

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23

BEFORE THE STATE OF INDIANA
CIVIL RIGHTS COMMISSION

- - -

PUBLIC MEETING OF OCTOBER 28, 2005

ORIGINAL

- - -

PROCEEDINGS

in the above-captioned matter, before the
Indiana Civil Rights Commission, Alpha
Blackburn, Chairperson, taken before me, Lindy
L. Meyer, Jr., a Notary Public in and for the
State of Indiana, County of Shelby, at the
Indiana Government Center South, Conference
Center, Room 4, 402 West Washington Street,
Indianapolis, Indiana, on Friday, October 28,
2005 at 2:02 o'clock p.m.

- - -

William F. Daniels, RPR/CP CM d/b/a
ACCURATE REPORTING OF INDIANA
12922 Brighton Avenue
Carmel, Indiana 46032
(317) 848-0088

1 APPEARANCES:

2 COMMISSION MEMBERS:

3 Alpha Blackburn, Chairperson
4 David C. Carter
5 Barry Baynard
6 Steven A. Ramos

7 INDIANA CIVIL RIGHTS COMMISSION
8 By Gregory Kellam Scott, Director/Secretary
9 & Christine CDE Baca, Dep. Director
10 Indiana Government Center North
11 100 North Senate Avenue, Room N103
12 Indianapolis, Indiana 46204
13 On behalf of the Commission.

14 OTHER COMMISSION STAFF PRESENT:

15 Barbara Dobbins
16 Robert D. Lange
17 Joan Essex

18 OTHERS PRESENT:

19 Cleveland Witherspoon
20 Robert M. Hamlett

21

22

23

2:02 o'clock p.m.
October 28, 2005

- - -

1 CHAIRPERSON BLACKBURN: Good
2
3 afternoon. The Indianapolis -- I'm sorry --
4 the Indiana Civil Rights Commission is now in
5 public session. We will begin with the
6 adoption of the minutes. You have reception of
7 the minutes. May I have a motion to accept
8 those?
9

10 COMM. CARTER: So moved.

11 COMM. BAYNARD: Second.

12 CHAIRPERSON BLACKBURN: In favor?

13 COMM. CARTER: Aye.

14 COMM. BAYNARD: Aye.

15 COMM. RAMOS: Aye.

16 CHAIRPERSON BLACKBURN: Aye.

17 Anyone opposed?

18 (No response.)

19 CHAIRPERSON BLACKBURN: Thank you.

20 And there being really no new business
21 today, I want to go to the financial report
22 that you have received from the Assistant
23 Director of Administration, Joan Essex. Are

1 there any questions regarding the financial
2 report?

3 (No response.)

4 CHAIRPERSON BLACKBURN: There being
5 none, may I have a motion to accept it as it's
6 been submitted to you?

7 COMM. RAMOS: So moved.

8 COMM. CARTER: Second.

9 CHAIRPERSON BLACKBURN: All in
10 favor?

11 COMM. CARTER: Aye.

12 COMM. BAYNARD: Aye.

13 COMM. RAMOS: Aye.

14 CHAIRPERSON BLACKBURN: Aye.

15 Anyone opposed?

16 (No response.)

17 CHAIRPERSON BLACKBURN: Thank you.

18 Consent agreements, there are two:
19 Brown versus McQueen, Inc., doing business as
20 McQueen Pub, and McQueen II, Inc. May I have a
21 motion to accept that agreement?

22 COMM. BAYNARD: So moved.

23 COMM. CARTER: Second.

1 CHAIRPERSON BLACKBURN: All in
2 favor?

3 COMM. CARTER: Aye.

4 COMM. BAYNARD: Aye.

5 COMM. RAMOS: Aye.

6 CHAIRPERSON BLACKBURN: Aye.

7 Anyone opposed?

8 (No response.)

9 CHAIRPERSON BLACKBURN: And Jackson
10 versus McQueen, Inc., doing business as McQueen
11 Pub and McQueen II, Inc., doing business as
12 McQueen's. May I have a motion to accept that
13 agreement?

14 COMM. CARTER: So moved.

15 COMM. BAYNARD: Second.

16 CHAIRPERSON BLACKBURN: All in
17 favor?

18 COMM. CARTER: Aye.

19 COMM. BAYNARD: Aye.

20 COMM. RAMOS: Aye.

21 CHAIRPERSON BLACKBURN: Aye.

22 Anyone opposed?

23 (No response.)

1 CHAIRPERSON BLACKBURN: There being
2 no findings of fact, conclusions of law and
3 order submitted this month, and no other
4 orders, I want to go to the motions and orders.
5 You have listed in your agenda 33 cases of no
6 probable cause. May I have a motion, please,
7 to dismiss those?

8 COMM. CARTER: So moved.

9 COMM. RAMOS: Second.

10 CHAIRPERSON BLACKBURN: All in
11 favor?

12 COMM. CARTER: Aye.

13 COMM. BAYNARD: Aye.

14 COMM. RAMOS: Aye.

15 CHAIRPERSON BLACKBURN: Aye.

16 Anyone opposed?

17 (No response.)

18 CHAIRPERSON BLACKBURN: Thank you.

19 There are three cases that I would like
20 to dismiss because the case was withdrawn or
21 there was a lack of jurisdiction. May I have a
22 motion to dismiss those three?

23 COMM. BAYNARD: So moved.

1 COMM. CARTER: Second.

2 CHAIRPERSON BLACKBURN: All in
3 favor?

4 COMM. CARTER: Aye.

5 COMM. BAYNARD: Aye.

6 COMM. RAMOS: Aye.

7 CHAIRPERSON BLACKBURN: Aye.

8 Anyone opposed?

9 (No response.)

10 CHAIRPERSON BLACKBURN: Thank you.

11 We have three cases for which there was
12 either a failure to cooperate or a failure to
13 locate. May I have a motion to dismiss those?

14 COMM. CARTER: So moved.

15 COMM. RAMOS: Second.

16 CHAIRPERSON BLACKBURN: All in
17 favor?

18 COMM. CARTER: Aye.

19 COMM. BAYNARD: Aye.

20 COMM. RAMOS: Aye.

21 CHAIRPERSON BLACKBURN: Aye.

22 Anyone opposed?

23 (No response.)

1 CHAIRPERSON BLACKBURN: Thank you.
2 There are 11 cases that were withdrawn
3 due to a settlement or a consent agreement.
4 May I have a motion to dismiss those?

5 COMM. BAYNARD: So moved.

6 COMM. CARTER: Second.

7 CHAIRPERSON BLACKBURN: All in
8 favor?

9 COMM. CARTER: Aye.

10 COMM. BAYNARD: Aye.

11 COMM. RAMOS: Aye.

12 CHAIRPERSON BLACKBURN: Aye.

13 Anyone opposed?

14 (No response.)

15 CHAIRPERSON BLACKBURN: And there
16 were three cases for which there was a
17 determination of no probable cause, and they
18 are listed. May I have a motion to dismiss
19 those?

20 (Discussion off the record.)

21 CHAIRPERSON BLACKBURN: Oh, I'm
22 sorry. Thank you for that correction. It's
23 probable cause. No wonder you were acting

1 curious. Thank you. This is probable cause
2 cases. There are three: Parker versus Indy
3 Airport Taxi, Saylor versus Platinum Mortgage,
4 and Carter versus Apria, and a motion, please,
5 to approve those.

6 COMM. CARTER: So moved.

7 COMM. RAMOS: Second.

8 COMM. BAYNARD: Second.

9 CHAIRPERSON BLACKBURN: All in
10 favor?

11 COMM. CARTER: Aye.

12 COMM. BAYNARD: Aye.

13 COMM. RAMOS: Aye.

14 CHAIRPERSON BLACKBURN: Aye.

15 And no other motions submitted this
16 month. We will go to the report from the
17 Commissioners on complainant appeals, and
18 Comm. Baynard?

19 COMM. BAYNARD: Yes, Madam Chair.

20 I have two cases: Felder versus Carriage House
21 West & Gene B. Click Company, Incorporated, and
22 Malone versus -- Malone, Hyte Community Center
23 Board versus City of Terre Haute and Department

1 of Parks and Recreation. I recommend that we
2 uphold the Director's finding of no probable
3 cause.

