-27, 2008.

### April 16

The Indiana Department of Correction (DOC) recognizes the importance of the bond between a mother and her infant. To acknowledge the strengthening of this bond among mothers under DOC supervision, the Wee Ones Nursery at the Indiana Women's Prison (IWP) had its grand opening on Wednesday, April 16, 2008 at 10:00 a.m. The Wee One's Nursery permits eligible nonviolent offender mothers to reside with their infants in a special unit at the facility. Lt. Governor Becky Skillman attended.

### April 25

In correspondence with National Victims' Rights Week, residents at Plainfield Re-entry Educational Facility stuffed a total of 877 mailers that included a proclamation from the Governor. Packets were sent to law enforcement officials in Indiana.

## May 2008

### May 2

Research and Planning staff introduced the Department's recidivism rate for 2007 at the Agency Leadership Symposium held at CTI. In 2007, recidivism rates decreased for the second consecutive year, resulting in 37.8% of offenders being recommitted to the IDOC within three years of their release date, down from 38.6% the previous year.

### May 8

As the Department of Correction (DOC) recognized and celebrated all of its correctional workers during Correctional Employees' Week, Governor Daniels gave two DOC employees top honors as state employees. Willard Plank, Chief Investigator of Internal Affairs, and Michael Dempsey, Superintendent of Pendleton Juvenile Correctional Facility, both received Governor's Public Service Achievement Awards.

### May 9

Commissioner Donahue addressed staff at the Putnamville Correctional Facility's Employee Recognition Ceremony and was the Keynote Speaker at the first Equine Management Program graduation. Esteemed guests at the graduation ceremony were Judge Sally Gray, State Representative Amos Thomas, and the Coordinator for Thoroughbred Breeding Development Jackie Brown.



### May 13

Indiana Department of Correction Central Office staff completed the first of three volunteer mornings working in the kitchen at Second Helpings. Led by Commissioner J. David Donahue, 12 IDOC employees helped to prepare meals which were distributed free of charge to local non-profits. Additional IDOC teams volunteered on May 20 and 27.

## June 2008

### June 6

Members of Special Emergency Response Teams (SERT) from the Indiana Department of Correction participated in the Torch Run for Special Olympics. SERT members ran approximately 3.5 miles, ending at the Plainfield Correctional Facility.

### June 19

Two offender work crews from Pendleton Correctional Facility and New Castle Correctional Facility visited Moscow, Indiana lending their hands to help clean up and rebuild a storm-damaged, historical covered bridge. The offender work crews from the Department of Correction worked alongside Indiana Department of Transportation officials to salvage the remaining components of the beloved bridge for shipment to storage. Crews also assisted with the reconstruction efforts.

### June 19

On Thursday, June 19, local high school students from the Indiana Action Team accompanied 26 players from the Fredrick Douglass Little League in Indianapolis on a bus trip to a Cincinnati Reds home game. Once they returned to Indianapolis after the game, the children were welcomed home with a surprise gift – a bicycle given to each of them as part of the “Shifting Gears” program. The Department of Correction, the Indianapolis Mayor’s office, Volunteers of America, and the Major League Players Association worked together to coordinate the bike presentation event for the kids.

### June 24

Governor Mitch Daniels accepted the resignation of Indiana Department of Correction Commissioner J. David Donahue, who returned to his home state of Kentucky.

### June 26

Governor Mitch Daniels named the superintendent of the Indiana State Prison in Michigan City as the Department of Correction Commissioner. LaPorte native Edwin Buss was announced to succeed Dave Donahue, who resigned effective August 1.

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Photos from Left to Right:

Pendleton and New Castle Correctional Facility offender crews clean up Indiana landmarks after a storm.

Chief of Staff, Dan Ronay, accompanies newly appointed Commissioner, Edwin G. Buss.

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Photos from Left to Right:

The Department of Correction hosted the National Mental Health Conference in downtown Indianapolis.

Several vendor booths lined the hallways during the National Mental Health Conference.

Conference attendees and DOC staff enjoy an Indians baseball game.

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**June 26**

Indiana Department of Correction Commissioner J. David Donahue successfully kicked off the 2008 National Mental Health Conference entitled “Unlock the Mystery: Managing Mental Health from Corrections to Community” at the Adam’s Mark Hotel from June 23-25. This innovative conference spotlighted solutions for managing the number of mentally ill, substance abuse, and sex offender populations within the adult male, adult female and juvenile populations in jails and prisons. Attendees acquired tools that increased knowledge of the continuity of care from confinement to community-based supervision with the intention of rapid decompensation and re-incarceration. “Since the national trend to close state hospitals in the 70s, correctional agencies have been tasked with being the largest deliverers of mental health treatment in the state,” stated Commissioner Donahue. “Our goal throughout this conference has been to initiate a national conversation designed to enhance how correctional and treatment professionals deliver quality care to the special populations within the criminal justice system.”

Over 800 attendees, representing 22 states, Puerto Rico, and Bermuda, participated in this interactive conference. “The presence of such a distinguished group of professionals indicates the seriousness with which we all

see the issue of mental health in corrections and the need to ensure that offenders are equipped with the best tools for successful community re-entry,” added Donahue. The conference consisted of 4 featured speakers: Robert McGrath, MA, Clinical Director from the Vermont Department of Correction; Warden Paula Jarnecke from the Metropolitan Detention Center (Federal Bureau of Prisons); Warden Arthur Beeler from the Butner Federal Correctional Complex (Federal Bureau of Prisons); and Dr. Joel Dvoskin, Senior Psychologist from the Threat Assessment Group (TAG).

Furthermore, attendees were afforded the opportunity to participate in 60 educational workshops within the mental health, addiction and sex offender focuses. Conference guests also participated in a Roundtable Series on Wednesday, June 25, supported by an educational grant from Eli Lilly & Company. The series offered professionals within certain treatment professions the opportunity to network and discuss accomplishments and obstacles with fellow practitioners. In addition to all of the educational opportunities, participants were treated to “Mental Health in Corrections Night” at Victory Field, home of the Indianapolis Indians. Indiana Department of Correction Re-Entry Director, David Burch threw out the “First Pitch for Mental Health” in front of over 700 conference attendees.



### June 27

Approximately 40 Emergency Response Personnel teams from around the Department participated in various events, such as a tug of war and an obstacle course, during a competition held at the Correctional Industrial Facility.

## July 2008

### July 1

Miami Correctional Facility hosted an open house to feature the Miami Braille Project, a new collaborative effort between the Indiana Department of Correction, PEN Products, the Indiana Department of Education, the Center of Exceptional Learning, and the Indiana School for the Blind and Visually Impaired.

### July 30

The Indiana Department of Correction (IDOC) dedicated a wind turbine on the grounds of the Putnamville Correctional Facility as part of a larger energy savings initiative. A memorial at the base of the turbine recognized the late Larry Lazart, who began work on the contract for the project as the Department's Director of Contract Compliance.

## August 2008

### August 4

Offender Sarah Pender escaped from Rockville Correctional Facility. The IDOC Fugitive Apprehension Unit called on the assistance of the U.S. Marshals, the Indianapolis Metropolitan Police Department, "America's Most Wanted," and many other law enforcement agencies around Indiana and surrounding states to assist in the search for her. Law enforcement arrested Pender's accomplices in her escape within a week.

### August 9

Three teams from the Indiana Department of Correction's (IDOC) Emergency Response Operations Division participated in the FedEx Plane Pull Challenge 2008 at the Indianapolis International Airport.

### August 19

The Indiana Department of Correction (IDOC) staff made a large donation worth \$8,408.18 to the North American Association of Wardens and Superintendents (NAAWS) and its "Make a Smile" campaign.

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Photos from Left to Right:

PEN Products' Miami Braille Project.

A memorial service held for Larry Lazart at the Putnamville Correctional Facility wind turbine grounds.

The ERO division participated in the 2008 Plane Pull Challenge, sponsored by the Indiana Special Olympics.

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Photos from Left to Right:

The Villages Campaign slogan, "Kids Can't Wait."

Commissioner Edwin G. Buss presenting the donations to the President of The Villages.

Two children from The Villages fill their backpacks with school supplies.

Chief of Staff, Dan Ronay, accepts the ACA Exemplary Offender Program Award for the Department's CLIFF program.

### August 29

Indiana Department of Correction (IDOC) offenders in vocational programs at the Plainfield Correctional Facility and the Pendleton Correctional Facility restored two pickup trucks and their supervisors showed off their work.

### September 19

Indiana Department of Correction (IDOC) Commissioner Edwin G. Buss and his staff welcomed a Member of the British Parliament, Shadow Minister Nicholas Herbert and his Chief of Staff, Blair Gibbs.

### September 23

Markers, crayons, note pads, and bright-colored backpacks lined the tables at the Adam's Mark Hotel as the Indiana Department of Correction (IDOC) presented over \$30,000 in school supplies, backpacks, bicycles, and monetary donations raised by IDOC staff and offenders through the 2008 "Kids Can't Wait" campaign to foster children being served by The Villages.

## September 2008

### September 2

This year's State Employees' Community Campaign (SECC) ran from September 2 to September 26, with statewide goal of raising \$1.2 million. The Indiana Department of Correction (IDOC) set a goal of \$200,000 as an agency, and once again came through to surpass that goal. In fact, the IDOC raised the most money of any state agency for the third year in a row.

## October 2008

### September 12

The Research and Planning Division completed the 2007 IDOC Juvenile Recidivism Report. They found the 2007 juvenile recidivism rate to be 34.0%.

### October 9

During the annual Indiana Correctional Association (ICA) conference in Merrillville, Indiana Department of Correction Commissioner Edwin G. Buss took time to honor and congratulate outstanding employee performances.



**October 10**

PEN Products' Farm and Food Manager, Lin Paul, was named president of the National Association of Institutional Agribusiness (NAIA), which is a group promoting ideas on institutional farming, ranching and food industries operations.

**October 17**

The Indiana Association of Cities and Towns awarded Plainfield and the Plainfield Re-Entry Educational Facility the 2008 Local Government Cooperation Award.

**October 31**

Commissioner Buss announced that Halloween would be safer for Hoosier children as the Agency expanded Operation "Safe Halloween" to Parole Districts statewide. The Commissioner commented that "by providing initiatives for convicted sex offenders on Halloween night, they can be more effectively monitored by the Department's Parole Division, with the goal of providing more peace of mind to parents that send their kids out to Trick-or-Treat, or to other Halloween activities."

## November 2008

**November 10**

The Indiana Department of Correction (IDOC), in cooperation with the Canadian Academy of Practical Shooting (CAPS), became the first state correctional agency to film and produce video scenarios for use in a simulated "live fire" judgmental training system.

**November 18**

The Madison Correctional Facility announced that they would be erecting a fence around its perimeter. Additional jobs will follow with the fence project. The total number of jobs to be added is still to be determined, but the increase could be significant. As many as fifty or more positions could be added by the start of 2009.

**November 19**

For the third year in a row, a delegation of five judges from Ukraine spent a day in prison learning about the Indiana Department of Correction (IDOC).

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Photos from Left to Right:

Camera crew filmed and video taped scenarios for training use.

Ukraine judges visit the Indiana Department of Correction.

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Photos from Left to Right:

Correctional Industrial Facility holds a press conference for Crime Stoppers.

Rockville Correctional Facility offender, Sarah Pender, captured.

Rockville Correctional Facility offenders graduate from the CLIFF program.

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## December 2008

### December 1

ACA designated IDOC's CLIFF (Clean Lifestyle is Freedom Forever) program as the 2008 Offender Program of the Year.

### December 3

Commissioner Buss announces new appointments.

### December 21

Chicago Police arrested Sarah Pender, who escaped from Rockville Correctional Facility in August. Following an intensive investigation by a multi-agency task force, Chicago Police located Pender after they received a tip from a viewer of "America's Most Wanted" on television.

The task force included the IDOC, U.S. Marshals, Indiana State Police, Indianapolis Metropolitan Police Department, Marion County Probation Department, and Parke County Sheriff's Department. "America's Most Wanted" also played a crucial role in publicizing Pender's escape and helping bring her to justice.

After Pender attended an extradition hearing in Chicago, IDOC officials brought her back to the Indiana Women's Prison, where she remains.

### December 23

The Indiana Department of Correction teamed up with Crime Stoppers in Indiana to pilot a project within prisons to help solve crimes.

The pilot project, which kicked off at the Correctional Industrial Facility in Pendleton, Indiana on Monday, December 22, runs a live video stream from the Crime Stoppers website on the closed-circuit televisions in the facility. The video stream contains slides with information on a number of unsolved crimes throughout Indiana.

Offenders watching the closed-circuit television within the facility are encouraged to submit anonymous tips on the cases they see by calling a special telephone number and entering a code. Then, if the information leads to a felony arrest, offenders may be eligible for a monetary reward that will be paid to their designee outside of the facility.

The IDOC is the first state correctional agency in the nation to pilot such a program. If the pilot is successful, the program could be expanded to all IDOC facilities.

"This partnership between the IDOC and Crime Stoppers creates an innovative program aimed at increasing public safety. I am confident that this program will yield positive results and be expanded to all IDOC facilities," said IDOC Commissioner Edwin G. Buss.

### December 31

Offender employment increased by 13% during calendar year.

# Adult Facilities



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Photos from Left to Right:

Branchville Correctional  
Facility offenders  
participate in the ICAN  
program.

Putnamville Correctional  
Facility offenders  
participate in the PLUS  
program.

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**Photos from Left to Right:**

Wabash Valley Correctional Facility offenders donated \$1,000 to the Children's Museum through an Inside Out Dad's fund raiser.

Henryville Correctional Facility offenders power wash the sides of the facility.

Indiana State Prison offenders grow organic watermelons.

Madison Correctional Facility offenders participate in the Domestic Violence Conference.

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# Adult programs

## **Thinking for a Change:**

Thinking for a Change (T4C) is an integrated, cognitive behavior change program for offenders that includes cognitive restructuring, social skills development, and development of problem solving skills. T4C was introduced into the adult facilities through the cooperation of the National Institute for Corrections who provides the curriculum, materials, and training.

## **SPOP:**

The Standardized Pre-Release Orientation Program (SPOP) is the basic Pre-Release Re-Entry program provided to most offenders. This program shall consist of a 65-hour core curriculum and at least an additional 15-hour curriculum determined by each facility Re-Entry Coordinator. The SPOP is presented in a group setting. All offenders shall be assigned to a Pre-Release Re-Entry program within one (1) year prior to their release from the Department to allow the offender to complete the appropriate components of the program. Every effort shall be made to retain the offender in the program until completion.

## **INDIANA CANINE ASSISTANT NETWORK, Inc. (ICAN):**

### Background and Introduction

- ICAN, Inc. is a 501c3 not-for-profit organization incorporated in the state of Indiana.
- ICAN currently has 2 full-time paid staff and 3 part-time staff. ICAN relies extensively on volunteers.
- ICAN'S mission is twofold. ICAN provides rehabilitation and education to adult offenders as we train assistance dogs for children and adults with physical/developmental disabilities.

- ICAN is one of only three assistance dog prison affiliated programs in the US, where the clients with disabilities come to the prison for the training necessary to successfully work with their new service dog. This model requires offender/handlers to receive a one year curriculum that addresses: mobility and cognitive issues presented by people with different disabilities ( i.e. autism, CP, MD, Brain injury); teaching strategies most aligned with different impairments; theories of motor learning and motivation as it relates to people and dogs.
- ICAN differs from most other prison programs that offer dog training for several reasons. These include:
  1. An emphasis on offender education, character development and job readiness skills
  2. Most prison-based dog programs focus on pet dog placements. ICAN's training of assistance dogs typically takes two years and requires handlers to teach a dog over 50 commands. The theoretical and technical proficiency needed to train assistance dogs is much greater than that to teach basic obedience.
  3. The qualifications of our staff to provide the rehabilitation and life skills training ( i.e. Irvin, Ph.D. Marriage and Family Therapy; Udry, Ph.D. Associate Professor at IUPUI in Movement Psychology; Fredericks, MSW licensed social worker; volunteer; Young, DVM)

## **AA/NA/CMA:**

Alcoholics Anonymous, Narcotics Anonymous and Crystal Meth Anonymous are programs that are best described as self help and supportive

in nature. Volunteers come into the DOC facilities and share their life stories that include addiction to a drug along with examples of recovery implementation that the offenders can use in their lives.

## **PLUS Units:**

The Purposeful Living Units Serve (PLUS) program is a faith- and character-based housing program that provides offenders the opportunity to choose alternatives to criminal thinking and behavior through an emphasis on spiritual and character development, life-skills training and intentional preparation for living as law-abiding citizens. Key components of the program include a strong positive peer culture, a curriculum that addresses risk factors and a mentoring relationship with a positive role model volunteer from the community. In its fourth year now, the PLUS program is offered at 16 different facilities with a current enrollment of approximately 1,200 participants. Since its inception, over 1,000 PLUS participants have completed the 12-16 month long program. Of these, around 200 have been released back into the community. The current return rate of graduates back into the DOC is less than 5%, compared with the overall recidivism rate of 37%.

## **INSOMM:**

The Indiana Sex Offender Management and Monitoring (INSOMM) Program provides an integrated continuum of sex offender specific services, beginning within IDOC correctional facilities, proceeding through the re-entry process, and continuing in communities across the state. The primary goal of the program is to enhance public safety by reducing recidivism in convicted sex offenders.

