

CONFERENCE SCHEDULE

Day 1: FHIP/FHAP Training | Wednesday, October 10, 2018

8:00 AM-9:30 AM	Conference Registration and Breakfast Buffet
9:30 AM-10:30 AM	<p>Opening Session and Welcome Remarks, Meridian Ballroom <i>Gregory L. Wilson, Sr., Executive Director, Indiana Civil Rights Commission (ICRC)</i> <i>Kimberly Nevels, Director, Fair Housing and Equal Opportunity, Chicago Office, Department of Housing and Urban Development (HUD)</i> <i>Maurice McGough, Region V Director, Fair Housing and Equal Opportunity, HUD</i></p>
10:30 AM-10:45 AM	BREAK
10:45 AM-12:00 PM	<p>Adjudication Training Track: Purpose, Principles and Powers Training on Drafting Ethical Fair Housing Policies (1.0 CLE Credit)* <i>Caroline Stephens Ryker, Administrative Law Judge, ICRC</i> -This session will provide an in-depth review of the administrative, procedural rules that affect litigation before the Administrative Law Judge and ICRC generally. The session will highlight how to avoid procedural pitfalls and how to take advantage of the benefits of the administrative forum. Additionally, this session will also provide templates and guidance on the most common events in litigation before ICRC.</p>
Breakout Room 1 →	
Breakout Room 2 →	
Breakout Room 3 →	<p>Leadership in Fair Housing Track: Operations and Community Outreach <i>Sunila Thomas-George, Chairwoman and Investigating Commissioner</i> -This breakout session will identify the key focus areas and priorities that FHIP and FHAP leadership can implement to increase productivity, raise public awareness, secure additional funding and boost office morale, in order to create a more effective and impactful Civil Rights agency.</p>
12:00 PM-12:15 PM	BREAK
12:15 PM-1:45 PM	<p>Keynote Luncheon Address, Meridian Ballroom <i>Doneisha Posey, Deputy Director and General Counsel, ICRC</i> <i>Gregory L. Wilson, Sr., Executive Director, ICRC</i> <i>Lt. Governor Suzanne Crouch, State of Indiana</i> <i>Secretary Ben Carson, U.S. Department of Housing and Urban Development</i></p>
1:45 PM-2:00 PM	BREAK
2:00 PM-3:15 PM	<p>Adjudicator Training Track: Adjudication: Proof--A Crash Course on Proper Handling of Evidence (1.0 CLE Credit)* <i>Sandra Jensen, Chief Administrative Law Judge, Natural Resources Commission</i> -This course will consider evidence particularly of interest to attorneys in the adjudication of fair housing cases. The session will explore evidentiary burdens in Fair Housing cases initiated under both disparate treatment and disparate impact theories. Proof of claims of discriminatory harassment prohibited by the Fair Housing Act will also be considered. The session will also consider differences in evidentiary presentations in administrative proceedings controlled by the Administrative Orders and Procedures Act (IC 4-21.5 and 910 IAC 2-7-8) from civil proceedings, governed by the Indiana Rules of Evidence, following an election under IC 22-9.5-6-12.</p>
Breakout Room 1 →	

