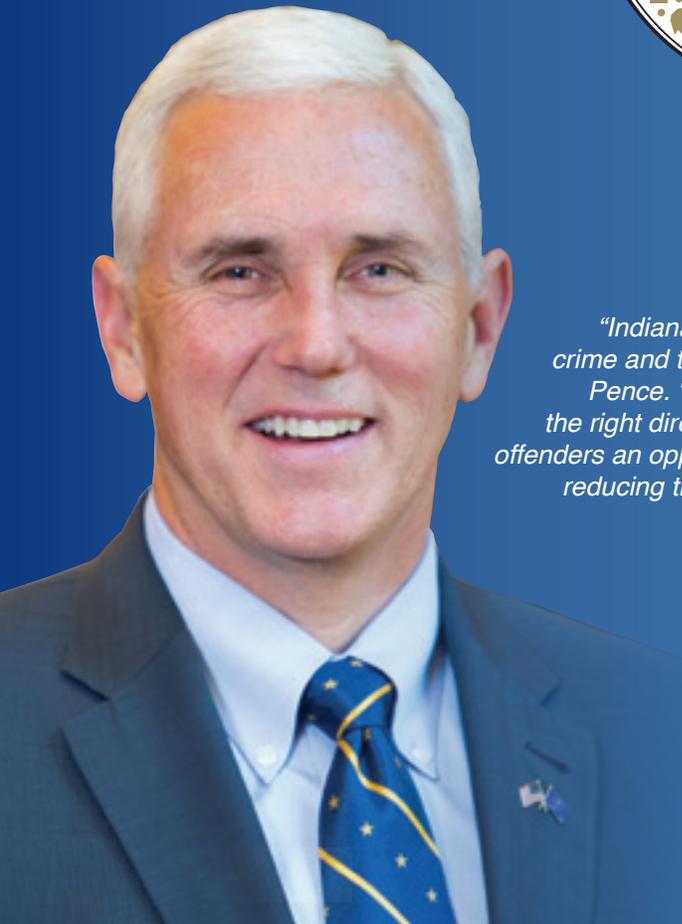


To protect the public...



**2014**  
Annual Report

... and provide successful reentry



*"Indiana should be the worst place in America to commit a crime and the best place for a second chance," said Governor Pence. "The First Time Offender Program is a great step in the right direction to make this goal a reality by giving first-time offenders an opportunity to make a real difference in their lives and reducing the chance they will return to prison a second time."*

– Immediate Release Announcement  
October 2, 2014

**Indiana Governor Mike Pence**

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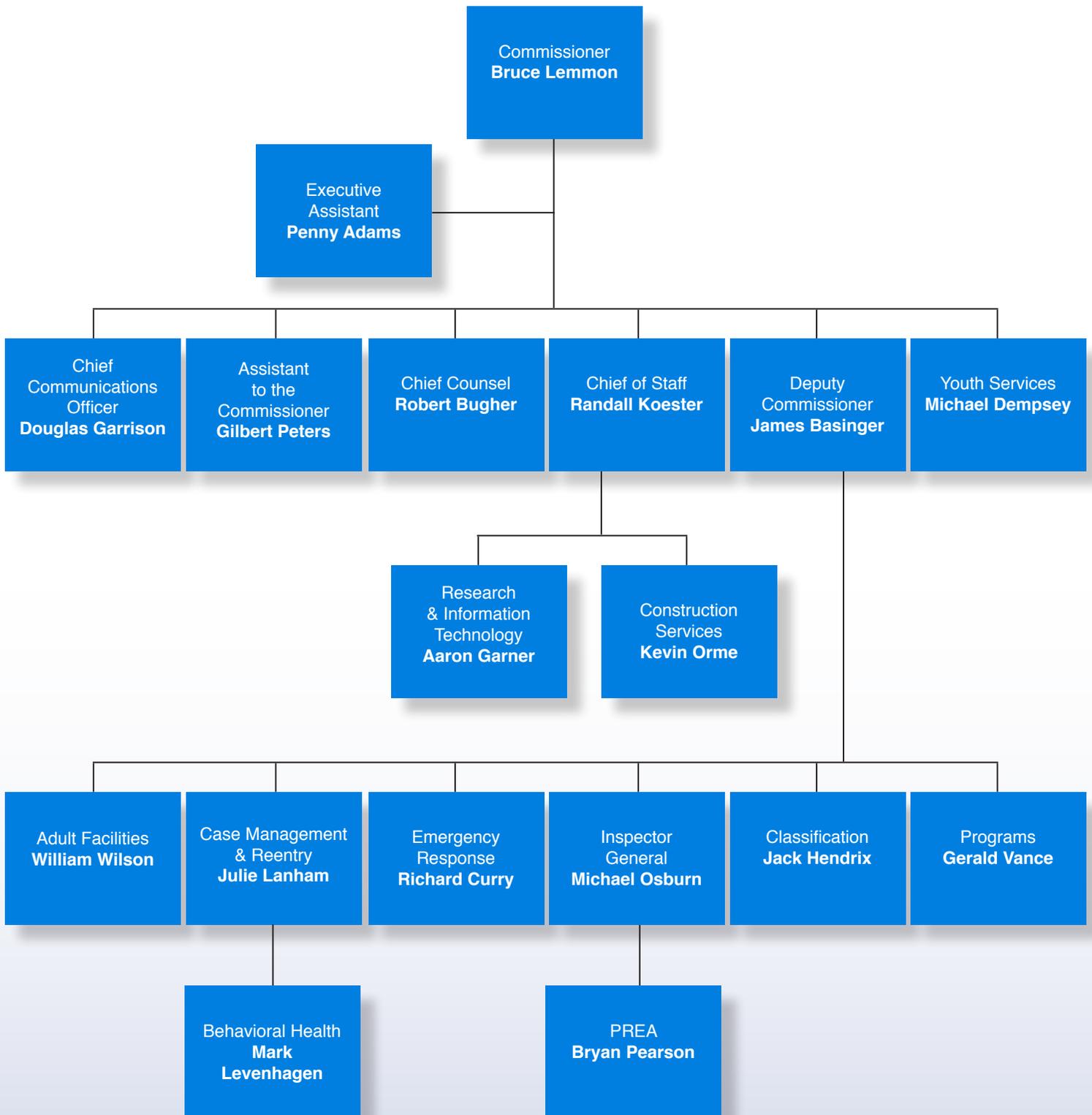
## Vision

The Indiana Department of Correction uses best correctional practices to protect the people of Indiana and ensure the consequence for criminal behavior is meaningful.

## Mission

The Indiana Department of Correction advances public safety and successful reentry through dynamic supervision, programming, and partnerships.

# Organizational Structure



# Letter from the Commissioner

Greetings:

As I look back on 2014, I cannot help but be proud of all IDOC and its staff have accomplished. Throughout the year, we have kept getting a little bit better every day. The teamwork being displayed by personnel at all levels of the organization exemplifies the best in public service. Because of the can-do attitude of so many in our ranks, we have made steady progress to continually improve upon the service we provide to our fellow Hoosiers.

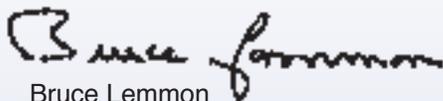
One of the highlights from 2014 is the expansion of faith- and character-based treatment and rehabilitation. These programs focus on cognitive issues, and use faith and character as the context for change. Participants are encouraged to examine the issues through the lens of their personal faith or moral fiber. By addressing criminal behaviors and attitudes in this way, participants are able to find deep purpose in their treatment.

I am also very proud of the advancements staff made in 2014 to improve outcomes in our case management division. With a focus on training for new and veteran staff and an emphasis on strengthening communication between divisions, we have streamlined the placement process to ensure appropriate housing as offenders return to their communities. We have also adjusted the process by which programming referrals are made to better prepare offenders for their return reentry and ensure an appropriate use of department resources.

We aggressively worked to increase services to parolees, while redirecting those who presented a public safety risk back to an IDOC facility. We further developed our partnership with the Parole Board to meet the public's expectation for a deliberative and public safety oriented process. Research and Technology staff dedicated themselves to the building of the Total Offender Management System (TOMS), which will be a groundbreaking development for the Department when it is released.

As we closed the year, we began to look forward to 2015 and all the changes we anticipate through technology, legislation, and new opportunities yet to be seen. As we look to the future, I am confident that IDOC employees will again rise to the occasion and make it another great year.

Sincerely,



Bruce Lemmon  
Commissioner



# Executive Summary



**Randy Koester,**  
**Chief of Staff**

## **Policy & Procedure**

In 2014, 63 Executive Directives were distributed to the field. Of those 63, 38 Executive Directives authorized revisions to existing policies, and

three Executive Directives authorized new policies and administrative procedures.

Policies and administrative procedures guiding Adult Offender Classification, the Adult Disciplinary Procedure, Adult Offender Releases, Adult Offender Case Management and the Community Transition Program were revised to comply with HEA 1006.

Three new policies and administrative procedures were implemented during 2014:

- Youth Visitation was implemented to separate the adult and youth visiting procedures. Youth are allowed unlimited visiting privileges with family and friends during regular visiting hours.
- The Continuity of Operations Plan (COOP) was developed and implemented to ensure that the essential functions of the Department's Central Office can be performed in the event that the Indiana Government Center in Indianapolis is rendered unusable or uninhabitable following a natural disaster, a man-made disaster or accident, or deliberate attack.
- Consumable Asset Inventory Management was implemented to manage the consumable inventories in accordance with Indiana Department of Administration regulations.

The Department's Central Office underwent an audit by a visiting committee from the American Correctional Association and were found to be compliant with 100% of mandatory standards 97.86% of non-mandatory standards, receiving its reaccreditation on August 16, 2014 at the Commission on Accreditation panel hearing at the ACA conference in Salt Lake City, Utah.

Divine Hope Reformed Seminary began offering classes at the Indiana State Prison (ISP). Sponsored by Presbyterian and Reformed churches, Divine Hope provides graduate level theological education at both ISP and Danville (Illinois) Correctional Facility. Program is led by two full-time professors, and has provided ISP with a library of over 1,000 books. There is no cost to the State of Indiana for this program.

A comprehensive audit of adult PLUS programs was conducted for the first time in 2014. Central Office and facility staff teamed together to visit, survey, and evaluate all adult PLUS units. Branchville Correctional Facility was formally named as Indiana's first Faith and Character Training Facility by Governor Pence. Branchville strives to instill a work ethic into offenders, supported by extensive faith-based programming and a high level of community volunteers.

Heritage Trail's was designated as a First Time Offender Program. Male offenders who are new to the state correctional system are assigned to Heritage Trail's and housed in separate units where they participate in Thinking for a Change (T4C) 3.0 and the PLUS program.

## **Legislative Services**

The 2014 legislative session contemplated numerous changes in the recently passed HEA1006, which required the IDOC to communicate, negotiate and collaborate with various interested parties within the statehouse. In addition to working alongside members of the Indiana General Assembly to promote the agency's goals and objectives, IDOC provided support via reporting critical data to the Criminal Justice Institute, and the continued facilitation of HEA1006. Other highlights include:

HEA1140 Parole – This statute allows IDOC to create alternative sanctions which are approved by the Parole Board for swift and certain sanctions when a parolee violates conditions of parole.

SEA0170 (Sexual Misconduct with a Service Provider) – This statute permits Parole, Community Corrections and Probation officers to be charged for sexual misconduct with or against someone under their supervision.

# Executive Summary



## **James Basinger, Deputy Commissioner**

Deputy Commissioner James Basinger oversees the classification, adult operations, case management, programs and reentry divisions. Deputy Commissioner Basinger, a 20 year veteran with the Department,

previously served as the Executive Director of Adult Operations. He began his career with the Indiana Department of Correction on December 21, 1991 at the Bloomington Work Release Center as a Correctional Officer. He transferred to Wabash Valley Correctional Facility (WVCF) in the summer of 1992.

Mr. Basinger held various custody positions while at Wabash Valley Correctional Facility from Officer to Major, also serving as the Emergency Squad Commander for 7 years. He has been a Firearms Instructor, CPR/First Aid Instructor, Training Officer and Staff Development Training Coordinator at WVCF. He is also a graduate of the first Emerging and Experienced Leadership Program.

Mr. Basinger held the position of Major at the Putnamville Correctional Facility from 2000 until 2003. He was promoted to Asst. Superintendent February 2009 at WVCF then promoted to Superintendent October 2009 at WVCF.

In April 2009, Mr. Basinger retired as Command Sergeant Major with the 76th Brigade of the Indiana National Guard after 25 years of service, beginning as a United States Marine. He served two tours of duty in Iraq and a third tour as the 76th Brigade's Rear Detachment Command Sergeant Major.



## **Michael Dempsey, Executive Director, Division of Youth Services**

Executive Director Michael Dempsey is responsible for overseeing the Department's Division of Youth Services (DYS) which includes all of the State's secured juvenile facilities.

ED Dempsey directs the juvenile facility operations, case management, program functions, support services and juvenile reentry services. The Division of Youth Services (DYS) was established in 2009 to oversee all

aspects of the Indiana Department of Correction juvenile care. The IDOC recognizes that impacting the lives of troubled youth requires separating adult and juvenile services.

- DYS participates in the Performance Based Standards Project (PbS). PbS is a program for juvenile justice agencies, and facilities to identify, monitor and improve conditions and rehabilitation services provided to youths using national standards and outcome measures. DYS has expanded PbS to include four Juvenile Detention Centers in Indiana.
- DYS, in partnership with the Indiana Supreme Court, the Indiana Criminal Justice Institute, and the Department of Child Services announced the state-wide expansion of the Indiana Juvenile Detention Initiative (JDAI). Currently 19 counties participate in the juvenile justice continuous improvement effort, serving 56% of the State's juvenile population.
- The Juvenile Detention Center Standard, Advisory Committee has reviewed the existing statute governing the operation of Juvenile Detention Centers and will make recommendations for change, with the goal of enhancing the conditions of confinement for youth in need of secured confinement. An inquiry into the fiscal impact of implementation of the recommended changes is currently underway. (IDOC establishes operational standards and conducts annual inspections of the 22 juvenile detention centers located throughout the State. In Indiana, detention centers are operated by either county courts, sheriff's departments, or are privately owned.)
- Staff Development and Training along with Pendleton and Logansport Juvenile Correctional Facilities piloted the Joint Understanding and Cooperation Program (JUCP). This program is intended to improve the level of mutual respect between the staff and student population in the Department, by creating a better cultural environment that is built on mutual respect and understanding. This program is a unique program that is training for both staff and students. This program also includes students as facilitators who work with IDOC instructors to train all class attendees.

# Executive Summary



**Douglas S. Garrison,  
Chief of Communications**

Douglas S. Garrison serves as the Communications Chief for the Indiana Department of Correction. As a member of the Executive Staff, Garrison acts as the spokesperson for the Agency, keeping the media and

members of the public apprised of the significant events that transpire within the Department of Correction. Garrison is charged with the responsibility of enhancing the Department's communications effectiveness, and using new technologies and improved communication methods to advance the public's understanding of the great advances being made in correctional services within the State of Indiana.

Garrison comes to the Department with an extensive background in media and public relations, having spent the last 13 years of his 26 year career with the Federal Bureau of Investigation as the Chief Division Counsel and public spokesperson for the Indianapolis Division of the FBI. As a member of the FBI's Executive Management team, Doug provided advice and counsel in countless high-pressure command post situations, emergencies and investigative operations. During his career in Indianapolis, his public representation of the FBI helped establish strategic alliances across a broad spectrum of the Indianapolis business, educational, political, public safety and legal communities. After retiring from the FBI at the end of 2003, Garrison went on to head the award-winning Investigative Team (ITEAM) at WISHTV in Indianapolis from 2004 until May of 2007. As the leader of a five member team of experienced investigative journalists, Garrison's efforts helped expose fraud, criminality, inefficiency and waste in government, and private and public programs.

Garrison received his Bachelor of Arts (with Honors) from the University of Wisconsin in 1975, where he studied Political Science, Philosophy and History. He went on to earn his Doctor of Jurisprudence (J.D.) from Indiana University in 1978. Garrison is admitted to the practice of law in Indiana.



**Robert Bugher,  
Chief Counsel**

Robert Bugher has served in the capacity of Chief Counsel since June 2000. Mr. Bugher has also served as Staff Counsel for the Department since his original hire in April 1995.

Before joining the Department, Mr.

Bugher spent three years as a private attorney at Brown and Nelson in Indianapolis. Other significant legal experience includes over four years in the Office of the Indiana Attorney General, both in the capacity of a Law Clerk and Deputy Attorney General. He also spent two years as an Associate Planner in the Office of the Columbus Planning Department located in Columbus, Indiana.

Mr. Bugher has several degrees that include a Doctor of Jurisprudence Degree from the Indiana University School of Law (1991), a Master's Degree in Public Affairs from the Indiana University School of Public and Environmental Affairs (1985) and a Bachelor's Degree in Political Science from Purdue University (1982).

## Legal

Continued partnering with local southern district federal court to administer a project to have offender's federal lawsuits and associated paperwork filed by electronic mail, rather than traditional postal service delivery. It is anticipated that this project will expand the Northern District federal court in the near future.

Assisted in coordinating facility efforts to expand and improve the delivery of mental health services to offenders housed in segregated housing units throughout the agency.

Facilitated approximately 1,200 responses to offender disciplinary appeals.

Administered approximately 600 tort claim investigations and recommendations.

# Executive Summary



**Aaron Garner,**  
**Executive Director,**  
**Research and Technology**

## **Technology Services Division**

In 2014, TSD re-engineered the existing mainframe and Oracle applications and continued work on the three-year Total Offender Management System (TOMS) implementation project.

Extensive changes were made in the Offender Information System sentencing and credit time modules to accommodate the legislative changes from HEA 1006, which went into effect July 1, 2014. More changes were made to incorporate new felony levels and credit class calculation rules.

TSD also expanded the commissary processing application to handle multi-facility kiosk ordering through PEN (Prison Enterprises Network), and enhancements were made in the IDOC Oracle systems to allow parole board warrant tracking.



**Kevin Orme,**  
**Executive Director,**  
**Construction Services**

## **Construction Services**

One of the largest undertakings this year for the Construction Services Division involved the Branchville Correctional Facility. Listed below are the major projects completed in 2014.

Construction Services personnel worked with staff to replace and retrofit nearly all the lighting fixtures in the facility. These fixtures were changed to high efficiency fluorescence bulbs and involved a total of over 4,200 fixtures.

Additionally, five biomass boilers were installed to heat five housing units. These units will burn waste wood generated by the facility's Forestry, Cabin Production, and Pallet Restoration operations. The Forestry Operations also works closely with the Indiana Department of Natural Resources to replant a selected species of trees for designated areas that had been previously cleared. The biomass boilers replaced nearly all the demand for natural gas to heat the housing units and were designed to work in tandem with the existing hydronic system in each unit.

With the majority of hot water going toward food preparation, solar panels were placed on the roof of the facility's kitchen to collect the sun's energy and assist in heating the domestic water supply. This system supplies 15% - 30% of the kitchen's hot water needs. As an added energy saving investment, automated controls were placed on the kitchen exhaust hood, significantly decreasing the power used to operate the exhaust fans.

