JUL **24** 2015

# STATE OF INDIANA CIVIL INDIANA CIVIL RIGHTS COMMISSION

INDIANA STATE
CIVIL RIGHTS COMMISSION

JAMAL L. SMITH, in his official capacity as EXECUTIVE DIRECTOR OF THE INDIANA CIVIL RIGHTS COMMISSION

Docket No.: HOha14120961

HUD No.: 05-15-0364-8

Complainant,

VS.

HERMAN & KITTLES PROPERTIES, INC., and FRANKLIN PLACE APARTMENTS, Respondents.

### FINDINGS OF FACT, CONCLUSIONS OF LAW AND ORDER

On July 6, 2015, Hon. Noell F. Allen Administrative Law Judge ("ALJ") for the Indiana Civil Rights Commission ("ICRC") entered her Proposed Findings of Fact, Conclusions of Law, And Order ("the proposed decision").

No objections have been filed to the ICRC's adoption of the proposed decision.

Having carefully considered the foregoing and being duly advised in the premises, the ICRC hereby adopts as its own the findings of fact, conclusions of law, and order proposed by the ALJ in the proposed decision, a copy of which is attached hereto and incorporated herein by reference.

Any party aggrieved by the ICRC's decision may seek judicial review with the Indiana Court of Appeals within thirty days following the date of notification of such decision.

INDIANA CIVIL RIGHTS COMMISSION

COMMISSIONER

COMMISSIONEI

COMMISSIONER

COMMISSIONER

July 24, 2015

### Served by Certified Mail on the following:

Joy Nelson
911 Blue River Way, Apt. F.
Shelbyville, IN 46176
Certified Mail #: 9214 8901 0661 5400 0062 8831 11

Jonathan M. Rygg, Associate Counsel Herman & Kittle Properties, Inc 500 E. 96<sup>th</sup> St., Ste. # 300 Indianapolis, IN 46240 Certified Mail #: 9214 8901 0661 5400 0062 8834 18

Tasha Nichols
Franklin Place Apartments
1485 Franklin Place
Franklin, IN 46131
Certified Mail #: 9214 8901 0661 5400 0062 8835 86

and to be personally served on the following attorney of record:

Fred S. Bremer, Esq.; Staff Counsel Indiana Civil Rights Commission Indiana Government Center North 100 North Senate Avenue, Room N103 Indianapolis, IN 46204-2255

JUL 06 2015

# STATE OF INDIANA INDIANA CIVIL RIGHTS COMMISSION

INDIANA STATE
CIVIL RIGHTS COMMISSION

JAMAL L. SMITH, in his official capacity as EXECUTIVE DIRECTOR OF THE INDIANA CIVIL RIGHTS COMMISSION

Complainant,

VS.

HERMAN & KITTLES PROPERTIES, INC., and FRANKLIN PLACE APARTMENTS,

Respondents.

Docket No.: HOha14120961

HUD No.: 05-15-0364-8

# PROPOSED FINDINGS OF FACT, CONCLUSIONS OF LAW, AND ORDER

On June 29, 2015, Respondent, Herman & Kittles Properties, Inc., and Franklin Place Apartments ("Respondents") filed their Notice of Election ("NOTICE").

Having carefully considered the foregoing and being duly advised in the premises, the undersigned Administrative Law Judge ("ALJ") for the Indiana Civil Rights Commission ("ICRC") proposes that the ICRC enter the following findings of fact, conclusions of law, and order.

## FINDINGS OF FACT

- 1. Joy Nelson filed the Complaint of Discrimination on December 19, 2014 naming the Respondents, alleging unlawful discrimination because of disability in violation of the Indiana Fair Housing Act, IC 22-9.5 ("the IFHA").
- 2. On June 12, 2015, the ICRC's Executive Director, Jamal L. Smith, issued his Notice of Finding and Issuance of Charge, finding reasonable cause to believe a violation of the IFHA had occurred. Specifically, the Respondents unreasonably delayed or denied Complainant's request for a reasonable accommodation.

- 3. Mr. Smith did not find probable cause on the issue of whether Respondent evicted Complainant because she has a disability. Although the ICRC did not find cause on this issue, the Complainant may assert any and all claims in a court of proper jurisdiction.
- 4. Respondent filed the NOTICE within twenty (20) days of receipt of the Notice of Finding and Issuance of Charge.
- 5. Any Conclusion of Law that should have been deemed a Finding of Fact is hereby adopted as such.

### CONCLUSIONS OF LAW

- 1. Under the IFHA, a complainant, a respondent, or an aggrieved person may elect to have the claims asserted in a reasonable cause finding decided in a civil action. IC 22-9.5-6-12(a).
- 2. Such an election must be made within twenty (20) days after receipt by the electing party of the reasonable cause finding. IC 22-9.5-6-12(a).
  - 3. The election in the NOTICE was made in a timely manner.
  - 4. Housing Rule 7.9(a) of the ICRC provides, in material part, as follows:
    - If ... the respondent ... makes a timely election to have the claims asserted in the charge asserted in a civil action under IC 22-9.5-6-12, the administrative law judge shall dismiss the proceeding.

      910 IAC 2-7-9(a).
  - 5. This complaint must be dismissed under 910 IAC 2-7-9(a).
- 6. Administrative review of this proposed decision may be obtained by the filing of a writing identifying with reasonable particularity each basis of each objection within fifteen (15) days after service of this proposed decision. IC 4-21.5-3-29(d).
- 7. Any Finding of Fact that should have been deemed a Conclusion of Law is hereby adopted as such.

#### **ORDER**

1. The Complaint of Discrimination is **DISMISSED**, with prejudice.

Dated this 6th day of July, 2015

Hon. Noell F. Allen Administrative Law Judge Indiana Civil Rights Commission Indiana Government Center North 100 North Senate Avenue, Room N103 Indianapolis, IN 46204-2255 Debbie Rincones-Chavez, Admin Asst. 317/234-6358

Served by United States Mail on the following:

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Tasha Nichols Franklin Place Apartments 1485 Franklin Place Franklin, IN 46131

and to be personally served on the following attorney of record:

Fred S. Bremer, Esq.; Staff Counsel Indiana Civil Rights Commission Indiana Government Center North 100 North Senate Avenue, Room N103 Indianapolis, IN 46204-2255