

1 BEFORE THE STATE OF INDIANA
2 CIVIL RIGHTS COMMISSION

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6 PUBLIC MEETING OF JANUARY 15, 2021
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10 PROCEEDINGS

11 in the above-captioned matter, before the Indiana
12 Civil Rights Commission, Adrienne L. Slash,
13 Chairperson, taken before me, Lindy L. Meyer,
14 Jr., a Notary Public in and for the State of
15 Indiana, County of Shelby, held via Webex
16 Conference on Friday, January 15, 2021 at 1:05
17 o'clock p.m.

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21 William F. Daniels, RPR/CP CM d/b/a
22 ACCURATE REPORTING OF INDIANA
23 12922 Brighton Avenue
 Carmel, Indiana 46032
 (317) 848-0088

1 APPEARANCES:

2 COMMISSION MEMBERS:

3 Adrienne L. Slash, Chairperson
4 Alpha Blackburn
5 Steven A. Ramos
6 Terry Tolliver

7 INDIANA CIVIL RIGHTS COMMISSION
8 By Gregory Wilson, Director
9 & Tim Schultz, Deputy Director
10 Indiana Government Center North
11 100 North Senate Avenue, Room N300
12 Indianapolis, Indiana 46204
13 On behalf of the Commission.

14 OTHER COMMISSION STAFF PRESENT:

15 Kimberly Simmons
16 Adoley Azu
17 Auntia King
18 Luke Schultheis

19 OTHERS PRESENT:

20 Michelle Allen, OALP
21 Joseph L. Amaral
22 - - -
23

1 1:05 o'clock p.m.
January 15, 2021

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3 CHAIRPERSON SLASH: Okay. Since we
4 have a quorum and we are able to establish this,
5 we'll go ahead and begin with the announcement of
6 the agenda. I'm calling this Commission meeting
7 to open at 1:05 p.m. on January 15th, 2021.

8 MR. SCHULTZ: Good afternoon. This
9 is Tim Schultz of the Indiana Civil Rights
10 Commission.

11 As far as the agenda, we have the approval
12 of the previous meeting minutes, the ICRC
13 Director's Reports. Old Business, no -- there's
14 no action items under Old Business. Under New
15 Business, we have two appellate packets to assign
16 to Commissioners. We have two ALJ decisions for
17 review, which -- in regards to one of those, a
18 motion was recently filed by the parties, and I
19 do believe the parties concerning the ICRC v.
20 Fike Investments case are present today to
21 discuss that motion. And then we have a number
22 of ALJ decisions for automatic confirmation.

23 And that is it as far as the agenda, with

1 the exception that I would like to announce that
2 the Commission has a new Commission member,
3 Comm. Tolliver, who is on the -- in the meeting
4 at the moment, and I hope he can hear us okay.
5 And if he would like to introduce himself, that
6 would be lovely.

7 COMM. TOLLIVER: Good afternoon,
8 everybody. My name is Terry Tolliver, and I'm an
9 attorney in Indianapolis, at Brattain Minnix
10 Garcia. We're primarily a litigation firm. I'm
11 excited to be a part of this. I have some
12 background in consumer protection, because I
13 spent most of my career at the Attorney General's
14 Office doing that, and also have dealt with
15 professional licensing, so I understand how the
16 administrative process works. So, I'm looking
17 forward to working with everybody.

18 CHAIRPERSON SLASH: Thank you, and
19 welcome to the Commission.

20 COMM. TOLLIVER: Thank you.

21 MR. SCHULTZ: And with that, Chair
22 Slash, I believe we can move on, and if there's
23 anybody else who'd like to welcome Comm.

