



Dated this 25<sup>th</sup> day of October 2013.

To be served by first class mail on the following parties:

Lonnie L. Johnson  
221 Langley Avenue  
Indianapolis, IN 46218

Harbor Freight Tools  
4200 S. East Street, Suite 12A  
Indianapolis, IN 46227

Harbor Freight Tools USA, Inc.  
By: Marc Friedman, Esq.  
26541 Agoura Road  
Calabasas, CA 91302

OGLETREE, DEAKINS, NASH, SMOAK & STEWART, P.C.  
BY: Brett E. Buhl  
111 Monument Circle, Suite 4600  
Indianapolis, IN 46204

and to be personally served on the following attorney:

Michael C. Healy, Esq.; Staff Counsel  
Indiana Civil Rights Commission  
Indiana Government Center North  
100 North Senate Avenue, Room N103  
Indianapolis, IN 46204-2255



6. Any Conclusion of Law that should have been deemed a Finding of Fact is hereby adopted as such.

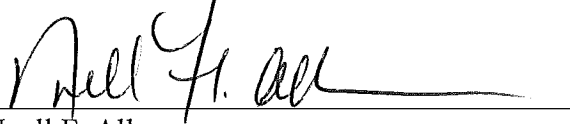
### CONCLUSIONS OF LAW

1. The ICRC has jurisdiction over the subject matter and the parties.
2. Settlement is a favored resolution and should be encouraged.
3. Administrative review of this proposed decision may be obtained by the filing of a writing identifying with reasonable particularity each basis of each objection within fifteen (15) days after service of this proposed decision. IC 4-21.5-3-29(d).
4. Any Finding of Fact that should have been deemed a Conclusion of Law is hereby adopted as such.

### ORDER

1. The parties' Joint Motion to Dismiss is **GRANTED**.
2. Johnson's complaint is **DISMISSED**, with prejudice.

Dated this 30<sup>th</sup> day of September, 2013



Noell F. Allen  
Administrative Law Judge  
Indiana Civil Rights Commission

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