



INDIANA  
CIVIL  
RIGHTS  
COMMISSION

MITCHELL E. DANIELS, JR. GOVERNOR



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ICRC No.: EMra07030110  
EEOC No.: 24FA700210

**JAMES S. BROCK,**  
Complainant,

v.

**KAHN'S FINE WINES & SPIRITS,**  
Respondent.

## **NOTICE OF ADMINISTRATIVE DISMISSAL**

The Indiana Civil Rights Commission (Commission) has administratively dismissed the above referenced case, for the following reason: James Brock (Complainant) and Kahn's Fine Wines & Spirits (Respondent) have reached a settlement of the claims against Respondent, and Complainant now asks that her complaint be withdrawn, with prejudice. There being no public interest that requires otherwise, this case is dismissed, with prejudice.

Complainant may appeal this Finding. 910 IAC 1-3-2 (2000). The written appeal request must be filed with the Indiana Civil Rights Commission within fifteen (15) days of receipt of this Notice of Finding and must include any new and additional evidence relied on by Complainant to support the appeal. **Failure to submit a timely appeal may result in a waiver of any right to further review or appeal of this Finding by the Commission or**

*"Morality cannot be legislated, but behavior can be regulated." – Dr. Martin Luther King, Jr*

An Equal Opportunity Employer

Recycled Paper

**Indiana Courts.** Upon the exhaustion of the administrative right to appeal, the complaint in this case is hereby dismissed with prejudice.

As this complaint was filed under Title VII of the Civil Rights Act, which is enforced by the U.S. Equal Employment Opportunity Commission (EEOC), Complainant has the right to ask the EEOC to review this action. To secure such a review, the request must be made in writing within fifteen (15) days of receipt of this Notice of Finding, and submitted to the EEOC, 101 West Ohio Street, Suite 1900, Indianapolis, IN 46204. Should Complainant fail to seek EEOC review, the EEOC will generally follow and

10/09/08  
Date

  
\_\_\_\_\_  
Tony Kirkland, Director  
Indiana Civil Rights Commission

Service List for  
**Notice of Finding**

Served by First Class U.S. Mail upon the following:

James Brock  
7055 Mariner Way, Apt. A  
Indianapolis, IN 46214

Kahn's Fine Wines & Spirits  
5341 North Keystone Ave.  
Indianapolis, IN 46220

Alan McLaughlin  
111 Monument Circle, Ste 702  
Indianapolis, IN 46204

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