

October 20, 2025 Agenda

- I. Meeting convened and *quorum* established
- II. Announcement of Agenda
- III. Approval of previous meeting minutes
- IV. ICRC Directors' Report
- V. Old Business
 - a. Commissioners Appointed to Appeals Report Determinations:

- i. Tebogo Kaisara v. Simtra BioPharma Solutions (EMno24080693)
Appeal Date: July 18, 2025
Oral Argument

Commissioner Harrington

- ii. Kayla Rogers o/b/o Minor Child S.R.R v. Building Blocks Learning Center, Inc. (PAha25020122)
Appeal Date: August 2, 2025

Vice-Chair Ramos

- iii. Mary Kay and John Garcia v. Lost Run Farm Community Association & Armour Property Management, LLC (HOno24010006)
Appeal Date: August 6, 2025

Chair Slash

- iv. Harold L. Brown v. Chestnut Hills Partner RA, LLC & The Michaels Organization (HOfs24121170)
Appeal Date: August 7, 2025
Oral Argument

Commissioner Tolliver

- v. Jessica Harrison v. Dollar General (PAra24111074)
Appeal Date: August 5, 2025

Commissioner Jackson

- vi. Mary Amsbury v. Deaconess Gibson Hospital (EMra24040278)
Appeal Date: August 12, 2025

Commissioner Silberberg

- vii. Makya Johnson v. Kroger (PAco24101020)
Appeal Date: August 13, 2025

Commissioner Harrington

- viii. Antonio Oritz v. Hisada America, Inc. (EMno24020145)
Appeal Date: August 21, 2025
Oral Argument

Commissioner Harrington

- ix. Mary Ruz v. Trilogy Management Services, LLC (EMco24060492)
Appeal Date: August 28, 2025

Commissioner Jackson

b. Motions and Other Filings:

VI. New Business

a. Appointment of Commissioners to Complainants' Appeals of Director's Findings

- i. Juan Rodriguez Rogers v. First Student, Inc.
(EMno24030198)
Appeal Date: September 22, 2025
Requesting Oral Argument
- ii. Augustus Nwachukwu v. Indiana Department of Environmental Management (EMno24060569)
Appeal Date: September 18, 2025
Requesting Oral Argument
- iii. Christine Busanelli v. Centennial Estates Association, Inc. & 1st American Management Company, Inc. (HOha25030152)
Appeal Date: September 29, 2025

- iv. Alex Kalokula v. KYB Americas Corporation (EMno24111078)
Appeal Date: October 9, 2025

"The Chair shall appoint a Commissioner to review and rule on each appeal." 910 IAC 1-3-2(h).

b. Motions and Other Filings:

c. Review of ALJ Decisions and Orders

"The Administrative Law Judge's Order Disposing of the proceeding becomes a final order when affirmed under [IC 4-21.5-3-29]." IC 4-21.5-3-27(a). Votes Required.

d. ALJ Decisions Automatically Confirmed

Automatically Confirmed under Commission's Order on Automatic Adoption and Approval of Certain Non-Final Decisions—No Vote Required.

VII. Meeting Dates for 2025

October 20, 2025

November 17, 2025

December 15, 2025

VIII. Election/Training/Other

IX. Announcements

X. Public Comment

XI. Adjournment

Commissioners of the Indiana Civil Rights Commission:

**Adrianne L. Slash (reappointed by Gov. Eric Holcomb 12/31/2022,
term ends 12/31/2026)**

**Steven Ramos (reappointed by Gov. Eric Holcomb 07/05/2022,
term ends 06/30/2026)**

**Alpha Blackburn (reappointed by Gov. Holcomb 07/05/2022,
term ends 06/30/2026)**

**Holli Harrington (reappointed by Gov. Holcomb 03/10/2023,
term ends 03/31/2027)**

**James Jackson (reappointed by Gov. Holcomb 12/10/2021,
term ends 12/31/2025)**

**Terry Tolliver (reappointed by Gov. Holcomb 11/01/2024,
term ends 10/31/2028)**

**Susan Silberberg (appointed by Gov. Holcomb 07/05/2022,
term ends 06/30/2026)**