1 Tolliver.

2 COMM. BLACKBURN: Yes. By all means,
3 welcome.

4 COMM. TOLLIVER: Thank you.

5 CHAIRPERSON SLASH: Okay. Well,
6 thank you so much, Deputy Director Schultz.

7 Welcome again, Comm. Tolliver. We're
8 really glad to have you.

9 Next, I will call for a motion approving
10 the previous meeting minutes. Is there a motion?

11 COMM. RAMOS: So moved, Comm. Ramos.

12 CHAIRPERSON SLASH: Thank you.

13 Is there a second?

14 COMM. BLACKBURN: Second,
15 Comm. Blackburn.

16 CHAIRPERSON SLASH: Thank you.

17 All in favor, shall we call roll?

18 MR. SCHULTZ: Roll call.

19 Comm. Blackburn?

20 COMM. BLACKBURN: Blackburn, aye.

21 MR. SCHULTZ: Vice-Chair Ramos?

22 COMM. RAMOS: Aye.

23 MR. SCHULTZ: Comm. Tolliver?

1 COMM. TOLLIVER: Abstain, since I was
2 not at the meeting.

3 MR. SCHULTZ: Chair Slash?

4 CHAIRPERSON SLASH: Aye.

5 MR. SCHULTZ: All right. Motion does
6 not carry, three-zero, but the minutes can be
7 approved at a subsequent meeting.

8 CHAIRPERSON SLASH: Thank you. We
9 will be sure to add that to next month's meeting
10 to have the remaining portion of the Commission
11 to do so.

12 Now, we'll hear the ICRC Director's
13 Report. If you have not checked your e-mail in
14 the past 40 minutes, you may have missed it, but
15 it is in your e-mail for you to review as it is
16 shared by staff of the office.

17 MR. SCHULTZ: And I do believe we
18 have Director Wilson on the line. If he would
19 like to begin by summarizing some recent events
20 we've conducted.

21 CHAIRPERSON SLASH: Thank you.

22 MR. WILSON: Yes. Thank you, Chair
23 Slash, and welcome again, Comm. Tolliver, to the

1 Indiana Civil Rights Commission.

2 Well, we're as busy as always doing our
3 day-to-day work, but then we have these great
4 opportunities to celebrate historical figures
5 like Dr. Martin Luther King, Jr., and I think
6 you -- hopefully most of you got to participate
7 in one way or the other, but we had two great
8 events. Normally we do three.

9 The Day of Service on Monday, where we
10 work in the Martin Luther King Street area --
11 Boulevard area, cleaning and painting and doing
12 all types of work to support the community, but
13 because of the pandemic and social distancing, we
14 won't be able to do that event on Monday. We
15 just have put out messaging just to have people
16 encouraged to help and assist and serve where
17 they can. That's kind of pretty much the message
18 that we've put out for that day.

19 We did the wreath ceremony on the 13th at
20 6:00 o'clock, and as usual, it was a good
21 ceremony, but what I really loved about this, we
22 got creative and worked with Downtown, Inc. and
23 worked with them on doing a light show honoring

1 Dr. King, where not only did we have his picture
2 on one of the buildings during this light show,
3 but we also -- they played -- we had a bunch of
4 young people from various organizations to recite
5 the "I Have a Dream" speech.

6 And it was really beautiful to hear it
7 played in the heart of our city and our State
8 Capital, where everybody could hear it, and
9 they're going to play it from the 13th until
10 Monday, the 18th. And we have the times on our
11 Web site, so if anybody wants to go down and see
12 it for themselves, they can hear it for
13 themselves, but we thought that was something new
14 and creative for us, and we're excited about
15 that.

16 And I was talking to Chair Ramos earlier,
17 and he was asking about the event. It was a
18 virtual event, and it took us about a week or so,
19 maybe a couple of weeks, to actually put it all
20 together, where we had to get the award winners
21 and get taping from them and ship the trophies
22 and record different individuals, but our
23 priority was making sure that it was a safe but

1 enjoyable event, and we think that -- and we
2 still have some learning curves, but we think
3 overall, we're very happy with the event and
4 we're excited about what we were able to do.

5 And just yesterday I know when we looked
6 at the numbers of watching -- that were watching,
7 it was around -- I want to say, total, about
8 400-plus, and we're still going to look because
9 it's still up. So, people will go through it,
10 you know, and constantly look at it, and to me,
11 that's exciting, because usually -- I think last
12 year we had actually physically attending the
13 event about 400-something. So, we think we'll
14 run the numbers up on that, and at our next
15 meeting, we'll tell you how many people actually
16 viewed the event yesterday.

