

STATE OF INDIANA
CIVIL RIGHTS COMMISSION

DOCKET NO. EMra09060206B
EEOC NO. 24F-2009-00245

STEPHEN DORN,
Complainant,

v.

AFFILIATED COMPUTER
SYSTEMS[, INC.];
Respondent.

FILE DATED ~~FILE DATED~~ rd

JUN 25 2010

~~JUN 25 2010~~

Indiana State Civil Rights Commission
~~Indiana State Civil Rights Commission~~

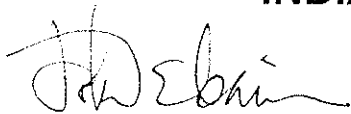
FINDINGS OF FACT, CONCLUSIONS OF LAW, AND ORDER

On May 14, 2010, Robert D. Lange, Administrative Law Judge ("ALJ") for the Indiana Civil Rights Commission ("ICRC"), entered his Proposed Findings Of Fact, Conclusions Of Law, And Order ("the proposed decision").

No objections have been filed to the ICRC's adoption of the proposed decision.

Having carefully considered the foregoing and being duly advised in the premises, the ICRC hereby adopts as its own the findings of fact, conclusions of law, and order proposed by the ALJ in the proposed decision, a copy of which is attached hereto and incorporated herein by reference.

INDIANA CIVIL RIGHTS COMMISSION



COMMISSIONER



COMMISSIONER



COMMISSIONER



COMMISSIONER

Dated: 25 June 2010

To be served by first class mail on the following parties and attorneys of record:

Stephen Dorn
1912 Highland Avenue
Muncie, IN 47303

Affiliated Computer Systems
c/o Operations Manager
2828 Enterprise Drive
Anderson, IN 46013

Affiliated Computer Systems
Ashley Huggins, Labor & Employment Paralegal
Litigation, Labor & Employment Section
2828 North Haskell, Building 1, 9th Floor
Dallas, TX 75204

THE KULLMAN FIRM
A PROFESSIONAL CORPORATION
BY: Stephen L. Scott, Esq.
Attorneys for Respondent Affiliated Computer Systems
600 University Park Place
Suite 340
Birmingham, AL 35209

and to be personally served on the following attorney of record:

Michael C. Healy, Esq.; Staff Counsel
Indiana Civil Rights Commission
Indiana Government Center North
100 North Senate Avenue, Room N103
Indianapolis, IN 46204-2255

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AFFILIATED COMPUTER
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Indiana State Civil Rights Commission

**PROPOSED FINDINGS OF FACT, CONCLUSIONS OF LAW,
AND ORDER**

On May 12, 2010, Complainant, Stephen Dorn ("Dorn") and Respondent, Affiliated Computer Systems[, Inc.] ("ACS"), filed their Joint Motion To Dismiss.

Having carefully considered the foregoing and being duly advised in the premises, the undersigned Administrative Law Judge for the Indiana Civil Rights Commission ("ICRC") proposes that the ICRC enter the following findings of fact, conclusions of law, and order.

FINDINGS OF FACT

1. This proceeding involves Dorn's claim that he was terminated from his position because of race. COMPLAINT OF DISCRIMINATION (September 30, 2008).
2. ACS denied Dorn's claim of unlawful discrimination. ANSWER (November 25, 2008).

3. The Motion is expressly motivated by settlement.
4. There is no evidence of fraud, coercion, duress, or any other reason not to approve of the requested dismissal.
5. Any Conclusion Of Law that should have been deemed a Finding Of Fact is hereby adopted as such.

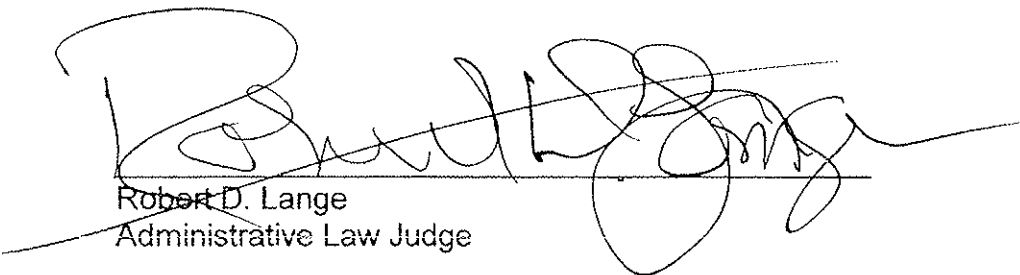
CONCLUSIONS OF LAW

1. The ICRC has jurisdiction over the subject matter and the parties.
2. Settlement is a favored resolution and should be encouraged.
3. Administrative review of this proposed decision may be obtained by the filing of a writing identifying with reasonable particularity each basis of each objection within 15 days after service of this proposed decision. IC 4-21.5-3-29(d).
4. Any Finding Of Fact that should have been deemed a Conclusion Of Law is hereby adopted as such.

ORDER

1. The parties' Joint Motion To Dismiss is **GRANTED**.
2. Dorn's complaint is **DISMISSED**, with prejudice.

Dated: 14 May 2010


Robert D. Lange
Administrative Law Judge

To be served by first class mail this 14th day of May, 2010 on the following parties and attorneys of record:

Stephen Dorn
1912 Highland Avenue
Muncie, IN 47303

Affiliated Computer Systems
c/o Operations Manager
2828 Enterprise Drive
Anderson, IN 46013

Affiliated Computer Systems
Ashley Huggins, Labor & Employment Paralegal
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Attorneys for Respondent Affiliated Computer Systems
600 University Park Place
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and to be personally served this 14th day of May, 2010 on the following:

Michael C. Healy, Esq.; Staff Counsel
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