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Breakout Room 2 →	<p>Leadership in Fair Housing Track: Enforcement Best Practices: Investigating Your Fair Housing Complaint in 100 Days <i>Panel: Doneisha Posey, Deputy Director and General Counsel, ICRC; Nikki Quintana, Executive Director, Fort Wayne Metropolitan Human Relations Commission; Lori Vinson, Director of Civil Rights Operations, Michigan Department of Civil Rights</i> -Enforcement Directors of small, medium, and large FHAPs will discuss methods of ensuring fair housing investigations are complete within 100 days. You will receive templates and other resources to help jumpstart your agency's efforts to improve your investigations.</p>
Breakout Room 3 →	<p>Best Practices in Fair Housing Track: Working Relationships with FHIPs, FHAPs, and HUD <i>Panel, Liz Keegan, Director of Fair Housing and Outreach, Fair Housing Center of West Michigan; Marlene Cain, Civil Rights Manager, Michigan Department of Civil Rights</i> -Hear from a leadership in both a FHIP and a FHAP that regularly work together about growing productive working relationships between FHIPs, FHAPs, and HUD.</p>
3:15PM-3:30 PM	BREAK
3:30 PM-4:45 PM	<p>Adjudication Track: Adjudication from a Commissioner's Perspective <i>Ron Mullins, Commissioner, Hammond Human Relations Commission; Holli Harrington, Vice-Chair, ICRC</i> -Commissioner Ron Mullins from the Hammond Human Relations Commission and Vice-Chair Holli Harrington of ICRC will give their perspective of adjudication from a Commissioner's perspective. As the final authority of enforcement of their respective agencies, they have best practices to share. Further they will speak about the roles and responsibilities of their Commissions and innovative ideas that have brought change to fair housing in their jurisdiction.</p>
Breakout Room 1 →	<p>Adjudication Track: Adjudication from a Commissioner's Perspective <i>Ron Mullins, Commissioner, Hammond Human Relations Commission; Holli Harrington, Vice-Chair, ICRC</i> -Commissioner Ron Mullins from the Hammond Human Relations Commission and Vice-Chair Holli Harrington of ICRC will give their perspective of adjudication from a Commissioner's perspective. As the final authority of enforcement of their respective agencies, they have best practices to share. Further they will speak about the roles and responsibilities of their Commissions and innovative ideas that have brought change to fair housing in their jurisdiction.</p>
Breakout Room 2 →	<p>Leadership in Fair Housing Track: FHIP/FHAP/HUD Leadership Roundtable Discussion <i>Doneisha Posey, Deputy Director and General Counsel, ICRC; Philip Shelton, Director, Fair Housing and Equal Opportunity Indianapolis Field Office</i> -Join FHIP, FHAP, and HUD Leadership as we have an informal roundtable discussion on the continuing importance of fair housing and how to remedy discrimination. The discussion will focus on answering questions such as what needs to be done to achieve fair housing? Do we need a new strategy for enforcement? Bring your questions and opinions as we explore how we continue to move 50 years further.</p>
Breakout Room 3 →	<p>Best Practices in Fair Housing Track: Testing <i>Stella Adams, Chief of Equity and Inclusion, National Community Reinvestment Coalition</i> -Adams is a nationally recognized expert on the Fair Housing Act and its implementing regulations. In this session, learn from her experience with predatory lending, small business testing and mortgage fraud investigative techniques.</p>
6:00 PM-8:00 PM	IndyGo & Indianapolis Housing Authority Historic Fair Housing Bus Tour (Optional)