**CLIFF:**

Clean Lifestyle is Freedom Forever (CLIFF) is a modified Therapeutic Community designed specifically for those whose lives are impaired by methamphetamine. The program is a minimum of 8 months of intensive cognitive behavioral, evidenced-based best practice counseling. Clients are exposed to up to 12-15 hours each day of programming to specifically assist the client to recover from the addiction, build social skills acceptable in society as well as job interviewing skills to help with their employment. Further, the clients work on peer and personal relationship skills to better assist in their recovery when released to their respective communities.

**THERAPEUTIC COMMUNITIES (TC'S):**

The Department's TC's are specialized intensive therapeutic communities designed to treat offenders with severe drug addictions. The program is a minimum of 8 months of intensive cognitive behavioral, evidenced-based best practice counseling. Clients are exposed to up to 12-15 hours each day of programming to specifically assist the client to recover from the addiction, build social skills acceptable in society as well as job interviewing skills to help with their employment. Further, the clients work on peer and personal relationship skills to better assist in their recovery when released to their respective communities.

**OUTPATIENT SUBSTANCE ABUSE**

**PROGRAM:** The Out-Patient Substance Abuse Program consists of three Phases. Phase 1 is a guided self-study that is a basic drug education manual. Phase 2 is Cognitive-Behavioral treatment that is evidence based and based on "Best Practices". The Federal Bureau of Prisons material is utilized in this Phase as well

as Dr. Stanton Samenow's "Commitment to Change". Phase 3 is a 3-segment program based on Relapse Prevention and Re-Entry into society. The 12 Steps are covered as well as TCU Straight Ahead material.

**PRISON TAILS:**

This program works with local community animal shelters to provide programs that provide training to dogs that will help them be adopted. For the offender, this program enhances life skills preparing them for release.

**THOROUGHbred HORSE RETIREMENT PROGRAM:**

This program helps end needless abuse and slaughter of retired race horses by providing humane, viable rescue programs, including permanent retirement and private adoption for thoroughbreds at the end of their racing careers. Offenders are taught equine skills and not only maintain these animals, but also help retrain them so they are suitable for use in qualified handicapped and other therapeutic riding programs.

**SHIFTING GEARS:**

Shifting gears is a bicycle restoration program that continues to serve community agencies with bicycles for kids and adults who have need for transportation.

**WHEELS FOR THE WORLD PROGRAM:**

This is a disability program of the Joni and Friends International Disability Center. In this wheelchair outreach program involving the donation of wheelchairs and other rehabilitation equipment through a volunteer organization called Chair Corps., offenders are trained to restore a wheelchair to a like-new condition. The offenders learn to work together, perfect basic mechanical skills and

produce a product of which they can be proud. The wheelchairs are shipped overseas to meet up with short-term mission teams; the teams then custom fit each wheelchair specifically for the recipient and train him or her in the use and upkeep of the chair.

**LITERACY EDUCATION:**

Each year, hundreds of offenders sent to the Department are functionally illiterate and are not even able to read the sentencing order committing them to the Department. The Department aims to ensure that every offender attains a functional level of literacy so they are able to read their certificates of final discharge. Offenders are provided with instruction in basic academics and other subjects which are necessary for an adult to function in society.

**GED INSTRUCTION:**

Program provides offenders the support and instruction needed to successfully complete the Tests of General Educational Development.

**COLLEGE DEGREE PROGRAMS:**

Post-secondary programs are offered through many colleges and universities such as Ball State University, Grace College, Indiana State University, Ivy Tech State College, Oakland City University, and Purdue University.

**TECHNICAL CERTIFICATION:**

These programs provide education in conceptual and technical skills for specific occupations. The technical certificates are offered through Ivy Tech State College.



## Branchville Correctional Facility

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Gilbert Peters,  
Superintendent

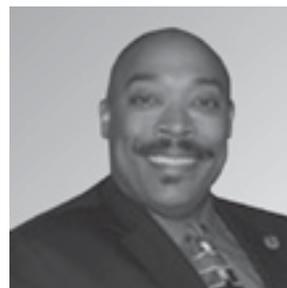
Facility Capacity: 1,341

Facility Classification:  
Adult Male  
Medium Security

Total Staff: 300

Located in the heart of the Hoosier National Forest approximately 20 miles north of Tell City, the Branchville Correctional Facility was opened in August of 1982 under the name of "Branchville Training Center."

Although opened as a correctional facility in 1982, the history of the physical plant dates back to 1965 when it was utilized as a Job Corp. Center. This medium security facility houses approximately 1330 adult male offenders with a staffing of 300 employees. The mission of the Branchville Correctional Facility is to increase public safety and reduce recidivism by providing work skills opportunities and reentry programming that better emulates a functioning society.



## Chain O'Lakes Correctional Facility

3516 East 75 South  
Albion, IN 46701  
(260) 636.3114

Mike Cunegin,  
Superintendent

Facility Capacity: 150

Facility Classification:  
Adult Male  
Minimum Security

Total Staff: 34

In 1985, the facility added two dorms, office space, dining room and a lobby. This expansion provided housing for an additional 60 offenders to bring the population to 110 adult male offenders. The facility is currently housing 150 offenders.

The facility purpose is to house offenders and provide them with meaningful work assignments in support of other state agencies and municipalities. The offenders are assigned to work crews outside the unit, working for the Department of Transportation, Pokagon State Park, Chain O'Lakes State Park and three Noble County crews. Offenders are also assigned to jobs on the grounds such as kitchen, maintenance, recreation, dorm cleanup, laundry, grounds keeper and barber shop.

The goal is to instill positive work habits and provide programs that will help them to reintegrate into the community.



## Correctional Industrial Facility

5124 W. Reformatory Rd.  
P.O. Box 600  
Pendleton, IN 46064  
(765) 778.8011

Thomas Hanlon,  
Superintendent

Facility Capacity: 1,412

Facility Classification:  
Adult Male  
Medium Security

Total Staff: 386

On October 18, 1984, the Indiana Department of Correction broke ground for the Correctional Industrial Complex (CIC), later renamed the Correctional Industrial Facility (CIF). Overcrowding throughout the department caused CIF to receive 25 minimum-security offenders in May 1986. CIF is a level 2/3 (medium security) correctional facility housing adult male offenders. The purpose of this Indiana Department of Correction facility is to provide industrial-related opportunities to the offender population. The present challenge for the facility is to rebound from the loss of the food industry to another type of industry.



## Edinburgh Correctional Facility

P.O. Box 470  
Edinburgh, IN 46124  
(812) 526.8434

Bryan Pearson,  
Superintendent

Facility Capacity: 320

Facility Classification:  
Adult Male  
Minimum Security

Total Staff: 64

The Edinburgh Correctional Facility was established in 1991 and is located on the Camp Atterbury Joint Training Center. It is a 320 bed minimum security facility that focuses on providing work skills training, education and substance abuse counseling to offenders for re-entry preparation while also assisting the military and local government agencies. The facility provides 37 work crews to the local community where skilled supervisors provide on the job training in several trade skills while completing work for the community, creating a cost avoidance benefit.



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## Henryville Correctional Facility

P.O. Box 148  
Henryville, IN 47126  
(812) 294.4372

Alan E. Chapman,  
Superintendent

Facility Capacity: 200

Facility Classification:  
Adult Male  
Minimum Security

Total Staff: 44

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The Henryville Correctional Facility opened in 1961 as a male juvenile facility to provide labor to the Clark State Forest. Henryville Correctional Facility is now a Level 1 male facility that provides works crews to the surrounding counties. Henryville tries to send out 170 workers per day, five days per week. At this time the facility provides 23 different crews to various other state entities (DNR, State Police, DOT), county agencies and city agencies. Henryville is mainly a “work camp” but provides programming at night and on the weekends to reduce recidivism. We have 11 different volunteer groups that come in during these times. This includes a teacher paid for by the Floyd County School System, Religious volunteers who have been coming in for over 19 years continuously, Toastmasters, AA/NA and many others. Henryville Correctional Facility prepares offenders for re-entry back into society by teaching job skills and providing the necessary programming to help overcome obstacles.



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## Indianapolis Men's Community Re-Entry Center

448 West Norwood St.  
Indianapolis, IN 46225  
(317) 232.1454

Gene Martin,  
Superintendent

Facility Capacity: 144

Facility Classification:  
Adult Male  
Minimum Security

Total Staff: 29

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The Indiana Men's Community Re-Entry Center was established in 1972. The name changed from Indiana Men's Work Release effective February 1st, 2007. The facility houses a bed capacity of 144 offenders. The Community Re-Entry Center is a minimum security housing transitional unit focusing combined efforts between Indiana government agencies, faith based organizations, local community organizations and individuals to make every man's return to the community more successful. Currently the average duration of time spent here is approximately 9-12 months.



## Indianapolis Women's Community Re-Entry Center

512 East Minnesota St.  
Indianapolis, IN 46203  
(317) 232.1443

Gene Martin,  
Superintendent

Facility Capacity: 82

Facility Classification:  
Adult Female  
Minimum Security

Total Staff: 22

The Indiana Women's Community Re-Entry Center was established in 1978; the name changed from Indiana Women's Work Release effective February 1st, 2007. The facility houses a bed capacity of 82 offenders. The Community Re-Entry Center is a minimum security housing transitional unit focusing combined efforts between Indiana government agencies, faith based organizations, local community organizations and individuals to make every women's return to the community more successful. Currently the average duration of time spent here is approximately 4 months.

The mission of the Indianapolis Women's Community Re-Entry Center is to maintain public safety by means of effective offender accountability; to provide residents with opportunities to seek and obtain successful employment; and, to operate in a cost effective manner.



## Indiana State Prison

One Park Row  
P.O. Box 41  
Michigan City, IN 46361  
(219) 874.7256

Mark Levenhagen,  
Superintendent

Facility Capacity: 2,430

Facility Classification:  
Adult Male  
Minimum, Medium, and  
Maximum Security

Total Staff: 611

The Indiana State Prison was built in 1860, and is the oldest correctional facility in operations for the Indiana Department of Correction. The Indiana State Prison is located on 100 acres of land on the west side of Michigan City, Indiana. The mission of the Indiana State Prison is to "maintain public safety and provide offenders with self improvement programs, job skills and family values in an efficient and cost effective manner for a successful return to the community as law-abiding citizen".

The physical plant consists of 51 buildings, which include 13 inmate-housing units, steam plant, garage, warehouse, industries buildings, and five staff housing units. The main walled compound surrounds 24 acres of land. Inside the walls are two units that are dedicated to minimum-security offenders and the other 11 units are general population. The Indiana State Prison houses the Indiana Department of Correction's death row offenders prior to executions and renovation of the unit was completed on April 11, 2005.



## Indiana Women's Prison

401 N. Randolph St.  
Indianapolis, IN 46201  
(317) 639.2671

Beckie Bennett,  
Acting Superintendent

Facility Capacity: 452

Facility Classification:  
Adult Female  
Medium Security

Total Staff: 168

The Indiana Women's Prison is a medium security facility which has the distinction of being the oldest and first adult prison for females in the United States. The prison was established on fifteen acres, 1.6 miles from downtown Indianapolis in 1869; the first seventeen offenders arrived in 1873. The Indiana Women's Prison houses pregnant, sick, mentally ill, youthful, elderly, and high-profile female offenders while ensuring protection of the public, staff and offenders. The mission of the Indiana Women's Prison is to effectively manage a diversified population in a safe, secure, healthy environment that encourages healing, rehabilitation and family preservation through quality re-entry programming that provides offenders with the opportunity to positively contribute to Indiana communities.



## Madison Correctional Facility

800 MSH Bus Stop Dr.  
Madison, IN 47250  
(812) 265.6154

Jan G. Davis,  
Superintendent

Facility Capacity: 406

Facility Classification:  
Adult Female  
Minimum Security

Total Staff: 89

Madison Correctional Facility, a minimum security facility for adult females, has had a population increase of just over 44% in calendar year 2008. In order to accommodate this increase, the facility renovated and opened its third largest building which became the second largest housing unit. New programs were added last year which include a substance abuse Therapeutic Community which opened in February and a 16 bed work release program began in September. Two conferences were put on by committees of offenders with staff sponsors that were open to the public and included an Alcoholics Anonymous Conference held in January and Domestic Violence Conference in June. Both conferences featured local, state-wide and nationally known speakers and enjoyed a tremendous response from the outside community. The facility's third annual Family Day, held each summer, was bigger than ever this year with well over 700 visitors, many of whom were children. At the end of 2008, Madison began erecting a fence around its perimeter in order to expand its population to serve minimum and medium security female offenders by early 2009.



## Miami Correctional Facility

P.O. Box 900  
Bunker Hill, IN 46914  
(765) 689.8920

Mark Sevier,  
Superintendent

Facility Capacity: 3,188

Facility Classification:  
Adult Male  
Minimum and  
Medium Security

Total Staff: 578

After a successful yellow-ribbon campaign by the community in 1997, Miami County was designated as the site for a new correctional facility, which became Miami Correctional Facility. Ground was broken on the multi-million dollar facility August 27, 1997 on 206 acres of the former Grissom Air Force Base. Doors opened two years later, in May 1999, for the 204-bed minimum security facility outside the perimeter fence. Shortly afterwards in August 1999, the six inside medium/maximum security housing units began to open. Construction on Phase II began in 1999 and ended in 2001. The first of the 8 housing units on this side opened in October 2001. MCF provides diverse academic, vocational, and work programs to the offenders to facilitate their acclimation into society upon their release and decrease the likelihood of recidivism.



## New Castle Correctional Facility

1000 Van Nuys Rd.  
P.O. Box E  
New Castle, IN 47362  
(765) 539.0111

Jeff Wrigley,  
Superintendent

Facility Capacity: 2,090

Facility Classification:  
Adult Male  
Minimum, Medium, and  
Maximum Security with  
Psychiatric Unit

Total Staff: 425

The New Castle Correctional Facility opened in April 2002, and after a little over three (3) years became the first privately managed and operated correctional facility in the State of Indiana. The GEO Group, Inc. was awarded the operation and management contract on September 28, 2005, with a commencement date of January 2, 2006. It is the mission of this facility to provide meaningful reentry programming by offering adult basic education, vocation, post secondary education, substance abuse programs, sex offender monitoring and managing programs, counseling, community involvement, and a wide range of religious services. The GEO Group, Inc. is the provider of the operations and management at this facility while Correctional Medical Services and ARAMARK provide medical and food services respectively.



## Pendleton Correctional Facility

P.O. Box 28  
Pendleton, IN 46064  
(765) 778.2107

Brett Mize,  
Superintendent

Facility Capacity: 1,935

Facility Classification:  
Adult Male  
Minimum and  
Maximum Security  
(Outside Dormitory)

Total Staff: 504

The Pendleton Correctional Facility is a maximum security correctional institution located near Fall Creek in Pendleton, Indiana.

Inside the walled facility lies 31 acres where housing units, industrial shops, education buildings, medical buildings, and other facilities are located. It is here that approximately 2,000 adult male offenders serve their time.

Pendleton Correctional Facility was built using Spanish colonial revival style architecture and was the fourth prison built in Indiana and is the state's third oldest still in operation.

Construction began in 1922 and was completed in 1924 using mostly offender labor which saved the state a significant amount of money. The Superintendent at that time stated "The prison would stand for a thousand years" calling the building of the facility "the event of a century." Outside the walled facility there are approximately 1843 acres, 900 of which are used for farming.



## Plainfield Correctional Facility

727 Moon Rd.  
Plainfield, IN 46168  
(317) 839.7727

Wendy E. Knight,  
Superintendent

Facility Capacity: 1,520

Facility Classification:  
Adult Male  
Medium Security

Total Staff: 424

The Plainfield Correctional Facility opened in 1969 as the Indiana Youth Center. Since then, the facility has seen many transitions in both offender population and facility missions. The facility has been tasked with being a Regional Training site for the Department of Correction and provides extensive training for newly hired employees as well as veteran staff. The Plainfield Correctional Facility also supervises the PEN Products Commissary Warehouse and oversees the distribution of all commissary orders throughout the State Correctional Facilities. Plainfield Correctional Facility also offers a variety of educational opportunities and programming to assist the offenders' re-entry efforts.



## Plainfield Re-Entry Educational Facility

501 W. Main St.  
Plainfield, IN 46168  
(317) 839.7751

Mike Lloyd,  
Superintendent

Facility Capacity: 539

Facility Classification:  
Adult Male  
Minimum Security

Total Staff: 125

The Plainfield Re-Entry Educational Facility was opened as a Level 1 facility on January 13, 2006. This Indiana Department of Correction facility was converted into the nation’s first correctional facility dedicated to Re-Entry after serving as the Indiana Boy’s School for over 100 years. The purpose of the new Re-Entry Facility is to continue to maintain public safety while providing residents the skills required for successful re-integration into the community and to ultimately reduce the rate of recidivism. In an effort to meet these goals, PREF is attempting to deinstitutionalize its residents by providing them free movement and creating a culture similar to civilian society inside the secure perimeter fence. Vocational training, skills building, and active participation in the facility community are at the core of the PREF program.



