

March 16, 2026 Agenda

- I. Meeting convened and *quorum* established
- II. Announcement of Agenda
- III. Approval of previous meeting minutes
- IV. ICRC Directors' Report
- V. Old Business
 - a. Commissioners Appointed to Appeals Report Determinations:

- i. William Barnhart v. The Indianapolis Public Library West Perry Branch (PAre25020083)
Appeal Date: December 17, 2025
Oral Argument

Commissioner Harrington

- ii. Molly Radecki v. Indiana University (EDha24101065)
Appeal Date: December 17, 2025
Oral Argument

Acting-Chair Ramos

- iii. Leslie Harrison v. Whole Foods Market Group, Inc. (EMse25020119)

Appeal Date: December 23, 2025
Oral Argument

Commissioner Coleman

- iv. William Wilson v. Indiana University Health West Hospital (EMse25040230)
Appeal Date: December 22, 2025

Commissioner Tolliver

- v. Holly June Lewis v. Marble Products International LLC (EMse24060594)
Appeal Date: November 25, 2025
Oral Argument

Acting-Chair Ramos

- vi. Jennifer Warner v. Woody Creek, LLC & Vilgar Property Management, LLC (HOra25070563)
Appeal Date: January 23, 2026
Oral Argument

Commissioner Tolliver

b. Motions and Other Filings:

- i. ICRC/Lanita Goins v. Spicewood Garden Apartments II, LP, Herron Property Management, and Hand, Inc. (HOra23080663)

Submitted to the Commission Jan. 6, 2026

The ALJ in this matter has determined that the Complainant in this matter has failed to meet her burden of proof in either issue and hereby rules in favor of the Respondent and against the Complainant and Aggrieved Person, with the ICRC Director's Charges DISMISSED with prejudice. **The Complainant has filed an Objection to the Proposed Final Order issued in this matter by the ALJ, along with a Motion for the Commission to allow the Parties to File Briefs Regarding Complainant's Objections Stated within and Setting Deadlines for the Filing of Such Briefs and Scheduling Opportunities for the Parties to Argue their Positions before the Commission. The Respondent has filed a Response and Objection to the Complainant's Objection. Commissioners are asked to decide whether or not to grant the Complainant their requests.**

- ii. Gerald Rowe v. The Health & Hospital Corporation of Marion County d/b/a Eskenazi Health (PAha22010026)

Submitted to the Commission June 18, 2025

The Administrative Law Judge ("ALJ") in this matter has found that the Respondent has violated the ICRL and is ordered to cease and desist from discriminating against people on the basis of disability in the protected area of public

accommodation and to take steps to make sure that this does not happen again. **The Commissioners have requested that the counsels for both parties file briefs regarding the subject of Monetary Relief under the Indiana Civil Rights Law. Counsels have done so to help the Commissioners to reach a decision.**

VI. New Business

a. Appointment of Commissioners to Complainants' Appeals of Notices' Of Findings

- i. Phillip Chappell v. Jayco, Inc.
(EMra25060513)
Appeal Date: February 5, 2026

- ii. Deann Lautenbach v. City of Marion
Building Department (HOse25040300)
Appeal Date: February 6, 2026
Requesting Oral Argument

- iii. Carla Walls v. Meijer Stores Limited
Partnership (EMha25060527)
Appeal Date: February 9, 2026
Requesting Oral Argument

- iv. Nathan Curry v. The Wendy's Company

(EMra26010001)
Appeal Date: February 14, 2026
Requesting Oral Argument

- v. Frederick D. Long v. Marabu Mills Apts.
Of Indianapolis/Elon Property Management/
Marabou Mills Apts./Corporation Service
Company (HOra25050426)
Appeal Date: February 27, 2026

- vi. Mishia Jones v. Fastenal Company
(EMha25080717)
Appeal Date: February 27, 2026
Requesting Oral Argument

“The Chair shall appoint a Commissioner to review and rule on each appeal.” 910 IAC 1-3-2(h).

b. Motions and Other Filings:

c. Review of ALJ Decisions and Orders

“The Administrative Law Judge’s Order Disposing of the proceeding becomes a final order when affirmed under [IC 4-21.5-3-29].” IC 4-21.5-3-27(a). Votes Required.

- i. ICRC/Staci Mannella v. Investment Property
Advisors, LLC, & Cardinal Square, LLC d/b/a
Village Promenade (HOha24040228)

Submitted to the Commission February 27, 2026

The ALJ in this matter has found that the Complainant's Notice of Withdrawal will stand as Pending until Written Consent by a Majority of the Commissioners to this Matter is Documented.

d. ALJ Decisions Automatically Confirmed

Automatically Confirmed under Commission's Order on Automatic Adoption and Approval of Certain Non-Final Decisions—No Vote Required.

VII. Meeting Dates for 2026

March 16, 2026

April 20, 2026

May 18, 2026

June 15, 2026

July 20, 2026

August 17, 2026

September 21, 2026

October 19, 2026

November 16, 2026

December 14, 2026

VIII. Election/Training/Other

IX. Announcements

X. Public Comment

XI. Adjournment

Commissioners of the Indiana Civil Rights Commission:

**Steven Ramos (reappointed by Gov. Eric Holcomb 07/05/2022,
term ends 06/30/2026)**

**Alpha Blackburn (reappointed by Gov. Holcomb 07/05/2022,
term ends 06/30/2026)**

**Holli Harrington (reappointed by Gov. Holcomb 03/10/2023,
term ends 03/31/2027)**

**Terry Tolliver (reappointed by Gov. Braun 01/15/2026,
term ends 12/31/2029)**

**Susan Silberberg (appointed by Gov. Holcomb 07/05/2022,
term ends 06/30/2026)**

**Chaka Coleman (appointed by Gov. Braun 01/26/2026,
term ends 12/31/2029)**