4 CHAIRPERSON BLACKBURN: May I have
5 a motion to accept that recommendation?

6 COMM. CARTER: So moved.

7 COMM. RAMOS: And second it.

8 CHAIRPERSON BLACKBURN: All in
9 favor?

10 COMM. CARTER: Aye.

11 COMM. BAYNARD: Aye.

12 COMM. RAMOS: Aye.

13 CHAIRPERSON BLACKBURN: Aye.

14 Anyone opposed?

15 (No response.)

16 CHAIRPERSON BLACKBURN: Thank you.

17 I reviewed the case of Tyson versus
18 Star and News, and want to recommend to you
19 that we uphold the Director's finding of no
20 probable cause in that case. May I have a
21 motion to accept that recommendation?

22 COMM. BAYNARD: So moved.

23 COMM. CARTER: Second.

1 CHAIRPERSON BLACKBURN: All in
2 favor?

3 COMM. CARTER: Aye.

4 COMM. BAYNARD: Aye.

5 COMM. RAMOS: Aye.

6 CHAIRPERSON BLACKBURN: Aye.

7 Anyone opposed?

8 (No response.)

9 CHAIRPERSON BLACKBURN: Thank you.
10 Comm. Carter?

11 COMM. CARTER: Madam Chair, in the
12 cases of Bonn versus Lowe's Companies, Inc. and
13 Eagle-Sonier versus State of Indiana Department
14 of Corrections, I recommend that we uphold the
15 Director's -- well, it's actually the Deputy
16 Director's no probable cause finding.

17 CHAIRPERSON BLACKBURN: May I have
18 a motion to accept that recommendation?

19 COMM. BAYNARD: So moved.

20 COMM. RAMOS: Second.

21 CHAIRPERSON BLACKBURN: All in
22 favor?

23 COMM. CARTER: Aye.

1 COMM. BAYNARD: Aye.

2 COMM. RAMOS: Aye.

3 CHAIRPERSON BLACKBURN: Aye.

4 Anyone opposed?

5 (No response.)

6 CHAIRPERSON BLACKBURN: The next
7 case on appeal is that of Witherspoon versus
8 Kevin Krulewitch and Ladywood Estates LLC. I
9 understand that there's someone here to make a
10 statement regarding that.

11 Mr. Witherspoon --

12 MR. WITHERSPOON: Yes, ma'am.

13 CHAIRPERSON BLACKBURN: -- would
14 you or whoever else may be making a statement
15 come forward and introduce yourselves?

16 MR. WITHERSPOON: Yes, ma'am. I'm
17 Cleveland Witherspoon, so, again, I'm
18 representing myself here. I had, I guess, some
19 concerns about the findings in itself. I
20 appealed it due to the fact of the facts that I
21 know I submitted to the Commission.

22 CHAIRPERSON BLACKBURN: Excuse me.
23 Can we get the door closed?

1 MR. WITHERSPOON: I'm sorry.

2 CHAIRPERSON BLACKBURN: Thank you
3 very much.

4 MR. WITHERSPOON: The facts that I
5 submitted to the Commission, the facts were
6 based off of Krulewitch himself and his
7 management party basically displacing me when
8 an unfortunate situation happened with my
9 townhome. I was told I had to vacate
10 immediately out of my townhome because it was
11 inhabitable. At first, I was accused of the
12 damage that was done, and I guess their
13 findings found out that it wasn't my fault;
14 that the water had leaked and stuff like that;
15 okay?

16 Well, it happened on the 27th. On the
17 30th, I believe, their construction manager
18 came out to speak with me and to assess the
19 damage in itself. When he came out to assess
20 the damage, he himself said it was inhabitable.
21 I was going to have to move, you know. He
22 asked if I was staying there. I basically told
23 him no.

1 I said to him that you have -- the same
2 thing happened to other people in the community
3 there, and they gave them a place to stay, and
4 these people were Caucasian. So, I asked him
5 were they going to do the same for me. He said
6 that he don't know, he would have to find out
7 through the owner, who is Kevin Krulewitch, if
8 I would have a place to stay or not, and I was
9 like, "Okay." So, he was supposed to have
10 contacted me later on that afternoon, that
11 evening, and that was on the 30th. I never
12 heard back from him.

13 On the 31st, I get a phone call from
14 the downtown attorney -- this was just the
15 management company -- telling me that I had to
16 leave immediately and they were not going to
17 renew my lease, that the fax would be sent to
18 me through the mail by their attorney; okay?
19 This goes to -- I'm sorry -- January like 3rd,
20 I believe.

21 January 3rd I get a letter saying that
22 I had to be removed from the prop -- I had to
23 leave the property immediately due to the place

1 not being inhabitable, and there was a water
2 leak and my place was extremely cold when they
3 came into the place. Well, yeah, it's cold,
4 because the water leak shut off the furnace.
5 So, they had to replace the mother board about
6 three times to get the furnace even turned back
7 up.

8 But again, I'm displaced, but you gave
9 somebody else a place to stay. That was my
10 biggest concern. I mean I have a three -- I
11 had a three-story townhome. Where am I going
12 to go? I just can't pick up and just leave and
13 pack my stuff and just get out of there. So, I
14 was still never contacted on -- you know, from
15 the get a place or not. I just have to go.
16 So, I'm there, and, of course, I'm looking for
17 another place to live at the same time.

18 I believe December -- I mean January,
19 I'm sorry, January 27th, around that time, I
20 have a meeting with Kevin Krulewitch, who's the
21 owner of the place. He meets me there with a
22 construction surveyor and insurance guy to look
23 at everything, so me and Miss Deborah, we're

1 there, and we were walking through the place,
2 and I'm talking to Kevin about everything, and
3 he says, "Well, look, you don't have to leave
4 immediately. You know, why don't you take
5 about two weeks and we'll see what we can do?"
6 This is what he tells me; okay?

7 But of course, now, he don't know I
8 already found me another place to stay. So, I
9 just want to hear what he has to tell me, if
10 he's going to be honest with me or not. So, he
11 says, "Well, within a two-week frame, you know,
12 we'll make a meeting -- we'll have a meeting
13 and we'll discuss things. You know, let's try
14 to handle this amicably. If you want to do a
15 land contract for three months, six months, you
16 know, whatever we can do to try to work
17 something out, and we'll try to do this," is
18 what he tells me.

19 Okay. I had already filed with the
20 Civil Rights Commission when this has happened
21 to me, they displaced me, and I had filed with
22 the Health Department because of the mold and
23 stuff like that, and that was an ongoing

1 problem with the facility anyway, with my home
2 anyway, with the leak and the mold.

3 So, Kevin and I were talking. He did
4 not know that the things was filed with the
5 Civil Rights Commission. So, within a week's
6 time, I guess, he receives a letter from the
7 Civil Rights Commission. I received a
8 voicemail. The voicemail tells me, "I'm in
9 receipt of a letter from the Civil Rights
10 Commission and I am very upset about this,
11 basically, and you need to get out
12 immediately."

13 So, basically he was disregarding
14 anything that was said to each other during the
15 course of the meeting; okay? So, I have to get
16 out immediately now. So, of course, I wait for
17 my place to set up so I can leave. I end up
18 leaving. Long story short, we end up coming to
19 the Civil Rights now with a no probable cause
20 finding.

21 I submitted an audio tape of when they
22 were talking to me, when we were going through
23 the house, of all of the damages and things

1 like that, of trying to find me a place to
2 stay. Aaron, who's the maintenance manager,
3 talked to Kevin. I provided a list of names
4 also of people that could possibly help my case
5 out.

6 Due to the fact of -- like my land
7 contract, he said there was never a land
8 contract that I had signed or anything like
9 that. I'm giving this guy over a thousand
10 dollars a month for a place to stay, and I'm
11 thinking that I'm going to be a potential owner
12 of a home. I've provided my financial report
13 from a year prior to all of this, or maybe that
14 January prior to that, of the finance company I
15 was trying to go through, and I needed to have
16 my land contract statement so I knew the
17 percentage of what I already had down.

18 So, I had a meeting with -- set up with
19 the department manager and Kevin Krulewitch --
20 he never came to the meeting -- because I
21 needed the land contract. So, I was never
22 provided this land contract even then, because
23 he didn't come to this meeting.

1 So, I've written a letter about that
2 requesting again the land contract so I can
3 provide it to my financial person. It never
4 happens. Long story short again, it ends up
5 coming to November and December when this
6 happens with the damage to my home; okay? So,
7 now the damage to the home and all of this
8 stuff happens.

