

November 24, 2025 Agenda

- I. Meeting convened and *quorum* established**
- II. Announcement of Agenda**
- III. Approval of previous meeting minutes**
- IV. ICRC Directors' Report**
- V. Old Business**

- a. Commissioners Appointed to Appeals Report Determinations:**

- i. Mary Ruz v. Trilogy Management Services, LLC
(EMco24060492)
Appeal Date: August 28, 2025
Oral Argument

- Commissioner Jackson**

- ii. Juan Rodriguez Rogers v. First Student, Inc.
(EMno24030198)
Appeal Date: September 22, 2025
Oral Argument

- Commissioner Harrison**

- iii. Augustus Nwachukwu v. Indiana Department of
Environmental Management (EMno24060569)
Appeal Date: September 18, 2025
Oral Argument

- Commissioner Silberberg**

- iv. Christine Busanelli v. Centennial Estates Association, Inc. & 1st American Management Company, Inc. (HOha25030152)
Appeal Date: September 29, 2025

Vice-Chair Ramos

- v. Alex Kalokula v. KYB Americas Corporation (EMno24111078)
Appeal Date: October 9, 2025

Commissioner Jackson

b. Motions and Other Filings:

VI. New Business

a. Appointment of Commissioners to Complainants' Appeals of Director's Findings

- i. Royce Quadros v. Purdue University (EDha25010048)
Appeal Date: November 12, 2025
Requesting Oral Argument

"The Chair shall appoint a Commissioner to review and rule on each appeal." 910 IAC 1-3-2(h).

b. Motions and Other Filings:

c. Review of ALJ Decisions and Orders

"The Administrative Law Judge's Order Disposing of the proceeding becomes a final order when affirmed under [IC 4-21.5-3-29]." IC 4-21.5-3-27(a). Votes Required.

- i. Shannon Black v. Park Hospitality, LLC d/b/a
Best Western Plus Northwest
(EMha23050495)

Submitted to the Commission May 19, 2025

The Administrative Law Judge ("ALJ") in this matter has found the Respondent is in Default and must pay the Complainant a total of ten thousand three hundred sixty-one dollars and fifty cents (\$10,361.50) in damages. The Respondent is ordered to cease and desist from discriminating against people because of disability in the protected area of employment and taking steps to make sure that it does not happen again. **The Complainant has filed an Objection and Request for Modification to the decision by the ALJ. The Respondent has filed a Notice Of Inability to Comply with the Order**

issued by the ALJ. The Oral Argument is scheduled for today.

d. ALJ Decisions Automatically Confirmed

Automatically Confirmed under Commission's Order on Automatic Adoption and Approval of Certain Non-Final Decisions—No Vote Required.

VII. Meeting Dates for 2025

November 24, 2025

December 15, 2025

VIII. Election/Training/Other

IX. Announcements

X. Public Comment

XI. Adjournment

Commissioners of the Indiana Civil Rights Commission:

Adrienne L. Slash (reappointed by Gov. Eric Holcomb 12/31/2022,

term ends 12/31/2026)

**Steven Ramos (reappointed by Gov. Eric Holcomb 07/05/2022,
term ends 06/30/2026)**

**Alpha Blackburn (reappointed by Gov. Holcomb 07/05/2022,
term ends 06/30/2026)**

**Holli Harrington (reappointed by Gov. Holcomb 03/10/2023,
term ends 03/31/2027)**

**James Jackson (reappointed by Gov. Holcomb 12/10/2021,
term ends 12/31/2025)**

**Terry Tolliver (reappointed by Gov. Holcomb 11/01/2024,
term ends 10/31/2028)**

**Susan Silberberg (appointed by Gov. Holcomb 07/05/2022,
term ends 06/30/2026)**

