Exhibit C

Statement of Economic Interest & Conflict of Interest Form

(Must be completed individually by each Board member)

Background

1. Name of charter school on whose governing board you serve:
   Goodwill L.E.A.D.S., Inc.
2. Your full name:
   Debie McCart Coble
3. Your spouse's full name:
   Anthony Dale Coble

Employment

4. Brief educational and employment history (no narrative response is required if your resume is attached to the charter application).
   [X] My resume is attached.
   [ ] My resume is not attached. Please provide a narrative response:

5. List the name(s) of your current employer(s) and the nature of the business (an "employer" is defined as "any person from whom the board member or the board member's spouse receives more than thirty-three (33%) of their income"):
   Goodwill Industries of Michiana, Inc. - Human Services Social Enterprise - Nonprofit
6. List the name(s) of your spouse's employer(s) and the nature of the business:
   PGI - Machining
7. Do you and/or your spouse currently operate a sole proprietorship or professional practice?
   [X] No.
   [ ] Yes. Please provide the name and describe the nature of the business:

8. Are you and/or your spouse a member of a partnership and/or limited liability company?
   [ ] No.
   [X] Yes. Please provide the name and describe the nature of the business:

9. Are you and/or your spouse an officer or director of a corporation?
   [ ] No.
   [X] Yes. Please provide the name and describe the nature of the business:
   I serve as officer for Goodwill and Goodwill L.E.A.D.S by nature of position

Conflict of Interest Disclosures

1. Do you or your spouse have a personal or business relationship with any other board member for the proposed school?
   [X] No.
   [ ] Yes. Please identify the board member and indicate the nature of the relationship:

2. Do you or your spouse have a personal or business relationship with anyone who is conducting, or who plans to conduct, business with the charter school (whether as an individual or as a director, officer, employee or agent of another entity)?
   - [x] No.
   - [ ] Yes. Please identify the business and indicate the nature of the relationship:

3. Do you, your spouse, or any immediate family members conduct, or anticipate conducting, any business with the school?
   - [x] No.
   - [ ] Yes. Please describe the nature of the business that is being, or will be, conducted:

4. (If the school intends to contract with an Education Service Provider). Do you, your spouse, or any immediate family members have a personal or business relationship with any employees, officers, owners, directors or agents of the service provider?
   - [x] Not applicable.
   - [ ] No.
   - [ ] Yes. Please describe the relationship:

5. (If the school intends to contract with an Education Service Provider). Do you, your spouse, or any immediate family members have a direct or indirect ownership, employment, contractual or management interest in the service provider?
   - [x] Not applicable.
   - [ ] No.
   - [ ] Yes. Please provide a description of the interest:

6. (If the school intends to contract with an Education Service Provider). Do you, your spouse, or any immediate family members conduct, or anticipate conducting, any business with the provider?
   - [ ] Not applicable.
   - [x] No.
   - [ ] Yes. Please describe the nature of the business:

7. Are you, your spouse, or any other immediate family members, a director, officer, employee, partner or member of, or are otherwise associated with, any other organization that is partnering, or plans to partner, with the charter school?
   - [x] No.
   - [ ] Yes. Please describe the relationship and the nature of the partnership:

8. Are there any other potential ethical or legal conflicts of interests that would, or are likely to, exist should you serve on the school's board?
   - [x] No.
   - [ ] Yes. Please describe the nature of the potential conflict(s):

9. Do you understand the obligations of a charter school's board of directors to comply with Indiana's Public Access laws, including the Open Door Law and the Access to Public Record Act?
   - [x] Yes.
   - [ ] Don't Know/ Unsure.

I, certify to the best of my knowledge and ability that the information I am providing to the Indiana Charter School Board as a prospective board member for the above charter school is true and correct in every respect.

Debie M Coble

Name

Debie M. Coble

Signature

02/15/2021

Date