## Putnamville Correctional Facility

1946 West US Hwy 40  
Greencastle, IN 46135  
(765) 653.8441

Bruce Lemmon,  
Superintendent

Facility Capacity: 2,436

Facility Classification:  
Adult Male  
Medium Security

Total Staff: 559

The Putnamville Correctional Facility, originally named the Indiana State Farm, was authorized by the Indiana General Assembly on March 13, 1913 as a misdemeanor work camp and began receiving court ordered misdemeanor offenders on April 12, 1915. The facility operated as a misdemeanor work camp until 1977 when it was reorganized from a minimum to a medium security facility. The Facility’s objective is to provide offenders with programming that aid in facilitating a successful reintegration to society and foster dialogue between staff and offenders to improve operations of the facility and quality of life for offenders. The Putnamville Correctional Facility is committed to providing a safe and secure environment for offenders, staff, and the community, and to providing offenders with viable skills to deter recidivism.



## Reception Diagnostic Center

737 Moon Rd.  
Plainfield, IN 46168  
(317) 839.7727

Steve McCauley,  
Superintendent

Facility Capacity: 695

Facility Classification:  
Adult Male  
Intake

Total Staff: 244

The Reception-Diagnostic Center (RDC) opened in 1971 as the intake facility for adult males in the Indiana Department of Correction, and is responsible for the classification of each offender to the appropriate security level. In 1972, the first full year of operation, 1,371 offenders went through the classification process. Only thirty-five years later, in 2007, 14,243 offenders went through the same process. RDC also serves as the primary transportation unit for the Department of Correction, moving offenders throughout the state. Even though an intake unit, RDC assists in the re-entry process by ensuring that each offender receives physical and mental health assessments and a Test of Adult Basic Education (TABE) exam to determine their education level.



## Rockville Correctional Facility

811 W. 50 N.  
Rockville, IN 47872  
(765) 569.3178

Julie Stout,  
Superintendent

Facility Capacity: 1,231

Facility Classification:  
Adult Female  
Medium Security

Total Staff: 294

The Rockville Correctional Facility began its existence as a radar base for the U.S. Air Force in the early 1950's and was deserted approximately 10 years later when its military mission ended. It was resurrected by the Department of Correction as a juvenile male facility and called the Rockville Training Center in 1970. In 1992 after passing through stages from young juveniles, to older juveniles, to co-ed with adolescent males and adult female offenders on the same grounds, to adult females alone, the facility's current mission solidified it as the largest female facility in the Department of Correction.



## Wabash Valley Correctional Facility

6908 S. Old Hwy 41  
P.O. Box 500  
Carlisle, IN 47838  
(812) 398.5050

Alan Finnan,  
Superintendent

Facility Capacity: 2,213

Facility Classification:  
Adult Male  
Minimum and  
Maximum Security

Total Staff: 671

The Wabash Valley Correctional Facility is located on a 340 acre site north of Carlisle in Sullivan County along U.S. 41. Preparing our offenders for a successful return to society is a top priority. Over 1,157 have earned their GED, nearly 400 have garnered an Associate degree and 126 earned a Bachelor of Science Degree since the facility opened in 1992. Wabash Valley was the first facility to offer an Apprenticeship Program, in Graphic Arts. The facility PLUS (Purposeful Living Units Serve) faith and character based housing unit continually reaches out to the community, helping those in need. Wabash Valley staff are also dedicated to being good neighbors, helping area food banks, flood victims and other charitable causes throughout the year.



## Westville Correctional Facility

P.O. Box 476  
11 W. & State Rd. 2  
Westville, IN 46391  
(219) 785.2511

William Wilson,  
Superintendent

Facility Capacity: 3,332

Facility Classification:  
Adult Male  
Minimum, Medium and  
Maximum Security

Total Staff: 852

Construction of the campus which is now Westville Correctional Facility (WCC) began in 1949 as Beatty Memorial Hospital, a state run mental health facility. During 1977-1979, following numerous renovations and additions, facility operations were transferred to the Department of Correction to operate the facility as a prison. WCC now houses over 3300 offenders in five major units: 1-minimum security, 3-medium security and 1-maximum security. Many different types of programs appropriate to each different unit are offered. Nearly 50 offenders are released every week after completing their sentences, taking with them educational, substance abuse treatment, work and other skills they previously did not have in an effort to become successful, contributing members of their communities.

# Juvenile Facilities



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Photos from Left to Right:

Major General Umbarger  
visits Camp Summit  
juveniles.

Students make  
gingerbread houses at  
the Northeast Juvenile  
Correctional Facility.

An Indianapolis Juvenile  
Correctional Facility  
student shows off her  
masterpiece.

PLUS unit students  
participate in a bake sale  
at the Indianapolis Juvenile  
Correctional Facility.

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# Juvenile programs

## **Sex Offender Treatment and Education Program (STEP):**

This is the Department's main sex offender program for juvenile offenders. The STEP program is provided to all youth who score medium to high risk on the sex offender intake assessment (ERASOR). The STEP is divided into five sections (Sexual Deviance, Social Growth and Development, Substance Abuse, Relapse Prevention and Community Re-Entry). There is also a STEP outreach program for those youth who score a low risk on the ERASOR. These youth are typically housed in general population and complete a STEP Outreach packet that focuses on the "Pathways Workbook" and "Relapse Prevention Workbook".

## **Thinking for a Change:**

Indiana core juvenile treatment program that addresses criminal thinking errors through cognitive-behavioral skills training; social skills training; and problem-solving skills training.

## **Clean Lifestyles Is Freedom Forever (CLIFF) Unit:**

Therapeutic Community that focuses on treating students with a chemical addiction. Therapeutic members interact in a structured and unstructured environment to influence attitudes, perceptions and behaviors associated with drug use. The students are educated about addiction issues that have occurred or maybe occurring within their family unit. Phase one and two will emphasize the importance of substance abuse education and the physical effects of drugs. Phase three and four will begin teaching methods of changing negative

behavior patterns that have led to their negative lifestyles. Phase five is the beginning of the transition period, when students work with their family members on relapse plans.

## **The Stay Sharp Substance Abuse Program:**

Indiana core juvenile substance abuse treatment program. The program's anagram, Stay SHARP\*, is its organizing principle:

- S = Striving for Engagement
- H = How I Got Here (HIGH)
- A = Abuse or Addiction?
- R = Ready to Change?
- P = Planning for the Future

## **Anger Replacement Therapy (ART):**

This is a cognitive behavior, multi-modal curriculum comprised of three components: Structured Learning Training, Anger Control Training and Moral Reasoning. This program provides youths with the means to learn self-control when their anger is aroused. Each step teaches the youth to reduce their anger and substitute prosocial behaviors.

## **Relapse Prevention:**

The relapse prevention group focuses on support groups and helps the student's role play different scenarios regarding substance abuse. The students practice saying no and there is more focus on the individual's success once they are released.

## **Gang Realities in Our World (GROW):**

GROW (Gang Realities in Our World) is the first gang intervention program for juvenile students and it focuses on gang intervention and personal growth. This new program curriculum was inspired by the book

"Gangbusters" by Lonnie Jackson along with the practical experience and knowledge of the staff working with these students.

## **Future Soldier Program:**

The purpose of this unit is to identify students from our population who meet military enlistment criteria, develop and prepare them as legitimate military recruits and finally arrange for their re-entry placement into one of the military branches whenever possible. The students selected for this program will have volunteered for the program, submitted an application, have reached the age of sixteen, and completed a formal interview process. Participation in this program in no way assures acceptance into the military, however we will assist in the waiver process with the offenders if needed.

## **Purposeful Living Units Serve (PLUS):**

The Indiana Purposeful Living Units Serve (PLUS) Program is a faith and character-based re-entry initiative.

Purposeful Living Program Units provide an opportunity for students to explore and choose alternatives to criminal thinking and behavior through an emphasis on spiritual, moral, and character development, life-skills training, and intentional preparation for living as law-abiding citizens who contribute to the well-being of their community.

## **Intensive Treatment Unit (ITU):**

ITU is designed to provide intensive treatment programming within a highly structured environment for lower functioning students who have mental health, low IQ, adaptive functioning, and or developmentally

disability issues. Counselors conduct individual counseling, treatment interventions and group work that focus on social skills.

**Token Economy:**

The Incentive/Rewards Program provides incentives for juveniles to encourage positive behavior and as rewards for maintaining positive behavior. Points may be earned throughout the day by demonstrating positive behavior and active participation is required to obtain available points. Juveniles will be provided the opportunity to spend the points earned on privileges and activities provided. Either juveniles earn points or fail to earn points based upon demonstrating a Good Faith Effort. Good Faith Effort: means that the offender has made a genuine attempt to participate in and/or complete assigned programs, work, education, vocational training in a suitable manner, has accepted responsibility and is remorseful concerning the current offense or previous criminal behavior, acknowledges the need for treatment, shows empathy for the victim (as applicable), participates in release and aftercare planning (as applicable), and completes assigned work/tasks in a timely manner.

**Projected Program Completion Date:**

This program takes into consideration the student's intake assessment, risk, needs, and other variables and determines the length of time needed by each offender to complete their individual programming. Program lengths are based upon the student's behavior, school reports, treatment interventions, and good faith effort they may

reduce the length of their assigned program or if they are engaged in negative behaviors they could increase the length of their program. This program works in conjunction with the incentive program and other facility programs to encourage and motivate the students to make the needed changes to become productive citizens.

**Boy Scouts:**

Provides a program that offers effective character, citizenship, and personal fitness training for youth. The Boy Scouts have the desire and skills to help others, have a keen respect for the basic rights of all people and are prepared to participate in and give leadership to the American Society.

**Increase the Peace:**

Mission of 'Increase the Peace': We all have a responsibility in creating a safe environment. Toward this reality, juvenile offenders who exhibit assaultive behavior will work together and with the system as members of the 'Increase the Peace' group to solve their problems rather than fighting each other and the system.

**Student Council:**

The student council members have a role in safety and security, keeping themselves and other students motivated to make a good faith effort and assisting to project a positive image for their facility. Expectations for members are to be a positive role model, represent units and encourage and support staff. Membership criteria requires unit team recommendation and support by the offender unit population. Members will submit ideas from the unit to the Superintendent and take

feedback from the Superintendent back to the unit.

**Volunteer Programs:**

There are a variety of volunteer activities and programs for every day of the week. These programs consist of religious programming, AA, Guitar class, Character programs, Napoleon Hill's "Keys to Success," and many others. There are over 500 volunteers currently involved in Juvenile Facilities.

**Aftercare for Indiana Through Mentoring**

**(AIM):** Students, who are designated as being released into a Community Transition Program (CTP), meet with staff from the AIM Program to focus on completing the AIM work folder, including a Re-entry Assessment and a Needs Assessment Interview to help identify and match students to activities and support groups they will need upon release. Students develop potential outcomes, purpose, and action plans in the following areas: Employment, Education, Family Relationships, Living Arrangements, Financial, Health, Leisure Time, Transportation, Social Interactions with Others, and Your Own Personal Well-Being.

**The Why Try Program:**

Students learn ten visual metaphors, such as The Reality Ride, Tearing Off Labels, Defense Mechanisms, etc. These metaphors teach and help students explore new social skills and coping skills techniques to break old negative patterns and to achieve opportunity, freedom, and self-respect in their lives. Students complete assignments that involve writing, art, music, and physical activities to practice skills.

### **Napoleon Hill's Keys for Success**

**Program:** Partnership with William Henning, a certified instructor of Keys to Success, and with Purdue University Calumet to offer this 12 session program to our most at-risk students. Students participate weekly in a two-hour session, involving lecture, multi-media presentations, workshops, and tests/quizzes over covered material. The curriculum is values-based and makes the connection between positive/pro-social characteristics and success, not only monetarily but as a human being. This program is based upon Moral Recognition/conscience-building principles. Students study 17 Principles of Personal Achievement: Develop a Definiteness of Purpose, Establish a Mastermind Alliance, Assemble an Attractive Personality, Use Applied Faith, Go the Extra Mile, Create Personal Initiative, Think Accurately, Control Your Attention, Inspire Teamwork, Learn from Adversity and Defeat, Cultivate Creative Vision, Maintain Sound Health, Budget Your Time and Money and Use Cosmic Habitforce.

### **Parenting Program:**

This program is a partnership with Edie Sutton of Indiana University South Bend to offer a comprehensive parenting program tailored for new and struggling fathers. Students receive practical guidance in child rearing and discipline. Students also discuss what it means to be a father, how to improve relationships with the child, his/her mother, and the mother's family. Students will also explore their own childhood and how it can or does not have to shape their role as a parent.

### **STD/HIV/AIDS/Sex Awareness Workshop:**

This program provides students with instruction in identifying risk and preventing HIV/AIDS and other STDS. The program is sponsored and led by staff from the St. Joseph County Health Department with community partnership with AIDS Ministries/AIDS Assist.

### **CTP Training Workshop:**

Partnership with the local Red Cross Health and Safety Training Coordinator, to teach CPR to some of our students nearing release.

### **"Looking Back-Looking Forward"**

**Workshop:** Students attend a workshop to examine memoirs and letters by inmates who were released and are successful.

### **Peace Learning (Grant Funded):**

Learning non-violent coping mechanisms in a way that incorporates mind, body, nature and self-discovery. In partnership with the Indiana Department of Correction and Federal Title 1, Peace Learning Center implements an intensive peace education program for incarcerated youth that blends conflict resolution and diversity skills with challenge education that promotes personal responsibility for success. The Peace Learning Program is a holistic approach to positive change. Peace Learning Center's programs focus on building these protective factors in youth. Protective factors include:

- Conflict resolution and critical thinking skills
- The ability to be adaptable and flexible

and have empathy and caring for others

- A sense of purpose and belief in a positive future
- A commitment to education and learning
- The ability to act independently and feel a sense of control over one's environment
- The ability to solve problems, plan for the future and be resourceful in seeking out sources of support

### **Renewing the Mind:**

The program incorporates lessons that allow participants to release past thinking patterns and to rely on new skills through exploring the role of religion.

### **The 7 Habits of Highly Effective Teens:**

This program teaches social skills that are effective for people in all walks of life. In *The 7 Habits of Highly Effective Teens*, author Sean Covey applies the timeless principles of the 7 Habits to teens and the tough issues and life-changing decisions they face. In an entertaining style, Covey provides a step-by-step guide to help teens improve self-image, build friendships, resist peer pressure, achieve their goals, get along with their parents, and much more.

### **Power Source:**

Power Source is a group that gives participants an increased ability to realize and understand the emotions that motivate their choices, perceptions, and feelings. It also teaches coping and stress management strategies.

**Criminal & Addictive Thinking:**

The purpose of the group is to help offenders understand that criminal offenses do not just “happen.” Through this group they will learn that it’s still possible to change their thinking.

**Anger Management:**

Cage Your Rage for Women is an anger management workbook specifically targeted to women. The workbook’s focus on women’s anger issues suggests that its content can be helpful to all women, not just those in counseling with a training professional.

**Anger Management:**

Cage Your Rage, this workbook is designed to help juveniles understand and deal with anger, by recording their feelings and actions teens learn to control their anger.

**Voices:**

A Program of Self-Discovery and Empowerment. It was created to address the unique needs of adolescent girls and young women. Voices encourages girls to seek and celebrate their “true selves” by giving them a safe space, encouragement, structure and support to embrace their important journey of self-discovery. The program advocates a strength-based approach that helps girls to identify and apply their power and voices as individual and as a group.

**Healthy Relationships:**

Healthy Relationships is a psycho-educational group that addresses the need of adolescent girls. The program addresses the needs of; Considering different types of relationships, Abusive

Relationships, Cycle of Abuse, Gender Roles, Relationship Role Models and Values, Healthy Boundaries, Assertive Communication, Sexual Harassment, Love and Sex, Family Relationships, and Wrap-up and Program Review.

**Employability:**

Employability is a peer group that offenders have to complete while in the Re-Entry of their program. In the employability group, offenders have to complete and understand the following objectives:

1. Offenders will be able to identify the components of an application
2. Offenders will be able to complete a resume card
3. Offenders will be able to complete an application
4. Self-Esteem
5. Goal Setting
6. Mentoring
7. Employment Resources
8. Problem Solving/Conflict Resolution
9. Resumes
10. Professional Appearance
11. Transportation
12. Interviewing
13. Job Conduct
14. Legal Issues
15. Personal Finance
16. Culture Diversity

**Grief and Loss:**

This program is intended for offenders that have experienced a painful loss of some sort. The group encourages offenders to face the pain of their loss, identify their own personal strengths, set goals for their future

and integrate their painful experience into their life story in a way that is meaningful and hopeful.

**IN2WORK:**

ARAMARK food service “IN2WORK Program” was designed to provide inmates with food service training and practical work experience. It focuses on broad transferable food service skills as well as the comprehension and demonstration of key food service operations. The program includes formal vocational training in both classroom and kitchen settings with hands-on experience, food safety concepts are taught in the ServSafe certification program, and it is an opportunity for mentoring and coaching.

**Access to Indiana General High School Diploma:**

This diploma program requires the student to earn 40 credits in a curriculum outlined and approved by the Indiana Department of Education. Students have the opportunity to earn credits that can transfer to their high schools when they return to their home communities. All of the credits earned in this curriculum can also be applied to an Indiana Core 40 Diploma.

**Access to GED:**

This program is designed to address the needs of students who do not have sufficient high school credits to allow them to complete high school in a reasonable amount of time upon return to their home communities. Students are involved in a comprehensive program of study to prepare them to successfully pass the GED before they leave the facility.