9 I believe three days before that, John,
10 who's the salesperson for Ladywood Estates, he
11 leaves a note on my -- like a card on my door
12 telling me basically that him and Kevin had
13 already talked and that they were not going to
14 sell my home. They knew that -- the situation
15 that I was in right now, and they were going to
16 wait.

17 Okay. So, when this happened and they
18 told me that I had to immediately leave and
19 they'd not given me another place and, you
20 know, fixed the unit that I was in, of course I
21 was upset. You know, I'm out on the street. I
22 don't have any place to go. You know, I
23 mean -- and I just didn't understand it at all.

1 So, again, you know, I provided the, I
2 thought, detailed information of not receiving
3 my security deposit back, I had mats outside,
4 industrial mats, I had a weight room in the
5 basement, had the industrial mats on the floor
6 to protect my equipment from getting wet
7 because of the leak in that basement that was
8 there for two years and had caused the mold
9 problem.

10 And I just didn't understand why I
11 didn't, number one, receive my security deposit
12 back; number two, I didn't receive my moneys
13 for my mats, until I came to the Commission a
14 week or two ago and I was basically told that
15 this is not a discrimination case, and I was
16 asking, "Well, why is that?"

17 "Well, there's no discrimination
18 anywhere."

19 And I said, "Well, if you give the
20 Caucasian a place to stay, he didn't displace
21 him. He displaced me. You know, why is that?"

22 "Well, I don't know why we took your
23 case, but we just took your case."

1 That's what I was told; all right? And
2 that bothered me. You know, I mean it just
3 doesn't make sense to me, you know, basically,
4 and so basically I'm here. I mean I'm here to
5 speak up for myself and try to get a better
6 understanding of why, you know, these certain
7 things are happening.

8 I mean one, the information I know is
9 provided. You know I looked up the Indiana
10 Revised Code laws and I put them with the
11 statements that was made from the attorney.
12 You know, the attorney basically said I was
13 scandalous at one point to the Attorney
14 General, but he writes a letter to you guys
15 that's totally different.

16 You know, this isn't about scandals
17 being about it. You know, I lost my home. I
18 lost all of the moneys I invested into my
19 place, you know, and I think I deserve a clear
20 answer on really what's going on and why is he
21 doing this to me. You know, constructive
22 eviction. If the place is deemed
23 uninhabitable, yes, you can leave.

1 But if I leave, the owner is either, A,
2 obligated to give me a place to stay, or they
3 just cut the lease, or I can cut my losses.
4 You know, it's a choice. You know, my choice
5 isn't just to give up my moneys. You know,
6 give me a place to stay, fix the unit, and let
7 me move back in, and there it is. But none of
8 that stuff happened. None of that stuff
9 happened, but it was done for other people or
10 another family.

11 The sales guy told me, well, good thing
12 I didn't have a family and kids. So,
13 therefore, you know, I was under less stress or
14 I guess it wouldn't be that bad to displace me
15 than to displace another family. That still
16 isn't right. I need a place to live, too. But
17 this is what was said to me, and everybody's,
18 you know, just backing up in a corner like
19 nothing even happened.

20 You know, and I just don't feel that
21 it's right, ma'am, sirs. I mean it's just not
22 right to me. It's just not right at all. You
23 know, give me an understanding, and I have to

1 deal with what I have to deal with, but I lost
2 my moneys, I lost a home that I thought I was
3 purchasing.

4 You know, I offered to provide people
5 that were in similar situations that this
6 happened to, so I can appeal it. I appeal it,
7 then I'm told it's not going to be
8 investigated. So, what's the purpose of me
9 giving you new information if it's not going to
10 be relooked at? This is what I was told.

11 CHAIRPERSON BLACKBURN: I can
12 assure you that information that you have
13 submitted, along with the statement which you
14 have made today, will be reviewed by
15 Comm. Garcia. Unfortunately he is not here
16 today, but the transcript of your remarks today
17 before the Commission will be forwarded to him.

18 And I would ask that if there are
19 questions by any of the Commissioners having
20 heard your statement regarding any
21 clarification of any issue you've presented, if
22 you'd like to pose any question now.

23 COMM. RAMOS: I have one question.

1 Have you also pursued small claims court for
2 your losses?

3 MR. WITHERSPOON: Not yet, sir. I
4 was trying to go through this process, see
5 where it ended up, and then I have to go from
6 there.

7 COMM. RAMOS: Okay.

8 CHAIRPERSON BLACKBURN: Anyone
9 else?

10 (No response.)

11 CHAIRPERSON BLACKBURN: Thank you
12 very much for --

13 MR. HAMLETT: Madam Chairperson --

14 CHAIRPERSON BLACKBURN: Yes,
15 please.

16 MR. HAMLETT: -- may I make just a
17 brief response on behalf of the Respondent?

18 CHAIRPERSON BLACKBURN: Yes.

19 MR. HAMLETT: Thank you. I'm not
20 going to take issue with anything he says. I
21 don't think this is --

22 CHAIRPERSON BLACKBURN: As long as
23 it's --

1 MR. HAMLETT: -- the time or place
2 for it.

3 CHAIRPERSON BLACKBURN: -- not
4 testimony. I haven't sworn either one of you
5 in, so --

6 MR. HAMLETT: Yes.

7 CHAIRPERSON BLACKBURN: -- as long
8 as it's not testimony.

9 MR. HAMLETT: This is not the time
10 and place for it. I would submit to the
11 Commission, however, that if everything he said
12 today is absolutely factual and true -- and I'm
13 not conceding that, but if it were -- at best,
14 he has a real estate claim against Lakewood
15 Estates LLC, the owner of the unit where he was
16 a tenant. It's -- he's not mentioned a single
17 thing that makes that a discrimination case,
18 not once. And I would simply suggest that the
19 Executive Director was absolutely correct in
20 his determination.

21 Thank you.

22 THE REPORTER: Would you identify
23 yourself, please?

1 MR. HAMLETT: My name is Robert
2 Hamlett. I'm an attorney for Ladywood Estates
3 and Mr. Krulewitch.

4 CHAIRPERSON BLACKBURN: All right.
5 Thank you very much.

6 MR. WITHERSPOON: Thank you.

7 CHAIRPERSON BLACKBURN: Thank you.

8 The next item on our agenda is the
9 report from Comm. Gibson. Do we have a report
10 on the case which he's reviewed?

11 MS. DOBBINS: No, I do not, Madam
12 Chair.

13 CHAIRPERSON BLACKBURN: No?

14 I'd like to now assign to Commissioners
15 additional cases to review their appeal.
16 Comm. Baynard, Travis versus Kohl's Department
17 Store, Johnson versus TNT Logistics North
18 America, Inc. Comm. Carter, Gatling versus
19 Alro Steel Corporation. Comm. Ramos, Mahuron,
20 M a h u r o n, versus Fayette County. And if,
21 Comm. Carter, you would please take
22 Comm. Garcia's case, I'll take Comm. Gibson's
23 case.

1 Does that cover all of them? I think.

2 MS. DOBBINS: Yes.

3 CHAIRPERSON BLACKBURN: And next we
4 will move to the Administrative Update.

5 JUDGE SCOTT: Madam Chair, I think
6 you've got one more case for yourself besides
7 the one you're taking for --

8 CHAIRPERSON BLACKBURN: Oh, Samson
9 versus Franklin County Community Schools, I
10 guess that is. Thanks. I'll review that.

11 And now the Director's report.

12 JUDGE SCOTT: Well, I believe I'd
13 mentioned that in Washington, D.C., the
14 Department of Housing and Urban Development
15 held the grand opening of their fair housing
16 training academy, and that the Chair, Alpha
17 Blackburn, and the Director, Gregory Scott, had
18 the opportunity to participate in that opening
19 ceremony, and it was a very interesting
20 ceremony.

21 It is an institution that is going to
22 be established at Howard University. It would
23 provide an opportunity for Howard to engage in

1 research regarding housing by virtue of the
2 fact that the training facility's there, and
3 the view from certainly the secretary of HUD
4 was that this would lead to additional
5 opportunities for Howard University. And the
6 program was, I thought, very unique, and I
7 don't know, Chair Blackburn, if you wanted to
8 make any comments regarding the program at all.