The facility's laundry received a major face lift. All the older washing machines that consumed hundreds of gallons of water were replaced with five new higher efficiency models, each requiring substantially fewer gallons of water per load. Seven new natural gas-fired dryers replaced the old LP gas dryers for additional fuel savings. An ozone injection system, which reduces the amount of detergent and hot water needed per wash load, was also installed. Finally, a water recycling system was installed to conserve water used in the laundry washing operation. Nearly all the rinse water is recycled at least once before being released down the drain.



**Bryan Pearson,**  
**Executive Director,**  
**PREA Compliance**

## **Prison Rape Elimination Act (PREA)**

Additional improvements were added to those adopted by the IDOC since the Prison Rape Elimination Act passed in 2003, moving the Department closer towards achieving the goal of 100% compliance with all DOJ PREA standards. The following are a few notable milestones reached in 2014:

- PREA Standards training was provided to all facility Superintendents and PREA Compliance Managers covering every PREA standard and compliance requirement.
- Internal PREA audits were conducted at 13 facilities in both adult and juvenile facilities to assess the level of compliance with the PREA standards and adherence to departmental sexual abuse prevention procedures.
- Three staff attended the DOJ PREA auditor training and were certified by DOJ as PREA auditors. This brought the number of certified PREA auditors to six for the IDOC. These auditors will conduct certified audits in other states as part of a MOU to exchange certified PREA audits, saving over \$100,000 in audit costs.

# Executive Summary



**Richard Curry,**  
**Executive Director,**  
**Staff Development Emergency**  
**Operations**

## Emergency Operations

In an effort to increase effectiveness and efficiencies in the area of public safety, the Emergency Response Division embarked on a massive reorganization in 2014 involving the emergency control units statewide. This initiative produced a number of notable highlights including:

- The reconfiguration of the SERT Team (Special Emergency Response Team), to an 11-person full-time team from the previous 58-person full-time/part-time arrangement;
- The consolidation of facility-based emergency control units into regional response teams for improved statewide emergency response coverage;
- A centralized distribution hub erected to store the agency's ammunition and chemical munitions.

This reorganization resulted in cost avoidance of over \$100,000 in employee and equipment costs.



**Julie Lanham,**  
**Executive Director,**  
**Case Management and**  
**Reentry Initiatives**

## Case Management

After the overhaul of the Case Management Policy in 2014, several elements were identified as significant to the Division's continuous improvement plan. This includes but is not limited to:

- Decreased number of audit points per category while increased weight of those that remain as well removed Performance Based Measures System (PMRS) category.
- The institution of a Corrective Action Plan for staff not performing at a passing level on the QA Audit.
- The reconfiguration of the annual audit from quarterly audits to two: one that is abbreviated and one that is comprehensive.

Nine facilities achieved passing scores of at least 80% during both audit periods; Branchville, Henryville, New Castle-Level 1, Indianapolis Reentry, Edinburgh, Miami Correctional, Miami-Level 1, New Castle-Level 1, Rockville. Their average score of 94%.



**Mark Levenhagen,**  
**Executive Director,**  
**Mental Health and Special**  
**Populations**

## Mental Health

There are four working Psychiatric Treatment Units in the Department of Correction (three for males and one for females). These specialized units are used to relocate the most seriously mentally ill offenders from our secured housing units and treat their illness rather than just their behavior. The program is designed for an offender to progress through stages and eventually "graduate" back into the general population. To date, 12 offenders have graduated from the program and returned to general population.

The Department received approval of a federal grant from the Office of Justice Programs in the amount of \$291,456 to assist in post incarceration treatment for mentally ill offenders being paroled in Marion County. The IDOC has partnered with community sources to select and guide 75 offenders through this process and continue to measure the treatment's effect on recidivism.

In 2014, ten social workers were assigned to each of the parole districts throughout the state to effectively and efficiently coordinate and transition information and services from facilities to parole.



**William Wilson,**  
**Executive Director, Adult Facilities**

## Adult Operations

In order to streamline efficiencies, the Department merged the operations of the Chain O'Lakes Correctional Facility with the operations of the Miami Correctional Facility, operating under the supervision of Superintendent Kathy Griffin. Henryville Correctional Facility operations were merged with the Branchville Correctional Facility. These mergers are expected to produce significant savings associated with combining administrative costs, the elimination of fixed costs associated with the reduction from operating two separate physical plants to one, and streamlining and stabilizing of facility staffing requirements.

A Therapeutic Community was instituted at the Westville Correctional Facility, which is designed to enhance the reentry efforts for low security offenders who are within five years of their release date. This will also significantly improve bed utilization by allowing easier transference of offenders between low-level security facilities in response to changing programming needs.

# Executive Summary



**Michael Osburn,**  
**Executive Director,**  
**Inspector General / Public Safety**

## Field Audits

There were eight successfully completed American Correctional Association audits conducted in 2014.

Four facilities received reaccreditation at the August 2014 ACA Conference and the other four facilities were recommended to receive reaccreditation at the February 2015 ACA Conference. There were 16 facilities that successfully underwent yearly Program Reviews in preparation for ACA audit. The facilities that received or were recommended to receive reaccreditation are as follows:

- Central Office
- Indianapolis Reentry Educational Facility
- Branchville Correctional Facility
- Indiana Women's Prison
- Indiana State Prison
- Pendleton Juvenile Correctional Facility
- Henryville Correctional Facility
- Rockville Correctional Facility

## Internal Affairs

In 2014, the Division, in conjunction with facility staff teams conducted a security threat group (STG) sweep of all IDOC facilities. This interdiction resulted in the identification of over 1,300 new STG members. These teams confiscated large amounts of contraband/prohibited property such as cell phones, drugs and alcohol.

The Division's joint investigation with outside law enforcement agencies yielded the arrest of one civilian accused of trafficking with several IDOC offenders. A search warrant of the civilian's home yielded among other things, narcotics, large amounts of cash, a book bind press, and evidence of a communication network with inmates nationwide. Inside facilities, cell searches recovered multiple cell phones, knives, and plastic handcuff keys.

As a part of the continuous improvement process, the Internal Affairs Academy updated the curriculum to reflect the new legislative measures, best practices, and current technology. Additionally, investigators received special training in investigating Sexual Abuse in a confinement setting to align the department with the federally mandated Prison Rape Elimination Act. Finally, a new online Monthly Reporting Form was created. This form makes data reporting more efficient and allows investigators to follow trends around the state.

## Victim Services

In 2014, the Registration and Victim Services Division made over 114,000 notifications through calls, emails, text messages, and personal letters. These notifications provided updates on releases, transfers, program eligibility, offender status, and other noteworthy events. Over 10,000 of these notifications required staff to research and review offender information and to write customized notifications explaining the offender's status. Over 4,000 phone calls came into the SAVIN phone system and over half were personally answered by staff, while the rest used the automated prompting system. There were over 9,800 newly registered users of SAVIN during the year with each individual registering for one or more offenders.

Also in the same period, the Registration and Victim Services Division reviewed records on approximately 4,200 offenders to determine whether sex and violent offender registration obligations applied. Reviews consisted of collecting court documentation, criminal histories, and other documentation necessary to determine registration requirements under Indiana Code and State Appellate Court rulings. Each offender was provided notice on his or her obligation to register and had the option to appeal the requirement before being released.



**Andrew Pritchard,**  
**Chief Financial Advisor**

## Fiscal

The Fiscal Division of IDOC led the formation of a Natural Gas Committee consisting of key representatives from several State agencies. The Committee continued to add attractively priced layers of forward purchases of natural gas such that 90% of the State's forecasted needs were priced well below daily cash markets. These hedges generated estimated statewide savings of nearly \$7 million in 2014.

The Food Services contract with Aramark was renewed and extended. The renegotiated terms included over \$11,000,000 in total credits over the life of this contract. In addition, the method of contracting for increased food costs were changed to allow for an estimated \$20,000,000 total savings.

# Executive Summary

The Division also worked closely with the Construction Services Division in procuring and financing the national award-winning Branchville energy savings project. The planned improvements provided the opportunity to negotiate lower sewer rates, and improve returns on investment. Estimated savings of \$1 million per year from this project will continue well past the repayment of the initial capital investment of the improvements.

The Payroll section converted all 33 IDOC facilities to the PeopleSoft Time and Labor System and transferred an estimated 1,200 staff to a single, consistent payroll cycle.

## Food Services

2014 saw the development of four Kosher kitchens— in facilities across the state: the Indiana State Prison, Putnamville Correctional Facility, Correctional Industrial Facility, Westville Correctional Facility and Wabash Valley Correctional Facility. This advancement allows the IDOC to provide Kosher meals to offenders who are approved to receive them regardless of their security level. Kosher kitchen certification procedures, including training of the staff and offender workers along with Rabbinical oversight, resulted in an annual savings of \$283,000 compared to purchasing fully prepared prepackaged kosher meals.

The food service equipment in the four juvenile facilities was upgraded with new equipment utilizing National School Lunch Program funding. The \$313,000 grant allowed the Department to replace old equipment with new, more energy efficient equipment.



**Jerry Vance,**  
**Executive Director,**  
**Programs**

## Substance Abuse

### **Clean Lifestyle is Freedom Forever** Clean Lifestyle is Freedom Forever (CLIFF) is a modified Therapeutic

Community designed specifically for those whose lives are impaired by methamphetamine. The program is a minimum of eight months of intensive cognitive behavioral, evidenced-based best practice counseling. Offenders are exposed up to 12-15 hours each day of programming and activities specifically to assist them recover from the addiction and build social skills acceptable in society, as well as job interviewing skills to help increase the possibility of employment post-release. There are two male units that are 312 and 102 beds respectively, and one female 136-bed unit. The CLIFF Units have demonstrated a positive impact on both recidivism and conduct. Offenders who successfully complete the CLIFF program are 17.2% less likely to recidivate compared to the Department's overall recidivism rate. Conduct rates on the CLIFF Unit are about one fourth that of a general population housing unit. During 2014, 785 offenders successfully completed the CLIFF program.

## Therapeutic Communities

The Department's Therapeutic Communities (TC's) are specialized intensive therapeutic communities designed to treat offenders with severe drug addictions. The program is a minimum of eight months of intensive cognitive behavioral, evidenced-based best practice counseling. Clients are exposed up to 12-15 hours of programming and activities each day specifically designed to assist the offenders recover from addiction and build social skills acceptable in society, as well as job interviewing skills to increase their ability to obtain employment after release. The Department currently has 1,800 Therapeutic Community beds at seven facilities. The Westville Correctional Facility Therapeutic Community currently has 640 beds. This makes it the largest TC in the state and one of the largest in the country. The TC's have demonstrated a positive impact on both recidivism and conduct. Offenders who successfully complete a TC program are 26% less likely to recidivate compared to the Department's overall recidivism rate. Conduct rates on the TC's are about one seventh that of a general population housing unit. During 2014, 1,445 offenders successfully completed the TC Programs.

# Executive Summary

## Indiana Sex Offender Management and Monitoring (INSOMM)

The INSOMM program provides an integrated continuum of sex offender-specific services, beginning within IDOC correctional facilities. Treatment in the facilities is based upon the offenders' risk level with higher risk offenders getting greater treatment. Some specifics on in prison services:

- 9,839 INSOMM program facility-based adult male sex offenders have participated in sex offender specific treatment since the program began in 1999.
- There were a total of 658 adult male, 14 adult female, and 54 juvenile male INSOMM program Phase II sex offender treatment completers during fiscal year 13/14.
- INSOMM program reentry services, including registration, parole education, and placement classes, were provided to 1,387 sex offenders during fiscal year 2013-2014.

Community programming operates utilizing the "Containment Model." This consists of a team that monitors each sex offender's activities and programming during their parole supervision and may also include the use of GPS monitoring. The team consists of the SOMM Parole Agent, district coordinator, treatment provider, and polygraph technician. The treatment, services and monitoring are also based upon risk level with the highest risk offenders most likely to be on GPS monitoring. Some specifics on community based programming:

- 6,076 adult and 130 juvenile offender reviews were conducted in community containment meetings during the fiscal year 13/14.
- 1,055 adult and seven juvenile offender polygraph examinations were conducted on INSOMM program parolees during the fiscal year.
- Since inception, 93% of all INSOMM program adult sex offender parolees either completed or are actively involved in community-based sex offender treatment with credentialed providers.
- 651 men, women and adolescents are enrolled and actively engaged in INSOMM program Phase III treatment in the community.
- At the close of the fiscal year, 304 INSOMM Program offenders were being monitored and managed on GPS statewide by INSOMM District Coordinators and IDOC Parole Agents.

The annual IDOC Recidivism Study found a 12.48% non-sex crime recidivism rate within three years of release for sex offenders released to parole in 2010, and a 1.29% new sex crime recidivism rate for paroled sex offenders during this same period.



**Nancy Riley,**  
**Executive Director ,**  
**Staff Development and Training**

## Staff Development & Training

The Staff Development & Training Division spearheads the Agency's Strategic Plan 2014-2015—a plan that focuses on five major focal points: Safety and Security, Reentry, Organizational Culture, Communication and Resource Management.

Our Division goal is to develop specialized training to meet the needs of each retreat and conference. Some of the highlights for this year have been the Case Management/Parole Retreats, Executive Staff Retreat, Assistant Superintendents Retreat, Midwest Director's Conference and PREA Seminar. SD&T was instrumental in coordinating and assisting participants develop a better working relationship within the agency and the surrounding correctional communities.

2014 marked the first year the Division was able to offer the Correctional Fatigue to Fulfillment program to staff. This program contains material that addresses psychological challenges experienced by correctional employees due to the unique stressors of the correctional environment and suggests ways to overcome them.

## Strategic Plan 2014-2015

Five major strategic issues form the foundation for the strategic plan this year. These issues are: Safety and Security—the ongoing commitment to promote safe and secure facilities and parole district; Reentry—providing opportunities to fulfill reentry needs throughout incarceration; Organizational Culture—accountability and integrity to promote trust and dedication to the Department—an organization that embraces change in order to remain viable and progressive; Communication—increasing and enhancing community awareness in order to achieve understanding of our vision, mission, and values; and Resource Management—effective and efficient management of all resources available to the department—productive relationships with our communities to achieve mutually beneficial outcomes.

# Executive Summary

## Retreats / Conference

Providing training and support to our different IDOC Divisions and Facilities, to aiding the correctional communities throughout the state, Staff Development & Training has been a division focused on the field. Throughout 2014 SD&T has assisted with several retreats and conferences. Some of the highlights for our division this year have been the Case Management/ Parole Retreats, Executive Staff Retreat, Assistant Superintendents Retreat, Midwest Director's Conference and PREA Seminar. SD&T was instrumental in coordinating and assisting participants develop a better working relationship within the agency and the surrounding correctional communities. We developed specialized training to meet the needs of each retreat and conference.

## Correctional Fatigue to Fulfillment

This was the first year we were able to bring this program to the department. This program contains material which addresses psychological challenges experienced by correctional employees due to workplace stressors and ways to overcome them. The training provides an introduction to the technical background of those psychological challenges, as well as clarifying the magnitude of the psychological impact experienced by some. The course then proceeds to describe useful and effective self-care tools as well as organizational strategies that optimize employee well-being and help create and sustain a positive organizational climate.

## Focus Groups / Specialized Training

2014 was a year of great progress, from the revamping of most Skill Based programs to the implementation of new programs. Through it all, staff Development and Training continued with its motto "Focus on the Field". SD&T continued to utilize the "Focus Group" format to update and develop curriculum. Some of the highlights for 2014 are:

- Update to the Firearms program;
- Update to the Adult Personal Protection program. Update to the Security Skills program;
- Implementation of the Coaching and Team Development through Motivational Interviewing program; and New On-the-Job Training programs for many classifications. Staff Development and Training also had great success with many Specialized Training programs in



2014: hosting the National Institute of Corrections, providing Incident Command System Training; and conducting the Certified Treatment Specialist Training program.

**Jack Hendrix,  
Executive Director,  
Classification**

## Classification

HEA1006 provided IDOC with the most sweeping sentencing changes in nearly 40 years. These changes became the impetus for many adjustments, including:

The training of 1,544 internal and external staff from almost every area of IDOC. Additionally, numerous IDOC administrative policies were reviewed and modified along with data programming changes within our Offender Information System.

Capacity management and the efficient use of available offender housing resources continued to be a major focus of the Classification Division. In 2014, there were 26,598 new admissions. There were 22,900 offenders transferred between IDOC facilities to best utilize resources both within IDOC and in county facilities.

The Department continued its focus on reducing paper filing in favor of an automated electronic offender record database.



# Timeline of Progress



## January

Miami Correctional Facility made it through the blizzard of 2014. Staff braved 16.5 inches of snow and below zero temperatures during the 2.5 days of the storm to ensure continued operation of the facility.

## February

Offenders had the opportunity to learn African-American history during a Black History Month program held at the Putnamville Correctional Facility (PCF). The program, entitled “Our Story Is History-and the Story Continues”, was coordinated by Chaplain Johanna Amefiakoffi. Offenders James Patterson and Gregory Smith showcased their talents by performing an original musical composition titled “The Lord’s Calling.” Recitations, old and modern spirituals and pictorials were presented by other offenders.



# Timeline of Progress

Sergeant Stephen Jeter, Sergeant Brianna Newton and Officer Angela Emerson participated in the Plunge.



## March

Edinburgh Correctional Facility staff participated in the Polar Plunge at Eagle Creek Reservoir on Saturday, March 1, 2014. The facility was able to donate \$500.00 to the Special Olympics of Indiana.

The Annual Trash Bash took place from April 5-27, 2014; and coinciding with National Earth Day. Inmate work crews from both the Indiana State Prison and Westville Correctional Facility were assigned to various stretches of state and local highways to pick up debris under the watchful eye of trained staff from both DOC and INDOT.

## April

Madison Correctional Facility's Montgomery Beauty School participated in the first annual "Share Your Passion, Follow Your Dreams" hair show. Former graduates of the program, who have been released, returned to Madison to tell their success stories and give demonstrations. Students presented a runway show featuring hairstyles that highlighted their skills as well as their style.

The Logansport Juvenile Correctional Facility held a "Peanut Butter for Haiti" drive at the facility that staff, students and students' families participated in. The facility was able to collect 164 jars of peanut butter for the project. Out of the collection there were 131 jars donated by staff and 33 by students and their families. The donations were given to Real Hope For Haiti representative Rev. Ken Smith.



(LtoR) Rev. Ken Smith, YDS Stotler, Student Maxwell and Chaplain Hedges.

# Timeline of Progress

## May

Rabbi Menachem Fellig from Miami, Florida visited to the ISP Prisoner's Dining Area with a propane torch in hand, to make sure all was kosher indeed. This process is called torching. Torching is a common way to make stoves, pots, pans and other kitchen utensils kosher. The idea is to superheat the metal, burning away residue from non-kosher items that may have been cooked in them. Torching opens up the pores of the metal. Preparing kosher meals in house will allow the IDOC to meet religious and nutritional needs in a financially responsible way," stated David Liebel, Director of Religious Services for IDOC.