End of Day 1

CONFERENCE SCHEDULE

Day 2: Law and Policy | Thursday, October 11, 2018 | Sheraton Hotel

8:00 AM-9:00 AM	Conference Registration and Breakfast Buffet
9:00 AM-9:30 AM	Opening Session and Welcome Remarks, Meridian Ballroom <i>Doneisha L. Posey, Esq., Deputy Director and General Counsel, ICRC</i> <i>Kimberly Wize, Acting Indianapolis Field Officer, HUD</i> <i>Joseph Pelletier, Director, Office of Fair Housing Assistance Program, HUD</i>
9:30 AM-9:45 AM	BREAK
9:45 AM-10:30 AM	Training on Drafting Ethical Fair Housing Policies (CLE Ethics Credit), Meridian Ballroom <i>Caroline Stephens Ryker, Administrative Law Judge, ICRC</i>
10:30 AM-10:45 AM	BREAK
Breakout Room 1 →	General Law and Policy Track: Updates on Fair Housing Law (1.0 CLE Credit)* <i>Dana Rosenthal, Trial Attorney, HUD</i> -HUD Trial Attorney, Dana Rosenthal, will discuss case law updates in the area of fair housing that were decided in August 2017 through September 2018. The topics will cover judicial decisions from the last year regarding sex and sexual harassment cases, disability cases, other notable discrimination cases, retaliation, and disparate impact. The session will discuss the status of the disparate impact rule, affirmatively furthering fair housing rule, and the HUD initiated complaint filed against Facebook. Finally, the session will end with a discussion of notable settlements/awards.
Breakout Room 2 →	Attorney Training Track: Disparate Impact v. Disparate Treatment (1.0 CLE Credit)* <i>Sara Pratt, Counsel, Relman, Dane & Colfax</i> -Through this course, Pratt will identify the key prima facie case elements and the legal defenses in cases alleging potential disparate treatment and disparate impact under the Fair Housing Act.
Breakout Room 3 →	Specifics of Fair Housing Track: Reasonable Accommodations v. Reasonable Modifications (1.0 CLE Credit)* <i>Amy Nelson, Executive Director, Fair Housing Center of Central Indiana (FHCCI)</i> -In this breakout session learn about reasonable accommodations and modifications under fair housing laws including HUD-DOJ guidance, case law, and best practices.
12:00 PM-12:15 PM	BREAK
12:15 PM-1:45 PM	Keynote Luncheon Address, Meridian Ballroom <i>Gregory L. Wilson, Sr., Executive Director, ICRC</i> <i>Patricia Payne, Administrator on Special Assignment, Racial Equity Initiative, Indianapolis Public Schools</i>
1:45 PM-2:00 PM	BREAK
2:00 PM-3:15 PM	General Law and Policy Track: Emerging Issues, Predatory Rent-to-Own Contract Schemes (1.0 CLE Credit)* <i>Amy Nelson, Executive Director, FHCCI</i> -In this breakout session, learn about how minority neighborhoods and persons of color are being targeted in "predatory and unlawful" rent-to-own contract schemes. Hear about how organizations are challenging some companies' rent-to-own practices, alleging predatory lending, and civil rights violations.
Breakout Room 1 →	

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Day 2: Law and Policy | Thursday, October 11, 2018 | Sheraton Hotel

<p>Breakout Room 2 →</p>	<p>Attorney Training Track: Primer on Fair Housing Law (1.0 CLE Credit)* <i>Meryl Brown, Attorney Advisor, HUD</i> -Learn some basics on fair housing law to be able to advise clients as to how best to proceed in a fair housing action and the wide variety of judicial and administrative remedies available. Also learn the basics to counsel those who develop, manage, lease, or sell real estate or who provide service with respect to these transactions about what the laws requires of them.</p>
	<p>Specifics of Fair Housing Track: HUD Conciliation Standards and Open Discussion about FHAP Operational Standards: Ask the FHAP Director <i>Joseph Pelletier, Director, Fair Housing Assistance Program, HUD</i> -Learn about HUD Conciliation Standards from the Director of the Fair Housing Assistance Program, Joseph Pelletier.</p>
<p>3:15 PM-3:30 PM</p>	<p>BREAK</p>
<p>3:30 PM-4:45 PM</p> <p>Breakout Room 1 →</p>	<p>General Law and Policy Track: U.S. Department of Justice (DOJ) Federal Law and Policy Update (1.0 CLE Credit)* <i>Kelly Rota, DOJ; Timothy Moran, Deputy Chief in the Housing and Civil Enforcement Section, DOJ</i> -This course will describe the Department of Justice statutory authority to enforce the Fair Housing Act and describe the various ways in which to take action in federal court. Moran and Rota will give examples of recent enforcement actions and settlements by the Department in a variety of areas, and will also give an overview of the Department's Sexual Harassment in Housing Initiative and Its Place to Worship Initiative.</p>
<p>Breakout Room 2 →</p>	<p>Attorney Training Track: Litigation Techniques: The Principles of Fair Housing Litigation (1.0 CLE Credit)* <i>Chris Brancart, Partner, Brancart & Brancart</i> -This course will teach attendees about The Principles of Fair Housing Litigation. Brancart will explore The Case Organizing Principle as well as The Litigation Organizing Principle, and participants will be led through an exercise to create a litigation plan.</p>
<p>Breakout Room 3 →</p>	<p>Specifics of Fair Housing Track: Service Animals (1.0 CLE Credit)* <i>Paul Ziezulewicz, Associate General Counsel, Minnesota Department of Human Rights</i> -Understand the different legal obligations that business owners and landlords have when accommodating service animals on their properties. This presentation will clarify requirements for keeping a service animal in apartments with "no pets" policies, and will also include an overview of controlling law and legal analyses courts use in service animal cases and provide guidance for how people utilizing service animals can enforce their rights under the Fair Housing Act.</p>