9 CHAIRPERSON BLACKBURN: It was an
10 opportunity for me to see a lot of old friends,
11 and we as a Commission haven't had much money
12 for travel for Commissioners and/or staff, for
13 that matter, to attend training sessions or
14 Civil Rights organizational conferences, so it
15 was a terrific opportunity to reconnect with a
16 lot of my old friends who I used to meet at
17 IAOHRA and HUD conferences, and so that was
18 very good. It was also a beautiful day in
19 Washington, even though we had a little bit of
20 rain off and on, it seems to me, I remember.

21 JUDGE SCOTT: Yes.

22 CHAIRPERSON BLACKBURN: It was
23 still a very nice day and a beautiful day on

1 the campus. The building is not completely
2 renovated, but I think that as the program
3 grows, they will invest in furtherment of the
4 renovation of what was the old minor college on
5 the campus of Howard University. So, I enjoyed
6 it very much, and we got a chance to see the
7 new facility and have participated in a brief
8 ceremony to get that started.

9 JUDGE SCOTT: And there were
10 also --

11 CHAIRPERSON BLACKBURN: And it's
12 fun to travel with the Judge.

13 JUDGE SCOTT: There were also a
14 number of other directors there, so it was an
15 opportunity --

16 CHAIRPERSON BLACKBURN: Yes.

17 JUDGE SCOTT: -- to make contacts,
18 to share information, and that was very
19 helpful, and we truly appreciated the gratis of
20 the HUD inviting us, and inviting us by virtue
21 of paying for the cost of that trip, so it was
22 an enjoyable experience.

23 Also, speaking of HUD, we had a fair

1 housing monitoring review, and we will provide
2 a copy of the actual letter that was sent to
3 our offices in the materials that go out for
4 November, and we feel very good, because we
5 passed with flying colors.

6 There was a statement that appears to
7 be governmental, very dry, but it's one of
8 those statements when you see it you become
9 excited because it means you've done well, and
10 it also assures that we are able to continue
11 participating in the contracts that we have
12 with HUD, and that they are satisfied with the
13 expenditure of the funds and that our books and
14 records reflect those expenditures, and the
15 expenditures are appropriate for the uses
16 involved under our contract.

17 And then the third matter is Tony
18 Kirkland, who is a public policy director
19 working in the Governor's Office, is going to
20 join me on a trip to Washington, D.C. so that
21 we can foster and develop ongoing working
22 relationships with HUD and EEOC, two agencies
23 we depend on greatly for revenue in terms of

1 the contracts work that we do.

2 If you recall, many of the
3 investigations we conduct are -- occur as a
4 result of filings that are made with those
5 agencies, and then they transfer those cases to
6 us and pay us on a case-by-case basis, and that
7 money does not come to the agency; it goes into
8 the general fund.

9 But it does provide a resource for the
10 state, and certainly is reflected in our budget
11 in anticipation of those payments, and those
12 meetings will -- we've had several set up,
13 and -- with agency heads as well as department
14 heads -- and we're really looking forward to
15 the opportunity to travel.

16 Tony Kirkland, as you may not know, he
17 is the chair of the Governor's Committee on
18 Minority and Women-Owned Business Enterprise,
19 and so serves in a capacity in which there
20 would be some economic development areas of
21 concern. And so, this is going to be, I think,
22 for both our agency as well as for the work
23 that Tony's involved in, will be very helpful.

1 And so, I wanted the Commissioners to
2 be aware of that trip, and I will provide a
3 report regarding that trip, indicating the
4 individuals that we are going to be meeting
5 with. Prior to traveling, we've had meetings
6 already within our agency and staff, with
7 Tamica O'Brien, who is our grants officer,
8 providing background information and particular
9 details with respect to our several contracts.

10 We also have received information from
11 Joan Essex regarding our contracts and our
12 activities with respect to HUD and EEOC. And
13 so that, I think, completes the Director's
14 report, and I'll turn, if it's appropriate,
15 Chair --

16 CHAIRPERSON BLACKBURN: Okay.
17 Thank you. Then we're ready for the Deputy
18 Director's report.

19 MS. BACA: You have in front of you
20 the monthly production report, and if you look
21 at the bottom left-hand corner, the pending
22 case inventory reported for August 2005 was 471
23 cases. We've had 54 additions to that

1 inventory by way of new filings. We've had --
2 we had 79 dispositions from the inventory in
3 September, resulting in a total pending case
4 inventory of 457.

5 That also -- the total pending case
6 inventory also includes nine cases that
7 resulted in successful settlements through our
8 ADR unit in the month of September. The
9 monetary benefits as a result of ADR were
10 \$10,983, and complainants once again also
11 received other benefits in addition to the
12 monetary benefits.

13 JUDGE SCOTT: I might mention, I
14 don't know if you noticed, but I did a little
15 bit of a celebration, because I think this may
16 have been the first month in which we had a
17 significant number of dispositions that were
18 greater than the number of new cases coming on
19 board, so that's an important occasion or
20 moment for the agency staff.

21 CHAIRPERSON BLACKBURN: So, how are
22 we celebrating?

23 JUDGE SCOTT: (Raised arms.)

1 (Laughter.)

2 CHAIRPERSON BLACKBURN: Bring the
3 cake, Judge.

4 JUDGE SCOTT: Well, I have to
5 ask --

6 MR. LANGE: Raised arms and very
7 careful dancing.

8 (Laughter.)

9 CHAIRPERSON BLACKBURN: Well,
10 thanks. That sounds good. It sounds good.

11 Well, are there any additional
12 announcements before we conclude our meeting.

13 (No response.)

14 CHAIRPERSON BLACKBURN: If you'll
15 hang around for signing, I'll entertain a
16 motion to adjourn.

17 COMM. CARTER: So moved.

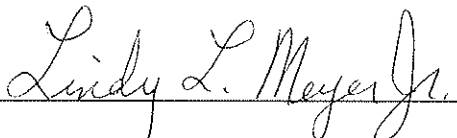
18 COMM. RAMOS: Second.

19 CHAIRPERSON BLACKBURN: Thank you
20 very much.

21 - - -
22 Thereupon, the proceedings of
23 October 28, 2005 were concluded
at 2:31 o'clock p.m.
- - -

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
CERTIFICATE

I, Lindy L. Meyer, Jr., the undersigned Court Reporter and Notary Public residing in the City of Shelbyville, Shelby County, Indiana, do hereby certify that the foregoing is a true and correct transcript of the proceedings taken by me on Friday, October 28, 2005 in this matter and transcribed by me.


Lindy L. Meyer, Jr.,
Notary Public in and
for the State of Indiana.

My Commission expires October 27, 2008.

\$10,983
(1) 33 1

100
(1) 2

11
(1) 8

12922
(1) 1 2

2005
(6) 1 5 18 3 1 32 22 34 22 35

2008
(1) 35 1

27
(1) 35 1

27th
(2) 13 16 15 1

28
(5) 1 5 17 3 1 34 22 35

2:02
(2) 1 18 3

2:31
(1) 34 2

30th
(2) 13 17 14 1

317
(1) 1 2

31st
(1) 14 1

33
(1) 6

3rd
(2) 14 19 2

4
(1) 1 1

402
(1) 1 1

457
(1) 33

46032
(1) 1 2

46204
(1) 2

471
(1) 32 2

54
(1) 32 2

79
(1) 33

848-0088
(1) 1 2

(1) 35 1

Aaron
(1) 18

Able
(1) 30 1

Above-captioned
(1) 1 1

Absolutely
(2) 25 32 1

Academy
(1) 27 1

Accept
(7) 3 8 4 5 21 5 12 10 5 21 11 1

ACCURATE
(1) 1 2

Accused
(1) 13 1

Acting
(1) 8 2

Activities
(1) 32 1

Actual
(1) 30:2

Addition
(1) 33:11

Additional
(3) 26:15 28:4 34:11

Additions
(1) 32:23

Adjourn
(1) 34:16

Administration
(1) 3:23

Administrative
(1) 27:4

Adoption
(1) 3:7

ADR
(2) 33:8-9

Afternoon
(2) 3:4 14:10

Agencies
(2) 30:22 31:5

Agency
(5) 31:7, 13, 22 32:6 33:20

Agenda
(1) 6:5 26:8

Ago
(1) 20:14

Agreement
(3) 4:21 5:13 8:3

Agreements
(1) 4:18

Airport
(1) 9:3

Alpha
(3) 1:11 2:3 27:16

Alro
(1) 26:19

America
(1) 26:18

Amicably
(1) 16:14

Announcements
(1) 34:12

Answer
(1) 21:20

Anticipation
(1) 31:11

Anyway
(2) 17:1-2

Appeal
(4) 12:7 23:6 26:15

Appealed
(1) 12:20

Appeals
(1) 9:17

APPEARANCES
(1) 2:1

Appreciated
(1) 29:19

Appropriate
(2) 30:15 32:14

Approve
(1) 9:5

Apria
(1) 9:4

Areas
(1) 31:20

Arms
(2) 33:23 34:6

Assess
(2) 13:18-19

Assign
(1) 26:14

Assistant
(1) 3:22

Assure
(1) 23:12

Assures
(1) 30:10

Attend
(1) 28:13

Attorney
(6) 14:14, 18 21:11-13 26:2

Audio
(1) 17:21

August
(1) 32:22

Avenue
(2) 1:22 2:8

Aware
(1) 32:2

Aye
(48) 3:13-16 4:11-14 5:3-6, 18-21
6:12-15 7:4-7, 18-21 8:9-12 9:11-14
10:10-13 11:3-6, 23 12:1-3