Staff at the Westville Correctional Facility found a way to have fun on the job while helping out the Kingsford Heights Girl Scouts at the same time.

As part of this year's National Corrections Week activities, staff had the opportunity to celebrate with some chocolate cream pie. Seven intrepid (or gullible) staff members volunteered to collect donations to support the Kingsford Heights Girl Scouts. Those who collected the most would get their own special pie – in the face! Staff and offenders donated a total of \$927.16 for the local Girl Scouts. They then watched Correctional Caseworker Jessica Linscott as the winner and Administrative Assistant David Leonard as the sit-in for runner up Asst. Supt. Michael Scott receive their just rewards.

Miami Correctional Facility had more than 100 runners and walkers participate in the 4th annual MCF Prison 5K Run/Walk in Bunker Hill last weekend. Several MCF staff helped with the event, setting it up, and several walked or ran in the event.

Ann Hubbard, race director, yells out times at the finish line. Finishing as the first female runner to finish the 5K, at right, is her daughter, Emilie Hubbard, ending with a personal best time.



David Leonard and Jessica Linscott take a pie in the face for Girl Scouts



# Timeline of Progress



## June

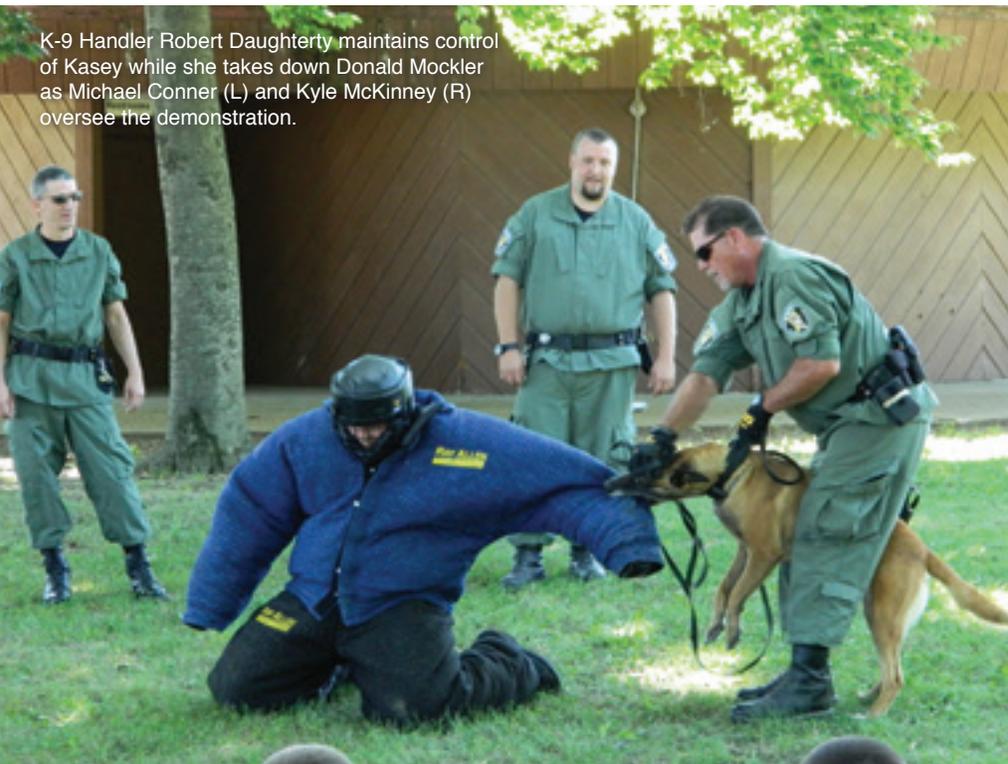
The Indiana State Prison held their annual Family Day. Serving about 600 people. Tours of the facility were provided and approximately 170 people enjoyed the opportunity to hear the history of the oldest prison in Indiana and were able to see where their loved ones work. Extra funds were earned by having administrators taking a turn in the dunk tank and there were demonstrations by our emergency teams.

Bikers gathered around the flag pole at Miami Correctional Facility getting ready to set off on the annual Employee Appreciation Ride. The ride attracted 20 bikes and 29 riders. The 2014 Ride went on a scenic route southwest to Whitestown Indiana, taking riders to Kokomo Harley Davidson, Adams Mill and on various scenic roads. The ride was 103 miles, ending at LA Cycles and the LA Café for Dinner & Prizes before heading home.



## July

Aggression tactics, narcotic, tobacco and cell phone detection skills were demonstrated by members of the Pendleton Correctional Facility (PCF) K-9 Unit and their canines during the annual Indiana State Police Summer Youth Camp at Anderson University. During the demonstration, 53 kids in grades 7 and 8 looked on as K-9 Handlers showcased their canine's abilities to search for contraband enclosed in offender property boxes and other receptacles masked by other scents such as coffee and clothing.



K-9 Handler Robert Daugherty maintains control of Kasey while she takes down Donald Mockler as Michael Conner (L) and Kyle McKinney (R) oversee the demonstration.

# Timeline of Progress

## August

The RCF CLIFF offenders created hygiene bags filled with necessities with money raised through their own fundraising effort of selling Subway sandwiches to the open population offenders. The yarn used for the hygiene bags was donated from various volunteer organizations and the hygiene products (pictured) include combs, picks, toothbrushes, deodorant, body wash, razors, soap and bandages. The CLIFF participants were able to create and fill 150 bags. The donations will be shared between the Parke and Clay County Food Pantries and a community outreach program through Big Mama's House in Indianapolis, Indiana.



Logansport Juvenile Correctional Facility held a 5K colorful run/walk to culminate its successful Fitness month. The event was held on the grounds of the Logansport State Hospital and included staff from that facility. 39 participants competed in the event with everyone enjoying the wonderful weather at the time of the event.

The Indiana Women's Prison (IWP) held a five week Summer Staff Step competition (SSS). There were fifteen IWP employees who competed in the contest including custody and non-custody. With 20,000 steps per day, Sergeant Sharon Parks was recognized by Acting Superintendent LaShelle Turner and Recreation Director Dennis Evans (see picture). She received a special medal, gift card, and an appropriate wellness snack.



# Timeline of Progress

## September



At the Indiana Women’s Prison (IWP) Ms. Ashly Burmeister, a popular yoga instructor from ‘A Peaceful Heart Yoga studio, started a program called “Mommy & Me” yoga in the Baby Dorm, also known as the Wee One’s Nursery (W.O.N.). The sessions are for all W.O.N. moms, babies and nannies who are on the unit. All have found it to be a relaxing method of relieving stress and tension. It also provides a great opportunity for special bonding between mothers and babies.



Miami Correctional Facility held a graduation ceremony for 110 PLUS graduates. Several family members were in attendance. The guest speaker was William Babb, retired IDOC Chaplain, who was instrumental in the startup of the MCF PLUS Unit. Babb encouraged the men to never stop learning and working towards positive change. “You are a PLUS graduate. You are part of a group that amongst the whole department (of correction) you are in the minority.”



The Indiana Women’s Prison (IWP) in Indianapolis has delivered over a thousand mosquito nets to such countries as Sudan, Namibia, The Congo, Kenya, Ecuador, Togo and Tanzania. Bed nets have been identified by the Togolese Ministry of Health as the most effective method of Malaria prevention.

# Timeline of Progress

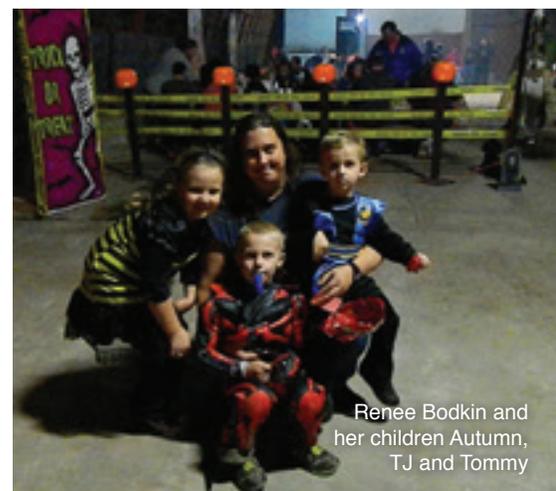
## October

On October 3, 2014, members of the Northwest Jaycees, an offender organization located inside the Indiana State Prison, held a March of Dimes Walk-a-Thon. The men who walked or ran had sponsors inside the prison that helped them raise the money. On December 4, 2014, the Jaycees presented a check in the amount of \$2,342.14 to Mr. Victor Garcia March of Dimes, Division Director of Northwest Indiana.

The offender basketball team at the Indiana State Prison played their first game of the season against Grace College. Grace College has been visiting the facility since 1967, when Coach Kessler was a player for Grace College. Grace went on to win the game 94-88. We at the Indiana State Prison staff appreciate the consistent community relationship established over the years with Grace College. The game was also well received by the offender population, as always.

Ice cream sundaes greeted both oncoming and off-going custody staff when the new Miami Correctional Facility Superintendent Kathy Griffin scooped out greetings to her new staff. During Griffin's second week at the facility and she wanted to try and meet as many people as possible, both those working days and those working the night-shift. With the help of funds from the Employee Appreciation Committee, Griffin treated all to ice cream and toppings while saying hello and introducing herself to MCF staffers.

Each year the Employee Appreciation Committee (EAC) from the Pendleton Correctional Facility (PCF), Correctional Industrial Facility (CIF) and Pendleton Juvenile Correctional Facility (PNJCF) combine forces to host the anticipated family Halloween event. The annual party transforms the PCF farm building into an area for kids to play games and earn points towards prizes. Other festivities included a bounce house for the younger children, music, food, bonfire and the highly anticipated haunted hayride.



# Timeline of Progress



## November

The American Legion Post 130 held a ceremony at the Indiana State Prison for Veteran's Day. At the ceremony, the American Legion Post 130, an offender organization donated a total of \$5,950. The organizations receiving the checks were the American Legion Post 365, food for needy families and their annual Children's Christmas Party, Michigan City High School ROTC, Michigan City Salvation Army for Thanksgiving turkeys, Caps For Kids, South Bend Homeless Shelter, Judge Miller's Vets, Michigan City Boys and Girls Club, and Stepping Stones Women's Shelter. The funds were raised from donations from the offenders and from funds raised from offender food sales. "The men work very hard to raise the money and feel this is one way they can give back to the community," said Deb Osos, the American Legion Coordinator at the Indiana State Prison.



Kairois Volunteers with PCF Superintendent Dushan Zatecky, Assistant Superintendent Andrew Cole and Assistant Superintendent Duane Alsip

Kairois held their 15th 3-day weekend at the Pendleton Correctional Facility (PCF), which has been described as a short course in Christianity. Led by Kairois Volunteer Jon Byrum, 33 volunteers ministered to 36 offender participants in song, prayer and shared life's experiences. During the closing ceremony a sense of calmness and brotherhood encompassed the Chapel as crosses were offered to all participants and offenders expressed their gratitude for the experience. Past Kairois graduates, outside volunteers and Assistant Superintendent Andrew Cole joined Sunday's closing ceremony festivities.



The Indiana Women's Prison (IWP) Culinary Art students are wearing their aprons donated by Volunteer Mary Ruble and her spiritual based group called VICTORY. Mary Ruble volunteers weekly with the Outreach Program and her group helps with the Special Needs Unit. They are also involved with other prison donations.

# Timeline of Progress

## December

Edinburgh Correctional Facility donated 200 food items and \$700 to the Edinburgh Fire Department. The donations were provided by staff, offenders and the ARAMARK Community Involvement Fund, to assist in preparation of food baskets that are delivered to less fortunate families during the holiday season through the annual Johnson County “Good Cheer Fund.”

Miami Correctional Facility hosted 53 volunteers on Wednesday evening, who came with Christmas Behind Bars to deliver pretzels and goodies to the offender population. The volunteers went into each unit singing Christmas carols and giving words of praise while the gift boxes were delivered to the offenders who wanted them.



Major Hale talks to the group before dispersing them out to the units.

# Adult Programs

## **AA/NA/CMA (Alcoholics Anonymous, Narcotics Anonymous and Crystal Meth)**

Anonymous programs are those which are best described as self help and supportive in nature. Volunteers come into the DOC facilities and share their life story that includes addiction to a drug along with examples of recovery implementation that the offenders can use in their lives. These are available in all IDOC Facilities.

## **CLIFF (Clean Lifestyle is Freedom Forever)**

CLIFF is a modified Therapeutic Community designed specifically for those whose lives are impaired by methamphetamine. The program is a minimum of 8 months of intensive cognitive behavioral, evidenced based best practice counseling. Offenders are exposed to up to 12-15 hours each day of programming to specifically assist them to recover from the addiction, build social skills acceptable in society as well as job interviewing skills to help with their employment. Further, the offenders work on peer and personal relationship skills to better assist in their recovery when released to their respective communities. There are two male units that are 200 and 156 beds respectively, and one female 100 bed unit. The CLIFF Units have demonstrated a positive impact on both recidivism and conduct. Recidivism rates are nearly one-fourth that of the Departments overall recidivism for those offenders that successfully complete the program. Conduct rates on the CLIFF Unit are about one-tenth that of a general population housing unit.

## **College Degree Programs**

### **U.S. Department of Labor (USDOL) Apprenticeship Program**

The partnership between the U.S. Department of Labor's Office of Apprenticeship and the Indiana Department of Correction has developed into the largest prison apprenticeship training program in the country today. The program, now entering its 6th year, continues to show strong growth both in number of apprentices and apprentice graduates. Registered Apprenticeship programs meet the skilled workforce needs of Indiana's businesses by training qualified individuals for lifelong careers. Skills such as traditional construction and manufacturing, as well as new emerging industries like information technology, energy, telecommunications and more are being learned inside Indiana's prisons. Apprenticeship provides a structure whereby one can obtain work habits and skills that will be attractive to potential employers, and open the door to meaningful occupations and long-term success. USDOL Apprenticeship has provided opportunity to millions of



Doug Evans, Apprenticeship / Reentry / Operations, speaking to USDOL graduates.

Americans for over 70 years. There are over 250,000 sponsors supporting over 30,000 different Registered Apprenticeship programs across the country.

### **Dog / Cat Rescue Projects**

Several Facilities have started dog and cat rescue projects. They are typically in conjunction with local animal shelters, and are designed to rescue animals that can be difficult to adopt. Offenders work with the animals to help make them more adoptable pets. This helps decrease offender idleness. The goal is to then get the pets united with owners in the community. This project helps to rescue hundreds of animals each year and the offender population is providing a service that gives back to the communities.

### **GED Instruction**

The Department's research provides a clear message that obtaining a GED while incarcerated cannot be counted upon as a sole ticket out of poverty. However, post-secondary education and training programs are denied to uncredentialed drop outs, but available to GED holders. To the extent that post-secondary education and training provide increased opportunities of employment and subsequent wage gains, the GED functions as a gateway to employment and possible reductions in recidivism. During the prior school year 1,059 incarcerated adults successfully completed the requirements of the program.

# Adult Programs

## **ICAN (Indiana Canine Assistant Network, Inc.)**

ICAN'S mission is to provide rehabilitation and education to adult offenders as we train assistance dogs for children and adults with physical/developmental disabilities. The program is located at three IDOC facilities and currently has two full-time and three part-time staff. They rely extensively on volunteers. ICAN, Inc. is a 501c3 not-for-profit organization incorporated in the state of Indiana. ICAN is one of only three assistance dog prison-affiliated programs in the US, where the clients with disabilities come to the prison for the training necessary to successfully work with their new service dogs. This model requires offender/handlers to receive a one year curriculum that addresses mobility and cognitive issues presented by people with different disabilities (i.e. autism, CP, MD, Brain injury); teaching strategies most aligned with different impairments, and theories of motor learning and motivation as it relates to people and dogs. ICAN differs from most other prison programs that offer dog training for several reasons. These include: 1. an emphasis on offender education, character development and job readiness skills. 2. most prison based dog programs focus on pet dog placements. ICAN's training of assistance dogs typically takes two years and requires handlers to teach a dog over fifty commands. The theoretical and technical proficiency needed to train assistance dogs is much greater than that to teach more basic obedience. 3. during 2009, the ICAN Program became an approved Department of Labor (D.O.L) Apprenticeship Program. This enables the offenders who successfully complete the course to receive a D.O.L Certificate, and also obtain a time cut.

## **INSOMM (Indiana Sex Offender Management and Monitoring Program)**

The Indiana Sex Offender Management and Monitoring (INSOMM) Program provides an integrated continuum of sex offender specific services, beginning within IDOC correctional facilities, proceeding through the re-entry process, and continuing in communities across the state. Community programming operates utilizing the "Containment Model". This consists of a team that monitors each sex offender's activities and programming during their parole supervision. The team consists of the INSOMM Program Parole Agent, treatment provider, polygraph examiner, and the INSOMM Program District Coordinator. The primary goal of the program is to enhance public safety by reducing recidivism in convicted sex offenders.

## **Literacy Education**

Thirty-four percent of the Department's adult population is functionally illiterate. Ongoing research has found that ex-offenders who are employed post-release are less likely to recidivate. Increasing educational attainment while incarcerated holds the promise of increasing employment opportunities at sustainable wages and ending a repetitive cycle of involvement in the State's criminal justice system. Indiana's correctional education programs begin with a strong commitment of resources to basic reading, mathematics, and language arts. During the school year, 764 offenders demonstrated mastery above the sixth-grade level at the time of completion.

## **MPOP / SPOP**

The Standardized Pre-Release Orientation Program (SPOP) is the basic Pre-Release Reentry program provided to most offenders. This program consists of a 65-hour core curriculum and at least an additional 15-hour curriculum determined by each facility Reentry Coordinator. The SPOP is presented in a group setting. All offenders are assigned to a Pre-Release Reentry program within one year prior to their release from the Department to allow the offender to complete the appropriate components of the program. Every effort is made to retain the offender in the program until completion. This is available in all IDOC Facilities, except for Work Release centers.



## **Offender Identification Assistance**

The IDOC and the Bureau of Motor Vehicles partnered in assisting offenders in obtaining a state identification prior to release. The BMV allow their mobile unit to visit several of our facilities to assist offenders in having a state identification when they were released from our facilities. BMV stated,

# Adult Programs

## Outpatient Substance Abuse Program

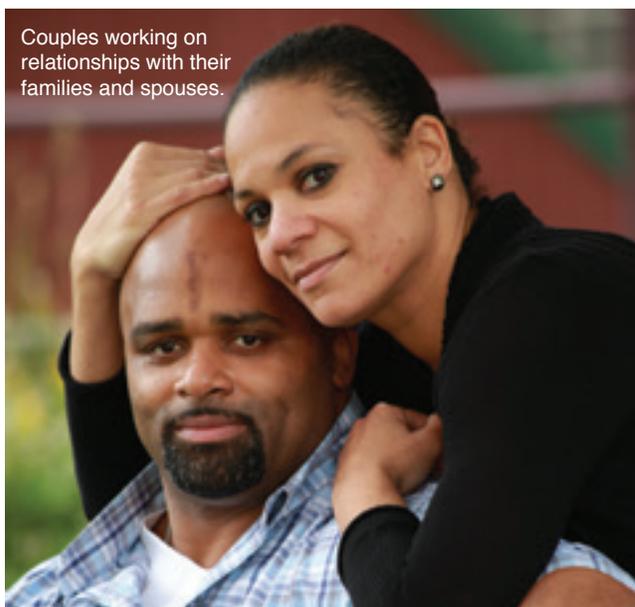
The Out-Patient Substance abuse program consists of three Phases. Phase 1 is a guided self-study that is a basic drug education manual. Phase 2 is a Cognitive-Behavioral treatment that is evidence-based and based on “Best Practices”. The Federal Bureau of Prison material is utilized in this Phase as well as Dr. Stanton Samenow’s “Commitment to Change.” Phase 3 is a three segment program based on Relapse Prevention and Reentry into society. The 12 Steps are covered as well as TCU (Texas Christian University) Straight Ahead material. These are located at all IDOC facilities. Over 9,400 offenders participated in either CLIFF, TC’s or Outpatient Substance Abuse Programs.