## Camp Summit Juvenile Boot Camp

2407 North 500 West  
LaPorte, IN 46350  
(219) 326.1188

Michael T. Scott,  
Superintendent

Facility Capacity: 91

Facility Classification:  
Juvenile Male  
Medium and  
Maximum Security

Total Staff: 48

The Camp Summit Boot Camp's current mission began in 1995, after previously serving as a juvenile facility for boys, a facility for adult females, a work release facility for adult males, a pre-release facility for adult males, and a dormitory for adult male farmers for the Indiana State Prison's Summit Farm. Camp Summit has an assigned population of 90 students from around Indiana ages 14 - 18. This six month program consists of both program and military components. The program side includes an accredited school, which allows students to earn high school credits which will transfer upon graduation from Camp Summit and students also can complete their GED if age 17; as well as individual, group, and family counseling, and we offer a number of other types of programming. Military components include team building, drill and ceremony, physical training, inspections, and more. Camp Summit embraces the "Normative Culture" approach for managing students and in attempting to affect personal growth and change. Pro-social values, such as respect and accountability, are continuously emphasized.



## Indianapolis Juvenile Correctional Facility

2596 Girls School Rd.  
Indianapolis, IN 46214  
(317) 244.3387

Fran Osburn,  
Superintendent

Facility Capacity:  
313 female

Facility Classification:  
Juvenile Female  
Minimum, Medium and  
Maximum Security

Total Staff: 197

Established in 1907 as Indiana Girls' School, Indianapolis Juvenile Correctional Facility is one of seven Indiana Department of Correction (IDOC) juvenile penal institutions accredited by the American Correctional Association; however, IJCF is the only female juvenile facility in the state of Indiana and serves as the reception and diagnostic center for newly committed female youths. IJCF offers a number of groups designed to address the needs of its students including: Peace Learning, Renewing the Mind, 7 Habits of Highly Effective Teens, Power Source, Criminal and Addictive Thinking, Anger Management, Voices, Healthy Relationships, Employability Skills, Substance Abuse, Relapse Prevention and Grief and Loss. In order to meet the demands of the state and IDOC, IJCF strives to provide a safe, supportive environment for committed female adolescents and encourage the development of responsible young women.



## Logansport Juvenile Correctional Facility

1118 South State Rd. 25  
Logansport, IN 47947  
(574) 753.7571

Lori Harshbarger,  
Superintendent

Facility Capacity:  
92 Intake  
150 Treatment

Facility Classification:  
Juvenile Male  
Intake and Medium  
Security

Total Staff: 190

The Logansport Juvenile Correctional Facility Intake Unit (formerly the Logansport Juvenile Intake/Diagnostic Facility) was originally designed to serve as a detention center for Cass County. The Logansport Juvenile Facility was leased by the State of Indiana, Indiana Department of Correction and opened as a long term, maximum security juvenile facility in 1992. In 1995 the Department of Correction identified the need to convert the Logansport Juvenile Facility from a long term maximum security facility to the intake facility for all male juveniles committed to the Indiana Department of Correction, Juvenile Services Division.

On July 31, 2006 the North Central Juvenile Correctional Facility merged with the Logansport Juvenile Intake/Diagnostic Facility to form the current Logansport Juvenile Correctional Facility. Although merging the treatment unit, formerly NCJCF and the intake unit, formerly LJIDF, these units continue to provide the same services respectively.



## Northeast Juvenile Correctional Facility

7117 Venture Lane  
Fort Wayne, IN 46818  
(260) 497.7233

Mike Cunegin,  
Superintendent

Facility Capacity: 106

Facility Classification:  
Juvenile Male  
Medium Security

Total Staff: 67

Northeast Juvenile Correctional Facility is a male, juvenile residential facility operated by the Indiana Department of Correction in Ft. Wayne, Indiana. Northeast Juvenile Correctional Facility has two units with four dorms per unit. Each unit is designed to house 52 offenders with thirteen offenders in each dorm. The facility is located in a leased building at 7117 Venture Lane. The facility is designed to house up to one hundred four (104) youths. Northeast Juvenile Correctional Facility moved to its current location in February 17, 2001. Every offender has to complete education and counseling requirements as well as work assignments around the facility and community.



## Pendleton Juvenile Correctional Facility

P.O. Box 900  
Pendleton, IN 46064  
(765) 778.3778

Michael Dempsey,  
Superintendent

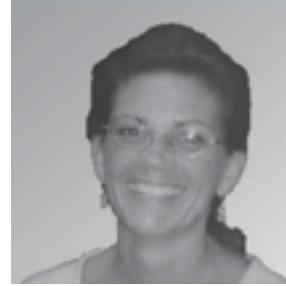
Facility Capacity: 391

Facility Classification:  
Juvenile Male  
Maximum Security

Total Staff: 306

Pendleton Juvenile Correctional Facility serves as the Department’s designated maximum security facility for all male juveniles. The facility also houses all male juvenile sex offenders, and oversees the Sex Offender Treatment Education Program (STEP), which is mandated to all applicable youth. The facility offers a number of self-improvement programs including substance abuse treatment, conflict resolution, Anger Management, PLUS units (faith and character based program), parenting skills, gang intervention (GROW), criminal thinking errors, and various community service projects.

Pendleton Juvenile has also established the Future Soldier Program which was implemented approximately one year ago. Vocational classes are provided in culinary arts where the youth may earn the serve safe certificate, small engine repair and horticulture. Youth are provided the opportunity to perform community service hours. In 2008, offenders completed over 2,100 hours of community service prior to their release.



## South Bend Juvenile Correctional Facility

4650 Old Cleveland Rd.  
South Bend, IN 46628  
(574) 232.8808

Dawn Buss,  
Superintendent

Facility Capacity: 133

Facility Classification:  
Juvenile Male  
Medium and  
Maximum Security

Total Staff: 89

The South Bend Juvenile Correctional Facility was opened in 1980 and moved to the new facility in 2002 as a medium/maximum security facility. SBJ is designed to address students’ needs, strengths, and risk areas to reduce recidivism of youth in Indiana and increase their chance for successful re-entry into their communities as positive, productive, law-abiding citizens. SBJ uses individual interventions/counseling and group programming to achieve these goals. SBJ has a fully accredited school located within the facility, with licensed teachers for the students to maintain their academics, and SBJ offers Vocation Training through Ivy Tech for those students who have received their GED/Diploma. This facility is piloting a new program called “Why Try” in an effort to give the students the coping and social skills needed to address past problems and to achieve opportunity, freedom, and self-respect. Also, in an effort to improve the overall environment, SBJ is also in their candidacy stage with the Performance Based Standards (PbS) Learning Institute.

# Parole Services



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Photos from Left to Right:

Parole agents recruit  
at job fairs.

The Indianapolis parole  
office team.

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## Parole Services Division

Kenneth Whipker  
302 W. Washington Street, Room E-334  
Indianapolis, IN 46204  
Phone: (317) 232-5757

### Personnel Information

District Supervisors: 9

Assistant District Supervisors: 5

Parole Agents: 123

Clerical/Other: 26

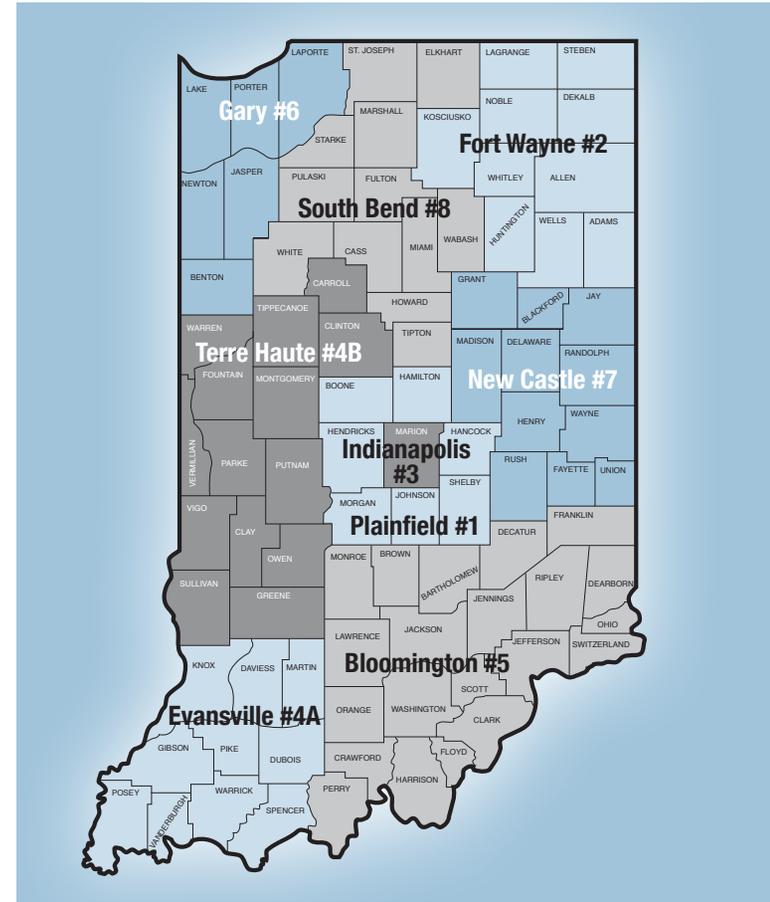
Total: 163

Over the past 30 years, incarceration rates in Indiana have grown to unprecedented levels. Accordingly, our prisons are releasing record numbers of people each year. The majority, nearly two thirds, are released to some form of parole or community supervision.

As our offenders are released to community supervision, parole agencies play a crucial role in the promotion of public safety, reintegration and individual accountability. Our strategies for accountability and integration are outcome based to improve objectives related to substance abuse, employment, health, and family relationships while holding the individuals accountable for their behavior directly related to public safety issues. As noted, a modest reduction in recidivism results in fewer crimes and victims and makes a significant dent in the amount of assets we now spend on corrections. The need for parole, in conjunction with other community based agencies to effectively carry out our mission of reducing crime and aiding reintegration has never been greater.

Paroles practices of relying heavily on surveillance: trail ‘em, nail ‘em and jail ‘em, has proven to have little impact upon recidivism. We now focus our efforts on evidence based treatment, services, and programs that have proven to have a significant impact upon recidivism. Moreover, with the ever increasing amount of offenders being released from our facilities, tighter budgets, and flat lined resources it is imperative that we focus our efforts with our growing population of high risk offenders to accomplish a recidivism reduction.

Our recidivism rate has dropped 2% over the last 3 years. However, the frequency of revocation within parole for technical and new criminal offenses contributes to the increase of our incarceration rate. This presents an excellent opportunity to reduce the recidivism rates of those on parole and to manage technical violations in a cost effective way that holds individuals accountable and improves behavior and parole outcomes.



Considering the high cost of continuing business as usual in parole services, equipping our parole agencies to support successful and evidenced based re-entry initiatives should be our top priority. To accomplish this will require a commitment from facilities, parole, and law enforcement along with some non-traditional partners such as Work Force Development, Health and Human Services and a number of Faith Based providers. Supervision is only a portion but an essential part of the solution. With our unique position we should play a leadership role in forming these partnerships that are so important to successful re-entry.

## Parole Office Locations



**PLAINFIELD PAROLE OFFICE #1**  
Charmain Lawrence, District Supervisor  
501 W. Main Street  
Plainfield, IN 46168  
Phone: (317) 839-7751



**FORT WAYNE PAROLE OFFICE #2**  
Mia Kelsaw, District Supervisor  
4802 U.S. 30 East  
Fort Wayne, IN 46803  
Phone: (260) 424-3536



**INDIANAPOLIS PAROLE OFFICE #3**  
Stacy Doane-Selmier, District Supervisor  
6075 Lakeside Boulevard  
Indianapolis, IN 46278  
Phone: (317) 216-2200



**EVANSVILLE PAROLE OFFICE #4A**  
John Markham, District Supervisor  
5603 North Highway 41  
Evansville, IN 47711  
Phone: (812) 424-9821



**TERRE HAUTE OFFICE #4B**  
Rick Loudermilk, District Supervisor  
116 South 1st Street  
Terre Haute, IN 47807  
Phone: (812) 235-0606



**BLOOMINGTON PAROLE OFFICE #5**  
Joseph Thomas, District Supervisor  
1500 N. Packing House Road, Suite 100  
Bloomington, IN 47404  
Phone: (812) 334-3716



**GARY PAROLE OFFICE #6**  
Yvette Salinas, District Supervisor  
11 West 78th Place  
Merrillville, IN 46410  
Phone: (219) 685-8627



**NEW CASTLE PAROLE OFFICE #7**  
Vicki Fafata, District Supervisor  
P.O. Box 612  
New Castle, IN 47362  
Phone: (765) 529-2359



**SOUTH BEND PAROLE OFFICE #8**  
Doug Huyvaert, District Supervisor  
2421 South Michigan Street  
South Bend, IN 46614  
Phone: (574) 234-4600

# Parole Services Statistics

As of October 1, 2008

## Indiana Parolees

Parole District	Adult Males	Adult Females	Juvenile Males	Juvenile Females
Central Office (PD0)*	345	38	13	3
Plainfield Parole (PD1)	994	119	39	6
Fort Wayne (PD2)	1,204	172	44	6
Indianapolis (PD3)	2,026	359	2	1
Evansville (PD4A)	682	80	11	0
Terre Haute (PD4B)	538	57	39	11
Bloomington (PD5)	751	97	19	3
Gary (PD6)	711	51	31	2
New Castle (PD7)	858	124	12	3
South Bend (PD8)	1,091	134	47	7
<b>TOTAL</b>	<b>9,200</b>	<b>1,231</b>	<b>257</b>	<b>42</b>

## Other Jurisdiction

Parole District	Adult Males	Adult Females	Juvenile Males	Juvenile Females
Central Office (PD0)*	681	94	17	2
Plainfield Parole (PD1)	28	5	2	1
Fort Wayne (PD2)	50	3	1	1
Indianapolis (PD3)	121	13	1	0
Evansville (PD4A)	95	17	1	0
Terre Haute (PD4B)	34	5	4	0
Bloomington (PD5)	119	16	3	0
Gary (PD6)	114	17	2	0
New Castle (PD7)	57	14	1	0
South Bend (PD8)	63	14	1	0
<b>TOTAL</b>	<b>1,362</b>	<b>198</b>	<b>33</b>	<b>4</b>

## Parole District Totals

Central Office (PD0)*	1,193
Plainfield Parole (PD1)	1,194
Fort Wayne (PD2)	1,481
Indianapolis (PD3)	2,523
Evansville (PD4A)	886
Terre Haute (PD4B)	688
Bloomington (PD5)	1,008
Gary (PD6)	928
New Castle (PD7)	1,069
South Bend (PD8)	1,357
<b>TOTAL</b>	<b>12,327</b>

## Parole Staff Training

12,034 hours

## Drug Testing

16,296 parolees tested  
4,696 positive (28.8%)

## Parolees Employed/ Enrolled in School

Plainfield Parole (PD1)	765
Fort Wayne (PD2)	540
Indianapolis (PD3)	800
Evansville (PD4A)	310
Terre Haute (PD4B)	210
Bloomington (PD5)	461
Gary (PD6)	328
New Castle (PD7)	407
South Bend (PD8)	525
<b>TOTAL</b>	<b>4,346</b>

## Special Caseloads Sex & Violent Offenders

Central Office (PD0)*	59
Plainfield Parole (PD1)	81
Fort Wayne (PD2)	176
Indianapolis (PD3)	231
Evansville (PD4A)	80
Terre Haute (PD4B)	82
Bloomington (PD5)	108
Gary (PD6)	115
New Castle (PD7)	86
South Bend (PD8)	114
<b>TOTAL</b>	<b>1,132</b>

\*Includes Indiana parolees who are serving their parole in another state, as well as offenders from other states being supervised in Indiana (Interstate Compact).

# Correctional Training Institute



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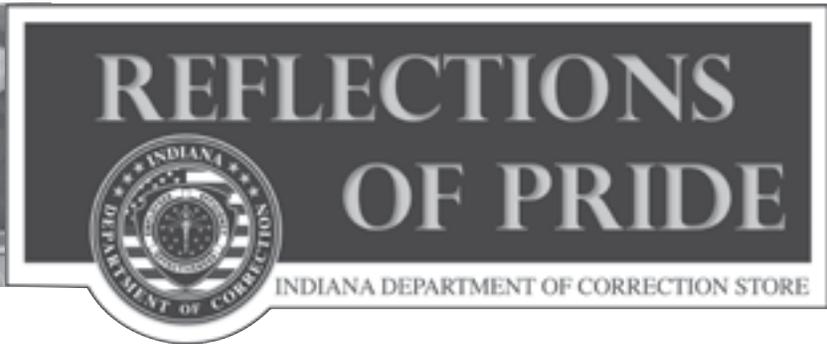
Photos from Left to Right:

IDOC staff attend a two week leadership course.

Security Threat Group Coordinators attending a training course at the facility.

IDOC Security Threat Group Coordinators.

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## Correctional Training Institute

**2050 N. County Rd. 50 E.  
New Castle, IN 47362  
(765) 521-0230**

Photos from Left to Right:

Richard L. Curry, Jr.,  
Director of Staff  
Development &  
Emergency Operation

Correctional Training  
Institute building is located  
in New Castle.

ERO firearms training class  
held at CTI.

The IDOC store is located  
at the Correctional Training  
Institute.

