

## 2 Trainings offered!! Fort Wayne & Indianapolis!

### FOR LAW ENFORCEMENT AND THE LEGAL SYSTEM WORK FORCE

#### OBJECTIVES

#### FORT WAYNE

April 26, 2013 7:30am-4:30pm

Indiana State Police  
D22  
5811 Ellison Road  
Fort Wayne, IN 46804

#### INDIANAPOLIS

May 31, 2013 7:30am-4:30pm

Indiana State Police  
Youth Education & Historical Center  
8660 East 21st Street  
Indianapolis, IN 46219

- ⇒ Gain a working understanding of issues of population diversity and cultural complexities in serving the diverse population.
- ⇒ Learn how race, gender, ethnicity, economic status and other socio-demographic characteristics affect workforce and institutional operations.
- ⇒ Identify diversity challenges in law enforcement and justice dispensation, and outline possible practical strategies to address the challenges.
- ⇒ Appreciate the importance of effective cross-cultural communication in critical encounters during the course of service delivery.
- ⇒ Explore the possible means of alleviating the increasing incidence of cultural and linguistic conflicts in law enforcement and the criminal justice sector as a whole.
- ⇒ Gain crucial insights into how bridging of disparity concerns within the law enforcement and court systems can help mitigate the diversity challenges.
- ⇒ Begin the journey (and for those who have already begun, maintain the momentum) toward the ultimate goal—cultural competence.



#### REGISTRATION DEADLINES:

FORT WAYNE, APRIL 17, 2013

INDIANAPOLIS: MAY 22, 2013

RSVP to: CVC of Allen County  
260-484-1414 or email: [seekcvrsrs@yahoo.com](mailto:seekcvrsrs@yahoo.com)

\*\*CVC is an LEPB trainer, law enforcement will receive 8 hours of ILEA (Indiana Law Enforcement Academy) credits. \*\*