End of Day 2

CONFERENCE SCHEDULE

Day 3: Community Development/ Local Municipalities Training | Friday, October 12, 2018 | Indiana Historical Society

8:00 AM-9:00 AM	Conference Registration
9:00 AM-9:30 AM	Welcoming and Closing Remarks and Wax Museum Presentation <i>Gregory L. Wilson, Sr., ICRC</i> <i>Agnes Burks-Ward, Headmaster, Building Blocks Academy</i> <i>Building Blocks Academy, Black National Anthem, National Anthem and Pledge of Allegiance</i>
9:35 AM-11:00 AM	State and Local Housing Leaders Track: Fair Housing Best Practices for State and Local Municipalities <i>Panel: Jacob Sipe, Executive Director, Indiana Housing and Community Development Authority; Duane Ingram, Director of Real Estate Management</i> -This panel is focused on fair housing best practices for state and local municipalities. Panelists will explore the practices that our panelists have seen that have worked, some that haven't, and solutions that they have seen successfully integrated into best practices
Breakout Room 1 →	
Breakout Room 2 →	Housing Industry Best Practices Track: Design and Construction <i>Panel: Kionna Walker, Founder, Next Great Architects; Tammy Themel, CEO and Executive Director, accessABILITY; Christopher Price, President, Indiana Construction Roundtable and Indiana Construction Roundtable Foundation</i> -The Fair Housing Act details 7 basic design and construction requirements for multifamily housing built for first occupancy after March 13, 1991. Join our panelists to learn about fair housing design and construction from an architectural professional, a disability advocate, and an expert in construction and civil engineering.
11:00 AM-11:15 AM	BREAK
Breakout Room 1 →	State and Local Housing Leaders Track: Creating and Sustaining Diverse Communities <i>Panel: Kim Irwin, Executive Director, Health by Design; Dave Kitchell, Mayor, City of Logansport; James Lienhoop, Mayor, City of Columbus</i> -Learn about creating and sustaining diverse and healthy communities from the experience of two Indiana Mayors with extremely culturally diverse communities and a professional who works at the intersection of built environment and public health.
Breakout Room 2 →	Housing Industry Best Practices Track: Accessibility <i>Panel: Lon Meltesen, Fair Housing Manager, Illinois Department of Human Rights; Amber O'Haver, Executive Director, Indiana Statewide Independent Living Council</i> --The Fair Housing Act details 7 basic design and construction requirements for multifamily housing built for first occupancy after March 13, 1991. Join our panelists to learn about fair housing design and construction from an architect, a disability advocate, and an expert in construction and civil engineering.
12:30 PM-1:30 PM	Shuttle back to Sheraton Indianapolis City Centre Hotel
1:30 PM-2:30 PM	Indiana Consortium of State and Local Human Relations Commissions Meeting (Optional)

End of Conference

*CLE hours are waiting on approval. CLE credit is extended to Indiana attorneys only. Attorneys who need CLE from other states are welcome to apply to their jurisdictions on their own. The extension of CLE credit is subject to each state's approval.