

June 17, 2024 Amended Agenda

- I. Meeting convened and *quorum* established
- II. Announcement of Agenda
- III. Approval of previous meeting minutes
- IV. ICRC Directors' Report
- V. Old Business

**a. Commissioners Appointed to Appeals Report
Determinations:**

- i. Douglas Vogel v. Pedcor Investments 2000
XLI LP(HOha23110912)
Appeal Date: April 15, 2024
Oral Argument

Chair Slash

- ii. Marckennedy Fils-Aime v. Covanta
Energy, LLC d/b/a Covanta Indianapolis,
Inc. (EMrt24020070)
Appeal Date: April 29, 2024
Oral Argument

Commissioner Tolliver

- iii. Constance Kalb v. AAM Professional
Services, Vandalia By Del Web

Homeowners' Association, Inc. &
Associated Asset Management, LLC
(HOha23110913)

Appeal Date: April 5, 2024

Continued from May 20, 2024

Commissioner Harrington

iv. Melvin Lipscomb v. Meijer (PAra23040381)

Appeal Date: September 29, 2023

Oral Argument Cont'd. from May 20, 2024

Commissioner Tolliver

b. Motions and Other Filings:

VI. New Business

**a. Appointment of Commissioners to Complainants' Appeals
of Director's Findings**

i. Sarah Griesinger v. Paul Marsh Insurance, Inc.
(EMse24010065)

Appeal Date: May 16, 2024

Requesting Oral Argument

ii. Cassandra Palmer v. Community Health
Network, Inc. (EMha23010070)

Appeal Date: May 27, 2024

- iii. Kimberly Roberts v. Town of Moores Hill, Lanny Dell, & Brian Monahan (HOha24010045)
Appeal Date: May 31, 2024
Requesting Oral Argument

- iv. Joel Mardis v. Horizon Land Management, LLC & Oak Meadow MHC, LLC (HOha24020141)
Appeal Date: June 10, 2024
Requesting Oral Argument

- v. Detric Glenn v. Sanjay, LLC D/B/A Hampton Inn & Suites of Speedway (EMra23100763)
Appeal Date: June 11, 2024

"The Chair shall appoint a Commissioner to review and rule on each appeal." 910 IAC 1-3-2(h).

b. Motions and Other Filings:

- i. ICRC/Andrew Williams v. Sandy Switzer
Unopposed Motion to Dismiss (HOfs16111545)

Complainant is respectfully moving to dismiss the claims in this matter before the Commission due to no record existing showing it was transferred to the OALP and due to being unable to contact the Aggrieved Person since December of 2019, nor receiving

communication from them in that same period of time.

Filed with the Commission June 5, 2024

c. Review of ALJ Decisions and Orders

“The Administrative Law Judge’s Order Disposing of the proceeding becomes a final order when affirmed under [IC 4-21.5-3-29].” IC 4-21.5-3-27(a). Votes Required.

- i. Eric Harden v. John Johnson
(HOrt23090732)

Submitted to the Commission Apr. 3, 2024

On March 28, 2024, ALJ LaKeshia Triggs held a public hearing on the matter of the probable cause finding on Complainant’s retaliation case. Complainant appeared personally, along with ICRC Staff Attorney, Respondent did not appear. The ALJ subsequently ruled the Default Order issued on March 8, 2024, stating the allegations contained in the Notice of Finding issued by the ICRC on January 17, 2024, are accepted as true. As a result, Respondent is to cease and desist from unlawfully retaliating against people

because of a protected activity, with the sum of eleven thousand one hundred seventy-five dollars (\$11,175) awarded as compensatory damages for the out-of-pocket expenses the Complainant incurred because of the Respondent's actions. The sum of fifty thousand dollars (\$50,000) is awarded to Complainant as compensation for emotional distress. **The objection period in this matter has closed.**

- ii. Amanda Schwartz v. Virtual Consult, MD (EMha23040329)

Submitted to the Commission May 30, 2024

The Administrative Law Judge in this matter has found the Respondent to be in Default, and is awarded total damages of \$9,446.00. Respondent is also ordered to cease and desist from discriminating against people on the basis of disability in the protected area of employment and to post and prominently display statements of its policies and practices to prohibit and discourage the unlawful discriminatory treatment of employees. Within thirty (30) days of the date this Order is made Final by the Indiana Civil Rights Commission, the Respondent must deliver to Complainant, Amanda Schwartz, a check in the amount of \$9,446.00 and provide a copy to the ICRC Director, Tracy Richardson. **The objection period in this matter has closed.**

- iii. Gerald Rowe v. The Health and Hospital Corporation of Marion County d/b/a Eskenazi Health (PAha22010026)

Submitted to the Commission June 7, 2024

The Administrative Law Judge in this matter has determined that the Complainant's Motion for Partial Summary Judgment as to liability is DENIED, that the Complainant's Motion to Strike Evidence is DENIED, and that the Respondent's Motion for Summary Judgment is GRANTED, with the Complaint of the Complainant being hereby DISMISSED with prejudice. **The objection period in this matter has not closed and no decision on this matter is due at this time.**

d. ALJ Decisions Automatically Confirmed

Automatically Confirmed under Commission's Order on Automatic Adoption and Approval of Certain Non-Final Decisions—No Vote Required.

- i. Rachel Campbell v. Franciscan Alliance d/b/a Franciscan Health Crown (EMre22070538)
Submitted to the Commission May 22, 2024

- ii. Alvina Casillas v. Doxim Inc. (EMra23040345)
Submitted to the Commission May 28, 2024

- iii. Tina Koopman v. Bell American Group
(PAha22120744)
Submitted to the Commission May 28, 2024

- iv. Gregory L. Wilson Sr., in his official capacity
as Executive Director of the Indiana Civil
Rights Commission v. Autumn Breeze Apts. and
Flaherty & Collins Properties (HOra23060549)
Submitted to the Commission May 30, 2024

- v. Gregory L. Wilson Sr., in his official capacity
as Executive Director of the Indiana Civil
Rights Commission v. Kittle Property Group,
Inc. (HOra23060552)
Submitted to the Commission May 30, 2024

VII. Meeting Dates for 2024

June 17, 2024

July 15, 2024

August 19, 2024

September 16, 2024

October 21, 2024

November 18, 2024

December 16, 2024

VIII. Election/Training/Other

IX. Announcements

X. Public Comment

XI. Adjournment