## PLUS Unit

The Purposeful Living Units Serve (PLUS) program is a faith and character-based community that encourages offenders to choose alternatives to criminal thinking and behavior by providing a focus on spiritual and character development, life-skills training community service, and intentional preparation for living as law-abiding citizens. Key components of the program include a strong positive peer culture a curriculum that addresses risk factors and establishment of a mentoring relationship with a positive role model volunteer from the community. Now in its fourth year, the PLUS program is offered at 16 different facilities with a current enrollment of approximately 1,200 participants. Since its inception, over 1,000 PLUS participants have completed the 12-16 month program. Of these, around 200 have been released back into the community. The current return rate of PLUS graduates is less than 5%, compared with the overall recidivism rate of 37%.

## PREP

The Prevention and Relationship Enhancement Program (PREP) encourages offenders to maintain and strengthen ties with their families by providing tools for positive communication. The program is presented to offenders and their spouses in a two-day weekend seminar which addresses common roadblocks to healthy communication. Over 200 couples participated in the program. The PREP program is funded by a federal grant from the U.S. Department of Health and Human Services, Office of Family Assistance. IDOC is one of the national leaders in providing offenders with better family skills, and is the first Department of Correction to implement the new PREP Inside and Out curriculum, which was designed specifically for use in a correctional setting.



Couples working on relationships with their families and spouses.

## Prison Tails

This program works with local community animal shelters to provide programs that provide training to dogs that will help them be adopted. For the offender, this program enhances life skills preparing them for release. This program has also become an approved Department of Labor (D.O.L) Apprenticeship Program. This enables the offenders who successfully complete the course to receive a D.O.L Certificate, and also obtain a time cut.



## Responsible Fatherhood Program

Many of the offenders in the Indiana Department of Correction are parents, or will one day become parents. Studies have shown that children with incarcerated parents have a much higher risk of one day going to prison. To help these kids, IDOC utilizes research proven programs such as 24/7 Dads and Inside Out Dads from the National Fatherhood Initiative and Becoming a Responsible Mother from the American Correctional Association. We encourage offenders to develop their parenting skills; and to

# Adult Programs

maintain or begin contact with their children whenever possible and appropriate. All program participants in PLUS, RRRP and Therapeutic Communities are required to successfully complete a parenting class prior to graduation. Additionally, most facilities offer parenting classes for offenders who are not enrolled in those programs. Each year approximately 4,000 offenders participate in parenting classes.

## Substance Abuse

The Indiana Department of Correction's Substance Abuse Program has adopted the mission to provide effective substance abuse treatment in all of our facilities in order to reduce offender substance abuse, thus increasing their potential for successful reintegration into society. We provide assessments, education, treatment, and referrals appropriate to each offender's individualized needs within the constraints of available resources. We continue to develop and maintain a continuum of care, including linkages to the community.

Those who desire treatment must complete a request form, as treatment is voluntary. They will be admitted strictly by the order of their Earliest Possible Release Date (EPRD) with those offenders having the shorter amount of time admitted first. Offenders must have sufficient time (determined by the facility) to complete the program to be enrolled. Those with insufficient time will be referred to a provider in their parole district for their treatment. The Admission Criteria includes:

- A. A documented significant history of substance abuse.
- B. Offenders will be admitted based upon their EPRD. Offenders who have started a program at one facility and are transferred to another facility will be placed at the top of the waiting list at the receiving facility unless they are disciplinary transfers, who must wait a minimum of 6 months to enter treatment.
- C. Transferred offenders with more than 2 years until their EPRD may be denied immediate access to services if their inclusion would prevent offenders with less than 2 years from receiving services.
- D. Offenders must be willing to sign and adhere to a behavioral contract, which includes a willingness to complete all homework assignments.
- E. Offenders demonstrating their only motivation for treatment is to receive a time cut, may be denied services.
- F. Offenders in treatment are subject to urine drug screens at any time.

A complete detailed list of the criteria is posted in all of the dormitories and is also available from the Substance Abuse Coordinator at each site.

## Therapeutic Communities (TC)

The Department's TC's are specialized intensive therapeutic communities designed to treat offenders with severe drug addictions. The program is a minimum of 8 months of intensive cognitive behavioral, evidenced based best practice counseling. Clients are exposed to up to 12-15 hours each day of programming to specifically assist the client to recover from the addiction, build social skills acceptable in society as well as job interviewing skills to help with their employment. Further, the clients work on peer and personal relationship skills to better assist in their recovery when released to their respective communities. The IDOC TC's are at 5 facilities, and total nearly 1200 treatment beds. The TC's demonstrated a positive impact on both recidivism and conduct. Recidivism rates are nearly ½ that of the Departments overall recidivism for those offenders that successfully complete the program. Conduct rates on the TC's are about 1/10 that of a general population housing unit.

## Thinking for a Change

The Department utilizes Thinking for a Change version 3.0 (T4C 3.0). T4C 3.0 is an innovative, evidence-based cognitive behavioral curriculum from the National Institute of Corrections (NIC) that has broadly influenced the correctional field and the way correctional facilitators work with offenders. Studies have shown that, when implemented with integrity, it can reduce recidivism among offenders. Lessons focus on the development of social and problem solving skills. IDOC currently has over 200 certified T4C facilitators.

## Thoroughbred Horse Retirement

This program helps end needless abuse and slaughter of retired race horses by providing humane, viable rescue programs, including permanent retirement and private adoption for thoroughbreds at the end of their racing careers. Offenders are taught equine skills and not only maintain these animals, but also help retrain them so they are suitable for use in qualified handicapped and other therapeutic riding programs. The Equine Program is located at Putnamville Correctional Facility. The project currently houses 33 horses, 4 of which were rescued this year. Eleven horses have been adopted into the community. These horses are generally adopted by individual persons for their own personal use or to go on for a second career.

# Adult Programs

## Vocational Education

The Department with the guidance of the Indiana Department of Workforce Development provides vocational programs ranging from Auto Body to Welding throughout the state's adult system. Instructors are typically certified as occupational specialists by the Indiana Department of Education.

IDOC offers formal education programs at 14 adult correctional facilities statewide. There are two contracted post-secondary institutions that provide education services for the Department. Oakland City University provides educational programs at eight facilities in the southern region of the state and Grace College provides educational programs at five facilities in the northern region. GEO provides educational services at New Castle Correctional Facility.

IDOC has 26,000 incarcerated adults in the facilities with formal education programs. Of that group, 2,447 (10%) have a college degree, 15,950 (61%) have a high school diploma, or its equivalent, and 7,634 (30%) are marginally illiterate.

The Department's most recent official one-day school census had a total student population of 2,280 with an overall annual enrollment of 7,369.

- 1,662 marginally illiterate individuals reached basic literacy to the ninth-grade level.
- 1,271 achieved the high school diploma equivalency.
- 1,777 completed the competencies for employer-based career technical programs.

To support the Department's continuing focus on employment opportunities post-release, IDOC and the Indiana Department of Workforce Development provide free training to adult basic education students resulting in industry recognized certifications in high-demand career pathways. WorkINDiana in the public sector provides training in six industry sectors. The focus of the program is the hospitality job sector. The hospitality industry remains a primary target area for employment of ex-offenders with 19% of all hired ex-offenders finding employment in the sector.

### 2014 Vocational Programs

2,499 Enrollments

2,121 Completions

### Number of Offenders Participating in Programs

Auto Tech	76	Barber	8
Auto Body	75	Coal	28
Building Maintenance	266	MSME	162
Business Tech	627	HORT	264
Culinary Arts	493	Equine	3
Cosmetology	27	In2Work	92

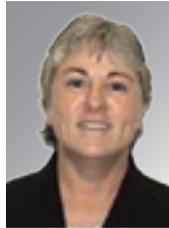
VOCATIONAL	BTC	CIF	IREF	ISF	ISP	ISR	IWP	IYC	MCF	MCU	NCCF	RTC	WCC	WVCF
Auto Body								x						
Auto Tech				x									x	
Building Manage/Trade		x	x								x	x	x	x
Business Tech		x	x	x			x	x	x	x	x	x	x	
Culinary Arts	x		x	x	x		x				x	x	x	
Cosmetology/Barbering					x			x	x	x				
Equine				x										
Horticulture				x		x			x		x		x	
MSME											x			

# Adult Facilities



## Branchville Correctional Facility

21390 Old State Road 37 | Branchville, IN 47514 | (812) 843-5921



Superintendent: Kathy Alvey  
Established: 1982  
Security Level: Male / Medium (Level 2 & 3)  
Average Population (2013): 1,460  
Housing: Dormitories



## Chain O'Lakes Correctional Facility

3516 E 75 South | Albion, IN 46701 | (260) 636-3114



Superintendent: Kathy Griffin  
Established: 1986  
Security Level: Male / Minimum (Level 1)  
Average Population (2013): 124  
Housing: Dormitories



## Correctional Industrial Facility

5124 W. Reformatory Road | Pendleton, IN 46064 | (765) 778-8011



Superintendent: Wendy Knight  
Established: 1985  
Security Level: Male / Medium (Level 2 & 3)  
Average Population (2013): 1,416  
Housing: Celled Space



## Edinburgh Correctional Facility

P.O. Box 470, 23rd & Schoolhouse Rd. | Edinburg, IN 46124  
(812) 526-8434



Superintendent: Fran Osburn  
Established: 1991  
Security Level: Male / Minimum (Level 1)  
Average Population (2013): 261  
Housing: Dormitories



## Henryville Correctional Facility

P.O. Box 148, 1504 Schlamm Lake | Henryville, IN 47126  
(812) 294-4372



Superintendent: Ron Gibson  
Established: 1961  
Security Level: Male / Minimum (Level 1)  
Average Population (2013): 133  
Housing: Dormitories

# Adult Facilities



## Heritage Trail Correctional Facility (FTOP)

501 W. Main Street | Plainfield, Indiana 46168 | (317) 839-7751



Superintendent: David Burch  
Established: 2014  
Security Level: Male / Minimum (Level 1)  
Average Population (2013): 827  
Housing: Dormitory  
*This facility is managed and operated by the "GEO Group".*



## Indianapolis Reentry Educational Facility

401 North Randolph Street | Indianapolis, Indiana 46201 | (317) 639-2671



Superintendent: Laurie Johnson  
Established: 2006  
Security Level: Male / Level 1R  
Average Population (2013): 385  
Housing: Campus Style Cottages



## Indiana State Prison

1 Park Row | Michigan City, IN 46360 | (219) 874-7258



Superintendent: Ron Neal  
Established: 1860  
Security Level: Male / Minimum (Level 1); Maximum (Level 4)  
Average Population (2013): 2,295  
Housing: Celled Space, Dormitory, Male Death Row Offenders



## Indiana Women's Prison

2596 Girl's School Road | Indianapolis, IN 46214 | (317) 244-3387

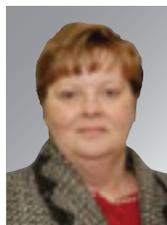


Superintendent: Stephen McCauley  
Established: 1872  
Security Level: Female / Maximum (Level 4)  
Average Population (2013): 608  
Housing: Celled Space Dormitory



## Madison Correctional Facility

800 MSH Bus Stop Drive | Madison, IN 47250 | (812) 265-6154



Superintendent: Jan Davis  
Established: 1989  
Security Level: Female / Minimum (Level 1)  
Average Population (2013): 556  
Housing: Dormitories

# Adult Facilities



## Miami Correctional Facility

3038 West 850 South | Bunker Hill, IN 46914-9810 | (765) 689-8920



Superintendent: Kathy Griffin  
Established: 1998  
Security Level: Male / High Medium  
Average Population (2013): 3,136  
Housing: Dormitories and Celled Space



## New Castle Correctional Facility

P.O. Box E., 1000 Van Nuys Road | New Castle, IN 47362  
(765) 593-0111



Superintendent: Keith Butts  
Established: 2002  
Security Level: Male / Medium (Level 2 & 3)  
Average Population (2013): 3,159  
Housing: Dormitories and Celled Space  
*This facility is managed and operated by the "GEO Group".*



## Pendleton Correctional Facility

4490 W. Reformatory Road | Pendleton, IN 46064-9001 | (765) 778-2107



Superintendent: Dushan Zatecky  
Established: 1923  
Security Level: Male / Maximum (Level 4) and Minimum (Level 1)  
Average Population (2013): 1,791  
Housing: Dormitories and Celled Space



## Plainfield Correctional Facility

727 Moon Road | Plainfield, IN 46168 | (317) 839-2513



Superintendent: Stan Knight  
Established: 1964  
Security Level: Male / Medium (Level 2 & 3)  
Average Population (2013): 1,656  
Housing: Dormitories



## Putnamville Correctional Facility

1946 West U.S. Hwy 40 | Greencastle, IN 46135 | (765) 653-8441



Superintendent: Brian Smith  
Established: 1914  
Security Level: Male / Medium (Level 2 & 3)  
Average Population (2013): 2,489  
Housing: Dormitories

# Adult Facilities



## Reception Diagnostic Center

737 Moon Road | Plainfield, IN 46168 | (317) 839-7727



Superintendent: Jim Wynn  
Established: 1971  
Security Level: Male / Intake  
Average Population (2013): 613  
Housing: Celled Space



## Rockville Correctional Facility

811 W. 50 N | Rockville, IN 47872 | (765) 569-3178



Superintendent: Julie Stout  
Established: 1970  
Security Level: Female / Medium (Level 2 & 3)  
Average Population (2013): 1,208  
Housing: Dormitories



## South Bend Community Reentry Center

4650 Old Cleveland Road | South Bend IN, 46628 | (574) 234-4094



Superintendent: Charles Bowen  
Established: 1975  
Security Level: Male / Minimum (Level 1)  
Average Population (2013): 137  
Housing: Dormitories



## Wabash Valley Correctional Facility

P.O. Box 500 , 6908 S. Old U.S. Hwy 41 | Carlisle , IN 47838  
(812) 398-5050



Superintendent: Richard Brown  
Established: 1998  
Security Level: Male / Minimum (Level 1); Maximum (Level 4)  
Average Population (2013): 2,063  
Housing: Dormitories and Celled Space



## Westville Correctional Facility

5501 South 1100 West | Westville, IN 46391 | (219) 785-2511



Superintendent: Mark Sevier  
Established: 1979  
Security Level: Male / Medium (Level 2 & 3)  
Average Population (2013): 3,261  
Housing: Dormitories

# Division of Youth Services



## Vision

To positively impact the future of Indiana's delinquent youth to foster responsible citizenship.

## Mission

Is focused on community protection, accountability, beliefs that foster responsible community living and competency development.

# Division of Youth Services

## Youth Services

1. Indiana DYS continues participating in Performance-based Standards (PbS), which is a nationally accepted evidence-based best practice model for monitoring and improving the conditions of confinement, operations, and services provided to youth in secure facilities and Community Based Standards (CbS) for community based providers. Indiana is also working with identified Detention Centers that are participating in Performance Based Standards (PbS) and identified Community Based Facilities.
2. IDOC determined the need for updated juvenile detention standards to reflect the growth and improvement of detention practices and in conditions of confinement. Existing detention standards were created the early 1990's. A multi-disciplinary advisory committee met and recommended new juvenile detention standards. These new standards are currently being reviewed and are expected to be promulgated later this year.
3. Indiana DYS received a two year planning and implementation grant from the Dept. of Justice, Office of Justice Programs titled, "Indiana Juvenile Justice and Mental Health Collaborative Project", aimed to improve transitions and reentry programs for the targeted population of non-violent youth with co-occurring mental health and substance abuse disorders, through increased access to mental health, substance abuse, and other treatment services.
4. All juvenile facilities expanded family engagement initiatives to increase family contact with youth and allow youth, family, and facility staff to interact through facility tours, shared social activities, Parent Information and Education Sessions (PIES), and WhyTry program and mental health education/training workshops through the Family Ties sessions.

## Juvenile Education

1. Indiana received a 12-month planning grant from OJJDP for a Comprehensive System Reform for Juvenile Reentry. The statewide juvenile reentry program will primarily emphasize: (1) strengthening the pre-release services in the juvenile correctional facility; (2) establishing

the collaborative juvenile reentry plan and implementation among state/local criminal justice agencies and community-based organizations; and (3) employing evidence-based methodology and outcome measures to assess the impact of the juvenile reentry program on the recidivism rate among high-risk juvenile offenders.

2. IDOC/DYS collaborated with Oakland City University and APDS (American Prison Data Systems) on a pilot project to distribute wireless tablets to each student for use in the school. The tablets include education content, education games, over 5,000 library titles for recreational reading, and can be used to access and complete homework and classroom assignments. Additionally, facility information, PREA videos, and other content are available for student access. Indiana DYS is one of four entities using the tablets inside correctional settings – other facilities are located in San Francisco; Washington, D.C.; and Johnson County, Kansas.
3. Indiana DYS had 254 students earn a High School Equivalency credential (TASC) in the past school year (2013-2014).
4. Indiana DYS is partnering with Indiana University to submit a grant proposal entitled "Personnel Development to Improve Services and Results for Children with Disabilities – Preparation of Special Education, Early Intervention, and Related Services Leadership Personnel" that would provide opportunities for doctoral-level scholars to intern as mentors to work with DYS youth with special needs in addressing real-life situations and acting as support as these youth transition back to their communities.

## Juvenile Parole

1. In 2014, Indiana DYS is partnered with the Indiana Juvenile Detention Alternatives Initiative (JDAI), which has helped to lower the overall population of youth in DYS over the past few years, from a daily population level of 1,200 in 2011 down to 420. Additionally, recidivism rates decreased from 39% to 30% during the same period.

IDOC also works directly with local juvenile justice stakeholders, by awarding grant funds to counties participating in JDAI to support local efforts with the JDAI juvenile justice improvement efforts. As part of JDAI, DYS implemented six new JDAI Liaison/Reintegration Specialist positions.