B

Baca
(2) 2:7 32:19

Background
(1) 32:8

Backing
(1) 22:18

Bad
(1) 22:14

Barbara
(1) 2:11

Barry
(1) 2:4

Based
(1) 13:6

Basement
(2) 20:5,7

Basis
(1) 31:6

Baynard
(24) 2:4 3:11, 14 4:12, 22 5:4, 15,
19 6:13, 23 7:5, 19 8:5, 10 9:8, 12,
18-19 10:11, 22 11:4, 19 12:1 26:16

Beautiful
(2) 28:18, 23

Become
(1) 30:8

Begin
(1) 3:6

Behalf
(2) 2:9 24:17

Benefits
(3) 33:9, 11-12

Best
(1) 25:13

Better
(1) 21:5

Biggest
(1) 15:10

Bit
(2) 28:19 33:15

Blackburn
(70) 1:12 2:3 3:3, 12, 16, 19 4:4, 9,
14, 27 5:1, 6, 9, 16, 21 6:1, 10, 15, 18
7:2, 7, 10, 16, 21 8:1, 7, 12, 15, 21 9:
9, 14 10:4, 8, 13, 16 11:1, 6, 9, 17, 21
12:3, 6, 13, 22 13:2 23:11 24:8, 11,
14, 18, 22 25:3, 7 26:4, 7, 13 27:3, 8,
17 28:7, 9, 22 29:11, 16 32:16 33:
21 34:2, 9, 14, 19

Board
(3) 9:23 15:5 33:19

Bonn
(1) 11:12

Books
(1) 30:13

Bothered
(1) 21:2

Bottom
(1) 32:21

Brief
(2) 24:17 29:7

Brighton
(1) 1:22

Bring
(1) 34:2

Brown
(1) 4:19

Budget
(1) 31:10

Building
(1) 29:1

Business
(5) 3:20 4:19 5:10-11 31:18

C

Cake
(1) 34:3

Campus
(2) 29:1, 5

Capacity
(1) 31:19

Card
(1) 19:11

Careful
(1) 34:7

Carmel
(1) 1:23

Carriage
(1) 9:20

Carter
(30) 2:3 3:10, 13 4:8, 11, 23 5:3,
14, 18 6:8, 12 7:1, 4, 14, 18 8:6, 9 9:
4, 6, 11 10:6, 10, 23 11:3, 10-11, 23
26:18, 21 34:17

Case
(16) 6:20 10:17, 20 12:7 18:4 20:
15, 23 25:17 26:10, 22-23 27:6 32:
22 33:3, 5

Case-by-case
(1) 31:6

Cases
(13) 6:5, 19 7:11 8:2, 16 9:2, 20
11:12 26:15 31:5 32:23 33:6, 18

Caucasian
(2) 14:4 20:20

Caused
(1) 20:8

CDE
(1) 2:7

Celebrating
(1) 33:22

Celebration
(1) 33:15

Center
(4) 1:15-16 2:7 9:22

Ceremony
(3) 27:19-20 29:8

Certain
(1) 21:6

Certainly
(2) 28:3 31:10

CERTIFICATE
(1) 35:1

Certify
(1) 35:5

Chair
(8) 9:19 11:11 26:12 27:5, 16 28:
7 31:17 32:15

Chairperson
(69) 1:12 2:3 3:3, 12, 16, 19 4:4, 9,
14, 17 5:1, 6, 9, 16, 21 6:1, 10, 15, 18
7:2, 7, 10, 16, 21 8:1, 7, 12, 15, 21 9:
9, 14 10:4, 8, 13, 16 11:1, 6, 9, 17, 21
12:3, 6, 13, 22 13:2 23:11 24:8, 11,
13-14, 18, 22 25:3, 7 26:4, 7, 13 27:
3, 8 28:9, 22 29:11, 16 32:16 33:21
34:2, 9, 14, 19

Chance
(1) 29:6

Choice
(2) 22:4

Christine
(1) 2:7

City
(2) 9:23 35:4

Civil
(10) 1:2, 11 2:6 3:5 16:20 17:5, 7,
9, 19 28:14

Claim
(1) 25:14

Claims
(1) 24:1

Clarification
(1) 23:21

Clear
(1) 21:19

Cleveland
(2) 2:15 12:17

Click
(1) 9:21

Closed
(1) 12:23

CM
(1) 1:21

Code
(1) 21:10

Cold
(2) 15:2-3

College
(1) 29:4

Colors
(1) 30:5

Coming
(3) 17:18 19:5 33:18

Comm
(77) 3:10-11, 13-15 4:7-8, 11-13,
22-23 5:3-5, 14-15, 18-20 6:8-9, 12-
14, 23 7:1, 4-6, 14-15, 18-20 8:5-6,
9-11 9:6-8, 11-13, 18-19 10:6-7, 10-
12, 22-23 11:3-5, 10-11, 19-20, 23
12:1-2 23:15, 23 24:7 26:9, 16, 18-
19, 21-22 34:17-18

Comments
(1) 28:8

Commission
(18) 1:2, 11 2:2, 6, 9-10 3:5 12:21
13:5 16:20 17:5, 7, 10 20:13 23:17

25:11 28:11 35:15
Commissioners
 [5] 9:17 23:19 26:14 28:12 32:1
Committee
 [1] 31:17
Community
 [3] 9:22 14:2 27:9
Companies
 [1] 11:12
Company
 [3] 9:21 14:15 18:14
Complainant
 [1] 9:17
Complainants
 [1] 33:10
Completely
 [1] 29:1
Completes
 [1] 32:13
Conceding
 [1] 25:13
Concern
 [2] 15:10 31:21
Concerns
 [1] 12:19
Conclude
 [1] 34:12
Concluded
 [1] 34:22
Conclusions
 [1] 6:2
Conduct
 [1] 31:3
Conference
 [1] 1:15
Conferences
 [2] 28:14,17
Consent
 [2] 4:18 8:3
Construction
 [2] 13:17 15:22
Constructive
 [1] 21:21
Contacted
 [2] 14:10 15:14
Contacts
 [1] 29:17
Continue
 [1] 30:10
Contract
 [8] 16:15 18:7-8,16,21-22 19:2 30:16
Contracts
 [4] 30:11 31:1 32:9,11
Cooperate
 [1] 7:12
Copy
 [1] 30:2
Corner
 [2] 22:18 32:21
Corporation
 [1] 26:19
Correct
 [2] 25:19 35:6
Correction
 [1] 8:22
Corrections
 [1] 11:14
Cost
 [1] 29:21
County
 [4] 1:14 26:20 27:9 35:4
Course
 [5] 15:16 16:7 17:15-16 19:20
Court
 [2] 24:1 35:3
Cover
 [1] 27:1
Curious
 [1] 9:1
Cut
 [2] 22:3

