December 15, 2025 Agenda

- I. Meeting convened and quorum established
- II. Announcement of Agenda
- III. Approval of previous meeting minutes
- IV. ICRC Directors' Report
- V. Old Business
 - a. Commissioners Appointed to Appeals Report Determinations:
 - i. Christine Busanelli v. Centennial Estates Association, Inc. & 1st American Management Co. (HOha25030152) Appeal Date: September 29, 2025

Vice-Chair Ramos

ii. Royce Quadros v. Purdue University (EDha25010048) Appeal Date: November 12, 2025

Oral Argument

Vice-Chair Ramos

b. Motions and Other Filings:

VI. New Business

- a. Appointment of Commissioners to Complainants' Appeals of Director's Findings
 - i. Edward Burdick v. Truck Country Of Indiana d/b/a Stoops Freightliner (EMha24100957)
 Appeal Date: November 20, 2025
 Requesting Oral Argument
 - ii. Holly June Lewis v. Marble Products International, LLC (EMse24060594) Appeal Date: November 25, 2025 Requesting Oral Argument

"The Chair shall appoint a Commissioner to review and rule on each appeal." 910 IAC 1-3-2(h).

- b. Motions and Other Filings:
- c. Review of ALJ Decisions and Orders

"The Administrative Law Judge's Order Disposing of the proceeding becomes a final order when affirmed under [IC 4-21.5-3-29]." IC 4-21.5-3-27(a). Votes Required.

d. ALJ Decisions Automatically Confirmed

Automatically Confirmed under Commission's Order on Automatic Adoption and Approval of Certain Non-Final Decisions—No Vote Required.

- VII. Meeting Dates for 2025

 December 15, 2025
 - VIII. Election/Training/Other
 - IX. Announcements
 - X. Public Comment
 - XI. Adjournment

Commissioners of the Indiana Civil Rights Commission:

Adrianne L. Slash (reappointed by Gov. Eric Holcomb 12/31/2022, term ends 12/31/2026)

Steven Ramos (reappointed by Gov. Eric Holcomb 07/05/2022, term ends 06/30/2026)

Alpha Blackburn (reappointed by Gov. Holcomb 07/05/2022, term ends 06/30/2026)

Holli Harrington (reappointed by Gov. Holcomb 03/10/2023, term ends 03/31/2027)

James Jackson (reappointed by Gov. Holcomb 12/10/2021, term ends 12/31/2025)

Terry Tolliver (reappointed by Gov. Holcomb 11/01/2024, term ends 10/31/2028)

Susan Silberberg (appointed by Gov. Holcomb 07/05/2022, term ends 06/30/2026)