Staff Development Emergency Operations (SDEO) develops staff of the Indiana Department of Correction to meet the many demands that are encountered in the field of corrections. Staff Development Emergency Operations develops curriculum and trains staff just starting with the Department as well as Supervisory/Leadership, Emergency Operations training, Instructor Certification courses, and a wide variety of technology training.

Staff Development Emergency Operations provides training to staff from the beginning of employment throughout the staff person's entire career. From the Preservice Academy that consists of a curriculum that is designed to assist employees in developing basic skills, needed in a correctional environment to intensive training at the Supervisory/Leadership level that provide supervisors with the leadership skills and knowledge needed for effective supervision.

The Division also trains the Department's Emergency Operations teams to meet a wide variety of emergencies that could arise in correctional settings. These teams are highly trained to control any threat to the security of the facilities and the public.

Staff Development Emergency Operations hosts many conferences and seminars conducted by the different divisions of the Department of Correction

as well as other state and federal agencies. The Division also conducts several types of special issue workshops.

A wide variety of computer based training has been and is being developed and implemented by SDEO also. With this type of training staff are able to receive training at their facilities at a "on demand" basis. This training has a tremendous cost advantage to the Department as well.

The first Indiana Department of Correction Merchandise Store opened at the Correctional Training Institute, on October 26, 2008. Staff Development Emergency Operations in collaboration with PEN Products have partnered to provide this as an additional service for Departmental staff.

Based on the success of the CTI Reflections of Pride Store, there are plans to open stores in 2009 at the other four regional training locations: Miami Correctional Facility, Plainfield Correctional Facility, Putnamville Correctional Facility, and Westville Correctional Facility.

"I am very pleased with and excited about the IDOC Reflections of Pride store. Because corrections is such a vital profession, each IDOC employee should take pride in what they do, and this store helps serve that purpose," said IDOC Commissioner Edwin G. Buss.

# PEN Products



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Photos from Left to Right:

New Castle Correctional Facility offender workers assemble refurbished infusion pumps for the medical industry.

Offender workers bundle rickets of wood at the Putnamville Correctional Facility.

Offender workers learn Braille writing at the Miami Correctional Facility.

The Miami Braille Project transcribe text books for the Indiana School for the Blind.

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## PEN Products

6075 Lakeside Blvd.  
Indianapolis, IN 46278  
(317) 388.8580

Photos from Left to Right:

Michael Herron,  
Director

Wabash Valley Correctional Facility Offender workers sew and assemble product for a private sector company.

Plainfield Correctional Facility offender workers clean, fold and package laundry for other correctional facilities and veteran housing.

Wabash Valley Correctional Facility provides a high quality, state-of-the-art print shop for state government and private sector clients.

Mike Herron, appointed Director of PEN Products in 2005, came to the state with over 20 years of manufacturing experience in the private sector. In May 2007, Mike Herron was awarded the Governor's Public Service Award. Mike Herron is presently President of the National Correctional Industries Association-Central Region.

PEN Products is a division of the Indiana Department of Correction.

PEN Products' mission is to employ offenders in meaningful jobs, providing them with a work ethic and job skills and to operate in a self-sustaining manner.

PEN is an acronym for Prison Enterprises Network. PEN Products employs adult offenders in Indiana's correctional facilities making goods and services for sale to state agencies, political subdivisions, private sector businesses and private citizens.

Offender Jobs by Month 2008			
JAN	1,783	JUL	1,988
FEB	1,805	AUG	2,018
MAR	1,806	SEP	2,116
APR	1,767	OCT	2,128
MAY	1,932	NOV	2,001
JUN	2,006	DEC	1,977

PEN Products operates from a dedicated fund established by Indiana Code. This dedicated fund pays for raw materials, salaries, benefits, offender wages, equipment and supplies. This dedicated fund is replenished by sales revenues, not general fund tax dollars; thus, PEN Products fulfills its mission of providing work training and experience, supervision, and meaningful employment to offenders at no cost to the Indiana tax payer. PEN Products is a self-funded re-entry operation.

PEN Products operates, plans and reports offender jobs and financials in four distinct business groups:

- Traditional Industries
- Farm & Food Group
- Commissary
- Joint Ventures

	Sales by Business Group	Jobs by Business Group
Traditional Industries	51%	54%
Farm & Food Group	3%	3%
Commissary	39%	15%
Joint Ventures	7%	28%

# Products by location

## Branchville Correctional Facility

Pallet Repair (JV)  
Toilet Tissue

## Correctional Industrial Facility

Services (JV)

## Indiana State Prison

Cell Doors  
Digital License Plates  
Metal Lockers and Shelving  
Metal Storage Cabinets  
Outdoor Grills  
Security Beds  
Work Crews

## Indiana State Prison Farm

Beef Cattle  
Grain  
Timber and Firewood  
Vegetables

## Indiana Women's Prison

Laundry

## Madison Correctional Facility

Cottage Industries

## Miami Correctional Facility

Offender Clothing  
Janitorial Products  
Laundry Products  
Wire Harness (PIECP)  
Warewash Products  
Packaging (JV)  
Industrial Filters (PIECP)  
Embroidered Products  
Silk Screen Products  
Braille Transcription

## New Castle Correctional Facility

Medical Device Refurbishing (JV)

## Pendleton Correctional Facility

Chairs  
Dormitory Furniture  
Office Furniture  
Lounge Furniture  
Park Furniture  
Picnic Tables  
Shelter Houses  
Hickory Furniture

## Pendleton Correctional Farm

Grain  
Vegetables

## Plainfield Correctional Facility

Commercial Laundry  
Commissary  
Data Conversion - GIS (JV)  
Fulfillment  
Moving Crew  
Distribution Center

## Plainfield Re-Entry Educational Facility

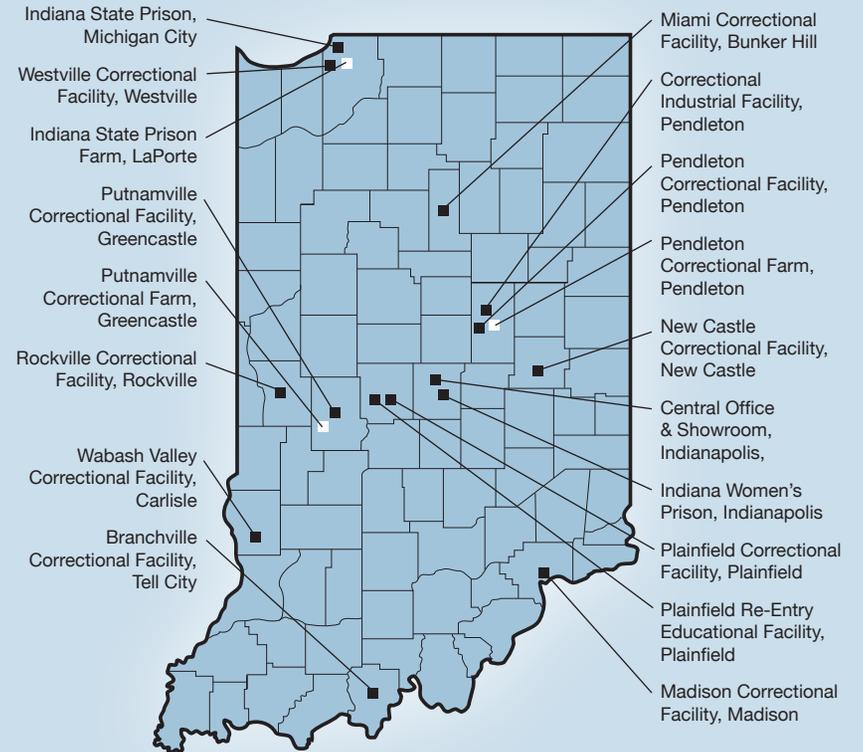
Moving Crew

## Putnamville Correctional Facility

Pallet Repair (JV)

## Putnamville Correctional Farm

Grain  
Timber  
Goat Production  
Beef Cattle  
Registered Angus Herd  
Firewood



## Rockville Correctional Facility

Mattresses  
Offender Clothing

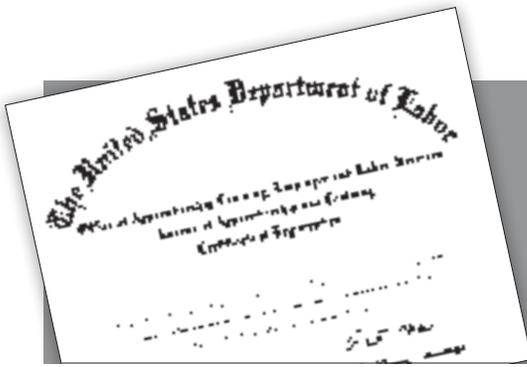
## Wabash Valley Correctional Facility

Printing Services including:  
Full Color Process, NCR Forms,  
Envelopes, Validation Stickers,  
and Temporary License Plates  
Sewing (PIECP)  
Wire Harness (PIECP)

## Westville Correctional Facility

Highway Signs  
Truck Bed Covers (PIECP)  
Pallet Repair (JV)





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Photos from Left to Right:

PEN Products offender workers have the opportunity to earn a U.S. Dept. of Labor apprenticeship certificate.

Indiana State Prison offender workers completed the apprenticeship program and received a certificate.

At the Pendleton Correctional Facility, a graduation ceremony was held for the offender workers.

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## Apprenticeships

A few years ago, U.S. Department of Labor Apprenticeship Programs and Prison Industries would not have been mentioned in the same breath. These were two different worlds even though, in a number of circumstances, the same job skills were being utilized. Fortunately, this is no longer the case.

In early 2006, PEN Products was introduced to representatives of the U.S. Department of Labor and a successful story has been evolving forward ever since.

Today, over 2,000 men and women offenders in the state of Indiana have been enrolled in one of the 30+ registered programs in the Indiana Department of Correction with over 700 offenders earning certificates to date. Graduations are celebrated in the facilities with family members invited.

This valuable certification can play a major role in helping these men and women find employment upon release. Statistics show that when ex-offenders are re-arrested, 85% of them are unemployed. Meaningful employment is vital in transitioning from prison to the free world.

The mission of the PEN Products' Job Placement Program is to decrease recidivism by connecting released offenders with meaningful employment.

## Job Placement Program

Job Placement is PEN Products' newest program. It has been developed to further assist former PEN offender workers in their re-entry effort.

PEN Products Job Placement Program has two segments. The first part is to prepare offenders for free world employment by teaching offender workers the necessary soft skills to accompany their U.S. Department of Labor certified on-the-job training. The second part of the program is to develop a network of private businesses willing to interview and hire qualified ex-offenders.

Although the Job Placement Program is just starting to take shape, a number of offenders have already found employment with assistance from the program, "Changing Lives—One Job at a Time".

# Financials & Statistics



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Photos from Left to Right:

Wabash Valley Correctional Facility staff prepare care packages for the DOC Operation Cares.

Reception Diagnostic Center staff participated in the Race for the Cure.

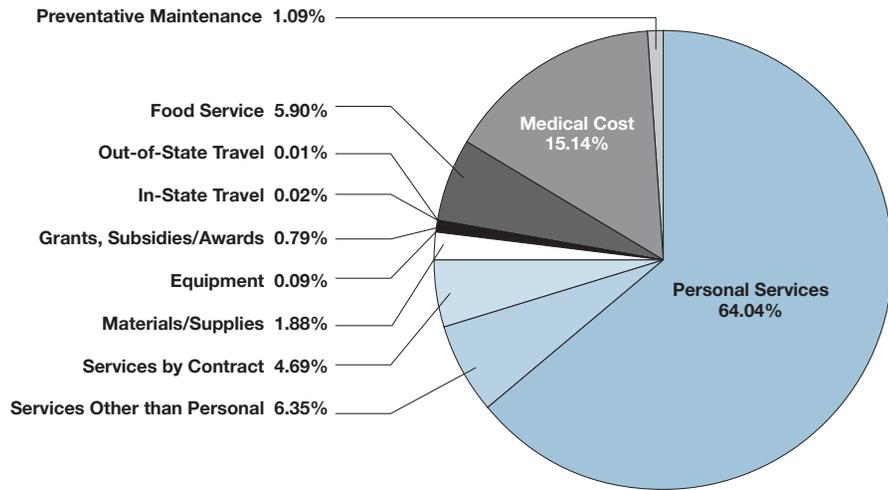
Rockville Correctional Facility held a health fair for the offenders.

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# Financials

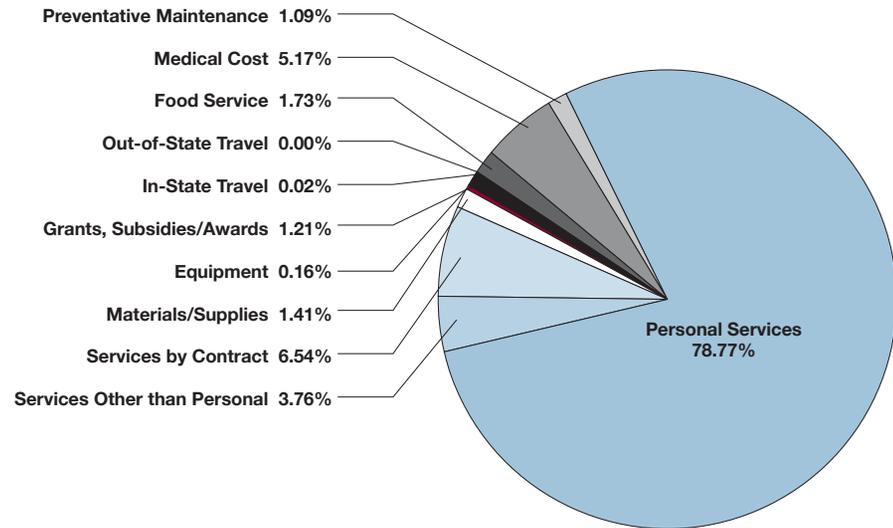
Category	Adult	Juvenile
Personal Services	\$310,591,384	\$46,691,979
Services Other than Personal	\$30,777,713	\$2,229,071
Services by Contract	\$22,753,896	\$3,875,004
Materials/Supplies	\$9,140,459	\$835,205
Equipment	\$425,051	\$91,942
Grants, Subsidies/Awards	\$3,847,087	\$716,101
In-State Travel	\$108,425	\$12,014
Out-of-State Travel	\$27,781	\$2,030
Food Service	\$28,596,031	\$1,025,045
Medical Cost	\$73,449,271	\$3,064,192
Preventative Maintenance	\$5,262,999	\$735,784

## Adult Facility Operational Expenditures Fiscal Year 2007 - 2008



Total Expenditures = \$484,980,097

## Juvenile Facility Operational Expenditures Fiscal Year 2007 - 2008



Total Expenditures = \$59,278,367

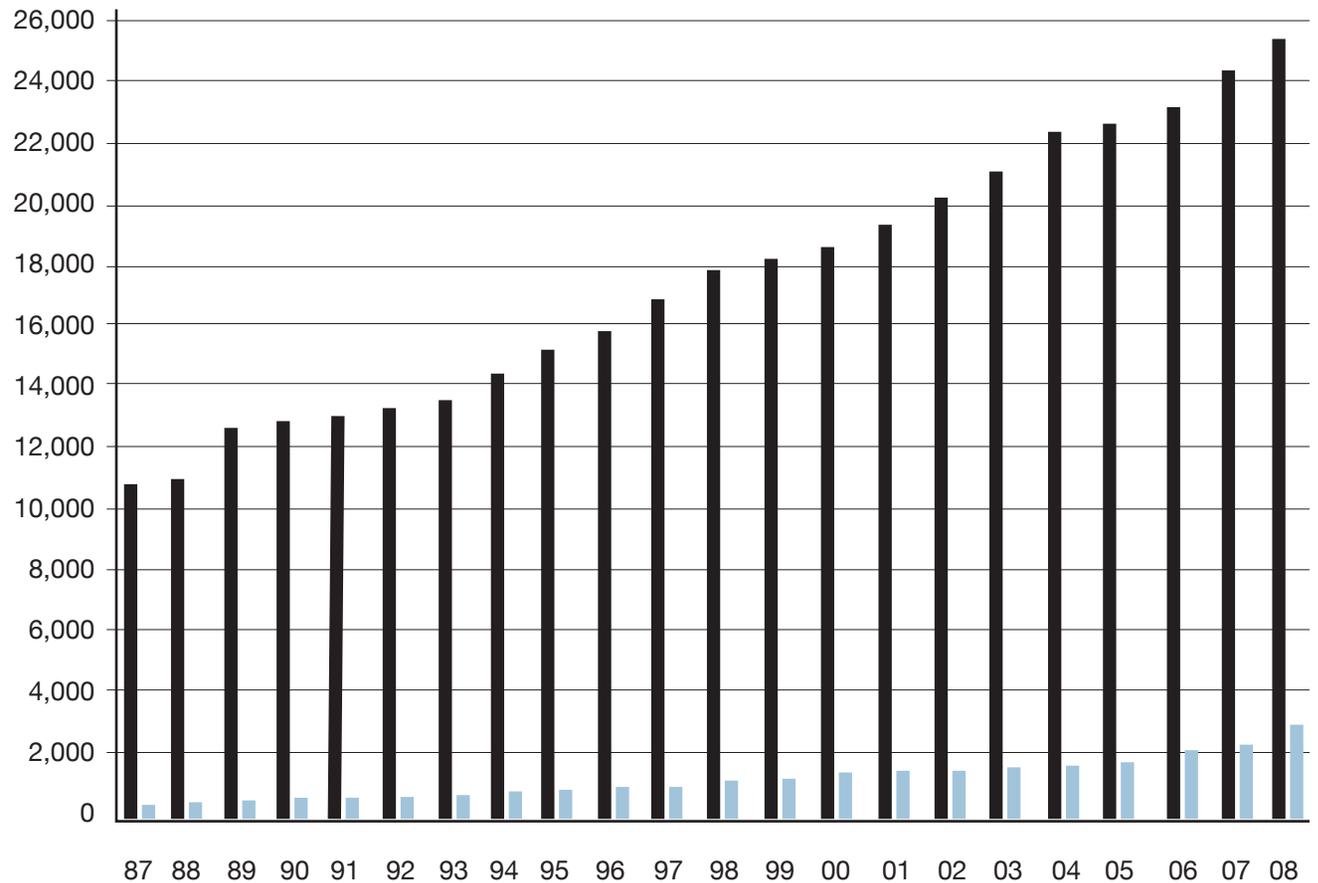
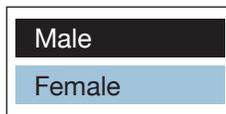
## Daily Per Diem for FY 2008