17 So, those things were very exciting for us
18 that we didn't have to not do it, because a
19 couple of things we ran into that I won't go
20 into, but I'm just happy that we were able to get
21 this done and continue the celebration and
22 honoring Dr. King.

23 Then we have another piece that we're

1 doing Monday, too, to replace the Day of Service.
2 We worked with the State Museum, and they are
3 going to -- they did a video for us on the
4 Emancipation Proclamation, to talk about how
5 Indiana actually has an original document, and
6 so, they're going to display the document for us
7 on the video and talk about the document, as well
8 as how Indiana got our original copy of it. So,
9 that was another thing that we wanted to do to be
10 creative and, again, do all we can to promote
11 this holiday.

12 So, anyway, the big things for us -- and
13 Tim can go off the sheet and kind of go through
14 that -- the next big thing for us is, again, we
15 don't get to do a lot of the physical outreach,
16 but it's working with partners around the state.
17 We actually are doing our marketing initiative
18 where we target specific cities and towns around
19 Indiana as far as this marketing campaign, to
20 really promote fair housing and the other
21 services that we provide to the public.

22 So, that'll be -- that starts, I believe,
23 probably around March, March or April, we'll be

1 kicking off that campaign, as well as we just
2 mailed out -- we're having 104,000 postcards
3 mailed out to what we think are people who are
4 mostly affected by this COVID-19 as far as with
5 discrimination, and so, that's 104,000 postcards
6 that we're mailing out with information about the
7 agency and what type of help they can receive.

8 We partnered with IHCD on that, so -- and
9 FSSA, those partners. So, this year is mainly
10 about building partnerships and relationships to
11 help up continue to get our message out, to make
12 sure people understand that they have help, even
13 if it's not help they get from us, we've been
14 promoting other resources that are available,
15 especially to help with rent and mortgage
16 payments. And so, we've been promoting
17 everything we can to help people through this
18 pandemic that's, you know, within our scope. So,
19 those are the type of big things.

20 And then we're working on the virtual
21 conference. We're looking at that. We're going
22 to try to do the conference virtual this year, so
23 that's going to be a monumental task. I think

1 the team is definitely up to it.

2 So, with that, again, I thank you for the
3 opportunity to present before the Commission, and
4 Tim, if you can go through the monthly report,
5 and let's see if I have any questions for me
6 before I turn it over to Tim.

7 CHAIRPERSON SLASH: Are there any
8 questions from Commissioners for the Director?

9 COMM. RAMOS: Great job.

10 COMM. BLACKBURN: Yeah,
11 congratulations.

12 MR. WILSON: Thank you.

13 CHAIRPERSON SLASH: I echo -- I echo
14 the other Commissioners. Great work and
15 congratulations in continuing to navigate and
16 move forward through our trying times and making
17 sure that you don't miss a beat. So, thank you.

18 MR. WILSON: Thank you so much. Oh,
19 one last thing, and I know Tim's going to hit it.
20 We started using our case management system, so
21 that is exciting right there.

22 All right, Tim.

23 MR. SCHULTZ: Well, gee, Director

1 Wilson, you know, you talk about all of the
2 highlights, you don't leave me much to talk
3 about, but -- well, I'm just kidding.

4 So, yes, so I would also like to applaud
5 the hard work of our staff, who have continued to
6 find innovative ways to do education outreach
7 projects, like the virtual MLK event this week.

8 And, you know, we -- I don't think
9 Director Wilson mentioned the -- what will
10 continue to happen through -- now through Monday
11 on the Circle downtown, where there'll be the
12 image up and the recording of the children doing
13 the speech, so I think it's been a really
14 impressive effort by our team, and I can't give
15 enough credit.

16 So, turning to the agency's monthly
17 report, as we look at 2020, obviously it's been a
18 very unique year. One thing I'm -- I see as kind
19 of an indicator that things are moving back
20 toward some form of normalcy, comparing the
21 number of inquiries that agency received in
22 December of 2020, the number is up approximately
23 80 percent compared to April and May of 2020,

1 which, of course, was when, you know, we were
2 seeing the most impact as far as individuals
3 contacting the agency and seeing that number
4 decrease. So, to see that increase like that, it
5 just means that we're continuing to get the
6 message out there, and people know that we're
7 still here as a resource.