D

D. C.
 [1] 30:20
D/b/a
 [1] 1:21
Damage
 [5] 13:12,19-20 19:6-7
Damages
 [1] 17:23
Dancing

[1] 34:7
Daniels
 [1] 1:21
David
 [1] 2:3
Days
 [1] 19:9
DC
 [1] 27:13
Deal
 [2] 23:1
Deborah
 [1] 15:23
December
 [2] 15:18 19:5
Deemed
 [1] 21:22
Dep
 [1] 2:7
Department
 [7] 9:23 11:13 16:22 18:19 26:16 27:14 31:13
Deposit
 [2] 20:3,11
Deputy
 [2] 11:15 32:17
Deserve
 [1] 21:19
Detailed
 [1] 20:2
Details
 [1] 32:9
Determination
 [2] 8:17 25:20
Develop
 [1] 30:21
Development
 [2] 27:14 31:20
Different
 [1] 21:15
Director
 [5] 2:7 3:23 25:19 27:17 30:18
Director's
 [7] 10:2,19 11:15-16 27:11 32:13, 18
Director/Secretary
 [1] 2:6
Directors
 [1] 29:14
Discrimination
 [3] 20:15,17 25:17
Discuss
 [1] 16:13
Discussion
 [1] 8:20
Dismiss
 [6] 6:7,20,22 7:13 8:4,18
Displace
 [3] 20:20 22:14-15
Displaced
 [3] 15:8 16:21 20:21
Displacing
 [1] 13:7
Dispositions
 [2] 33:2,17
Disregarding
 [1] 17:13
Dobbins
 [3] 2:11 26:11 27:2
Dollars
 [1] 18:10
Done
 [3] 13:12 22:9 30:9
Door
 [2] 12:23 19:11
Down
 [1] 18:17
Downtown
 [1] 14:14
Dry
 [1] 30:7
Due
 [4] 8:3 12:20 14:23 16:6
During
 [1] 17:14

E

Eagle
 [1] 11:13
Eagle-Sonier
 [1] 11:13
Economic
 [1] 31:20

EEOC
 [2] 30:22 32:12
Either
 [3] 7:12 22:1 25:4
End
 [2] 17:17-18
Ended
 [1] 24:5
Ends
 [1] 19:4
Engage
 [1] 27:23
Enjoyable
 [1] 29:22
Enjoyed
 [1] 29:5
Enterprise
 [1] 31:18
Entertain
 [1] 34:15
Equipment
 [3] 20:6
Essex
 [3] 2:12 3:23 32:11
Established
 [1] 27:22
Estate
 [1] 25:14
Estates
 [4] 12:8 19:10 25:15 26:2
Evening
 [1] 14:11
Eviction
 [1] 21:22
Excited
 [1] 30:9
Excuse
 [3] 12:22
Executive
 [1] 25:19
Expenditure
 [1] 30:13
Expenditures
 [2] 30:14-15
Experience
 [1] 29:22
Expires
 [1] 35:15
Extremely
 [1] 15:2

F

Facility
 [2] 17:1 29:7
Facility's
 [1] 28:2
Fact
 [4] 6:2 12:20 18:6 28:2
Facts
 [3] 12:20 13:4-5
Factual
 [1] 25:12
Failure
 [2] 7:12
Fair
 [2] 27:15 29:23
Family
 [3] 22:10,12,15
Fault
 [1] 13:13
Favor
 [12] 3:12 4:10 5:2,17 6:11 7:3, 17 8:8 9:10 10:9 11:2,22
Fax
 [1] 14:17
Fayette
 [1] 26:20
Felder
 [1] 9:20
Filed
 [3] 16:19,21 17:4
Fillings
 [2] 31:4 33:1
Finance
 [1] 18:14
Financial
 [4] 3:21 4:1 18:12 19:3
Findings
 [3] 6:2 12:19 13:13
First
 [2] 13:11 33:16
Fix

[1] 22:6
Fixed
 [1] 19:20
Floor
 [1] 20:5
Flying
 [1] 30:5
Foregoing
 [1] 35:5
Forward
 [2] 12:15 31:14
Forwarded
 [1] 23:17
Foster
 [1] 30:21
Frame
 [1] 16:11
Franklin
 [1] 27:9
Friday
 [2] 1:17 35:7
Friends
 [2] 28:10,16
Front
 [1] 32:19
Fun
 [1] 29:12
Fund
 [3] 31:8
Funds
 [1] 30:13
Furnace
 [2] 15:4,6
Furtherment
 [1] 29:3

G

Garcia
 [1] 23:15
Garcia's
 [1] 26:22
Gatling
 [1] 26:18
Gene
 [1] 9:21
General
 [2] 21:14 31:8
Gibson
 [1] 26:9
Gibson's
 [1] 26:22
Given
 [1] 19:10
Government
 [2] 1:15 2:7
Governmental
 [1] 30:7
Governor's
 [2] 30:19 31:17
Grand
 [1] 27:15
Grants
 [1] 32:7
Gratis
 [1] 29:19
Greater
 [1] 33:18
Greatly
 [1] 30:23
Gregory
 [2] 2:6 27:17
Grows
 [1] 29:3
Guess
 [5] 12:18 13:12 17:6 22:14 27:10
Guy
 [3] 15:22 18:9 22:11
Guys
 [1] 21:14

H

Hamlett
 [9] 2:15 24:13,16,19 25:1,6,9 26: 1-2
Hand
 [1] 32:21
Handle
 [1] 16:14
Hang
 [1] 34:15
Haute
 [1] 9:23
Heads

(2) 31:13-14
Health
 (1) 16:22
Hear
 (1) 16:9
Heard
 (2) 14:12 23:20
Held
 (1) 27:15
Help
 (1) 18:4
Helpful
 (2) 29:19 31:23
Hereby
 (1) 35:5
Himself
 (2) 13:6,20
Home
 (7) 17:1 18:12 19:6-7,14 21:17 23:2
Honest
 (1) 16:10
House
 (2) 9:20 17:23
Housing
 (4) 27:14-15 28:1 30:1
Howard
 (4) 27:22-23 28:5 29:5
HUD
 (7) 28:3,17 29:20,23 30:12,22 32:12
Hyte
 (1) 9:22

I

IAOHRA
 (1) 28:17
Identify
 (1) 25:22
II
 (2) 4:20 5:11
Immediately
 (7) 13:10 14:16,23 16:4 17:12,16 19:18
Important
 (1) 33:19
Inc
 (6) 4:19-20 5:10-11 11:12 26:18
Includes
 (1) 33:6
Incorporated
 (1) 9:21
Indiana
 (15) 1:1,11,14-15,17,22-23 2:6-8 3:5 11:13 21:9 35:5,13
Indianapolis
 (3) 1:17 2:8 3:4
Indicating
 (1) 32:3
Individuals
 (1) 32:4
Industrial
 (2) 20:4-5
Indy
 (1) 9:2
Information
 (7) 20:2 21:8 23:9,12 29:18 32:8,10
Inhabitable
 (3) 13:11,20 15:1
Institution
 (1) 27:21
Insurance
 (1) 15:22
Interesting
 (1) 27:19
Introduce
 (1) 12:15
Inventory
 (5) 32:22 33:1-2,4,6
Invest
 (1) 29:3
Invested
 (1) 21:18
Investigated
 (1) 23:8
Investigations
 (1) 31:3
Inviting
 (2) 29:20
Involved
 (2) 30:16 31:23
Issue
 (2) 23:21 24:20

Item
 (1) 26:8
Itself
 (2) 12:19 13:19

J

Jackson
 (1) 5:9
January
 (5) 14:19,21 15:18-19 18:14
Joan
 (3) 2:12 3:23 32:11
John
 (1) 19:9
Johnson
 (1) 26:17
Join
 (1) 30:20
Jr
 (3) 1:13 35:2,11
Judge
 (11) 27:5,12 28:21 29:9,12-13,17 33:13,23 34:3-4
Jurisdiction
 (1) 6:21

K

Kellam
 (1) 2:6
Kevin
 (8) 12:8 14:7 15:20 16:2 17:3 18:3,19 19:12
Kids
 (1) 22:12
Kirkland
 (2) 30:18 31:16
Kohl's
 (1) 26:16
Krulewitch
 (6) 12:8 13:6 14:7 15:20 18:19 26:3

L

Lack
 (1) 6:21
Ladywood
 (3) 12:8 19:10 26:2
Lakewood
 (1) 25:14
Land
 (7) 16:15 18:6-7,16,21-22 19:2
Lange
 (2) 2:12 34:6
Laughter
 (2) 34:1,8
Law
 (1) 6:2
Laws
 (1) 21:10
Lead
 (1) 28:4
Leak
 (4) 15:2,4 17:2 20:7
Leaked
 (1) 13:14
Lease
 (2) 14:17 22:3
Leave
 (8) 14:16,23 15:12 16:3 17:17 19:18 21:23 22:1
Leaves
 (1) 19:11
Leaving
 (1) 17:18
Left
 (1) 32:21
Left-hand
 (1) 32:21
Less
 (1) 22:13
Letter
 (6) 14:21 17:6,9 19:1 21:14 30:2
Lindy
 (3) 1:12 35:2,11
List
 (1) 18:3
Listed
 (2) 6:5 8:18
Live
 (2) 15:17 22:16
LLC
 (2) 12:8 25:15
Locate

