



INDIANA  
CIVIL  
RIGHTS  
COMMISSION

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STATE OF INDIANA  
CIVIL RIGHTS COMMISSION

EMNO 05010027  
ICRC No.: ~~EMrt05040248~~  
EEOC No.: 24FA500139

Ricardo Estrada,  
Complainant,

vs.

Visteon Systems, LLC,  
Respondent.

**NOTICE OF ADMINISTRATIVE  
DISMISSAL**

The Indiana Civil Rights Commission has administratively dismissed the above referenced case, for the following reasons: Complainant, Ricardo Estrada asks that his complaint be withdrawn as a consequence of him having entered into a voluntary settlement . Thus, this case is dismissed, with prejudice.

Complainant may appeal this Finding. 910 IAC 1-3-2 (2000). The written appeal request must be filed with the Indiana Civil Rights Commission within fifteen (15) days of receipt of this Notice of Finding and must include any new and additional evidence relied on by Complainant to support the appeal. **Failure to submit a timely appeal may result in a waiver of any right to further review or appeal of this Finding by the Commission or Indiana Courts.** Upon the exhaustion of the administrative right to appeal, the complaint in this case is hereby dismissed with prejudice.

“Morality cannot be legislated, but behavior can be regulated.” – Dr. Martin Luther King, Jr

An Equal Opportunity Employer

Recycled Paper

As this complaint was filed under Title VII of the Civil Rights Act, which is enforced by the U.S. Equal Employment Opportunity Commission (EEOC), Complainant has the right to ask the EEOC to review this action. To secure such a review, the request must be made in writing within fifteen (15) days of receipt of this Notice of Finding, and submitted to the EEOC, 101 West Ohio Street, Suite 1900, Indianapolis, IN 46204. Should Complainant fail to seek EEOC review, the EEOC will generally follow and adopt the Commission's action in this case.

5/21/07  
Date

Christine D. Cde Baca  
**Christine D. Cde Baca, Deputy Director**  
Indiana Civil Rights Commission

**Service list for**  
**Notice of Administrative Dismissal**

Served by First Class mail:

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