# Division of Youth Services

2. In their capacity as JDAI Liaisons, the JDAI Liaison/Reintegration Specialists are critical for the success of the Indiana JDAI Statewide Expansion initiative, specifically related to deep-end system reform. These positions are also responsible for working directly with local juvenile justice agencies, court representatives, and community corrections agents to assist in diverting youth from commitment to DYS.
3. In their capacity as Reintegration Specialists, the JDAI Liaison/Reintegration Specialists maintain a caseload of youth released from DYS onto community supervision (parole) and coordinate re-entry services aimed at successful transition back into the community. The specialists work closely with juvenile facility staff, families, and the youth prior to their release in order to build rapport, set parole rules/expectations, and begin aftercare case planning based upon progress in the facility. Youth that are on parole supervision will be seen on a regular basis at their home, school, workplace, office site visits, or other locations to assist with reintegration.
4. The JDAI Liaison/Reintegration Specialists also meet with youth who are being discharged from DYS to discuss and provide support on youth's aftercare plans. They conduct placement evaluations and encourage families to be involved. They recommend family sessions that should be held prior to a placement approval and may be a participating family session team member. They also work with DYS youth who are transitioned to group homes for placement and/or step-down for re-entry services with parole supervision. The specialists conduct visits with youth and work closely with group home staff to find a permanent release plan for the youth.
- programming and to assess the role of WhyTry and resilience skills for changing youth behavior. The findings will be used for SAMHSA (Substance Abuse and Mental Health Services Administration) qualification and research publication of the program and to provide targeted interventions to increase DYS youth's resiliency in reducing the risk to reoffend and increase their ability for successful community reentry.
2. All juvenile facilities implemented the Treatment Readiness and Induction Program (TRIP), which is facilitated by mental health professionals. TRIP is delivered during orientation phase to help engage youth in the treatment process, to improve life skills and decision making, and to strengthen their commitment to remaining in treatment in order to fully address their treatment goals. TRIP is mapping-enhanced, motivation/engagement counseling created by Texas Christian University in partnership with DYS and is a SAMSHA-approved, evidence-based program. TRIP also assists mental health staff in determining the other services that youth will need to help them target their needs.
3. Indiana DYS was awarded a Juvenile Accountability Block Grant through the Indiana Criminal Justice Institute to enhance the WhyTry Program with a capstone project based upon Brett Lunger's "I Am Responsible," which teaches youth how to make better choices in their life by exploring and committing to 26 ways of being responsible.
4. DYS has been piloting the Joint Understanding and Cooperation Program (JUCP), which is intended to create a better cultural environment between DYS staff and student populations. Staff and students train in the program together. The program strives to increase morale, understanding, cooperation, and mutual respect while decreasing tension and issues between staff and students. Graduate students can then act as facilitators with IDOC instructors to train the next set of attendees. JUCP helps the staff and youth develop a unique bond and foster positive youth development and relationships between the two diverse groups, which will impact long-term outcomes for youth.

## Juvenile Programs

1. Indiana DYS has partnered with WhyTry, Inc. and Brigham Young University to research "A Study of Resilience Program in a Correctional Setting" to assess the efficacy of the WhyTry Correctional Resiliency Program in building resilience skills in DYS youth compared to traditional cognitive-behavioral

# Division of Youth Services



## PbS Results

*(April 2009 to October 2013)*

**Safety 13:** Percent of interviewed youths who report that they feared for their safety within the last six months at this facility.

- Jurisdiction average from 23.85% in April 2009 to 4.24% in Oct. 2014, which represents a 82% decrease.
- Field average in Oct. 2014 is 20.07%, compared to jurisdiction 4.24%, which is 79% below the field average.

**Safety 14:** Percent of staff who report that they feared for their safety within the last six months.

- Jurisdiction average from 22.02% in April 2009 to 8.73% in Oct. 2014, which represents a 60% decrease.
- Field average in Oct. 2014 is 22.07%, compared to jurisdiction 8.73%, which is 60% below the field average.

**Order 08:** Isolation, room confinement, segregation/special management unit use per 100 person-days of youth confinement

- Jurisdiction average from 2.04 in April 2009 to .83 in Oct. 2014, which represents a 59% decrease.
- Field average in Oct. 2014 is 2.24, compared to jurisdiction .83, which is 63% below the field average.

**Order 09:** Average duration of isolation, room confinement, and segregation/special management in hours.

- Jurisdiction average from 24.1 in April 2009 to 6.24 in Oct. 2014, which represents a 74% decrease.
- Field average in Oct. 2014 is 12.18, compared to jurisdiction 6.24, which is 48% below the field average.

# Juvenile Programs

IDOC/DYS youth are given treatment interventions that include being placed in juvenile treatment programs, group therapy, and individual counseling/therapy. The number, intensity, and type of interventions for each youth is based upon their level of risk to reoffend and assessed criminogenic, mental health, educational, vocational, and aftercare needs.

## Core Treatment Interventions

Treatment education programs, therapy groups, and mapping-enhanced counseling interventions teach youth pro-social skills, coping techniques, and strengths training to help them decrease their risk, address needs, increase resiliency, and improve their motivation and ability to re-enter their communities as positive, productive, and law-abiding citizens.

Treatment education programs include:

### The Why Try Learning Strategies Program

Why Try is DYS's core treatment education program. Why Try is brief, solution-focused treatment with a strengths-based approach to helping youth overcome their challenges, achieve positive goals, practice life skills, and develop plans and support for re-entering their community. Why Try teaches its treatment principles by pairing discrete cognitive-behavioral lessons with easy-to-remember pictures. These visual analogies (extended metaphors) teach social, coping, and emotional regulation skills to youth in a way they can understand and remember. Youth learn positive ways to answer the question "Why try in life?" through the visuals that include: The Motivation Formula; The Reality Ride; Tearing Off Labels; Defense Mechanisms; Climbing Out of the Pot; Jumping Hurdles; Desire, Time, and Effort; Lifting the Weight; and Getting Plugged In. The visual components of the Why Try Program are reinforced by supplements from a "Game Plan" Journal that includes short reflection writing; music and music-based projects; art projects; and hands-on, physical, and experiential activities. In this way, the program uses flexible lesson-planning with a variety of learning styles to teach the principles, reinforce the lessons, and maintain youth interest and engagement. To complete the program successfully, youth must successfully demonstrate mastery of the concepts and associated skills of Why Try as well as the ability to match them to individual risks, needs, strengths, and goals.

### The Stay SHARP\* Substance Abuse Education Program

The Stay SHARP\* Program is DYS's core juvenile substance abuse education program, and its name is also its organizing principle:

- **S = Seeking Motivation** – Youth discuss their use of alcohol and drugs, attempts to quit, and their level of motivation to explore their past, change their present, and examine their future.
- **H = How I Got Here (HIGH)** – Youth read others' stories of addiction and others' reasons for getting high. They look deeper into their own stories and discover their own reasons for getting high.
- **A = Abuse or Addiction?** – Youth learn the facts and destroy the myths behind abuse or addiction. They look at the general process or "stages" of abuse and addiction and examine their own individual stages. Youth learn how the benefits lessen and the consequences increase as they move down through the stages. Youth also receive detailed drug education about alcohol and substance use, abuse, chemical dependency, and addiction.
- **R = Ready for Change?** – Youth learn that motivation is to the key to staying clean and sober. Like the "Reality Ride," staying clean and sober is the much more difficult path and takes much more work than getting high, but it is worth it. Youth will examine reasons why it is worth it: why they should not go back to their old stage of abuse or addiction, why they and their lives are worth it, and what strengths they have that can help them.
- **P = Planning for the Future** – Youth learn that they must plan ahead to minimize their risk to get high again and to maximize their level of motivation to succeed upon re-entry. Youth create a comprehensive Relapse Prevention / Re-Entry Plan to demonstrate that they have the knowledge and skills to follow through on these plans.

Individual/group therapy and mapping-enhanced counseling interventions are facilitated by trained mental health professionals. They include:

### Treatment Readiness and Induction Program

TRIP is designed for delivery with youth who are in the recruit phase or orientation/induction phase of treatment. TRIP is facilitated by mental health

# Juvenile Programs

professionals. The goal of TRIP is to help engage youth in the treatment process, to improve life skills and decision making, and to strengthen their commitment to remaining in treatment in order to fully address their treatment goals. TRIP is mapping-enhanced, motivation/engagement counseling created by Texas Christian University in partnership with DYS. TRIP also assists mental health staff in identifying which areas of Why Try can most help youth; which youth will require substance abuse therapy; and which youth need other treatment programs that will help them target their needs.

## Advanced Relapse Prevention

ARP is group therapy for substance abuse/addiction recovery and is facilitated by mental health professionals. ARP targets youth with identified Moderate to High Substance Abuse / Addiction Recovery needs. These youth also attend the substance abuse education program component facilitated by DYS. ARP is mapping-enhanced, motivation/engagement counseling with an addiction recovery focus created by Texas Christian University in partnership with DYS.

## Dialectical Behavior Therapy

DBT is facilitated by mental health professionals for youth who are selected by the treatment and mental health departments to participate because they:

- Experience ongoing difficulty dealing with stress management, pressure situations, and certain difficult people, places, and situations;
- Struggle dealing with chronic issues of frustration tolerance, anger management, impulsivity, acting out, and other behavior problems; and/or,
- Routinely need mental health contact, more intensive mental health interventions, and crisis interventions at times in order to function in their environment (facility and community).

DBT's main focus will be to teach youth additional defense mechanisms from a menu of dialectical behavior therapy skills/techniques. DBT skills include mindfulness, emotion regulation, distress tolerance, and interpersonal effectiveness skills.

## Moral Reconciliation Therapy

MRT is a systematic treatment strategy that seeks to decrease recidivism among juveniles by increasing moral reasoning. MRT targets youth who are high risk to re-offend and/or are high risk in pro-criminal sentiments, criminal thinking, criminal lifestyle, and anti-social attitudes/values. MRT's cognitive-behavioral approach combines elements from a variety of psychological traditions to progressively address ego, social, moral, and positive behavioral growth. MRT takes the form of group and individual counseling under the supervision of MRT-trained mental health professionals. MRT is structured around 16 objectively defined steps (units) focusing on seven basic treatment issues: confrontation of beliefs, attitudes, and behaviors; assessment of current relationships; reinforcement of positive behavior and habits; positive identity formation; enhancement of self-concept; decrease in hedonism and development of frustration tolerance; and development of higher stages of moral reasoning.



## Other Targeted Need Interventions

These educational treatment programs with individual interventions are facilitated by DYS staff and target particular needs and areas of concern that impact youth success:

## Anger Replacement Therapy

ART is a cognitive behavior, multi-modal curriculum comprised of three components: Structured Learning Training, Anger Control Training and Moral Reasoning. This program provides the youths with the means to

# Juvenile Programs

learn self-control when their anger is aroused. Each step teaches the youth to reduce their anger and substitute pro-social behaviors. The anger cycle is taught in steps beginning with Triggers, Cues, Anger Reducers, Reminders and Self Evaluation.

## **Cage Your Rage**

This program is designed to help juveniles understand and deal with anger by recording their feelings and actions. It will teach juveniles ways to not only recognize their anger but also control it through making appropriate choices. Chapters discuss; what causes anger, growing up with anger, how emotions develop, relaxation, managing anger, self talk, action controls, etc.

## **Cage Your Rage for Women**

Cage Your Rage for Women is an anger management workbook specifically targeted to women. The exercises are intended for women working with their counselors either individually or in a group setting. Nevertheless, the workbook's focus on women's anger issues suggests that its content can be helpful to all women, not just those in counseling with a trained professional.

## **Growing Great Girls**

This program is a gender responsive life skills curriculum. It focuses on decision-making skills, social resiliency, critical thinking skills, emotional knowledge, self-discovery and practical skills across six domains — physical, sexual, emotional relational, intellectual and spiritual. Designed for meaningful exchanges with small groups of girls, Growing Great Girls creatively blends research-based interactive exercises with fun and meaningful worksheets.

## **Life Skills / Healthy Living**

All facilities assist youth with developing skills to live as independent adults, such as grooming/hygiene, communication, relationship building, professional appearance, financial planning, and employability both in obtaining and maintaining employment.

## **Voices**

Voices is a female specific program of self discovery and empowerment. It encourages girls to seek and celebrate their "true selves" by giving them a safe space, encouragement, structure, and support to embrace their important journey of self discovery. The focus is on issues that are important in the lives of adolescent girls from modules about self and

connection with others to exploring health living and the journey ahead. The curriculum uses a variety of therapeutic approaches, including psycho-educational, cognitive-behavioral, expressive arts, and relational theory. It is based upon the Interactive Journaling system from Change Companies.

## **Specialty Units**

DYS also delivers certain interventions and programs on specialty units that help youth and staff members create a treatment community and focus on more intensive treatment interventions:

### **Camp Summit**

The entire facility is a specialty unit in that Camp Summit is Indiana's only paramilitary and therapeutic boot camp that carefully blends military components with a programs approach to address the needs of adolescents and to afford the best possible environment for change and growth. Through the paramilitary, normative culture as well as full criminogenic and mental health programming/ services, Camp Summit instills discipline, self-confidence, and individual responsibility in youth so that when they re-enter their communities they will have the opportunity to be productive citizens.

### **Clean Lifestyle Is Freedom Forever**

CLIFF is a Logansport JCF therapeutic community unit. CLIFF is designed to provide services to youth who have experienced significant negative life experiences as a result of substance abuse or residing with family members who are substance abuse. The youth will receive individual counseling, group counseling, pro-social skills (life skills) and family counseling provided by Substance Abuse Counselors. Youth live together in a separate therapeutic community unit. Therapeutic Communities differ from other treatment approaches in such that they utilize the "community" as a methodology. Therapeutic members interact in a structured and unstructured environment that influences attitudes, perceptions, and behaviors associated with drug use. The youth are educated about addiction issues that have occurred or may be occurring within their family unit. The focus of all treatment services is to provide youth with the tools necessary to change their thinking and behavior resulting in opportunities to develop and maintain a clean and sober lifestyle.

# Juvenile Programs

## **Future Solider Program**

The purpose of this Pendleton JCF program is to identify youth who meet military enlistment criteria, develop and prepare them as legitimate military recruits, and arrange for their re-entry placement into one of the military branches whenever possible. The youth selected for this unit will have volunteered for the program, submitted an application, have reached the age of sixteen, and completed a formal interview process. Participation in this program in no way assures acceptance into the military; however, the facility will assist in the process. Program objectives are for youth to develop: a basic knowledge of military skills, good citizenship, self-reliance, leadership, responsiveness to constituted authority, the ability to communicate well, an appreciation for physical fitness, and an increase respect for the role of the US Armed Forces in support of national objectives.

## **Gang Realities in Our World**

GROW is a Pendleton JCF program that focuses on gang intervention and personal growth. This program was inspired by the book “*Gangbusters*” written by Lonnie Jackson. Youth placed in this program are housed together in the same unit and attend gang intervention groups to work on developing appropriate pro-social bonds, understanding appropriate role models and victim empathy.

## **Making a Change**

Each DYS facility has a dedicated MAC group, MAC school, or full MAC Unit. They are for youth who are struggling with problematic behaviors that impact their ability to function well and consistently with other youth in general population. MAC programming refocuses youth through education, treatment, and mental health services while maintaining a safe environment. The goal of this programming is to return all youth into general population settings as quickly as possible. Each facility has selected treatment staff and mental health professionals who develop an individual treatment plan with youth; provide individual counseling; facilitate groups that target problematic behaviors; provide frustration tolerance, impulse control, criminal thinking, and conflict resolution skills; and have benchmarks of progress to help the youth return to general population at the earliest opportunity after showing consistent improvement.

## **Purposeful Living Units Serve**

PLUS is offered at Logansport and Pendleton JCF. Youth live on a unit together and participate in a program that provides an opportunity for youth to explore and choose alternatives to criminal thinking and behavior through an emphasis on spiritual, moral, and character development. Youth also participate in life-skills training, community service projects, and intentional preparation for living as law abiding citizens who contribute to the well-being of their community.

## **Sex Offender Treatment and Education Program**

STEP is a Pendleton JCF program that is provided to all youth who are adjudicated of a sex offense. Youth will be housed in a complex / single unit for the duration of their STEP programming but would be eligible for alternative housing once they have completed their individual STEP programming. The STEP Program is facilitated by Liberty counseling staff.

## **Venture Scouts Program**

The purpose of this Pendleton JCF unit is to identify youth who are interested in developing their character, life skills, and commitment to the community through the principles of the BSA Venture Scouts Program. Unit counseling staff members are trained as BSA Venture Scout Leaders. The program’s purpose is to provide positive experiences to help young people mature and to prepare them to become responsible and caring adults. Because they live on a unit together, the youth have a chance to learn and grow in a supportive and caring environment.

## **Youth Transition / Reintegration / Independent Living Unit**

YTRI is a Logansport JCF privilege unit and less structured environment where the youth take responsibility for the basic operations and needs of the unit. It is set up like a college dormitory and allows for more freedom of movement within the unit. These youth are role models, assist in mentoring new youth, and take part in a program based on “The 40 Developmental Assets.” YTRI youth also learn—experientially—about how to develop higher moral standards and mature character through intentional acts of kindness and service to others. All of this is geared to give them positive experiences and expectations of being productive citizens in a community. Youth are then assisted in planning how to translate these skills to their transition / reintegration into their home community.

# Juvenile Programs

## Community Volunteer Treatment Programs

Every facility has a wide array of community-sponsored and volunteer groups that provide structured activities, religious services, tutoring services, and mentoring that keep youth busy and productive. These programs also help youth have fun, earn privileges, receive rewards, and develop positive relationships with community members, other youths, and adult role models. However, some of these groups also include interventions that address targeted treatment issues with youth, including:

### AA / NA

Each facility has community volunteers that provide AA/NA support meetings, counseling, and a framework for self-examination and a road to recovery.

### Bienvenido

This program, offered at all facilities, is a strengths-based mental health promotion program that provides youth an opportunity to vent their experiences regarding incarceration, establish a relationship with a community leader, and learn how to create ways to improve mental health and self-esteem while in a facility. The program also assists adolescents in becoming more involved in their school and community. The program covers such topics as positive thinking, time-management, stress-

management, suicide prevention, self-discipline and fitting in. Art, dance, yoga and conflict resolution training are some things that have been used to stimulate discussion with the youth.

### Hope and Loss

This is a Madison JCF program, facilitated by the chaplain, to address the concerns and pain of youth who have experienced painful loss. The group allows youth to define their own personal losses and encourages them to face the loss, identify their personal strengths and to set goals and integrate these experiences into life changes that are both meaningful and hopeful. In 2014 the chaplain conducted 40 Hope and Loss sessions with 20 students attending. Some students attended multiple sessions for a total attendance of 86. At Madison Correctional Facility (MCU), there were approximately 55 offenders attend Grief and Loss in 2014.

### Partners in Health

These trained community providers lead programs at all facilities but tailored to each facility's population in the areas of sex education, healthy relationships, and parenting.

### Peace Learning

In partnership with the Indiana Department of Correction and Federal Title I and Federal Title II, Peace Learning Center implements an intensive peace education program at Pendleton JCF that blends conflict resolution and diversity skills with challenge education that promotes personal responsibility for success. Youth learn non-violent coping mechanisms in a way that incorporates mind, body, nature and self-discovery. The Peace Learning Program is a holistic approach to positive change. Peace Learning Center's programs focus on building these protective factors in youth.