(1) 7:13
Logistics
 (1) 26:17
Look
 (3) 15:22 16:3 32:20
Looked
 (1) 21:9
Looking
 (2) 15:16 31:14
Losses
 (2) 22:3 24:2
Lost
 (4) 21:17-18 23:1-2
Lowe's
 (1) 11:12

M

Ma'am
 (3) 12:12,16 22:21
Madam
 (5) 9:19 11:11 24:13 26:11 27:5
Mahuron
 (1) 26:19
Mail
 (1) 14:18
Maintenance
 (1) 18:2
Malone
 (2) 9:22
Management
 (2) 13:7 14:15
Manager
 (3) 13:17 18:2,19
Materials
 (1) 30:3
Mats
 (4) 20:3-5,13
Matter
 (4) 1:10 28:13 30:17 35:8
McQueen
 (6) 4:19-20 5:10-11
McQueen's
 (1) 5:12
Mean
 (7) 15:10,18 19:23 21:2,4,8 22:21
Means
 (1) 30:9
Meet
 (1) 28:16
Meeting
 (10) 1:5 15:20 16:12 17:15 18:18,20,23 32:4 34:12
Meetings
 (2) 31:12 32:5
Meets
 (1) 15:21
MEMBERS
 (1) 2:2
Mention
 (1) 33:13
Mentioned
 (2) 25:16 27:13
Meyer
 (3) 1:13 35:2,11
Might
 (1) 33:13
Minor
 (1) 29:4
Minority
 (1) 31:18
Minutes
 (2) 3:7-8
Miss
 (1) 15:23
Mold
 (3) 16:22 17:2 20:8
Moment
 (1) 33:20
Monetary
 (2) 33:9,12
Money
 (2) 28:11 31:7
Moneys
 (4) 20:12 21:18 22:5 23:2
Monitoring
 (1) 30:1
Month
 (5) 6:3 9:16 18:10 33:8,16
Monthly
 (1) 32:20
Months
 (2) 16:15
Mortgage

(1) 9:3
Mother
 (1) 15:5
Motion
 (14) 3:8 4:5,21 5:12 6:6,22 7:13 8:4,18 9:4 10:5,21 11:18 34:16
Motions
 (2) 6:4 9:15
Move
 (3) 13:21 22:7 27:4
Moved
 (13) 3:10 4:7,22 5:14 6:8,23 7:14 8:5 9:6 10:6,22 11:19 34:17

N

N103
 (1) 2:8
Name
 (1) 26:1
Names
 (1) 18:3
Need
 (2) 17:11 22:16
Needed
 (2) 18:15,21
Never
 (6) 14:11 15:14 18:7,20-21 19:3
New
 (5) 3:20 23:9 29:7 33:1,18
News
 (1) 10:18
Next
 (3) 12:6 26:8 27:3
Nice
 (1) 28:23
Nine
 (1) 33:6
None
 (3) 4:5 22:7-8
North
 (3) 2:7-8 26:17
Notary
 (3) 1:13 35:3,12
Note
 (1) 19:11
Nothing
 (1) 22:19
Noticed
 (1) 33:14
November
 (2) 19:5 30:4
Number
 (5) 20:11-12 29:14 33:17-18

O

O'Brien
 (1) 32:7
O'clock
 (3) 1:18 3:1 34:22
Obligated
 (1) 22:2
Occasion
 (1) 33:19
Occur
 (1) 31:3
October
 (6) 1:5,17 3:1 34:22 35:7,15
Offered
 (1) 23:4
Office
 (1) 30:19
Officer
 (1) 32:7
Offices
 (1) 30:3
Old
 (3) 28:10,16 29:4
Once
 (2) 25:18 33:10
One
 (6) 20:11 21:8,13 23:23 25:4 27:6-7 30:7
Ongoing
 (2) 16:23 30:21
Opening
 (2) 27:15,18
Opportunities
 (1) 20:5
Opportunity
 (6) 27:18,23 28:10,15 29:15 31:15
Opposed
 (11) 3:17 4:15 5:7,22 6:16 7:8,22 8:13 10:14 11:7 12:4
Order

Orders
 (2) 6:4
 Organizational
 (1) 28:14
 Outside
 (1) 20:3
 Owned
 (1) 31:18
 Owner
 (5) 14:7 15:21 18:11 22:1 25:15

P

 P.m.
 (3) 1:18 3:1 34:22
 Pack
 (1) 15:13
 Parker
 (1) 9:2
 Parks
 (1) 10:1
 Participate
 (1) 27:16
 Participated
 (1) 29:7
 Participating
 (1) 30:11
 Particular
 (1) 32:8
 Party
 (1) 13:7
 Passed
 (1) 30:5
 Pay
 (1) 31:6
 Paying
 (1) 29:21
 Payments
 (1) 31:11
 Pending
 (3) 32:21 33:3,5
 People
 (5) 14:2,4 18:4 22:9 23:4
 Percentage
 (1) 18:17
 Person
 (1) 19:3
 Phone
 (1) 14:13
 Pick
 (1) 15:12
 Place
 (24) 14:3,8,23 15:2-3,9,15,17,21
 16:1,8 17:17 18:1,10 19:19,22 20:
 20 21:19,22 22:2,6,16 25:1,10
 Platinum
 (1) 9:3
 Point
 (1) 21:13
 Policy
 (1) 30:18
 Pose
 (1) 23:22
 Possibly
 (1) 18:4
 Potential
 (1) 18:11
 PRESENT
 (2) 2:10,14
 Presented
 (1) 23:21
 Probable
 (8) 6:6 8:17,23 9:1 10:2,20 11:
 16 17:19
 Problem
 (2) 17:1 20:9
 Proceedings
 (3) 1:9 34:21 35:7
 Process
 (1) 24:4
 Production
 (1) 32:20
 Program
 (3) 28:6,8 29:2
 Prop
 (1) 14:22
 Property
 (1) 14:23
 Protect
 (1) 20:6
 Provide
 (6) 19:3 23:4 27:23 30:1 31:9 32:
 2
 Provided

(5) 18:3,12,22 20:1 21:9
 Providing
 (1) 32:8
 Pub
 (2) 4:20 5:11
 Public
 (6) 1:5,13 3:6 30:18 35:3,12
 Purchasing
 (1) 23:3
 Purpose
 (1) 23:8
 Pursued
 (1) 24:1
 Put
 (1) 21:10

Q

 Questions
 (2) 4:1 23:19

R

 Rain
 (1) 28:20
 Raised
 (2) 33:23 34:6
 Ramos
 (23) 2:4 3:15 4:7,13 5:5,20 6:9,
 14 7:6,15,20 8:11 9:7,13 10:7,12
 11:5,20 12:2 23:23 24:7 26:19 34:
 18
 Ready
 (1) 32:17
 Real
 (1) 25:14
 Really
 (3) 3:20 21:20 31:14
 Receipt
 (1) 17:9
 Receive
 (2) 20:11-12
 Received
 (4) 3:22 17:7 32:10 33:11
 Receives
 (1) 17:6
 Receiving
 (1) 20:2
 Reception
 (1) 3:7
 Recommend
 (3) 10:1,16 11:14
 Recommendation
 (3) 10:5,21 11:18
 Reconnect
 (1) 28:15
 Record
 (1) 8:20
 Records
 (1) 30:14
 Recreation
 (1) 10:1
 Reflect
 (1) 30:14
 Reflected
 (1) 31:10
 Regarding
 (7) 4:1 12:10 23:20 28:1,8 32:3,
 11
 Relationships
 (1) 30:22
 Relooked
 (1) 23:10
 Remarks
 (1) 23:16
 Remember
 (1) 28:20
 Removed
 (1) 14:22
 Renew
 (1) 14:17
 Renovated
 (1) 29:2
 Renovation
 (1) 29:4
 Replace
 (1) 15:5
 Report
 (11) 3:21 4:2 9:16 18:12 26:9 27:
 11 32:3,14,18,20
 Reported
 (1) 32:22
 Reporter
 (2) 25:22 35:3
 REPORTING
 (1) 1:22

