

## Psychiatrist E1

### Role: 00EFF1 - Psychiatrist E1

#### **A Day in the Life:**

The essential functions of this role are as follows:

- Prescribe and administer primary psychiatric care to patients including completing assessments, prescribing medications, and providing patient/family education.
- Serve in a leadership capacity on treatment teams and takes an active role in providing appropriate clinical direction in the development of individual treatment plans.
- Gather and maintain patient information and records, including social or medical history obtained from patients, relatives, or other professionals.
- Collaborate with physicians, psychologists, social workers, psychiatric nurses, or other professionals to discuss treatment plans and progress.
- Analyze and evaluate patient data or test findings to diagnose nature or extent of mental disorder.
- Complete continuing educational opportunities to improve the field of medicine and comply with the medical-professional staff bylaws, rules and regulations.
- Serve on selected standing hospital committees and demonstrates active participation, providing input within areas of competence.

The job profile is not designed to cover or contain a comprehensive listing of activities, duties or responsibilities that are required of the employee. Other duties, responsibilities and activities may change or be assigned at any time with or without notice.

#### **What You'll Need for Success:**

You must meet the following requirements to be considered for employment:

- Board-Certified General Psychiatry MD/DO.
- Completion of an accredited residency training program in Psychiatry.
- Possession of a valid license to practice medicine in the state of Indiana as issued by the Indiana Professional Licensing Agency.
- Knowledge of principles, methods, and procedures for diagnosis, treatment, and rehabilitation of physical and mental dysfunctions.
- Knowledge of human behavior and performance; individual differences in ability, personality, and interests; learning and motivation; psychological research methods; and the assessment and treatment of behavioral and affective disorders.
- The ability to demonstrate interpersonal and communication skills that enables him/her to establish and maintain professional relationships with patients, families, & members of health care teams.
- The ability to demonstrate both an understanding of the contexts and systems in which health care is provided.

#### **Supervisory Responsibilities/Direct Reports:**

This role may be utilized in a supervisory capacity based on agency needs.

**Difficulty of Work:**

Your work will require an advanced level of professional and technical knowledge and wide array of clinical and interpersonal skills commensurate with a licensed doctoral level professional required generating, interpreting, and synthesizing complex data both at the individual and the facility level. Program development responsibilities are considerable and require a sophisticated and mature individual with knowledge of current theoretical models which constitute the highest standard of practice models for the treatment of individuals diagnosed with persistent and severe mental illness.

**Responsibility:**

The Psychiatrist provides objectives of and directs psychiatric services within the boundaries of general policies of the institution. The determination of work methods is reserved to the individual who relies upon advanced psychiatric training, professional judgment and administrative experiences. You will review recommendations, diagnostic evaluations, and treatment plans for individual patients; determines need for and implements program evaluation and program planning for psychiatric department. This position is the final authority for patient psychiatric evaluations. You will make a major contribution through the application of agency guidelines and interpretation of agency-wide policies; defines overall treatment programs as department administrator. You will also plan and interpret findings of various research programs that can affect the overall policies of the agency.

**Personal Work Relationships:**

The Psychiatrist will work with patients to diagnose and create treatment plans. This position will work with other disciplinary areas to determine the best course of treatment for the patient. This role will oversee students and will be supporting them with their cases.

**Personal Work Relationships:**

Residents or incarcerated individuals may have family, friends, community partners and/or other interested parties come to the facility requesting information or to visit with the person according to policies and procedures.

A high level of judgement and effective communication is required during times of contact with residents or incarcerated individuals.

Partnership with relevant public agencies, federal, state & local governments and/or community leaders may be required.

This individual will be expected to partner with agency personnel and related stakeholders working towards completion of assigned functions. Exceptional customer service is provided to agency partners and/or the general public.

This position will communicate directly with children and families on a regular basis.

**Physical Effort:**

This role performs work in an environment where sitting for extended periods of time could be expected.

This role requires the ability to run short distances to provide immediate care, protection, or attention to patients or incarcerated individuals.

This role requires the ability to lift, carry, protect or care for children in tense, uncomfortable situations.

This role requires keen observational and hearing skills to stay alert for possible dangerous situations.

### **Working Conditions:**

This role requires a high level of attention and safety due to work activities having risk of injury or loss of life.

Operations may require this role to be available after hours (on-call) and/or work rotating shifts, evenings and weekends, or irregular hours.

This role performs work in a state operated hospital facility.

### **Competencies**

- Acting Strategically
- Critical Thinking
- Driving for Results
- Interacting with People at Different Levels

### **Last Updated (By and Date)**

K. Armes 8.26.24

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L,Guan 7/14/2020