Adults: \$54.28

Juveniles: \$160.93

## Statistics Adult Offender Population

	Male	Female
1987	10,380	491
1988	10,942	502
1989	12,326	628
1990	12,812	681
1991	13,013	706
1992	13,207	738
1993	13,692	778
1994	14,188	826
1995	15,218	892
1996	15,952	1,008
1997	16,832	1,071
1998	17,999	1,198
1999	18,087	1,222
2000	18,673	1,452
2001	19,424	1,542
2002	20,069	1,592
2003	21,311	1,758
2004	22,116	1,892
2005	22,571	1,884
2006	23,180	2,057
2007	24,071	2,178
2008	25,340	2,402

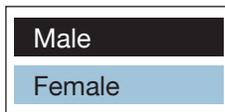
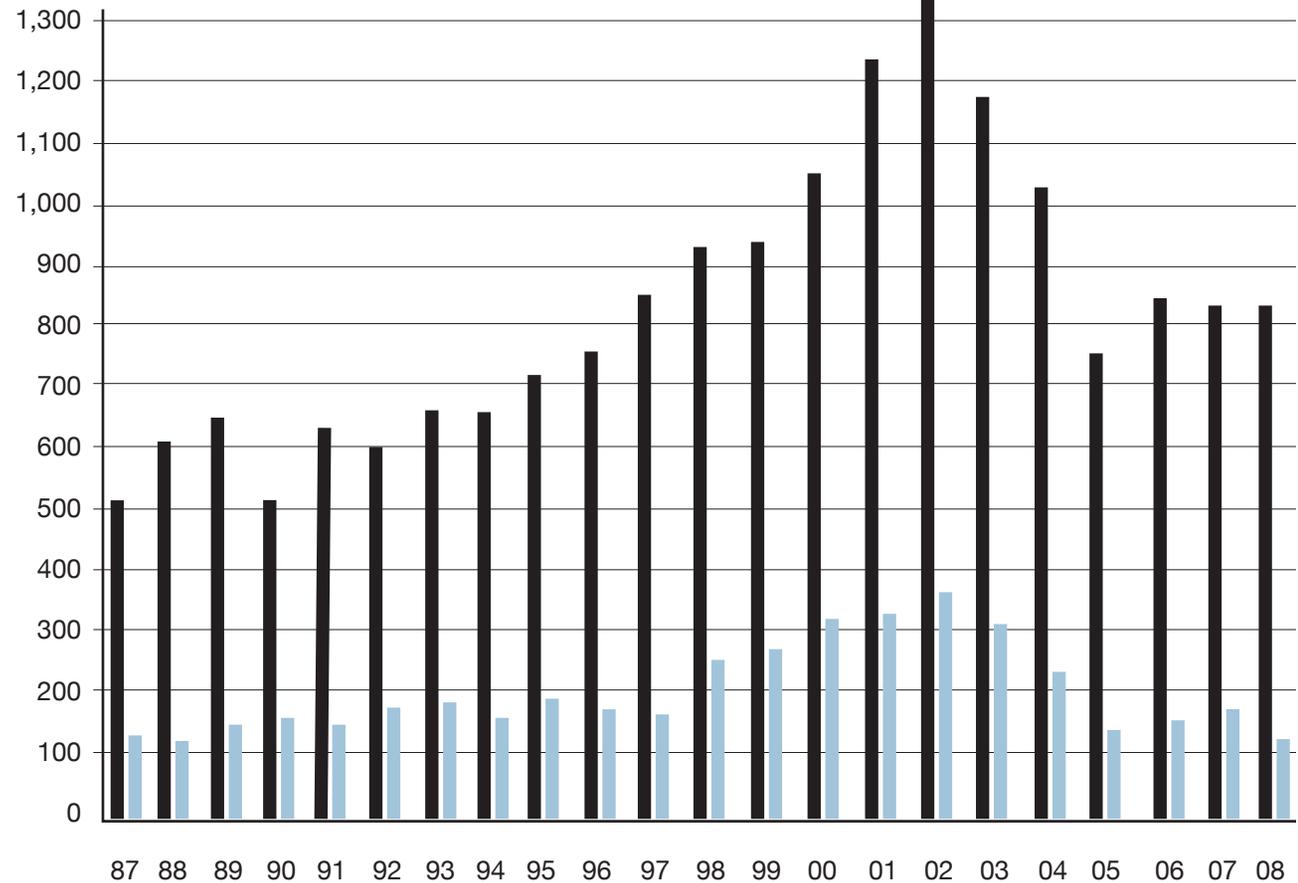


December 31st of each year, 1987 - 2008

\* Includes offenders held in County Jails and Contracted Beds

	Male	Female
1987	529	125
1988	611	123
1989	650	143
1990	526	169
1991	635	164
1992	598	185
1993	666	194
1994	654	185
1995	718	197
1996	769	189
1997	851	184
1998	930	254
1999	932	273
2000	1,066	316
2001	1,243	320
2002	1,379	358
2003	1,175	302
2004	1,037	224
2005	755	139
2006	845	151
2007	834	180
2008	834	123

## Statistics Juvenile Offender Population



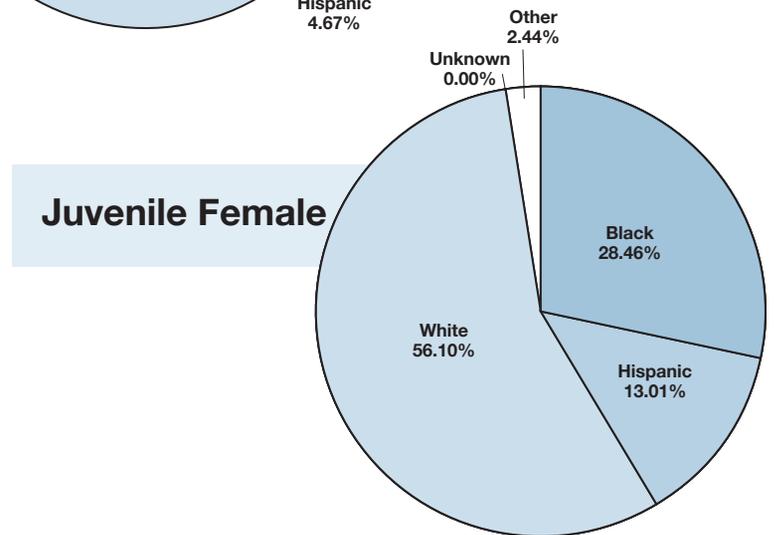
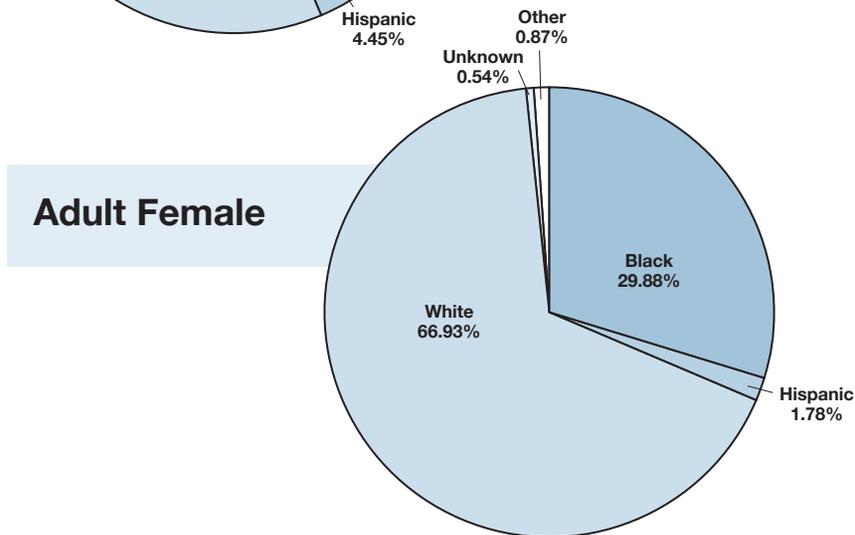
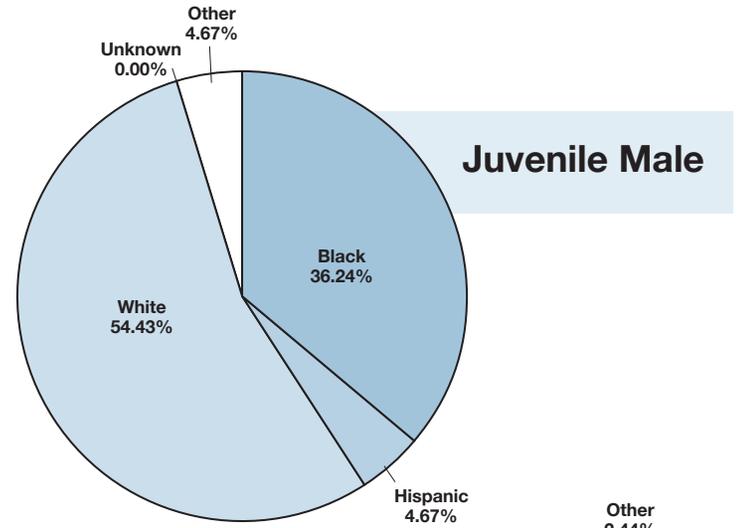
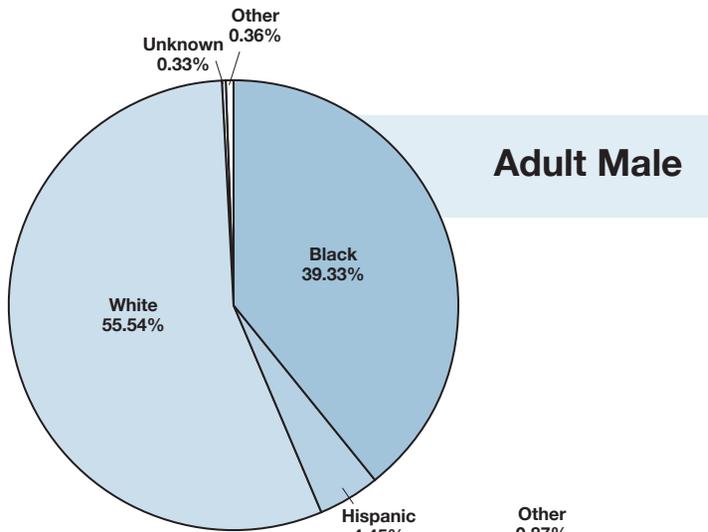
December 31st of each year, 1987 - 2008

\* Includes offenders held in County Jails and Contracted Beds

# Statistics

## Offender Population by Race

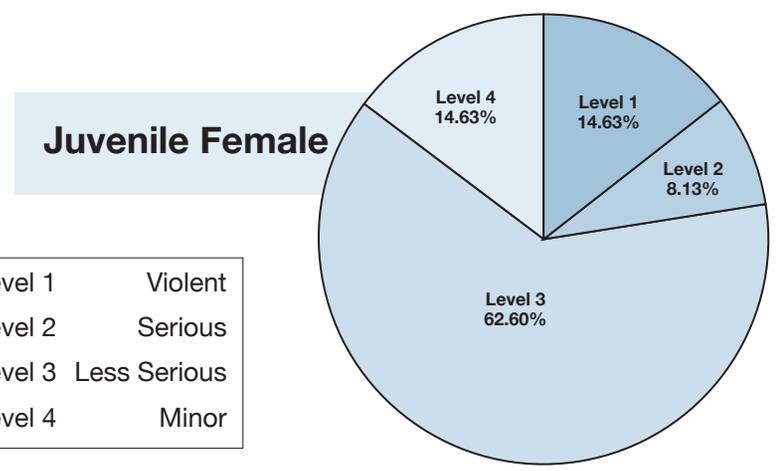
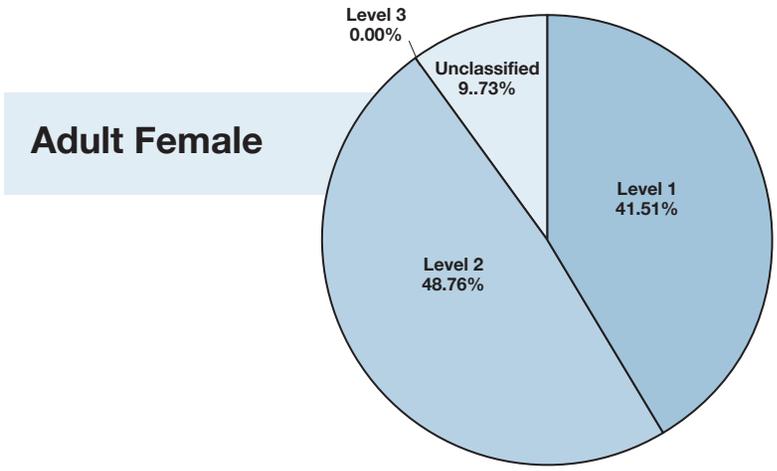
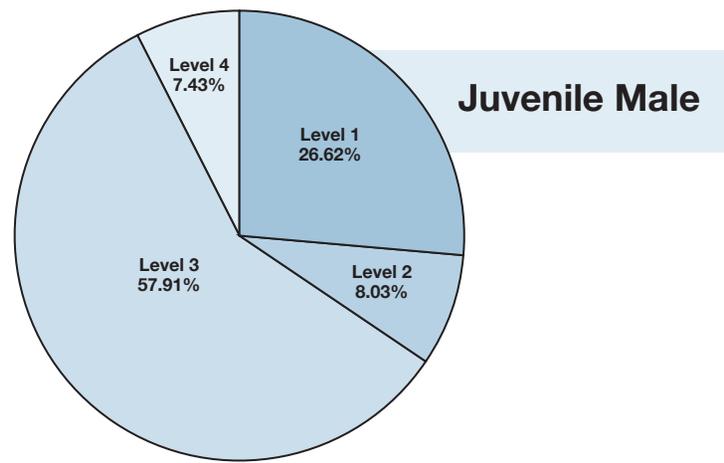
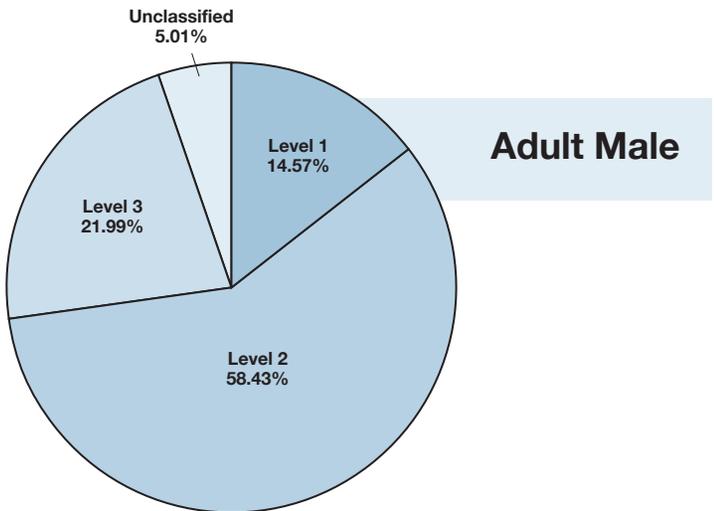
As of December 31, 2008