8 So, of course, we don't -- we never say
9 it's a good thing that people are calling in,
10 because, of course, we don't want anything like
11 that to happen, but we're glad that people know
12 we are here as a resource and continuing to do
13 those things.

14 One thing I would like to highlight in
15 the -- regarding our mediation metrics, so our
16 mediation monetary award went up approximately
17 \$75,000 from November compared to December, and
18 this is detailed in the report, but it looks like
19 our ultimate monetary award figure for 2020 will
20 be in excess of \$620,000, which, for some
21 context, the -- in 2019, that number was just
22 over \$500,000, so a very significant increase,
23 and it really just indicates how hard our team

1 has continued to work despite all of the
2 difficulties of 2020.

3 And, of course, with those monetary
4 awards, you know, part of the settlement usually
5 includes training requirements and, you know,
6 some type of case -- you know, there could be
7 some housing elements or reinstatements for
8 employment. So, I don't want to focus on just
9 that one metric, but I think it certainly
10 indicates that great work from our team here, and
11 we'll see if we can't do even better next year --
12 or this year, because it is 2021, as they say.
13 We need to remember that.

14 As Greg mentioned, we are, of course,
15 implementing our new case management system
16 that's going very well. I think almost every
17 division in the office has now done -- has gone
18 through initial screening with the vendor. I
19 think the only division in the office that has
20 not would be Greg and myself, as the Executive
21 Director and Deputy Director, with final approval
22 authority for investigation files, and I believe
23 that is scheduled for next week.

1 So, Greg, you and I are going to be
2 learning something new next week, I think.

3 But it's going very well, working -- the
4 vendor's very cooperative as we identify any
5 issues with the intake team, our investigators
6 team, as they work with the system. They're very
7 responsive when we identify any issues, and I
8 think 2021 is going to be a great year for that
9 program.

10 As Greg mentioned, we are moving forward
11 with the postcard information flier, working with
12 HUD and, as Greg mentioned, IHCD and FSSA. We
13 are preparing to send out what we call Phase 1 of
14 that program. We'll reach over a hundred
15 thousand households in the state. Our goal is to
16 have a total of three phases, which will reach
17 over 350,000 households in the state eventually,
18 if we're successful. So, we will continue to
19 provide updates on that, and we're very excited
20 about that education and outreach program.

21 Another thing that I've mentioned before,
22 and I do have a small update. As I've discussed
23 before, we do have a fair housing testing

1 program, where we work with a vendor that
2 conducts testing to ensure housing providers
3 are -- you know, are providing those services in
4 compliance with the state laws.

5 Our contract we've just completed resulted
6 in over 20 Director-initiated complaints based on
7 those results, and we are awaiting a final report
8 from the vendor, but we will, probably at the
9 next meeting, be able to say approximately how
10 many housing providers we'll be providing
11 training to, or offer training to, as a result of
12 those testing results.

13 And we are moving forward with a new
14 testing contract that I mentioned before, in
15 which it's going to be another fair house --
16 another round of fair housing testing, but
17 focused on COVID-19-related fair housing issues.
18 We are still working through the final phases of
19 procurement for that contract, but I think it's
20 moving along well, and I'm very excited about
21 that. I'm excited we'll be one of the first
22 states in the country to have that kind of a
23 program and have results, so I'm very, very

1 excited to do that.

2 And aside from that, one thing I would
3 like to, I guess, give a shout-out for as far as
4 monthly report, 2020 was a difficult year for
5 legal. Of course, we were, you know, shut down
6 for a period, and it was really difficult to
7 conduct any kind of hearing at either the
8 administrative or court level, and unfortunately,
9 our -- the number of days of age of a case in
10 legal has been going up for a large part of the
11 year.