# Juvenile Facilities



## Camp Summit Boot Camp

2407 N. 500 W. | LaPorte, IN 46350 | (219) 326-1188



Superintendent: Cecil K. Davis  
Established: 1995  
Security Level: Male / Medium-High  
Average Population (2013): 85  
Housing: Dormitories



## Logansport Juvenile Correctional Facility

1118 South State Road 25 | Logansport, IN 46947 | (574) 753-7571



Superintendent: Lori Harshbarger  
Established: 1994  
Security Level: Male / Intake, Low Medium; High Medium  
Average Population (2013): Intake-32; Unit-125  
Housing: Intake-Celled Space; Unit-Dormitories



## Madison Juvenile Correctional Facility

1130 MSH 4th Street | Madison, IN 47250 | (82) 265-6154

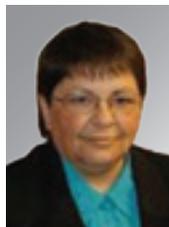


Superintendent: Tim Greathouse  
Established: 2009  
Security Level: Female / Maximum  
Average Population (2013): 54  
Housing: Campus Style Housing and Maximum Security Housing for students unable to manage their behavior in the campus setting.



## Pendleton Juvenile Correctional Facility

9310 South State Road 67 | Pendleton, IN 46064 | (765) 778-3778



Superintendent: Alison Yancey  
Established: 2000  
Security Level: Male / Maximum  
Average Population (2013): 188  
Housing: Campus Style Housing and Maximum Security Housing for students unable to manage their behavior in the campus setting.

# Parole District Services



**Doug Huyvaert, Director**

**302. W. Washington Street  
Indianapolis, 46204  
(317) 232-5757**

Northern Regional Director:  
Charles Bowen

Southern Regional Director:  
John Markham

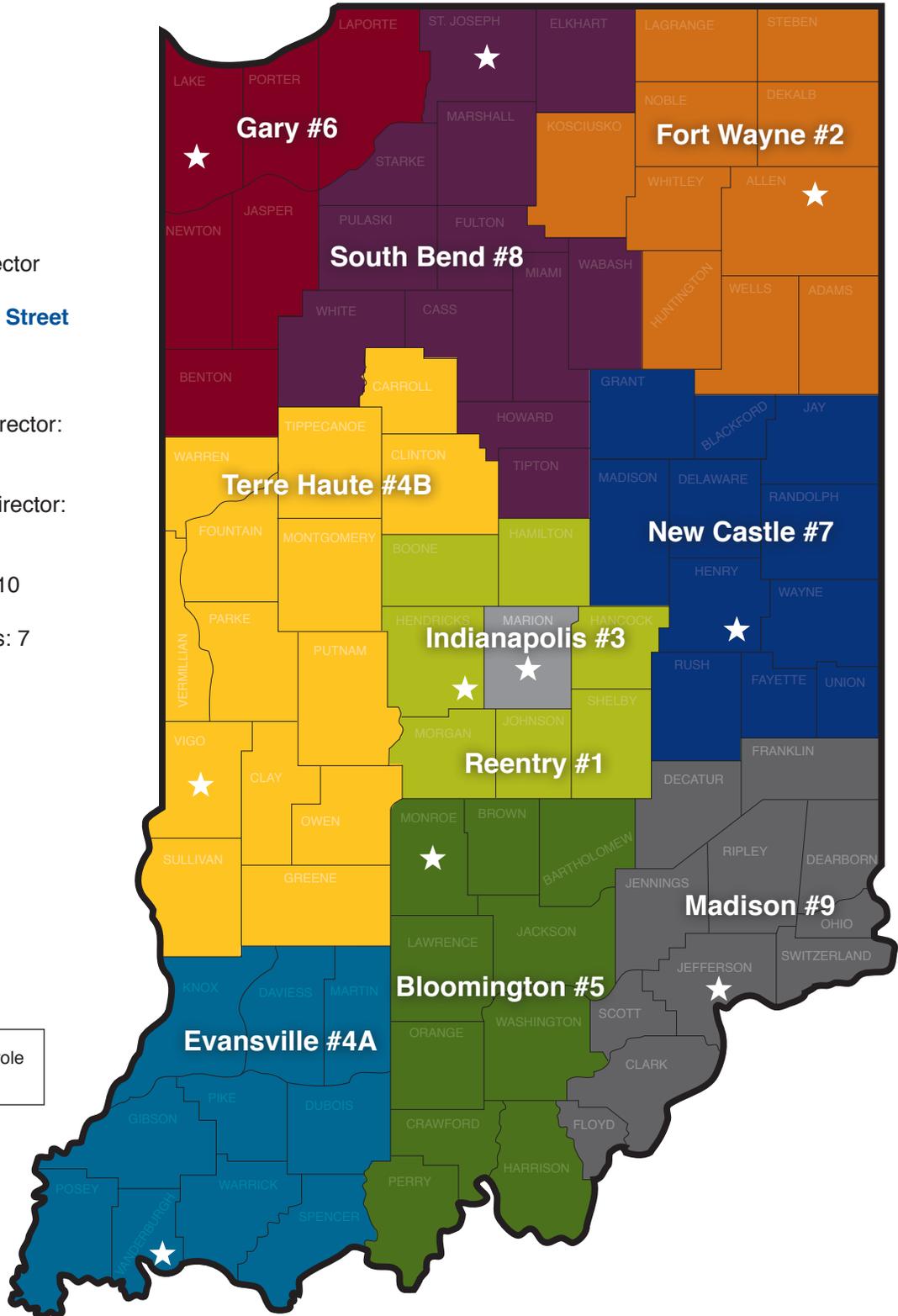
District Supervisors: 10

Assistant Supervisors: 7

Parole Agents: 130

Clerical/Other: 17

Total Staff: 164



★ Represents the Parole Office Location

# Parole Office Statistics

## Parolees by District

Parole District	Adult Male	Adult Females	Juvenile Males	Juvenile Females
Central Office (PD0)	356	89	7	0
Plainfield (PD1)	659	117	4	2
Fort Wayne (PD2)	1,006	135	22	0
Indianapolis (PD3)	2,148	244	0	0
Evansville (PD4A)	724	75	4	3
Terre Haute (PD4B)	592	93	1	0
Bloomington (PD5)	523	82	3	0
Gary (PD6)	816	70	3	0
New Castle (PD7)	967	168	17	0
South Bend (PD8)	1,210	169	3	5
Madison (PD9)	493	79	1	0

\* Includes out of state parolees supervised by Indiana.

## Parole District Totals

Parole District	Totals
Central Office (PD0)	452
Plainfield (PD1)	768
Fort Wayne (PD2)	1,163
Indianapolis (PD3)	2,392
Evansville (PD4A)	806
Terre Haute (PD4B)	686
Bloomington (PD5)	608
Gary (PD6)	889
New Castle (PD7)	1,152
South Bend (PD8)	1,387
Madison (PD9)	573
<b>Total</b>	<b>10,876</b>

## Drug Testing

Drug Tests Completed:	11,459
Positive Tests:	3,464
Percentage:	30.2%

Parolees Discharged Successfully:	6,909	Parolees in Jail:	1,356
Parolees Returned due to Violation:	2,461	Parolees Delinquent:	665
Discharge vs. Return Rate:	73.70%	Parolees Unemployed:	3,107
Parolees Employed / Enrolled in School:	4,784	2014 Employment Percentage:	58.30%

## Program Participants

Based on Current Parole (12/31/13)	
Substance Abuse Treatment:	584
Sex Offender Treatment (SOMM):	714
GPS Monitoring:	317
Mental Health Services:	174
Employment Services:	681
Education:	340

## Electronic Monitoring Program

The Indiana Department of Correction Parole Services Division Launched the Electronic Monitoring Program on March 1, 2012. The Program utilizes a wearable one piece and/or two piece tracking device that monitors the parolee's location 24 hours a day, 7 days a week thru 3M Electronic Monitoring equipment. The Program is utilized for offenders whose criminal history and behavior indicate they pose a significant risk to public safety. The Electronic Monitoring Program is also designed to be a motivational tool for parolees to assist in verifying employment search efforts, treatment attendance, substance abuse attendance, and reinforce the areas in the community that the parolee is excluded from entering.

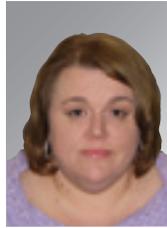
Electronic Monitoring Program statistics for 2014	
Total Number of Parolees on Electronic Monitoring:	941
Total Number of Parolees who Successfully Completed program / MRD:	277
Total Number of Parolees Who Committed Electronic Monitoring Violations:	101
Total Number of Parolees Who Committed Technical Violations while on Electronic Monitoring:	162
Total Number of Parolees Who Committed New Criminal Violations while on Electronic Monitoring:	36

# Parole Offices



## Reentry Parole District #1

2596 N. Girls' School Road | Indianapolis, IN 46214 | (317) 244-3144



Supervisor: Charmain Lawrence

Parole Staff: 13

Adults Supervised: 770

Assigned Counties: Boone, Hamilton, Hancock, Hendricks, Johnson, Marion (West), Morgan, and Shelby

Assigned Counties (Juvenile Only): Marion



## Fort Wayne Parole District #2

3111 Coliseum Blvd. | Ft. Wayne, IN 46805 | (260) 484-3048



Supervisor: Mia Kelsaw

Parole Staff: 21

Adults Supervised: 1,257

Assigned Counties: Adams, Allen, Dekalb, Huntington, Kosciusko, LaGrange, Noble, Steuben, Wells and Whitley



## Indianapolis Parole District #3

6400 E. 30th Street | Indianapolis, IN 46219 | (317) 541-1088



Supervisor: Drew Adams

Parole Staff: 30

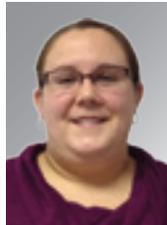
Adults Supervised: 2,599

Assigned Counties: Marion



## Evansville Parole District #4A

5603 North Highway 41 | Evansville, IN 47711 | (812) 424-9821



Supervisor: Jennifer Sims

Parole Staff: 14

Adults Supervised: 725

Assigned Counties: Daviess, Dubois, Gibson, Knox, Martin, Pike, Posey, Spencer, Vanderburgh and Warrick



## Terre Haute Parole District #4B

116 South 1st Street | Terre Haute, IN 47807 | (812) 235-0606



Supervisor: Troy Keith

Parole Staff: 11

Adults Supervised: 611

Assigned Counties: Warren, Carroll, Tippecanoe, Clinton, Montgomery, Fountain, Parke, Vermillion, Vigo, Putnam, Clay, Owen, Sullivan and Greene

# Parole Offices



## Bloomington Parole District #5

1500 N. Packing House Road, Suite 100 | Bloomington, IN 47404  
(812) 334-3716



Supervisor: Justin Noblitt  
Parole Staff: 8  
Adults Supervised: 600  
Assigned Counties: Monroe, Brown, Bartholomew, Lawrence, Jackson, Orange, Washington, Harrison, Crawford, and Perry



## Gary Parole District #6

569 Tyler | Gary, IN 46402 | (219) 880-2000



Supervisor: Robert Ruwersma  
Parole Staff: 14  
Adults Supervised: 891  
Assigned Counties: Lake, Porter, LaPorte, Newton, Jasper and Benton



## New Castle Parole District #7

1001 Van Nuys Road | New Castle, IN 47362 | (765) 529-2359



Supervisor: Victoria Fafata  
Parole Staff: 18  
Adults Supervised: 1,100  
Assigned Counties: Grant, Blackford, Jay, Madison, Delaware, Randolph, Henry, Wayne, Rush, Fayette and Union



## South Bend Parole District #8

4650 Old Cleveland Road | South Bend IN, 46628 | (574) 234-4600



Supervisor: Klorissa Moody  
Parole Staff: 20  
Adults Supervised: 1,429  
Juveniles Supervised: 14  
Assigned Counties: St. Joseph, Elkhart, Stark, Marshall, Pulaski, Fulton, White, Cass, Miami, Howard, Tipton, Wabash



## Madison Parole District #9

1110 MSH 2nd Street | Madison, IN 47250 | (812) 265-6154 ext. 397



Supervisor: Ryan Harrison  
Parole Staff: 8  
Adults Supervised: 558  
Juveniles Supervised: 3  
Assigned Counties: Decatur, Franklin, Jennings, Ripley, Dearborn, Ohio, Scott, Jefferson, Switzerland, Clark, and Floyd

# Correctional Training Institute



2050 N. County Road 50 E.  
New Castle, IN 47362  
(765) 521-0230

**Nancy Riley,**  
Director of Staff Development  
& Training

Employee Training Courses

ERO Firearms Classes

Reflections of Pride Store

Reflections of Pride: *The History  
of the Indiana Department of  
Correction Museum*



## Career Development Training

The Career Development Training program is built upon the National Institute of Corrections Career Resource Center model. Career Development Training is a 54-module, self paced curriculum which takes approximately 6 months for program completion. Career Development Training teaches offenders about the world of work as they are able to research industries, occupations and training opportunities to which they previously may have not been exposed. Participants go through several self assessments which define an individual's specific interests, skills and abilities and assists participants in seeking employment opportunities where they are more likely to find job satisfaction.

Time management, computer skills, keyboarding, finance, interview, elevator speech and resumes. are some of the areas of learning in Career Development Training. The final piece of the program is an exam and essay in which participants develop a post-release plan that is tailored to their specific skills and interests.

As of December 31, 2014, Career Development Training had 118 active participants within three IDOC facilities. A total of 69 offenders completed the program in 2013. Expansion to a minimum of six facilities will take place in 2014.

## Vocational

U.S. Department of Labor Apprenticeship Program (USDOL): Over the last few years, the Department developed and expanded USDOL Apprenticeship programs throughout the facilities. Registered Apprenticeship programs meet the skilled workforce needs of American industry, training qualified individuals for lifelong careers.

There are currently about 63 Registered Apprenticeship Occupations throughout the IDOC.

During 2014, three occupations were standardized for registration in all IDOC facilities, bringing a total of nine standardized occupations for the Department. This allowed greater opportunity for program completion as hours can be transferred between facilities when offenders are moved due to reclassification.

# Correctional Training Institute

Overall enrollment averaged 2,300 participants in 2014, with 915 offenders completing program requirements and earning USDOL certification.

## **INGangNetwork (Fusion Center)**

INGangNetwork developed outreach brochures and flyers for distribution to law enforcement and criminal justice agencies, as well as safety awareness brochures and posters for distribution to parents, children, and school administrators through the Department of Education. They may also be accessed via Indiana State Police and Indiana Intelligence Fusion Center web pages.

INGangNetwork partnered with Purdue University VACCINE to implement the Gang Graffiti Automatic Recognition and Interpretation system, allowing INGangNetwork members direct access to a gang graffiti and tattoo database.

INGangNetwork recently worked with the Integrated Public Safety Commission and CI Technologies to provide INGangNetwork alerts, via the InterAct mobile application, to all Computer Aided Dispatch/Records Management System (CAD/RMS) users. Alerts from the CrimeNtel statewide database will significantly increase gang awareness, provide better knowledge of possible dangers, and ultimately enhance the safety of law enforcement and criminal justice personnel.



# PEN - Career Focused Reentry



2010 E. New York Street  
Indianapolis, Indiana 46201  
(317) 955-6800 | (800) 736-2550

Mike Herron, Director

Mike Herron is the Director of PEN. Mike Herron has been Director of PEN since May, 2005 and currently serves as the Treasurer of the National Correctional Industries Association.

PEN operates the correctional industries division of the Indiana Department of Correction and provides work opportunities in adult correctional facilities teaching work ethic and job skills, providing evidenced-based Career Development Training and positively impacting offender reentry. PEN is the largest self-funded offender job training, reentry program in Indiana.

PEN prepares adult offenders for a successful reentry by providing work assignments in manufacturing and production environments. PEN offenders learn valuable skills while on the job: a work ethic, production, quality control, teamwork, respect for authority and the value of work. PEN offenders, when released, are less likely to recidivate than offenders that did not experience work assignments.



## PEN Mission

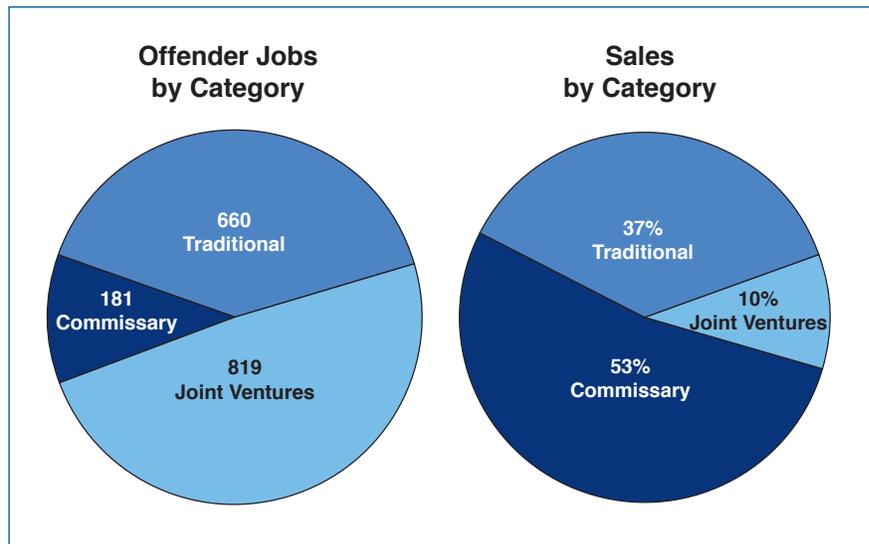
To equip offenders for successful reentry through meaningful work and career development while operating in a self-sustaining manner.

## PEN Strategic Goals

- Reentry - Equip offenders for successful reentry
- Jobs - Maximize the number of offender jobs
- Financial - Operate in a self-sustaining manner

### Offender Jobs By Month, 2014

January	1,797
February	1,804
March	1,798
April	1,757
May	1,763
June	1,759
July	1,759
August	1,789
September	1,810
October	1,778
November	1,719
December	1,660



# PEN - Career Focused Reentry

## 2014 Accomplishments

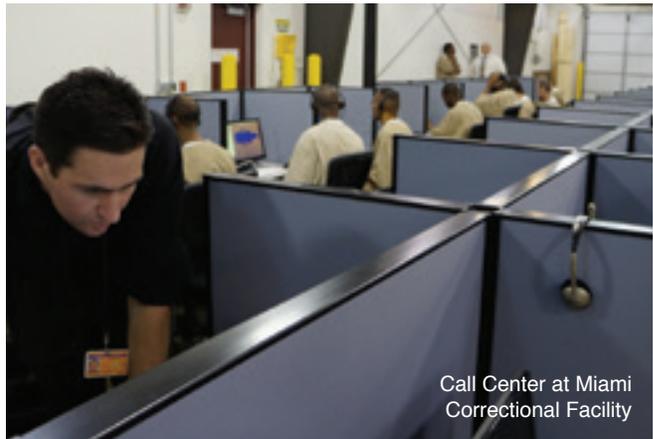
PEN opened its second Call Center, this one at the Miami Correctional Facility. The operation is a partnership with a private sector company where offenders learn valuable job skills that will lead to employment. Up to 100 offenders will be calling businesses qualifying sales leads for an outside sales force.