# Statistics

## Offender Population by Security Level

*As of December 31, 2008*

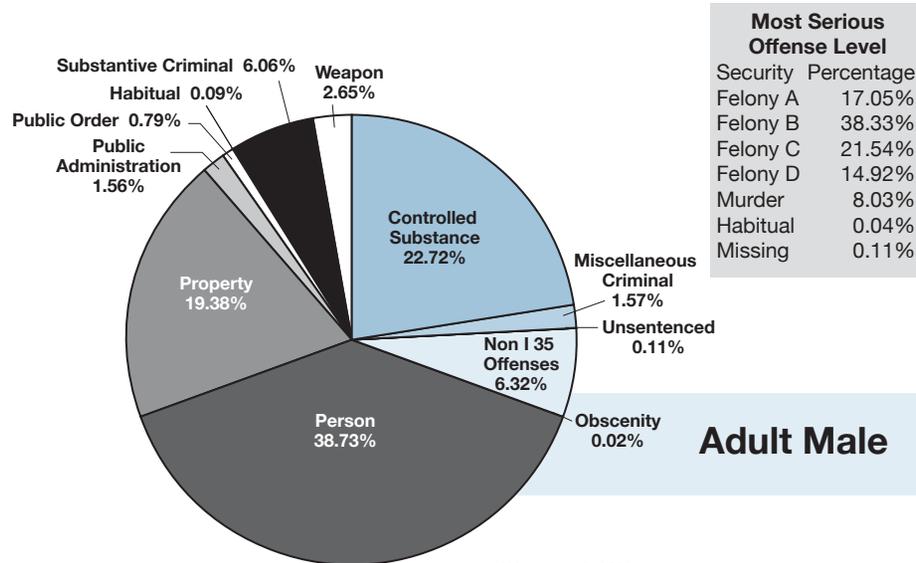


Level 1	Violent
Level 2	Serious
Level 3	Less Serious
Level 4	Minor

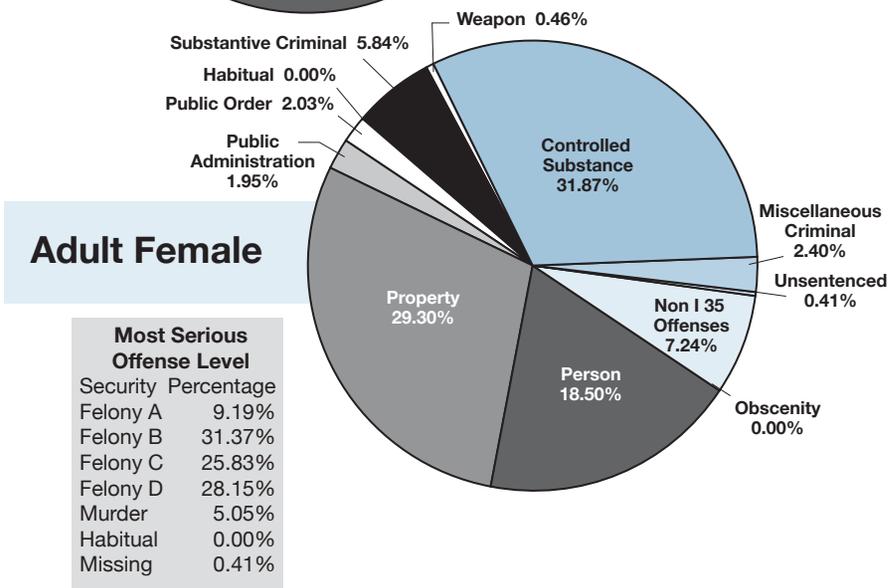
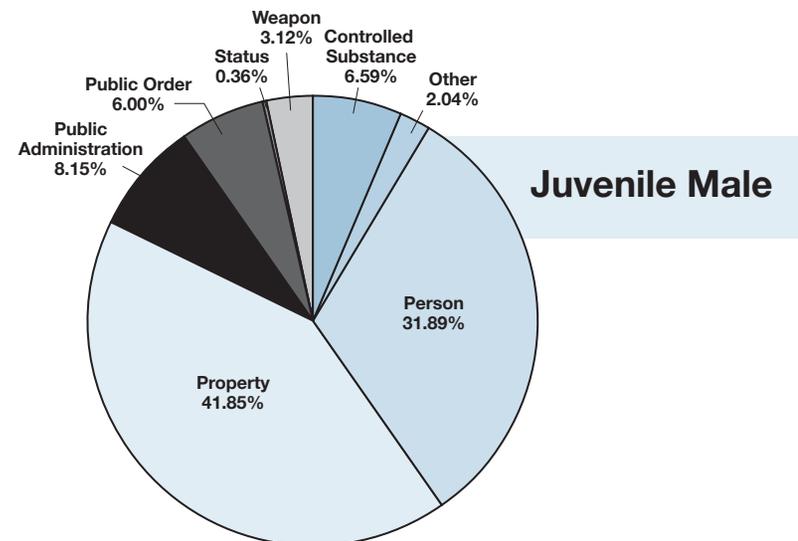
# Statistics

## Offender Population by Most Serious Offense Category

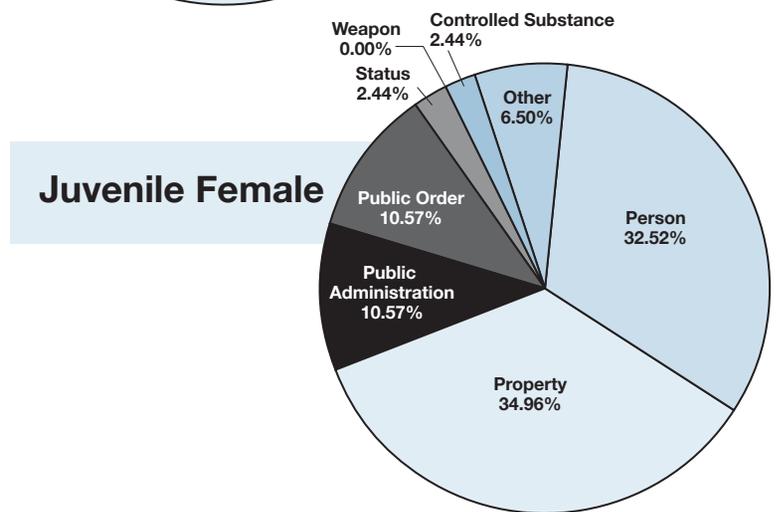
As of December 31, 2008



Most Serious Offense Level	Security Percentage
Felony A	17.05%
Felony B	38.33%
Felony C	21.54%
Felony D	14.92%
Murder	8.03%
Habitual	0.04%
Missing	0.11%



Most Serious Offense Level	Security Percentage
Felony A	9.19%
Felony B	31.37%
Felony C	25.83%
Felony D	28.15%
Murder	5.05%
Habitual	0.00%
Missing	0.41%



# Statistics

## Adult New Admissions by County

*Calendar Year 2008*

<u>County</u>	<u>Males</u>	<u>Females</u>	<u>Total</u>	<u>County</u>	<u>Males</u>	<u>Females</u>	<u>Total</u>	<u>County</u>	<u>Males</u>	<u>Females</u>	<u>Total</u>
Adams	42	9	51	Hendricks	185	38	223	Pike	4	2	6
Allen	715	155	870	Henry	82	28	110	Porter	39	8	47
Bartholomew	115	26	141	Howard	79	12	91	Posey	48	7	55
Benton	17	1	18	Huntington	160	36	196	Pulaski	8	2	10
Blackford	9	0	9	Jackson	79	16	95	Putnam	87	19	106
Boone	71	6	77	Jasper	29	4	33	Randolph	13	3	16
Brown	14	1	15	Jay	38	6	44	Ripley	38	5	43
Carroll	51	9	60	Jefferson	59	7	66	Rush	35	9	44
Cass	30	3	33	Jennings	65	16	81	St Joseph	288	34	322
Clark	92	9	101	Johnson	284	64	348	Scott	76	24	100
Clay	37	5	42	Knox	22	1	23	Shelby	109	30	139
Clinton	28	3	31	Kosciusko	97	12	109	Spencer	12	1	13
Crawford	22	2	24	LaGrange	47	3	50	Starke	57	5	62
Daviess	17	3	20	Lake	494	7	501	Steuben	36	5	41
Dearborn	131	33	164	LaPorte	79	11	90	Sullivan	41	9	50
Decatur	45	12	57	Lawrence	37	17	54	Switzerland	11	1	12
DeKalb	27	2	29	Madison	349	61	410	Tippecanoe	170	33	203
Delaware	188	34	222	Marion	4,057	767	4,824	Tipton	2	0	2
Dubois	30	3	33	Marshall	55	7	62	Union	34	6	40
Elkhart	469	54	523	Martin	1	0	1	Vanderburgh	381	60	441
Fayette	53	18	71	Miami	40	11	51	Vermillion	21	7	28
Floyd	43	9	52	Monroe	111	20	131	Vigo	186	28	214
Fountain	21	2	23	Montgomery	96	24	120	Wabash	108	35	143
Franklin	49	12	61	Morgan	34	7	41	Warren	6	0	6
Fulton	30	3	33	Newton	11	3	14	Warrick	17	5	22
Gibson	39	10	49	Noble	125	19	144	Washington	45	7	52
Grant	95	14	109	Ohio	8	3	11	Wayne	312	71	383
Greene	46	10	56	Orange	21	3	24	Wells	33	11	44
Hamilton	282	44	326	Owen	37	5	42	White	32	8	40
Hancock	78	21	99	Parke	37	5	42	Whitley	23	4	27
Harrison	71	10	81	Perry	29	3	32	Unknown	24	7	31
						<b>TOTALS</b>			<b>12,100</b>	<b>2,185</b>	<b>14,285</b>

# Statistics

## Juvenile New Admissions by County

*Calendar Year 2008*

<u>County</u>	<u>Males</u>	<u>Females</u>	<u>Total</u>
Adams	6	0	6
Allen	45	7	52
Bartholomew	6	3	9
Benton	2	2	4
Blackford	6	0	6
Boone	5	1	6
Brown	2	0	2
Carroll	2	1	3
Cass	8	0	8
Clark	2	0	2
Clay	3	0	3
Clinton	20	5	25
Crawford	0	0	0
Daviess	0	0	0
Dearborn	10	2	12
Decatur	5	1	6
DeKalb	1	0	1
Delaware	11	1	12
Dubois	2	0	2
Elkhart	62	6	68
Fayette	2	0	2
Floyd	5	1	6
Fountain	4	0	4
Franklin	0	0	0
Fulton	3	0	3
Gibson	9	1	10
Grant	4	1	5
Greene	4	0	4
Hamilton	4	1	5
Hancock	10	1	11
Harrison	1	2	3
Hendricks	32	5	37

<u>County</u>	<u>Males</u>	<u>Females</u>	<u>Total</u>
Henry	2	0	2
Howard	11	5	16
Huntington	6	1	7
Jackson	1	0	1
Jasper	6	2	8
Jay	5	1	6
Jefferson	0	0	0
Jennings	2	1	3
Johnson	8	1	9
Knox	7	2	9
Kosciusko	11	5	16
LaGrange	5	0	5
Lake	67	12	79
LaPorte	24	6	30
Lawrence	2	0	2
Madison	13	1	14
Marion	138	8	146
Marshall	4	0	4
Martin	0	0	0
Miami	1	1	2
Monroe	1	0	1
Montgomery	8	4	12
Morgan	17	6	23
Newton	0	0	0
Noble	5	2	7
Ohio	1	0	1
Orange	2	0	2
Owen	4	0	4
Parke	0	0	0
Perry	3	0	3
Pike	0	0	0
Porter	8	0	8

<u>County</u>	<u>Males</u>	<u>Females</u>	<u>Total</u>
Posey	2	0	2
Pulaski	0	0	0
Putnam	1	0	1
Randolph	2	2	4
Ripley	1	0	1
Rush	4	0	4
St Joseph	143	12	155
Scott	0	0	0
Shelby	9	5	14
Spencer	0	0	0
Starke	4	2	6
Steuben	12	2	14
Sullivan	2	3	5
Switzerland	0	0	0
Tippecanoe	18	3	21
Tipton	0	0	0
Union	3	0	3
Vanderburgh	49	3	52
Vermillion	0	0	0
Vigo	5	0	5
Wabash	12	1	13
Warren	0	0	0
Warrick	2	1	3
Washington	1	0	1
Wayne	9	0	9
Wells	6	1	7
White	0	0	0
Whitley	4	0	4
Unknown	2	0	2
<b>TOTALS</b>	<b>929</b>	<b>134</b>	<b>1,063</b>

## Statistics

### Top Committing Counties for Adult & Juvenile

Note: Includes only new and recommitments. Parole violators and other return types are not included.

#### Adult Top 10 Counties

Male	
Marion	33.53%
Allen	5.91%
Lake	4.08%
Elkhart	3.88%
Vanderburgh	3.15%
Madison	2.88%
Wayne	2.58%
St. Joseph	2.38%
Hamilton	2.33%
Delaware	1.55%
Other Counties	37.53%
<b>Total</b>	<b>100.00%</b>

Female	
Marion	35.10%
Allen	7.09%
Wayne	3.25%
Johnson	2.93%
Madison	2.79%
Vanderburgh	2.75%
Elkhart	2.47%
Hamilton	2.01%
Hendricks	1.74%
Huntington	1.65%
Other Counties	38.22%
<b>Total</b>	<b>100.00%</b>

#### Juvenile Top 5 Counties

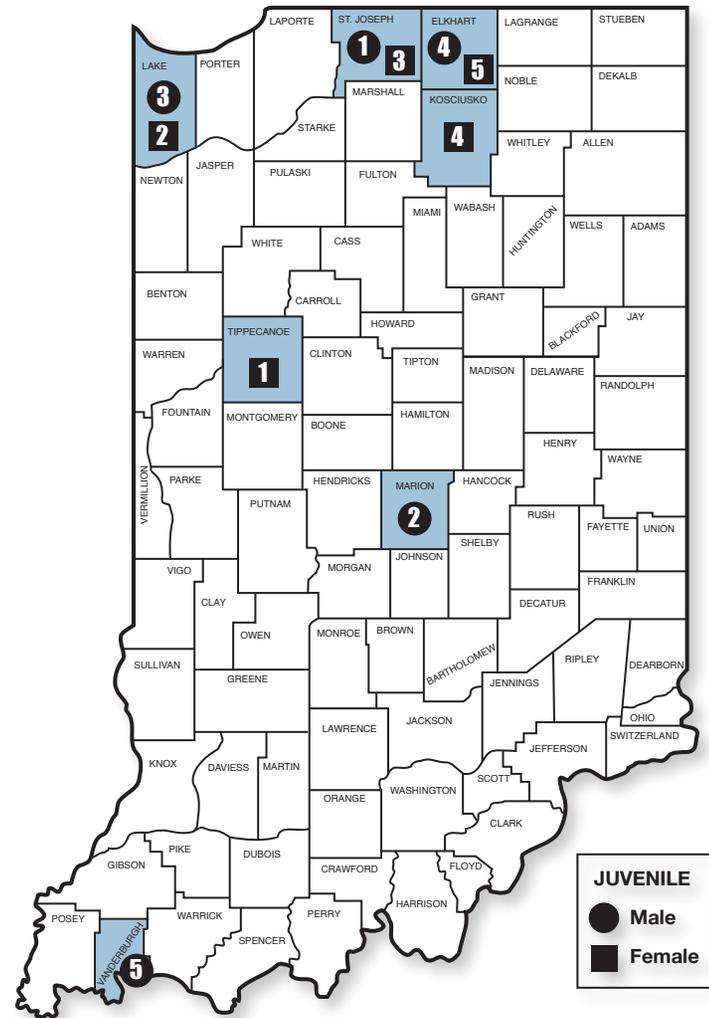
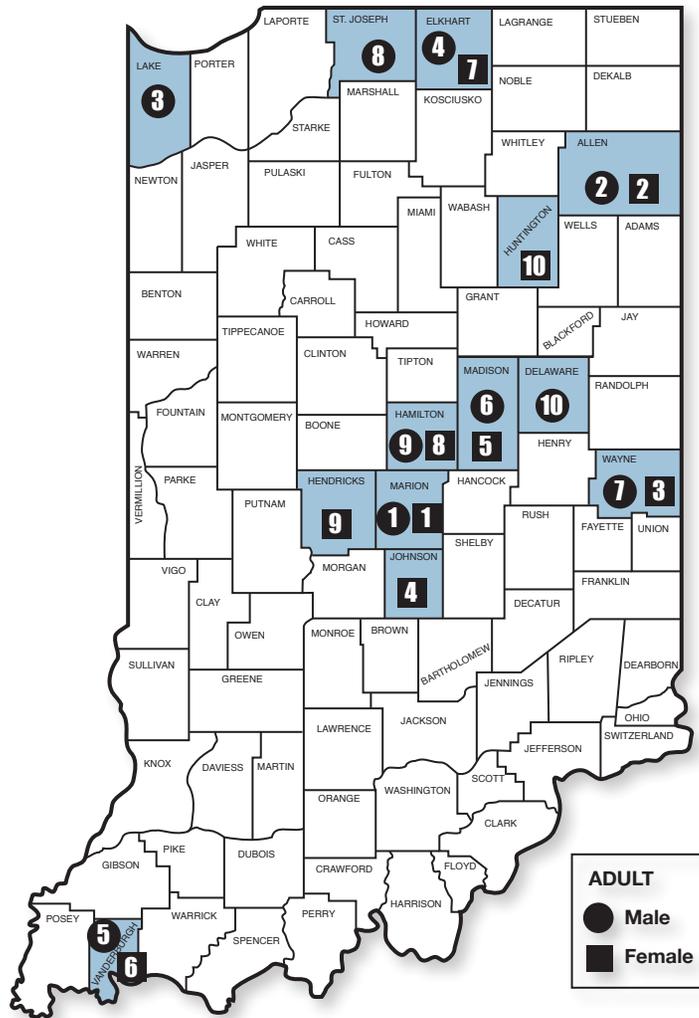
Male	
St. Joseph	13.82%
Marion	13.36%
Lake	6.49%
Elkhart	6.40%
Vanderburgh	5.57%
Other Counties	54.36%
<b>Total</b>	<b>100.00%</b>

