

AUG 28 2015

**STATE OF INDIANA
INDIANA CIVIL RIGHTS COMMISSION**

INDIANA STATE
CIVIL RIGHTS COMMISSION

RENE L. WILSON,

Complainant,

vs.

HONDA MANUFACTURING OF INDIANA,

Respondent.

) Docket No.: EMra14010031

) EEOC No.: 24F-2014-00316

FINDINGS OF FACT, CONCLUSIONS OF LAW AND ORDER

On July 28, 2015, Hon. Noell F. Allen Administrative Law Judge (“ALJ”) for the Indiana Civil Rights Commission (“ICRC”) entered her Proposed Findings of Fact, Conclusions of Law, And Order (“the proposed decision”).

No objections have been filed to the ICRC’s adoption of the proposed decision.

Having carefully considered the foregoing and being duly advised in the premises, the ICRC hereby adopts as its own the findings of fact, conclusions of law, and order proposed by the ALJ in the proposed decision, a copy of which is attached hereto and incorporated herein by reference.

Any party aggrieved by the ICRC’s decision may seek judicial review with the Indiana Court of Appeals within thirty days following the date of notification of such decision.

INDIANA CIVIL RIGHTS COMMISSION



COMMISSIONER



COMMISSIONER



COMMISSIONER



COMMISSIONER

August 28, 2015

Served by United States Mail on the following:

Rene L. Wilson
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Faegre Baker Daniels
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and to be personally served on the following attorney of record:

Michael C. Healy, Esq.; Staff Counsel
Indiana Civil Rights Commission
Indiana Government Center North
100 North Senate Avenue, Room N103
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JUL 13 2015

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PROPOSED FINDINGS OF FACT, CONCLUSIONS OF LAW, AND ORDER

The undersigned Administrative Law Judge (“ALJ”) for the Indiana Civil Rights Commission (“ICRC”) scheduled a telephone status conference for Monday, July 13, 2015 at 11:00 a.m. Counsel for Complainant, Gregory A. Stowers, informed the ALJ’s assistant that the matter is currently pending in the United States Federal District Court.

Having carefully considered the foregoing and being duly advised in the premises, the ALJ proposes that the ICRC enter the following findings of fact, conclusions of law, and order.

FINDINGS OF FACT

1. Ms. Wilson filed a complaint of discrimination on January 21, 2014 alleging the Respondent, Honda Manufacturing of Indiana, discriminated against her on the basis of race. (Complaint of Discrimination, January 2014).
2. This matter is currently pending in the United States District Court Southern District of Indiana. The parties had an initial pre-hearing conference on July 13, 2015.
3. Any Conclusion of Law that should have been deemed a Finding of Fact is hereby adopted as such.

CONCLUSIONS OF LAW

1. Under Ind. Code § 22-9-1-6(q), “upon notice that a complaint is the subject of an action in a federal court, the commission shall immediately cease investigation of the complaint

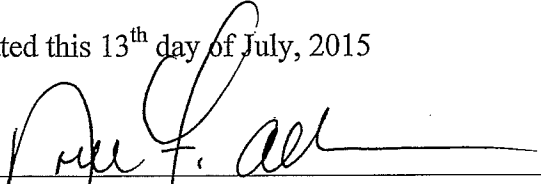
and may not conduct hearing or issue findings of fact or orders concerning that complaint.”

2. Since this matter is currently the subject of an action in federal court, the ALJ must dismiss this complaint.
3. Administrative review of this proposed decision may be obtained by the filing of a writing identifying with reasonable particularity each basis of each objection within fifteen (15) days after service of this proposed decision. IC 4-21.5-3-29(d).
4. Any Finding of Fact that should have been deemed a Conclusion of Law is hereby adopted as such.

ORDER

1. Rene L. Wilson’s complaint is hereby **DISMISSED**, with prejudice.

Dated this 13th day of July, 2015



Hon. Noel F. Allen
Administrative Law Judge
Indiana Civil Rights Commission

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