## Reentry Program Accomplishments

United States Department of Labor Apprenticeship continued to display steady growth in enrollment, standardization of occupations and program completions. The daily enrollment maintained an average of 2,300 - 2,500 registered apprentices and in completions we saw the number grow to 1,296 compared to only 915 in 2013.

Career Development Training, began statewide expansion in 2014 with an overall goal of complete IDOC implementation by December 2015. As of December 31, 2013, Career Development Training had 118 active participants with a total of 69 completions within the three IDOC pilot facilities. Several new centers opened in 2014 increasing both program participation and completion.

Offender Workforce Development Specialist (OWDS) training held two sessions in 2014, with more than 30 completions in each session. This brought the total statewide number of certified OWDS to 201. This is a significant accomplishment as this number represents about 10 percent of the national total. Agencies participating in 2014 included the Indiana Department of Correction, Indiana Department of Workforce Development, the Federal Bureau of Prisons, Community Corrections, Work One, several non-profit and faith-based organizations and a strong contingent from IDOC Parole. This movement continues to build a multi-agency, multi county network of providers collaborating in numerous areas of offender reentry. National Program Director Francina Carter visited Indiana to conduct the second "Train the Trainer" class.



Call Center at Miami Correctional Facility



Carer Development Training

# Products and Services

## Branchville Correctional Facility

- Administrative Support
- Call Center (JV)
- Pallet Repair (JV)
- Plastic Recycling (JV)
- Career Development Training Center (PEN & Facility)

## Correctional Industrial Facility

- Administrative Support
- Automotive Part Refurbishing (JV)
- Laundry
- Career Development Training Center (Facility)
- Chairs

## Indiana State Prison

- Administrative Support
- Digital License Plates
- Metal Fabrication

## Indiana Women's Prison

- Administrative Support
- CAD Engineering
- Hand Sewing (JV)

## Indianapolis Reentry Educational Facility

- Administrative Support
- Career Development Training Center (PEN)

## Miami Correctional Facility

- Administrative Support
- Braille Transcription
- Chemical Shop
- Hygiene Products
- Janitorial Products
- Laundry Products
- Warewash Products
- Garments
- Offender Clothing
- Embroidered Products
- Silk Screen Products
- Industrial Filters (PIECP)
- Packaging (JV)
- Career Resource Center (PEN)



## Plainfield Correctional Facility

- Administrative Support
- Commercial Laundry
- Commissary
- Distribution Center
- Fulfillment - State Forms
- GIS Mapping
- Career Development Training Center (PEN)

## Putnamville Correctional Facility

- Administrative Support
- Pallet Repair (JV)
- Park Furniture/Shelter Houses
- Career Development Training Center (PEN & Facility)

## Rockville Correctional Facility

- Administrative Support
- Mattresses
- Offender Clothing
- Specialty Garments (JV)
- Toilet Tissue

## Wabash Valley Correctional Facility

- Administrative Support
- Printing Services
- Sewing (PIECP)
- Wire Harness (PIECP)

## Westville Correctional Facility

- Administrative Support
- Highway Signs
- Plastic Recycling (JV)
- Work Crews (INDOT)
- Career Resource Center (PEN)

Career Path Planning Workshop  
offered to staff and offender population



# Per Diem Report

## Adult Facilities

Expenditures	Institutions	Camps	Reentry	Total
1. PERSONAL SERVICES	286,773,610	13,924,408	2,218,440	302,916,458
2. UTILITIES	23,520,103	1,141,713	158,179	24,819,995
3. SERVICES BY CONTRACT	46,311,853	38,108	21,956	46,371,917
4. SUPPLIES/UNIFORMS	8,993,594	462,698	64,823	9,521,115
5. EQUIPMENT	241,735	15,180	84,149	341,064
7. GRANTS, SUBSIDIES/AWARDS	-	-	-	-
8. UNEMPLOYMENT/TRAINING	1,205	330	467	2,002
9. TRAVEL/IT CHARGES	2,708,845	171,340	24,141	2,904,326
ADJUSTMENTS (IF ANY)	-	-	-	-
<b>SUBTOTAL</b>	<b>368,550,945</b>	<b>15,753,776</b>	<b>2,572,156</b>	<b>386,876,876</b>
FOOD SERVICE	34,981,471	1,460,252	175,304	36,617,027
MEDICAL COST	95,467,459	3,985,154	478,421	99,931,034
PREVENTIVE MAINTENANCE	4,493,513	342,123	49,803	4,885,438
<b>TOTAL OPERATING EXPENSES</b>	<b>503,493,388</b>	<b>21,541,305</b>	<b>3,275,683</b>	<b>528,310,375</b>
<b>AVERAGE DAILY COST</b>	<b>1,379,434</b>	<b>59,017</b>	<b>8,974</b>	<b>1,447,426</b>
<b>AVERAGE DAILY POPULATION</b>	<b>26,440</b>	<b>1,104</b>	<b>133</b>	<b>27,676</b>
<b>FY 2014 Adult Per Diem</b>	<b>\$52.17</b>	<b>\$53.47</b>	<b>\$67.73</b>	<b>\$52.30</b>

## Juvenile Facilities

Expenditures	Camp Summit	Madison	North Central	Pendleton	Total
1. PERSONAL SERVICES	3,826,629	4,535,754	10,643,024	15,866,578	34,871,986
2. UTILITIES	82,570	200,383	267,352	609,954	1,160,260
3. SERVICES BY CONTRACT	9,826	749,475	58,199	77,190	894,691
4. SUPPLIES/UNIFORMS	47,772	69,684	160,362	228,235	506,053
5. EQUIPMENT	78	1,894	4,703	25,737	32,412
7. GRANTS, SUBSIDIES/AWARDS	899	-	-	4,003	4,902
8. UNEMPLOYMENT/TRAINING	-	-	-	1,579	1,579
9. TRAVEL/IT CHARGES	29,385	37,973	75,807	115,228	258,393
ADJUSTMENTS (IF ANY)	-	-	-	-	-
<b>SUBTOTAL</b>	<b>3,997,160</b>	<b>5,595,163</b>	<b>11,209,448</b>	<b>16,928,505</b>	<b>37,730,275</b>
FOOD SERVICE	128,769	76,591	241,103	262,964	709,428
MEDICAL COST	291,385	173,315	545,580	595,047	1,605,327
PREVENTIVE MAINTENANCE	38,057	217,256	59,649	149,386	464,349
<b>TOTAL OPERATING EXPENSES</b>	<b>4,455,371</b>	<b>6,062,325</b>	<b>12,055,781</b>	<b>17,935,902</b>	<b>40,509,379</b>
<b>AVERAGE DAILY COST</b>	<b>12,206</b>	<b>16,609</b>	<b>33,030</b>	<b>49,139</b>	<b>110,985</b>
<b>AVERAGE DAILY POPULATION</b>	<b>81</b>	<b>48</b>	<b>151</b>	<b>165</b>	<b>445</b>
<b>FY 2014 Juvenile Per Diem</b>	<b>\$151.26</b>	<b>\$346.02</b>	<b>\$218.59</b>	<b>\$298.18</b>	<b>\$249.63</b>

# Per Diem Report

## Camp Facilities

Expenditures	Chain O'Lakes	Edinburgh	Henryville	Madison	Total
1. PERSONAL SERVICES	1,578,406	3,311,332	2,147,279	6,887,392	13,924,408
2. UTILITIES	142,067	125,467	109,653	764,525	1,141,713
3. SERVICES BY CONTRACT	17,153	7,545	4,954	8,456	38,108
4. SUPPLIES/UNIFORMS	64,221	121,535	43,894	233,047	462,698
5. EQUIPMENT	3,005	10,773	1,324	78	15,180
7. GRANTS, SUBSIDIES/AWARDS	-	-	-	-	-
8. UNEMPLOYMENT/TRAINING	-	-	241	89	330
9. TRAVEL/IT CHARGES	14,578	47,168	28,514	81,080	171,340
ADJUSTMENTS (IF ANY)	-	-	-	-	-
<b>SUBTOTAL</b>	<b>1,819,430</b>	<b>3,623,820</b>	<b>2,335,859</b>	<b>7,974,667</b>	<b>15,753,776</b>
FOOD SERVICE	154,400	354,181	186,683	764,988	1,460,252
MEDICAL COST	421,371	966,590	509,473	2,087,720	3,985,154
PREVENTIVE MAINTENANCE	44,133	39,833	24,993	233,163	342,123
<b>TOTAL OPERATING EXPENSES</b>	<b>2,439,334</b>	<b>4,984,424</b>	<b>3,057,008</b>	<b>11,060,538</b>	<b>21,541,305</b>
AVERAGE DAILY COST	6,683	13,656	8,375	30,303	59,017
AVERAGE DAILY POPULATION	117	268	141	578	1,104
<b>FY 2014 Camps Per Diem</b>	<b>\$57.27</b>	<b>\$51.01</b>	<b>\$59.36</b>	<b>\$52.41</b>	<b>\$53.47</b>

## Reentry Facilities

Expenditures	South Bend Men's Reentry	Total
1. PERSONAL SERVICES	2,218,440	2,218,440
2. UTILITIES	158,179	158,179
3. SERVICES BY CONTRACT	21,956	21,956
4. SUPPLIES/UNIFORMS	64,823	64,823
5. EQUIPMENT	84,149	84,149
7. GRANTS, SUBSIDIES/AWARDS	-	-
8. UNEMPLOYMENT/TRAINING	467	467
9. TRAVEL/IT CHARGES	24,141	24,141
ADJUSTMENTS (IF ANY)	-	-
<b>SUBTOTAL</b>	<b>2,572,156</b>	<b>2,572,156</b>
FOOD SERVICE	175,304	175,304
MEDICAL COST	478,421	478,421
PREVENTIVE MAINTENANCE	49,803	49,803
<b>TOTAL OPERATING EXPENSES</b>	<b>3,275,683</b>	<b>3,275,683</b>
AVERAGE DAILY COST	8,974	8,974
AVERAGE DAILY POPULATION	133	133
<b>FY 2014 Reentry Per Diem</b>	<b>\$67.73</b>	<b>\$67.73</b>

# Institutions Per Diem Report

Expenditures	Branchville	Correctional Industrial	Indiana State Prison	Indiana Women's Prison	Miami	New Castle	IREF	Pendleton
1. PERSONAL SERVICES	15,208,490	19,289,608	30,752,910	10,242,955	27,624,180	-	6,484,240	26,526,273
2. UTILITIES	1,584,242	917,020	3,939,133	582,301	2,849,198	-	512,776	2,535,223
3. SERVICES BY CONTRACT	79,271	107,852	154,813	59,624	75,626	37,637,082	114,883	305,868
4. SUPPLIES/UNIFORMS	548,032	327,269	980,861	238,846	980,612	-	157,941	1,140,754
5. EQUIPMENT	17,934	9,979	38,093	1,176	51,768	-	3,084	9,224
7. GRANTS, SUBSIDIES/AWARDS	-	-	-	-	-	-	-	-
8. UNEMPLOYMENT/TRAINING	-	-	370	40	-	-	-	681
9. TRAVEL/IT CHARGES	187,898	174,328	246,844	96,684	200,177	-	75,298	269,846
ADJUSTMENTS (IF ANY)	-	-	-	-	-	-	-	-
<b>SUBTOTAL</b>	<b>17,625,867</b>	<b>20,826,055</b>	<b>36,113,024</b>	<b>11,221,625</b>	<b>31,781,561</b>	<b>37,637,082</b>	<b>7,348,224</b>	<b>30,787,868</b>
FOOD SERVICE	1,939,461	1,883,761	3,103,734	811,428	4,155,705	4,198,307	510,301	2,287,027
MEDICAL COST	5,292,958	5,140,946	8,470,357	2,214,456	11,341,278	11,457,544	1,392,656	6,241,494
PREVENTIVE MAINTENANCE	188,910	296,447	551,691	174,621	449,618	49,838	193,612	573,639
<b>TOTAL OPERATING EXPENSES</b>	<b>25,047,196</b>	<b>28,147,209</b>	<b>48,238,805</b>	<b>14,422,130</b>	<b>47,728,163</b>	<b>53,342,771</b>	<b>9,444,793</b>	<b>39,890,029</b>
AVERAGE DAILY COST	68,622	77,116	132,161	39,513	130,762	146,145	25,876	109,288
AVERAGE DAILY POPULATION	1,466	1,424	2,346	613	3,141	3,173	386	1,729
<b>FY 2014 Institutions Per Diem</b>	<b>\$46.81</b>	<b>\$54.16</b>	<b>\$56.34</b>	<b>\$64.43</b>	<b>\$41.63</b>	<b>\$46.06</b>	<b>\$67.09</b>	<b>\$63.22</b>

Expenditures	Plainfield	Putnamville	Reception Diagnostic	Rockville	STOP	Wabash Valley	Westville	Total
1. PERSONAL SERVICES	19,654,973	26,982,600	12,377,970	13,554,605	1,097,012	34,946,400	42,031,394	286,773,610
2. UTILITIES	1,781,102	1,485,806	584,024	949,227	803,654	2,659,642	2,336,755	23,520,103
3. SERVICES BY CONTRACT	57,977	262,823	18,327	49,396	6,980,473	147,757	260,080	46,311,853
4. SUPPLIES/UNIFORMS	510,844	727,440	314,454	609,147	25,786	843,133	1,588,474	8,993,594
5. EQUIPMENT	22,014	53,831	14,992	1,196	78	17,597	768	241,735
7. GRANTS, SUBSIDIES/AWARDS	-	-	-	-	-	-	-	-
8. UNEMPLOYMENT/TRAINING	50	64	-	-	-	-	-	1,205
9. TRAVEL/IT CHARGES	258,746	258,820	165,182	166,994	9,811	269,640	328,578	2,708,845
ADJUSTMENTS (IF ANY)	-	-	-	-	-	-	-	-
<b>SUBTOTAL</b>	<b>22,285,707</b>	<b>29,771,384</b>	<b>13,474,949</b>	<b>15,330,565</b>	<b>8,916,815</b>	<b>38,884,169</b>	<b>46,546,049</b>	<b>368,550,945</b>
FOOD SERVICE	2,201,690	3,290,165	825,187	1,614,652	1,136,237	2,703,656	4,320,160	34,981,471
MEDICAL COST	6,008,603	8,979,144	2,252,007	4,406,525	3,100,888	7,378,511	11,790,091	95,467,459
PREVENTIVE MAINTENANCE	282,017	412,210	104,765	250,196	188,768	260,475	516,705	4,493,513
<b>TOTAL OPERATING EXPENSES</b>	<b>30,778,017</b>	<b>42,452,902</b>	<b>16,656,909</b>	<b>21,601,939</b>	<b>13,342,709</b>	<b>49,226,811</b>	<b>63,173,005</b>	<b>503,493,388</b>
AVERAGE DAILY COST	84,323	116,309	45,635	59,183	36,555	134,868	173,077	1,379,434
AVERAGE DAILY POPULATION	1,664	2,487	624	1,220	859	2,044	3,265	26,440
<b>FY 2014 Institutions Per Diem</b>	<b>\$50.67</b>	<b>\$46.77</b>	<b>\$73.17</b>	<b>\$48.50</b>	<b>\$42.57</b>	<b>\$66.00</b>	<b>\$53.00</b>	<b>\$52.17</b>

# Offender Population by Facility

As of December 31, 2014

## Adult

Facility	Population
Branchville	1,394
Correctional Industrial	1,419
Chain O'Lakes	97
Edinburgh	237
Henryville	146
Indiana State Prison	2,288
Miami	3,099
New Castle	3,170
Pendleton	1,726
Plainfield	1,659
Reentry Educational Facility	357
Putnamville	2,423
Reception Diagnostic Center	623
South Bend Community Reentry Center	165
Wabash Valley	1,991
Westville	3,010
County Jails (Male)	881
Indiana Women's Prison	619
Madison	620
Jefferson County Reentry Center	52
Rockville	1,211

Facility	Population
County Jails (Female)	102
Short-Term Offender Program	862
Bartholomew Co. Reentry (Male)	10
Cass Co. Reentry (Male)	1
Clark Co. Reentry (Male)	0
Duvall Center Marion Co. Reentry (Male)	1
Elkhart Co. Reentry (Male)	14
Hendricks Co. Reentry (Male)	0
Lake Co. Reentry (Male)	9
Liberty Hall Reentry Facility (Male)	121
Tippecanoe County Reentry (Male)	5
Vanderburgh Co. Reentry (Male)	0
Vigo Co. Reentry (Male)	4
Volunteers of America - Evansville (Male)	16
Whitley Co. Reentry (Male)	3
Cass Co. Reentry (Female)	0
Craine House (Female)	20
Elkhart Co. Reentry (Female)	0
Liberty Hall Reentry Facility (Female)	92
Volunteers of America - Evansville (Female)	8
Whitley Co. Reentry (Female)	0
<b>Total</b>	<b>28,455</b>

## Juvenile

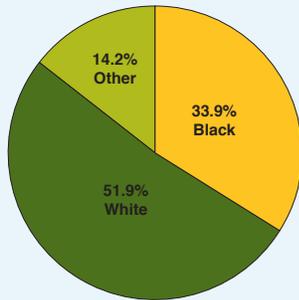
Facility	Population
Camp Summit	68
Logansport	31
North Central	118
Pendleton	176
Madison Juvenile	46
<b>TOTAL</b>	<b>439</b>