12 But since October, the average age of a
13 case has actually gone down by 70 days, so it's
14 going in the right direction. Obviously we want
15 it to get lower, but there were certain things
16 outside of our control, but I -- you know, as
17 also being the General Counsel for the agency, I
18 just want to make sure my team is recognized for
19 its really slow effort to bring that number down.
20 So, I just want to show my appreciation there.

21 And I think those are my highlights, and
22 if there's any questions from the Commission
23 members --

1 MR. WILSON: Tim, before we move,
2 I've got one more thing, too. One is -- well,
3 two more, actually. So, out of those -- out of
4 the testing program, we have a number of
5 Director-initiated complaints that have come
6 because of the testing program, so we're
7 extremely excited about that. And then also, Tim
8 and his team have been working to develop and
9 update a number of the departmental SOP's. I'm
10 sorry; I'm walking in the office as I'm talking.

11 That's it.

12 MR. SCHULTZ: Any questions for me?

13 CHAIRPERSON SLASH: Questions for
14 Tim?

15 (No response.)

16 CHAIRPERSON SLASH: Okay. Hearing
17 none, we will -- if I can pull it back up --
18 thank you for all of the heroic efforts that are
19 being done by the staff in a pandemic,
20 innovating, moving to new platforms, getting --
21 getting the work done, specifically the work on
22 the fair housing testing and identifying and
23 understanding the issues that exist out there.

1 Just thank you for the commitment to that work
2 and for reporting really great, promising,
3 first-round information, so thank you.

4 We will move ahead through our agenda. We
5 do not have any cases to report on that were in
6 Old Business, so we can move directly through.
7 There were no appeals that were assigned to
8 Commissioners, motions or other filings in Old
9 Business.

10 Moving along to New Business, we have
11 some -- we do have two cases to appoint, and I
12 will assign the first case, Wilson versus Avon
13 Wedding and Event Barn/James and Darinda Dragon,
14 to Vice-Chair Ramos.

15 COMM. RAMOS: Yes, I acknowledge.

16 CHAIRPERSON SLASH: Thank you.

17 And I will assign Young versus Allison
18 Transmission, Inc., to Comm. Blackburn, if she'd
19 like it.

20 COMM. BLACKBURN: Yes, if Deputy
21 Director Schultz could please send it to me hard
22 copy. Thanks.

23 MR. SCHULTZ: If I may, that is a

1 very large file.

2 COMM. BLACKBURN: Oh.

3 MR. SCHULTZ: I don't know if that
4 may be -- I'd actually ask the Commission that we
5 could -- it would be a little easier -- I mean it
6 would be multiple like boxes, maybe.

7 COMM. BLACKBURN: No, no.

8 CHAIRPERSON SLASH: Okay. I will
9 take it. I will assign that case to myself.
10 That's Young versus Allison Transmission, Inc.
11 That's EMsel9050282.

12 MR. SCHULTZ: I might be exaggerating
13 a little bit, but I just want you to be mindful
14 of that.

15 CHAIRPERSON SLASH: I'll have to
16 schedule a lot of time.

17 Okay. And now we will move along to the
18 Administrative Law Judge Orders, and here is
19 where we have our first case, that we received a
20 joint motion for continuance in the case of ICRC
21 versus Fike Investments. Is there insight that
22 is to be provided here?

23 MR. SCHULTZ: And this is Tim

1 Schultz. I do believe we have representatives
2 from both sides on the line, who can address the
3 motion and answer any questions that the
4 Commission members may have.

5 CHAIRPERSON SLASH: Are there any
6 questions in regards to the continuance? The
7 continuance asks for us to continue this matter
8 to February's Commission meeting. If there are
9 any questions, we can hear them now. If not, a
10 motion -- I believe a motion to grant the
11 continuance will be welcome here as well.

