

November 20, 2020 Agenda

- I. Meeting convened and *quorum* established
- II. Announcement of Agenda
- III. Approval of previous meeting minutes
- IV. ICRC Directors' Report
- V. Old Business
 - a. Commissioners Appointed to Appeals Report Determinations:
 - i. Andrea Hughes v Diamond Plastics
(ICRC No. EMra19030152)

Appeal Date: September 16th, 2020

Commissioner Harrington
 - ii. Phyllis Simpson v Indiana State Department of Health
(ICRC No. EMsh19110599)

Appeal Date: October 13th, 2020

Vice-Chair Ramos
 - iii. Cedric Freeman v WFYI
(ICRC No. EMha19060312)

Appeal Date: September 19th, 2020

Commissioner Blackburn

- iv. Stephanie Lumley v GEICO
(ICRC No. EMha19030134)

Appeal Date: September 21st, 2020

Commission Jackson

- v. Billy Collins v Mastardi Platt
(ICRC No. EMha19070359)

Appeal Date: September 25th, 2020

Chair Slash

b. Motions and Other Filings:

None

VI. New Business

a. Appointment of Commissioners to Complainants' Appeals of Director's Findings

"The Chair shall appoint a Commissioner to review and rule on each appeal." 910 IAC 1-3-2(h).

- i. Coit v Warehouse Services, Inc.
(ICRC No. EMra19030188)

Appeal Date: September 16th, 2020

- ii. Barnes v G4S Secure Solutions
(ICRC No. EMha19080428)

Appeal Date: October 27th, 2020

b. Motions and Other Filings:

None

c. Review of ALJ Decisions and Orders

“The Administrative Law Judge’s Order Disposing of the proceeding becomes a final order when affirmed under [IC 4-21.5-3-29].” IC 4-21.5-3-27(a).

- i. Martinez v. City of Hammond Department of Parks and Recreation. (ICRC No. PAha16091437)

Submitted to Commission: September 11, 2020

The ALJ issued an order resolving the matter on the merits after conducting a hearing. The ALJ found in favor of Complainant on two claims and found in favor of Respondent on two claims. **The objection period in this matter has closed.**

- ii. Williamson v. American Multi-Cinema, Inc: (ICRC No. Paha16041155)

Submitted to Commission: October 28, 2020

The ALJ dismissed the matter after conducting a hearing on the merits. **Objection period closes on 11/17/20.**

- iii. ICRC v. Indiana Wesleyan University: (ICRC No. HOha19050270)

Submitted to Commission: November 5, 2020

The ALJ accepted a settlement and dismissed this matter. Objection period was waived by the Parties.

iv. Clark v. Indiana Bureau of Motor Vehicles: (ICRC No. EMha19020057)

Submitted to Commission: October 27, 2020

The ALJ accepted a settlement and dismissed this matter. **Objection period closes on 11/16/20.**

d. ALJ Decisions Automatically Confirmed

Automatically Confirmed under Commission's Order on Automatic Adoption and Approval of Certain Non-Final Decisions—No Vote Required.

i. Patterson v. Rally's & 3807 Washington, LLC dba Rally's (ICRC No. EMra19010036)

Submitted to Commission: November 5, 2020

VII. Meeting Dates for 2020

December 18, 2020

I. Meeting Dates for 2021

January 15, 2021
February 19, 2021
March 19, 2021
April 16, 2021
May 21, 2021
June 18, 2021

July 16, 2021
August 20, 2021
September 17, 2021
October 15, 2021
November 19, 2021
December 17, 2021

II. Election/Training/Other

- a. Revising Procedures Concerning the Appointment of Commissioners to Complainants' Appeals of Director's Findings per 910 IAC 1-3-2(h): "The Chair shall appoint a Commissioner to review and rule on each appeal."**

III. Announcements

IV. Public Comment

V. Adjournment