# Offender Population by Race

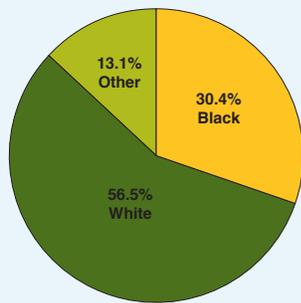
As of December 31, 2014

## Juvenile

MALE

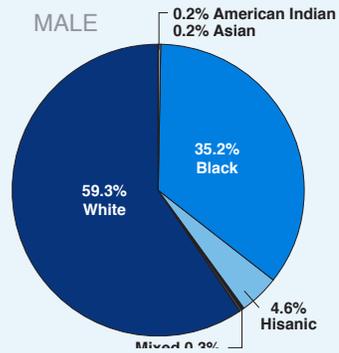


FEMALE

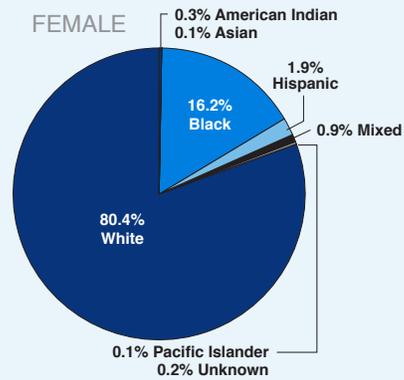


## Adult

MALE



FEMALE

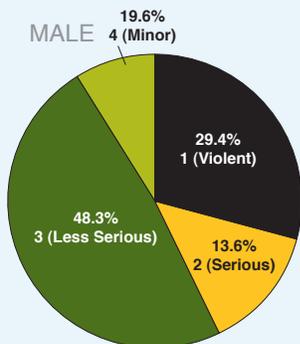


# Offender Population by Security Level

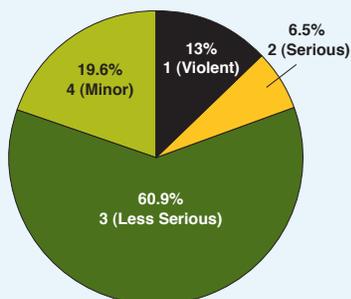
As of December 31, 2014

## Juvenile

MALE

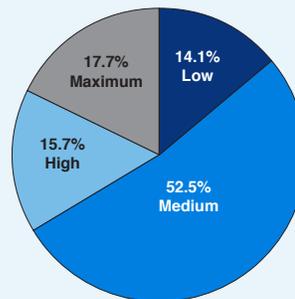


FEMALE

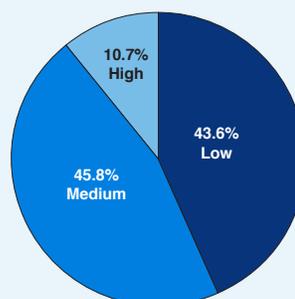


## Adult

MALE



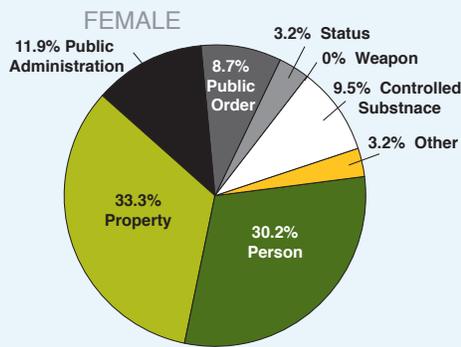
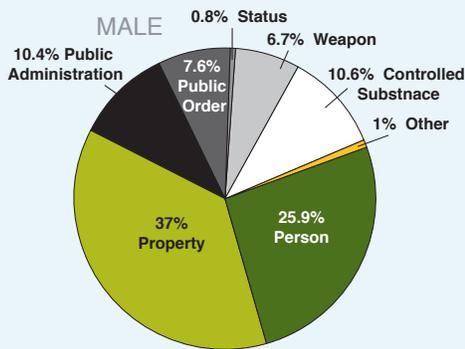
FEMALE



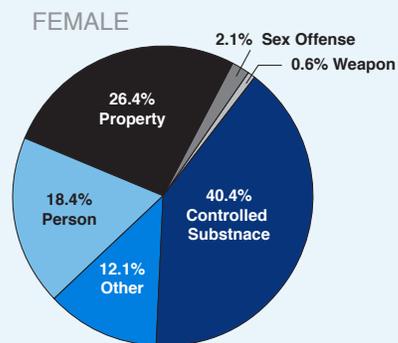
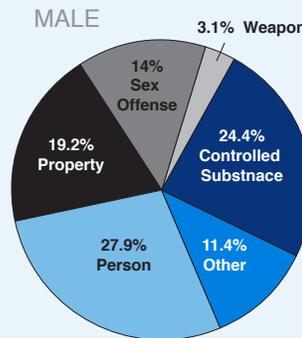
# Offender Population by Offense Category

As of December 31, 2014

## Juvenile



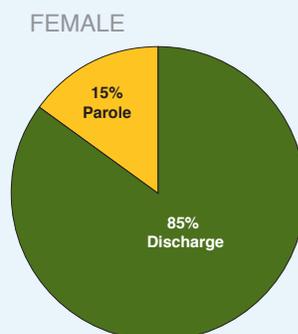
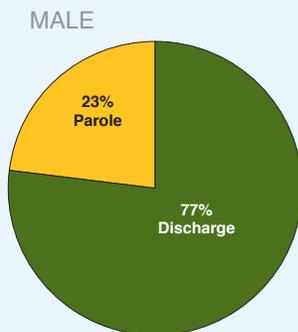
## Adult



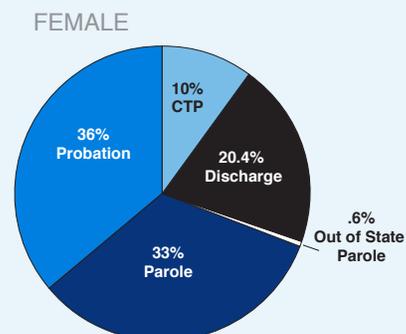
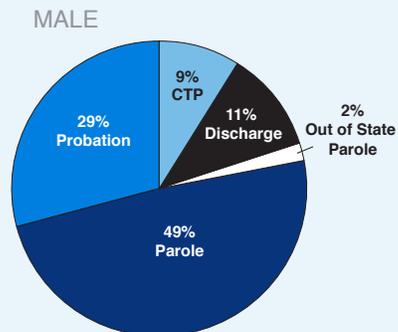
# Offender Population Releases by Release Type

As of December 31, 2014

## Juvenile



## Adult



# Adult New Admissions

By County of Commit and Most Serious Offense Felony Level  
Calendar Year (January 1, 2014 - December 31, 2014)

County	Males	Females	Total
Adams	63	28	91
Allen	765	126	891
Bartholomew	109	24	133
Benton	7	0	7
Blackford	44	12	56
Boone	93	17	110
Brown	14	2	16
Carroll	33	5	38
Cass	41	3	44
Clark	105	24	129
Clay	81	16	97
Clinton	146	27	173
Crawford	23	5	28
Daviess	30	6	36
Dearborn	402	126	528
Decatur	58	20	78
DeKalb	33	6	39
Delaware	95	19	114
Dubois	23	4	27
Elkhart	368	62	430
Fayette	79	26	105
Floyd	112	22	134
Fountain	22	2	24
Franklin	93	22	115
Fulton	63	18	81
Gibson	37	7	44
Grant	189	29	218
Greene	70	19	89
Hamilton	430	123	553
Hancock	84	19	103
Harrison	59	14	73
Hendricks	207	62	269
Henry	101	31	132
Howard	195	43	238
Huntington	177	58	235
Jackson	65	20	85
Jasper	41	8	49
Jay	44	17	61
Jefferson	114	29	143
Jennings	70	18	88
Johnson	251	78	329
Knox	55	13	68
Kosciusko	84	21	105
LaGrange	39	10	49
Lake	313	16	329
LaPorte	118	23	141
Lawrence	100	30	130

County	Males	Females	Total
Madison	408	112	520
Marion	2,232	348	2,580
Marshall	72	18	90
Martin	10	2	12
Miami	38	11	49
Monroe	188	30	218
Montgomery	103	26	129
Morgan	97	23	120
Newton	26	0	26
Noble	124	36	160
Ohio	14	8	22
Orange	23	1	24
Owen	52	9	61
Parke	38	7	45
Perry	55	14	69
Pike	14	4	18
Porter	111	16	127
Posey	43	8	51
Pulaski	17	6	23
Putnam	102	16	118
Randolph	16	2	18
Ripley	96	22	118
Rush	59	27	86
St. Joseph	325	41	366
Scott	109	55	164
Shelby	197	76	273
Spencer	13	2	15
Starke	52	13	65
Steuben	68	12	80
Sullivan	26	2	28
Switzerland	6	3	9
Tippecanoe	342	66	408
Tipton	3	0	3
Union	12	8	20
Vanderburgh	386	60	446
Vermillion	15	4	19
Vigo	147	30	177
Wabash	122	46	168
Warren	8	1	9
Warrick	26	5	31
Washington	89	33	122
Wayne	269	102	371
Wells	76	27	103
White	19	6	25
Whitley	27	10	37
Unknown*	0	0	0
<b>TOTALS</b>	<b>12,020</b>	<b>2,658</b>	<b>14,678</b>

Numbers based on Most Serious Offense and include only New and Reccommitments. Parole violators are not included.

\*Unknown = offenders who were sentenced to DOC, but no sentence information was received.

# Juvenile New Admissions

By County of Commit and Most Serious Offense Felony Level  
Calendar Year (January 1, 2014 - December 31, 2014)

County	Males	Females	Total
Adams	4	4	8
Allen	54	14	68
Bartholomew	3	0	3
Benton	3	0	3
Blackford	1	1	2
Boone	0	1	1
Brown	0	0	0
Carroll	0	0	0
Cass	2	0	2
Clark	13	0	13
Clay	4	0	4
Clinton	11	3	14
Crawford	1	0	1
Daviess	0	3	3
Dearborn	8	2	10
Decatur	4	2	6
DeKalb	8	2	7
Delaware	4	1	9
Dubois	28	0	4
Elkhart	2	2	30
Fayette	0	0	2
Floyd	0	2	2
Fountain	1	0	0
Franklin	1	1	2
Fulton	7	0	1
Gibson	3	1	8
Grant	4	2	5
Greene	6	0	4
Hamilton	4	1	7
Hancock	1	1	5
Harrison	25	0	1
Hendricks	3	6	31
Henry	6	0	3
Howard	10	1	7
Huntington	4	1	11
Jackson	0	0	4
Jasper	0	0	0
Jay	0	1	1
Jefferson	0	0	0
Jennings	2	0	2
Johnson	6	0	6
Knox	3	0	3
Kosciusko	7	4	11
LaGrange	2	1	3
Lake	74	14	88
LaPorte	8	4	12
Lawrence	6	1	7

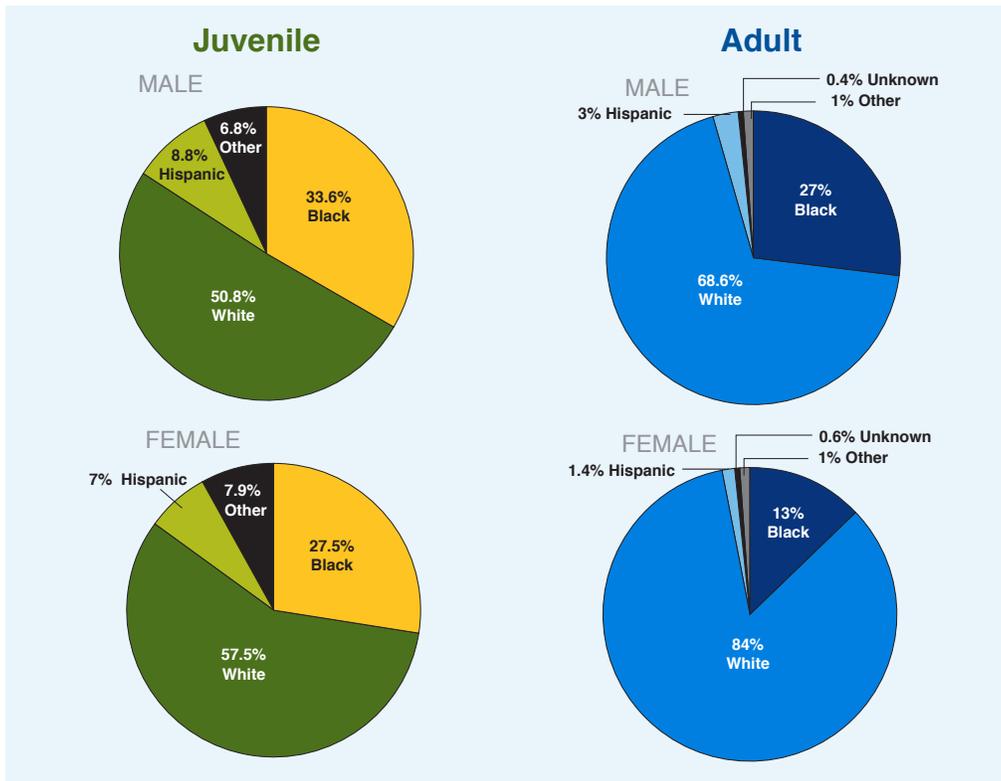
County	Males	Females	Total
Madison	6	1	7
Marion	60	3	63
Marshall	6	3	9
Martin	1	0	1
Miami	1	0	1
Monroe	1	0	1
Montgomery	5	0	5
Morgan	7	0	7
Newton	0	0	0
Noble	13	4	17
Ohio	0	0	0
Orange	3	0	3
Owen	1	1	2
Parke	0	0	0
Perry	4	2	6
Pike	0	0	0
Porter	7	1	8
Posey	1	0	1
Pulaski	0	0	0
Putnam	2	0	2
Randolph	2	0	2
Ripley	1	1	2
Rush	2	0	2
St. Joseph	52	13	65
Scott	1	1	2
Shelby	7	4	11
Spencer	3	0	3
Starke	3	0	3
Steuben	5	1	6
Sullivan	1	1	2
Switzerland	0	0	0
Tippecanoe	11	5	16
Tipton	0	0	0
Union	0	0	0
Vanderburgh	32	8	40
Vermillion	0	0	0
Vigo	13	0	13
Wabash	7	0	7
Warren	0	0	0
Warrick	5	0	5
Washington	2	0	2
Wayne	2	0	2
Wells	8	1	9
White	0	0	0
Whitley	1	0	1
Unknown*	2	1	3
<b>TOTALS</b>	<b>616</b>	<b>127</b>	<b>743</b>

Numbers based on Most Serious Offense and include only New and Reccommitments. Parole violators are not included.

\*Unknown = offenders who were sentenced to DOC, but no sentence information was received.

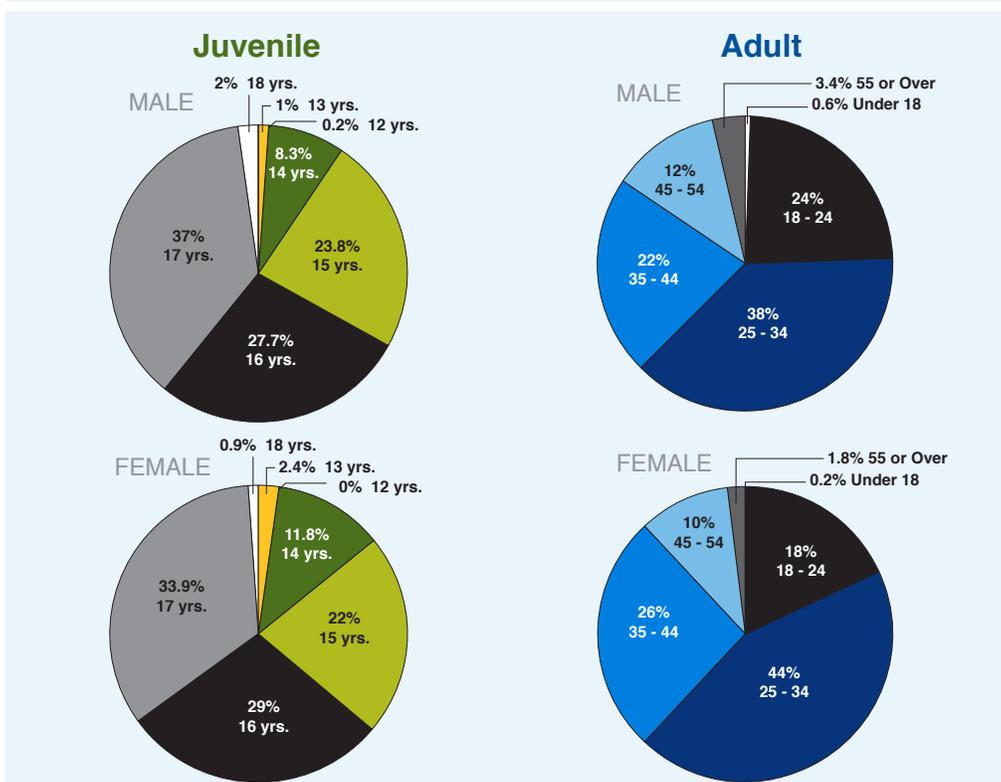
# Offender Population New Admissions by Race

As of December 31, 2014



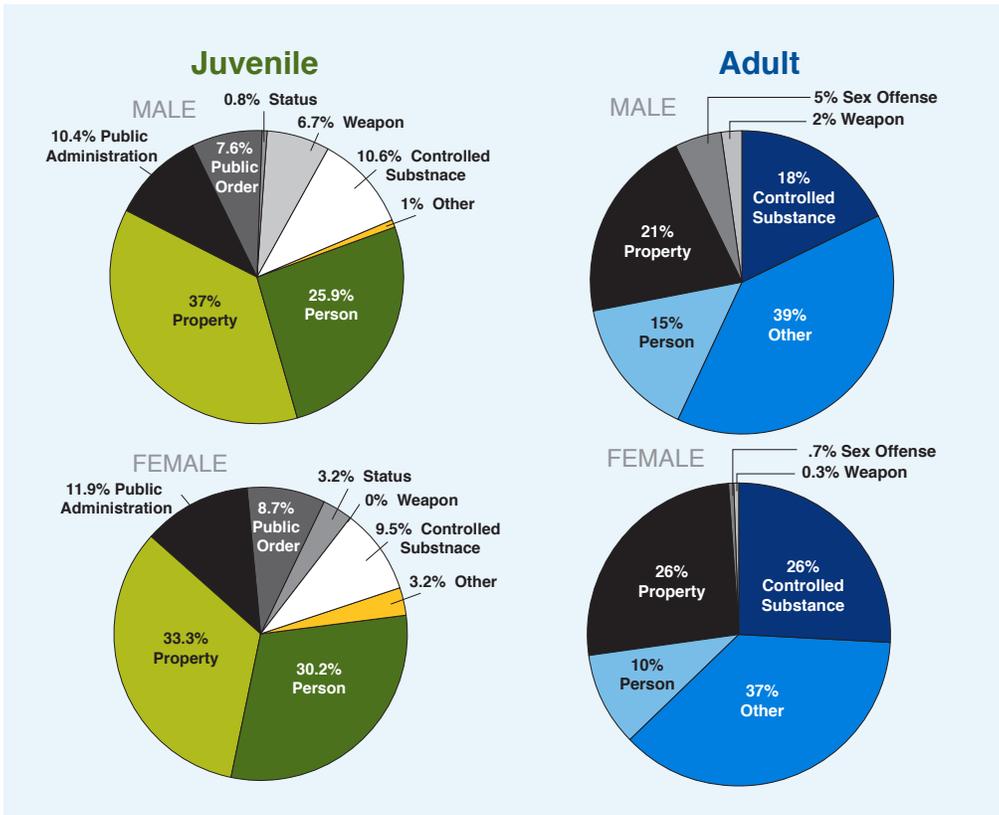
# New Admissions by Age at Time of Intake

As of December 31, 2014



# New Admissions by Most Serious Offense Category

As of December 31, 2014







IndianaDOC



IndianaDOC



IndianaCorrections



**INDIANA DEPARTMENT OF CORRECTION**

302 W. Washington Street, Room E334  
Indianapolis, Indiana 46204

Indiana Department of Correction  
[www.in.gov/idoc](http://www.in.gov/idoc)

Offender Locator  
[www.in.gov/serv/indcorrection\\_ofs](http://www.in.gov/serv/indcorrection_ofs)

Indiana Sheriffs' Sex Offender Registry  
[www.insor.org](http://www.insor.org)

PEN  
[www.penproducts.com](http://www.penproducts.com)