12 COMM. BLACKBURN: I move to grant the
13 continuance.

14 COMM. RAMOS: Second, Comm. Ramos.

15 CHAIRPERSON SLASH: Thank you. All
16 in favor, shall we call roll?

17 MR. SCHULTZ: Comm. Blackburn?

18 COMM. BLACKBURN: Blackburn, aye.

19 MR. SCHULTZ: Vice-Chair Ramos?

20 COMM. RAMOS: Aye.

21 MR. SCHULTZ: Comm. Tolliver?

22 COMM. TOLLIVER: Aye.

23 MR. SCHULTZ: Chair Slash?

1 CHAIRPERSON SLASH: Aye.

2 MR. SCHULTZ: Motion carries,
3 four-zero.

4 CHAIRPERSON SLASH: Thank you.

5 So, thank you to those representatives for
6 joining us today. We look forward to seeing you
7 next month.

8 MR. AMARAL: Thank you very much. I
9 appreciate your consideration. Thank you.

10 THE REPORTER: Excuse me; who's
11 speaking?

12 CHAIRPERSON SLASH: We do not have
13 the names of the parties that were on the line
14 for the record. If you could say your name. We
15 need to have those on the record; am I correct on
16 that?

17 THE REPORTER: Yes.

18 CHAIRPERSON SLASH: Okay.

19 MR. AMARAL: Okay. I guess I'll
20 start. My name is Joseph L. Amaral, A m a r a l.
21 I am the attorney for Fike Investments, LLC.

22 CHAIRPERSON SLASH: Thank you.

23 MR. SCHULTHEIS: And Luke Schultheis

1 is on, on behalf of the Complainant, Gregory L.
2 Wilson, and on behalf of the Indiana Civil Rights
3 Commission, and that's Schultheis,
4 S c h u l t h e i s.

5 CHAIRPERSON SLASH: Thank you.

6 MR. SCHULTHEIS: Thank you.

7 MR. AMARAL: Thank you very much.

8 CHAIRPERSON SLASH: So, that deals
9 with those Oral Arguments A and B, so we will
10 move to that section Sherrell versus FXIndy.
11 That's Case -- that's ICRC Case No. EMA18030144,
12 and our notes state that the ALJ dismissed this
13 matter without prejudice on the grounds that the
14 Complainant did not -- and this might be a typo,
15 but perfect service on the Respondent. Is there
16 any other insight to this?

17 MR. SCHULTZ: This is Tim Schultz. I
18 don't know if we have a representative from OALP
19 on the line.

20 JUDGE ALLEN: I'm sorry. Michelle
21 Allen is here, from the OALP, and I do not have
22 any additional insight regarding this. Just as a
23 matter of procedure, I think that this one, I

1 believe, is not necessarily one -- I'm sorry; I'm
2 trying to get my documents pulled up, and they're
3 not -- they were here a second ago, and now
4 they're all blank. Procedurally, I don't think
5 this was one where it was an automatic approval
6 by the Commission, and Tim, you can correct me if
7 that was wrong, but I think the Commission could
8 vote at this point to affirm, modify or deny the
9 ALJ's order.

10 MR. SCHULTZ: That is correct, yes.

11 CHAIRPERSON SLASH: Thank you.

12 At this time, is there a motion to do any
13 of the aforementioned?

14 COMM. RAMOS: Comm. Ramos, motion to
15 affirm.

16 CHAIRPERSON SLASH: Thank you.

17 Is there a second?

18 COMM. BLACKBURN: Comm. Blackburn,
19 second.

20 CHAIRPERSON SLASH: Thank you.

21 Shall we call roll?

22 MR. SCHULTZ: Comm. Blackburn?

23 COMM. BLACKBURN: Blackburn --

1 MR. SCHULTZ: I'm sorry; I think you
2 cut out. Was that an affirmative or negative
3 vote?

4 COMM. BLACKBURN: Blackburn, aye.

5 MR. SCHULTZ: Thank you.

6 Vice-Chair Ramos?

7 COMM. RAMOS: Aye.

8 MR. SCHULTZ: Comm. Tolliver?

9 COMM. TOLLIVER: Aye.

10 MR. SCHULTZ: Chair Slash?

11 CHAIRPERSON SLASH: Aye.

12 MR. SCHULTZ: Motion carries,
13 four-zero.

14 CHAIRPERSON SLASH: Thank you.

15 The next section we have, on the ALJ
16 Decisions that were Automatically Confirmed,
17 these do not require a vote, but we do have them
18 included so that we are aware of the cases. Is
19 there any insight to these or anything that we
20 should note prior to moving along?