Representing
 (1) 12:18
 Requesting
 (1) 19:2
 Research
 (1) 28:1
 Residing
 (1) 35:3
 Resource
 (1) 31:9
 Respect
 (2) 32:9,12
 Respondent
 (1) 24:17
 Response
 (15) 3:18 4:3,16 5:8,23 6:17 7:9,
 23 8:14 10:15 11:8 12:5 24:10,17
 34:13
 Result
 (2) 31:4 33:9
 Resulted
 (1) 33:7
 Resulting
 (1) 33:3
 Revenue
 (1) 30:23
 Review
 (3) 26:15 27:10 30:1
 Reviewed
 (3) 10:17 23:14 26:10
 Revised
 (1) 21:10
 Rights
 (10) 1:2,11 2:6 3:5 16:20 17:5,7,
 9,19 28:14
 Robert
 (3) 2:12,15 26:1
 Room
 (3) 1:16 2:8 20:4
 RPR/CP
 (1) 1:21

S

 Sales
 (1) 22:11
 Salesperson
 (1) 19:10
 Samson
 (1) 27:8
 Satisfied
 (1) 30:12
 Saylor
 (1) 9:3
 Scandalous
 (1) 21:13
 Scandals
 (1) 21:16
 Schools
 (1) 27:9
 Scott
 (11) 2:6 27:5,12,17 28:21 29:9,
 13,17 33:13,23 34:4
 Second
 (14) 3:11 4:8,23 5:15 6:9 7:1,15
 8:6 9:7-8 10:7,23 11:20 34:18
 Secretary
 (1) 28:3
 Security
 (2) 20:3,11
 See
 (5) 16:5 24:4 28:10 29:6 30:8
 Sell
 (1) 19:14
 Senate
 (1) 2:8
 Sense
 (1) 21:3
 Sent
 (2) 14:17 30:2
 September
 (2) 33:3,8
 Serves
 (1) 31:19
 Session
 (1) 3:6
 Sessions
 (1) 28:13
 Set
 (3) 17:17 18:18 31:12
 Settlement
 (1) 8:3
 Settlements
 (1) 33:7
 Several

(2) 31:12 32:9
 Share
 (1) 29:18
 Shelby
 (2) 1:14 35:4
 Shelbyville
 (1) 35:4
 Short
 (2) 17:18 19:4
 Shut
 (1) 15:4
 Signed
 (1) 18:8
 Significant
 (1) 33:17
 Signing
 (1) 34:15
 Similar
 (1) 23:5
 Simply
 (1) 25:18
 Single
 (1) 25:16
 Sirs
 (1) 22:21
 Situation
 (2) 13:8 19:14
 Situations
 (1) 23:5
 Six
 (1) 16:15
 Small
 (1) 24:1
 Someone
 (1) 12:9
 Sonier
 (1) 11:13
 Sorry
 (5) 3:4 8:22 13:1 14:19 15:19
 Sounds
 (2) 34:10
 South
 (1) 1:15
 Speaking
 (1) 29:23
 Staff
 (4) 2:10 28:12 32:6 33:20
 Star
 (1) 10:18
 Started
 (1) 29:8
 State
 (5) 1:1,14 11:13 31:10 35:13
 Statement
 (6) 12:10,14 18:16 23:13,20 30:6
 Statements
 (2) 21:11 30:8
 Stay
 (9) 14:3,8 15:9 16:8 18:2,10 20:
 20 22:2,6
 Staying
 (1) 13:22
 Steel
 (1) 26:19
 Steven
 (1) 2:4
 Still
 (3) 15:14 22:15 28:23
 Store
 (1) 26:17
 Story
 (3) 15:11 17:18 19:4
 Street
 (2) 1:16 19:21
 Stress
 (1) 22:13
 Stuff
 (6) 13:14 15:13 16:23 19:8 22:8
 Submit
 (1) 25:10
 Submitted
 (7) 4:6 6:3 9:15 12:21 13:5 17:
 21 23:13
 Successful
 (1) 33:7
 Suggest
 (1) 25:18
 Supposed
 (1) 14:9
 Surveyor
 (1) 15:22
 Sworn
 (1) 25:4

T	
<p>Tamica [1] 32:7</p> <p>Tape [1] 17:21</p> <p>Taxi [1] 9:3</p> <p>Tenant [1] 25:16</p> <p>Terms [1] 30:23</p> <p>Terre [1] 9:23</p> <p>Terrific [1] 28:15</p> <p>Testimony [2] 25:4,8</p> <p>Therefore [1] 22:13</p> <p>Thereupon [1] 34:21</p> <p>Thinking [1] 18:11</p> <p>Third [1] 30:17</p> <p>Thousand [1] 18:9</p> <p>Three [10] 6:19,22 7:11 8:16 9:2 15:6, 10-11 16:15 19:9</p> <p>Three-story [1] 15:11</p> <p>TNT [1] 26:17</p> <p>Today [5] 3:21 23:14,16 25:12</p> <p>Tony [2] 30:17 31:16</p> <p>Tony's [1] 31:23</p> <p>Took [2] 20:22-23</p> <p>Total [2] 33:3,5</p> <p>Totally [1] 21:15</p> <p>Townhome [3] 13:9-10 15:11</p> <p>Training [3] 27:16 28:2,13</p> <p>Transcribed [1] 35:8</p> <p>Transcript [2] 23:16 35:6</p> <p>Transfer [1] 31:5</p> <p>Travel [3] 28:12 29:12 31:15</p> <p>Traveling [1] 32:5</p> <p>Travis [1] 26:16</p> <p>Trip [4] 29:21 30:20 32:2-3</p> <p>True [2] 25:12 35:6</p> <p>Truly [1] 29:19</p> <p>Try [4] 16:13,16-17 21:5</p> <p>Trying [3] 18:1,15 24:4</p> <p>Turn [1] 32:14</p> <p>Turned [1] 15:6</p> <p>Two [8] 4:18 9:20 16:5,11 20:8,12,14 30:22</p> <p>Two-week [1] 16:11</p> <p>Tyson [1] 10:17</p>	<p>[1] 23:15</p> <p>Uninhabitable [1] 21:23</p> <p>Unique [1] 28:6</p> <p>Unit [4] 19:20 22:6 25:15 33:8</p> <p>University [3] 27:22 28:5 29:5</p> <p>Up [13] 15:7,12 17:17-18 18:18 19:4 21:5,9 22:5,18 24:5 31:12</p> <p>Update [1] 27:4</p> <p>Uphold [3] 10:2,19 11:14</p> <p>Upset [2] 17:10 19:21</p> <p>Urban [1] 27:14</p> <p>Uses [1] 30:15</p>
	V
<p>Under [2] 22:13 30:16</p> <p>Undersigned [1] 35:2</p> <p>Unfortunate [1] 13:8</p> <p>Unfortunately</p>	<p>Vacate [1] 13:9</p> <p>Versus [17] 4:19 5:10 9:2-4,20,22-23 10:17 11:12-13 12:7 26:16-18,20 27:9</p> <p>View [1] 28:3</p> <p>Virtue [2] 28:1 29:20</p> <p>Voicemail [2] 17:8</p>
	W
	<p>Wait [2] 17:16 19:16</p> <p>Walking [1] 16:1</p> <p>Washington [4] 1:16 27:13 28:19 30:20</p> <p>Water [3] 13:14 15:1,4</p> <p>Week [2] 16:11 20:14</p> <p>Week's [1] 17:5</p> <p>Weeks [1] 16:5</p> <p>Weight [1] 20:4</p> <p>West [2] 1:16 9:21</p> <p>Wet [1] 20:6</p> <p>William [1] 1:21</p> <p>Withdrawn [2] 6:20 8:2</p> <p>Witherspoon [10] 2:15 12:7,11-12,16-17 13:1, 4 24:3 26:6</p> <p>Women [1] 31:18</p> <p>Women-Owned [1] 31:18</p> <p>Wonder [1] 8:23</p> <p>Writes [1] 21:14</p> <p>Written [1] 19:1</p>
	Y
	<p>Year [1] 18:13</p> <p>Years [1] 20:8</p> <p>Yourself [2] 25:23 27:6</p> <p>Yourselves [1] 12:15</p>