

Dated January 24, 2014

To be served by Certified Mail to the following parties:

Ashley E. Shafer
61489 Fellows Court
South Bend, IN 46614

MAY • OBERFELL • LORBER
BY: Georgianne M. Walker, Esq.
Attorneys for Respondent Illusions Salon Spa
4100 Edison Lakes Parkway, Suite 100
Mishawaka, IN 46545

Law Offices of Cassidy C. Fritz, Esq., P.C.
BY: Cassidy C. Fritz, Esq.
Attorneys for XLT, LLC d/b/a Illusions Salon Spa
358 South Elkhart Avenue, Suite 200
Elkhart, IN 46516

and to be personally served on the following attorney of record:

Frederick S. Bremer, Esq.; Staff Attorney
Indiana Civil Rights Commission
Indiana Government Center North
100 North Senate Avenue, Room N103
Indianapolis, IN 46204-2255

2. Settlement is a favored resolution and should be encouraged.
3. Administrative review of this proposed decision may be obtained by the filing of a writing identifying with reasonable particularity each basis of each objection within fifteen (15) days after service of this proposed decision. IC 4-21.5-3-29(d).
4. The parties agreed to waive the 15-day objection period.
5. Any Finding of Fact that should have been deemed a Conclusion of Law is hereby adopted as such.

ORDER

1. The parties' Joint Motion to Dismiss is **GRANTED**.
2. The complaint is **DISMISSED**, with prejudice.

Dated this 21st day of January, 2014



Hon. Noell F. Allen

Administrative Law Judge
Indiana Civil Rights Commission

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