21 JUDGE ALLEN: Just in general, the
22 majority of these, either a complaint was
23 withdrawn or parties seem to have resolved

1 something, so that is the purpose why there was
2 automatic essentially approval, based on the
3 Commission's formal agreement that they had voted
4 on. So, other than that, there is no other
5 comments.

6 CHAIRPERSON SLASH: Thank you.

7 Okay. And that pretty much concludes the
8 business, businessy pieces. The following
9 meeting dates are listed for 2021. Our next
10 meeting is February 19th, 2021. Are there any
11 Commissioners that see that date being an issue?

12 COMM. RAMOS: No.

13 CHAIRPERSON SLASH: Okay. And then
14 I'll also have us look at March 19th. If there
15 are any issues with February or March, please let
16 us know in advance. Since we are moving some of
17 our items from this month to next month, we want
18 to make sure that we do have not only a quorum,
19 but the ability to act on all of our agenda items
20 next month.

21 (No response.)

22 CHAIRPERSON SLASH: Okay. Hearing
23 none, we see no training today, which is a good

1 thing. I'm guessing that Comm. Tolliver will get
2 most of his up-to-speed training off-line, and
3 we'll do the rest with you down the road.

4 Are there any announcements today?

5 MR. SCHULTZ: The only announcement
6 that I had was, of course, the new Commission
7 member, which we've gone through. I would ask if
8 the Commission members could confirm they've
9 received the invitation for all of the meetings
10 in 2021. I have sent them all out, but if you
11 have not received them, if you're not showing a
12 meeting for every month, please let me know, and
13 I will resend. But at this time, those should
14 have been sent out and received.

15 CHAIRPERSON SLASH: Thank you.

16 COMM. BLACKBURN: I'm curious, Tim,
17 because, you know, I'm -- I'm doing this from my
18 home, and the complaint that I had that I sent to
19 you was that they filled up my whole phone, when
20 actually I'm curious to know why it couldn't have
21 been combined on a single sheet and sent in that
22 way, the dates of the meetings or the invitations
23 could be sent in a more concise form to the

1 phone, or sent monthly instead of for the whole
2 year.

3 MR. SCHULTZ: So, the method that the
4 meeting invites go out through Webex, I'm not --
5 I don't think I have any ability to modify how
6 those are sent out. I did send out all of the
7 meeting invites at one time just so that they
8 were on everybody's calendar so they could plan
9 ahead, but I don't have to do that going forward.
10 I was just trying to make sure everybody had the
11 meeting information with as much advance notice
12 as possible. But I'm sorry if I kind of blew
13 your phone up.

14 (Laughter.)

15 CHAIRPERSON SLASH: Are there any
16 other announcements?

17 (No response.)

18 CHAIRPERSON SLASH: Is there anyone
19 here for public comment?

20 (No response.)

21 CHAIRPERSON SLASH: Okay. Hearing
22 none, we've got bad weather coming here, folks,
23 so I hope that whatever you have, you have it in

1 your house so you don't have to go out this
2 weekend. Do at some point, if you can, make it
3 down to the Circle, if you haven't. Have a great
4 weekend and a great forthcoming month, and we'll
5 see you next month.

6 This meeting is adjourned. It's 1:36.

7 COMM. RAMOS: Thank you.

8 MR. SCHULTZ: Thank you.

9 COMM. BLACKBURN: Thank you.

10 - - -

11 Thereupon, the proceedings of
12 January 15, 2021 were concluded
13 at 1:36 o'clock p.m.

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CERTIFICATE

1
2 I, Lindy L. Meyer, Jr., the undersigned
3 Court Reporter and Notary Public residing in the
4 City of Shelbyville, Shelby County, Indiana, do
5 hereby certify that the foregoing is a true and
6 correct transcript of the proceedings taken by me
7 on Friday, January 15, 2021 in this matter and
8 transcribed by me.
9

10
11 _____
12 Lindy L. Meyer, Jr.,
13 Notary Public in and
14 for the State of Indiana.

15 My Commission expires August 26, 2024.
16 Commission No. NP0690003
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