Employee Educational Opportunities
Training = College Credits

- IDOC is partnering with Ivy Tech to offer college credits for staff completing NETP and MAC.
  - Staff completing NETP will receive 7 college credits at no cost to them or IDOC.
  - Juvenile Staff completing MAC will receive 3 additional college credits for a total of 10 credits at no cost to them or IDOC.
  - Staff need to provide IVY Tech with their NETP Certificate.
Training = College Credits

IDOC staff will receive the discounted state employee tuition rate.

Staff would need to identify themselves as state employees (recent paystub/ ID) to get the state employee rate (currently at $111.15 per credit hour).
Tuition Benefits From Indiana Tech

- State of Indiana employees and their spouses and children
- Indiana Tech will award 20% tuition scholarship for undergrads and grad tuition
- Indiana Tech is currently reviewing our NETP Curriculum for credits or certifications

https://www.indianatech.edu/goforit/
Benefits with Purdue Global University

- State Employees and their immediate family members are eligible to receive $220 per credit hour for associate and bachelors degrees.

- 10% tuition reductions for all master degrees

- [https://www.purdueglobal.edu/government-employee-education-benefits](https://www.purdueglobal.edu/government-employee-education-benefits)
Credits from Purdue Global

New Employee Training Process (total: 14 quarter credits)

- All students: ■ CJ100 Preparing for a Career in Public Safety (5 credits) ■ CJ101M4 Achieving Your Education Goals as a Criminal Justice Student (1 credit) ■ CJ130 Introduction to Corrections (5 credits) ■ CJ227M1 Pre-Arrest Police Encounters (1 credit)

- Area specific:
  - Parole Academy: Two upper-level criminal justice elective credits (2 credits)
  - Making a Change Academy or other than Parole Academy or Making a Change Academy: Two lower-level criminal justice elective credits (2 credits)
  - • DOC Supervisory • Three lower-level criminal justice elective credits (3 credits)
  - • Leadership Academy • Two lower-level criminal justice elective credits (2 credits)
Next step is the contract being finalized.

In the very near future we will be having a media release about our partnership with PG.

We will be having a microsite for employees to apply and many advertisements.
Other University Discounts

Oakland City University
$1,000 tuition discount on certain BS and Grad degrees

WGU Indiana- Western Governors University
Flat rate for certain degrees for state employees.
**Tuition Reimbursement Program**

- Employees may receive reimbursement for the following programs per calendar year (January 1 through December 31).

- Master and Doctorate degrees: up to seventy-five per cent (75%) of cost, but shall not exceed fifty-two hundred dollars ($5,200.00).

- Bachelor degrees: up to seventy-five per cent (75%) of cost, but shall not exceed forty-two hundred dollars ($4,200.00).
Tuition Reimbursement Program cont…

- Associate degrees: up to seventy-five percent (75%) of cost, but shall not exceed thirty-two hundred dollars ($3,200.00).

- Associate degrees obtained at Ivy Tech Community College: up to one hundred percent (100%) of cost, but shall not exceed thirty-two hundred dollars ($3,200.00).

- Certificates (obtained through an accredited State of Indiana college/university): up to seventy-five percent (75%) of cost, but shall not exceed two thousand dollars ($2,000.00).
Requirements for Reimbursement

TRP is offered to active full-time Department employees who meet the following criteria:

- Have been employed with the Department full-time for six (6) continuous months and is a current active employee, and
- Employees who have received a Performance Appraisal, must have met or exceeded overall ratings on the most recent review year.
- Contractors, temps, intermittent, and part-time staff are not eligible.
- The college/university must be an accredited State of Indiana institution.
Future Planning

Questions?