Female	
Tippecanoe	7.45%
Lake	6.91%
St. Joseph	6.91%
Kosciusko	5.32%
Elkhart	4.79%
Other Counties	68.62%
<b>Total</b>	<b>100.00%</b>

# Statistics

## Top Committing Counties for Adult & Juvenile Map

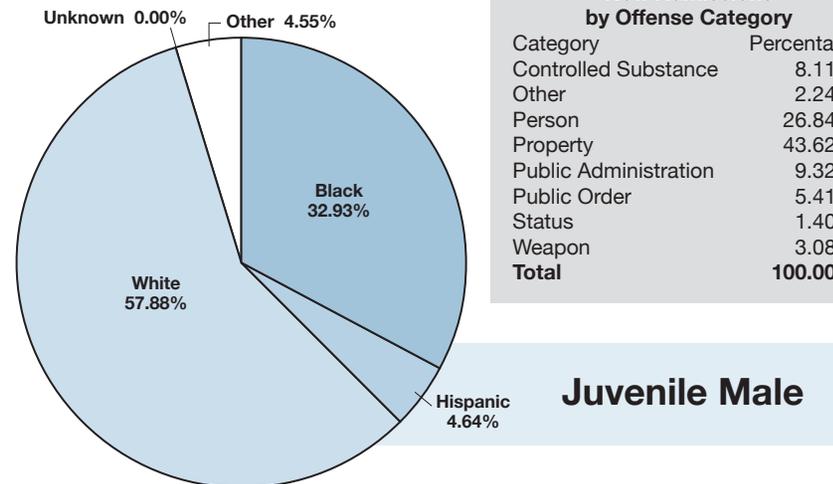
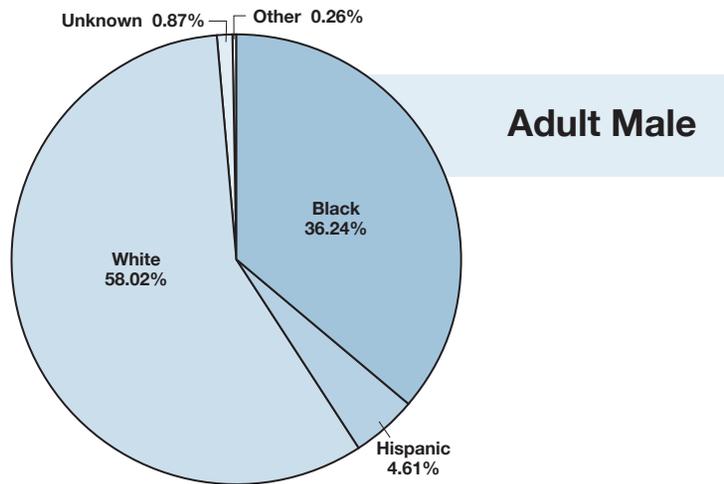
Note: Includes only new and recommitments. Parole violators and other return types are not included.



# Statistics

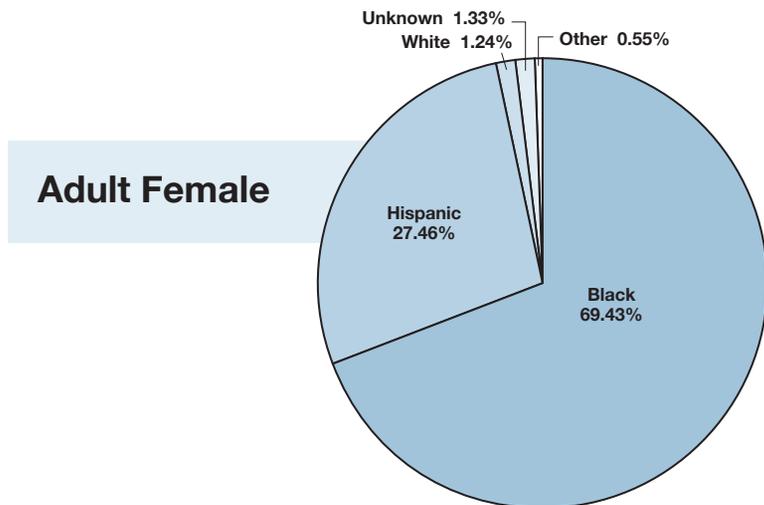
## New Admissions by Race

Note: Includes only new and recommitments. Parole violators and other return types are not included.



**New Admissions by Offense Category**

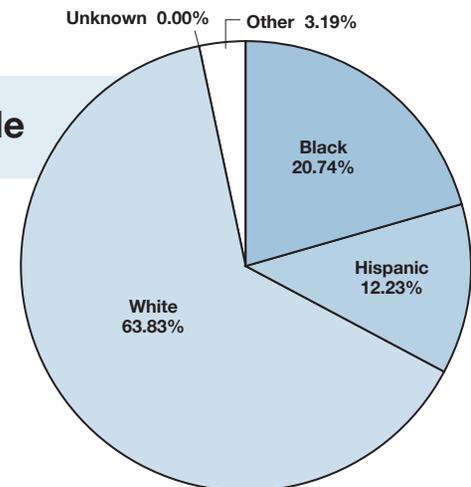
Category	Percentage
Controlled Substance	8.11%
Other	2.24%
Person	26.84%
Property	43.62%
Public Administration	9.32%
Public Order	5.41%
Status	1.40%
Weapon	3.08%
<b>Total</b>	<b>100.00%</b>



### Juvenile Female

**New Admissions by Offense Category**

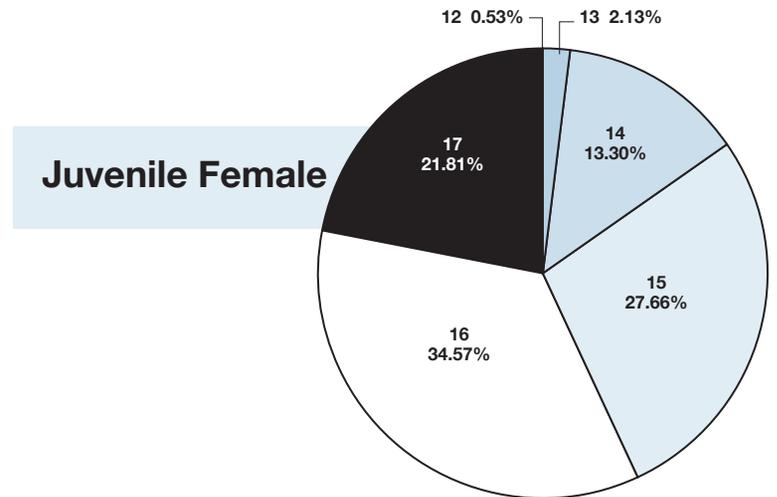
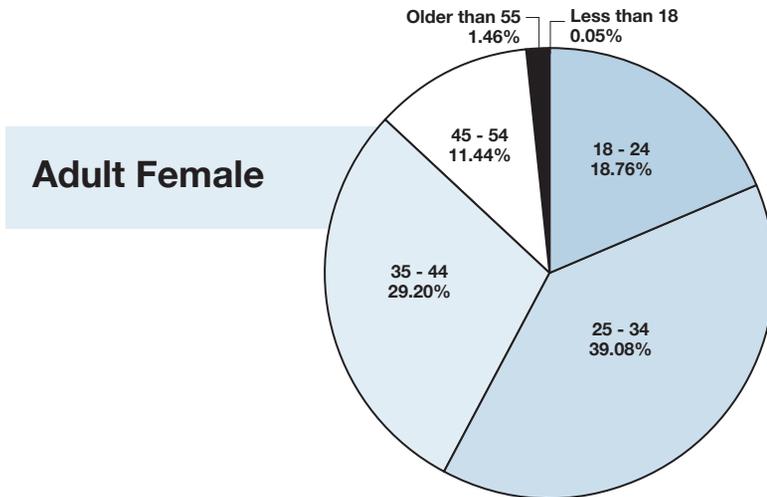
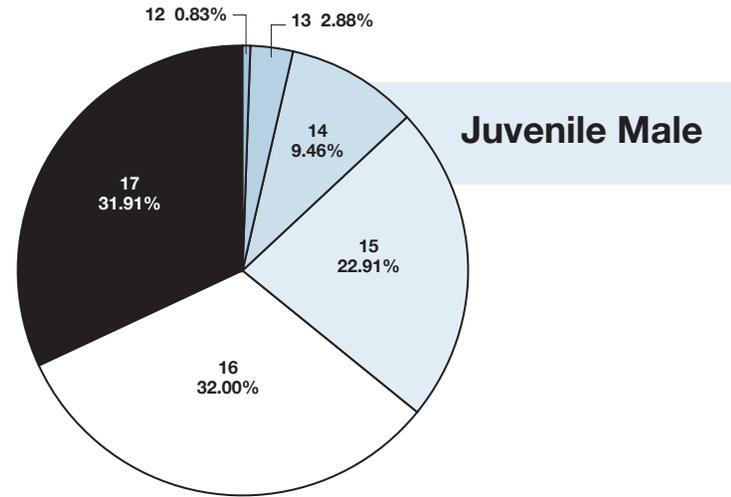
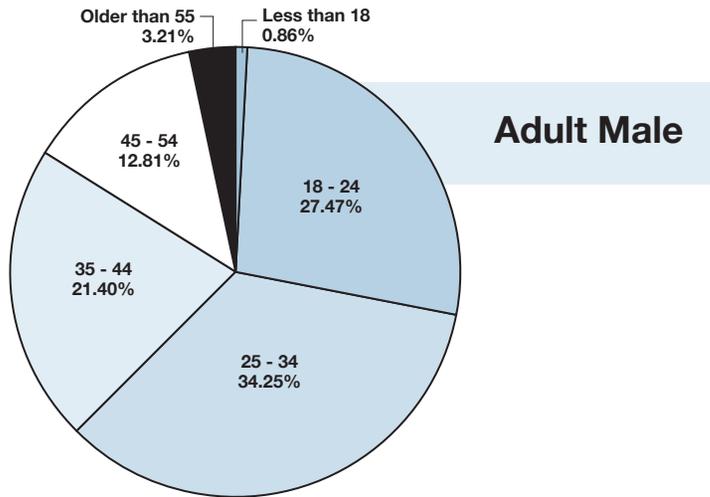
Category	Percentage
Controlled Substance	5.85%
Other	9.57%
Person	23.40%
Property	35.64%
Public Administration	10.11%
Public Order	7.45%
Status	7.98%
Weapon	0.00%
<b>Total</b>	<b>100.00%</b>



# Statistics

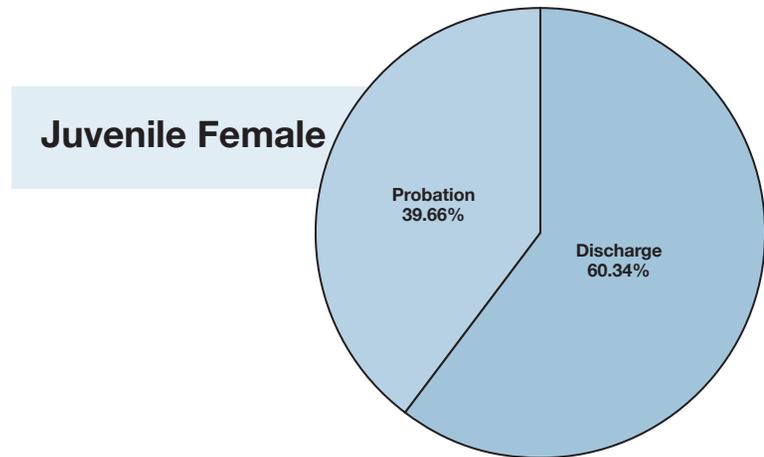
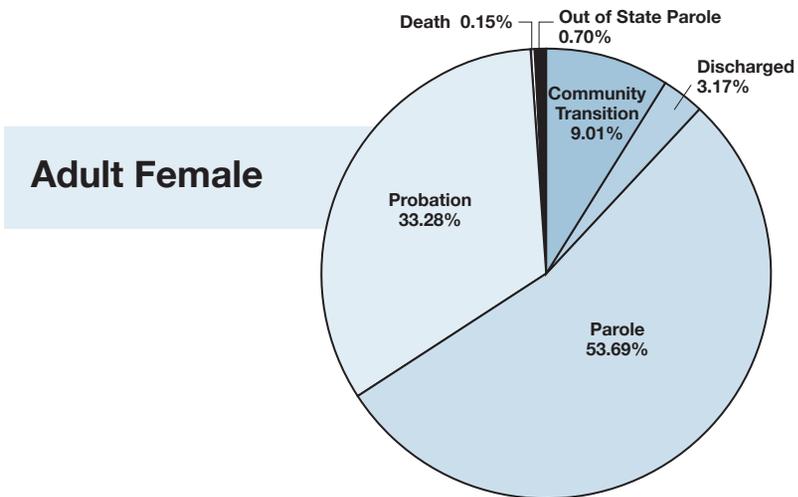
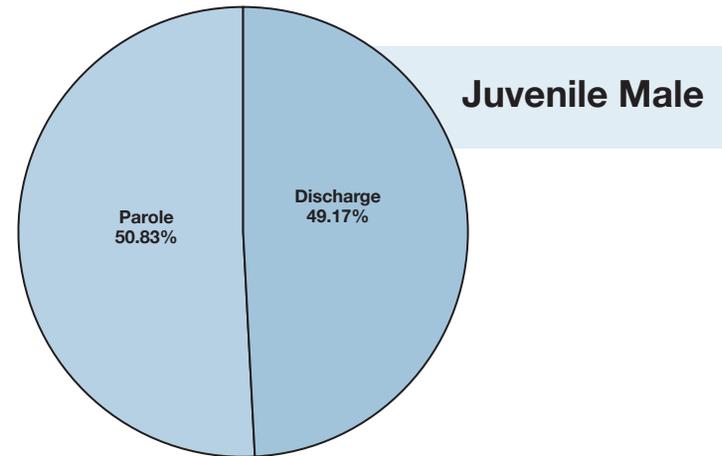
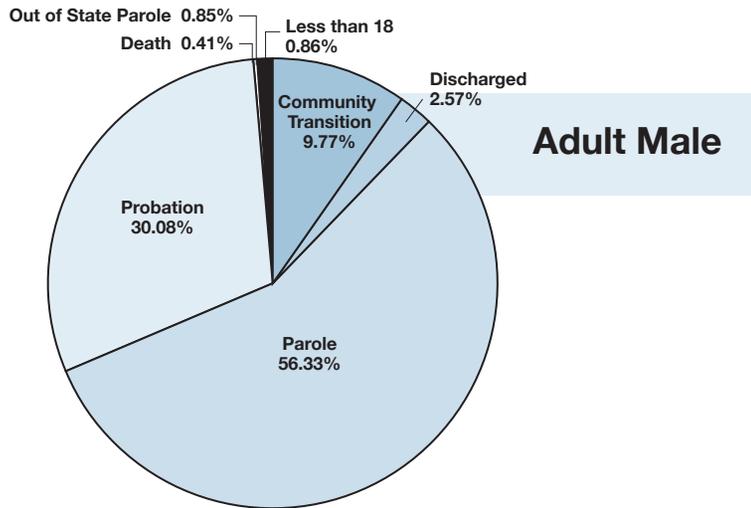
## New Admissions by Age at Intake

Note: Includes only new and recommitments. Parole violators and other return types are not included.



# Statistics

## Releases by Release Type





## Central Office - “Serving the Field”

The Agency’s “unofficial” facility is found on the 3rd Floor of the Indiana Government Complex South; the Department of Correction’s Central Office. Similar to the Headquarters of a Fortune 500 company, but without the huge offices with expensive leather and brass, Central Office’s main mission is to provide the finest of service support to all facilities throughout the State.

Comprising the Commissioner’s Office, Chief of Staff’s Office, Deputy Commissioners of Re-entry and Operations; and all Executive Staff; all Divisions that comprise the Agency are housed within Central Office. PEN Products, CTI, and Parole; although all members of Central Office; reside in their respective facilities.

What normally is unseen, and oftentimes unsung, are the hundreds of clerical, payroll, fiscal, human resource, classification, operations, reentry, parole, records, and various other staff who work tirelessly to meet the needs of Facility Staff and offenders. These dedicated staff, similar to the Department’s fine line staff in its institutions, make up the backbone of Central Office and the Agency as they do more, with less; on a daily basis.

In 2008 Central Office has become more like a facility, sans offenders, than ever before. Central Office commenced having Staff Recall Assemblies, Teambuilding Days, and a general sense of belonging to a team.

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Photos from Left to Right:

Central Office is located in the Government Center, downtown Indianapolis.

Central Office lobby of the Indiana Department of Correction.

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INDIANA DEPARTMENT OF CORRECTION

302 W. Washington Street, Room E334  
Indianapolis, Indiana 46204

Website:

**Indiana Department of Correction**

[www.in.gov/idoc](http://www.in.gov/idoc)

**Offender Locator**

[www.in.gov/serv/indcorrection\\_ofs](http://www.in.gov/serv/indcorrection_ofs)

**Fugitive Apprehension Unit**

[www.in.gov/indcorrection/wanted](http://www.in.gov/indcorrection/wanted)

**Indiana Sheriffs' Sex Offender Registry**

[www.insor.org](http://www.insor.org)

**PEN Products**

[www.penproducts.com](http://www.penproducts.com)