

December 16, 2024 Agenda

- I. Meeting convened and *quorum* established
- II. Announcement of Agenda
- III. Approval of previous meeting minutes
- IV. ICRC Directors' Report
- V. Old Business
 - a. Commissioners Appointed to Appeals Report Determinations:

- i. Kellee Rembert v. Lennar Homes of Indiana, LLC, & Lennar Mortgage, LLC (HOra24060455)
Appeal Date: September 16, 2024
Oral Argument

Commissioner Silberberg

- ii. Vincent Jones v. Securitas Security Services USA, Inc. (EMra23110892)
Appeal Date: October 26, 2024

Vice-Chair Ramos

- iii. Suzanne Appo v. Amazon.Com Services, LLC (EMha24010056)
Appeal Date: November 13, 2024
Commissioner Jackson

- iv. April Cook v. FSI Valleybrook Property LLC,
Yes! Communities LLC, & Valleybrook Mobile
Home Park (HOha24060496)
Appeal Date: September 25, 2024
Oral Argument

Commissioner Tolliver

b. Motions and Other Filings:

VI. New Business

**a. Appointment of Commissioners to Complainants' Appeals
of Director's Findings**

- i. Donald Bradley v. Ladybug Cleaners, LLC
(PAha24040227)
Appeal Date: November 22, 2024
Requesting Oral Argument

- ii. Crystal Chavers v. South College Indianapolis
(EDse24060461)
Appeal Date: November 22, 2024

- iii. Alphonsus Lai v. Bella Nails

(EMno23100775)

Appeal Date: December 3, 2024

- iv. Monya Hall v. Green Rabbit Warehouse
(EMra23070610)
Appeal Date: December 5, 2024

“The Chair shall appoint a Commissioner to review and rule on each appeal.” 910 IAC 1-3-2(h).

b. Motions and Other Filings:

- i. Derrick Young v. Camelot Care Center
(EMra24040257)

Respondent is filing a Motion To Dismiss
Complainant’s Complaint of Discrimination

Filed with the Commission December 9, 2024

c. Review of ALJ Decisions and Orders

“The Administrative Law Judge’s Order Disposing of the proceeding becomes a final order when affirmed under [IC 4-21.5-3-29].” IC 4-21.5-3-27(a). Votes Required.

- i. ICRC/Darian Day v. Jerry Wenger
(HOha23090705)

Submitted to the Commission October 4, 2024

The ALJ in this matter determined the Respondent in this matter violated the Indiana Civil Rights Law by engaging unlawful retaliation in the protected area of housing. The Complainant is awarded compensatory damages of nine thousand, seven hundred dollars (\$9700.00), emotional damages of twenty-five thousand dollars (\$25,000.00). The Respondent is ordered to cease and desist from discriminative acts and retaliating against people because of a protected activity. **The Respondent filed an Objection and Appeal to the decision by the ALJ and the Complainant has filed their Response to the Respondent's Objection. The Oral Argument is scheduled for today.**

- ii. Shannon Black v. Park Hospitality, LLC d/b/a
Best Western Plus Northwest (EMha23050495)

Submitted to the Commission Nov. 8, 2024

The Administrative Law Judge ("ALJ") in this matter determined the Respondent is in Default, and must pay damages in the amount of four hundred ninety-one dollars and eighty-four cents (\$491.84) to Complainant, along with ceasing and desisting from discriminating against people on the basis of disability in the

protected area of employment and taking the steps to make sure that it does not happen again. **ICRC Staff Counsel, Frederick S. Bremer, on behalf of the Complainant, Gregory L. Wilson, Sr., in his capacity as Director of the Indiana Civil Rights Commission submitted Complainant's Objections to the Recommended Findings Of Facts, Conclusions to Law and Order. Oral arguments scheduled for today have been continued.**

d. ALJ Decisions Automatically Confirmed

Automatically Confirmed under Commission's Order on Automatic Adoption and Approval of Certain Non-Final Decisions—No Vote Required.

- i. ICRC/Melissa Thompson v. Indianapolis Housing Authority/John J. Barton Annex (HOha24060517)
Submitted to the Commission December 10, 2024

VII. Meeting Dates for 2024

December 16, 2024

VIII. Election/Training/Other

IX. Announcements

X. Public Comment

XI. Adjournment