FEB 27 2015

INDIANA STATE CIVIL RIGHTS COMMISSION

STATE OF INDIANA INDIANA CIVIL RIGHTS COMMISSION

ELIZABETH BRIDGEWATER o/b/o ALYSSA BRIDGEWATER,
Complainant,

y.

VS.

FISHERS ADOLESCENT CATHOLIC ENRICHMENT SOCIETY, INC.,

Respondent.

ICRC No.: EDha08100620

ICRC No.: EDrt08110681

FINDINGS OF FACT, CONCLUSIONS OF LAW AND ORDER

On February 19, 2015, Hon. Noell F. Allen Administrative Law Judge ("ALJ") for the Indiana Civil Rights Commission ("ICRC") entered her Proposed Findings of Fact, Conclusions of Law, And Order ("the proposed decision").

No objections have been filed to the ICRC's adoption of the proposed decision.

Having carefully considered the foregoing and being duly advised in the premises, the ICRC hereby adopts as its own the findings of fact, conclusions of law, and order proposed by the ALJ in the proposed decision, a copy of which is attached hereto and incorporated herein by reference.

INDIANA CIVIL RIGHTS COMMISSION

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COMMISSIONER

February 27, 2014

To be served by first class mail on the following parties:

Elizabeth Bridgewater o/b/o Alyssa Bridgewater 29516 Leonard Road Atlanta, IN 46031

NORRIS CHOPLIN SCHROEDER LLP

By: Cynthia E. Lasher, Esq. 101 W. Ohio Street, Ninth Floor Indianapolis, IN 46204-4213

Le BLANC NETTLES & DAVIS

By: Nelson A. Nettles, Esq. 401 E. Main Street Brownsburg, IN 46112

Fishers Adolescent Catholic Enrichment Society, Inc.

P.O. Box 948

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BOSE McKINNEY & EVANS LLP

By: David L. Swider, Esq. and Bryan H. Babb, Esq. 135 N. Pennsylvania Street, Suite 2700 Indianapolis, IN 46204

THOMAS MORE SOCIETY

By: Peter C. Breen, Esq. and Thomas L. Brejcha, Esq. 19 S. LaSalle Street, Suite 603 Chicago, IL 60603

Patrick T. Gillen Attorney at Law 1025 Commons Circle Naples, FL 34119

To be served by personal service upon the following:

Michael C. Healy, Esq. Staff Counsel INDIANA CIVIL RIGHTS COMMISSION 100 N. Senate Avenue, Room N103 Indianapolis, IN 46204

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Complainant,

ICRC NO.: EDha08100620

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VS.

FISHERS ADOLESCENT CATHOLIC ENRICHMENT SOCIETY, INC., Respondent.

PROPOSED ORDER DISMISSING CLAIMS OF DISCRIMINATION

On January 6, 2015, the Indiana Supreme Court, in a 4-1 decision, remanded this matter to the undersigned Administrative Law Judge ("ALJ") for the Indiana Civil Rights Commission ("ICRC") to grant the motion to dismiss filed by the Respondent, Fishers Adolescent Catholic Enrichment Society, Inc. ("FACES") as to both claims of discrimination because the ICRC lacks subject matter jurisdiction over FACES.

Having carefully considered all of the foregoing and being duly advised in the premises, the ALJ proposes that the ICRC enter a final order dismissing the Complainant, Elizabeth Bridgewater o/b/o Alyssa Bridgewater's complaints of discrimination.

ORDER

1. Elizabeth Bridgewater's complaints of discrimination are **DISMISSED**, with prejudice.

SO ORDERED this 19th day of February, 2015

Hon. Noell F. Allen

Administrative Law Judge

Indiana Civil Rights Commission

BRIDGEWATER v. FACES SERVICE LIST:

To be served upon the following by U.S. Mail:

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To be served by personal service upon the following:

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